| " C | IS7 | 9CYMC | T | | (1604) |
|-------------------|-----------------------|---------------------|--|-----------------------------|----------------------------|
| CIS | TM | IAGE-F | PROCESS AS ORIGINAL Form | (my) | |
| | | | , Form | $\mathcal{U}_{\mathcal{V}}$ | OMB No. 1545 1150 |
| Form | , yy | 10-EZ | Return of Organization Exempt From Income T | ax a | (6045) |
| | | | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private t | foundation | s) |
| | ٠. | | • | 10,00 | Open to Public |
| | | | ▶ Do not enter social security numbers on this form as it may be made pub | nic OUY | |
| Depo | artment o | f the Treasury | Information about Form 990-EZ and its instructions is at www.irs.gov/form | n990. | Inspection |
| _ | | | ar year, or tax year beginning May 1 , 2015, and ending | Apri | 130 , 20 16 |
| | heck if ap | | C Name of organization | | r identification number |
| _ | Address c | • | Big Sisters of Greater Racine, Inc. | | 23-7044500 |
| \equiv | Name cha | - | | E Telephon | e number |
| [] | nitial retu | m | 420 7th Street 840 Lake Ave 250 | | 262-633-8434 |
| | | n/terminated | The state of the s | F Group E | xemption |
| = | Amended Applicatio | return n pending | Racine, WI 53403 | Number | |
| | | ing Method: | | Check ▶ [| If the organization is not |
| SE V | Vebsite | : > | | | attach Schedule B |
| | | | ock only one) - ✓ 501(c)(3) | Form 990, | 990-EZ, or 990-PF). |
| €K F | orm of | organization | ✓ Corporation ☐ Trust ☐ Association ☐ Other | | |
| CL A | dd line: | s 5b, 6c, and | 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total | assets | |
| <u>ල</u> (Pai | t II, coli | umn (B) belov | v) are \$500,000 or more, file Form 990 instead of Form 990-EZ | <u> ▶</u> | \$ 42,502 37 |
| ⊋ P | art I | | e, Expenses, and Changes in Net Assets or Fund Balances (see the i | | ons for Part I) |
| | | Check if | the organization used Schedule O to respond to any question in this Part I | | |
| SCANNED | 1 | Contribution | ons, gifts, grants, and similar amounts STEINIT | 1 | |
| ≥ | 2 | Program s | ervice revenue including government tees the contracts 1/1 | 2 | |
| Z | 3 | | | 3 | |
| | 4 | Investment | income | 4 | 127.61 |
| ັກ | 5a | Gross amo | | | |
| • | b | Less: cost | or other basis and sales expenses . TPR BRANCH 5b | - U | |
| | C | Gain or (los | ss) from sale of assets other than inventory | 5 | <u> </u> |
| | 6 | Garming an | d fundraising events ome from gaming (attach Schedule G if greater than | | |
| 9 | а | | | 0 | |
| 3 Revenue | • | • | me from fundraising events (not including \$ 0of contributions | <u> </u> | |
| | | | alsing events reported on line 1) (attach Schedule G if the | • | |
| 3 | ŀ | | h gross income and contributions exceeds \$15,000) 6b | o | |
| 層 | c | | t expenses from gaming and fundraising events 6c | 0 | |
| 34013A83 Reve | d | | e or (loss) from gaming and fundraising events (add lines 6a and 6b and sub | tract | |
| 7 | | line 6c) . | | 60 | d 0 |
| | 7a | Gross sale | s of inventory, less returns and allowances | 0 | |
| 0 | ь | Less: cost | of goods sold | 0 | |
| Ö. | С | Gross prof | it or (loss) from sales of inventory (Subtract line 7b from line 7a) | 70 | 0 |
| <u></u> | 8 | | nue (describe in Schedule O) | | |
| | 9 | Total reve | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | . 🕨 9 | |
| 70 18 | 10 | Grants and | similar amounts paid (list in Schedule O) | | |
| 90 | 11 | Benefits pa | aid to or for members | <u> 1</u> | |
| S S | 12 | Salanes, or | ther compensation, and employee benefits RECEIVED |) 1 | |
| ဆႏိုင္ပ | 13 | Profession | al fees and other payments to independent contractors , rent, utilities, and maintenance | HS-OSC 11 | |
| 2088, Expenses | 14 | Occupancy | r, rent, utilities, and maintenance | | |
| | 15 | Printing, pi | iblications, postage, and snipping | | |
| ල ල | 16 | Other expe | enses (describe in Schedule O) | | |
| | 17 | | nses. Add lines 10 through 16 | 17 | |
| ₹ã | 18 | Excess or | deficit) for the year (Subtract line 17 from line 9) | | 1,(20.00) |
| — BSS | 19 | | or fund balances at beginning of year (from line 27, column (A)) (must agree rigure reported on prior year's return) | | 73,750.01 |
| Ç | ~ | | ges in net assets or fund balances (explain in Schedule O) | | |
| ANNED MAY | 20 | | or fund balances at end of year. Combine lines 18 through 20 | | |
| 雾 | 21 Pages | | on Act Notice, see the separate instructions. Cat. No. 106421 | - | Form 990-EZ (2015) |
| පුං | rapen | MUTR MEGLICT | ion Act notice, see the separate instructions. Cat. NO 100421 | | |
| S | | | | | 4 |

