DLN: 93493192025550

OMB No. 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization D Employer identification number B Check if applicable: BUTLER COUNTY FAMILY YMCA ☐ Address change 25-0965619 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) 339 NORTH WASHINGTON AVE ☐ Amended return □ Application pending (724) 287-4733 City or town, state or province, country, and ZIP or foreign postal code BUTLER, PA $\,$ 16001 G Gross receipts \$ 8,097,630 Name and address of principal officer: H(a) Is this a group return for DAVID HILLIARD □Yes ☑No subordinates? 339 NORTH WASHINGTON AVE H(b) Are all subordinates BUTLER, PA 16001 ☐ Yes ☐No included? Tax-exempt status: **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no.) □ 527 If "No," attach a list. (see instructions) ☐ 4947(a)(1) or **H(c)** Group exemption number ▶ Website: ► N/A M State of legal domicile: PA L Year of formation: 1886 **K** Form of organization: f Z Corporation igsqcup Trust igsqcup Association igsqcup Other igsqcupSummary 1 Briefly describe the organization's mission or most significant activities: THE YMCA IS ESSENTIALLY A MEMBERSHIP ASSOCIATION OF MEN, WOMEN, AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS. IT IS DEDICATED TO BUILDING HEALTHY SPIRIT, MIND, AND BODY OF INDIVIDUALS AND FAMILIES. IT PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT PROMOTE GOOD HEALTH, STRONG FAMILIES, YOUTH LEADERSHIP, Activities & Governance COMMUNITY DEVELOPMENT, AND INTERNATIONAL UNDERSTANDING. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 26 26 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 577 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 6 461 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 39 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 413,622 419,516 Ravenue 7,314,005 Program service revenue (Part VIII, line 2g) . 7,126,126 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -405 227,595 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 252,316 273,685 7,979,538 8,046,922 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 0 0 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 4,189,060 4,164,167 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶16,231 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 4,234,552 4,128,442 8,292,609 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 8,423,612 **19** Revenue less expenses. Subtract line 18 from line 12 . -444,074 -245,687 Net Assets or Fund Balances End of Year Beginning of Current Year 20 Total assets (Part X, line 16) . 17,839,614 17,593,445

Signature Block

Signature of officer

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

| Sign |
|-------|
| Jigii |
| Here |

Paid Preparer **Use Only**

| ΑV | ID HILLIARD PRESIDENT & CEO | | | | |
|----|---------------------------------------|-------------------------|------|----------------|-------------------|
| ур | e or print name and title | | | | |
| | Print/Type preparer's name | Preparer's signature | Date | Check if | PTIN P00229535 |
| | Firm's name MAHER DUESSEL CPA'S | Firm's EIN ▶ 25-1622758 | | | |
| | Firm's address ► 503 MARTINDALE STREE | T SUITE 600 | | Phone no. (412 |) 471-5500 |

PITTSBURGH, PA 15212

May the IRS discuss this return with the preparer shown above? (see instructions) .

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20 .

7,726,735

10,112,879

2020-07-10

Date

☑ Yes ☐ No

7,596,536

9,996,909

| Form | 990 (2019) | | | | | Page 2 |
|--------------------------|---|--|---|--|--|--|
| Pa | rt III Statement | of Program Service | e Accomplis | hments | | |
| | Check if Sche | dule O contains a respo | onse or note to | any line in this Part III | | 🗹 |
| 1 | Briefly describe the c | organization's mission: | | | | |
| RELICINTO INTE OPEN EMPH | GIONS. IT IS DEDICAT PRACTICE THROUGH RNATIONAL UNDERST, I TO ALL AGES, AND A HASIZES THE DEVELOR | ED TO BUILDING HEAL PROGRAMS THAT PROI ANDING.THE YMCA IS A BILITIES, AND ALL INC PMENT OF VALUES TH | THY SPIRIT, MI MOTE GOOD HE A CHARITABLE (COMES; THAT M HE ENCOURAGE | ND, AND BODY OF IND ALTH, STRONG FAMILII COMMUNITY SERVICE (EETS THE HEALTH AND MENT OF MORAL AND E | PREN OF ALL AGES, ABILITIES IVIDUALS AND FAMILIES. IT I ES, YOUTH LEADERSHIP, COM PRGANIZATION THAT MEETS (SOCIAL SERVICE NEEDS OF ETHICAL BEHAVIOR BASED ON SO SERVE AS MENTORS, COA | OUTS CHRISTIAN PRINCIPLES MUNITY DEVELOPMENT, AND COMMUNITY NEEDS AND IS THE FAMILY; AND THAT I CHRISTIAN BELIEFS. OUR |
| 2 | - | | | vices during the year w | hich were not listed on | □Yes ☑No |
| | • | r 990-EZ? | | | | ⊔ Yes ⊻ No |
| _ | • | ese new services on Sch | | -1 | | |
| 3 | , | cease conducting, or m | iake significant | changes in how it cond | ucts, any program | . □Yes ☑No |
| | services? | ese changes on Schedu | | | | . Lifes Vino |
| 4 | Section 501(c)(3) an | | ons are required | to report the amount of | largest program services, as i of grants and allocations to oth | |
| 4a | (Code: |) (Expenses \$ | 1,435,109 | including grants of \$ |) (Revenue \$ | 349,051) |
| | See Additional Data | | | | | |
| 4b | (Code: |) (Expenses \$ | 1,874,628 | including grants of \$ |) (Revenue \$ | 1,834,377) |
| | See Additional Data | | , , | 3 3 1 | | |
| 4c | (Code: |) (Expenses \$ | 2,318,640 | including grants of \$ |) (Revenue \$ | 3,871,023) |
| -10 | See Additional Data | , (Expended ¢ | 2,010,010 | morating grants or ¢ | , (Northing \$ | |
| | See Additional Data | Table | | | | |
| 4d | Other program servi | ces (Describe in Sched | , | | | |
| | (Expenses \$ | 1,838,101 incl | uding grants of | \$ |) (Revenue \$ | 1,071,675) |
| 4e | Total program serv | vice expenses ► | 7,466,4 | 78 | | |

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|------|---|-----|-----|---------------|
| Par | Checklist of Required Schedules | | | |
| | To the appropriate described in costion FO1/a)/2) or 4047/a)/1) /abbox there a private foundation 2.76 "Yes " appropriate | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥦 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part \$\frac{\text{Schedule D,Part}}{2}\$ | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3 | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 | 11b | Yes | |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | | No |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F , Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

21

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|-----|--|-----------|-----|---------------|
| Par | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Pai | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | 旦 |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3 | \square | Yes | No |

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

1b

0

1c

| -01111 | 990 (2019) | | | Page 5 | | | | | |
|--------|---|------------|-----|--------|--|--|--|--|--|
| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | | | | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No | | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 4a | | No | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No | | | | | |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No | | | | | |
| g | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | | | | | | |
| a b | Gross income from members or shareholders | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | | | |
| | Enter the amount of reserves on hand | 1/1- | | No | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14a 14b | | No | | | | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | No | | | | | |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | No | | | | | |

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|----------|---|--------|-----------|---------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | | onse to i | ines |
| Se | ction A. Governing Body and Management | | | |
| _ | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 26 | - I | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 26 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| _Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 4.51 | | |
| | ection C. Disclosure | 16b | | |
| <u> </u> | List the states with which a copy of this Form 990 is required to be filed | | | |
| | PA | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 19 | Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: DAVID HILLIARD 339 NORTH WASHINGTON AVE BUTLER, PA 16001 (724) 287-4733 | | | |
| | , | | | . (2010) |

| List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours pe | Form 990 (2019) | | | | | | | | | | | Pag | ge 7 |
|--|--|-------------------------------|-----------------------------------|-------------------------------|-------------------------|--------------|------------------------------|--|---|----------------------------------|-----------------------------------|--------|-------------|
| As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o | | | Truste | es, I | Key | En | nploy | ees | , Highest Comp | ensated Employ | yees, | | |
| La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization | Check if Schedule O contains a | response or no | te to an | y line | in t | his | Part VI | ١. | | | | . [| |
| ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi | Section A. Officers, Directors, Tru | istees, Key E | mploy | ees, | an | d H | lighe | st C | Compensated En | nployees | | | |
| ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi | year. | | • | | | | | | , , | | - | n's ta | Κ |
| List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee. | of compensation. Enter -0- in columns (D), (| E), and (F) if no | compe | nsati | on w | /as | oaid. | | ., | | | | |
| who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei | | | | | | | | | | | | | |
| ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) C(D) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) Reportable compensation from the organization organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization organization organizations organizations organizations organizations. | | | | | | | | | | | | | |
| Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above. | of reportable compensation from the organiz | ation and any re | elated o | rgani | zatio | ons. | | | . , | · | · | | |
| (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations) | organization, more than \$10,000 of reportab | le compensatio | n from t | | | | | | | | Э | | |
| Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer | Check this box if neither the organizatio | n nor any relate | d organ | nizatio | on co | omp | ensate | d ar | ny current officer, di | rector, or trustee. | | | |
| it steed | | than o is b | ne bo oth a direct | o no ox, u n of or/t | t che inles ficer | s pers | on | Reportable compensation from the organization | Reportable compensation from related organizations | Estir amount compe fror | nated of oth nsation the | n | |
| See Additional Data Table | | organizations below dotted | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | ` ' | rel | ated | |
| | See Additional Data Table | | | | | | | | | | | | |
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| | al trustee or | onal Trustee | doyee | compensated e | | |
|---------------------------|------------------|--------------|-------|------------------|--|--|
| See Additional Data Table | | | | | | |
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| 1b Sub-Total | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | | |

| 1b 9 | Sub-Total | | | | | | | | | | |
|---|---|---|-----|-----|--|--|--|--|--|--|--|
| c T | otal from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d٦ | otal (add lines 1b and 1c) | 0 | | 30, | | | | | | | |
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1 | | | | | | | | | | |
| | | | Yes | No | | | | | | | |
| Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | | | | | | | | | | | |
| | For any individual Baked on Bore 4. In the case of consortable consortation and attended to the consortation from the | | | | | | | | | | |

| c T | oub-Total | rt VII, Section | Α | | | > | | 253,301 | | 0 | | 30,848 |
|-------------------------------|--|-----------------|---|--|--|-------------|---|---------|-----|---|-----|--------|
| d Total (add lines 1b and 1c) | | | | | | | | | | | | 30,646 |
| | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former cline 1a? <i>If "Yes," complete Schedule J</i> | | | | | , , | _ | | , , | 3 | | No |

| C. | Total from continuation sheets to Part VII, Section A ▶ | | | |
|----|--|---|-----|--------|
| d | Total (add lines 1b and 1c) | 0 | | 30,848 |
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 1 | | | |
| | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | | | No |

| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1 | | | | | | | | |
|---|--|---|-----|-----|--|--|--|--|--|
| | | | Yes | No | | | | | |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No | | | | | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | | No | | | | | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for | - | | 110 | | | | | |
| _ | services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No | | | | | |

| u | otal (add lines 1b and 1c) | U | | 30,848 |
|----|---|---|-----|--------|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1 | | | |
| | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | individual | 4 | | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |
| Se | ction B. Independent Contractors | | | |

| | (A) (B) | | (C) |
|---|---|-----------|-----|
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co from the organization. Report compensation for the calendar year ending with or within the organization's tax year. | mpensatio | on |
| S | ection B. Independent Contractors | | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | No |

| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensorganization and related organizations greater than \$150,000? If "Yes," complete Schedule J individual | | 4 | | No | | | |
|-------|--|-----|-------|-------|--|--|--|--|
| | | | 4 | | NO | | | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | | | | | | |
| Se | ction B. Independent Contractors | | | | | | | |
| 1 | Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o | | npens | ation | | | | |
| | (A) | (B) | | (C) | <u>, </u> | | | |
| | Name and business address Description of services | | | | | | | |
| CENT | CENTRAL MAINTENANCE JANITORIAL SERVICES | | | | | | | |
| РО ВС | PO BOX 44081 | | | | | | | |

| | services rendered to the organization? If "Yes," complete Schedule J for such person | | 5 | | No | | | |
|---|--|--|---|--|---------|--|--|--|
| S | ection B. Independent Contractors | | | | | | | |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. | | | | | | | | |
| | (A) Name and business address (B) Description of services | | | | | | | |
| CEN | CENTRAL MAINTENANCE JANITORIAL SERVICES | | | | 376,468 | | | |
| | PO BOX 44081 PITTSBURGH, PA 15201 | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| 2 | Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1 | | |
|---|--|-----------------|--------|
| | | Form 990 | (2019) |

| orm 9 Part | | | | | | | | | | Page 9 |
|---|-----|---|------------------|---------------------------|------------|---------------------|-------------------|---|--------------------------------|--|
| | | Check if Sche | dule (| O contains a | respo | onse or note to any | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| s 2 | 1a | Federated campa | aigns | | 1a | 4,620 | | revenue | | 312 - 314 |
| Contributions, Gifts, Grants and Other Similar Amounts | Ŀ | b Membership due | s. | . [| 1 b | | | | | |
| . Gr | (| c Fundraising ever | nts . | . [| 1 c | 2,490 | | | | |
| ifts, ar £ | | d Related organiza | | Ŀ | 1 d | | | | | |
| s, 6 m: | | Government grants | | Ļ | 1e | <u> </u> | | | | |
| ion I Si | f | All other contribution | ons, gi s not | ifts, grants, included | 1f | 412,406 | | | | |
| ibut if he | ي ا | above g Noncash contribution | ons in | cluded in | | <u> </u> | | | | |
| ad C | | lines 1a - 1f:\$ | | L | 1 g | | | | | |
| ಕರ | ' | h Total. Add lines | 1a-11 | f | • | • | 419,516 | | | |
| | _ | MEMBERSHIP | | | | Business Code | 3,871,023 | 3,871,023 | | |
| <u>a</u> | 2a | MEMBERSHIP | | | | 713940 | | , , | | |
| Program Service Revenue | b | CHILD CARE | | | | 624410 | 1,834,377 | 1,834,377 | | |
| a a | c | AQUATIC | | | | 713940 | 349,051 | 349,051 | | |
| Š | | | | | | 713940 | 322,164 | 322,164 | | |
| S. | d | YOUTH | | | | 713940 | 322,104 | 322,104 | | |
| gran | е | RENTAL INCOME | | | | 532000 | 174,797 | 174,797 | | |
| ě. | | | | | | _ | 574,714 | 574,714 | | |
| | | All other program | | | | | 37 1,721 | 37.1,71 | | |
| | | Total. Add lines | | | | 7,126,126 | 1 | 1 | | 1 |
| | | investment income imilar amounts) . | | iuaing aiviae | | interest, and other | | 5 | | 227,595 |
| | | Income from invest | | | | | \ <u> </u> | | | |
| | 5 H | Royalties | — | (i) Rea | | (ii) Personal | • <u> </u> - | | | |
| | _ | _ | | (i) ited | | (ii) i ci soriai | 1 | | | |
| | | Gross rents Less: rental | 6a | | | | 4 | | | |
| | _ | expenses | 6b | | | | | | | |
| | | Rental income or (loss) | 6c | | | | | | | |
| | | Net rental income | e or (| loss) | | | _ | | | |
| | | | | (i) Securit | ties | (ii) Other | | | | |
| | 7a | Gross amount from sales of | 7a | | | | | | | |
| | | assets other than inventory | | | | | | | | |
| | b | Less: cost or other basis and | 7b | | | | | | | |
| | | sales expenses | \vdash | | | | 4 | | | |
| | c | Gain or (loss) | 7c | | | | | | | |
| | | I Net gain or (loss) Gross income from for | | | | · · · > | | | | |
| e n | | (not including \$ | | 2,490 of | | | | | | |
| ž F | | contributions reporte See Part IV, line 18 | | ine 1c). | 8a | 147,418 | 3 | | | |
| Re | b | Less: direct exper | ıses | | 8b | 50,708 | | | | |
| Other Revenue | С | Net income or (los | ss) fr | om fundraisi | ng ev | ents | 96,710 | | | 96,710 |
| | 9a | Gross income from | gami | ng activities. | | | | | | |
| | | See Part IV, line 19 | | | 9a | | _ | | | |
| | | Less: direct exper | | | 9b | inc | _ | | | |
| | · | Net income or (los | 55) 111 | om gaming a | CUVIC | iles • | 1 | | | |
| | 10a | Gross sales of inverse returns and allowa | | | | | | | | |
| | b | Less: cost of good | | | 10a 10b | - | _ | | | |
| | | Net income or (los | | | | | | | | |
| | | Miscellaneo | | | | Business Code | | | | |
| | 11 | a SALES | | | | 90009 | 9 108,510 | | | 108,510 |
| | h | | | | | 90009 | 9 68,465 | | | 68,465 |
| | D | MISCELLANEOUS | | | | 90009 | 00,403 | | | 00,403 |
| | c | | | | | | 1 | | | |
| | - | | | | | | | | | |
| | d | All other revenue | | | | | | | | |
| | е | Total. Add lines 1 | .1a-1 | .1d | | • | 176,975 | | | |
| | 12 | Total revenue. S | See in | structions . | | | | | | 0 501,280 |
| | | | | | | • | 8,046,922 | 7,126,126 | <u> </u> | 0 501,280 Form 990 (2019) |

| | n 990 (2019) | | | | Page 10 |
|----|---|---------------------|------------------------------|-------------------------------------|--------------------------|
| Р | art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co | omplete all columns | All other organization | ns must complete colu | ımn (A) |
| | Check if Schedule O contains a response or note to an | | _ | | ~ |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | , | | · |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 284,152 | 213,114 | 71,038 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 3,214,646 | 3,085,892 | 123,163 | 5,591 |
| 8 | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 159,235 | 153,641 | 5,594 | |
| 9 | Other employee benefits | 506,134 | 499,946 | 5,492 | 696 |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees): | | | | |
| ā | Management | | | | |
| ŀ | Legal | 300 | | 300 | |
| (| : Accounting | 80,779 | | 80,779 | |
| (| Lobbying | | | | |
| • | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 918,949 | 874,637 | 44,312 | |
| 12 | Advertising and promotion | 56,203 | 53,674 | 2,529 | |
| 13 | Office expenses | 514,833 | 479,332 | 33,479 | 2,022 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 634,177 | 613,884 | 19,025 | 1,268 |
| 17 | Travel | 49,441 | 15,920 | 32,483 | 1,038 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 268,892 | 263,245 | 5,647 | |
| 21 | Payments to affiliates | 117,823 | 113,935 | 3,888 | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 79,158 | 67,284 | 11,478 | 396 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| | a EQUIPMENT | 1,121,582 | 795,202 | 326,380 | |
| | b ALL OTHER | 150,338 | 138,762 | 11,576 | |
| | c FOOD | 90,240 | 80,314 | 9,926 | |
| | d TRAINING | 35,298 | 12,919 | 17,190 | 5,189 |
| | e All other expenses | 10,429 | 4,777 | 5,621 | 31 |
| 25 | Total functional expenses. Add lines 1 through 24e | 8,292,609 | 7,466,478 | 809,900 | 16,231 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| | Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Form 990 (2019)

14

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33

Fund Balances

ō 29

Assets 30 Intangible assets .

