# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2015

Department of the Treasury
nternal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public

		nue Service	<del>.    </del>	<u> </u>				770 and its ins					30.100		, mapection	<u>-</u>
		e 2015 calen	_			<u> </u>		-			and endin	ig M	ay 31		2016	
В	$\Box$	applicable	<u> </u>	C Name of organization AMVETS DEPARTMENT OF MICHIGAN  D Employer identification number												
	∐ Add	dress change	L	Doing busine				MER			·····			0742		
	Nar	me change					if mail is ñot di	elivered to street	reddress)		Room/	suite	E Telepho			
	Initi	iał retum	10	6 THOR	···								(989	9) 82	21-1552	
	Fina	al return/terminated	1	City or town,	state or prov	rince, i	country, and ZI	P or foreign pos	tal code							
	Am	nended return	RO	SCOMMO	N				Ī	ΜI	48653		<b>G</b> Gross re	ceipts \$	176,660	)
	App	plication pending	F	Name and ac	dress of par	cipal	officer						this a group return		₩.••	X No
			ВО	B GREE	N 106	TH	ORPE AV	E. ROSCO	NOMMO	ΜI	<b>48.</b> 653	H(b) A	re all subordinates i 'No,' attach a list (s	ncluded?	ctions) Yes	No No
1	Tax-e	exempt status		501(c)(3)	X 501(c	) ( ;	19 )◀	(insert no )	4947(a)(	(1) or	527	] "	140; Budon & 1150 (5		oue.is,	
J	Web	osite: ► N/	Α						!		# 1	H(c) G	roup exemption nur	nber ►	0838	
K	Form	of organization	X	Corporation	Trust		Association	Other •	ĺ	LY	ear of formati	on 1	947 <b>M</b> s	tate of leg	gal domicile M	[
Pa	rt l	Summai	<u>v</u>	<u></u>			•	1	1				•			
		Briefly descril		ne organiza	ation's mis	ssior	or most si	gnificant act	vities	10 E	NHANCE AND SA	AFEGUARD	ENTITLEMENTS FOR	AMERICAN	VETERANS AND THE	IR FAVILIES
a							<b></b> -									
일																
Ĕ																
Activities & Governance		Check this bo											5% of its net as	sets		
9		Number of vo											Į.	3		14
SS		Number of inc			-		-	-						4		0
ij		Total number					-							5		
Ę;		Total number Total unrelate			•		• •					•		6 7a		100
⋖		Net unrelated						. ,.	12 .	• •				7b		2,833. 2,333.
		iver unrelated	bus	illess taxa	DIE INCOM	16 110	JIII I OIIII Ja		·			<del></del>	Prior Year	- 10	Current Y	
	8	Contributions	and	l grante (P	art VIII Jur	1 م	<b>.</b> )	,	;	<i>;</i>	× //		37,4	21		901.
e E	9	Program serv	امان	rovenue (E	art VIII, III Part VIII li	no 2	a)	, , , ,,		• • •		-	101,0			, 734.
Revenue	10	Investment in	com	ie (Part VII	l column	(A)	lines 3 4 :	(۲۰۰۰) and 7d)	G	) )			101,0	44.	140	25.
Re	11	Other revenu	e (P	art VIII. co	lumn (A).	lines	5. 6d. 8c.	9c. 10c. and	۱11e)	Z3:!		·		77.		
		Total revenue								ne-12	!) . ·	. 🗀	138,5	26.	176	5,660.
		Grants and s										.			<del></del>	7 0 0 0 1
		Benefits paid										. —				
		Salaries, othe							n (A), lines	5-10	١	. —	76,3	68	6.4	1,207.
Ses		Professional							(/,		,			<del>•••</del>		7201.
Expenses				ŭ	•		• •	•		•		•	(4) × 140	. X- 8 B		
ᄍ		Total fundrais	-	-	•			· -			500.	<u> </u>			· 3, 3··	<u> </u>
		Other expens								٠.		٠ ـــــــ	88,2			,660.
		Total expense			•		•		, line 25)				164,6			1,867.
	19	Revenue less	exp	penses Su	ibtract line	e 18	from line 12	<u> </u>		<u> </u>	<u></u>		-26,1	- 1		L <b>,</b> 793.
Net Assets or Fund Balances												Beg	inning of Currer		End of Y	
salar alar		Total assets	•	•	,	• •						٠ 📙	123,9	$\overline{}$		3,743.
ž E	21	Total liabilitie	s (P	art X, line	26) .	• •						·	12,1	84.	10	),177.
		Net assets or			Subtrac	t line	21 from lir	ne 20					111,7	73.	123	3 <b>,</b> 566.
Pa	rt II	Signatu	re E	3lock												
Unde	r penalti	ies of perjury, I de claration of prepa	clare	that I have ex	amined this r	eturn,	including acco	mpanying scheo	dules and state	ments,	, and to the be	est of my	knowledge and bel	ef, it is tru	ue, correct, and	
	iele De	- T	V C	) — —	1713 00360	on an		men preparer n	as any knowice	uge				ν—	_	
		Signati	Ã	3000 x	G&M	<u> </u>							Date	1501	<u> </u>	
Siç	ın	Signati	ne oi	ouice, 7	<b>٦</b> -'	0		_		00	n		Date			
He	re	<u> </u>	$\rho$	MAS	Loggi	<u>a 4</u> 5	o <u>≤</u>	Filo	nce (	745	ficer					
			<u> </u>	t name and titl	le O		<del> </del>				Ta .		<del></del>	т.		
		Print/Type	orepa	rer's name			reparer's s	ignature	. /	10	Date		Check	ן "∟	PTIN	
Pa		<b>-</b>	s C	CPA, PI	LC				Drug	H	H RIS	<u> </u>	self-employe	ed ]	P0096524	5
	pare		е	NORR	IS CPA	۹,	PLLC						$\Box$			
Us	e On	ly Firm's addr	ess	▶ <u>28</u> S	Washı	Lng	ton St	Ste 201					Firm's EIN	27-	-0272420	
_				Oxfo	rd				MI 4	837	1		Phone no	(248	3) 236-07	54
May	the II	RS discuss th	ıs re	turn with th	he prepar	er sr	nown above	? (see instru	uctions) .				<del></del>		. X Yes	No