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94B.9126

| - CHILL | 390-57 (5013) | | | | | raye & |
|----------|---|-------------------------------|--|--|--|---|
| Pai | t II Balance Sheets (see the instructions | | | | - | |
| | Check if the organization used Schedule | O to respond to a | ny question in this | | | |
| | | | <u> </u> | (A) Beginning of year | | (B) End of year |
| 22 | Cash, savings, and investments | | | \$74.204.22 | 22 | \$81,673,71 |
| 23 | Land and buildings | | · · · · · - | | 23 | |
| 24 | Other assets (describe in Schedule O) | | | 674.004.00 | 24 25 | \$94.670.74 |
| 25 | Total assets | | · · · L | \$74,204.22 | 26 | \$81,673.71 |
| 26 27 | Net assets or fund balances (line 27 of column | | | 342,47 \$73,750.01 | 27 | 1,127.81 \$80,545.90 |
| Par | | | | | | 400,545.50 |
| | Check if the organization used Schedule | | | | | Expenses |
| What | t is the organization's primary exempt purpose? | | , quodionini anio | | | quired for section |
| | ribe the organization's program service accompli | | of its three largest o | roomm convece | | (c)(3) and 501(c)(4) sazations; optional for |
| as m | neasured by expenses. In a clear and concise money benefited, and other relevant information for each | anner, describe th | e services provided | i, the number of | othe | |
| | Provide activities for program participants including | | holiday parties | | <u> </u> | |
| | *************************************** | | | | | |
| | Constant | unalisados favoras ar | ants, check here . | | 28a | \$5.910.92 |
| 29 | (Grants \$) If this amount Enrichment activities for young girls including cook | includes loreign gri | | | 208 | 40,010.02 |
| 28 | Emicriment activates for young girls including cook | ing and art classes | | | | |
| | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | | | |
| | (Grants \$) If this amount | includes foreign gr | ants, check here | ▶ □ | 29a | \$ 149.00 |
| 30 | Mentor Training | | | | | <u> </u> |
| | | | | | | |
| | *************************************** | | | | | |
| | (Grants \$) If this amount | includes foreign gr | ants, check here . | 🕨 🔲 | 30a | \$ 94.80 |
| 31 | Other program services (describe in Schedule O) | | | | | |
| | (Grants \$) If this amount | includes foreign gr | ants, check here . | ▶ 🗆 | 31a | <u> </u> |
| 32 | Total program service expenses (add lines 28a | | | | 32 | |
| Par | | | | | | |
| | Check if the organization used Schedule | | (c) Reportable | (d) Health benefits. | | <u> L</u> |
| | (a) Name and title | (b) Average hours per week | compensation | contributions to employ | | |
| | (5) | devoted to position | (Forms W-2/1099-MISC (if not paid, enter -0-) | benefit plans, and deferred compensation | | other compensation |
| Mars | ha Connet | | | | ┪ | |
| Presi | | • | i | | | |
| | saacson | | | | 十一 | |
| Vice | President | 1 | | 1 | | |
| Eilee | n Reilly-Hoey | | | | | |
| Secr | etary |] | | | | |
| Marie | Shellswick | | | | | |
| Mem | bership | | | | | |
| | Hauch | | | | 1 | |
| Treas | | | ļ <u></u> | ! | - | |
| | ne Tyree-Francis | 15 | \$19,000.04 | 0 | | 0 |
| | tor of Volunteers | | V.0 (000.0 | ļ | | |
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| | Meyer | | | | + | |
| Direc | *************************************** | | | | | |
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| Direc | ** | 1 | | 1 | - | |
| | sa Dixon | | | | \top | |
| Direc | tor | | <u> </u> | | $oldsymbol{ol}}}}}}}}}}}}}}}}}}$ | |
| Shan | a Henderson | | | | | |
| | tor | | | | 1. | |

