

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

- B** Check if applicable:
 - Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
BUTLER COUNTY FAMILY YMCA

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
339 NORTH WASHINGTON AVE

City or town, state or province, country, and ZIP or foreign postal code
BUTLER, PA 16001

F Name and address of principal officer
DAVID HILLIARD
339 NORTH WASHINGTON AVE
BUTLER, PA 16001

D Employer identification number
25-0965619

E Telephone number
(724) 287-4733

G Gross receipts \$ 8,566,328

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ N/A

K Form of organization: Corporation Trust Association Other ▶

L Year of formation 1886 **M** State of legal domicile PA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE YMCA IS ESSENTIALLY A MEMBERSHIP ASSOCIATION OF MEN, WOMEN, AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS IT IS DEDICATED TO BUILDING HEALTHY SPIRIT, MIND, AND BODY OF INDIVIDUALS AND FAMILIES IT PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT PROMOTE GOOD HEALTH, STRONG FAMILIES, YOUTH LEADERSHIP, COMMUNITY DEVELOPMENT, AND INTERNATIONAL UNDERSTANDING

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	28
4 Number of independent voting members of the governing body (Part VI, line 1b)	28
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	590
6 Total number of volunteers (estimate if necessary)	471
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	387,864	383,292
9 Program service revenue (Part VIII, line 2g)	7,804,077	7,914,124
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	69,789	71,980
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	261,799	184,642
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,523,529	8,554,038
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,223,308	4,255,969
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 51,328		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,871,028	3,993,051
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	8,094,336	8,249,020
19 Revenue less expenses Subtract line 18 from line 12	429,193	305,018

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	18,403,278	18,628,810
21 Total liabilities (Part X, line 26)	8,240,744	8,008,681
22 Net assets or fund balances Subtract line 21 from line 20	10,162,534	10,620,129

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: _____ Date: 2018-05-14

DAVID HILLIARD PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: TIMOTHY J MORGUS Preparer's signature: TIMOTHY J MORGUS Date: _____

Firm's name: MAHER DUESSEL CPA'S Firm's EIN: 25-1622758

Firm's address: 503 MARTINDALE STREET SUITE 600 PITTSBURGH, PA 15212 Phone no: (412) 471-5500

Check if self-employed PTIN: P00229535

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE YMCA IS ESSENTIALLY A MEMBERSHIP ASSOCIATION OF MEN, WOMEN, AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS IT IS DEDICATED TO BUILDING HEALTHY SPIRIT, MIND, AND BODY OF INDIVIDUALS AND FAMILIES IT PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT PROMOTE GOOD HEALTH, STRONG FAMILIES, YOUTH LEADERSHIP, COMMUNITY DEVELOPMENT, AND INTERNATIONAL UNDERSTANDING THE YMCA IS A CHARITABLE COMMUNITY SERVICE ORGANIZATION THAT MEETS COMMUNITY NEEDS AND IS OPEN TO ALL AGES, AND ABILITIES, AND ALL INCOMES, THAT MEETS THE HEALTH AND SOCIAL SERVICE NEEDS OF THE FAMILY, AND THAT EMPHASIZES THE DEVELOPMENT OF VALUES, THE ENCOURAGEMENT OF MORAL AND ETHICAL BEHAVIOR BASED ON CHRISTIAN BELIEFS THE YMCA IS FOUNDED AND LED BY VOLUNTEERS FROM OUR COMMUNITY, VOLUNTEERS ALSO SERVE AS MENTORS, COACHES, PROGRAM LEADERS, INSTRUCTORS AND MORE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,418,798 including grants of \$) (Revenue \$ 303,487)
 See Additional Data

4b (Code) (Expenses \$ 1,911,662 including grants of \$) (Revenue \$ 1,949,780)
 See Additional Data

4c (Code) (Expenses \$ 2,281,542 including grants of \$) (Revenue \$ 4,679,267)
 See Additional Data

See Additional Data Table

4d Other program services (Describe in Schedule O)
 (Expenses \$ 1,819,857 including grants of \$) (Revenue \$ 981,590)

4e Total program service expenses ▶ 7,431,859

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, charitable contributions, and organizational details.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (28); 1b Enter the number of voting members included in line 1a, above, who are independent (28); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (Yes); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (Yes); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (Yes); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (PA); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records (DAVID HILLIARD 339 NORTH WASHINGTON AVE BUTLER, PA 16001 (724) 287-4733)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a 6,203			
	b Membership dues	1b			
	c Fundraising events	1c 2,647			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 374,442			
	g Noncash contributions included in lines 1a-1f \$ _____				
	h Total. Add lines 1a-1f		383,292		

Program Service Revenue			Business Code			
	2a MEMBERSHIP		713940	4,679,267	4,679,267	
b CHILD CARE		624410	1,949,780	1,949,780		
c AQUATIC		713940	303,487	303,487		
d YOUTH		713940	303,400	303,400		
e RENTAL INCOME		532000	160,525	160,525		
f All other program service revenue			517,665	517,665		
g Total. Add lines 2a-2f			7,914,124			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		71,980			71,980	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ 2,647 of contributions reported on line 1c) See Part IV, line 18	a	71,338				
	b Less direct expenses	b	12,290				
	c Net income or (loss) from fundraising events			59,048			59,048
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code					
11a SALES		900099	99,937			99,937	
b MISCELLANEOUS		900099	25,657			25,657	
c							
d All other revenue							
e Total. Add lines 11a-11d			125,594				
12 Total revenue. See Instructions			8,554,038	7,914,124	0	256,622	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees	250,872	188,154	62,718	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,266,474	3,092,956	129,774	43,744
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	199,691	190,666	9,025	
9 Other employee benefits	538,932	533,385	4,781	766
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal	105		105	
c Accounting	77,857		77,857	
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	875,517	825,923	49,594	
12 Advertising and promotion	37,622	35,929	1,693	
13 Office expenses	562,942	521,619	39,125	2,198
14 Information technology				
15 Royalties				
16 Occupancy	683,836	661,953	20,515	1,368
17 Travel	27,866	8,972	18,309	585
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	284,854	278,872	5,982	
21 Payments to affiliates	134,464	130,027	4,437	
22 Depreciation, depletion, and amortization				
23 Insurance	83,875	71,294	12,162	419
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT	1,028,940	729,518	299,422	
b FOOD	115,721	102,992	12,729	
c ALL OTHER	52,891	48,818	4,073	
d TRAINING	15,056	5,511	7,332	2,213
e All other expenses	11,505	5,270	6,200	35
25 Total functional expenses. Add lines 1 through 24e	8,249,020	7,431,859	765,833	51,328
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	522,731	1	600,854
	2 Savings and temporary cash investments	663,387	2	709,906
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	166,943	4	51,754
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	652	8	
	9 Prepaid expenses and deferred charges	56,543	9	60,845
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	25,213,399		
	b Less accumulated depreciation	10,409,792		
		14,303,393	10c	14,803,607
	11 Investments—publicly traded securities	1,002,226	11	1,138,817
	12 Investments—other securities See Part IV, line 11	1,687,403	12	1,263,027
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	18,403,278	16	18,628,810	
Liabilities	17 Accounts payable and accrued expenses	442,989	17	459,481
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	7,774,755	23	7,549,200
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	23,000	25	0
	26 Total liabilities. Add lines 17 through 25	8,240,744	26	8,008,681
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	9,907,945	27	10,533,631
	28 Temporarily restricted net assets	254,589	28	86,498
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	10,162,534	33	10,620,129	
34 Total liabilities and net assets/fund balances	18,403,278	34	18,628,810	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,554,038
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,249,020
3	Revenue less expenses Subtract line 2 from line 1	3	305,018
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,162,534
5	Net unrealized gains (losses) on investments	5	152,577
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10,620,129

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>		
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a	No
<p>b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a	No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b	

Additional Data

Software ID:

Software Version:

EIN: 25-0965619

Name: BUTLER COUNTY FAMILY YMCA

Form 990 (2017)

Form 990, Part III, Line 4a:

AQUATICSYMCA AQUATIC PROGRAMS ARE PART OF THE YMCA'S OVERALL GOAL OF BUILDING HEALTHY SPIRIT, MIND, AND BODY IN ADDITION TO PROVIDING SPECIFIC SWIMMING AND WATER SAFETY SKILLS, THEY PROMOTE GOOD HEALTH THROUGH REGULAR EXERCISE THEY ALSO PROMOTE TEAMWORK, SELF-CONFIDENCE, AND LEADERSHIP GROUP SWIM LESSONS ARE FREE TO MEMBERS AND FEES ARE AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO CAN'T AFFORD THE FULL FEE OTHER AQUATIC INSTRUCTIONAL PROGRAMS OFFERED ARE SCUBA AND LIFEGUARDING CERTIFICATION AND WATER AEROBICS # OF PEOPLE SERVED IN 2017YOUTH IN PROGRESSIVE SWIMMING INSTRUCTIONAL PROGRAM 3,218PRIVATE SWIM LESSONS 444LIFE GUARDING CERTIFICATION 114SCUBA INSTRUCTION 25YOUNGSTERS IN YMCA COMPETITIVE YOUTH SWIM TEAM 381

Form 990, Part III, Line 4b:

CHILD CARE THE CENTRAL FOCUS OF THE BUTLER COUNTY FAMILY YMCA CHILD CARE PROGRAM IS TO FOSTER GROWTH AND DEVELOPMENT IN A SAFE AND NURTURING ENVIRONMENT FOR PARENTS WHO NEED SUPPLEMENTAL CARE BECAUSE OF WORK COMMITMENTS OR TRAINING PARENTS AND STAFF WORK TOGETHER TO CREATE A POSITIVE EXPERIENCE FOR THE CHILDREN A BALANCE OF FREE PLAY AND STRUCTURED ACTIVITIES ARE PROVIDED SPECIFICALLY, THE PROGRAM OBJECTIVES ARE AS FOLLOWS *TO HELP IMPROVE AND EXPAND THE CHILD'S MENTAL PROCESSES *ENCOURAGE SELF-CONFIDENCE, INDEPENDENCE AND SELF-EXPRESSION *DEVELOP RESPECT AND A RESPONSIBLE ATTITUDE TOWARD PEERS, SOCIETY AND THE COMMUNITY *STRENGTHEN PHYSICAL CAPABILITIES *DEVELOP SELF-IDENTITY IN 2017, AT THE BUTLER YMCA SITE ONLY, 152 DIFFERENT CHILDREN BETWEEN THE AGES OF 6 WEEKS AND TWELVE YEARS OF AGE RECEIVED CARE THE YMCA PROVIDES SERVICES TO ELEMENTARY SCHOOLS CONDUCTING LATCH KEY PROGRAMS AT THE FOLLOWING SITES NO OF YOUTH SERVED

EMILY BRITTAIN ELEMENTARY SCHOOL - BUTLER AREA SCHOOL DISTRICT	55	CENTER TOWNSHIP ELEMENTARY SCHOOL - BUTLER AREA SCHOOL DISTRICT	22	MCQUISTION ELEMENTARY SCHOOL - BUTLER AREA SCHOOL DISTRICT	24
SOUTH BUTLER PRIMARY SCHOOL - SOUTH BUTLER SCHOOL DISTRICT	21	ST LUKE'S LUTHERAN CHURCH	52	ECSA CENTER	84
CAMP ROCK (AUTISTIC TEENS AGES 14-18 THRU SRU)	165	BUTLER Y AND SOUTH BUTLER SUMMER CAMP PARTICIPANTS	26	ROSE E SCHNEIDER Y SUMMER CAMP PARTICIPANTS	276

YMCA CHILD CARE CENTERS PROVIDED CARE FOR 908 DIFFERENT CHILDREN IN 2017

Form 990, Part III, Line 4c:

MEMBERSHIP DUES AND PROGRAM FEES THE YMCA IS ESSENTIALLY A MEMBERSHIP ASSOCIATION OF MEN, WOMEN, AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS IT IS DEDICATED TO BUILDING HEALTHY SPIRIT, MIND, AND BODY OF INDIVIDUALS AND FAMILIES IT PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT PROMOTE GOOD HEALTH, STRONG FAMILIES, YOUTH LEADERSHIP AND COMMUNITY DEVELOPMENT YMCA MEMBERS HAVE ACCESS TO ALL PROGRAMS, ACTIVITIES, AND FACILITIES, ALL OF WHICH FURTHER OUR CHARITABLE PURPOSE THE YMCA'S FINANCIAL ASSISTANCE POLICY AND PRACTICE IS "NO ONE WILL BE DENIED PARTICIPATION FOR LACK OF FUNDS " POPULATION SERVED INFORMATION MEMBERS IN 2017, 27,060 PEOPLE WERE YMCA MEMBERS, INCLUDING 9,470 KIDS & TEENS, 10,060 ADULTS, AND 4,709 SENIORS OF THESE MEMBERS, 1,236 RECEIVED FINANCIAL AID, VALUED AT \$215,046 IN ADDITION, THE YMCA SERVED 8,251 PEOPLE WHO PARTICIPATED IN YMCA PROGRAMS OF THESE PROGRAM PARTICIPANTS, 184 RECEIVED FINANCIAL AID VALUED AT \$6,440 YMCA SERVICES ARE OFFERED AT AFFORDABLE FEES FOR THE COMMUNITY AT-LARGE, WITH FINANCIAL ASSISTANCE AVAILABLE FOR THOSE WHO CANNOT AFFORD THE FULL FEE IN 2017, 1,662 PARTICIPANTS RECEIVED SUBSIDIZED PROGRAMS AND MEMBERSHIPS THAT TOTALED \$279,196 PROGRAM VOLUNTEERS IN 2017, 471 PROGRAM VOLUNTEERS DONATED 10,724 HOURS, VALUED AT \$119,008

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 1,819,857 including grants of \$) (Revenue \$ 117,214)

BIG BROTHERS BIG SISTERS OF BUTLER COUNTY IS A PROGRAM OF THE BUTLER COUNTY FAMILY YMCA, AN AGENCY OF THE UNITED WAY OF BUTLER COUNTY AND A FULLY-ACCREDITED AFFILIATE OF BIG BROTHERS BIG SISTERS OF AMERICA THE MISSION OF BIG BROTHERS BIG SISTERS OF BUTLER COUNTY IS TO MAKE A POSITIVE DIFFERENCE IN THE LIVES OF CHILDREN AND YOUTH AND TO ASSIST THEM IN BECOMING CONFIDENT, COMPETENT AND CARING INDIVIDUALS BY PROVIDING COMMITTED VOLUNTEERS IN 2017 BIG BROTHERS BIG SISTERS OF BUTLER COUNTY SERVED 29 CHILDREN THROUGH ITS CORE ONE-TO-ONE MENTORING PROGRAM AND 26 CHILDREN THROUGH THE COUL (CLUB OF UNMATCHED LITTLES) PROGRAM IN 2017 BIG BROTHERS BIG SISTERS OF BUTLER COUNTY ONCE AGAIN PROVIDED FREE, EDUCATIONAL AND FUN ACTIVITIES FOR CHILDREN AND PROVIDED PROGRAM VOLUNTEERS WHO CONTRIBUTED 2,806 VOLUNTEER HOURS WORKING DIRECTLY WITH THE CHILDREN ENROLLED IN THE PROGRAM WE ARE VERY THANKFUL AND PROUD OF THE MANY VOLUNTEERS WHO ARE ASSOCIATED WITH THE CORE AND COUL PROGRAMS THEIR VALUABLE TIME AND TALENTS HELP OUR PROGRAMS TO RUN SMOOTHLY AND PROVIDE CHILDREN OF BUTLER COUNTY WITH TRUE FRIENDS AND GREAT ROLE MODELS TEN POLICY MAKING VOLUNTEERS MAKE UP THE BIG BROTHERS BIG SISTERS ADVISORY COUNCIL THESE MEN AND WOMEN DEVOTE THEIR TIME AND EFFORTS TO DEVELOPING POLICY WITHIN WHICH THE PROGRAMS OPERATE, RAISING FUNDS TO SUSTAIN THE ANNUAL OPERATING BUDGET AND PROMOTING THE BIG BROTHERS BIG SISTERS PROGRAM THROUGHOUT THE BUTLER COUNTY COMMUNITIES IN 2017 THESE VOLUNTEERS CONTRIBUTED 199 HOURS

(Code) (Expenses \$ including grants of \$) (Revenue \$ 303,400)

THE BUTLER COUNTY FAMILY YMCA OFFERS MANY OPPORTUNITIES FOR YOUTH AND TEENS IN BOTH EDUCATIONAL AND RECREATIONAL PROGRAMS THESE OPPORTUNITIES PROMOTE AN APPRECIATION OF ONE'S OWN SELF-WORTH THROUGH VALUE ORIENTED PROGRAMS THE FOLLOWING ARE THE PROGRAMS THAT THE BUTLER COUNTY FAMILY YMCA OFFERED YOUTH/TEENS OF BUTLER COUNTY IN 2017

# OF YOUTH SERVED	YBL (YOUTH BASKETBALL LEAGUE)	74	YOUTH FLAG FOOTBALL	81	INDOOR
SOCCER	174	T-BALL/COACH PITCH	360	TEEN BASKETBALL	
LEAGUE	48	YOUTH & TEEN VOLLEYBALL LEAGUES	116	YMCA JR PENGUINS	
HOCKEY	66	GYMNASTICS & DANCE	549	PRESCHOOL SPORT	
PROGRAMS	265	BASKETBALL CLINIC	37	SOCCER CLINIC	19T- BALL
CLINIC	12	VOLLEYBALL CLINIC	25	MARTIAL ARTS	404
TRIATHLON	46	CHEER SQUAD	45	VOLLEYBALL & BASKETBALL DRILLS &	
SKILLS	72	PRIVATE SPORTS INSTRUCTION	17	YOUTH BABYSITTING CERTIFICATION	15
YMCA YOUTH SPORTS PROGRAMS EMPHASIZE DEVELOPMENT OF SKILL, HEALTH AND FITNESS, SAFETY, COOPERATION, SELF-ESTEEM AND THE FOUR (4) CHARACTER DEVELOPMENT VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY					
YOUTH PROGRAMS # OF YOUTH SERVED	YOUTH & GOVERNMENT	40	PRESCHOOL AND YOUTH & FAMILY PROGRAMS	1,127	ALL OF THESE

PROGRAMS ARE OFFERED AT FEES AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO CAN'T AFFORD THE FULL FEE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ including grants of \$) (Revenue \$ 560,976)

HEALTHY LIVINGWELL-BEING MEANS HEALTHY SPIRIT, MIND, AND BODY YMCA HEALTH ENHANCEMENT PROMOTES THE VALUE OF DISEASE PREVENTION THROUGH GOOD PHYSICAL ACTIVITY HABITS AND HEALTH INCLUDING NUTRITION, STRESS MANAGEMENT, AND HEALTH EDUCATION PROGRAMS INCLUDED IN HEALTH ENHANCEMENT ARE AS FOLLOWS GROUP FITNESS | LAND OR WATER, CARDIOVASCULAR OR STRENGTH - THESE PROGRAMS OFFER INSTRUCTION FOR ALL LEVELS OF CONDITIONING OUR YMCAS CURRENTLY OFFER 209 DIFFERENT CLASSES PER WEEK, TARGETING HEALTHY YOUTH, ADULTS AND SENIORS TOTAL PARTICIPATION EXCEEDED 156,382 IN 2017 TRIATHLON - IS A COMBINATION EVENT, WHICH INCLUDES SWIMMING, BIKING, AND RUNNING IN 2017, 98 INDIVIDUALS PARTICIPATED INDOOR TRIATHLONS - 53 INDIVIDUALS PARTICIPATED IN THESE EVENTS IN 2017 TURKEY TROT - IS AN ANNUAL 5K RUN IN 2017, 364 INDIVIDUALS PARTICIPATED FITNESS CENTER - ONE OF THE MOST FREQUENTLY USED AREAS IN OUR YMCA'S IT INCLUDES RESISTANCE TRAINING EQUIPMENT, ALONG WITH CARDIOVASCULAR MACHINES AND A WALKING/RUNNING TRACK THE FITNESS CENTERS AVERAGE APPROXIMATELY 1,563 USERS DAILY ADULT SPORT LEAGUES - ADULT WOMEN AND MEN PARTICIPATE IN SPORT LEAGUES, BASKETBALL, VOLLEYBALL, MARTIAL ARTS, ULTIMATE FRISBEE AND PICKLEBALL 1,155 PARTICIPANTS BENEFIT FROM SOCIALIZATION, FITNESS AND FRIENDLY COMPETITION IN 2017 WEIGHT LOSS PROGRAM - OVER 68% OF THE AMERICAN POPULATION IS OVERWEIGHT OR OBESE, ACCORDING TO BODY MASS INDEX OUR WEIGHT LOSS PROGRAM IS RESEARCH-BASED AND FOCUSES ON THE PROVEN METHODS OF SUCCESSFUL WEIGHT LOSS AND WEIGHT MAINTENANCE INCLUDING DIET, EXERCISE AND BEHAVIOR MODIFICATIONS TOTAL PARTICIPATION IN 2017 WAS 142 ADULT ACTIVITIES - HELPS MEMBERS MEET INDIVIDUAL GOALS, PERSONAL OR PHYSICIAN RECOMMENDED TOTAL PARTICIPATION WAS 3,098+ IN 2017 SERVICES OFFERED ARE AS FOLLOWS FITNESS ASSESSMENTS 312GROUP EXERCISE CERTIFICATION 5CPR/AED AND FIRST AID 70COMMUNITY HEALTH TALKS 96BLOOD PRESSURE SCREENING 1,200UNICYCLE CLUB 359PERSONAL TRAINING SESSIONS 1,056ROOM AND FACILITY USETHE YMCA HAS IN THE PAST AND WILL CONTINUE TO PROVIDE SPACE FOR COMMUNITY SPECIAL INTEREST GROUPS TO HAVE MEETINGS THE YMCA PROVIDES SPACE FREE OF CHARGE FOR THOSE GROUPS WHO ARE NOT ABLE TO PAY A ROOM USE FEE IN 2017, GROUPS SUCH AS BOY SCOUTS AND GIRLS SCOUTS OF AMERICA, BRENCKLE'S ORGANIC FARM & GREENHOUSE, BUTLER AM ROTARY, BUTLER DOWNTOWN, BUTLER COUNTY LEADERSHIP PROGRAM, BUTLER KENNEL CLUB, BUTLER OUTDOOR CLUB, CENTER FOR COMMUNITY RESOURCES (CCR), CENTRAL BLOOD BANK, COMMUNITY LIFE CHURCH, CONNECTING2TOMORROW, CRANBERRY TOWNSHIP ROTARY CLUB, DISCOVER HOPE, EMILY BRITTAIN ELEMENTARY SCHOOL, GRACE COMMUNITY CHURCH, LIFESTEPS, MENTAL HEALTH/MENTAL RETARDATION, MOM'S CLUBS OF CRANBERRY TOWNSHIP, NORTH COUNTRY TRAIL ASSOCIATION, PARKINSON'S SUPPORT GROUP, SPEAK UP! PROGRAM, SPINA BIFIDA ASSOCIATION OF WESTERN PA, TOASTMASTERS, US ARMED FORCES RECRUITS, AND WISR, ALL MET AT THE YMCAS AT NO COST THE VALUE OF THIS FREE SERVICE IN 2017 WAS \$27,488

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RALPH STERZINGER DIRECTOR (BEGINNING JUNE 2017)	1 00	X						0	0	0
CHARLIE STITT DIRECTOR	1 00	X						0	0	0
ED WADDING DIRECTOR	1 00	X						0	0	0
LARRY BLACK CHAIRMAN	1 00	X						0	0	0
CAROLE DICKSON DIRECTOR	1 00	X						0	0	0
JOHN GIBSON DIRECTOR	1 00	X						0	0	0
DON GRAHAM DIRECTOR (THROUGH JUNE 2017)	1 00	X						0	0	0
LINDA FRANIEWSKI DIRECTOR (BEGINNING JUNE 2017)	1 00	X						0	0	0
SHERRY KYNE DIRECTOR (THROUGH JUNE 2017)	1 00	X						0	0	0
ROGER LUTZ DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PETE MEDURE DIRECTOR (BEGINNING JUNE 2017)	1 00	X						0	0	0
TOM MCINTYRE DIRECTOR	1 00	X						0	0	0
CHERYL NORTON DIRECTOR (THROUGH JUNE 2017)	1 00	X						0	0	0
JOE PAULISICK DIRECTOR (THROUGH JUNE 2017)	1 00	X						0	0	0
RUTH PURCELL DIRECTOR	1 00	X						0	0	0
MARK RANKIN DIRECTOR	1 00	X						0	0	0
MARYDONNA RAVASIO DO DIRECTOR	1 00	X						0	0	0
TONY SANTANGELO DIRECTOR	1 00	X						0	0	0
TAMMY SCHUEY DIRECTOR	1 00	X						0	0	0
FRANK CICCO JR DIRECTOR (THROUGH JUNE 2017)	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HEATHER STARCHER DIRECTOR	1 00	X						0	0	0
MIKE STACK DIRECTOR	1 00	X						0	0	0
JIM CARR DIRECTOR	1 00	X						0	0	0
DALE PINKERTON DIRECTOR	1 00	X						0	0	0
DENNY MASON DIRECTOR	1 00	X						0	0	0
JIM DRUSCHEL DIRECTOR	1 00	X		X				0	0	0
VICTOR NIETO DIRECTOR (BEGINNING JUNE 2017)	1 00	X						0	0	0
TONY SHAKELY DIRECTOR (BEGINNING JUNE 2017)	1 00	X						0	0	0
DAVE HILLIARD PRESIDENT & CEO	44 00			X				101,543	0	12,231
FRANCINE MILLS EXECUTIVE DIRECTOR	44 00			X				63,638	0	7,950

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CARRIE OHORODNYK EXECUTIVE DIRECTOR	44 00			X				58,167	0	7,338

SCHEDULE A
(Form 990 or
990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BUTLER COUNTY FAMILY YMCA

Employer identification number

25-0965619

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f Enter the number of supported organizations _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support

	Calendar year (or fiscal year beginning in) ►	(a)2013	(b)2014	(c)2015	(d)2016	(e)2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2016 Schedule A, Part II, line 14	15	

- 16a 33 1/3% support test—2017.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- b 33 1/3% support test—2016.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- 17a 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- b 10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	566,767	465,336	476,393	469,779	428,679	2,406,954
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,253,689	7,354,887	7,171,901	7,492,627	7,779,550	37,052,654
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	7,820,456	7,820,223	7,648,294	7,962,406	8,208,229	39,459,608
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	110,800	145,250	158,000	295,314	413,678	1,123,042
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	110,800	145,250	158,000	295,314	413,678	1,123,042
8 Public support. (Subtract line 7c from line 6.)						38,336,566

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6	7,820,456	7,820,223	7,648,294	7,962,406	8,208,229	39,459,608
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	51,302	71,330	405,068	425,506	211,495	1,164,701
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	51,302	71,330	405,068	425,506	211,495	1,164,701
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	112,053	121,783	148,783	149,107	125,594	657,320
13 Total support. (Add lines 9, 10c, 11, and 12.)	7,983,811	8,013,336	8,202,145	8,537,019	8,545,318	41,281,629
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	92.870 %
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	93.970 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	2.820 %
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	2.460 %

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART III, LINE 12, EXPLANATION OF OTHER INCOME	ADMINISTRATIVE INCOME AND OTHER MISC - 2013 AMOUNT \$ 112,053 2014 AMOUNT \$ 121,783 2015 AMOUNT \$ 148,783 2016 AMOUNT \$ 149,107 2017 AMOUNT \$ 125,594

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2017
Open to Public Inspection

Name of the organization
BUTLER COUNTY FAMILY YMCA

Employer identification number
25-0965619

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	929,958	860,552	890,236	884,253	778,780
b Contributions	175	14,631	566	2,053	41,486
c Net investment earnings, gains, and losses	154,183	55,175	-28,205	3,930	63,987
d Grants or scholarships					
e Other expenditures for facilities and programs	46,751	400	2,045		
f Administrative expenses					
g End of year balance	1,037,565	929,958	860,552	890,236	884,253

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 100 000 %
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,684,045		1,684,045
b Buildings		19,167,520	7,860,487	11,307,033
c Leasehold improvements				
d Equipment		4,265,761	2,549,305	1,716,456
e Other		96,073		96,073
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				14,803,607

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) NATIONWIDE LIFE INSURANCE POLICIES	498,988	F
(B) ASSURITY LIFE INSURANCE POLICIES	764,039	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	1,263,027	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	8,718,905
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	152,577	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	152,577
3	Subtract line 2e from line 1		3	8,566,328
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	-12,290	
c	Add lines 4a and 4b		4c	-12,290
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	8,554,038

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	8,261,309
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	8,261,309
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	-12,290	
c	Add lines 4a and 4b		4c	-12,290
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	8,249,019

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Additional Data

Software ID:

Software Version:

EIN: 25-0965619

Name: BUTLER COUNTY FAMILY YMCA

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE ENDOWMENT FUNDS WILL BE USED FOR THE IMPROVEMENT OF THE FACILITIES AND THE CONTINUAL DEVELOPMENT OF PROGRAMS FOR THE PURPOSE SET FORTH IN THE ASSOCIATION BY-LAWS

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE -12,290

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENTS EXPENSE -12,290

**SCHEDULE G
(Form 990 or 990-EZ)**

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No 1545-0047

2017

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
BUTLER COUNTY FAMILY YMCA

Employer identification number

25-0965619

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		BOWL FOR KIDS (event type)	GOLF OUTING (event type)	(total number)	Total events (add col (a) through col (c))
1	Gross receipts	43,532	28,365		71,897
2	Less Contributions	1,582	1,065		2,647
3	Gross income (line 1 minus line 2)	41,950	27,300		69,250
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		1,002		1,002
	6 Rent/facility costs	2,000	4,297		6,297
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	3,291	1,177		4,468
10	Direct expense summary Add lines 4 through 9 in column (d) ▶				11,767
11	Net income summary Subtract line 10 from line 3, column (d) ▶				57,483

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BUTLER COUNTY FAMILY YMCA

Employer identification number

25-0965619

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE YMCA PROVIDES AN ELECTRONIC COPY OF THE FORM 990 TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH MEMBER OF THE BOARD OF DIRECTORS AND STAFF OF THE YMCA MUST DISCLOSE IN WRITING TO THE BOARD ANY POSSIBLE CONFLICT OF INTEREST ON AN ANNUAL BASIS THESE FORMS ARE THEN REVIEWED FOR POTENTIAL CONFLICTS OF INTEREST, WHICH ARE REPORTED TO THE BOARD AND PRESIDENT AND CEO INDIVIDUAL MEMBERS OF THE BOARD WILL VERBALLY DISCLOSE POTENTIAL CONFLICTS OF INTEREST AS MATTERS ARISE THROUGHOUT THE COURSE OF THE YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	IN 2008 THE YMCA OBTAINED THE SALARIES OF THE CEOS OF FOUR OTHER LOCAL YMCA'S TO ENSURE THE SALARY WAS COMPARABLE SUBSEQUENT INCREASES ARE BASED ON REVIEWS PERFORMED BY THE HUMAN RESOURCES COMMITTEE (7 MEMBERS) THEY COMPLETE A "PERFORMANCE APPRAISAL FORM", WHICH EVALUATES 14 AREAS OF WORK RESPONSIBILITY AS THE CEO OF THE YMCA THE CHAIRMAN OF THE BOARD OF DIRECTORS RECEIVES THE APPRAISAL FORMS FROM THE 7 MEMBERS OF THE HUMAN RESOURCES COMMITTEE , TOTALS THE SCORES, AND THEN CALCULATES THE AVERAGE SCORE FOR EACH OF THE 14 AREAS THE EXTENT TO WHICH AN INCREASE WILL BE GIVEN BASED ON THIS PROCESS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 825,923 MANAGEMENT AND GENERAL EXPENSES 49,594 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 875,517

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART XII, LINE 2X	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR