OMB No 1545-0047

2017

Inspection

<u>335,</u>960

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335,960

335,960

220,213

143,917

364,130

(28,170)

285,982

285,982

Current Year

215~476-2130 No. Form 990 (2017)

Firm's EIN

Date

Sign Here

Paid

Preparer

Use Only

MARILYN ORTIZ,

Type or print name and title

Print/Type preparer's name

Firm's name

Firm's address

Barbara J Younge

BOOKKEEPER

623 S 52nd Street

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Philadelphia PA 19143

Johnson Family Financial Services

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Bnefly describe the organization's mission.
	TO PROVIDE JOB TRAINING, PLACEMENT, EDUCATION AND OUTREACH SERVICES IN THE COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? · · · · · · · · · · · · · · · · · · ·
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$364,130 including grants of \$\$) (Revenue \$\$ (28,170))
	PROVISION OF JOB TRAINING , PLACEMENT, EDUCATION AND OUTREACH SERVICES IN THE COMMUNITY.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Code) (Expenses \$\pi including grains of \$\pi) (Nevenue \$\pi)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	٥,
4d	Other program services (Describe in Schedule O)
7.0	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 364,130
EEA	Form 990 (2017)

EEA

Page 3

Form 990 (2017) PHILADELPHIA WELFARE PRIDE
PARTITY Checklist of Required Schedules 23-7272788

i v Ci			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A · · · · · · · · · · · · · · · · · ·	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4) 	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes."	<u> </u>	\vdash	
•	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	<u> </u>		
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	<u> </u>		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	402	- C.	
••	VII, VIII, IX, or X as applicable	*	Since 7	
я	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		ma.	atrechan i
_	complete Schedule D, Part VI	11a		Χ
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16 ⁹ If "Yes," complete Schedule D, Part VII	11b		Χ
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more		\vdash	
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	\ 	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
0	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		\vdash	- 25
· La	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120	\vdash	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.	140		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	146		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
,,,	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		v
16	Did the organization report on Part IX. column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
.0	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		v
17	, , ,	10	\vdash	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		w
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		
	If "Yes," complete Schedule G, Part III			X

PARKIN Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes." complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Χ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38

Par	Statements Regarding Other IRS Filings and Tax Compliance							_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	• • • •	<u></u> .	• • •	• • •	•••	
		,	,		r-		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a			_0		ı	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	_1b			0	- 1	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				[-			~ ~
	reportable gaming (gambling) winnings to prize winners?	• • •		• • • •	• • _	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				ŀ			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a			0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	• •		• • • •	• • _	2b	<u> X</u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	• •	• • • •	• • • •	• •			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	• • •			_ <u> </u> -	3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	• •	• • • •	• • • •	· · _	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author	-						ı
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				- [. 1	į	
	account)?				· · -	4a		X
b	If "Yes," enter the name of the foreign country				_	- [L
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accoun	nts				- 1		
.	(FBAR)				-			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				-	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	•			 -	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				}	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					ا ء		v
_	organization solicit any contributions that were not tax deductible as chantable contributions?				· · }-	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				Ī	6Ь		ı
7	Organizations that may receive deductible contributions under section 170(c).				· . }-	0U		**************************************
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						, Ja	
а	and services provided to the payor?				<u> </u>	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?					7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				· · ·			
•	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·					7c		Х
d	·	7d			7			175
6	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract		• • •	· · · · ·		7e	r ta SKN dom n	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	99 as r	equired'	?		7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098					7h	_	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by t	he						, %,
	sponsoring organization have excess business holdings at any time during the year?				· · [8		X
9	Sponsoring organizations maintaining donor advised funds.				*			43
а	Did the sponsoring organization make any taxable distributions under section 4966?				[9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				\cdots	9b		X
10	Section 501(c)(7) organizations. Enter		_				;7 ^K	. ,
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	L				` /	
11	Section 501(c)(12) organizations. Enter		i			[-
а	Gross income from members or shareholders $\cdots \cdots \cdots$	11a						Í
b	Gross income from other sources (Do not net amounts due or paid to other sources					1	- u	١.
	against amounts due or received from them) $\cdots \cdots $	11b	l					<u>-</u>
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	l .		• • • •	$\cdot \cdot \mid \perp$	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	L			1		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				L	_		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	• • •		• • • •	$\cdot \cdot 1$	I3a		
	Note. See the instructions for additional information the organization must report on Schedule O							,
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	i					ŀ
	the organization is licensed to issue qualified health plans	13b	ļ					
C	Enter the amount of reserves on hand	13c	L		-+	\dashv		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	• • •			_ ⊢	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		<u></u>	• • • •	· · · · · · · · · · · · · · · · · · ·	14b		

7) PHILADELPHIA WELFARE PRIDE 23-7272788

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			. 🛛
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		100	
	If there are material differences in voting rights among members of the governing body, or	. [
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
ь		.]		1
2	Enter the number of voting members included in line 1a, above, who are independent			
_		١ , ا		v
,	any other officer, director, trustee, or key employee?	_2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct			3.7
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	ĺ		
	one or more members of the governing body?	7a		X
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	l		,
	the year by the following			ر أ
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Χ	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		July .	1300
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b		Х
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this was done	12c		Х
3	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
5	Did the process for determining compensation of the following persons include a review and approval by		* *	/ <u>/</u>
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			^: ~ l
	The organization's CEO, Executive Director, or top management official	15a	3 pine 	X
a b	Other officers or key employees of the organization	15a		X
u	Cutof different of they employees of the organization	130		_^
6a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			ľ
oa		460		- -
	The second of th	16a		X
þ				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	464		 -J
200	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Pennsylvania			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARILYN ORTIZ (215)765-1705, 1231 N FRANKLIN STREET, PHILADELPHIA, PA 19122			

Page 6

27	00	Page	7
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Form	agn	120	17

Form 990 (201			age
Part VII	Compensation of Officers, Directors, Trustees, Key Emp	loyees, Highest Compensated Employees, a	anc
	Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		$\cdot \square$

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) Position (F) (B) (D) (E) (A) (do not check more than one Name and Title Average Reportable Reportable Estimated box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) related other week (list any from organizations compensation hours for Individual trustee or director (W-2/1099-MISC) from the related Institutional trustee Key employee organization Highest compensated (W-2/1099-MISC) organizations organization below dotted and related organizations (1) MARILYN ORTIZ 40.00 BOOKKEEPER 0 (2) DOROTHY YOUNG 40.00 0 VICE PRESIDENT (3) SONIA BROOKINS 40.00 0 CEO (4) YVETTE LONG 40.00 SECRETARY (5) (8) (9) (10)(12)(13)(14)

Part	Section A. Officers, Directors, Trustees,	Key Employe	ees, ar	nd H	lighe	st C	Compe	ensa	ted Employees (d	continued)	 -			
	(A) Name and title	(B) Average hours per week (list any	box, u officer	nless	ck mo	osition more than one erson is both an director/trustee)			(D) Reportable compensation from	(E) Reportable compensation fro related	m	(F) Estimated amount of other		
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		fr org an	pensation from the panization d related anization	on d
<u>(15)</u>														
<u>(16)</u>												_		
<u>(17)</u>							-							
<u>(18)</u>														
<u>(19)</u>														
(20)														
(21)														
(22)														-
(23)														
(24)														
(25)		<u> </u>								_				
1b c	Total from continuation sheets to Part VII, Section	on A · ·						>						
d	Total (add lines 1b and 1c)							ore	than \$100,000 of	<u>'</u>	0	L		0
	reportable compensation from the organization								_		0		Yes	No
3	Did the organization list any former officer, director, employee on line 1a? <i>If "Yes," complete Schedule J</i>								ensated			3	#1.75	X
4	For any individual listed on line 1a, is the sum of reproganization and related organizations greater than											*; ;	مَنْ ا	. 27.
5	Individual · · · · · · · · · · · · · · · · · · ·										•	4		Х
Costi	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sch	edule .	J for	suc	h pe	rson		· · · · · · · · · · · · · · · · · · ·	• • • • • • •	•	5		X
1	Complete this table for your five highest compensation compensation from the organization Report compe													
	year (A)						·		(B)		Τ	-	(C)	
	Name and business address								Description of	services		Comp	pensatio	<u>n</u>
											 			
											\vdash			
2	Total number of independent contractors (including received more than \$100,000 of compensation from				isted	abo	ove) w	ho				<i>;</i>		,

Form 990 (2017) Page 9 23-7272788 PHILADELPHIA WELFARE PRIDE Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) (A) Related or Unrelated Revenue excluded from tax under sections 512-514 Total revenue business exempt function Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts 1b Membership dues . . 1c C Fundraising events Related organizations 1d Government grants (contributions) . . 10 All other contributions, gifts, grants, and similar amounts not included above 1f 335,960 Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f 335,960 **Business Code** Program Service Revenue 2a f All other program service revenue Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 (ı) Real (II) Personal 6a Gross rents **b** Less rental expenses · · · · c Rental income or (loss) · · · d Net rental income or (loss) (i) Securities (II) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses . . . c Gain or (loss) d Net gain or (loss) · · · · Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) **b** Less direct expenses c Net income or (loss) from fundraising events . . 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities · · · · · · · ▶ 10a Gross sales of inventory, less returns and allowances · · · · b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a

.

335<u>,</u>960

 Part IX Statement of Functional Expenses

	TIA Statement of Functional Expenses					_
Secti	on 501(c)(3) and 501(c)(4) organizations must complete all col	umns All other organiz	rations must complete c	olumn (A)		_
	Check if Schedule O contains a response or note to	any line in this Part IX				J
Do п	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising	
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	expenses	_
1	Grants and other assistance to domestic organizations					1
	and domestic governments See Part IV, line 21					
2	Grants and other assistance to domestic					1
	andividuals See Part IV, line 22					
3	Grants and other assistance to foreign					
	organizations, foreign governments, and foreign					İ
	individuals See Part IV, lines 15 and 16					
4	Benefits paid to or for members					Ī
5	Compensation of current officers, directors,		· · · · · · · · · · · · · · · · · · ·		-	_
	trustees, and key employees					
6	Compensation not included above, to disqualified				<u> </u>	_
	persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
7	Other salaries and wages	208,792	208,792			
8	Pension plan accruals and contributions (include		, -			_
	section 401(k) and 403(b) employer contributions)					
9	Other employee benefits					-
10	Payroll taxes	11,421	11,421			
11	Fees for services (non-employees)					-
а	Management · · · · · · · · · · · · · · · · · · ·					
b	Legal					-
c	Accounting				· · · · · · · · · · · · · · · · · · ·	-
d	Lobbying					-
θ	Professional fundraising services See Part IV, line 17			to the second to be a		-
f	Investment management fees		474-740 (400) 1 +3 30001 (300004 (400004)	F. M		-
g	Other (If line 11g amount exceeds 10% of line 25, column					-
9	(A) amount, list line 11g expenses on Schedule O) · ·	28,073	28,073			
12	Advertising and promotion	20/0/3	20,0.5		. =	-
13	Office expenses	1,271	1,271			-
14	Information technology	13,387	13,387		· · · · · · · · · · · · · · · · · · ·	-
15	Royalties	13,367	13,367			-
16	Occupancy	28,286	28,286			-
17	Travel	28,286	270			-
17 18	Payments of travel or entertainment expenses	270	270	-		-
	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings	3,357	2 257			-
	Interest	3,35/	3,357			-
20 21	Payments to affiliates					-
	Depreciation, depletion, and amortization					-
22 22	Insurance	10 51 6	10 51 6			-
23		48,516	48,516			-
24	Other expenses Itemize expenses not covered					-
	above (List miscellaneous expenses in line 24e If					-
	line 24e amount exceeds 10% of line 25, column				•	-
_	(A) amount, list line 24e expenses on Schedule O)					
a	OTHER EXPENSES	20,757	20,757			_
b				·	 	_
C						_
d					···	_
0	All other expenses					_
25	Total functional expenses. Add lines 1 through 24e	364,130	364,130	0	0	_
26	Joint costs. Complete this line only if the					
	organization reported in column (B) joint costs from a combined educational campaign and					
	fundraising solicitation Check here					
	following SOP 98-2 (ASC 958-720)	<u> </u>				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)	· · ·	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	i	1	
	2	Savings and temporary cash investments	314,152	2	285,982
	3	Pledges and grants receivable, net	-	3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,		-	
	"	trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section		- 3	
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			

		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		6	·
	7	organizations (see instructions) Complete Part II of Schedule L		7	
र्छ		Notes and loans receivable, net	-		
Assets	8			8	
⋖	9 10a	i i		9	
	IVa	Land, buildings, and equipment cost or	,		
	Ь	other basis Complete Part VI of Schedule D 10a Less accumulated depreciation 10b		40-	
				10c	
	11 12	Investments - publicly traded secunties		11	
	13	Investments - program-related See Part IV, line 11		12	
	14	Intangible assets		13	
	l .	Other assets See Part IV, line 11			
	15 16			15	
	17	Total assets. Add lines 1 through 15 (must equal line 34)	314,152	16 17	285,982
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	-	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
w	22	Loans and other payables to current and former officers, directors,		. * 5	
Liabilities	**	trustees, key employees, highest compensated employees, and		a de la composition della comp	7", 1 (39) ,30,950 180,97 "
Ē		disqualified persons Complete Part II of Schedule L		22	The state of the s
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D · · · · · · · · · · · · · · · · · ·		25	
	26	Total liabilities. Add lines 17 through 25	0	26	
		Organizations that follow SFAS 117 (ASC 958), check here			0
es		complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets		27	
3ala	28	Temporanly restricted net assets		28	
J E	29	Permanently restricted net assets		29	
Ë	-•	Organizations that do not follow SFAS 117 (ASC 958), check here	*		
<u>د</u>		complete lines 30 through 34.			
ই	30	Capital stock or trust principal, or current funds		30	
S 86	31	Paid-in or capital surplus, or land, building, or equipment fund	-	31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	314,152	32	205 002
ž	33	Total net assets or fund balances	314,152	33	285,982
	34	Total liabilities and net assets/fund balances	314,152	34	285,982
		rotal industried drift fiel deseterating balances	314,132	_ ~~	285,982

	1 990 (2017) PHILADELPHIA WELFARE PRIDE 2	3-727	72788		Pa	age 12
Pa	成队 Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	335,	960
2	Total expenses (must equal Part IX, column (A), line 25)	2		. 3	364,:	130
3	Revenue less expenses Subtract line 2 from line 1	3			(28,	170)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	314,:	152
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Pnor period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		2	285,	982
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					$\cdot \square$
	_				Yes	No
1	Accounting method used to prepare the Form 990 🛛 Cash 🔲 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				!	
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					l
	reviewed on a separate basis, consolidated basis, or both					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				-1	,;
b	Were the organization's financial statements audited by an independent accountant?		<u>L</u>	2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				•	
	separate basis, consolidated basis, or both			` 4.26	i i	
	Separate basis Consolidated basis Both consolidated and separate basis		l,		5 ° ****	e ii
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			13332	3633 2660	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		· • • L	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in		3.6	· 22 -	·.,	
	Schedule O		Į.		**	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		[3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Γ			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
EEA			-	Form	990 (2	2017)

SCHEDULE A. (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

_		ELPHIA WELFARE PRIDE	Chaha /All as			Albana and	23-72727	
	rt I	Reason for Public Charity	·				.) See instructio	ns
The	orga	nization is not a private foundation beca		• •				
1	닏	A church, convention of churches, or)(A)(i).	7	
2	님	A school described in section 170(b))
3	Ц	A hospital or a cooperative hospital se	-			•		_
4	Ц	A medical research organization opera	ated in conjunction	with a hospital described	In section	170(b)(1)	(A)(iii). Enter the	
		hospital's name, city, and state						
5	Ш	An organization operated for the bene		niversity owned or operat	ed by a go	vemmenta	l unit described in	
		section 170(b)(1)(A)(iv). (Complete F						
6	Ц	A federal, state, or local government of	_			• •		
7	X	An organization that normally receives	· ·	•	ernmental (unit or from	the general public	
		described in section 170(b)(1)(A)(vi).						
8	Ц	A community trust described in section						
9	Ш	An agricultural research organization	described in sectio	n 170(b)(1)(A)(ix) opera	ted in conji	unction with	n a land-grant college	•
		or university or a non-land-grant collec	ge of agriculture (se	ee instructions) Enter the	name, city	, and state	of the college or	
		university						
10	Ш	An organization that normally receives		• • • • • • • • • • • • • • • • • • • •				\$
		receipts from activities related to its ex		-				
		support from gross investment income		•		•	om businesses	
44	П	acquired by the organization after Jun						
11	H	An organization organized and operat		•				
12	Ш	An organization organized and operate		·				
		of one or more publicly supported organization for the hours lines 12a through 13		• • • •				•
		Check the box in lines 12a through 12						-
	а	Type I. A supporting organization				-		
		the supported organization(s) the	·		y or the uni	EC(015 01 II	ustees of the	
	b	supporting organization You mus Type II. A supporting organization	=		ite europort	ed organiz	vation(e) by baying	
		control or management of the sup				_		1
		organization(s) You must compl		•	sons marc	.011010171	ianage the supported	•
	С	Type III functionally integrated.			action with	and functi	onally integrated with	,
	·	its supported organization(s) (see						'1
	d	Type III non-functionally integra		-				(s)
	_	that is not functionally integrated		-				• •
		requirement (see instructions) You				-		
	e	Check this box if the organization					voe II Type III	
		functionally integrated, or Type III				и турот, т	ypo II, 1ypo III	
	f	Enter the number of supported organic						
	g	Provide the following information about		ganization(s)				L
	(i	Name of supported organization	(II) EIN	(III) Type of organization	(IV) is the o	rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10		r governing	support (see	other support (see
				above (see instructions))	docum	ent?	instructions)	instructions)
				ı	Yes	No		
/A\								
(A)				l ————————————————————————————————————				
(B)								
					 	<u> </u>		
(C)					Į.			
(D)								
						<u> </u>		
(E)								
				3	1	 	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2017 PHILADELPHIA WELFARE PRIDE 23-7272788

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	tion, and applied							
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	614,516	503,126	489,698	480,007	335,960	2,423,307	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3 · · · · ·	614,516	503,126	489,698	480,007	335,960	2,423,307	
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly		,					
	supported organization) included on							
	line 1 that exceeds 2% of the amount				,			
	shown on line 11, column (f)		, ,	,				
6	Public support. Subtract line 5 from line 4 · ·			v			2,423,307	
	tion B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7 8	Amounts from line 4	614,516	503,126	489,698	480,007	335,960	2,423,307	
9	Net income from unrelated business activities, whether or not the business is regularly carned on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		:					
11	, ,					100 S1042	2,423,307	
12	Gross receipts from related activities, etc. (s					12		
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here							
	tion C. Computation of Public Su	··		 				
14	Public support percentage for 2017 (line 6, c))			00.00 %	
15	Public support percentage from 2016 Schedule A, Part II, line 14							
16a	33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
	box and step field. The digametation quantities are a provincy							
ь	33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check							
4==	this box and stop here. The organization qualifies as a publicly supported organization							
1/a	10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is							
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in							
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported							
	organization							
b	10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line							
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly							
	•			-		y 	🕨 🗇	
10	supported organization							
18	instructions						▶ □	
	instructions	 					· · · ·	

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

PHILADELPHIA WELFARE PRIDE	23-7272788
01. Form 990 governing body review (Part VI, line 11)	
UPON REQUEST	
	
02. Officer, director, etc mailing address (Part VI, line 9)	
CAN BE REACHED AT BUSINESS ADDRESS	
03. Governing documents, etc, available to public (Part VI, line 19)	
UPON REQUEST	
	····
	··