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Form 990-EZ (2015)

Page 3

| Part | Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in this | | | |
|-------------|--|------------|----------|------------------|
| | institutions for fact y cricon is the digaritzation dated confedence of to temporal to they appear in this | , Curt | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | | 1 |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedula O (see instructions) | 34 | | 1 |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | 1 |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | 1 |
| C | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | 1 |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | 1 |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions > 37a | 4 | | لــــا |
| b 38a | Did the organization file Form 1120-POL for this year? | 37b | | ✓ , |
| ••• | any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | 7 |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved | | | |
| 39 | Section 501(c)(7) organizations. Enter: |] | | |
| 8 | Initiation fees and capital contributions included on line 9 | 4 1 | | |
| 40a | Gross receipts, included on line 9, for public use of club facilities | | | |
| ь | section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 | 1 1 | | |
| J | excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | → |
| C | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed | | | |
| | on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | |
| • | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | 1 |
| 41 | List the states with which a copy of this return is filed > | 262-41 | 7-0671 | |
| 42 a | The organization's books are in care of ► Mary K Hauch Located at ► 5919 Emstan Hills Road Racine, WI ZIP + 4 ► | 534 | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over | <u>-</u> | Yes | No |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | | 7 |
| | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | At any time during the calendar year, did the organization maintain an office outside the U.S.? | 42c | لــــــا | <u> </u> |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year | · · | Yes | No |
| 448 | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | 7 |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | |
| | Old the organization receive any payments for indoor tanning services during the year? | 44c 44d | | √ |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | 1 |
| | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of | | | |
| | Form 990-EZ (see instructions) | 45b | | |

| | 0-EZ (2015) | | | | | | | |
|------------------------------|---|--|--|---|---------------|----------------|--------------|--------|
| | Fit at 2institut annua diseath suit | -dididididi | | h ab alf af a a | · | | Yes | No |
| 46 | Did the organization engage, directly or in to candidates for public office? If "Yes," of | tairectiy, in political c complete Schedule C | ampaign activities on : Part I | penait of or | in opposi | uon 46 | | - |
| art | | | 1 | | - | . 40 | | |
| | All section 501(c)(3) organization | s must answer que | estions 47-49b and | 52, and co | nplete th | e tables | or lin | es |
| | 50 and 51. | · | | · | • | | | |
| | Check if the organization used Sci | hedule O to respond | to any question in t | his Part VI | <u> </u> | <u> </u> | | عے |
| | | | -1' 504(h)) d | | | | Yes | No |
| 47 | Did the organization engage in lobbying year? If "Yes," complete Schedule C, Part | | section 501(n) electio | | - | | | ١, |
| 48 | Is the organization a school as described in | | | | | | ┼ | 1 |
| 49a | Did the organization make any transfers to | | | | | | 1 | Ž |
| ь | If "Yes," was the related organization a se | ection 527 organization | on? | | | . 49b | | |
| 50 | Complete this table for the organization's | | | | | | | |
| | employees) who each received more than | \$100,000 of compe | nsation from the organ | | | e, enter "l | vone." | |
| | (a) Name and title of each ample on | (b) Average | (c) Reportable | (d) Health contributions | | (e) Estimat | ed amo | unt of |
| | (a) Name and title of each employee | hours per week devoted to position | (Forms W-2/1099-MISC) | benefit plans, a | | other co | npensat | ion |
| IONE | | | | Compen | 388011 | | | |
| ONE | | | | | | | | |
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| | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | 1 | | | | |
| | | | | <u> </u> | | | | |
| | | | 1 | 1 | | | | |
| | | | | | | 1 | | |
| | Total number of other employees paid ov Complete this table for the organization' | s five highest comp | ensated independent | contractors | who each | n received | more | tha |
| 51 | | s five highest comp inization. If there is n | ensated independent | | | received | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| 51 | Complete this table for the organization \$100,000 of compensation from the organization | s five highest comp inization. If there is n | ensated independent one, enter "None." | | | | | tha |
| IONE | Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent | s five highest comp inization. If there is no dent contractor | ensated independent one, enter "None." (b) Type of serv | | | | | tha |
| JONE d | Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheduling the scheduling of the organization complete Scheduling \$100,000 or | s five highest compunization. If there is not dent contractor | ensated independent one, enter "None." (b) Type of services and the services are services and the services are services and the services are services are services and the services are se | nce | (c |) Compensal | ion | |
| d d | Complete this table for the organization \$100,000 of compensation from the organization was address of each independent contraction of the organization complete Scheducompleted Schedule A | s five highest compinization. If there is not the contractor dent contractor actors each receiving ale A? Note: All se | ensated independent one, enter "None." (b) Type of service of ser | nizations m | ust attacl |) Compensation | ron | No |
| d d s52 | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independ Total number of other independent contra Did the organization complete Scheducompleted Schedule A analtes of perjury, I declare that I have examined this of the organization completed schedule A | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations m | ust attacl |) Compensation | ron | No |
| d d 52 | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations m | ust attacl |) Compensation | ron | No |
| d d 552 | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations m | ust attacl |) Compensation | ron | No |
| d d 552 | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations m | ust attacl |) Compensation | ron | No |
| d d 552 | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations m | ust attacl |) Compensation | ron | No |
| d 52 Inder pue, con | Complete this table for the organization' \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A analtes of perjury, I declare that I have examined this rect, and complete. Declaration of preparer (other than Signature of officer Mary K Hauch, Treasurer | s five highest compunization. If there is not tent contractor actors each receiving the A? Note: All so | ensated independent one, enter "None." (b) Type of services over \$100,000 cection 501(c)(3) organizing schedules and statements. | nizations manual to the has any knowled | ust attack |) Compensation | ron | No |
| d 52 ander prove, considered | Complete this table for the organization's 100,000 of compensation from the organization from the organization of the organization complete schedule A completed Schedule A complete Sched | actors each receiving ale A? Note: All se | ensated independent one, enter "None." (b) Type of service over \$100,000 ection 501(c)(3) orgal expenditure of which preparer in the companying schedules and statemer or which preparer in the companying schedules and statemer in the companying schedules and schedules and statemer in the companying schedules and schedules are companying schedules are companying schedules and schedules are companying schedules are companying schedules and schedules are companying schedules are comp | nizations manual to the has any knowled | ust attacl | n a | ron | No |
| d d 552 | Complete this table for the organization's 100,000 of compensation from the organization of the organization from the organization complete schedule and the organization complete schedule and complete of perjury, I declare that I have examined this rect, and complete. Declaration of preparer (other than the organization of | actors each receiving ale A? Note: All se | ensated independent one, enter "None." (b) Type of service over \$100,000 ection 501(c)(3) orgal expenditure of which preparer in the companying schedules and statemer or which preparer in the companying schedules and statemer in the companying schedules and schedules and statemer in the companying schedules and schedules are companying schedules are companying schedules and schedules are companying schedules are companying schedules and schedules are companying schedules are comp | nizations managements, and to the has any knowled | ust attack | n a | ron | No |
| d d 552 inder pp dere | Complete this table for the organization's 100,000 of compensation from the organization of the organization from the organization complete schedule and the organization complete schedule and complete of perjury, I declare that I have examined this rect, and complete. Declaration of preparer (other than the organization of | s five highest compinization. If there is no dent contractor actors each receiving actors each receiving actors are turn, including accompany officer) is based on all information. | ensated independent one, enter "None." (b) Type of service of ser | nizations manual to the has any knowled Date | ust attack | n a | ion | No |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Name of the organization

Open to Public ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

OM8 No 1545-0047

2015

Inspection

| Big S | isters of | Greater Racine, Inc | | • | | | 23-70 | 44500 |
|----------------|-----------|---|---------------------|---|-------------|-----------------------------|-------------------------------|-----------------------------------|
| Pai | 11 | Reason for Public Cha | rity Status (All | organizations mus | t comple | te this p | art.) See instruction | ons. |
| The c | organiza | tion is not a private found: | ation because it | is: (For lines 1 through | h 11, che | ck only o | ne box.) | 001 |
| 1 | ☐ A ch | nurch, convention of churc | hes, or associat | ion of churches descr | ribed in se | ection 17 | /0(b)(1)(A)(i). | U^{ω} |
| 2 | ☐ A sc | chool described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | Form 990 | or 990-E | Z).) | • |
| 3 | □ A h | ospital or a cooperative ho | spital service or | ganization described i | in sectio | 170(b){ | 1)(A)(iii). | |
| 4 | ☐ A m | edical research organization | on operated in c | onjunction with a hos | pital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the |
| | hos | oital's name, city, and stat | :e: - | - | | | | |
| 5 | | organization operated for tion 170(b)(1)(A)(iv). (Com | | college or university | owned o | r operate | ed by a government | tal unit described in |
| 6 | ☐ A fe | deral, state, or local gover | nment or govern | mental unit described | d in sectio | on 170(b) |)(1)(A)(v). | |
| 7 | | organization that normally cribed in section 170(b)(1) | | | port from | a gover | nmental unit or fror | n the general public |
| 8 | □Acc | mmunity trust described i | in section 170(b |)(1)(A)(vi). (Complete | Part II.) | | | |
| 9 | ☑ An c | organization that normally | receives: (1) mo | ore than 331/3% of its | support | from con | tributions, members | ship fees, and gross |
| | rece | ipts from activities relate | d to its exempt | functions-subject to | certain | exceptio | ns, and (2) no more | than 331/3% of its |
| | | port from gross investme uired by the organization a | | | | - | | x) from businesses |
| 10 | ☐ An c | organization organized and | operated exclu | sively to test for publi | c safety. | See sect | ion 509(a)(4). | |
| | _ | organization organized and | • | • | • | | | out the purposes of |
| | | or more publicly supported | • | • | • | | | |
| | the t | oox in lines 11a through 11 | d that describes | the type of supporting | organiza | tion and o | complete lines 11e, 1 | 1f, and 11g. |
| 8 | □Ty | pe I. A supporting organiz | ation operated. | supervised, or control | lled by its | support | ed organization(s), ty | pically by giving |
| | the | supported organization(s | s) the power to re | egularly appoint or ele | | | | |
| ь | ` | pe II. A supporting organi | • | | nection w | ith its su | pported organization | n(s), by having |
| _ | - | ntrol or management of th | • | | | | | |
| | | ganization(s). You must c e | | | • | | • | |
| c | □Ty | pe III functionally integra | ited. A supportir | ng organization opera | ted in cor | nection | with, and functional | y integrated with, |
| | its | supported organization(s) | (see instruction: | s). You must comple | te Part I\ | /, Section | ns A, D, and E. | - |
| d | □ту | pe III non-functionally in | tegrated. A sup | porting organization o | perated i | n connec | tion with its support | ted organization(s) |
| | | at is not functionally integr | • | - , | • | | • | an attentiveness |
| | rec | quirement (see instructions | s). You must co | mplete Part IV, Secti | ons A an | d D, and | Part V. | |
| e | | eck this box if the organiz | | | | | | i, Type III |
| | fur | nctionally integrated, or Ty | pe III non-function | onally integrated supp | porting or | ganizatio | n. | |
| f | | he number of supported of | • | | | | | [] |
| g | | e the following information | n about the supp | orted organization(s). | | | | |
| | (I) Name | of supported organization | (ii) EIN | (iii) Type of organization | | rganization ir governing | *** | (vi) Amount of other support (see |
| | | | ì | (described on lines 1-9 above (see instructions)) | | nent? | support (see instructions) | instructions) |
| | | | | | Yes | No | · | |
| /A1 | | | | | <u> </u> | | | |
| (A) | | | | | | i | | |
| (B) | | | | | | | | |
| (6) | | | | | | | | |
| (C) | | | | | } | | | _ |
| (-) | | <u> </u> | | ļ | ļ | | | |
| (D) | | | | | | | | |
| · | | | | | | | | |
| (E) | | | | | (l | | | |
| | | | | | | | | |
| | | | i | | | | | |

| chael: | le A (Form 990 or 990-EZ) 2015 | | | | | | Page 2 |
|-----------|---|------------------------------------|-----------------------------------|-------------------------------------|------------------------------------|------------------------------------|---------------------|
| Part | Support Schedule for Organization (Complete only if you checked the | ne box on line | 5, 7, or 8 of | Part I or if the | e organizatio | n failed to qui | i) |
| | Part III. If the organization fails to | qualify unde | er the tests lis | ted below, p | lease comple | te Part III.) | <u>,</u> |
| | on A. Public Support | | | | | | |
| alen | dar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | J | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | on B. Total Support | | 1 | | | | |
| alen | dar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross Income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | · | | |
| 11 | Total support. Add lines 7 through 10 | | L | L | L | | L |
| 12 | Gross receipts from related activities, etc. | (see instruction | ons) | | | 12 | n E01/0V2 |
| 13 | First five years. If the Form 990 is for the organization, check this box and stop her | | | | | ear as a sectio | n 501(c)(3) ► □ |
| oct: | on C. Computation of Public Suppor | | <u></u> | | | _ | |
| 14 | Public support percentage for 2015 (line 6 | | | 1 column (fi) | | 14 | % |
| 15 16a | Public support percentage from 2014 Sch 331/2% support test—2015. If the organize | nedule A, Part | II, line 14 . | | | 15 | % |
| | box and stop here. The organization qual | lifies as a publ | icly supported | organization | | | . • 🗖 |
| b | 331/3% support test 2014. If the organic check this box and stop here. The organic | ization did no ization qualifie | ot check a box s as a publicly | on line 13 or supported org | 16a, and line janization . | 15 is 331/3% | or more, |
| 17a | 10%-facts-and-circumstances test — 20 10% or more, and if the organization mee Part VI how the organization meets the "forganization | ets the "facts- acts-and-circu | and-circumsta imstances" tes | nces" test, che st. The organiza | eck this box ar ation qualifies | ad stop here. f as a publicly s | Explain in upported |
| b | 10%-facts-and-circumstances test—20 15/is 10% or more, and if the organizate Explain in Part VI how the organization m | ion meets the | facts-and-ci | rcumstances" | test, check th | nis box and st | op here. |

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

| Part | | | | | | | |
|--------|---|---------------|-----------------|------------------|------------------|-----------------|-------------|
| | (Complete only if you checked the | | | | | | er Part II. |
| | If the organization fails to qualify | under the tes | sts listed belo | w, please co | mplete Part II | <u>.)</u> | |
| | on A. Public Support | , | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| • | received. (Do not include any "unusual grants.") | 31,769 | 30,753 | 33,925 | 42,700 | 42,375 | 181,522 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | ł | | | |
| | furnished in any activity that is related to the | | 1 | 1 | j | ì | |
| _ | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | Ì | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | - | | | - | | |
| | organization's benefit and either paid | | 1 | | | 1 | |
| _ | to or expended on its behalf | · | | | | | |
| 5 | The value of services or facilities | | | | | ŀ | |
| | furnished by a governmental unit to the | | 1 | | | | |
| • | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | İ | | | |
| _ | received from disqualified persons | | | | | | |
| ь | Amounts included on lines 2 and 3 | | ì | | | ļ | |
| | received from other than disqualified persons that exceed the greater of \$5,000 | | | į | , | | |
| | or 1% of the amount on line 13 for the year | | ſ | | | | |
| _ | · . | 31,769 | 20.353 | 22.025 | 42.700 | 42,375 | 191 522 |
| С 8 | Add lines 7a and 7b | 31,769 | 30,753 | 33,925 | 42,700 | 42,373 | 181,522 |
| Ū | line 6.) | | f | į | | ł | 181.(22 |
| Secti | on B. Total Support | | | | 1 | | [01 10 - |
| | dar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 9 | Amounts from line 6 | 31,769 | 30,753 | 33,925 | 42,700 | 42,375 | 181,522 |
| _ | Gross income from interest, dividends, | | - 00,700 | 35,025 | 12,700 | 72,010 | 101,522 |
| | payments received on securities loans, rents, | j | İ | | 1 | 1 | |
| | royalties and income from similar sources . | 653 | 400 | 243 | 155 | 128 | 1,579 |
| b | Unrelated business taxable income (less | | | | | | .,,,,, |
| _ | section 511 taxes) from businesses | ŀ | | | | ł | |
| | acquired after June 30, 1975 | ĺ |) | Ì | ì | 1 | |
| C | Add lines 10a and 10b | 653 | 400 | 243 | 155 | 128 | 1,579 |
| 11 | Net Income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | - | | |
| | or not the business is regularly carried on | ì | Í | 1 | | ł | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | ŀ | | i | } | | |
| | (Explain in Part VI.) | | | - 1 | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 32,422 | 31,153 | 34,168 | 42,855 | 42,503 | 183,101 |
| 14 | First five years. If the Form 990 is for the | | s first, second | , third, fourth, | or fifth tax yea | ar as a section | 501(c)(3) |
| | organization, check this box and stop her | e | <u> </u> | <u> </u> | <u></u> . | <u></u> . | <u>►</u> 🗆 |
| Secti | on C. Computation of Public Suppor | t Percentage | | | | | |
| 15 | Public support percentage for 2015 (line 8 | | | | | 15 | 99.14 % |
| 16 | Public support percentage from 2014 Sch | | | <u> </u> | | 16 | 98.49 % |
| Secti | on D. Computation of Investment Inc | | | | | · | |
| 17 | Investment income percentage for 2015 (I | | | | | 17 | 0.86% |
| 18 | Investment income percentage from 2014 | | | | | 18 | 1.51 % |
| 19a | 331/2% support tests-2015. If the organi | | | | | | |
| | 17 is not more than 331/23%, check this box a | | - | • | | - | |
| þ | 331/3% support tests-2014. If the organiz | | | | | | |
| | line 18 is not more than 331/2%, check this b | - | _ | • | | - | |
| 20 | Private foundation. If the organization did | not check a b | ox on line 14, | 19a, or 19b, ch | eck this box a | nd see instruc | tions 🕨 🗌 |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.
➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| ame of the organization | | | Employer identification number |
|---------------------------|---|--------------|---|
| Big Sisters of Grea | ater Racine, Inc. | | 23-7044500 |
| Line 16 Other Expenses: | Office Expenses | \$ 922.24 | |
| | Activities | \$1,551.54 | *************************************** |
| | Banquet | \$889:37 | |
| | Conference/Events | \$ 243.80 | |
| | Holiday Party | \$1,243.54 | |
| | Fashion Show | \$1,703.14 | |
| | Advertising | \$ 520.00 | |
| | TOTAL | \$7,073.63 | |
| Line 20 Other Changes | Interest Earned Adjus | stment \$ 67 | .24 |
| Line 26 Total Liabilities | Payroll Liabilities | \$1,127 | <u>.81</u> |
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