Other assets. See Part IV, line 11 .

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Check if Schedule O contains a response or note to any line in this Part IX .

Page **11**

7,106,403

7.596.536

9.900,673

9,996,909

17,593,445

Form 990 (2019)

96,236

14

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22

23

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26

27

28

29

30

31

32

33

7,328,579

7.726.735

10.057,744

10,112,879

17,839,614

55.135

| | Beginning of year | | End of year |
|---|-------------------|---|-------------|
| 1 Cash-non-interest-bearing | 329,732 | 1 | 158,144 |
| 2 Savings and temporary cash investments | 815,619 | 2 | 1,066,917 |

| 2 | Savings and temporary cash investments | 815,619 | 2 | 1,066,9 |
|---|---|---------|---|---------|
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | 19,572 | 4 | 45,9 |
| 5 | Loans and other payables to any current or former officer, director, trustee, | | | |

key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6

7 Notes and loans receivable, net . . 8 Inventories for sale or use .

Assets Prepaid expenses and deferred charges . 65,878 9 51,524 10a Land, buildings, and equipment: cost or other 10a 25,376,298 basis. Complete Part VI of Schedule D

10b 11,137,736 14,323,323 10c 14,238,562 b Less: accumulated depreciation 11 Investments—publicly traded securities . 1,022,463 11 1,136,271 1,263,027 896.102 12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments—program-related. See Part IV, line 11

17,839,614 16 17,593,445 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 398,156 17 490,133 18 18 Grants payable . 19 19 Deferred revenue . . 20 Tax-exempt bond liabilities . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Loans and other payables to any current or former officer, director, trustee, key

employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Form 990 (2019)

Additional Data

Software ID:

Software Version: **EIN:** 25-0965619

Name: BUTLER COUNTY FAMILY YMCA

Form 990 (2019)

Form 990, Part III, Line 4a: AOUATICSYMCA AOUATIC PROGRAMS ARE PART OF THE YMCA'S OVERALL GOAL OF BUILDING HEALTHY SPIRIT, MIND, AND BODY, IN ADDITION TO PROVIDING SPECIFIC SWIMMING AND WATER SAFETY SKILLS, THEY PROMOTE GOOD HEALTH THROUGH REGULAR EXERCISE. THEY ALSO PROMOTE TEAMWORK, SELF-CONFIDENCE, AND LEADERSHIP, GROUP SWIM LESSONS ARE FREE TO MEMBERS AND FEES ARE AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO

CAN'T AFFORD THE FULL FEE. OTHER AOUATIC INSTRUCTIONAL PROGRAMS OFFERED ARE SCUBA AND LIFEGUARDING CERTIFICATION AND WATER AEROBICS. # OF

CHILD CARETHE CENTRAL FOCUS OF THE BUTLER COUNTY FAMILY YMCA CHILD CARE PROGRAM IS TO FOSTER GROWTH AND DEVELOPMENT IN A SAFE AND NURTURING ENVIRONMENT FOR PARENTS WHO NEED SUPPLEMENTAL CARE BECAUSE OF WORK COMMITMENTS OR TRAINING. PARENTS AND STAFF WORK TOGETHER TO CREATE A POSITIVE EXPERIENCE FOR THE CHILDREN. A BALANCE OF FREE PLAY AND STRUCTURED ACTIVITIES ARE PROVIDED. SPECIFICALLY, THE PROGRAM OBJECTIVES ARE AS FOLLOWS:* TO HELP IMPROVE AND EXPAND THE CHILD'S MENTAL PROCESSES* ENCOURAGE SELF-CONFIDENCE, INDEPENDENCE AND SELF-EXPRESSION* DEVELOP RESPECT AND A RESPONSIBLE ATTITUDE TOWARD PEERS, SOCIETY AND THE COMMUNITY* STRENGTHEN PHYSICAL CAPABILITIES* DEVELOP SELF-IDENTITYIN 2019, AT THE BUTLER YMCA SITE ONLY, 149 DIFFERENT CHILDREN BETWEEN THE AGES OF 6 WEEKS AND TWELVE YEARS OF AGE RECEIVED CARE. THE YMCA PROVIDES SERVICES

Form 990, Part III, Line 4b:

TO ELEMENTARY SCHOOLS CONDUCTING LATCH KEY PROGRAMS AT THE FOLLOWING SITES: # OF YOUTH SERVEDEMILY BRITTAIN ELEMENTARY SCHOOL/MIDDLE SCHOOL - BUTLER AREA SCHOOL DISTRICT .. 63CENTER TOWNSHIP ELEMENTARY SCHOOL - BUTLER AREA SCHOOL DISTRICT 17MCQUISTION ELEMENTARY SCHOOL -

PROVIDED CARE FOR 926 DIFFERENT CHILDREN IN 2019.

Form 990, Part III, Line 4c:

\$92,412.IN 2019, 88 POLICY VOLUNTEERS DONATED 879 HOURS VALUED AT \$23,973.

MEMBERSHIP DUES AND PROGRAM FEESTHE YMCA IS ESSENTIALLY A MEMBERSHIP ASSOCIATION OF MEN, WOMEN, AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, RACES, AND RELIGIONS. IT IS DEDICATED TO BUILDING HEALTHY SPIRIT, MIND, AND BODY OF INDIVIDUALS AND FAMILIES. IT PUTS CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT PROMOTE GOOD HEALTH. STRONG FAMILIES. YOUTH LEADERSHIP AND COMMUNITY DEVELOPMENT, YMCA MEMBERS HAVE ACCESS

TO ALL PROGRAMS, ACTIVITIES, AND FACILITIES, ALL OF WHICH FURTHER OUR CHARITABLE PURPOSE. THE YMCA'S FINANCIAL ASSISTANCE POLICY AND PRACTICE IS "NO ONE WILL BE DENIED PARTICIPATION FOR LACK OF FUNDS."POPULATION SERVED INFORMATIONTHROUGHOUT THE YEAR, WE HAD 561,411 UNIQUE VISITS BY 14,718 INDIVIDUALS AT OUR YMCA FACILITIES. THE ANNUAL SUPPORT CAMPAIGN PROVIDED ASSISTANCE TO 1,796 MEMBERS VALUED AT \$195,239 FOR MEMBERSHIPS AND PROGRAMS, ENSURING THAT EVERYONE CAN BE A PART OF THE YMCA. VOLUNTEERSIN 2019, 373 PROGRAM VOLUNTEERS DONATED 8,385 HOURS, VALUED AT

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

CAMPAIGN AND THERE IS NO COST AT ALL TO PARTICIPATE.

(Code:

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

```
) (Expenses $
                                             1,838,101 including grants of $
                                                                                        ) (Revenue $
   (Code:
                                                                                                              322,164)
YOUTH PROGRAMSTHE BUTLER COUNTY FAMILY YMCA OFFERS MANY OPPORTUNITIES FOR YOUTH AND TEENS IN BOTH EDUCATIONAL AND
RECREATIONAL PROGRAMS. THESE OPPORTUNITIES PROMOTE AN APPRECIATION OF ONE'S OWN SELF-WORTH THROUGH VALUE ORIENTED
```

PROGRAMS. THE FOLLOWING ARE THE PROGRAMS THAT THE BUTLER COUNTY FAMILY YMCA OFFERED YOUTH/TEENS OF BUTLER COUNTY IN

SPORTS PROGRAMS EMPHASIZE DEVELOPMENT OF SKILL, HEALTH AND FITNESS, SAFETY, COOPERATION, SELF-ESTEEM AND THE FOUR (4) CHARACTER DEVELOPMENT VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. YOUTH PROGRAMS # OF YOUTH SERVEDYOUTH &

HEALTHY LIVINGWELL-BEING MEANS HEALTHY SPIRIT, MIND, AND BODY, YMCA HEALTH ENHANCEMENT PROMOTES THE VALUE OF DISEASE PREVENTION THROUGH GOOD PHYSICAL ACTIVITY HABITS AND HEALTH INCLUDING NUTRITION, STRESS MANAGEMENT, AND HEALTH EDUCATION. PROGRAMS INCLUDED IN HEALTH ENHANCEMENT ARE AS FOLLOWS: GROUP FITNESS I LAND OR WATER, CARDIOVASCULAR OR STRENGTH - THESE PROGRAMS OFFER INSTRUCTION FOR ALL LEVELS OF CONDITIONING. OUR YMCAS CURRENTLY OFFER 221 DIFFERENT CLASSES PER WEEK, TARGETING HEALTHY YOUTH, ADULTS AND SENIORS. SMALL GROUP TRAINING CLASSES - THESE CLASSES OFFER MORE ADVANCED INSTRUCTION FOR PARTICIPANTS TO RECEIVE MORE INDIVIDUAL TRAINING. OUR YMCAS CURRENTLY OFFER 24 DIFFERENT CLASSES A SESSION WITH PARTICIPATION OVER 527.INDOOR TRIATHLONS - 48 INDIVIDUALS PARTICIPATED IN THESE EVENTS IN 2019.BUTLER ROAD RACE - 416 INDIVIDUALS PARTICIPATED IN 2019. TURKEY TROT - IS AN ANNUAL 5K RUN. IN 2019, 285 INDIVIDUALS PARTICIPATED. ADULT SPORT LEAGUES - ADULT WOMEN AND MEN PARTICIPATE IN SPORT LEAGUES, BASKETBALL, VOLLEYBALL, MARTIAL ARTS, AND PICKLEBALL. 840 PARTICIPANTS BENEFIT FROM SOCIALIZATION, FITNESS AND FRIENDLY COMPETITION IN 2019.WEIGHT LOSS PROGRAM - OVER 68% OF THE AMERICAN POPULATION IS OVERWEIGHT OR OBESE, ACCORDING TO BODY MASS INDEX, OUR WEIGHT LOSS PROGRAM IS RESEARCH-BASED AND FOCUSES ON THE PROVEN METHODS OF SUCCESSFUL WEIGHT LOSS AND WEIGHT MAINTENANCE INCLUDING DIET, EXERCISE AND BEHAVIOR MODIFICATIONS. TOTAL PARTICIPATION IN 2019 WAS 104. DINING WITH DIABETES HAD 38 PARTICIPANTS FOR 2019.ADULT ACTIVITIES - HELPS MEMBERS MEET INDIVIDUAL GOALS, PERSONAL OR PHYSICIAN RECOMMENDED. TOTAL PARTICIPATION WAS 5,536+ IN 2019. SERVICES OFFERED ARE AS FOLLOWS:FITNESS ASSESSMENTS COMMUNITY HEALTH TALKSCPR/AED AND FIRST AID COMMUNITY HEALTH TALKSBLOOD PRESSURE SCREENING UNICYCLE CLUBPERSONAL TRAINING SESSIONS ADULT SOCIAL CLUBSROOM AND FACILITY USETHE YMCA HAS IN THE PAST AND WILL CONTINUE TO PROVIDE SPACE FOR COMMUNITY SPECIAL INTEREST GROUPS TO HAVE MEETINGS. THE YMCA PROVIDES SPACE FREE OF CHARGE FOR THOSE GROUPS WHO ARE NOT ABLE TO PAY A ROOM USE FEE. IN 2019, GROUPS SUCH AS BOY SCOUTS AND GIRLS SCOUTS OF AMERICA, BRENCKLE'S ORGANIC FARM & GREENHOUSE, BUTLER AM ROTARY, BUTLER DOWNTOWN, BUTLER COUNTY LEADERSHIP PROGRAM, BUTLER KENNEL CLUB, BUTLER OUTDOOR CLUB, CENTER FOR COMMUNITY RESOURCES (CCR), CENTRAL BLOOD BANK, COMMUNITY LIFE CHURCH, CONNECTING2TOMORROW, CRANBERRY TOWNSHIP ROTARY CLUB, DISCOVER HOPE, ELLEN O'BRIEN GAISER CENTER, GRACE COMMUNITY CHURCH, LIFESTEPS, MENTAL HEALTH/MENTAL RETARDATION, MOM'S CLUBS OF CRANBERRY TOWNSHIP, NORTH COUNTRY TRAIL ASSOCIATION, PARKINSON'S SUPPORT GROUP, SPINA BIFIDA ASSOCIATION OF WESTERN PA, TOASTMASTERS, US ARMED FORCES RECRUITS, WISR, YOUNG LIFE, ALL MET AT THE YMCAS AT NO COST. THE VALUE OF THIS FREE SERVICE IN 2019 WAS \$38,361YOUTH MENTORINGREACH & RISE IS A NATIONAL YMCA PROGRAM DESIGNED TO BUILD A BETTER FUTURE FOR YOUTH BY HELPING THEM REACH THEIR FULL POTENTIAL THROUGH THE SUPPORT OF TRAINED CARING ADULTS. REACH & RISE GROUP MENTORING SUPPORTS YOUTH AGES 8 TO 15 WHO ARE CHALLENGED BY NUMEROUS OBSTACLES THEY MAY FACE ON A DAILY BASIS. OUR GROUPS MATCH TWO TRAINED, VOLUNTEER, ADULT MENTORS WITH SIX YOUTH MENTEES. MENTORS PROVIDE GROUP-BASED EXPERIENCES THAT CREATE A SAFE, HEALTHY AND MEANINGFUL RELATIONSHIP. MENTORS PROVIDE A POSITIVE AND CONSISTENT RELATIONSHIP WITH A GROUP OF YOUNG PEOPLE. THEY HELP TO IMPROVE EACH MENTEE'S SELF-ESTEEM, DECISION-MAKING SKILLS, SCHOOL PERFORMANCE AND PERSONAL RELATIONSHIPS. IN 2019 WE SERVE 40 YOUTH AND 13 MENTORING GROUPS THROUGHOUT THE YEAR. THIS PROGRAM IS FUNDED ENTIRELY THROUGH OUR ANNUAL SUPPORT

LEAGUES 268GYMNASTICS & DANCE 523PRESCHOOL SPORT PROGRAMS 206BASKETBALL

AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO CAN'T AFFORD THE FULL FEE.

SOCCER 127T-BALL/COACH PITCH 565TEEN BASKETBALL LEAGUE 64YOUTH & TEEN VOLLEYBALL

including grants of \$

) (Revenue \$

749.511)

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

ROGER LUTZ

CAROLE BOES

JOHN GIBSON

DON GRAHAM

.......

LINDA FRANIEWSKI

| | , | | | | , | , | , | (1) | (111 - 111 - 111 | |
|-------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| DAN NOVAKOVICH DIRECTOR | 1.00 | X | | | | | | 0 | 0 | 0 |
| CHARLIE STITT DIRECTOR | 1.00 | х | | | | | | 0 | 0 | 0 |
| ED WADDING | 1.00 | Х | | | | | | 0 | 0 | 0 |

| DIRECTOR | | | | | | | |
|------------------|------|---|--|--|---|---|--|
| ED WADDING | 1.00 | | | | 0 | 0 | |
| DIRECTOR | | ^ | | | J | 0 | |
| TRICIA PRITCHARD | 1.00 | v | | | 0 | 0 | |
| DIRECTOR | | ^ | | | | | |
| SHERRY LYNN | 1.00 | | | | | | |

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| | any nours | and a director/trustee) | | | | | , | organization | organizations | organization and | |
|--------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--------------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | related organizations | |
| PETE MEDURE DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | 0 | |
| TOM MCINTYRE DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | 0 | |
| JEFF TARKER DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | 0 | |
| RUTH PURCELL DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | 0 | |
| RICK BEARDSLEY DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | 0 | |

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| RUTH PURCELL |
|----------------|
| DIRECTOR |
| RICK BEARDSLEY |
| DIRECTOR |

MARYDONNA RAVASIO DO

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MIKE STACK

VICTOR NIETO

TONY SHAKELY

TRACI MCKENNA

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | arry riours | and a director, trustee) | | | | | | Organización | Organizacions | overnientien and | |
|-------------------------|---|-----------------------------------|-----------------------|------|--------------|------------------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | 1 () | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| JIM CARR DIRECTOR | 1.00 | х | | | | | | 0 | 0 | 0 | |
| DALE PINKERTON DIRECTOR | 1.00 | х | | | | | | 0 | 0 | 0 | |
| VICKI HINTERBERGER | 1.00 | х | | | | | | 0 | 0 | 0 | |

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DIRECTOR JIM DRUSCHEL DIRECTOR

LEAH INGRAM

JOHN MARSHALL

HEATHER STARCHER

ASSISTANT TREASURER

.......

DIRECTOR

DIRECTOR

SECRETARY

MARK RANKIN

DENNY MASON

TONY SANTANGELO

TREASURER

TREASURER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other compensation compensation person is both an officer from the from related compensation

| | any hours | and a director/trustee) | | | | | | organization | organizations | from the | |
|---------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| TAMMY SCHUEY | 1.00 | | | x | | | | 0 | | | |
| 2ND VICE CHAIR | | Х | | ^ | | | | J | 0 | 0 | |
| RALPH STERZINGER 1ST VICE CHAIR | 1.00 | х | | х | | | | 0 | 0 | 0 | |
| LARRY BLACK | 1.00 | Х | | х | | | | 0 | 0 | 0 | |
| CHAIRMAN | | _ ^ | | | | | | | | | |
| CHRIS MARTIN | 1.00 | V | | , | | | | | | | |

| RALPH STERZINGER | | x | х | | n l | |
|------------------|------|---|----|--|-----|--|
| 1ST VICE CHAIR | | | χ. | | | |
| LARRY BLACK | 1.00 | X | X | | 0 | |
| CHAIRMAN | | | | | | |
| CHRIS MARTIN | 1.00 | x | Х | | 0 | |
| CHAIRMAN | | ^ | ^ | | Ŭ | |

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12,830

64,526

83,159

105,616

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and Independent Contractors

JUDY WEISSEG

MANAGERS CHAIRMAN

CARRIE OHORODNYK

EXECUTIVE DIRECTOR

EXECUTIVE DIRECTOR

......

SANDRA IHLENFELD

DAVE HILLIARD

PRESIDENT & CEO

| | | ULE A | | Public | Charity Statu | s and Pu | blic Supp | ort | OMB No. 1545-0047 |
|-------------|----------------------|-------------------------------------|---|-----------------------------------|--|---|-------------------------------------|---|---|
| For 990F | m 99 E Z) | 0 or | Com | plete if the o | rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form | mpt charitable | e trust. | a section | 2019 |
| | | f the Treasury | ▶ (| Go to <u>www.irs</u> | s.gov/Form990 for i | | | ormation. | Open to Public Inspection |
| lam | e of th | he organiza NTY FAMILY YM | tion CA | | | | | Employer identific | ation number |
| Dэ | rt I | Peacon | for Bublic (| harity Stat | us (All organization | e muet comple | ate this part \ 9 | 25-0965619 | |
| | | | | | e it is: (For lines 1 thro | | | see mstructions. | |
| 1 | | A church, c | onvention of | churches, or as | ssociation of churches | described in sec | tion 170(b)(1) | (A)(i). | |
| 2 | | A school de | scribed in se | ction 170(b)(| 1)(A)(ii). (Attach Sch | nedule E (Form 9 | 990 or 990-EZ).) | | |
| 3 | | A hospital o | or a cooperati | ve hospital ser | vice organization desc | ribed in section | 170(b)(1)(A)(| iii). | |
| 4 | | A medical r name, city, | | nization operat | ed in conjunction with | a hospital descr | ibed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | | ation operated (iv). (Comple | | t of a college or unive | rsity owned or o | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local | government o | governmental unit de | scribed in secti | on 170(b)(1)(A | ()(v). | |
| 7 | | | | mally receives vi). (Complete | a substantial part of it Part II.) | s support from a | a governmental u | init or from the gener | al public described in |
| 8 | | | | | 170(b)(1)(A)(vi). | (Complete Part 1 | II.) | | |
| 9 | | | | | escribed in 170(b)(1) ee instructions. Enter | | | | ege or university or a |
| LO | ✓ | from activit investment | ies related to income and i | its exempt fur unrelated busir | (1) more than 331/39 actions—subject to cer less taxable income (k amplete Part III.) | tain exceptions, | and (2) no more | than 331/3% of its su | ipport from gross |
| 1 | | An organiza | ation organize | d and operate | d exclusively to test fo | r public safety. S | See section 509 | (a)(4). | |
| 12 | | more public | ly supported | organizations | d exclusively for the be described in section 5 the type of supporting | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | |
| а | | Type I. A so | supporting org n(s) the powe | ganization oper | rated, supervised, or cappoint or elect a majo | ontrolled by its s | supported organiz | zation(s), typically by | |
| b | | Type II. A manageme | supporting o | rganization sup | ervised or controlled i ation vested in the sar | | | | |
| c | | | | - | supporting organizatio | • | · | , - | ted with, its |
| d | | Type III n functionally | on-function integrated. | ally integrate The organizatio | ions). You must com d. A supporting organ n generally must satis rt IV, Sections A and | ization operated fy a distribution | in connection wi requirement and | th its supported orgar | |
| e | | Check this | box if the org | anization recei | ved a written determir | ation from the I | | pe I, Type II, Type II | I functionally |
| f | Enter | | | on-functionally organizations | integrated supporting | - | | | |
| g | | | | _ | | | | <u> </u> | |
| | | Name of supp organization | orted | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | | |
| | | | | | | | | | |
| Гotа | 1 | | | | | | | | |
| | | work Reduc | tion Act Not | ice, see the I | nstructions for | Cat. No. 1128 | | Schedule A (Form 9 | 90 or 990-EZ) 2019 |

| Sch | edule A (Form 990 or 990-EZ) 2019 | | | | | | Page 2 |
|-------------|---|----------------------------|--|--|--|--|-----------------|
| P | art II Support Schedule for | Organizations | Described in S | Sections 170(b |)(1)(A)(iv) ar | nd 170(b)(1)(A | (vi) |
| | (Complete only if you ch | | | | | | under Part III. |
| | If the organization failed | to qualify unde | r the tests listed | below, please | complete Part I | II.) | |
| | ection A. Public Support Calendar year | | I | | | | |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not include any "unusual grant.") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| _ | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount shown on line 11, column (f). | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | |
| | line 4. | | | | | | |
| <u>s</u> | ection B. Total Support | | T | | 1 | T | |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income. Do not include gain or | | | | | | - |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.). | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | or the organization | 's first, second, th | ird, fourth, or fifth | n tax year as a sec | tion 501(c)(3) org | anization, |
| | check this box and stop here | | | | | ▶ [| |
| S | ection C. Computation of Publi | | | | | | |
| 14 | Public support percentage for 2019 (li | ne 6, column (f) di | vided by line 11, | column (f)) | | 14 | - |
| 15 | Public support percentage for 2018 Sc | hedule A, Part II, | line 14 | | | 15 | |
| 16a | 33 1/3% support test—2019. If the | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ation | | | ▶□ |
| b | 33 1/3% support test—2018. If th | e organization did | not check a box o | on line 13 or 16a, | and line 15 is 33 i | 1/3% or more, chec | k this |
| | box and stop here. The organization | qualifies as a pub | licly supported or | ganization | | | ▶ 🗆 |
| 17 a | 10%-facts-and-circumstances tes | t— 2019. If the org | ganization did not | check a box on lin | ne 13, 16a, or 16b | , and line 14 | |
| | is 10% or more, and if the organization in Part VI how the organization meets | n meets the facts | -and-circumstanci cumstances" test. | es test, check thi The organization | s box and stop n e qualifies as a publ | e re. Explain icly supported | |
| | organization | | | - | | | ►□ |
| h | 10%-facts-and-circumstances tes | st— 2018. If the o | rganization did no | t check a box on I | ine 13, 16a, 16b, | or 17a, and line | |
| _ | 15 is 10% or more, and if the organiz | zation meets the "i | facts-and-circums | tances" test, chec | k this box and sto | p here. | |
| | Explain in Part VI how the organization | | | - | | • • | . \Box |
| _ | supported organization | | haven 15 40-4 | C- 10b 47 4 | 76 | | ▶⊔ |
| 18 | _ | | | | | | . □ |
| | instructions | | <u> </u> | | - Cabadu | lo A (Form 000 o | ▶ ⊔ |

| P | Support Schedule to | | | | | ** *********************************** | au Daub II If |
|------------|---|---------------------|---|--------------------------------------|-------------------|--|----------------|
| | (Complete only if you the organization fails t | | | | | | er Part II. If |
| Se | ection A. Public Support | o quality affact t | THE COSES HOLEGE | cion, piedse coi | inpiece ruit 11.7 | | |
| | Calendar year | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | (or fiscal year beginning in) ▶ | (a) 2013 | (B) 2016 | (6) 2017 | (u) 2018 | (e) 2019 | (I) Total |
| 1 | Gifts, grants, contributions, and | 476,393 | 469,779 | 428,679 | 470,363 | 532,355 | 2 277 560 |
| | membership fees received. (Do not include any "unusual grants.") . | 470,393 | 409,779 | 420,079 | 4/0,363 | 332,333 | 2,377,569 |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | 7,171,901 | 7,492,627 | 7,779,550 | 7,179,024 | 6,992,430 | 36,615,532 |
| | any activity that is related to the | | | | | | |
| 3 | organization's tax-exempt purpose Gross receipts from activities that | | | | | | |
| • | are not an unrelated trade or | | | | | | |
| | business under section 513 | | | | | | |
| _ | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either | | | | | | |
| | paid to or expended on its behalf | | | | | | |
| | · · · | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| 6 | the organization without charge Total. Add lines 1 through 5 | 7,648,294 | 7,962,406 | 8,208,229 | 7,649,387 | 7,524,785 | 38,993,10 |
| 6 7- | Amounts included on lines 1, 2, and | ' ' | | | | | |
| <i>,</i> a | 3 received from disqualified persons | 158,000 | 315,314 | 443,678 | 165,000 | 316,301 | 1,398,293 |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | , |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line | | | | | | (|
| | 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | 158,000 | 315,314 | 443,678 | 165,000 | 316,301 | 1,398,293 |
| 8 | Public support. (Subtract line 7c | | | | | | 37,594,808 |
| | from line 6.) | | | | | | 37,394,800 |
| Se | ection B. Total Support | | | | | | |
| | Calendar year | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | (or fiscal year beginning in) ► Amounts from line 6 | 7,648,294 | 7,962,406 | 8,208,229 | 7,649,387 | 7,524,785 | 38,993,10 |
| L0a | Gross income from interest, | 7,040,234 | 7,302,400 | 0,200,223 | 7,043,307 | 7,324,703 | 30,773,10 |
| ··· | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 405,068 | 425,506 | 211,495 | 176,151 | 402,392 | 1,620,612 |
| | and income from similar sources | | | | | | |
| ь | Unrelated business taxable income | | | | | | |
| D | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975. | | | | | | |
| C | Add lines 10a and 10b. | 405,068 | 425,506 | 211,495 | 176,151 | 402,392 | 1,620,612 |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on. | | | | | | |
| 12 | | | | | | | |
| | or loss from the sale of capital | 148,783 | 149,107 | 125,594 | 186,086 | 176,975 | 786,545 |
| 13 | assets (Explain in Part VI.) Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12.). | 8,202,145 | 8,537,019 | 8,545,318 | 8,011,624 | 8,104,152 | 41,400,258 |
| 14 | First five years. If the Form 990 is f | or the organization | 's first, second, th | ird, fourth, or fifth | tax year as a sec | ction 501(c)(3) o | ganization, |
| | check this box and stop here | | | | | | ▶ 🗆 |
| Se | ection C. Computation of Public | | | | | | |
| 15 | Public support percentage for 2019 (li | ne 8, column (f) di | vided by line 13, o | column (f)) | | 15 | 90.810 % |
| 16 | Public support percentage from 2018 | Schedule A, Part II | I, line 15 | | | 16 | 92.280 % |
| Se | ection D. Computation of Invest | | | | | 1 1 | |
| 17 | Investment income percentage for 20 | | | ine 13, column (f) |) | 17 | 3.910 % |
| 18 | Investment income percentage from 2 | | • | , , , | • | 18 | 3.120 % |
| | 331/3% support tests—2019. If the | | | | | | |
| | more than 33 1/3%, check this box and | | | | | | _ |
| | and the state of the second the box and | | -, or or qualities | ~~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ | | | — |

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

| | edule A (101111 550 01 550 E2) 2015 | | | age 3 |
|----|--|--------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| _ | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | | |
| | | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | |
| 2 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | |
| | organization. | 2 | | |
| S | ection C. Type II Supporting Organizations | | | |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | 1 | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | | |
| S | ection D. All Type III Supporting Organizations | | v | |
| _ | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| _ | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct | ions): | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b | | | |
| • | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| • | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ı | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| • | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3h | | |

3b

| 1 | Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true. | | | . Part VIV. See |
|---|--|------------|----------------|-------------------------------|
| | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

| | Amounts paid to supported organizations to accomplish exempt purposes | |
|---|---|--|
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | |
| 9 | Distributable amount for 2019 from Section C, line 6 | |

| 7 Total annual distributions. Add lines 1 through 6. | | | |
|---|---|--|--|
| 8 Distributions to attentive supported organizations to who details in Part VI). See instructions | sive (provide | | |
| 9 Distributable amount for 2019 from Section C, line 6 | | | |
| 10 Line 8 amount divided by Line 9 amount | | | |
| Section E - Distribution Allocations (see instructions) | (iii) Distributable Amount for 2019 | | |
| 1 Distributable amount for 2019 from Section C, line 6 | | | |
| 2 Underdistributions if any for years prior to 2019 | | | |

| | *** | | | | | |
|---|---|--|---|--|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | | | |
| Distributions to attentive supported organizations to who details in Part VI). See instructions | 8 Distributions to attentive supported organizations to which the organization is responsive (provide | | | | | |
| 9 Distributable amount for 2019 from Section C, line 6 | | | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | | | |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | | |
| 1 Distributable amount for 2019 from Section C, line 6 | | | | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions. | | | | | | |
| 3 Excess distributions carryover, if any, to 2019: | | | | | | |
| a From 2014 | | | | | | |
| b From 2015 | | | | | | |
| c From 2016 | | | | | | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
|---|--|--|---|
| 1 Distributable amount for 2019 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2019: | | | |
| a From 2014 | | | |
| b From 2015 | | | |
| c From 2016 | | | |
| d From 2017 | | | |
| e From 2018 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2019 distributable amount | | | |
| Carryover from 2014 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| | The state of the s | · | |

| c From 2016 | | |
|--|--|--|
| d From 2017 | | |
| e From 2018 | | |
| Total of lines 3a through e | | |
| g Applied to underdistributions of prior years | | |
| n Applied to 2019 distributable amount | | |
| Carryover from 2014 not applied (see instructions) | | |
| Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | |
| Distributions for 2019 from Section D, line 7: | | |
| \$ | | |
| Applied to underdistributions of prior years | | |
| Applied to 2019 distributable amount | | |
| Remainder. Subtract lines 4a and 4b from 4. | | |

| instructions) | | |
|--|--|--|
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | |
| 4 Distributions for 2019 from Section D, line 7: | | |
| \$ | | |
| Applied to underdistributions of prior years | | |
| b Applied to 2019 distributable amount | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | |
| 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions. | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions | | |

| C Remainder, Subtract lines 4a and 4b from 4. | | |
|--|--|--|
| 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. | | |
| 7 Excess distributions carryover to 2020. Add lines 3j and 4c. | | |
| 8 Breakdown of line 7: | | |
| a Excess from 2015 | | |
| b Excess from 2016 | | |
| c Excess from 2017 | | |

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

| Schedule A | chedule A (Form 990 or 990-EZ) 2019 Page 8 | | | | | | |
|---|--|---|--|--|--|--|--|
| Part VI | Section A, lines 1, 2, 3 Part IV, Section D, line | mation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; es 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See | | | | | |
| | | Facts And Circumstances Test | | | | | |
| 990 Sche | dule A, Supplemen | tal Information | | | | | |
| Re | turn Reference | Explanation | | | | | |
| SCHEDULE A, PART III, LINE 12, ADMINISTRATIVE INCOME AND OTHER MISC - 2015 AMOUNT: \$ 148,783. 2016 AMOUNT: \$ 149,107. 201 7 AMOUNT: \$ 125,594. 2018 AMOUNT: \$ 186,086. 2019 AMOUNT: \$ 176,975. | | | | | | | |

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493192025550

OMB No. 1545-0047

2019

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| | ne of the organization LER COUNTY FAMILY YMCA | | | | Emplo | yer ide | ntification | number |
|--------|--|----------------------|----------|-----------------------|--------------|----------------|---------------|---------------|
| | | | | | 25-0965619 | | | |
| Pa | rt I Organizations Maintaining Donor Advi | | | | or Acco | unts. | | |
| | Complete if the organization answered "Ye | | | • | 1 4 | . \ F J. | | |
| | Tatal mumber at and af year | (a) Dono | or advis | ed funds | (" |) Funas | and other | accounts |
| 1 | Total number at end of year | | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | | |
| 4 | Aggregate value at end of year | | | | | | | |
| 5 | Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex | | | | | nds are (| | Yes 🗌 No |
| 6 | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit? | or donor advisor, | or for a | ny other purpose | | | missible | Yes 🗌 No |
| Pai | Conservation Easements. Complete if the organization answered "Ye | es" on Form 990, | Part I | V, line 7. | | | | |
| 1 | Purpose(s) of conservation easements held by the organ | | | | | | | |
| | Preservation of land for public use (e.g., recreation | • | ` | Preservation of ar | n historica | ılly impo | ortant land a | area |
| | Protection of natural habitat | , | | Preservation of a | | | | · |
| | Preservation of open space | | _ | Treservation of a | certifica i | ii Scoric s | oci accai c | |
| 2 | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year. | qualified conserva | tion cor | ntribution in the fo | rm of a co | | | C.I. V |
| а | Total number of conservation easements | | | | 2a | неіа а | t the End o | tne Year |
| a b | Total acreage restricted by conservation easements | | | | 2b | | | |
| c | Number of conservation easements on a certified histori | | | | 2c | | | |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | | | | 2d | | | |
| 3 | Number of conservation easements modified, transferre tax year ▶ | d, released, exting | juished | or terminated by | the orga | nization | during the | |
| 4 | Number of states where property subject to conservation | on easement is loca | ited ►_ | | | | | |
| 5 | Does the organization have a written policy regarding the and enforcement of the conservation easements it holds | | | | of violation | ons, | ☐ Yes | □ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspect | ting, handling of v | iolation | s, and enforcing c | onservati | on ease | ments durin | g the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, ▶ \$ | handling of violati | ons, an | d enforcing conse | rvation ea | sement | s during the | year |
| 8 | Does each conservation easement reported on line 2(d) | above satisfy the | require | ments of section 1 | .70(h)(4) | (B)(i) | | |
| | and section $170(h)(4)(B)(ii)$? | | | | ()() | , , , , | ☐ Yes | □ No |
| 9 | In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen | footnote to the or | | | | | | |
| Par | Organizations Maintaining Collections Complete if the organization answered "Ye | | | | ner Simi | ilar As | sets. | |
| 1a | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | public exhibition, | educatio | on, or research in | | | | |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items: | | | | | | | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | | | | ▶ \$ | | |
| | i)Assets included in Form 990, Part X | | | | | | | |
| 2 | If the organization received or held works of art, histori following amounts required to be reported under SFAS | cal treasures, or of | her sim | nilar assets for fina | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | ` ' | - | | | > \$ | | |
| b | Assets included in Form 990, Part X | | | | | ▶ \$ | | |
| or F | Paperwork Reduction Act Notice, see the Instruction | | | | | _ | dule D (Fo | rm 990) 20 |

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

| Sche | dule D | (Form 990) 2019 | | | | | | | | | Page 2 |
|-------|------------------|--|---|-----------------------------------|---------------|------------------|------------------|----------------|---------------------------------------|------------------|---------------------|
| Par | t III | Organizations M | aintaining Col | lections of Art, I | Historica | Treas | sures, or | Other | Similar As | sets (co | ntinued) |
| 3 | | the organization's acq (check all that apply): | | n, and other records | , check any | of the | following t | hat are a | significant u | se of its o | collection |
| а | | Public exhibition | | | q [| Loa | n or excha | ange prog | rams | | |
| b | | Scholarly research | | | e [| Oth | ner | | | | |
| С | | Preservation for future | e generations | | | | | | | | |
| 4 | Provid Part X | de a description of the | organization's col | lections and explain | how they f | ırther t | he organiz | ation's ex | empt purpos | se in | |
| 5 | | g the year, did the org s to be sold to raise fur | | | , | | | | | ☐ Yes | □ No |
| Pa | rt IV | Escrow and Cust Complete if the or X, line 21. | | | rm 990, P | art IV, | line 9, or | reporte | d an amou | nt on Fo | rm 990, Part |
| 1a | | organization an agent led on Form 990, Part | | | | | | | | ☐ Yes | □ No |
| b | If "Ye | s," explain the arrange | ement in Part XIII | and complete the fo | ollowing tah | ام. | [| | Δı | mount | |
| c | | ning balance | | , | _ | | | 1c | | ouiic | |
| d | - | ons during the year . | | | | | 1 | 1d | | | |
| е | | butions during the year | | | | | 1 | 1e | | | |
| f | | g balance | | | | | | 1f | | | |
| 2a | Did th | - ne organization include | an amount on Fo | rm 990. Part X. line | 21. for esc | ow or | ustodial a | ccount lia | bility? | ☐ Yes | |
| b | | s," explain the arrange | | | | | | | • | | |
| | rt V | Endowment Fun | | . Cricek fiere ii are e | хрічнични | 105 500 | provide | a mirate, | · · · · · · · · · · · · · · · · · · · | | |
| | | Complete if the or | | vered "Yes" on Fo | rm 990, P | art IV, | line 10. | | | | |
| | | | | (a) Current year | (b) Prior | | (c) Two y | | (d) Three yea | | e) Four years back |
| | - | ing of year balance . | | 977,198 | 1, | 037,565 | | 929,958 | | 360,552 | 890,236 |
| | | outions | | 47,376 160,376 | | 1,050 -59,774 | | 175 154,183 | | 14,631 55,175 | -28,205 |
| | | estment earnings, gair | • | 100,370 | | -33,774 | | 154,165 | | 33,173 | -20,203 |
| | Other e | or scholarships expenditures for facilities | | 148,942 | | 1,643 | | 46,751 | | 400 | 2,045 |
| _ | | ograms | | 140,542 | | 1,043 | | 40,731 | | 700 | |
| | | strative expenses . | | 1,036,008 | | 977,198 | | 1,037,565 | | 929,958 | 860,552 |
| _ | | year balance | | , , | | | | | - | 723,330 | |
| 2 | | de the estimated perce I designated or quasi-e | - | ent year end balance 100.000 % | e (line 1g, c | olumn (| a)) neid a | 5: | | | |
| a | | anent endowment > | | | | | | | | | |
| b | | ***** | | | | | | | | | |
| С | | orarily restricted endover ercentages on lines 2a | *************************************** | Id ogual 100% | | | | | | | |
| За | Are th | nere endowment funds ization by: | | | tion that ar | e held a | and admini | stered fo | r the | | Yes No |
| | - | related organizations | | | | | | | | 3a(| |
| | (ii) re | elated organizations . | | | | | | | | 3a(| ii) No |
| b | | s" on 3a(ii), are the re | - | • | | | | | | 3 b | • |
| 4 | | ibe in Part XIII the inte | | | wment fund | s. | | | | | |
| Pa | rt VI | Land, Buildings, | | | rm 000 D | ort T\/ | lino 11a | Soc For | m 000 Pa | rt V lina | 10 |
| | Descri | Complete if the or ption of property | ganization answ (a) Cost or oth | | rm 990, P | | | | m 990, Par epreciation | | 10.) Book value |
| | D 03011 | First of property | (investme | | | (-23) | | | , | (4) | |
| 12 | Land | | | | | L,684,04 | .5 | | | | 1,684,045 |
| | Building | | | | | 9,346,25 | | | 8,691,730 | | 10,654,523 |
| | | old improvements | | | | , | + | | , -, | | -,,- |
| | | | | | | | | | | | |

4,346,000

1,899,994

2,446,006

| Part VII | Investments—Other Securities. Complete if the organization answered "Yes" on Fo | orm 990 Part IV li | ne 111 | See Form 990 [| Part V line : | 12 |
|-------------------|---|------------------------|---------|------------------------|--------------------|---|
| | (a) Description of security or category | (b) Book value | ile III | (c) Metho | d of valuation | : |
| (1) Financia | (including name of security) | | | Cost or end-of- | -year market | value |
| (3) Other _ | held equity interests | | | | | |
| (A) NATION | WIDE LIFE INSURANCE POLICIES | 34,368 | | | F | |
| (B) ASSURIT | TY LIFE INSURANCE POLICIES | 861,734 | 4 F | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | 896,102 | | | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Fo | orm 990, Part IV, lii | ne 11 | . See Form 990, | Part X, line | 13. |
| | (a) Description of investment | | | (b) Book value | Cost or end | d of valuation: -of-year market value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | nn (b) must equal Form 990, Part X, col.(B) line 13.) | | • | | | |
| Part IX | Other Assets. Complete if the organization answered 'Yes' on Fo (a) Description | rm 990, Part IV, lin | ie 11d | . See Form 990, Par | |) Book value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | umn (b) must equal Form 990, Part X, col.(B) line 15.) | | | | • | |
| Part X | Other Liabilities. Complete if the organization answered 'Yes' on Fo | | e 11e | or 11f.See Form | 990, Part X | |
| 1. (1) Federal | (a) Description income taxes | n of liability | | | | (b) Book value |
| | | | | | | |
| (2) | | | | | | |
| | | | | | | |
| (4) (5) | | | | | | |
| | | | | | | |
| (6) | | | | | | |
| (7) (8) | | | | | | |
| (8) | | | | | | |
| (9) | (A) work and Eq. (202 D. (1) (1/2) (1/2) | | | | T | |
| | on (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of | the footnote to the or | ganiza | tion's financial state |] ments that re | ports the |
| | 's liability for uncertain tax positions under FIN 48 (ASC 74 | | - | | | |

Page 4

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

| С | Add lines 4a and 4b | | | | |
|-----|---|---|-----------|--|--|
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 8,046,922 | | |
| Par | Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities 2a | | | | |
| b | b Prior year adjustments | | | | |

Other losses . 2c 2d Add lines 2a through 2d . 2e Subtract line **2e** from line **1** 3 8,343,317 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a -50.708 4b b Add lines **4a** and **4b** 4c -50,708 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 8.292.609 Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation

See Additional Data Table

| chedule D (Form 990) 2019 | | | | | |
|---------------------------|-------------------|---------------------|--|--|--|
| Part XIII | Supplemental Info | rmation (continued) | | | |
| Return Reference | | Explanation | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Schedule D (Form 990) 2019

Additional Data

Software Version:

EIN: 25-0965619

EVELOPMENT OF PROGRAMS FOR THE PURPOSE SET FORTH IN THE ASSOCIATION BY-LAWS.

Name: BUTLER COUNTY FAMILY YMCA

Supplemental Information

Return Reference Explanation

Software ID:

THE ENDOWMENT FUNDS WILL BE USED FOR THE IMPROVEMENT OF THE FACILITIES AND THE CONTINUAL D

| upplemental Information | | |
|--|---------------------------------|--|
| Return Reference | Explanation | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | SPECIAL EVENTS EXPENSE -50,708. | |

| ipplemental Information | | |
|---|---------------------------------|--|
| Return Reference | Explanation | |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | SPECIAL EVENTS EXPENSE -50,708. | |

Ē

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493192025550 OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

25-0965619

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE G

(Form 990 or 990-EZ)

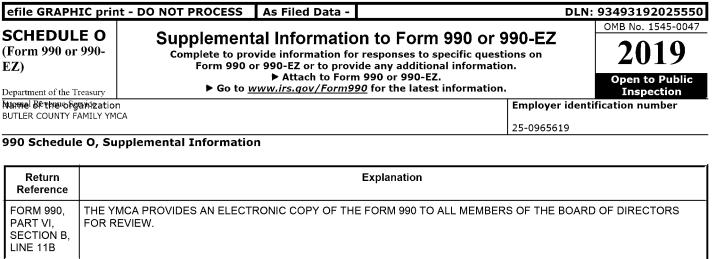
Department of the Treasury

Name of the organization BUTLER COUNTY FAMILY YMCA

Internal Revenue Service

| | | (a)Event #1 | (b) Event #2 | (c)Other events | (d) Total events |
|--|---|---|---|--|--|
| | | BOWL FOR KIDS | GOLF OUTING | 4 | (add col. (a) through col. (c)) |
| Keveikie | | (event type) | (event type) | (total number) | |
| | 1 Gross receipts | 30,800 | 57,230 | 60,836 | 148,86 |
| | 2 Less: Contributions | 250 | · | 390 | · |
| - 1 | 3 Gross income (line 1 minus | 30,550 | 1,850 55,380 | | , |
| 1 | 4 Cash prizes | 30,330 | 33,380 | 80 | |
| | 5 Noncash prizes | | | | |
| 20011000 | 6 Rent/facility costs | 3,000 | 23,444 | 3,580 | 30,02 |
| 5 | 7 Food and beverages | | | 119 | 11 |
| 3 3 | 8 Entertainment | | | 3,500 | 3,50 |
| 1000 | 9 Other direct expenses | 3,195 | 933 | 11,542 | 15,67 |
| | 10 Direct expense summary. Add lines 4 t | | | _ | |
| | 10 Direct expense summary. Add lines 4 t | hrough 9 in column (d) | | | 49,39 |
| | 11 Net income summary. Subtract line 10 | from line 3, column (d) | | | 49,39 96,98 |
| | • | from line 3, column (d) | s" on Form 990, Part I | | 96,98 |
| Pari | 11 Net income summary. Subtract line 10 Gaming. Complete if the organizations. | from line 3, column (d) | s" on Form 990, Part I (b) Pull tabs/Instant bingo/progressive bingo | ► V, line 19, or reported (c) Other gaming | 96,98 more than \$15,000 (d) Total gaming (add |
| Pari | 11 Net income summary. Subtract line 10 Gaming. Complete if the organism on Form 990-EZ, line 6a. | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 (d) Total gaming (add |
| Pari | 11 Net income summary. Subtract line 10 Gaming. Complete if the organizations. | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 (d) Total gaming (add |
| Part BARRIER B | 11 Net income summary. Subtract line 10 111 Gaming. Complete if the orgation on Form 990-EZ, line 6a. 1 Gross revenue | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 (d) Total gaming (add |
| Pari Pinia Keylindy | 11 Net income summary. Subtract line 10 Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 (d) Total gaming (add |
| Pari Phalipas Kevelinia | 11 Net income summary. Subtract line 10 Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 |
| Pari Phalipas Kevelinia | 11 Net income summary. Subtract line 10 Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | from line 3, column (d) anization answered "Ye | (b) Pull tabs/Instant | | 96,98 more than \$15,000 (d) Total gaming (add |
| Pari Phanas Revenue | 11 Net income summary. Subtract line 10 Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | from line 3, column (d) anization answered "Ye (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | 96,98 more than \$15,000 (d) Total gaming (add |
| Part Cyberraea Keverne | Gaming. Complete if the organ on Form 990-EZ, line 6a. Gross revenue | from line 3, column (d) anization answered "Ye (a) Bingo Yes% No | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | 96,98 more than \$15,000 (d) Total gaming (add |
| Part Tybellogs Kenelkie | Gaming. Complete if the organ on Form 990-EZ, line 6a. Gross revenue | from line 3, column (d) anization answered "Ye (a) Bingo Yes | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming Yes % No | 96,98 more than \$15,000 (d) Total gaming (add |
| Part Tybellogs Kenelkie | Gaming. Complete if the organ on Form 990-EZ, line 6a. Gross revenue | from line 3, column (d) anization answered "Ye (a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column on conducts gaming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes % No n (d) | (c) Other gaming Yes % No | 96,98 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) |
| a a a a a a a a a a a a a a a a a a a | Gaming. Complete if the organization on Form 990-EZ, line 6a. Gross revenue | from line 3, column (d) anization answered "Ye (a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column on conducts gaming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes % No n (d) | (c) Other gaming Yes % No | 96,98 more than \$15,000 (d) Total gaming (add col.(a) through col.(c)) |

| Sche | dule G (Form 990 or 990-EZ) 20 | 19 | | | | F | age 3 |
|------|---|---|---|----------|-------|-----|--------------|
| 11 | Does the organization conduct | gaming activities with nonmembers | 5? | | Yes | Пио | |
| 12 | Is the organization a grantor, be formed to administer charitable | | member of a partnership or other entity | | Yes | | |
| 13 | Indicate the percentage of gam | ing activity conducted in: | | | | | |
| а | The organization's facility . | | | 13a | | | % |
| b | An outside facility | | | 13b | | | % |
| 14 | Enter the name and address of | the person who prepares the organ | nization's gaming/special events books and | records: | | | |
| | Name • | | | | | | |
| | Address > | | | | | | |
| 15a | | | m the organization receives gaming | | ·∏yes | Пио | |
| b | If "Yes," enter the amount of g | aming revenue received by the orgained by the third party $ ightharpoons$ $ angle$ | anization 🕨 \$ and | the | | | |
| c | If "Yes," enter name and addre | ss of the third party: | | | | | |
| | Name • | | | | | | |
| | Address • | | | | | | |
| | | | | | | | |
| 16 | Gaming manager information: | | | | | | |
| | Name 🟲 | | | | | | |
| | Gaming manager compensation | 1 ▶ \$ | | | | | |
| | Description of services provided | d ▶ | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions: | | | | | | |
| а | • | | stributions from the gaming proceeds to | | □Yes | Пио | |
| b | Enter the amount of distributio | Enter the amount of distributions required under state law distributed to other exempt organizations or spent | | | | | |
| | | pt activities during the tax year 🕨 | • | | | | |
| Pai | | | ions required by Part I, line 2b, colum licable. Also provide any additional inf | | | | s. |
| | Return Reference | | Explanation | | | | |



| Return Reference | Explanation |
|---------------------|--|
| FORM 990, | EACH MEMBER OF THE BOARD OF DIRECTORS AND STAFF OF THE YMCA MUST DISCLOSE IN WRITING TO TH |
| PART VI, | E BOARD ANY POSSIBLE CONFLICT OF INTEREST ON AN ANNUAL BASIS. THESE FORMS ARE THEN REVIEWE |
| SECTION B, | D FOR POTENTIAL CONFLICTS OF INTEREST, WHICH ARE REPORTED TO THE BOARD AND PRESIDENT AND C |
| LINE 12C | EO. INDIVIDUAL MEMBERS OF THE BOARD WILL VERBALLY DISCLOSE POTENTIAL CONFLICTS OF INTEREST |
| | AS MATTERS ARISE THROUGHOUT THE COURSE OF THE YEAR. |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VI, SECTION B, LINE 15A | IN 2008 THE YMCA OBTAINED THE SALARIES OF THE CEOS OF FOUR OTHER LOCAL YMCA'S TO ENSURE TH E SALARY WAS COMPARABLE. SUBSEQUENT INCREASES ARE BASED ON REVIEWS PERFORMED BY THE HUMAN RESOURCES COMMITTEE (7 MEMBERS). THEY COMPLETE A "PERFORMANCE APPRAISAL FORM", WHICH EVALU ATES 14 AREAS OF WORK RESPONSIBILITY AS THE CEO OF THE YMCA. THE CHAIRMAN OF THE BOARD OF DIRECTORS RECEIVES THE APPRAISAL FORMS FROM THE 7 MEMBERS OF THE HUMAN RESOURCES COMMITTEE , TOTALS THE SCORES, AND THEN CALCULATES THE AVERAGE SCORE FOR EACH OF THE 14 AREAS. THE E XTENT TO WHICH AN INCREASE WILL BE GIVEN BASED ON THIS PROCESS. |

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C.

Return Explanation

| Reference | |
|-----------|--|
| FORM 990, | OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 874,637. MANAGEMENT AND GENERAL EXPENSES |
| PART IX, | 44,312. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 918,949. |
| LINE 11G | |

990 Schedule O, Supplemental Information

Return Explanation

| Reference | Explanation |
|-----------|---|
| PART XII | THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR |

LINE 2X