Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-Q047

2016

Open to Public Inspection

<u>A</u>	For th	e 2016 calen	dar year, or ta	x year be	ginning Jul	1	, 201	6, and en	ding	Jun			, 2017				
В	Check if	applicable	C Name of organ	nization Al	MVETS DEF	PARTMENT	OF MIC	HIGAN			D Em	oloyer ident	fication numb	er	_		
	Ade	dress change	Doing busines	s as							23	3-7074	249				
	Na	me change	Number and s	treet (or P O	box if mail is not de	elivered to street a	address)	Roo	om/su	ite	E Tele	phone numb	er				
	Init	tial return	106 THORE	PE AVE.				1			( )	989) 8:	21-1552				
	H	al return/terminated			ce country, and ZII	P or foreign posta	l code				,,,,,,						
	H	nended return	ROSCOMMO	J			M	4865	3		<b>G</b> Gross receipts \$ 140,069.						
	H	plication pending	F Name and add		inal officer			4000		(a) Is this a		turn for subc		Yes	XNo		
	☐\^P	plication pending		•		n noccon	ANAONT 1	MI 4865			-			Yes	No		
_	Toy	exempt status	BOB GREED 501(c)(3)	X 501(c)	THORPE AV	(insert no )	4947(a)(1)		3	If 'No,'	attach a li	ites included st (see instri	uctions)		LJ9		
÷		<del> </del>		[X] 301(c)	(19)	(insert no.)	4747(a)(1)	01    327	-4	u-> 0			. 0000				
<u></u>				Τ	T	1   au   <b>&gt;</b>	<del></del>			<del>''</del>	<del></del>	number -					
K		of organization	X Corporation	Trust	Association	Other >		Year of form	nation	1947	/	V State of le	gai domicile	MI			
Pa	rt I	Summar Briefly desert		tion's miss	uan ar maat au	nuficant activ	ıtıca "	O THE ANCE AND	- 03.00	CURD FIELD	ET DVEN DC	TOD AMERICA		mi c io	7141 170		
	1	Briefly describ	e the organiza	ion's miss	sion or most sig	gnincant activ	es	O ERFANCE AN	n 2VII	GUAKD ENTI.	TPEWFW.2	FOR AMERICAN	VETERANS AND	TFEIR	-W.11112		
Governance											<u></u>						
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Ver	2	Check this bo									'						
ලි			ting members of	-		•	•								14		
બ્ઇ			dependent votir												- 17		
Activities &			of individuals e	-	-							. 5					
⋽			of volunteers (				· · .					6	-,-		100		
Act	7a	Total unrelate	d business rev	enue from	Part VIII, colui	mn (C), line 1	2					. 7a		$\overline{4}$	112.		
	b	Net unrelated	business taxat	ole income	from Form 99	0-Tj, line 34).	· · · · · //					. 7b			097.		
						( ··		- 1	Ī	Р	rior Ye	ar	Curre				
Pm	8	Contributions	and grants (Pa	rt VIII, line	: 1h)	. 181 ·	and the state of		1.		72	,324.		36,	569.		
₹	9 Program service revenue (Part VIII, line 2g)							,734.	103,494								
Revenue?	10	Investment in	come (Part VIII	, column (	A), lines 3, 4, a	and 7d)			j.			25.			6.		
~~ ~~	11	Other revenue	e (Part VIII, coli	umn (A), lı	nes 5, 6d, 8c, 9	9c, 10c, and∕	11e) . 🔠 🦲 .	<del></del>	1								
, 			- add lines 8								213	,083.	1	40,	069.		
<u>7</u> ,	13	Grants and si	milar amounts	paid (Part	IX, column (A)	, lines 1-3) .											
`	14	Benefits paid	to or for memb	ers (Part I	X, column (A),	line 4)											
, (£	15	Salaries, othe	er compensation	n, employe	ee benefits (Pa	rt IX, column	(A), lines 5-	10)			64	,207.		61,	055.		
işe i	16 a	Professional f	ssional fundraising fees (Part IX, column (A), line 11e)														
Expenses	b	Total fundrais	ing expenses (	Part IX co	umn (D) line	25) ►		15	5	· *,	1000	4	£'81.	11/2			
Щ	l		es (Part IX, col		1	_			<u>.</u>	<del></del>			1		024		
		· ·	es Add lines 13			· ·	 Ino 25)		• •	100,66					024.		
	1			•	•		e 23) ·					,867.			079.		
- 9		Revenue less	expenses Sul	Juaci ille	10 110111 11111111111111111111111111111	• • • •	<del>·····</del>	<del>- : - :</del>	<u> </u>	<u> </u>		,216.	r		<u>990.</u>		
ta or		Total assets (	Dort V Imp 16\							Beginnir		rrent Year		of Yea			
Assets I Balan	20		Part X, line 16) s (Part X, line 2						• •	<u> </u>		,492.		20,			
Net A	2,		•	•					•	<del></del>		,868.			746.		
_	<u></u>		fund balances	Subtract	line 21 from lin	e 20	• • • • • •	• • • •	<u>· ·</u>	<u></u>	108	,624.	1	<u>.12,</u>	614.		
ــــــ	ırt II	Signatu															
Unde	er penalti plete De	ies of perjury, I dea eclaration of prepar	clare that I have exa er (other than office	mined this ret r) is based on	turn, including accor all information of w	mpanying schedu vhich preparer has	iles and statemi s any knowledg	ents, and to the	e best	of my knov	vledge an	d belief, it is	true, correct, a	nd			
			0 3	<b>∮</b> —_							<u> </u>						
٥.		Signatu	ire of officer	<del>%~</del> ~	·····						H 11	1501	<u> </u>				
Sig			_	U									_				
He	re		ZOGRAFOS r print name and title					<del>,</del>		FINAL	NCE C	OFFICE.	R				
			<u> </u>	·	D@nness's a			Date					PTIN				
			oreparer's name		Preparer's sign	Augrala	~ N	~ I	2^		Check	∐ ıf		_			
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	epare	alsa		S CPA,							_						
Use Only Firm's ad																	
			Oxfor				MI_ 483		_		Phone n	0 (248		075	4		
Ma	y the If	RS discuss thi	s return with th	e preparer	shown above	? (see instruc	tions)						X Yes		No		

TEEA0101 11/16/16

Form 990 (2016)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016) AMVETS DEPAR	RTMENT OF MICH	I GAN		23-70	74249	Page 2
Par							
	Check if Schedule O conta	ins a response or note t	o any line in this Part I	<u> </u>		· · · · · · · · ·	
1	Briefly describe the organization's	mission					
	TO ENHANCE AND SAFEG	GUARD ENTITLEME	NTS FOR AMERI	CAN VETERANS AN	D THEIR F	TAMILIES	
2	Did the organization undertake an	y significant program se	rvices during the year	which were not listed on t	the prior		
	Form 990 or 990-EZ?					. Yes	X No
	If 'Yes,' describe these new service	es on Schedule O				_	
3	Did the organization cease conduc	cting, or make significan	t changes in how it co	nducts, any program serv	ices?	. Yes	X No
	If 'Yes,' describe these changes of	n Schedule O					_
4	Describe the organization's progra Section 501(c)(3) and 501(c)(4) or and revenue, if any, for each prog	rganizations are required	ents for each of its throid to report the amount	ee largest program servic of grants and allocations	es, as measure to others, the t	ed by expensotal expenses	es s,
4 a	(Code ) (Expenses	\$ 15.	including grants of	\$	) (Revenue	\$	4,112.)
	PROGRAMS TO RAISE MO		-				·
4 b	(Code ) (Expenses	Ŝ	including grants of	\$	) (Revenue	\$	)
	, (=====	·			.,,		······································
4.0	(Code ) (Expenses	<u> </u>	including grants of	<u> </u>	) (Revenue	9	
40	(Code) (Expenses	Ÿ	_ including grants of	٧	·	٧	
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					<b>-</b> -		
		. 0-1				<del> </del>	
4 d	Other program services (Describe		A	\ <u>-</u>	ć		
	(Expenses \$	including gran		) (Revenue	<u></u>		)
	Total program service expenses	<u> </u>	15.			Eco	n <b>990</b> (2016)
BAA			TEEA0102 11/16/16			LOH	11 330 (2010)

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
ε	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
ę	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
1	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable	i i		
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
1:	2a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
1	4a Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
1	5 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV			Х
1	6 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
1	7 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
1	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
1	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
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Form 990 (2016)

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Part IV | Checklist of Required Schedules (continued) Yes No Χ 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . . . . 20a b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II . . . . . . 21 Χ Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I... 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustées, key employees, highest compensated employees, or disqualified persons? 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Χ 27 4. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Χ a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . . . . . . 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Χ 28b 280 Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . . . . . . . . .  $\overline{X}$ 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Χ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I. . . . Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ Schedule N. Part II . 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 33 Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 X 35a Χ b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 . . . . . . . . . 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Χ 37 Х

# Form 990 (2016) AMVETS DEPARTMENT OF MICHIGAN Part V Statements Regarding Other IRS Filings and Tax Compliance

_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 8	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
- 1	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
•	C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		X
2 :	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	***	John !	,
ı	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	45	¥	<i>د</i> ۶
3 6	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Χ	
ı	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	Х	
4 :	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
1	b If 'Yes,' enter the name of the foreign country	20	<b>)</b>	* *
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	A.		
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		£ \$	7
4	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	, and	
ı	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	`%	*	\$1.0
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
	g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899  as required?	7 g		
'	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a  Form 1098-C?	7 h		l
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,a`	: 406	, ,
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds		**	yát.
;	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
- 1	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter	\$75. W <sub>3</sub>	» w.	. Fe
	a Initiation fees and capital contributions included on Part VIII, line 12	, , , , , , , , , , , , , , , , , , ,	, ;	
- 1	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		,	,
11	Section 501(c)(12) organizations. Enter			
	a Gross income from members or shareholders			,
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )		-	
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	
•	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			, ·
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
BAA	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b	990 /	2046
	IEEAUUD 137000	FORM	wwii /	/((in)

Pa	rt VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below	, and	for	
		a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	7		
		Schedule O. See instructions  Check if Schedule O contains a response or note to any line in this Part VI			$\overline{X}$
Sec	tion /	A. Governing Body and Management			
	<u> </u>	1. Soverning Body and management		Yes	No
1:	a Enter	the number of voting members of the governing body at the end of the tax year   1a  14	3	35.00	
		re are material differences in voting rights among members governing body, or if the governing body delegated broad			
	autho	rity to an executive committee or similar committee, explain in Schedule O			)/ <sub>2</sub> /  }  }  }
		the number of voting members included in line 1a, above, who are independent	,	· 💥 2	****
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other	À		Ĺ
		r, director, trustee, or key employee?	2		<u>X</u> _
3	of offi	ne organization delegate control over management duties customarily performed by or under the direct supervision cers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did th	ne organization make any significant changes to its governing documents			
		the prior Form 990 was filed?	4		X
5		ne organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		ne organization have members or stockholders?	6		X
7 :		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more	7 a		Х
		pers of the governing body?	/ a		$\stackrel{\wedge}{\vdash}$
		ny governance decisions of the organization reserved to (or subject to approval by) members, holders, or persons other than the governing body?	7 b		X
_		· · · · · · · · · · · · · · · · · · ·	7.6	- 72	
8	the fo	ne organization contemporaneously document the meetings held or written actions undertaken during the year by illowing		"a"	4
	_	joverning body?	8 a	X	<del></del>
		committee with authority to act on behalf of the governing body?	8 b		<u> </u>
	organ	nization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion	B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Co		·
40	- D.J.I		100	Yes	No
		ne organization have local chapters, branches, or affiliates?	10a		X
		did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their ions are consistent with the organization's exempt purposes?	10 b		
		e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		X
		ribe in Schedule O the process, if any, used by the organization to review this Form 990	<u>%</u>	. %-	
		ne organization have a written conflict of interest policy? If 'No,' go to line 13	12a		X
	to co	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise inflicts?	12 b	!	
		ne organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in	126		1
13		dule O how this was done	12 c		X
14		ne organization have a written document retention and destruction policy?	14		X
15		ne process for determining compensation of the following persons include a review and approval by independent		*	**
		ons, comparability data, and contemporaneous substantiation of the deliberation and decision?	3	, ,	13.
	a The o	organization's CEO, Executive Director, or top management official	15a	• -	Х
	<b>b</b> Other	r officers or key employees of the organization	15b		Х
	If 'Ye	s' to line 15a or 15b, describe the process in Schedule O (see instructions)			
16		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a ble entity during the year?	16a	~	 X
	b If 'Ye	s,' did the organization follow a written policy or procedure requiring the organization to evaluate its sipation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	orgar	nization's exempt status with respect to such arrangements?	16 b		<u> </u>
		C. Disclosure			
17		he states with which a copy of this Form 990 is required to be filed			. <b></b> -
18	Secti for pu	on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a ublic inspection. Indicate how you made these available. Check all that apply	vailab	le	
		Own website			
19		the in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available blic during the lax year	e to		
20	State	the name, address, and telephone number of the person who possesses the organization's books and records			
	CAR	OL HEBERT 106 THORPE AVE. ROSCOMMON MI 48653 (98	39) 8	321-	1552

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
(A) Name and Title	(B) Average hours	Pos than	both	an of	ot che unless fficer truste			(D)  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustice or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEAN HALL	16.00			,,						
COMMANDER			-	Χ	<b> </b>	$\vdash$		0.	0.	0.
(2) CHARLES PETCH VICE COMMANDER	8.00	Ì		Х				0.	0.	0.
(3) RICHARD DEVOE VICE COMMANDER	8.00			X			! 	0.	0.	0.
(4) JOE SALVIA VICE COMMANDER	_8.00			Х				0.	0.	0.
(5) TOM ZAGROFOS FINANCE	8.00			Х				0,	0.	0.
_(6)										
_(7)										
(8)										
(9)		_					_		<u> </u>	
(10)					_					
(11)										
(12)										
(13)										
(14)							[			

(A) Name and title	Average hours per week (list any hours for related organiza - trons	(do box	not ci , unles cer ar	Posi heck ss pe	ition more rson i	the both temployee	ne an ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F)  Estimated amount of other compensation from the organization and related organizations
	below dotted line)	ustee	trustee		e	pensated				
(15)									<del></del>	
(16)									· · · · · · · · · · · · · · · · · · ·	
(17)					-				<del> </del>	
(18)					-					
(19)				<u>_</u>	-					<del></del>
(20)	<del> </del>	<del>                                     </del>			-				<del></del>	
(21)		-			-					
(22)	<del> </del>	<del>                                     </del>								
(23)					-				<u> </u>	<del> </del>
(24)		<del>                                     </del>			-					
(25)	<del> </del>	-			-		-			
1 b Sub-total	on A		. ,				<b>&gt; &gt; &gt; &gt;</b>	0.	0.	0.
d Total (add lines 1b and 1c)							eive		0. 000 of reportable co	0. mpensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	ndıvıdual		•	•				<i></i>		Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t such individual	han \$150	000?	' If 'Y	'es,'	' соп	plete	e Sc	mpensation from chedule J for		. 4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or accrue of the organization of t										. 5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensa	ted indepe	enden	it co	ntra	ctors	that	rec	eived more than \$	100,000 of	
compensation from the organization Report compe		r the	cale	nda	ır ye	ar en	ding	(B	)	(C)
Name and business addr	ess 							Description of	or services	Compensation
Total number of independent contractors (including \$100,000 of compensation from the organization	but not lii	nited	to th	nose	list	ed ab	ove	e) who received mo	ore than	
BAA		TEEA	0108	11/1	6/16					Form <b>990</b> (2016)

Part VIII Statement o	TS DEPARTME of Revenue ule O contains a re	96none -	o any line in this				23-70	74249	Page
	Mains a fi	espanse or note t	o any line in this	Part VIII .					- age
				A) evenue	(B) Related exemp	or	(C Unrela busin	ated	(D) Revenue
the state of the s	• • • • • • •	1a 1b 36,	269.	,	functio revenu		rever	iue	excluded from tax under sections 512-514
e Government grants (continuous giff all other contributions, giff similar amounts not include gift by Noncash contributions inc	ributions)	f f			***			*	
2a PROGRAMS b ADVERTISING		Business Cod	e 36,	569. 382.	* * * * * * * * * * * * * * * * * * * *		* * *		*
e e e e e e e e e e e e e e e e e e e		541800		112.	99,38	0.	4,1	0.	0.
3 Investment	<u></u>		100			+			
<ul> <li>3 Investment income (incident similar amounts)</li> <li>4 Income from investment</li> <li>5 Royalties</li></ul>	idding dividends,	interest and	100,4	6.		-   **-		0.	<u> </u>
6 a Gross rents  b Less rental expenses	(I) Real	(II) Personal				***	***		0.
c Rental income or (loss) d Net rental income or (loss 7 a Gross amount from sales of assets other than inventory	S)	(II) Other		A 6					
b Less cost or other basis and sales expenses						* :			
d Net gain or (loss)	sing events				₹		**		- ^
of contributions reported on See Part IV, line 18 b Less direct expenses	line 1c)		,				,	<del>                                     </del>	
c Net income or (loss) from fu  9 a Gross income from gaming a See Part IV, line 19.  b Less direct and	indraising events							_	
b Less direct expenses c Net income or (loss) from ga	b b								
and allowances b Less cost of goods sold	returns					<u> </u>			
c Net income or (loss) from sale  Miscellaneous Revenue a	es of inventory .	Siness Code			-		-		
d All other revenue							_		
Total. Add lines 11a-11d Total revenue. See instructions	s	•	140,069.						

### Part IX Statement of Functional Expenses

	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				, *, *, *, *, *, *, *, *, *, *, *, *, *,
2	Grants and other assistance to domestic individuals. See Part IV, line 22				* ***
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				·
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages	54,602.		54,60 <u>2</u> .	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits				
10	Payroll taxes	6,453.		6,453.	
11	Fees for services (non-employees)				
	Management				
b	Legal				
_	Accounting	1,056.	<del>_</del> -	1,056.	
	Lobbying		w/h.	.2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .	
	Professional fundraising services See Part IV, line 17.		* **	2011 A 201	
	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column				
42	(A) amount, list line 11g expenses on Schedule O)	15.			15.
	Advertising and promotion			9,005.	15.
13	Information technology	9,003.			
14	Royalties			***	
15 16	Occupancy				
17	Travel	150.	150.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	100,			
19	Conferences, conventions, and meetings	7,195.	7,195.		
20	Interest	3,345.		3,345.	<del> </del>
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization		<del></del>	10.50	
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	13,536.		13,536.	
1	DUES, FEES, MEMBERSHIPS	703.		703.	
	OUTILITIES & TELEPHONE	23,916.		23,916.	
	PROGRAMS	2,448.	2,448.		
(	REPAIRS & MAINTENANCE	13,655.		13,655.	<del> </del>
	All other expenses	136,079.	9,793.	126,271.	15.
	Total functional expenses Add lines 1 through 24e	130,079.	3,133.	120,211.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if following SOP 98-2 (ASC 958-720).				
					Earm 990 (2016)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		<u></u> .	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	72,324.	1	71,939.
ĺ	2	Savings and temporary cash investments	46,168.	2	48,421.
ł	3	Pledges and grants receivable, net		3	
{	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		*	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
&	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
j	b	Less accumulated depreciation 10 b		10 c	
- 1	11	Investments – publicly traded securities		11	<u> </u>
j	12	Investments – other securities See Part IV, line 11		12	
}	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
}	15	Other assets See Part IV, line 11		15	
- {	16	Total assets. Add lines 1 through 15 (must equal line 34)	118,492.	16	120,360.
_	17	Accounts payable and accrued expenses		17	
- {	18	Grants payable		18	
}	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D	 	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	9,868.	24	7,746.
-	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	9,868.	26	7,746.
nces	27	Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		27	
a a	28	Temporarily restricted net assets		28	<del> </del>
ğ	29	Permanently restricted net assets		29	<b> </b>
or Fund Balances	23	Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.	* , , ,	**************************************	
5	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	<del></del>	31	<del> </del>
155	32	Retained earnings, endowment, accumulated income, or other funds	108,624.	32	112,614.
) te	33	Total net assets or fund balances	108,624.	33	112,614.
ž	34	Total liabilities and net assets/fund balances	118,492.	34	120,360.
	1 34	Total industries und flot adoctorions balances	110,492.		120,360.

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Form	1990 (2016) AMVETS DEPARTMENT OF MICHIGAN		Pa	ige 12				
Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	· · ·	<u> </u>	<u>. 11</u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,0	069.				
2	Total expenses (must equal Part IX, column (A), line 25)	1	36,0	)79.				
3	<u> </u>							
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities							
7	Investment expenses							
8	Prior period adjustments							
9	Other changes in net assets or fund balances (explain in Schedule O)							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	_	7.0	~ 4 .				
<b>-</b>	column (B))		12,6	14.				
Pa	t XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII	· · · ·		للـــٰ				
			Yes	No				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		\$ 1	3				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		, ,					
	Separate basis Consolidated basis Both consolidated and separate basis	\ \ \ \ \ \ \ \	İ					
	b Were the organization's financial statements audited by an independent accountant?	2 b		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	2	1	y 3				
	basis, consolidated basis, or both		*	3 8				
	Separate basis Consolidated basis Both consolidated and separate basis	\$ 2	1.	2				
1	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		, \$ , x , x	]				
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 a		X				
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 t	<del></del>					
BAA		Forn	n 990 (	2016)				

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number	
AMVETS DEPARTMENT	OF MICHIGAN	23-7074249
Pt VI, Line 11b	ORGANIZATION'S PROCESS TO REVIEW FORM 990	
Pt VI, Line 11b	NO REVIEW HAS OR WILL BE CONDUCTED	
Pt VI, Line 19	GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	
Pt VI, Line 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC	