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	2021

(Rev. January 2020) Department of the

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) (

29493093

D In	epartr	ment of the	Service		security numbers on this for				12	Open to Public Inspection
Ā	_			ndar year, or tax year beginni	ng	, an	d ending		\	<del></del>
В		neck if ap			of Hope			D Empl	oyer ide	ntification number
	Ad	dress ch	ange	Doing business as				1		
_	- 		Ĭ	Number and street (or P O, box if m	all is not delivered to street address)	Room/suite	е	23-7349	015	
Ĺ	_  Na	ame chan	ige	970 Oakcrest Avenue		104		E Telep	hone nu	mber
	] Ind	tial return	1	City or town	State	ZIP code		CE 1 C2C	0627	
· -	٦ 	nai return/te		Roseville	MN	55113		<u>651-636</u>	-0637	· · · · · · · · · · · · · · · · · · ·
	.] F⊞	iai rewmite	minateo	Foreign country name	Foreign province/state/county	Foreign po	stal code			
7	_] An	nended re	etum					G Gross	receipts	s \$ 760 <u>,26</u> 8
, Г	הגר	plication	200400	Name and address of principal office	· ·		H(a) la l	this a group re	hum for cu	ubordinales? Yes X No
<u> </u>	7 ~	рисацоп	penumy	· · ·		MANI 66442		• .		<b>— —</b> —
				Ryan Kaplan 1970 Oakcrest A						11 /
	Ta	ax-exemp	ot status.	X 501(c)(3) 501(c) (	) ◀ (insert no ) 4947(a)(1	1) or 5:	<b>ビノ "</b>	"No," attach	a list. (s	see instruction
J	W	lebsite:	► www	cradleofhope org			H(c) Gr	roup exempt	ion num	ber >
K	Fr	orm of or	ganization	X Corporation Trust	Association Other ▶		Year of form	ation. 19	74	M State of legal domicile MN
					- Cooperation	1		15	74	TAIL OF THE PROPERTY OF THE PR
	ΙĒ	rt I		mary						- Markey
•	g			scribe the organization's miss	=				urages	s life by providing
	2	-		and material assistance to wor	~ <del>-</del>	ecially thos	se women	wno		
Ì	<b>§</b>			choose life because of financ						
	8			s box 🕨 🛄 ıf the organizati	•	•	ed of mor	e than 25	%-of-it	snet assets.
(	2	3 1	Number	f voting members of the gove	rning body (Part VI, line 1a).	عنىسىنو.		CIVE	) [3	11
9	9	4 1	Number	of voting members of the gove of independent voting member of individuals employed in	s of the governing body (Part	t VI, lihe 1b	アトし	C1 V 60'		11
. 3		5 T	rotal nu	ber of individuals employed in	r calendar year 2019 (Part V,	۳. (line ね ا			L.13	6
	Activities & Governance	6 1	Fotal nu	ber of volunteers (estimate if	necessary)	· · /జ/		2 6 202	70 F	<u>نامنی</u> 195
	₹	7a T	Total un	elated business revenue from	Part VIII, column (C), line 12.	121	OCT	<b></b>		<b>昭</b> / 0
<u>_</u> _	_ [	b N	let unre	ated business taxable income	from Form 990-T, line 39 .		سسسا	FAI	177	<b>b</b> [\ 0
=	П		,				OGL	Fid Yea	7	Current Year
	g	8 ~ (	Contribu	ons and grants (Part VIII, line	1h)	٠.٠ ايــ			717,43	739,194
	Kevenue	9 ~ F	Program	service revenue (Part VIII, line	2g)					0 0
3	<b>8</b>	10 1	nvestme	nt income (Part VIII, column (A	N), lines 3, 4, and 7d)				9,29	9,090
	۱ ۲	11 (	Other re	enue (Part VIII, column (A), lir	es 5, 6d, 8c, 9c, 10c, and 11c	e)				0 0
) 		12 T	fotal rev	nue—add lines 8 through 11 (mi	ist equal Part VIII, column (A), I	line 12)			726,73	748,284
_	П	13 (	Grants a	d similar amounts paid (Part I	X, column (A), lines 1-3)	<del></del> .			475,87	71 443,361
		14 E	Benefits	aid to or for members (Part I)	(, column (A), line 4)					0 0
	ا ي	15 5	Salaries,	ther compensation, employee b	enefits (Part IX, column (A), line	es 5–10) .	. —		182,16	189,636
	Expenses			nal fundraising fees (Part IX, o						0 0
9	8.			raising expenses (Part IX, col		101,8	50			<u> </u>
ú	ן עֿ			enses (Part IX, column (A), lir				·	111,54	45 98,587
				enses. Add lines 13-17 (must					769,57	
	- [			less expenses. Subtract line 1	•				-42,84	
-	8						Beginn	ning of Cun		
610	Fund Batances	<b>20</b> T	otal as	ets (Part X, line 16)					327,63	348,719
Ą	8			lities (Part X, line 26)					11,91	
Z	5			s or fund balances. Subtract li					315,72	
	ari			ature Block			····	· · · · · · · · · · · · · · · · · ·		
				declare that I have examined this retu	m, including accompanying schedule:	s and stateme	ents, and to the	he best of m	y knowle	edge
ar ar	nd be	chef it is t	ruo, come	and complete. Declaration of prepare	(other than officer) is based on all inf	formation of w	hich prepare	r has any kr	owledge	e
- - e	·		1.	Fri T. 1	June					10/12/2020
	ign		7	ignature of officer	<del>フーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーーー</del>			Da	te	
. 11	lere	7		Brian T. Dobie	_	Tr	easurer			
l			<b>7</b>	ype or print name and title			<del></del> .	·		······································
, —			Print	ype preparer's name	Preparer's signature	~	Dat	e		PTIN
b b	aid	1	J		J		j		Check	L
		arer	<u> </u>		L	<del></del>		<u></u>	self-e	mployed
		Only	Firm'	name 🕨		<del></del>		Firm's EIN	<b>&gt;</b>	
			Firm	address 🕨				Phone no.		
M	lay t	the IRS	discus	this return with the preparer s	hown above? (see instruction	ns)				Yes X No
*****					<u> </u>					

Form 9	90 (2019)	Cradle of Hope	23-7349015	Page 2
Pa	rt III	Statement of Program Service Accomplishments		_
		Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly d	escribe the organization's mission:		
		f Hope encourages life by providing financial and material assistance to women and		
	babies i	n crisis, especially those women who might not choose life because of financial		
	pressure	9S.		
2		organization undertake any significant program services during the year which were not listed on		
		Form 990 or 990-EZ?	· · L Yes	X No
	-	describe these new services on Schedule O.		
3		organization cease conducting, or make significant changes in how it conducts, any program		
		?	· · Yes	X No
		describe these changes on Schedule O.		
4		the organization's program service accomplishments for each of its three largest program services		
	•	s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all	ocations to others,	
	tne total	expenses, and revenue, if any, for each program service reported.		
	<u> </u>	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	- M	
4a	(Code	) (Expenses \$ 467,548 including grants of \$ 377,105 ) (Revenue		
	ACC	rtgage Assistance for pregnant women and mothers with nifants up to four months. In 2019, nen were assisted when pregnancy-related financial challenges threatened then stability.		
	Formula h	omelessness and eviction were prevented. This critical program has immeasurable health		
	hanafite	for both mother and child by providing shelter and promoting full term pregnancies.		
	Denema			
4b		) (Expenses \$ 124,680 including grants of \$ 100,561 ) (Revenu		
		f Hope's Safe Slumber provides safe sleep education and distributes portable cribs to		
		hat every baby has a safe place to sleep. In 2019, 2,381 portable cribs were distributed		
	techniqu	es to prevent accidental suffocation and strangulation in bed and how to lower the risk of		
		udden Infant Death Syndrome). They are equipped to provide a safe sleep environment for		
	their bat	ies, stress is alleviated, and they become more hopeful about their futures.		
4c	(Code	) (Expenses \$ 31,170 including grants of \$ 25,140 ) (Revenu	e \$	<u> </u>
	•	programs listed above are our most significant programs. The remainder of our program		/
		supported 224 families in crisis with the following needs: Utilities, Medical Costs,		•
		re, Baby Shower Baskets, and Transportation.		
4d		ogram services (Describe on Schedule O.)		
	(Expens	<del></del>	0)	
4e	Total pro	gram service expenses • 623,398		

Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 2 Х Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . . . 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. . . Х b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X... 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. . . . . . . . . . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. . . . . . b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . . . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. . . . . . .

Form	990 (2019) Cradle of Hope	23-7349015	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			İ
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	├
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated	] !		
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	· · · ·	<b></b>	<u> </u>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a	L	х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?			<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	260		<del>  ^</del>
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			ĺ
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions).			l
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			1
	If"Yes," complete Schedule L, Part IV.			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	000		
29	If"Yes," complete Schedule L, Part IV	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		<u> </u>
•	conservation contributions? If "Yes," complete Schedule M	30	l	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Par			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled		İ	1
26	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36b	$\dashv$	
36	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	$\overline{}$	X
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		$\dashv$	<del></del> -
00	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	x	
Par	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		. [	$\neg$
		T	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	٥		<u> </u>
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	ľ	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?		X	
		Form	990 (	2019)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			<b>.</b>
			Yes	No
2a				
				الــــا
b		2b	Χ	<del>                                     </del>
_				اــــا
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2			X
		3D		├─
4a		4.		
		4a		X
D	See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts (FRAR)			
E.	Mee the emeritation a party to a prohibited tay shelter transaction at any time during the tay year?	52		X
		_		<del>  x</del>
				广
		••		
02		6a		х
h				
_		6ь		İ
7				
	· · ·			]]
	· ·	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
		7c		X
d				
e		_		X
f				X
				<u> </u>
		7h		<del></del> .
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12a		12a		
13	* -		_	
	, , , , , , , , , , , , , , , , , , , ,	13a	_	
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		ŀ	
C				
14a				X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			ł
	excess parachute payment(s) during the year	15		Χ_
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes." complete Form 4720. Schedule O.			

	20.77			•
	90 (2019) Cradle of Hope 23-734			age 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for			iono
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI	• •	• •	X
Sect	ion A. Governing Body and Management			
			Yes	No
1a				
	If there are material differences in voting rights among members of the governing body, or			j
	if the governing body delegated broad authority to an executive committee or similar			1
	committee, explain on Schedule O.			ŀ
b	Enter the number of voting members included on line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		—	J
_	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			v
_	one or more members of the governing body?	7a		<u> </u>
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	<u></u> .		v
_	stockholders, or persons other than the governing body?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	8a	$\overline{\mathbf{x}}$	
a	The governing body?	8b	$\hat{\mathbf{x}}$	
ь		80		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	ا و ا		Х
2004	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue (	لسنسا	<del>,                                    </del>	
3661	ion B. Policies (This Section B requests information about policies not required by the internal Nevenue C	,,,,,,,	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	$\overline{\mathbf{x}}$	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by		•	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ı	
а	The organization's CEO, Executive Director, or top management official.	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard		~	
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section	501(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icy,		
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	•		
	Darlene Kopesky 651-636-3127			
	1970 Oakcrest Avenue, Suite 104, Roseville, MN 55113			

Form 990 (2019)	Cradle of Hope 23-7349015	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	. 🖂

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

[X] Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in fieldler the organization flor any				(6	C)		,, -				
(A) Name and title	(B) Average hours	box,	unle: er an	neck ss pe d a d	more rson	than o	an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Laurie Murphy	2.00										
President	0.00		_	Х				0	0	. 0	
(2) Joseph Kueppers	2 00	İ									
Vice President	0.00	X		Х				0		0	
(3) Brian Dobie	2.00										
Treasurer	0 00	Х		Х				0	0	0	
(4) Amanda Meyer	2.00										
Secretary	0.00	X		Х				0	0	0	
(5) Kevin Brett	2.00									-	
Director	0.00	Х						0	0	0	
(6) Ryan Kaplan	2.00										
Director	0.00	Х						0	0	0	
(7) Laitifah Kribedda	2 00										
Director	0.00	X						0	0	0	
(8) Alli Naıthanı	2.00										
Director	0.00	Х						0	0	0	
(9) Shawn Smith	2.00										
Director	0.00	Х						0	0	0	
(10) Megan Voelke	2.00										
Director	0.00	Х						0		0	
(11) Sharieka Young	2.00								•		
Director	0.00	Х						0	0	0	
(12)											
(13)											
(14)											

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_ Pa	rt VII Section A. Officers, Directors, Tru	istees, Key Em	ploye	es,			ghes	t C	ompensated Em	ployees (contin	ued)	
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than box, unless person is bot officer and a director/trus						(D) Reportable compensation from the	(E) Reportable compensation from related	- 0	(F) ated amount of other opensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	(ey employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	orgar	om the dization and organizations
(15)												
(16)						<u> </u>						
(17)								_				
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b	Subtotal							•	0	0	<del></del>	0
c d	Total from continuation sheets to Part VII, So Total (add lines 1b and 1c)	<u> </u>				·	<u></u>	<b>&gt;</b>	0	0	l L	0
2	Total number of individuals (including but not lir reportable compensation from the organization		ted a	bov	e) v	vho	recei	ved	I more than \$100	,000 of		0
3	Did the organization list any former officer, dire	ector, trustee, ke	v emr	olov	ee.	or h	iahes	st c	ompensated			Yes No
	employee on line 1a? If "Yes," complete Sched	ule J for such in	dividu	al.	•						3	x
4	For any individual listed on line 1a, is the sum of the organization and related organizations great the organizations.									ל		
5	individual	*			-			_		 Idual	4	X
Sact	for services rendered to the organization? If "Ye ion B. Independent Contractors	es," complete So	hedu	le J	for	suc	h per	sor	) <u></u>	<del></del>	5	X
1	Complete this table for your five highest compe	nsated independ	lent c	ont	act	ors	that r	ece	eived more than \$	100,000 of	· · · ·	· · · · · · · · · · · · · · · · · · ·
	compensation from the organization. Report co								with or within the			
	(A) Name and business addr	ress							(B) Description of sen	rices	(C) Compens	
												0
		<del> </del>							<del></del>			0 0
												0
												0
2	Total number of independent contractors (included more than \$100,000 of compensation from the	_		tho	se I	ste	abo	ve) 0	who received			

Form 990 (2019) Cradle of Hope 23-7349015 Page 9 Part VIII Statement of Revenue (D) (A) (C) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Federated campaigns . . . . . . Contributions, Gifts, Grants and Other Similar Amounts 1b 0 Membership dues . . . . . . . . . 7.319 1c Related organizations . . . . . . 1d 467,543 Government grants (contributions) . . . 1e f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 264,332 Noncash contributions included in lines 1a-1f. . . . . . . . 10,585 Total. Add lines 1a-1f . 739,194 Business Code Program Service 0 0 Revenue 0 0 0 0 All other program service revenue . . . . Total. Add lines 2a-2f. 0 Investment income (including dividends, interest, and 9,090 Income from investment of tax-exempt bond proceeds . 0 5 0 Royalties . . . . . . (i) Real (II) Personal Gross rents . . . . 6a ва Less. rental expenses. 6b Rental income or (loss) 6c 0 Net rental income or (loss) (i) Secunties (ii) Other 7a Gross amount from sales of assets other than inventory . . . 7a Other Revenue Less cost or other basis 7b and sales expenses . . 0 Gain or (loss) . . . . 7c 0 0 Net gain or (loss) . . . . ▶ 0 Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV. line 18 . . . . . . . . 11.984 8b 11,984 **b** Less direct expenses . . . . . c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19. . . . . . . . . 0 **b** Less direct expenses . . . . . . . . 0 0 c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances . . . . 10a 0 10b 0 Less cost of goods sold . . . . . . . Net income or (loss) from sales of inventory. 0 **Business Code** Miscellaneous 0 Revenue ol 0 0 All other revenue . . . . . .

Total. Add lines 11a-11d

Total revenue. See instructions.

0

0

748,284

23-7349015

# Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all c Check if Schedule O contains a response or note t		•		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic				
	ındıviduals. See Part IV, line 22	443,361	443,361		
3	Grants and other assistance to foreign	i			
	organizations, foreign governments, and foreign	1		}	
	individuals. See Part IV, lines 15 and 16	0	0		· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members	0	0		<del></del>
5	Compensation of current officers, directors,	i	_	_[	_
	trustees, and key employees	<u> </u>	0	0	<u>C</u>
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				_
_	persons described in section 4958(c)(3)(B)	0	0	0	50.070
7	Other salaries and wages	171,249	114,720	5,653	50,876
8	Pension plan accruals and contributions (include	5 040	0.074	405	4 470
_	section 401(k) and 403(b) employer contributions)	5,018	3,374	165	1,479
9	Other employee benefits	255	255	0	2 020
10	Payroll taxes	13,114	8,849	427	3,838
11	Fees for services (nonemployees)		ا	اه	
a	Management	0)	0	· 0	0
b	Legal	1,827	914	91	822
C	Accounting	1,627	914	0	022
d e	Lobbying	0		<del>-</del>	
f	Investment management fees	0	0	0	
-	Other. (If line 11g amount exceeds 10% of line 25, column	· · · · · · · · · · · · · · · · · · ·		<del>-</del>	
g	(A) amount, list line 11g expenses on Schedule O.)	3,015	2,714	o	301
12	Advertising and promotion	3,013	2,7,14	0	301
13	Office expenses	47,637	7,646	0	39,991
14	Information technology	2,918	2,678	- 0	240
15	Royalties	0	0	0	
16	Occupancy	37,051	33,346	0	3,705
17	Travel	156	156	o	C
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ol	ol	o	C
19	Conferences, conventions, and meetings	0	0	0	C
20	Interest	0	0	0	C
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization [	0	0	0	0
23	Insurance	2,072	1,865	0	207
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column	i			
	(A) amount, list line 24e expenses on Schedule O.)				<u> </u>
а		0	0	0	
b		0	0	0	0
C		0	0	0	0
d		0	0	0	0
e	All other expenses	3,911	3,520	0	391
25	Total functional expenses. Add lines 1 through 24e	731,584	623,398	6,336	101,850
26	Joint costs. Complete this line only if the		1		
	organization reported in column (B) joint costs			1	
	from a combined educational campaign and				
	fundraising solicitation. Check here	1			
	following SOP 98-2 (ASC 958-720)	<u> </u>			

		Check if Schedule O contains a response or note to any line in this Part X.			<u>.                          </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	111,069	1	100,240
	2	Savings and temporary cash investments	141,673		172,049
	3	Pledges and grants receivable, net	2,255		11,320
	4	Accounts receivable, net	63,873		54,817
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	1	controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	_ <del></del>
Assets	7	Notes and loans receivable, net	0	7	0
ŝ	8	Inventories for sale or use	0	8	
Ä	9	Prepaid expenses and deferred charges	5,995	9	7,519
	10a	Land, buildings, and equipment: cost or			
	''-	other basis. Complete Part VI of Schedule D 10a 0			
	ь	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	2,774		2,774
	16	Total assets. Add lines 1 through 15 (must equal line 33)	327,639		348,719
	17	Accounts payable and accrued expenses	11,910		16,290
	18	Grants payable	0		10,200
	19	Deferred revenue	0		
	20	Tax-exempt bond liabilities	0		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
97	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
<u>=</u>		controlled entity or family member of any of these persons	0	22	
=======================================	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0		0
1	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete			
		Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	11,910		16,290
8		Organizations that follow FASB ASC 958, check here ► X			
9		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	315,729	27	332,429
Ba	28	Net assets with donor restrictions	0	28	332,423
힏	20	Organizations that do not follow FASB ASC 958, check here		20	· · · · · · · · · · · · · · · · · · ·
Ē					
Net Assets or Fund Balances	20	and complete lines 29 through 33.		29	
ħ.	29	Capital stock or trust principal, or current funds	0	30	
386	30	Paid-in or capital surplus, or land, building, or equipment fund	0	31	
Ä	31		315,729	32	332,429
Š	32	Total net assets or fund balances	315,729		
	33	Total liabilities and net assets/fund balances	321,639	33	348,719

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u>.                                     </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		748	3,284
2	Total expenses (must equal Part IX, column (A), line 25)	2		731	,584
3	Revenue less expenses. Subtract line 2 from line 1	3		16	,700
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		315	729
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	· · · · · · · · · · · · · · · · · · ·	332	429
Part				ſ	$\Box$
	Check if Schedule O contains a response or note to any line in this Part XII	• • •	• • •	.	
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		1 1		i
2-			2a		×
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		20		
	reviewed on a separate basis, consolidated basis, or both:				. !
	Separate basis Consolidated basis Both consolidated and separate basis		- <u>-</u> - -		لـــا
b	Were the organization's financial statements audited by an independent accountant?		2b	$\dashv$	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		1 1		. !
	separate basis, consolidated basis, or both.				. {
	Separate basis			l	;
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				لــــا
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		<del></del>
	If the organization changed either its oversight process or selection process during the tax year, explain on		1 1	- 1	
_	Schedule O.		·		الديد
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			l	
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		4		ı
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<del></del>	3b Form	200	(2040)
			rom a	プマリ (	∠U19)

### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 601(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2019

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

23-7349015 Cradle of Hope Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(l). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally Integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A, D, and E. Type III non-functionally Integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. 0 Provide the following information about the supported organization(s). (I) Name of supported organization (II) EIN (III) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 support (see listed in your governing other support (see above (see instructions)) document? instructions) Νo Yes SO-8 (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")	380,992	508,028	716,550	717,436	739,194	3,062,200
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities					1	
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	380,992	508,028	716,550	717,436	739,194	3,062,200
5	The portion of total contributions by		1		-		
	each person (other than a						
	governmental unit or publicly					1	
	supported organization) included on					İ	
	line 1 that exceeds 2% of the amount					-	
	shown on line 11, column (f)						
_6_	Public support. Subtract line 5 from line 4						3,062,200
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	380,992	508,028	716,550	717,436	739,194	3,062,200
8	Gross income from interest, dividends,						
	payments received on secunties loans,						
	rents, royalties, and income from						
	similar sources	8,583	9,022	8,650	9,295	9,090	44,640
9	Net income from unrelated business						
	activities, whether or not the business is					}	
	regularly carned on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)				<u> </u>		0
11	Total support. Add lines 7 through 10		<u>.                                  </u>				3,106,840
12	Gross receipts from related activities, etc. (se				-	12	<del></del>
13	First five years. If the Form 990 is for the or	•		•			. —
	organization, check this box and stop here.					· · · · · · · ·	· · · · • L
Sec	tion C. Computation of Public Sur	port Percenta	ige	<u>,, , , , , , , , , , , , , , , , , , ,</u>			
14	Public support percentage for 2019 (line 6, co	olumn (f) divided b	y line 11, column (1	9)		14	98.56%
15	Public support percentage from 2018 Schedu	ıle A, Part II, line 1	4			16	98.00%
16a	33 1/3% support test-2019. If the organization	ation did not check	the box on line 13	and line 14 is 33	1/3% or more, chec	k this box	
	and stop here. The organization qualifies as	a publicly support	ed organization .			· · · · · · · ·	<b>▶</b> [X]
b	33 1/3% support test—2018. If the organiza	ation did not check	a box on line 13 o	r 16a, and line 15 l	s 33 1/3% or more,	check this	
	box and stop here. The organization qualifie	s as a publicly sup	ported organizatio	n			▶ []
17a	10%-facts-and-circumstances test-2019	. If the organization	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	<b>,</b>	
	10% or more, and if the organization meets t						
	Part VI how the organization meets the "facts			•	a publicly supporte	ed	
_	organization						• • • ▶ □
b	10%-facts-and-circumstances test—2018					ne	
	15 is 10% or more, and if the organization me Explain in Part VI how the organization meets					h.	
	supported organization			•			
46							
18	Private foundation. If the organization did n						
	instructions						<u></u>

Schedule A (Form 990 or 990-EZ) 2019 23-7349015 Cradle of Hope Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization falls to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions, and membership rees received. (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . . Gross receipts from activities that are not an n unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to 0 or expended on its behalf . . . . . . 5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . . . 0 Total. Add lines 1 through 5. . . . . . 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 0 or 1% of the amount on line 13 for the year . . . 0 0 0 0 0 c Add lines 7a and 7b . . . . . . . . Public support (Subtract line 7c from line 6.). Section B. Total Support (a) 2015 (e) 2019 Calendar year (or fiscal year beginning in) (b) 2016 (c) 2017 (d) 2018 (f) Total 0 0 0 0 9 Amounts from line 6 . . . . . 10a Gross income from interest, dividends. payments received on securities loans, rents. 0 royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . c Add lines 10a and 10b . . . . . Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on . 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . 13 Total support. (Add lines 9, 10c, 11, and 12.) . . . . . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(à)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)). . . . . . . . . . . . . 16\ 0.00% 16 0.00% Public support percentage from 2018 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 0.00% Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) . . . . . . . . . . . . . . . . 0.00% 19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more that /33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . . b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . .

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .

23-7349015

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All	Supportin	g Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

 	Yes	No
<u> </u>	163	110
1_		<b></b> ,
2		
3a		<del></del>
3b		
3c		
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4b		
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4c		
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5a		
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9a		
Ja		
9b		
9c	-	<del></del> i
10a		
105		
 10b		

Schedu	ile A (Form 990 or 990-EZ) 2019 Cradle of Hope 23-73490	15	P	age <b>5</b>
Part	IV Supporting Organizations (continued)			·
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1 1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	-		
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b	-	<b></b>
C C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	Ь
Sect	ion B. Type I Supporting Organizations		V	N.
	Million to the second of the s	<u> </u>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	•		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		اـــا
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			<b></b>
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		ļ '	
	supervised, or controlled the supporting organization	2		
Soct			L	L
3601	ion C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		168	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			1 1
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
<del>,,,,</del>			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ll
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ruction	s)	
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	a instruc	honel	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
2	Activities Test. Answer (a) and (b) below.	اـــــا	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			i ]
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part Vi identify</b>			. 1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			. }
	how the organization was responsive to those supported organizations, and how the organization determined	<del></del>		لسب
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			. 1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		ال
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	I ON I	1	

Schedule A (Form 990 or 990-EZ) 2019 Cradle of Hope		23-7	7349015 Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	st on Nov. 20, 1970 (explain	ı ın Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	izatı	ons must complete Sections	s A through E.
Section A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capital gain	1		L
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		L
6 Portion of operating expenses paid or incurred for production or			 
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0	C
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	C
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			<u> </u>
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	C
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	0
Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	C
6 Multiply line 5 by .035.	6	0	O
7 Recovenes of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	O
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functionally instructions.)	y inte	egrated Type III supporting	organization (see

Part '	Type ill Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)		
Section	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish exe	empt purposes			
2	Amounts paid to perform activity that directly furthers exemp	ļ			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.			······································	
7	Total annual distributions. Add lines 1 through 6.	0			
8					
	(provide details in Part VI). See instructions.			0	
9	9 Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount			0.000	
\$	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6			0	
2	Underdistributions, if any, for years prior to 2019			ı	
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2019	· · · · · · · · · · · · · · · · · ·			
a	From 2014				
b	From 2015				
c	From 2016				
d	From 2017				
<u>e</u>	From 2018				
f	Total of lines 3a through e	0		<u> </u>	
g	Applied to underdistributions of prior years		0		
h	Applied to 2019 distributable amount			0	
<u>i</u> _	Carryover from 2014 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0			
4	Distributions for 2019 from				
	Section D, line 7. \$ 0				
	Applied to underdistributions of prior years		0		
	Applied to 2019 distributable amount			0	
С	Remainder. Subtract lines 4a and 4b from 4.	0	<del></del>		
5	Remaining underdistributions for years prior to 2019, if	]			
	any. Subtract lines 3g and 4a from line 2. For result		į		
	greater than zero, explain in Part VI. See instructions.		0		
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.			0	
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.	0			
8	Breakdown of line 7.				
a	Excess from 2015				
b					
	Excess from 2017				
d	Excess from 2018				
Δ_	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019 Cradle of Hope	23-7349015	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17.	a or 17b; Part	
III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Par		
B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, I		
3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Pa		
lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)	, 000	
inico 2, o, and o. Also complete this part of any additional information (dee instructions.)	TT-TT-0	
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**SCHEDULE 1** (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Cradle of Hope

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

	2019	11 0 1
I	_	C

OMB No 1545-0047

Inspection

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X Yes

23-7349015

Employer identification number ▶ Go to www.irs.gov/Form990 for the latest information.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

the selection criteria used to award the grants or assistance? . . . .

General Information on Grants and Assistance

	_	, for any recipi		more than \$5,000. F	Part II can be duplic	990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ce is needed.	
1 (a	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
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9								
€								
<u>©</u>								
9								
E								
(8)								
6								
(10)								
3								
(12)								
74 m	Enter total number of section 501(c)(3) and government or Enter total number of other organizations listed in the line 1	501(c)(3) and g	2. 4.	ganizations listed in the line 1 table. I table	table.		<b>A A</b>	0
For P	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instru	ctions for Form 990.				S	Schedule I (Form 980) (2019)

Cradle of Hope Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
		reapients	cash grant	noncash assistance	FMV, appraisal, other)	
Rent/Mo	Rent/Mortgage Assistance					
1		466	275,409	0		
Safe Slu	Safe Slumber Program (Portable Crib Distribution)					Distributes portable cribs to families in
2		2,381	0	136,771		crisis
Utilities /	Utilities Assistance					
3		50	18,297	0		
Medical	Medical Costs Assistance					
4		1	500	0		
Child Ca	Child Care Assistance					
5		2	069	0		::
Baby Sh	Baby Shower Baskets					Distributes new baby items in a basket
9		169	0	10,861		to families in crisis.
Transpo	Transportation Assistance					
7		2	832	0		
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information r	equired in Part I, line	2; Part III, column	(b); and any other addi	tional information.

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2019

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Cradle of Hope

Go to www.irs.gov/Form990 for the latest information.

Employer Identification number 23-7349015

Form 990, Part VI, Section Section B, Line Line 11b: The Treasurer, Executive Director, and Bookkeeper review and complete the 990. The 990, including all schedules, is reviewed by the Board of Directors before filing the form. Form 990, Part VI, Section Section B, Line Line 12c. Cradle of Hope has a written Conflict of Interest policy. Officers, directors, trustees, and key employees are required to disclose annually interests that could give use to conflicts. Cradle of Hope regularly and consistently monitors and enforces compliance with the policy by reviewing it at least annually and taking immediate action if needed. Form 990, Part VI, Section Section C, Line Line 19: Cradle of Hope posts our most recent 990 on our public website, where it can be reviewed publicly by anyone who is interested.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
Cradle of Hope	23-7349015
9.000 0.1.000	