DLN: 93493285002076

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

		e 2015 ca applicable	lendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015  C Name of organization	D Employer id	lentification number
		change	UNITED WAY OF WARREN COUNTY OHIO	23-71323	
┌ Nar	me cha	ange	Doing business as	_	
┌ Inıt	ıal retı	urn		E Telephone nu	ımber
	urn/tei	rmınated	Number and street (or P O box if mail is not delivered to street address) Room/suite 3989 S US ROUTE 42	E releptione no	
		l return on pending	City or town, state or province, country, and ZIP or foreign postal code MASON, OH 45036	<b>G</b> Gross receipt	s \$ 1,434,688
			F Name and address of principal officer H(a) is	this a group retu	rn for
				bordinates?	ΓYes <b>Γ</b> Νο
			MASON OH 45036	e all subordinates cluded?	s [Yes [No
<b>T</b> Ta:	x-exer	mpt status	□ F01(a)(2) □ F01(a)( ) → (maget mg) □ 4047(a)(1) on □ F07	"No," attach a lis roup exemption n	t (see instructions)
J W	ebsit	: <b>e:►</b> WW	/W WARRENCOUNTYUNITEDWAY ORG	roup exemption in	umber F
<b>K</b> Forr	n of o	rganization	✓ Corporation Trust Association Other ► L Year o	f formation 1970	<b>M</b> State of legal domicile OH
	rt I		mary		
			scribe the organization's mission or most significant activities		_
<b>a</b> 1	2	DRGANIZ	ZATION PROVIDING FUNDS TO CHARITABLE ORGANIZATIONS		
Ě					
Governance	,-	Chack th	us box ▶ If the organization discontinued its operations or disposed of more that	2.5% of its not a	useate
후 05 5		CHECK III	is box F in the organization discontinued its operations of disposed of more than	1 23 70 Of its fiet a	355615
×6	3	Number	of voting members of the governing body (Part VI, line 1a)	3	21
Activities &	l		of independent voting members of the governing body (Part VI, line 1b)		21
ጀ	l		mber of individuals employed in calendar year 2015 (Part V, line 2a)		6
a ब	l		mber of volunteers (estimate if necessary)		270
			related business revenue from Part VIII, column (C), line 12	7a	0
	D I	vet unreia	ated business taxable income from Form 990-T, line 34	rior Year	Current Year
	8	Contri	butions and grants (Part VIII, line 1h)	1,680,113	1,412,119
9	9		am service revenue (Part VIII, line 2g)	1,000,115	15,199
Revenue	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)	9	15
ř	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,261	7,355
	12	Total 12)	revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	1,682,383	1,434,688
	13	Grants	s and similar amounts paid (Part IX, column (A), lines 1–3)	1,062,843	860,126
	14		ts paid to or for members (Part IX, column (A), line 4)		0
\$	15	Saları 5–10)	es, other compensation, employee benefits (Part IX, column (A), lines )	321,105	320,684
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)		0
蓋	b		ındraısıng expenses (Part IX, column (D), line 25) ▶197,908		
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	249,630	246,709
	18 19		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,633,578	1,427,519
<u>জু</u>	19	Keven	ue less expenses Subtract line 18 from line 12	48,805 g of Current Year	7,169 End of Year
Not Assets or Fund Balances	20	Tatal		1,611,361	1,458,700
A B	21		assets (Part X, line 16)	1,102,184	942,536
変要し	22		ssets or fund balances Subtract line 21 from line 20	509,177	516,164
Pai	t II		ature Block	, ,	· · · · · · · · · · · · · · · · · · ·
my kı	nowle		perjury, I declare that I have examined this return, including accompanying scheo belief, it is true, correct, and complete Declaration of preparer (other than officer) nowledge		
		****		2016-10-11	
Sign			ature of officer	Date	
Here	5		AARON PRESIDENT/CEO e or print name and title		
		P	Print/Type preparer's name Preparer's signature Date	Check If PTIN	
Paid	t	L	ARRY F WARNER CPA 2016-10-11	self-employed P001	.58723
Pre		er 🕒	irm's name ► STEPHENSON AND WARNER INC CPAS	Firm's EIN 🟲 31-1452	2851

**Use Only** 

Firm's address  $\blacktriangleright$  1502 UNIVERSITY BLVD STE E

HAMILTON, OH 450113300 May the IRS discuss this return with the preparer shown above? (see instructions) Phone no (513) 868-8600

. ✓ Yes ☐ No

Form	1990 (2015)				Page <b>2</b>
Par		ent of Program Service chedule O contains a response		s Part III	
1		the organization's mission	,		·
то і	MPROVE LIVES B	Y CONNECTING PEOPLE	ORGANIZATIONS AND RE	SOURCES TO MEET THE NEED	S OF THE COMMUNITY
2	the prior Form 99	0 or 990-EZ?		he year which were not listed on	. Tyes Vo
_	•	e these new services on Sc			
3	services?			ow it conducts, any program	
	If "Yes," describe	e these changes on Schedu	le O		
4	expenses Sectio	n 501(c)(3) and 501(c)(4)		of its three largest program servic o report the amount of grants and d	
4a	OF WARREN COUNT	TY RESIDENTS THE ORGANIZATION		DFIT PROGRAMS ADVANCING EDUCATION COLLABORATIONS AND PARTNERSHIPS I	, , INCOME STABILITY AND HEALTH
4b	(Code	) (Expenses \$	including grants o	f \$ ) (Revenue \$	)
	_				
<b>4</b> c	(Code	) (Expenses \$	including grants o	of \$ ) (Revenue \$	)
	-				
4d	Other program s (Expenses \$	services (Describe in Sched inclu	lule O ) ding grants of \$	) (Revenue \$	)
40		ervice expenses 🗠	983,327	, ( +	,
4e	i ocai program se	ervice expenses F	303 <sub>1</sub> 321		

Part IV	Checklist	of Red	uired	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{*}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$ ?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		NI -
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	288		No
	Part IV	28b		Νo
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2015)			Page <b>5</b>
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			_
	Check if Schedule O Contains a response of note to any line in this part v	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a	4	1 65	110
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	4-		NI -
2-	gaming (gambling) winnings to prize winners?	1c		No
Za	Tax Statements, filed for the calendar year ending with or within the year covered by this return	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country   See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	36		
	The rest, to line 3d of 3b, and the organization me form 3000 from 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000$ , and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift were not tax deductible?	<b>6b</b>		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	:o <b>7c</b>		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	<b>7g</b>		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		F	orm <b>99</b> 0	(2015)

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 21			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	7b	1 03	No
8	or persons other than the governing body?			
_	year by the following The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ОП	165	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	_00		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶			
18	OH  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records ►AARON REID 645 OAK STREET LEBANON, OH 45036 (513) 932-3787 Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ect	not box h ar or/tr	cheric et Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) AJAYI FUNMI DIRECTOR	0 50	х						0	0	0
(2) CUNNINGHAM KIM DIRECTOR	0 50	х						0	0	0
(3) DOBBINS KYLE DIRECTOR	0 50	х						0	0	0
(4) ENGEN DAN CHAIRMAN	0 50	х		х				0	0	0
(5) GRAVES LINDSAY DIRECTOR	0 50	х						0	0	0
(6) HACKETT TOM TREASURER	0 50	х		х				0	0	0
(7) HEEKIN JOHN DIRECTOR	0 50	х						0	0	0
(8) HESS MAGGIE DIRECTOR	0 50	х						0	0	0
(9) HUGHES CAROL DIRECTOR	0 50	х						0	0	0
(10) KEMP CHARLOTTE  DIRECTOR	0 50	х						0	0	0
(11) LAYER MATT DIRECTOR	0 50	х						0	0	0
(12) MONJAR PEGGY SECRETARY	0 50	х		х				0	0	0
(13) NOLEN ZANE DIRECTOR	0 50	х						0	0	0
(14) RUPPERT BRAD DIRECTOR	0 50	х						0	0	0
										Form <b>990</b> (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: th ar	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimate amount of compensa from the	other tion e
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organizat and relat organizati	ed
·····	SCHNEIDER BRIAN	0 50	х						(	0		0
	CTOR SCOTT KEVIN	0 50										
DIRE	CTOR		X							0		0
(17)	SIMS ROGER	0 50	×							0		0
	CTOR		<u> </u>					<u> </u>				
. ,	SIMMS JIM	0 50	x							o		0
	CTOR STALER BILL	0 50				-		<u> </u>				
·	CTOR		х						l c	0		0
	SWIFT DIONNE	0 50	l							_		
	CTOR		×							0		0
(21)	WALKER RUSS	0 50	×							0		0
	CTOR PELD AARON	F0.00						<u> </u>		_		
	REID AARON	50 00			×				73,931			14,624
PRES	IDENT/CE					$\vdash$						
					-	$\vdash$						
1b	Sub-Total			•		•						
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	•				73,931		14	,624
	•					<u>-  </u>	- \					,021
2	Total number of individuals (including b \$100,000 of reportable compensation				ed a	DOVE	e) wno	rec	eived more than			
_											Yes	No
3	Did the organization list any <b>former</b> offi on line 1a? <i>If "Yes," complete Schedule J</i>			е, ке <sup>.</sup>	yen •	۱ріо' •	yee,o	rnig	nest compensate	ed employee 3		No
4	For any individual listed on line 1a, is the			ompe	ensa	ition	ando	othe	r compensation fr			10
	organization and related organizations (											
5	Did any person listed on line 1a receive	• • • • •	nencs		rom	3011	uprol	• a+c-	d organization of :	ndividual for		No
3	services rendered to the organization?									· · · 5		No
	action R. Indonondont Contract											
1	ection B. Independent Contractor Complete this table for your five highes	t compensated										
	compensation from the organization Re		tion fo	the	cale	nda	ryear	enc	ding with or within			
	Name and b	(A) pusiness address							Descript	(B) on of services	(C) Compensat	ion

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Form 99	90 (20	15)						Page <b>9</b>
Part V	/1111	Statement of Rev						
		Check if Schedule O c	contains a respo	onse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 £	1a	Federated campaigns	1	506,990				
rant	Ь	Membership dues .	11	·				
s, G Am	С	Fundraising events .						
Giff ilar	d	Related organizations						
Contributions, Giffs, Grants and Other Similar Amounts	e	All other contributions, gifts						
outic her	f	sımılar amounts not ınclude	ed above	903,129				
a di	g	Noncash contributions inclu 1a-1f \$		56,146				_
<u>ರಿ ೯</u>	h	Total. Add lines 1a-1	f	· · · · •	1,412,119			
ē⊒	3-	WINDER CARTEN READING	C DEVENUE	Business Code				
ven	2a	KINDERGARTEN READINES			12,879	12,879		
22	b	COMMUNITY IMPACT REVE	NUE		2,320	2,320		
92	С							
<u>.</u>	d							
Ξ	е							
Program Service Revenue	f	All other program serv	vice revenue					
	g	<b>Total.</b> Add lines 2a-2	f		15,199			
	3	Investment income (i			15			15
	_	and other similar amo Income from investment o			15			13
	4		•	· · · · ·				
	5		(1) Pool					
	6a	Gross rents	(ı) Real	(II) Personal				
	ь	Less rental						
	С	expenses Rental income						
	d	or (loss)  Net rental income or (	(loss)					
			Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory		(.,,				
	ь	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss) .						
ë E	8a	Gross income from fui events (not including	ndraising					
Other Revenue		\$of contributions report See Part IV, line 18						
ŧ	Ь	Less direct expenses	a - •					
0	c	Net income or (loss) f						
		Gross income from ga	ımıng actıvıtıes					
		See Part IV, line 19						
	ь	Less direct expenses						
		Net income or (loss) f						
		Gross sales of invento		ivides i i ip				
		returns and allowance	s.					
	ь	Less cost of goods s	a old <b>b</b>					
	С	Net income or (loss) f	rom sales of inv	ventory ▶				
		Miscellaneous Reve	nue	Business Code				
	11a	MISCELLANEOUSIN	ICOME		7,355			7,355
	b							
	c							
	d	All other revenue .						
	е	Total. Add lines 11a-	11d	•	7,355			
	12	Total revenue. See In	structions .	· · · · •	1,434,688	15,199		7,370

		Statement of Functional Expenses				
Section	on 501	L(c)(3) and $501(c)(4)$ organizations must complete all columns $A$	ll other organiza	ations must com	plete column (A)	
	(	Check if Schedule O contains a response or note to any line in thi	s Part IX			<u> </u>
		ude amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1		ts and other assistance to domestic organizations and estic governments See Part IV, line 21	860,126	860,126		
2		ts and other assistance to domestic iduals See Part IV, line 22				
3	gove	ts and other assistance to foreign organizations, foreign rnments, and foreign individuals See Part IV, lines 15 16				·
4	Bene	fits paid to or for members				
5		pensation of current officers, directors, trustees, and employees	88,555	23,398	30,617	34,540
6	(as d	pensation not included above, to disqualified persons lefined under section 4958(f)(1)) and persons ribed in section 4958(c)(3)(B)				
7	Othe	r salarıes and wages	128,590	34,175	43,350	51,065
8		ion plan accruals and contributions (include section 401(k) 403(b) employer contributions)	36,773	9,387	14,338	13,048
9	Othe	er employee benefits	52,129	13,294	20,333	18,502
10	Payr	oll taxes	14,637	3,829	5,101	5,707
11	Fees	for services (non-employees)				
а	Mana	agement				
b	Lega	1				
C	Acco	ounting	9,390		9,390	
d	Lobb	ying				
e	Profe	essional fundraising services See Part IV, line 17				
f	Inve	stment management fees				
g		er (If line 11g amount exceeds 10% of line 25, column (A) unt, list line 11g expenses on Schedule O)	44,992	2,512	3,434	39,046
12	Adve	ertising and promotion				
13		e expenses	13,777	87	13,690	
14	Infor	mation technology	3,933	930	3,003	
15		lties				
16		upancy	36,000	8,443	27,557	
17		el	5,401	1,495	2,835	1,071
18		nents of travel or entertainment expenses for any federal, e, or local public officials				
19	Conf	erences, conventions, and meetings	3,969	174	3,795	
20	Inter	rest				
21	Payn	nents to affiliates				
22	Depr	eciation, depletion, and amortization	5,556		5,556	
23	Insu	rance	4,150		4,150	
24	mısc 10%	er expenses Itemize expenses not covered above (List ellaneous expenses in line 24e If line 24e amount exceeds of line 25, column (A) amount, list line 24e expenses on edule O)				
а	MIS	CELLANEOUS	56,856		30,582	26,274
b	GRA	NTS < 5000	13,756	13,756		
c	NAT	IONAL AND STATE DUES	12,523	3,305	4,241	4,977
d	COM	IPUTER RELATED	11,377	855	10,522	
е	Allo	ther expenses	25,029	7,561	13,790	3,678
25	Tota	I functional expenses. Add lines 1 through 24e	1,427,519	983,327	246,284	197,908
26	repo educ	costs.Complete this line only if the organization rted in column (B) joint costs from a combined ational campaign and fundraising solicitation ck here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . . . . . . . . . . . . . . . . (A) (B) Beginning of year End of year 250 1 Cash-non-interest-bearing . . . . . . . . . . . . 1 136.686 2 219.911 2 Savings and temporary cash investments . . . 1,221,029 1,152,932 Pledges and grants receivable, net . . . . 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 8 8 4,000 2,500 9 9 Prepaid expenses and deferred charges . . . . . 10a Land, buildings, and equipment cost or other basis 206,500 10a Complete Part VI of Schedule D b 10b 79.667 132,389 10c 126,833 Less accumulated depreciation . . . . 33.782 33.599 11 11 12 Investments—other securities See Part IV, line 11 . . . . . 12 13 13 Investments—program-related See Part IV, line 11 . 14 14 15 15 5.900 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 1,611,361 16 1,458,700 69,254 18,153 17 **17** Accounts payable and accrued expenses . . . . 1,032,930 18 924.383 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . \_iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 1,102,184 26 942.536 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete Balance lines 27 through 29, and lines 33 and 34. 507.677 516.164 27 27 1,500 28 28 Fund 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ö 30 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . Retained earnings, endowment, accumulated income, or other funds 32 32 33 509,177 33 516,164 Total liabilities and net assets/fund balances . . . . . . . . . . . 1.611.361 34 1.458.700

	1990 (2013)				Page <b>⊥</b> ∡
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,4	134,688
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,4	427,519
3	Revenue less expenses Subtract line 2 from line 1	3			7,169
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		!	509,177
5	Net unrealized gains (losses) on investments	5			-182
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		!	516,164
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revalues a separate basis, consolidated basis, or both	iewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversion of the audit, review, or compilation of its financial statements and selection of an independent accountary		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ıın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493285002076

**Employer identification number** 

OMB No 1545-0047

**SCHEDULE A** 

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

**2015** 

Open to Public Inspection

UNITE	D WAY	OF WARREN COUNTY OHIO					23-7132362					
Pai	rt I	Reason for Publi	c Charity S	<b>Status</b> (All organiza	itions must co	mplete this r		ons				
		zation is not a private fo										
1		A church, convention		•		•	•					
2	<u></u>	A school described in	· ·									
3	<u>'</u>	A hospital or a cooper	-		•							
	<u>'</u>	·	•	<del>-</del>				<b>\</b>				
4	ı	A medical research or hospital's name, city,	-	erated in conjunction v	vitn a nospital d	iescribed in <b>se</b>	ction 170(b)(1)(A)(iii	). Enter the				
5	Γ		ated for the be	nefit of a college or un I )	iversity owned	or operated by	a governmental unit o	lescribed in <b>section</b>				
6	$\Gamma$	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	<b>고</b>	An organization that n described in <b>section 1</b>	70(b)(1)(A)(v	<b>/i).</b> (Complete Part II	)		ental unit or from the g	eneral public				
8	<u> </u>	A community trust de										
9	  -	receipts from activition from gross investmen	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III)									
11	<u>'</u>	An organization organ	•	•	•	•		ut the numbers of				
a b c d	_ _ _	one or more publicly sithe box in lines 11a the Type I. A supporting organization You must Type II. A supporting management of the sumust complete Part I Type III functionally supported organization Type III non-function	nrough 11d that organization op n(s) the power t complete Pa organization s pporting organ V, Sections A a integrated. A s n(s) (see instrally integrated	at describes the type of perated, supervised, or to regularly appoint of tall, sections A and lupervised or controlled its and to the section vested in the section of the sections. You must cod. A supporting organization of the sections of the section of the sect	of supporting or r controlled by in the relect a majoring.  It is a majoring or in connection of the relation of the relation operated in complete Part IV, and operated	ganization and ts supported o ty of the direct with its suppo hat control or ronnection with its connection A, D, in connection	complete lines 11e, 1 rganization(s), typical ors or trustees of the rted organization(s), the manage the supported, and functionally integrand E.  with its supported org	If, and 11g ly by giving the supporting by having control or organization(s) <b>You</b> grated with, its anization(s) that is				
		not functionally integr					ement and an attentiv	eness requirement				
_	_	(see instructions) Yo					T I T II T					
е	ı	Check this box if the contegrated, or Type II					s a rype r, rype rr, r	ype III functionally				
f	Ente	r the number of support										
g	Linco	Provide the following i	_									
9		Troniae the following f	morniación ab	out the supported orgo	24 (10 11 (3 )							
Nam	ie of s	(i) supported organization	(ii)EIN	(iii)  Type of  organization (described on lines 1- 9 above (see instructions))	(iv) Is the organ Insted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)				
					Yes	No						
Total												

Pa	(Complete only if you Part III. If the organiz	checked the bo	ox on line 5, 7,	or 8 of Part I or	of the organiza	ition failed to d	jualify under
S	ection A. Public Support	ation falls to q	adiii, diidoi tiio	tooto notou por	,, piedec com	p. 0 to 1 d. t 1111	
	Calendar year fiscal year beginning in)	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	( <b>d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	1,769,386	1,551,065	1,609,771	1,680,113	1,412,119	8,022,454
2	Tax revenues levied for the organization's benefit and either						
3	paid to or expended on its behalf The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	1,769,386	1,551,065	1,609,771	1,680,113	1,412,119	8,022,454
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the amount shown on line 11, column						
6	(f) <b>Public support.</b> Subtract line 5 from line 4						8,022,454
S	ection B. Total Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
	fiscal year beginning in)						
7 8	A mounts from line 4 Gross income from interest,	1,769,386	1,551,065	1,609,771	1,680,113	1,412,119	8,022,454
0	dividends, payments received on securities loans, rents, royalties and income from similar sources	2,813	3,011	509	9	15	6,357
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	3,929	3,346	2,459	2,261	7,355	19,350
11	<b>Total support.</b> Add lines 7						8,048,161
12	through 10	h	h				
12	Gross receipts from related activi	, ,	,		61.	12	15,199
13	<b>First five years.</b> If the Form 990 is check this box and <b>stop here</b>						organization,
S	ection C. Computation of Pu					,	
14	Public support percentage for 201			11, column (f))		14	99 680 %
15	Public support percentage for 201	L4 Schedule A. Pa	irt II. line 14			15	99 670 %
16a	33 1/3% support test—2015.If the and stop here. The organization qu	e organization did	not check the box	•	ne 14 ıs 33 1/3%		
b	33 1/3% support test—2014.If th box and stop here. The organizati	e organızatıon dıd	not check a box o	on line 13 or 16a,	and line 15 is 33	1/3% or more, c	· ·
17a	<b>10%-facts-and-circumstances tes</b> is 10% or more, and if the organizin Part VI how the organization me	ation meets the f	acts-and-circums	tances test, checl	k this box and <b>st</b>	p here. Explain	
b	organization  10%-facts-and-circumstances tes  15 is 10% or more, and if the organization						<b>▶</b> □
	Explain in Part VI how the organiz supported organization	ation meets the "	facts-and-circum	stances" test The	e organization qua	alıfıes as a publi	ely <b>F</b>
18	<b>Private foundation.</b> If the organizations	ation did not chec	k a box on line 13,	, 16a, 16b, 17a, o	r 17b, check this	box and see	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ction	Δ ΔΙΙ	Sunno	rtina	Orgai	nizations
Je	CUUII	A. A.	Suppu	, una	Ol uai	IILAGUUIIS

	··		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^2$ If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or $(2)$ .	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?	3с		
<b>4</b> a	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?			
	If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5 <b>a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC $4958(c)(3)(C)$ ), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)						
Se	ection B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2					
Se	ection C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1					
Se	ection D. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3					
Se	ection E. Type III Functionally-Integrated Supporting Organizations						
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below						
2	Activities Test Answer (a) and (b) below.		Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					
Ŀ	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.						
3	Parent of Supported Organizations Answer (a) and (b) below.						
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a					
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each						

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
<b>i</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
<b>d</b> From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<ul> <li>Carryover from 2010 not applied (see instructions)</li> </ul>			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			

### Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	11,995

Schedule A (Form 990 or 990-EZ) 2015

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### DLN: 93493285002076

OMB No 1545-0047

Open to Public

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

**Supplemental Financial Statements** 

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number** 

	me of the organization TED WAY OF WARREN COUNTY OHIO		Emp	oyer identification number
OIVI	TED WAT OF WARREN COONTY ONLO		23-7	132362
Pa		Advised Funds or Other Similar Fed "Yes" on Form 990, Part IV, line 6.	unds (	or Accounts.
		(a) Donor advised funds	(b)	Funds and other accounts
-	Total number at end of year			
<u> </u>	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
ļ	Aggregate value at end of year			
,	Did the organization inform all donors and donor a funds are the organization's property, subject to	<u> </u>	nor advi	sed Yes No
,	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?			
)ai	rt II Conservation Easements. Comple	ete if the organization answered "Yes" i	on Forn	, , , , , , , , , , , , , , , , , , , ,
	Purpose(s) of conservation easements held by th Preservation of land for public use (e g , recre	e organization (check all that apply) ation or education)	n histori	cally important land area
	Preservation of open space	· ·		
<u>:</u>	Complete lines 2a through 2d if the organization	held a qualified conservation contribution in	the form	of a conservation
	easement on the last day of the tax year			
				Held at the End of the Year
a	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme		2b	
2	Number of conservation easements on a certified	` '	2c	
d	Number of conservation easements included in (o historic structure listed in the National Register		2d	
	Number of conservation easements modified, trai	nsferred, released, extinguished, or terminat	ed by th	e organization during the
	tax year ►			
	Number of states where property subject to cons	ervation easement is located ►		
	Does the organization have a written policy regar violations, and enforcement of the conservation e		dling of	┌ Yes ┌ No
	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enforc	ing cons	servation easements during the
	<b>-</b>			
	A mount of expenses incurred in monitoring, insperience.	ecting, handling of violations, and enforcing o	onserva	ition easements during the year
	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)$ ?	ne 2(d) above satisfy the requirements of se	ction 17	0(h)(4)
	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financia		
ar		etions of Art, Historical Treasures, ed "Yes" on Form 990, Part IV, line 8.	or Oth	ner Similar Assets.
а	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	assets held for public exhibition, education,	or rese	arch in furtherance of public
b	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), to report in its revenue assets held for public exhibition, education,	statem	ent and balance sheet
(	i) Revenue included on Form 990, Part VIII, line :	L	<b>►</b> \$	
(i	i) Assets included in Form 990, Part X		<b>►</b> \$	
	If the organization received or held works of art, he following amounts required to be reported under S		or financ	
а	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$
b	Assets included in Form 990, Part X			<b>►</b> \$

Part	1111	Organizations Maintaining (continued)	Collections of A	Art, His	stori	cal	Trea	sures,	or Ot	ther Si	milar A	ssets	
3		the organization's acquisition, accetion items (check all that apply)	ession, and other rec	ords, cl	heck a						uficant us	e of its	
а	┌ P	ublic exhibition		d	ı	Loa	in or e	xchange	orogra	ams			
b	┌ s	scholarly research		е	Γ	Oth	ner						
c	┌ P	reservation for future generations											
4	Provi Part >	de a description of the organization's KIII	s collections and exp	plaın ho	w they	y furt	her th	ne organiz	atıon':	s exemp	t purpose	ın	
5		g the year, did the organization solic s to be sold to raise funds rather the									┌ Yes	┌ No	1
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990,	Par	t IV,	line 9, oi	r rep	orted a	n amour	nt on For	m 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todıan or other ınter	mediary	forc	ontrı	butior	ns or othe	rasse	ets not	┌ Yes	┌ No	
ь	If'	'Yes," explain the arrangement in Pa	art XIII and complet	e the fo	llowin	g tab	ole				Am	ount	
c		ginning balance	·			_			1c				
d		ditions during the year						ļ	1d				
e	Dis	stributions during the year						ľ	1e				
f	Εn	ding balance						ľ	1f				
2a		ne organization include an amount oi	n Form 990. Part X.	line 21.	for es	scrov	vorcu	ı stodıal aç	coun	t liabilit	v? <b>☐ Yes</b>	No	ı
		5	, ,	,							,	·	
b	If"Ye	es," explain the arrangement in Part	XIII Check here if t	the expl	anatio	on ha	s bee	n provide	d ın P	art XIII			Γ
	t V	<b>Endowment Funds.</b> Comple											
			(a)Current year	<b>(b)</b> Pr	ıor yea	r	b (c)	Two years b	ack (	<b>d)</b> Three y	ears back	(e)Four y	ears back
1a	Begir	nning of year balance						25,	421		27,427		27,013
b	Cont •	ributions · · · · · · ·											
c	losse												
d		ts or scholarships							_				
е		r expenditures for facilities programs											
f	A dmi	nistrative expenses							$\dashv$				
g		of year balance							-				
2		de the estimated percentage of the $\mathfrak c$	current vear end bala	ance (lir	ne 1 a	ران	ımn (a	ı)) held as			I		
a		designated or quasi-endowment	carrent year ena bare	ance (m	ic 19,		(u	iji ilela as					
_													
b		anent endowment 🕨											
С	•	orarily restricted endowment Fercentages on lines 2a, 2b, and 2c	should equal 100%										
3a	organ	here endowment funds not in the pos ization by	_		that a	are h	eld an	d adminis	tered	for the	[2-	Yes	+
		related organizations				•		•				(i) (ii)	No No
b		elated organizations es" on 3a(ii), are the related organiza										Bb	1
4		ribe in Part XIII the intended uses of					•	- •	•	- •	<u>L</u>	-	
Par	t VI	Land, Buildings, and Equip											
		Complete if the organization a		Form 9			IV, lı						
		Description of property		C	ost or	(a) other stmer		(b) Cost or oth (othe	er bas		ccumulated lepreciation	( <b>a</b> )B	ook value
1a	and								126,20	0			126,200
b E	Buildin	gs		[									
<b>c</b> l	_easel	nold improvements											
d E	Equipn	nent							80,30	0	79,6	67	633
<b>e</b> (	Other			┌¯									

126,833

(a) Description of security or category (including name of security)		( <b>b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
( <b>3)</b> 0 ther			
			+
			+
			+
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>*</b>		
Part VIII Investments—Program Related.  Complete if the organization answered	'Yes' on Form 990 F	Part IV line 11c c.	F 000 P- LV L 13
(a) Description of investment	163 011101111 990, 1	(b) Book value	ee Form 990, Part X, line 13. (c) Method of valuation
(a) Description of investment		(b) Book value	Cost or end-of-year market value
			+
			<del> </del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	10/ 1 5	000 0 1711	
Part IX Other Assets. Complete if the organizatio  (a) Description		m 990, Part IV, line	(b) Book value
			<del></del>
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.			
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.  (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
See Form 990, Part X, line 25.	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.  1. (a) Description of liability	anization answered '\		

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	oer Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,291,504
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments   2a   -182		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	-182
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,291,686
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	143,002
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	1,434,688
Pari	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	1,284,517
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)............2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,284,517
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	143,002
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 19.)	5	1 / 27 510

## Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
	THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN ARE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT, BASED ON TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION INTEREST AND PENALTIES, IF ANY ARE INCLUDED IN EXPENSES IN THE STATEMENT OF ACTIVITIES AS OF DECEMBER 31, 2015 AND 2014 THE ORGANIZATION HAD NO UNCERTAIN POSITIONS THAT QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS
SCHEDULE D, PAGE 4, PART XI, LINE 4B	GRANTS DESIGNATED TO SPECIFIC ORGANIZATIONS BY DONORS 143,002
SCHEDULE D, PAGE 4, PART XII, LINE 4B	ALLOCATIONS FUNDED THROUGH DONOR DESIGNATIONS 143,002

Part XIII Supplemental Info	Part XIII Supplemental Information (continued)									
Return Reference	Explanation									

Schedule D (Form 990) 2015

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Schedule I

(Form 990)

Department of the

Internal Revenue Service

Treasury

Grants and Other Assistance to Organizations,

Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>. **DLN: 93493285002076**OMB No 1545-0047

2015

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Name of the organization	Employer identification number						
JNITED WAY OF WARREN COUNTY (	2410					23-7132362	
Part I General Information	n on Grants and	d Assistance					
<ol> <li>Does the organization maintain rethe selection criteria used to awa</li> <li>Describe in Part IV the organization</li> </ol>	ard the grants or as	sıstance?				tance, and	▽Yes ┌N
Part II Grants and Other Assistar that received more than \$				plete if the organization	answered "Yes" on Fo	orm 990, Part IV, line 21	., for any recipient
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 50	1(c)(3) and govern	ment organizations lis	sted in the line 1 table .				
3 Enter total number of other organ	nizations listed in th	ne line 1 table	<u></u>	<u> </u>	<u>.</u> .	<b>⊁</b> <u>_</u>	

Schedule I (Form 990) 2015					Page <b>2</b>
	sistance to Domestic Individuals. cated if additional space is neede		ion answered "Yes" on Fo	rm 990, Part IV, line 22	
(a)Type of grant or assist	ance <b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental	Information. Provide the in	nformation required in	Part I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.
Return Reference	Explanation				
SCHEDULE I, PAGE 1, PART I, LINE 2	DISCUSSIONS OF PROGRAM PARTNER AGENCY IN ADDIT	EFFECTIVENESS, REVI ION, FORMAL PRESENT	EW OF NEED FOR SERVI ATIONS ARE HEARD BY	IUAL REVIEW OF BUDGET PRO CES AND FUNDING DEFICIT I THE ALLOCATION COMMITT LICES THAT IMPACT THE WHO	NFORMATION FROM EACH EE IN ORDER TO ASSURE THAT

Schedule I (Form 990) 2015

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 23-7132362

Name: UNITED WAY OF WARREN COUNTY OHIO

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
4C FOR CHILDREN 1924 DANA AVE CINCINNATI,OH 45207	31-0823634	501(C)	12,605				
ABILITIES FIRST FOUNDATION 4710 TIMBER LANE DRIVE MIDDLETOWN,OH 45044	31-0620685	501(C)	47,691				
ABUSE & RAPE CRISIS CENTER 27 N EAST STREET SUITE E LEBANON,OH 45036	31-1072032	501(C)	93,986				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	2 7	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
AMERICAN RED CROSS 2111 DANA AVE CINCINNATI,OH 45207	53-0196605	501(C)	55,572							
BIG BROTHERS BIG SISTERS 777 COLUMBUS AVE LEBANON,OH 45036	31-0959450	501(C)	53,556							
BOY SCOUTS OF AMERICA 10078 READING ROAD CINCINNATI,OH 45241	31-0536651	501(C)	32,200							

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance		
BUTLER COUNTY UNITED WAY 323 N 3RD STREET HAMILTON,OH 45011			5,024						
CAMP JOY 10117 OLD 3 C HIGHWAY CLARKSVILLE,OH 45113			7,872						
CANCER FAMILY CARE 2421 AUBURN AVE CINCINNATI,OH 45219	31-0805286	501(C)	36,139						

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CINCINNATI ASSOC FOR THE BLIND 2045 GILBERT AVE CINCINNATI,OH 45202	31-0538511		7,528						
EPILEPSY FOUNDATION 895 CENTRAL AVE CINCINNATI,OH 45202	23-7284156	501(C)	8,238						
FAITH EMERGENCY SERVICES 773 S MASON MONTGOMERY ROAD MASON,OH 45040	31-1159260	501(C)	32,531						

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	1	(h) Purpose of grant or assistance		
FRANKLIN AREA COMMUNITY SERVICES 345 S MAIN STREET FRANKLIN,OH 45005	31-0947413	501(C)	115,272						
GIRL SCOUTS-WESTERN OHIO 4930 CORNELL ROAD CINCINNATI,OH 45242	31-0679091	501(C)	18,294						
INTERFAITH HOSPITALITY NETWORK 203 E WARREN STREET LEBANON,OH 45036	31-1578564	501(C)	63,493						

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
KINGS LOCAL COMMUNUTY SRVS PO BOX 144 SOUTH LEBANON, OH 45065	31-1200298	501(C)	22,349							
LEBANON COMMUNITY SERVICES PO BOX 207 LEBANON,OH 45036	31-0925441	501(C)	21,936							
LEBANON FOOD PANTRY PO BOX 534 LEBANON,OH 45036	31-1148769	501(C)	7,450							

Form 990,Schedule I, Par	t II, Grants and	J Other Assistanc	e to Domestic Org	anizations and D	omestic Governme	≟nts.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
LIFE SPAN 1900 FAIRGROVE AVE HAMILTON,OH 45011	31-0536660	501(C)	23,524				
LITTLE MIAMI FOOD SERVICES PO BOX 112 MORROW,OH 45152	31-1247225	501(C)	11,175				
MENTAL HEALTH AMERICA 912 SCOTT STREET COVINGTON,KY 41017			7,495				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 3 5	(f) Method of valuation (book, FMV, appraisal, other)	, , , , ,	(h) Purpose of grant or assistance
SALVATION ARMY 114 E CENTRAL AVE CINCINNATI,OH 45210	13-5562351	501(C)	22,700				
SHARED HARVEST FOODBANK 5901 DIXIE HIGHWAY FAIRFIELD,OH 45014	31-1096571	501(C)	32,035				
WARREN COUNTY COMMUNITY SERVICES 570 N STATE ROUTE 741 LEBANON,OH 45036	31-0872922	501(C)	105,608				

<u>Form 990,Schedule I, Par</u>	<u>rt II, Grants and</u>	l Other Assistance	e to Domestic Orga	anizations and D	<u>omestic Governme</u>	nts.	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant		<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WC ADULT NEW READERS 300 E SILVER STREET LEBANON,OH 45036	31-1262609	501(C)	7,618				
WAYNE TOWNSHIP COMMUNITY AID INC PO BOX 653 WAYNESVILLE,OH 45068	31-0921312	501(C)	8,235				

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DLN: 93493285002076

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

**Noncash Contributions** 

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

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THE OF THE OFGAMIZATION TTED WAY OF WARREN COUNTY OHIO				employer identifica	acion number
_				23-7132362	
art I Types of Property					
	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of	<b>d)</b> determining ibution amounts
Art—Works of art					
Art—Historical treasures .					
Art—Fractional interests					
Books and publications					
Clothing and household goods					
Cars and other vehicles					
Boats and planes					
Intellectual property					
Securities—Publicly traded .					
Securities—Closely held stock	•				
Securities—Partnership, LLC, or trust interests					
Securities—Miscellaneous					
Qualified conservation contribution—Historic structures					
Qualified conservation contribution—Other					
Real estate—Residential .					
Real estate—Commercial					
Real estate—O ther					
Collectibles					
Food inventory					
Drugs and medical supplies .					
Taxidermy					
Historical artifacts					
Scientific specimens					
Archeological artifacts					
Other ► (	Х	1	56,146		
O ther ▶ ()					
Other ► ()					
Other ► ()					
Number of Forms 8283 received	by the orga	unization during the tax vea	r for contributions	1	
for which the organization compl				29	
a During the year, did the organiz	ation receiv	e by contribution any prope	erty reported in Part I, lines	1 through 28, that	Yes N
it must hold for at least three ye	ears from the	e date of the initial contribi	ution, and which is not requi	ired to be used	
for exempt purposes for the ent	ıre holdıng p	period?			<b>30a</b> N
<b>b</b> If "Yes," describe the arrangem	ent ın Part I	II			
Does the organization have a gi	ft acceptand	ce policy that requires the	review of any non-standard	contributions?	31 N
a Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell	noncash • • •	
<b>b</b> If "Yes," describe in Part II					
If the organization did not repor	t an amount	in column (c) for a type of	property for which column (	(a) is checked,	
describe in Part II					

Page 2

<u> </u>	•	<del>c</del> u	u	_	141	١	 U	 	7	7	v	<u>,                                     </u>	1	_	<u> </u>	_	_	
	ľ	) a	П		ī			S	ì	11	ח	n	ī	e	r	n	16	

nental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2015)

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SCHEDULE O Supplementa

(Form 990 or 990-EZ)

Potura Poforonco

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493285002076

OMB No 1545-0047

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# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Evolunation

Name of the organization
UNITED WAY OF WARREN COUNTY OHIO

Employer identification number

23-7132362

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	THE MEMBERS OF THIS ORGANIZATION SHALL ALL BE ACTIVE VOLUNTEERS, SERVING IN AN OFFICIAL CAPACITY ON THE BOARD, COMMITTEE OR SUB-COMMITTEE
FORM 990, PAGE 6, PART VI, LINE 7A	THE OFFICERS OF THE ORGANIZATION ARE ELECTED BY THE BOARD OF DIRECTORS FOR ONE YEAR AND UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFY
FORM 990, PAGE 6, PART VI, LINE 11B	THE FINANCE AND AUDIT COMMITTEE WILL FORMALLY REVIEW THE FORM 990 AND A COPY WILL BE PROVIDED TO ALL OF THE BOARD MEMBERS
FORM 990, PAGE 6, PART VI, LINE 12C	INDIVIDUALS ARE ASKED TO SIGN A STATEMENT DISCLOSING ANY CONFLICT OF INTEREST THAT THEY HAVE AT THE FIRST BOARD MEETING OF THEIR TERM
FORM 990, PAGE 6, PART VI, LINE 15A	1 CEO, EXECUTIVE DIRECTOR AND TOP MANAGEMENT OFFICIALS-THE EXECUTIVE DIRECTOR GATHERS COM PARABLE WAGE DATA FROM OTHER UNITED WAY AGENCIES AND PRIOR TO THE ADAPTAION OF THE BUDGET REVIEWS THE DATA AND RECOMMENDS THE SALARIES FOR THE COMING YEAR 2 OTHER TOP EMPLOYEES-T HE EXECUTIVE DIRECTOR GATHERS COMPARABLE WAGE DATA FROM OTHER UNITED WAY AGENCIES AND PRES ENTS IT TO THE HUMAN RESOURCE COMMITTEE. EVERY THREE YEARS A STANDARD COST OF LIVING ADJUS TMENT IS APPROVED BY THE BOARD FOR THOSE YEARS
FORM 990, PAGE 6, PART VI, LINE 19	THE DOCUMENTS ARE PROVIDED UPON REQUEST
FORM 990, PART XI, LINE 9	GRANTS DESIGNATED TO SPECIFIC ORGANIZATIONS BY DONORS -143,002 ALLOCATIONS FUNDED THROUGH DONOR DESIGNATIONS 143,002