	AMVETS DEPARTMENT OF			23-70	74249	Page 2
	ment of Program Service					
Check i	of Schedule O contains a response	or note to any line in this Part	<del>III</del>			<u>.    </u>
1 Briefly describe	e the organization's mission					
TO ENHANC	CE AND SAFEGUARD ENTI	TLEMENTS FOR AMERI	CAN VETERANS A	ND THEIR F	<u>FAMILIES</u>	
2 Did the organiz	zation undertake any significant pro	ogram services during the year	which were not listed or	the prior		_
Form 990 or 99	90-EZ?				. Yes	X No
If 'Yes,' describ	oe these new services on Schedule	e O				
3 Did the organiz	zation cease conducting, or make s	significant changes in how it co	nducts, any program se	rvices?	Yes	X No
If 'Yes,' describ	be these changes on Schedule O					_
Section 501(c)	rganization's program service acco (3) and 501(c)(4) organizations are fany, for each program service rep	required to report the amount	ee largest program server of grants and allocation	ices, as measure s to others, the to	ed by expense otal expenses	); ',
4 a (Code	) (Expenses \$	including grants of	\$	) (Revenue	 \$	)
	TO RAISE MONEY FOR C	<del></del>	·	<b>-</b> ^`		
<u> </u>		101111111111111111111111111111111111111				
	<del>-</del>					
					~	
<u> </u>						
<b>4 b</b> (Code	) (Expenses \$	including grants of	\$	) (Revenue	\$	)
			<b></b>			
				<b></b>		
	<del> </del>			· <b></b>		
	<del> </del>			· <b></b>		
<b></b>				. <b></b>		
		· <b></b>				
	<b></b>			<b></b>		
1 (0 )	) (F		<u> </u>		<u> </u>	
4 c (Code	) (Expenses \$	including grants of	۶	) (Revenue	۶	)
				<del>-</del>		
				<b></b> -		
				. <b></b>		
	<del> </del>	·				
	<del>-</del>					
4 d Other program	n services (Describe in Schedule C	<u> </u>	<del></del> -			
(Expenses		ding grants of \$	) (Reveni	ıe S		1
4 e Total program		anig grants or Y	7 (1.00461)	<u></u>		
BAA	. 20. AGO OAPONOGO	TEEA0102 10/12/15			Forn	n <b>990</b> (2015)
						· · · · · · · · · · · · · · · · · · ·



Part IV Checklist of Required Schedules

		+	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	l	Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	,		,
а	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
b	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 t		Х
C	: Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	110		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	110		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 €		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 t		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<u> </u>	X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<del> </del>	X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	146		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

Х

Part IV Checklist of Required Schedules (continued) Yes No 20a Χ 20a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Χ 22 column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ Schedule J 23 Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Χ 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV Χ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof), was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV' . . . . . . 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N. Part I . . . . Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ Schedule N, Part II . . . . . . . 32 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 Х 35a Χ 35b 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is Χ 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O .

BAA

#### Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . 1 a 0 **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c X 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . . ₩i. b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 h Х Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . X 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) x 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . . 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6 a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible ? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . . . . 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 828Ž? . . . . . . . . 7 c À e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring 25 organization have excess business holdings at any time during the year? . . . 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9 a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?... 9 b 10 Section 501(c)(7) organizations. Enter 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . 10 b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders. 11 a b Gross income from other sources (Do not net amounts due or paid to other sources 31 against amounts due or received from them ) . . . . 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? . . . . 13 a Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . . 13b c Enter the amount of reserves on hand . . . . . . . . . . 14a Did the organization receive any payments for indoor tanning services during the tax year? . . Χ 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . . . . . . 14b

Form 990 (2015) AMVETS DEPARTMENT OF MICHIGAN 23-7074249 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent . . . . . 0 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . 8 a The governing body? . . . . 8 a **b** Each committee with authority to act on behalf of the governing body? . Х Яh Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . . 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990 W. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 . . . . . . . . . 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 13 Х Χ Did the organization have a written document retention and destruction policy? . . 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 10 a The organization's CEO, Executive Director, or top management official Χ 15 8 **b** Other officers or key employees of the organization . . . Х 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... 16 h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Other (explain in Schedule O) Another's website Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 20 CAROL HEBERT 106 THORPE AVE ROSCOMMON 48653 (989) 821-1552

BAA

23	-7	0.	7 1	2	Λ	O

Page 7

Form 990 (2015)

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
	}	-	_	(C)						
(A) Name and Title	(B) Average hours per	director/trustee)						(D)  Reportable compensation from the organization	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEAN HALL	16.00	}			1			}		
COMMANDER	<del></del>	<u> </u>		Х	<u> </u>		_	0.	0.	0.
(2) CHARLES PETCH VICE COMMANDER	8.00		}	Х				0.	0.	0.
(3) RICHARD DEVOE	8.00									
VICE COMMANDER	<u> </u>	<u> </u>		X			_	0.	0.	0.
(4) JOE SALVIA VICE COMMANDER	8.00			Х	}			0.	0.	0.
(5) TOM ZAGROFOS FINANCE	8.00			Х	}			0.	0.	0.
(6)										
_(7)										
(8)										
(9)										<del></del>
(10)										
(11)									<del></del>	
(12)										<del> </del>
(13)				-						
(14)										

TEEA0107 10/12/15

Form 990 (2015) AMVETS DEPARTMENT OF MI									23-707424		Page 8
Part VII Section A. Officers, Directors, Tru		Key	En			es, a	and	d Highest Con	pensated Emp	loyee	<b>S</b> (continued)
(A) Name and title	Average hours per week	box, unless person is both an officer and a director/trustee)		an e)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	amou	(F) stimated int of other pensation			
	(list any hours for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	fr orga and	om the anization d related anizations
(15)											
(16)											
(17)					-						
<u>(18)</u>	<del>                                     </del>	_			-						
(19)	<del> </del>										
(20)	<del> </del>	$oxed{T}$								į	·
(21)											<del>-,</del>
(22)		-								<del> </del>	<del></del>
(23)						i					
(24)											
(25)											
1 b Sub-total						•	•	0.	0.		0.
c Total from continuation sheets to Part VII, Secti						•	<b>▶</b>	0.	0.		0.
2 Total number of individuals (including but not limite from the organization ►	d to those	listed	abo	ove)	who	rece	ive	d more than \$100,0	000 of reportable co	mpensa	tion
Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in										3	Yes No
For any individual listed on line 1a, is the sum of re the organization and related organizations greater in	portable c han \$150	ompe ,000?	nsat ' <i>If "</i> Y	ion 'es'	and com	other olete	cor Sch	mpensation from		***************************************	3 1 ₩
such individual	ompensa	tion fr	om a	any	unre	lated	org	anization or individ	dual	4	X
for services rendered to the organization? If 'Yes,' of Section B. Independent Contractors	complete S	scned	ule .	J for	suc	n per	son	· · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	5	X
Complete this table for your five highest compensation from the organization. Report compe	ted indepe ensation fo	enden or the	t coi cale	ntrad	ctors r yea	that ar end	rec	eived more than \$ with or within the	100,000 of organization's tax ye	ear	
(A) Name and business addr	ess			_				Description of	f services		C) ensation
			_								
							_				
2 Total number of independent contractors (including	but not lir	nıted	to th	ose	liste	ed abo	ove	) who received mo	re than		
\$100,000 of compensation from the organization		TEEA	0108	10/1	2/15		_			Form	990 (2015)

Form 990 (2015) AMVETS DEPARTMENT OF MICHIGAN 23-7074249 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) (C) (D) Related or Unrelated Revenue excluded from tax exempt business function revenue under sections revenue 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1 b 35,901 c Fundraising events. 1 c d Related organizations . . . 1 d e Government grants (contributions) . . 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f . . . . . . . . . . . . . . . Program Service Revenue **Business Code** 2a PROGRAMS 531110 901 137,901 <u>ADVERTISING</u> 541800 . 8<u>.33</u> 2,833 f All other program service revenue . g Total. Add lines 2a-2f . 140,734. Investment income (including dividends, interest and 25 Income from investment of tax-exempt bond proceeds . .  $\mbox{.}$ (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) . . d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory **b** Less cost or other basis and sales expenses . c Gain or (loss) d Net gain or (loss). . 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c)

See Part IV, line 18	b			
9 a Gross income from gaming activities See Part IV, line 19	a b	, , , , , , , , , , , , , , , , , , , ,	1 >4	,
Gross sales of inventory, less returns and allowances      b Less cost of goods sold      c Net income or (loss) from sales of inventory.	a b			
Miscellaneous Revenue	Business Code	 		

BAA

d All other revenue . .

e Total. Add lines 11a-11d . . .

Total revenue. See instructions . . . . .

176, 660 TEEA0109 10/12/15

137,

926

Form 990 (2015)

0

2,833

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21									
2	Grants and other assistance to domestic individuals See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.									
4 5	Benefits paid to or for members			<u>} % ' 3' 4a '</u> 1						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	51,524.		51,524.						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9	Other employee benefits	6,876.		6,876.						
10	Payroll taxes	5,807.		5,807.						
11	Fees for services (non-employees)									
	Management									
	Degal			<del> </del>						
	Accounting	1 460		1 460	<del> </del>					
		1,469.		1,469.	<del> </del>					
	Lobbying									
	Professional fundraising services See Part IV, line 17	<del></del>		<u> </u>						
_	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column									
g	(A) amount, list line 11g expenses on Schedule O)			ļ						
12	Advertising and promotion	500.		<u> </u>	500.					
13	Office expenses	3,723.		3,723.	L					
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel	385.	385.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	505.	505.							
20	Interest	3,547.		3,547.						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance	12,325.		12,325.						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e			,	` *					
	expenses on Schedule O )			<del> </del>						
	DUES, FEES, MEMBERSHIPS	771.	<del> </del>	771.	<del></del>					
	OUTILITIES & TELEPHONE	21,689.		21,689.	<del> </del>					
	PROGRAMS	707.	707.	<del> </del>	<del> </del>					
	REPAIRS & MAINTENANCE	55,039.	<del> </del>	55,039.	<del> </del>					
	All other expenses			<del>                                     </del>	<b></b>					
25	Total functional expenses Add lines 1 through 24e	164,867.	1,597.	162,770.	500.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   [In the costs of the cost o									

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . (A) (B) End of year Beginning of year 80,813. 1 67,405. 2 Savings and temporary cash investments . . . . 2 43,144. 66,338. Pledges and grants receivable, net 3 4 Accounts receivable, net . . . 36 Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under \*  $\hat{\mathcal{S}}_{2k}$ section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' â beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net . . . . 7 Inventories for sale or use . . . . . 8 Prepaid expenses and deferred charges . 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . . 10 a **b** Less accumulated depreciation 10b 10 c Investments - publicly traded securities . . . . 11 11 Investments - other securities See Part IV, line 11 . . 12 12 Investments - program-related See Part IV, line 11 . . . . . 13 13 14 Intangible assets . . . . . 14 Other assets See Part IV, line 11 . . 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 123,957 16 133,743 17 17 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities . . . . 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . . 21 Loans and other payables to current and former officers, directors, trustees, 22 1 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . . . . . . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 Unsecured notes and loans payable to unrelated third parties . . 24 12,184 10,177 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25 184 26 Organizations that follow SFAS 117 (ASC 958), check here ► and complete Balances lines 27 through 29, and lines 33 and 34. 27 27 Temporarily restricted net assets . . . . . . . . . 28 28 29 29 Net Assets or Fund Organizations that do not follow SFAS 117 (ASC 958), check here ... a and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . . . . . . . . . . . 31 31 Retained earnings, endowment, accumulated income, or other funds . . . . 32 111,773 32 123,566. 33 33 111,773 123,566. Total liabilities and net assets/fund balances . . . . . . . . . . . 34 123.957 133,743. BAA Form 990 (2015)

-ori	n 990 (2015) AMVETS DEPARTMENT OF MICHIGAN 23-	/0/4	<u> </u>		Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>				<u>.    </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	_1		1	76,6	60.
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	64,8	67.
3	Revenue less expenses Subtract line 2 from line 1	3			11,7	93.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	11,7	73.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		1	23 <b>,</b> 5	66.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. □
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					· 1/4
	If the second control to the district of the second control to the					Ì
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			,		l
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	*****	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			3	429	,
	separate basis, consolidated basis, or both					13: 4
	Separate basis Consolidated basis Both consolidated and separate basis			1	, ,	. * * * * *
	b Were the organization's financial statements audited by an independent accountant?			2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				1	F 💥
	basis, consolidated basis, or both				3 3	13.99
	Separate basis Consolidated basis Both consolidated and separate basis					, *
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud	ıt,				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
	Audit Act and OMB Circular A-133?			3 a		X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b	l	Į.

BAA

#### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the or	ganization	Employer identification number	
AMVETS	DEPARTMENT	OF MICHIGAN	23-7074249
Pt VI,	Line 11b	ORGANIZATION'S PROCESS TO REVIEW FORM 990	
Pt VI,	Line 11b	NO REVIEW HAS OR WILL BE CONDUCTED	
Pt VI,	Line 19	GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	
Pt VI,	Line 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC	