

C&E 340 990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning APR 1, 2016 and ending MAR 31, 2017

Form 990 header section including B (Check if applicable), C (Name of organization: YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH), D (Employer identification number: 25-0969497), E (Telephone number: (412) 227-3800), G (Gross receipts: 42,137,448), H(a) (Is this a group return for subordinates?), H(b) (Are all subordinates included?), I (Tax-exempt status: 501(c)(3)), J (Website: WWW.YMCAOFPPITTSBURGH.ORG), K (Form of organization: Corporation), L (Year of formation: 1854), M (State of legal domicile: PA)

Part I Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include 1-22 detailing mission, revenue, expenses, and assets.

Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature block and preparer information including Signature of officer (ANGELA SCHUETTLER, SENIOR VP OF FINANCE AND CFO), Date (Feb 7, 2018), Preparer (SUSAN M. KIRSCH), Firm's name (SCHNEIDER DOWNS & CO., INC.), and Firm's address (ONE PPG PLACE, SUITE 1700 PITTSBURGH, PA 15222-5416).

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

SCANNED MAY 01 2018 MAR 06 2018

RECEIVED FEB 16 2018 GOLDEN UT

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Form 990 (2016)

25-0969497 Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ 15,826,051. including grants of \$ 242,691.) (Revenue \$ 11,501,935.)
YOUTH DEVELOPMENT - SEE SCHEDULE O

4b (Code _____) (Expenses \$ 15,170,713. including grants of \$ 334,349.) (Revenue \$ 16,537,064.)
HEALTHY LIVING - SEE SCHEDULE O

4c (Code _____) (Expenses \$ 1,641,090. including grants of \$ 155,470.) (Revenue \$ 964,864.)
SOCIAL RESPONSIBILITY - SEE SCHEDULE O

4d Other program services (Describe in Schedule O.)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses **32,637,854.**

Form 990 (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 3

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	X	

Form 990 (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 4

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b <i>If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 128		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 0		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2127		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		N/A
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		N/A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the sponsoring organization make any taxable distributions under section 4966? N/A		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A		
10	Section 501(c)(7) organizations. Enter: N/A		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter: N/A		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Form 990 (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	65		
b	Enter the number of voting members included in line 1a, above, who are independent		
	64		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **PA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: **CHRISTIAN A. WILLITTS - (412) 227-5316**
420 FORT DUQUESNE BLVD, STE 625, PITTSBURGH, PA 15222

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MELISSA ANDERSON DIRECTOR	1.00	X					0.	0.	0.	
(2) LEE BAERL DIRECTOR/TRUSTEE	1.00	X					0.	0.	0.	
(3) JOSEPH BALESTRINO DIRECTOR (EXIT 12/2016)	1.00	X					0.	0.	0.	
(4) LORI BENVENUTO DIRECTOR	1.00	X					0.	0.	0.	
(5) DAVID BLUEMLING DIRECTOR	1.00	X					0.	0.	0.	
(6) MATTHEW F. BURGER DIRECTOR	1.00	X					0.	0.	0.	
(7) DON CHARLTON DIRECTOR (ENTER 6/2016)	1.00	X					0.	0.	0.	
(8) ROBERT B. COTTINGTON DIRECTOR	1.00	X					0.	0.	0.	
(9) AUSTIN DAVIS DIRECTOR	1.00	X					0.	0.	0.	
(10) WILLIAM S. DEMCHAK DIRECTOR	1.00	X					0.	0.	0.	
(11) PATRICIA DIULUS-MYERS DIRECTOR	1.00	X					0.	0.	0.	
(12) LESLIE BRITTON DOZIER DIRECTOR	1.00	X					0.	0.	0.	
(13) MATTHEW FALCONE DIRECTOR	1.00	X					0.	0.	0.	
(14) CATHY FITZGERALD DIRECTOR	1.00	X					0.	0.	0.	
(15) LEWIS B. GARDNER DIRECTOR	1.00	X					0.	0.	0.	
(16) THOMAS J. GILLESPIE, JR. DIRECTOR	1.00	X					0.	0.	0.	
(17) LARRY GODLESKI DIRECTOR	1.00	X					0.	0.	0.	

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MELANIE HARRINGTON DIRECTOR	1.00	X					0.	0.	0.	
(19) E.J. HECKERT DIRECTOR	1.00	X					0.	0.	0.	
(20) S. PHILLIP HUNDLEY DIRECTOR	1.00	X					0.	0.	0.	
(21) GARY HUNT DIRECTOR	1.00	X					0.	0.	0.	
(22) AUSTIN IFEDIRAH DIRECTOR (EXIT 9/2016)	1.00	X					0.	0.	0.	
(23) WILLIAM T. KRAHE DIRECTOR	1.00	X					0.	0.	0.	
(24) SONIA LAYNE-GARTSIDE DIRECTOR	1.00	X					0.	0.	0.	
(25) DAMANY LEWIS DIRECTOR	1.00	X					0.	0.	0.	
(26) MICHAEL LOWRY DIRECTOR	1.00	X					0.	0.	0.	
1b Sub-total							0.	0.	0.	
c Total from continuation sheets to Part VII, Section A							1,272,031.	0.	294,310.	
d Total (add lines 1b and 1c)							1,272,031.	0.	294,310.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 11

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DIMARCO CONSTRUCTION COMPANY 725 NORTH STATE STREET, CLAIRTON, PA 15025	CONSTRUCTION	3,935,615.
LD ASTORINO & ASSOCIATES LTD, 227 FORT PITT BOULEVARD, PITTSBURGH, PA 15222	ARCHITECTURE	743,489.
CANNON DESIGN DEPT CHICAGO 19824, PALATINE, IL 60055	ARCHITECTURE	600,070.
WHITEHORSE WOODWORK 949 SAM CROWE ROAD, LONACONING, MD 21539	CONSTRUCTION	430,694.
SYSCO FOOD SERVICES PITTSBURGH P.O. BOX 1000, HARMONY, PA 16037	FOOD SERVICES	359,071.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 10

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990

25-0969497

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BRIDGET MANCOSH DIRECTOR	1.00	X						0.	0.	0.
(28) DAVID M. MARTIN DIRECTOR	1.00	X						0.	0.	0.
(29) GRANT MASON DIRECTOR	1.00	X						0.	0.	0.
(30) GRACE MCLEE DIRECTOR	1.00	X						0.	0.	0.
(31) CRAIG MCLAURIN DIRECTOR	1.00	X						0.	0.	0.
(32) ALEX MURRAY DIRECTOR	1.00	X						0.	0.	0.
(33) KEVIN O'CONNELL DIRECTOR	1.00	X						0.	0.	0.
(34) ANN OSTERGAARD DIRECTOR/ TRUSTEE	1.00	X						0.	0.	0.
(35) PATTY PAYTAS DIRECTOR	1.00	X						0.	0.	0.
(36) GREGORY K. PEASLEE DIRECTOR	1.00	X						0.	0.	0.
(37) DOUGLAS S. PEGG DIRECTOR	1.00	X						0.	0.	0.
(38) JAKE PLOEGER DIRECTOR (EXIT 12/2016)	1.00	X						0.	0.	0.
(39) MICHAEL POLITE DIRECTOR	1.00	X						0.	0.	0.
(40) MARK RENDULIC DIRECTOR	1.00	X						0.	0.	0.
(41) BLAKE RUTTENBURG DIRECTOR	1.00	X						0.	0.	0.
(42) TAMIKO STANLEY DIRECTOR	1.00	X						0.	0.	0.
(43) SHANNON THIEROFF DIRECTOR	1.00	X						0.	0.	0.
(44) BRETT PITCAIRN DIRECTOR (ENTER 6/2016)	1.00	X						0.	0.	0.
(45) JAMES S. URBAN DIRECTOR	1.00	X						0.	0.	0.
(46) BONNIE VAN KIRK DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990

25-0969497

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) TRAVIS WILLIAMS DIRECTOR	1.00	X						0.	0.	0.
(48) DAVID CALIGUIRI DIRECTOR	1.00	X						0.	0.	0.
(49) DAVID GROETSCH DIRECTOR	1.00	X						0.	0.	0.
(50) ANTHONY PLASTINO DIRECTOR	1.00	X						0.	0.	0.
(51) PATRICK SENTER DIRECTOR	1.00	X						0.	0.	0.
(52) RICHARD SIKORA DIRECTOR	1.00	X						0.	0.	0.
(53) TRACEY SOSKA DIRECTOR	1.00	X						0.	0.	0.
(54) CHARLIE SPENCE DIRECTOR	1.00	X						0.	0.	0.
(55) GREGORY STELIOTES DIRECTOR	1.00	X						0.	0.	0.
(56) LEE B. FOSTER TRUSTEE	1.00	X						0.	0.	0.
(57) JOHN BITTNER TRUSTEE	1.00	X						0.	0.	0.
(58) HOWELL BREEDLOVE TRUSTEE	1.00	X						0.	0.	0.
(59) RICHARD COLVER TRUSTEE	1.00	X						0.	0.	0.
(60) RICHARD JEWELL TRUSTEE	1.00	X						0.	0.	0.
(61) THOMAS VAN KIRK TRUSTEE	1.00	X						0.	0.	0.
(62) HOWARD WILLIAM HANNA, III TRUSTEE	1.00	X						0.	0.	0.
(63) SYLVIA FIELDS TRUSTEE	1.00	X						0.	0.	0.
(64) MICHAEL J. MALONE CHAIRMAN	1.00	X		X				0.	0.	0.
(65) DANIEL P. GREALISH VICE CHAIRMAN	1.00	X		X				0.	0.	0.
(66) MARGARET P. JOY VICE CHAIRMAN	1.00	X		X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990

25-0969497

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) MICHAEL J. TOMERA TREASURER	1.00	X		X				0.	0.	0.
(68) RIG RIGGINS (EXITED 5/16) CEO/PRESIDENT	55.00 3.00	X		X				290,869.	0.	114,517.
(69) KEVIN BOLDING (EFF. 5/16) CEO/PRESIDENT	55.00	X		X				155,995.	0.	22,178.
(70) WILLIAM F. JONES, JR. CFO/CORP SECR/TREASURER	55.00 3.00			X				182,271.	0.	35,522.
(71) STEPHAN C. DAVIS SR VP HR & LEADERSHIP	55.00					X		134,707.	0.	33,007.
(72) CAROLYN GRADY-MOOKERJEE SR VP DEVELOPMENT	55.00					X		143,886.	0.	14,267.
(73) JAMES H. NEEDLES III VP/BUS.& INFO SYSTEMS	55.00					X		123,087.	0.	38,981.
(74) RICHARD PERALLO VP/ FACILITIES AND CONSTRUCTION	55.00					X		121,073.	0.	12,055.
(75) CHRISTIAN WILLITTS VP/FINANCE	55.00					X		120,143.	0.	23,783.
Total to Part VII, Section A, line 1c								1,272,031.		294,310.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	130,820.				
	b Membership dues					
	c Fundraising events	307,206.				
	d Related organizations					
	e Government grants (contributions)	3,285,933.				
	f All other contributions, gifts, grants, and similar amounts not included above	5,379,246.				
	g Noncash contributions included in lines 1a-1f \$	327,865.				
	h Total. Add lines 1a-1f		9,103,205.			
Program Service Revenue	2 a HEALTHY LIVING	621500	16,537,064.	16,537,064.		
	b YOUTH DEVELOPMENT	900099	11,501,935.	10,811,554.	690,381.	
	c SOCIAL RESPONSIBILITY	900099	964,864.	964,864.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		29,003,863.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		511,585.		511,585.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	2,677,661.			
		(ii) Other	297,440.			
		b Less. cost or other basis and sales expenses	2,667,114.	76,150.		
		c Gain or (loss)	10,547.	221,290.		
	d Net gain or (loss)		231,837.		231,837.	
	8 a Gross income from fundraising events (not including \$ 307,206. of contributions reported on line 1c) See Part IV, line 18	a	525,829.			
		b Less. direct expenses	347,366.			
		c Net income or (loss) from fundraising events		178,463.		178,463.
9 a Gross income from gaming activities. See Part IV, line 19	a	17,865.				
	b Less: direct expenses	35,054.				
	c Net income or (loss) from gaming activities		-17,189.		-17,189.	
10 a Gross sales of inventory, less returns and allowances	a					
	b Less. cost of goods sold					
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions.		39,011,764.	28,313,482.	690,381.	904,696.	

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	718,202.	718,202.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	14,308.	14,308.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	778,250.	155,650.	342,729.	279,871.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,535,095.	13,030,622.	1,876,566.	627,907.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	891,412.	618,154.	224,840.	48,418.
9 Other employee benefits	1,049,385.	751,380.	251,905.	46,100.
10 Payroll taxes	1,544,595.	1,454,394.	49,575.	40,626.
11 Fees for services (non-employees)				
a Management	10,247.	3,995.	6,252.	
b Legal	76,877.		76,877.	
c Accounting	24,000.		24,000.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	55,975.		55,975.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,126,104.	770,441.	286,482.	69,181.
12 Advertising and promotion	236,313.	141,757.	83,172.	11,384.
13 Office expenses	732,293.	647,198.	76,228.	8,867.
14 Information technology	348,905.	13,108.	335,797.	
15 Royalties				
16 Occupancy	4,752,582.	4,510,375.	236,107.	6,100.
17 Travel	603,144.	491,348.	82,852.	28,944.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	42,320.	24,591.	15,054.	2,675.
20 Interest	878,822.	878,822.		
21 Payments to affiliates	372,524.		372,524.	
22 Depreciation, depletion, and amortization	2,369,537.	2,356,263.	11,390.	1,884.
23 Insurance	330,720.	265,175.	54,918.	10,627.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PASS-THROUGH EXPENSES	1,881,872.	1,881,872.		
b PROG. MATERIALS/SUPPLIES	1,533,543.	1,533,543.		
c DIRECT SUBSIDIES	1,360,115.	1,360,115.		
d EQUIP. RENTAL/REPLACE	776,107.	745,664.	26,760.	3,683.
e All other expenses	317,811.	270,877.	46,934.	
25 Total functional expenses. Add lines 1 through 24e	38,361,058.	32,637,854.	4,536,937.	1,186,267.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 11

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	17,898.	13,018.
	2	Savings and temporary cash investments	6,710,851.	4,044,349.
	3	Pledges and grants receivable, net	3,525,080.	2,297,973.
	4	Accounts receivable, net	1,588,025.	1,629,982.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		
	7	Notes and loans receivable, net	9,344,634.	9,344,634.
	8	Inventories for sale or use		
	9	Prepaid expenses and deferred charges	239,530.	213,652.
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	82,370,422.	
	10b	Less accumulated depreciation	29,061,812.	
	10c		53,051,879.	53,308,610.
	11	Investments - publicly traded securities	13,048,763.	14,375,930.
	12	Investments - other securities. See Part IV, line 11	3,112,000.	3,243,000.
	13	Investments - program-related See Part IV, line 11		
	14	Intangible assets	182,195.	174,398.
15	Other assets. See Part IV, line 11	1,384,946.	8,114,260.	
16	Total assets. Add lines 1 through 15 (must equal line 34)	92,205,801.	96,759,806.	
Liabilities	17	Accounts payable and accrued expenses	3,355,171.	3,845,807.
	18	Grants payable		
	19	Deferred revenue	1,697,376.	1,975,194.
	20	Tax-exempt bond liabilities	16,424,231.	15,631,039.
	21	Escrow or custodial account liability Complete Part IV of Schedule D		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		
	23	Secured mortgages and notes payable to unrelated third parties	6,384,163.	9,048,511.
	24	Unsecured notes and loans payable to unrelated third parties		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	2,813,737.	1,706,514.
	26	Total liabilities. Add lines 17 through 25	30,674,678.	32,207,065.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27		Unrestricted net assets	36,991,327.	41,568,119.
28		Temporarily restricted net assets	17,216,616.	15,435,910.
29		Permanently restricted net assets	7,323,180.	7,548,712.
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30		Capital stock or trust principal, or current funds		
31		Paid-in or capital surplus, or land, building, or equipment fund		
32		Retained earnings, endowment, accumulated income, or other funds		
33		Total net assets or fund balances	61,531,123.	64,552,741.
34		Total liabilities and net assets/fund balances	92,205,801.	96,759,806.

Form 990 (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Form 990 (2016)

25-0969497 Page 12

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,011,764.
2	Total expenses (must equal Part IX, column (A), line 25)	2	38,361,058.
3	Revenue less expenses. Subtract line 2 from line 1	3	650,706.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	61,531,123.
5	Net unrealized gains (losses) on investments	5	2,370,912.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	64,552,741.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2016)

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2015 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	9,918,150.	9,892,138.	10,344,289.	9,199,746.	9,103,205.	48,457,528.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	25,337,080.	26,937,832.	27,641,728.	29,002,361.	29,003,863.	137,922,864.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	35,255,230.	36,829,970.	37,986,017.	38,202,107.	38,107,068.	186,380,392.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	2,899,531.	3,424,241.	2,195,566.	2,325,838.	1,326,872.	12,172,048.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b	2,899,531.	3,424,241.	2,195,566.	2,325,838.	1,326,872.	12,172,048.
8 Public support. (Subtract line 7c from line 6.)						174,208,344.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	35,255,230.	36,829,970.	37,986,017.	38,202,107.	38,107,068.	186,380,392.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	488,865.	1,533,586.	537,018.	470,499.	511,585.	3,541,553.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	5,363.	4,001.	2,667.			12,031.
c Add lines 10a and 10b	494,228.	1,537,587.	539,685.	470,499.	511,585.	3,553,584.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	35,749,458.	38,367,557.	38,525,702.	38,672,606.	38,618,653.	189,933,976.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	91.72 %
16 Public support percentage from 2015 Schedule A, Part III, line 15	16	91.75 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	1.87 %
18 Investment income percentage from 2015 Schedule A, Part III, line 17	18	1.95 %

19a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)		

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

YOUNG MEN'S CHRISTIAN ASSOCIATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)		

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2016 **OF GREATER PITTSBURGH**

25-0969497 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2016 OF GREATER PITTSBURGH

25-0969497 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

Lined area for supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number 25-0969497
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2016

LHA
632041 11-10-16

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule C (Form 990 or 990-EZ) 2016 **OF GREATER PITTSBURGH**

25-0969497 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		24,000.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		24,000.	
c Total lobbying expenditures (add lines 1a and 1b)		38,337,058.	40,495,916.
d Other exempt purpose expenditures		38,361,058.	40,495,916.
e Total exempt purpose expenditures (add lines 1c and 1d)		1,000,000.	1,000,000.
f Lobbying nontaxable amount Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	250,000.
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	0.
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	0.
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

4-Year Averaging Period Under section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	3,225.	19,992.	26,204.	24,000.	73,421.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	1,000,000.	1,750,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					2,625,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule C (Form 990 or 990-EZ) 2016 **OF GREATER PITTSBURGH**

25-0969497 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1j below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

PART IV

THE ASSOCIATION'S LOBBYING EFFORTS ARE CENTERED ON SECURING STATE AND LOCAL GOVERNMENT GRANT FUNDING.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH** Employer identification number **25-0969497**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- Number of states where property subject to conservation easement is located ▶ _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
 - If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2016

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Schedule D (Form 990) 2016

25-0969497 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,032,664.	11,981,079.	12,503,873.	12,055,455.	11,945,533.
b Contributions	96,454.	1,518,341.	8,680.	6,761.	6,165.
c Net investment earnings, gains, and losses	1,138,512.	-678,722.	206,561.	1,183,140.	832,624.
d Grants or scholarships					
e Other expenditures for facilities and programs	830,433.	788,034.	738,035.	741,483.	728,867.
f Administrative expenses					
g End of year balance	12,437,197.	12,032,664.	11,981,079.	12,503,873.	12,055,455.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment 13.19 %
- b Permanent endowment 34.62 %
- c Temporarily restricted endowment 52.19 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,887,104.		2,887,104.
b Buildings		65,162,817.	22,856,999.	42,305,818.
c Leasehold improvements		4,136,362.	782,676.	3,353,686.
d Equipment		3,820,500.	2,644,633.	1,175,867.
e Other		6,363,639.	2,777,504.	3,586,135.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)				53,308,610.

Schedule D (Form 990) 2016

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Schedule D (Form 990) 2016

25-0969497 Page **3**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) CONSTRUCTION IN PROGRESS	8,114,260.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	8,114,260.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DERIVATIVE INSTRUMENTS AT FMV	1,706,514.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,706,514.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Schedule D (Form 990) 2016

25-0969497 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	40,404,981.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,370,912.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	-1,360,115.	
e	Add lines 2a through 2d	2e		1,010,797.
3	Subtract line 2e from line 1	3		39,394,184.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	-382,420.	
c	Add lines 4a and 4b	4c		-382,420.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5		39,011,764.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	37,383,363.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	382,420.	
e	Add lines 2a through 2d	2e		382,420.
3	Subtract line 2e from line 1	3		37,000,943.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1,360,115.	
c	Add lines 4a and 4b	4c		1,360,115.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5		38,361,058.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENTS CONSIST OF VARIOUS INVESTMENT FUNDS ESTABLISHED FOR THE OPERATING NEEDS OF THE ASSOCIATION AND INCLUDE DONOR RESTRICTED AND BOARD DESIGNATED AMOUNTS. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON PENNSYLVANIA STATE LAW AND THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS.

PART X, LINE 2:

THE ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE. ACCORDINGLY, NO PROVISION FOR

Part XIII Supplemental Information (continued)

FEDERAL AND STATE INCOME TAX IS REQUIRED.

THE ASSOCIATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES USING A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD IS MET. MANAGEMENT DETERMINED THAT THERE WERE NO TAX UNCERTAINTIES THAT MET THE RECOGNITION THRESHOLD IN 2017 AND 2016.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT SUBSIDIES	-1,360,115.
------------------	-------------

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSES	-347,366.
-------------------------	-----------

GAMING EXPENSES	-35,054.
-----------------	----------

TOTAL TO SCHEDULE D, PART XI, LINE 4B	-382,420.
---------------------------------------	-----------

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES	347,366.
------------------------	----------

GAMING EXPENSES	35,054.
-----------------	---------

TOTAL TO SCHEDULE D, PART XII, LINE 2D	382,420.
--	----------

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DIRECT SUBSIDIES	1,360,115.
------------------	------------

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule G (Form 990 or 990-EZ) 2016 **OF GREATER PITTSBURGH**

25-0969497 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col. (c))
		PNC Y TURKEY TROT (event type)	ASSOCIATION GOLF OUTING (event type)	21 (total number)	
Revenue	1	286,159.	139,700.	407,176.	833,035.
	2	44,040.	16,700.	246,466.	307,206.
	3	242,119.	123,000.	160,710.	525,829.
Direct Expenses	4				
	5				
	6		3,000.	650.	3,650.
	7	2,437.	36,248.	70,451.	109,136.
	8		0.		
	9	119,646.	3,028.	111,906.	234,580.
	10	Direct expense summary Add lines 4 through 9 in column (d)			
11	Net income summary Subtract line 10 from line 3, column (d)				178,463.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
		1			17,865.
Direct Expenses	2				
	3				
	4				
	5			35,054.	35,054.
	6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No _____ %	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No _____ %	<input checked="" type="checkbox"/> Yes 100.00% <input type="checkbox"/> No _____ %	
7	Direct expense summary. Add lines 2 through 5 in column (d)				35,054.
8	Net gaming income summary Subtract line 7 from line 1, column (d)				<17,189.>

9 Enter the state(s) in which the organization conducts gaming activities PA
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule G (Form 990 or 990-EZ) 2016 OF GREATER PITTSBURGH

25-0969497 Page 3

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in

a The organization's facility	13a	100.00	%
b An outside facility	13b		%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► CHRISTIAN A. WILLITTS

Address ► 420 FORT DUQUESNE BLVD, SUITE 625 - PITTSBURGH, PA 15222

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16 Gaming manager information
 - Name ► _____
 - Gaming manager compensation ► \$ _____
 - Description of services provided ► _____
- Director/officer Employee Independent contractor

- 17 Mandatory distributions
- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Employer identification number
25-0969497

OMB No 1545-0047

2016

Open to Public
Inspection

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THELMA LOVETTE YMCA 420 FORT DUQUESNE BOULEVARD, SUITE PITTSBURGH, PA 15222	27-2990653	501(C)(3)	590,202.	0.	N/A		OPERATIONAL AND PROGRAM SUPPORT
YWCA OF GREATER PITTSBURGH 305 WOOD ST PITTSBURGH, PA 15222	25-0965639	501(C)(3)	127,000.	0.	N/A		HOPE FOR ALL PROJECT
YMCA OF THE USA 101 NORTH WACKER DROVE CHICAGO, IL 60606	36-3258969	501(C)(3)	1,000.	0.	N/A		WORLD SERVICE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **3.**

3 Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

25-0969497 Page 2

Schedule I (Form 990) (2016)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SPECIFIC ASSISTANCE TO PROGRAM PARTICIPANTS TO SUPPLEMENT TRANSPORTATION, FOOD, CLOTHING AND SHELTER.	102	6,348.	0.	N/A	N/A
SCHOLARSHIPS UP TO \$2,000 FOR ELIGIBLE STUDENTS PURSUING DEGREES IN SOCIAL SERVICES	9	7,960.	0.	N/A	N/A

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information

PART I, LINE 2:

ORGANIZATIONS RECEIVING ASSISTANCE FROM THE YMCA ARE MONITORED TO ENSURE THEY MEET THE CRITERIA ASSOCIATED WITH THE RESPECTIVE AWARD.

PART IV

THE CRITERIA FOR DETERMINING ELIGIBILITY FOR A SCHOLARSHIP IS:

1. THE INDIVIDUAL HAS DECLARED A DESIRE TO BECOME A CANDIDATE FOR THE

YMCA PROFESSION OR A RELATED PERSON-SERVICE CAREER, OR CONTRIBUTE

HIS/HER ENERGIES AS A LAY LEADER IN THE YMCA.

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Schedule I (Form 990)

25-0969497 Page 2

Part IV Supplemental Information

2. THE CANDIDATE HAS DEMONSTRATED LEADERSHIP POTENTIAL THROUGH PARTICIPATION FOR A REASONABLE PERIOD OF TIME IN PROGRAMS, COMMITTEES, BOARDS, COUNCILS, OR HAS BEEN SATISFACTORILY EMPLOYED ON A FULL-TIME, PART-TIME OR VOLUNTEER BASIS ON A YMCA STAFF.

3. THE CANDIDATE FOR CONSIDERATION IS RECOMMENDED BY A YMCA DIRECTOR BASED UPON PERSONAL OBSERVATIONS AND EXPERIENCE WITH THE INDIVIDUAL.

4. THE CANDIDATE SHOULD PRESENT A SATISFACTORY SCHOLARSHIP STANDING (ACCEPTANCE BY A COLLEGE WILL BE CONSIDERED SATISFACTORY EVIDENCE OF SCHOLARSHIP ACHIEVEMENT). FRESHMAN AND SOPHOMORES MUST MAINTAIN A CUMULATIVE AVERAGE OF 2.0 AND JUNIORS AND SENIORS MUST MAINTAIN A CUMULATIVE AVERAGE OF 2.5.

5. THERE IS A DECLARED FINANCIAL NEED. CANDIDATES MUST SUBMIT A STATEMENT OF NEED AND LIST ALL EXPENSES AND ALL SOURCES OF PLANNED INCOME AND UPDATE AS ACTUAL GRANTS ARE RECEIVED.

6. CANDIDATES MUST HAVE MADE FORMAL APPLICATION TO A COLLEGE OF HIS/HER CHOICE PRIOR TO THE APPLICATION FOR A SCHOLARSHIP.

7. SCHOLARSHIP AWARDS WILL BE AWARDED FOR UNDERGRADUATE STUDIES ONLY. OTHERS MAY BE CONSIDERED ON AN EXCEPTION BASIS ONLY.

SCHEDULE I, PART III: THE HOMEWOOD YMCA OPERATES A FOOD BANK AND EMERGENCY FOOD PROGRAMS. STAFFED ALMOST ENTIRELY BY COMMUNITY VOLUNTEERS, YMCA FOOD PROGRAMS ARE VITAL TO DISTRESSED COMMUNITIES. MORE THAN 5,000 FOOD ITEMS WERE PROVIDED FREE OF COST TO PEOPLE OF ALL AGES RESIDING IN THESE AND SURROUNDING NEIGHBORHOODS. THE ORGANIZATION CURRENTLY DOES NOT HAVE A FINANCIAL ACCOUNTING SYSTEM IN PLACE TO CAPTURE THE VALUE OF THE DISTRIBUTED FOOD PRODUCT.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No 1545-0047

2016

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH** Employer identification number **25-0969497**

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
4a		X
4b	X	
4c		X
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.		
5a		X
5b		X
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.		
6a		X
6b		X
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	X	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Schedule J (Form 990) 2016 25-0969497 Page 2

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RIG RIGGINS (EXITED 5/16) CEO/PRESIDENT	(i) 269,295. (ii) 0. (iii) 0.	(ii) 13,968. (iii) 0.	(iii) 7,606. (iii) 0.	(C) 91,500. (C) 0.	(D) 23,017. (D) 0.	(E) 405,386. (E) 0.	(F) 0. (F) 0.
(2) KEVIN BOLDING (EFF. 5/16) CEO/PRESIDENT	(i) 155,563. (ii) 0. (iii) 0.	(ii) 0. (iii) 0.	(iii) 432. (iii) 0.	(C) 15,678. (C) 0.	(D) 6,500. (D) 0.	(E) 178,173. (E) 0.	(F) 0. (F) 0.
(3) WILLIAM F. JONES, JR. CFO/CORP SECR/TREASURER	(i) 179,368. (ii) 0. (iii) 0.	(ii) 0. (iii) 0.	(iii) 2,903. (iii) 0.	(C) 18,697. (C) 0.	(D) 16,825. (D) 0.	(E) 217,793. (E) 0.	(F) 0. (F) 0.
(4) STEPHAN C. DAVIS SR VP HR & LEADERSHIP	(i) 133,520. (ii) 0. (iii) 0.	(ii) 0. (iii) 0.	(iii) 1,187. (iii) 0.	(C) 14,045. (C) 0.	(D) 18,962. (D) 0.	(E) 167,714. (E) 0.	(F) 0. (F) 0.
(5) CAROLYN GRADY-MOOKERJEE SR VP DEVELOPMENT	(i) 142,673. (ii) 0. (iii) 0.	(ii) 0. (iii) 0.	(iii) 1,213. (iii) 0.	(C) 14,267. (C) 0.	(D) 0. (D) 0.	(E) 158,153. (E) 0.	(F) 0. (F) 0.
(6) JAMES H. NEEDLES III VP/BUS. & INFO SYSTEMS	(i) 122,039. (ii) 0. (iii) 0.	(ii) 0. (iii) 0.	(iii) 1,048. (iii) 0.	(C) 13,014. (C) 0.	(D) 25,967. (D) 0.	(E) 162,068. (E) 0.	(F) 0. (F) 0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

25-0969497

Schedule J (Form 990) 2016

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

RIG RIGGINS PARTICIPATED IN A DEFERRED COMPENSATION PLAN. THE DEFERRED
COMPENSATION ACCRUAL OF \$65,000 IS REPORTED IN PART III, COLUMN C. PAYOUT
WILL BE PAID IN 2017.

PART I, LINE 7:

RIG RIGGINS RECEIVED A BONUS OF \$13,968 BASED ON HIS PERFORMANCE REVIEW.
THIS WAS APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS.

SCHEDULE K
(Form 990)
Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds
 Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
 Open to Public Inspection

Name of the organization: **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH**
 Employer identification number: **25-0969497**

Part I Bond Issues
SEE PART VI FOR COLUMN (A) CONTINUATIONS

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Deceased (h) On behalf of issuer		(i) Pooled financing				
						Yes	No	Yes	No	Yes	No	
ALLEGHENY COUNTY												
A INDUSTRIAL DEVELOPMENT	A25-1269117	NONE	10/31/12	11,500,000.	SEE PART VI		X		X			X
ALLEGHENY COUNTY												
B INDUSTRIAL DEVELOPMENT	A25-1269117	NONE	10/31/12	8,700,000.	SEE PART VI		X		X			X
C.												
D.												

Part II Proceeds

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Amount of bonds retired		447,881.		346,311.				
2 Amount of bonds legally defeased								
3 Total proceeds of issue		11,500,000.		87,800,000.				
4 Gross proceeds in reserve funds								
5 Capitalized interest from proceeds								
6 Proceeds in refunding escrows								
7 Issuance costs from proceeds		65,870.		49,690.				
8 Credit enhancement from proceeds								
9 Working capital expenditures from proceeds								
10 Capital expenditures from proceeds								
11 Other spent proceeds		11,434,130.		8,650,310.				
12 Other unspent proceeds								
13 Year of substantial completion								
14 Were the bonds issued as part of a current refunding issue?	X				X			
15 Were the bonds issued as part of an advance refunding issue?		X			X			
16 Has the final allocation of proceeds been made?	X			X	X			
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X			X	X			

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
c Are there any research agreements that may result in private business use of bond-financed property?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	.00	%	.00	%	.00	%	.00	%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	.00	%	.00	%	.00	%	.00	%
6 Total of lines 4 and 5	.00	%	.00	%	.00	%	.00	%
7 Does the bond issue meet the private security or payment test?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>					
b Exception to rebate?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>					
c No rebate due?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>					
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>					
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>					
b Name of provider	PNC BANK		PNC BANK					
c Term of hedge	20.0000000		20.0000000					
d Was the hedge superintegrated?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				
e Was the hedge terminated?		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of section 148?		X		X				

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X		X					

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME:

ALLEGHENY COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY, SERIES A

(A) ISSUER NAME:

ALLEGHENY COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY, SERIES B

SCHEDULE K, PART I, LINE A(F):

REFINANCE MOON INDUSTRIAL DEVELOPMENT AUTHORITY BONDS

SCHEDULE K, PART I, LINE B(F):

RENOVATION AND EXPANSION OF THE SAMPSON FAMILY YMCA

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2016

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH** Employer identification number **25-0969497**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	14	327,865	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (_____)				
26	Other ▶ (_____)				
27	Other ▶ (_____)				
28	Other ▶ (_____)				
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	0		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				Yes No
	b If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?				
	b If "Yes," describe in Part II.				
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

YOUNG MEN'S CHRISTIAN ASSOCIATION

Schedule M (Form 990) (2016) OF GREATER PITTSBURGH

25-0969497 Page 2

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

COLUMN (B) REPRESENT THE TOTAL NUMBER OF DONATIONS FOR YEAR ENDED MARCH 31, 2017.

Multiple horizontal lines for data entry.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public
Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Employer identification number
25-0969497

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION'S MISSION

THE YMCA OF GREATER PITTSBURGH IS COMMITTED TO ENSURING THAT OUR PROGRAMS ARE OPEN TO EVERYONE REGARDLESS OF THEIR ABILITY TO PAY. SERVICES PROVIDED BY THE YMCA OF GREATER PITTSBURGH ADDRESS NEEDS AS DIVERSE AS THE COMMUNITIES WHERE WE ARE LOCATED. OUR PROGRAM DELIVERY IS FOCUSED ON CREATING HOPE FOR CHILDREN, ENGAGING FAMILIES, ESTABLISHING BALANCED HEALTH FOR ALL AND HELPING STRENGTHEN COMMUNITIES THROUGH OUTREACH SUPPORT SERVICES. IN ADDITION TO PROGRAMS IN CHILD CARE, SUMMER CAMPS, AND HEALTH AND WELLNESS, THE YMCA ALSO DELIVERS AN ARRAY OF SOCIAL SERVICE PROGRAMS DESIGNED TO ADDRESS THE SPECIFIC NEEDS OF THE COMMUNITIES IN WHICH THE YMCA SERVES. THESE PROGRAMS INCLUDE SERVICES SUCH AS FOOD PANTRIES, FAMILY SUPPORT SERVICES, JOB AND COMPUTER TRAINING, TEEN ENRICHMENT PROGRAMS, DRUG AND ALCOHOL COUNSELING, SPECIAL NEEDS CAMPS, SERVICE LEARNING PROJECTS, SINGLE RESIDENT HOUSING, LITERACY INITIATIVES, AND SENIOR PROGRAMS. BY RESPONDING TO NEEDS AND COLLABORATING WITH LOCAL GROUPS, THE YMCA CONTINUES TO BE A PLACE TO WHICH INDIVIDUALS FEEL CONFIDENT TURNING FOR HELP.

FORM 990, PART III, LINE 4A

YOUTH DEVELOPMENT - CLOSING THE ACHIEVEMENT GAP

KIDS GROW-UP AT THE Y. FROM SWIM LESSONS AND WATER SAFETY TO YOUTH SPORTS AND AFTER SCHOOL PROGRAMS, THE Y KEEPS KIDS SAFE WHILE THEY LEARN, EXPLORE AND THRIVE! INSIDE A CLASSROOM OR OUTSIDE AT CAMP, YOUTH AND TEENS ARE LEARNING VALUES FROM POSITIVE ROLE MODELS WHO HELP

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number 25-0969497
--	--

THEM SET AND ACHIEVE THEIR GOALS.

HOWEVER, STUDIES ALSO SHOW THAT CHILDREN FROM ECONOMICALLY DISADVANTAGED HOUSEHOLDS EXPERIENCE A MEASURABLE GAP IN LEARNING AND ACHIEVEMENT. IN ALLEGHENY COUNTY ALONE, OVER 52,000 KIDS ARE AT RISK.

THE Y IS STEPPING-UP, WORKING SIDE-BY-SIDE WITH PARENTS, TEACHERS AND STUDENTS TO PROVIDE EVERY CHILD AN OPPORTUNITY TO SUCCEED THROUGH:

- A FOCUS ON 21ST CENTURY SKILLS THROUGH STEAM BASED PROGRAMS (SCIENCE, TECHNOLOGY, ENGINEERING, ARTS AND MATH),
- VALUES BASED EXPERIENCES PROMOTING POSITIVE BEHAVIORS AND EXPLORATION OF UNIQUE TALENTS AND INTERESTS, AND
- WHERE NECESSARY, WRAP-AROUND PROGRAMMING ADDRESSING NEEDS OUTSIDE OF SCHOOL SO STUDENTS ARE READY TO LEARN AND ACHIEVE AT SCHOOL.

OUR EFFORTS TO CLOSE THE ACHIEVEMENT GAP DURING THE PAST YEAR INCLUDED:

SCHOOL AGE PROGRAMS

- THE Y'S BEFORE AND AFTER SCHOOL ENRICHMENT (BASE) PROGRAMS PROVIDE A SAFE PLACE TO LEARN FOUNDATIONAL SKILLS, DEVELOP HEALTHY, TRUSTING RELATIONSHIPS AND BUILD SELF-RELIANCE. SERVING OVER 1,700 CHILDREN IN 48 SITES ACROSS ALLEGHENY COUNTY, WE PLANT THE SEEDS FOR LEARNING HOW TO PLAY, INTERACT WITH OTHERS AND LIVE A HEALTHY LIFESTYLE. ENRICHMENT ACTIVITIES, FIELD TRIPS, WELLNESS AND NUTRITION ARE PART OF ALL PROGRAMS. IN ADDITION TO CCIS FUNDING, THE Y PROVIDES OVER \$280,000 IN DIRECT SUBSIDIES TO OVER 400 FAMILIES WHO COULD NOT OTHERWISE AFFORD TO ENROLL THEIR CHILD(REN).

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

- THE Y'S LIGHTHOUSE PROJECT IS A NATIONALLY RECOGNIZED AFTERSCHOOL PROGRAM FOR TEENS IN THE EAST END OF PITTSBURGH. APPROXIMATELY 75 STUDENTS PARTICIPATE ANNUALLY LEARNING LEADERSHIP SKILLS AND CAREER READINESS THROUGH CURRICULUM-BASED INSTRUCTION IN THE MEDIA ARTS, INCLUDING FILM, PHOTOGRAPHY, GRAPHIC DESIGN, FASHION, AND MUSIC PRODUCTION. IN ADDITION TO THE CURRICULUM AND THROUGH A PARTNERSHIP WITH THE HOMEWOOD CHILDREN'S VILLAGE, TEENS RECEIVE THREE HOURS OF ACADEMIC SUPPORT EACH WEEK (INCLUDING HOMEWORK HELP AND COLLEGE PREP), AS WELL AS HEALTHY SNACK, EVENING MEAL AND A RIDE HOME. OVER THE LAST THREE YEARS, 100% OF SENIORS PARTICIPATING IN THE WESTINGHOUSE LIGHTHOUSE HIGH SCHOOL PROGRAM HAVE GRADUATED (COMPARED WITH 83% FOR GENERAL STUDENT BODY).

- THE STARFISH LITERACY PROGRAM EMPLOYS LICENSED TEACHERS TO DELIVER HANDS-ON LESSONS TO 2ND AND 3RD GRADERS PERFORMING AT OR BELOW GRADE LEVEL IN READING OR MATH. LAST SCHOOL YEAR, 91% OF SECOND GRADERS INCREASED THEIR MATH SCORES AN AVERAGE OF 6% BY THE END OF THE SCHOOL YEAR.

- THE Y CREATOR SPACE (YCS) IS AN OUT-OF-SCHOOL-TIME YOUTH STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH) PROGRAM OPERATING AT THE HOMEWOOD-BRUSHTON YMCA WITH SATELLITE WORK IN THE ALLENTOWN NEIGHBORHOOD OF PITTSBURGH AND THROUGHOUT THE GREATER PITTSBURGH REGION. THE Y CREATOR SPACE TEACHES SKILLS LIKE ROBOTICS, 3D PRINTING, GRAPHIC DESIGN, AND PROBLEM-SOLVING WHILE HELPING INCREASE YOUTH'S INTEREST IN STEM. IN FISCAL YEAR 2017, THE Y CREATOR SPACE SERVED OVER 700 YOUTH THROUGH PROGRAMMING AT YMCAS, PARTNER SITES, AND SPECIAL

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

EVENTS.

EARLY CHILDHOOD PROGRAMS

- INFANT, TODDLER AND PRESCHOOL CHILD DEVELOPMENT WAS OFFERED THROUGH FIVE EARLY CHILD DEVELOPMENT CENTERS SERVING OVER 200 CHILDREN. 27% OF THOSE ENROLLED RECEIVE FINANCIAL ASSISTANCE FROM THE YMCA. CHILDREN ARE CHALLENGED AND ENGAGED BY TRAINED EDUCATORS THROUGH AGE-APPROPRIATE DEVELOPMENTAL ACTIVITIES THAT FOSTER A NURTURING ENVIRONMENT FOR THE YOUNGEST MEMBERS OF OUR COMMUNITY. THIS APPROACH, COUPLED WITH FAMILY ENGAGEMENT, PROVIDES THE ATMOSPHERE THAT CHILDREN NEED TO LEARN, GROW AND THRIVE.

OUTDOOR EDUCATIONAL PROGRAMMING

- ENVIRONMENTAL EDUCATION IS OFFERED AT THE Y'S CAMPS KON-O-KWEE SPENCER, T. FRANK SOLES AND DEER VALLEY. OPEN TO SCHOOL GROUPS THROUGHOUT WESTERN PENNSYLVANIA, OUR CAMPS DELIVER AN ADAPTABLE ENVIRONMENTAL EDUCATION PROGRAM BASED ON THE PRINCIPLES OF INTER-RELATIONSHIPS, CYCLES, AWARENESS, RESOURCES AND ENERGY FLOW. STAFF TAKES FULL ADVANTAGE OF THEIR RUSTIC SETTINGS TO TEACH PARTICIPANTS ABOUT INDIGENOUS PLANT AND ANIMAL LIFE, SUSTAINABILITY THROUGH RECYCLING, COMPOSTING AND GREEN PRACTICES. COMBINED, THESE PROGRAMS ARE ENGAGING OVER 5,200 INDIVIDUALS ANNUALLY.

OUT OF SCHOOL ACTIVITIES

- YMCA SWIMMING AND SPORTS PROGRAMS ARE THE STARTING POINT FOR MANY

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

YOUTH TO LEARN ABOUT BECOMING AND STAYING ACTIVE, AND DEVELOPING HEALTHY HABITS THEY'LL CARRY THROUGH THEIR LIVES. AND THE BENEFITS ARE FAR GREATER THAN JUST PHYSICAL HEALTH. PARTICIPATION IN SPORTS AT THE Y IS ABOUT BUILDING THE WHOLE CHILD, FROM THE INSIDE OUT WHETHER THROUGH LEARNING TO SWIM OR BUILDING POSITIVE RELATIONSHIPS. EACH YEAR OVER 9,000 YOUTH PARTICIPATE IN YMCA AQUATICS, YOUTH SPORTS AND RECREATIONAL ACTIVITIES.

- POSITIVE OUT-OF-SCHOOL ACTIVITIES LIKE SUMMER CAMP ARE STRONG PREDICTORS OF FUTURE ACADEMIC SUCCESS-HIGHER TEST SCORES, LOWER ABSENTEEISM RATES, LOWER DROP-OUT RATES, COMPLETED HOMEWORK AND HIGHER GRADES. THE Y PROVIDES TRADITIONAL SUMMER DAY CAMP AT OVER 28 CAMP SITES. WITH A GROWING FOCUS ON STEMMING SUMMER LEARNING LOSS AND WEIGHT GAIN, DAY CAMP ALSO FEATURES A CURRICULUM THAT EMPHASIZES CHARACTER DEVELOPMENT THROUGH TEAM BUILDING, EXPLORATION OF SCIENCE AND NATURE, COMMUNITY SERVICE AND HEALTHY LIVING. Y DAY CAMPS GIVE KIDS A MEANINGFUL EXPERIENCE AND A HEALTHIER ALTERNATIVE TO UNSUPERVISED DAYS AND SCREEN-BASED ENTERTAINMENT. LAST YEAR, 2,369 CHILDREN TOOK PART IN OUR DAY CAMPS. YMCA FINANCIAL ASSISTANCE WAS PROVIDED IN ADDITION TO CCIS OR OTHER THIRD PARTY FUNDING. THIS INCLUDES 264 DIRECT SCHOLARSHIPS TO FAMILIES WHO COULD NOT OTHERWISE AFFORD TO ATTEND AS WELL AS THE INDIRECT SUBSIDIES THAT WERE DIRECTED TO OFFSET THE HIGH COST OF PROVIDING SPECIAL NEEDS CAMPING WHILE MAINTAINING A LEVEL OF AFFORDABILITY FOR THOSE FAMILIES AND CAREGIVERS.

- OUR SEND KIDS TO CAMP SCHOLARSHIP PROGRAM MAKES OVERNIGHT CAMPING AT YMCA CAMP KON-O-KWEE SPENCER AND YMCA CAMP T. FRANK SOLES AFFORDABLE REGARDLESS OF FAMILY INCOME. LAST YEAR 473 SCHOLARSHIPS WERE AWARDED

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Employer identification number
25-0969497

**TO FINANCIALLY STRUGGLING FAMILIES AS WELL AS THE CHILDREN OF VETERANS
AND ACTIVE MILITARY.**

**- CAMP KON-O-KWEE SPENCER ALSO OFFERS A TEEN WILDERNESS & HIGH
ADVENTURE CAMP WHICH HAS YIELDED SIGNIFICANT RESULTS IN DEVELOPING
PARTICIPANTS' LEADERSHIP SKILLS. PRE/POST SURVEY DATA, INDICATES A
CAMPER'S LIKELIHOOD TO LEAD OR HELP TO LEAD A CLUB OR TEAM INCREASED
SIGNIFICANTLY AS A RESULT OF PARTICIPATION, AS DID THEIR OWN SENSE OF
PURPOSE.**

FROM 990, PART III, LINE 4B

HEALTHY LIVING- COMBATTING HEALTH DISPARITIES

COMBATTING HEALTH DISPARITIES

**ONE IN FIVE RESIDENTS OF SOUTHWESTERN PENNSYLVANIA DESCRIBES THEIR
HEALTH AS FAIR OR POOR. OUR NEIGHBORS ARE FACING A HEALTH CRISIS,
BATTLING DIABETES, OBESITY AND OTHER PREVENTABLE CHRONIC DISEASES. THE
Y IS AT THE FOREFRONT OF THIS BATTLE, EQUIPPING PEOPLE WITH KNOWLEDGE
AND ACCESS TO PROGRAMS AND FACILITIES THAT CAN CHANGE THEIR FUTURES AND
IMPROVE THEIR QUALITY OF LIFE. BECAUSE WE KNOW THAT HEALTHY LIFESTYLES
ARE ACHIEVED THROUGH NURTURING MIND, BODY AND SPIRIT, WELL-BEING AND
FITNESS AT THE Y INCLUDES MORE THAN JUST WORKING OUT. IN ADDITION TO
OUR PHYSICAL FITNESS CLASSES AND FACILITIES, WE PROVIDE EDUCATIONAL
PROGRAMS TO PROMOTE HEALTHIER DECISIONS, AND OFFER A VARIETY OF
PROGRAMS THAT SUPPORT PHYSICAL, INTELLECTUAL AND SPIRITUAL STRENGTH.**

A SAMPLING OF THESE PROGRAMS INCLUDES:

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number 25-0969497
--	--

- THE YMCA DIABETES PREVENTION PROGRAM. ACCORDING TO THE NATIONAL INSTITUTES OF HEALTH, THE YMCA'S DIABETES PREVENTION PROGRAM CAN REDUCE OR DELAY THE ONSET OF TYPE 2 DIABETES BY 58-71%. AVAILABLE AT A SUBSIDIZED RATE TO QUALIFIED PARTICIPANTS, THIS IS JUST ONE WAY THE Y OF GREATER PITTSBURGH IS IMPACTING THE HEALTH OF OUR REGION. THE YMCA'S DIABETES PREVENTION PROGRAM HAS BEEN DELIVERED TO 220 PARTICIPANTS IN 26 COHORTS SINCE IMPLEMENTATION. THE PROGRAM IS SET TO CONTINUE IN THE COMING YEAR.

- TAKING PART IN Y WELLNESS PROGRAMS IS ABOUT MORE THAN WEIGHT LOSS. IT PROVIDES THOSE WITH LIMITED RESOURCES ACCESS TO REAL SOLUTIONS FOR DISEASE PREVENTION AND MANAGEMENT OF EXPENSIVE CHRONIC CONDITIONS. FAMILIES AND INDIVIDUALS WITH LOW INCOMES ARE OFTEN AMONG THOSE WITH HIGH HEALTH RISK FACTORS FOR DISEASES LIKE DIABETES, SMOKING RELATED ILLNESSES OR POOR NUTRITION BECAUSE OF LIMITED ACCESS TO HEALTHY FOODS. ANNUALLY, THE Y INVESTS NEARLY \$547,000 IN OUR NEIGHBORS' HEALTH THROUGH MEMBERSHIP AND PROGRAM SUBSIDIES.

- IN ADDITION TO PROVIDING FINANCIAL ASSISTANCE FOR MEMBERSHIP AND PROGRAMS, THE Y HAS BEEN ABLE TO ENSURE ACCESS TO HEALTHY LIVING PROGRAMS IN SOME OF SOME OF PITTSBURGH'S MOST ECONOMICALLY DISADVANTAGED NEIGHBORHOODS THROUGH OUR FACILITIES IN HOMEWOOD, MCKEESPORT, THE NORTH SIDE, HAZELWOOD AND THE HILL DISTRICT. THESE LOCATIONS AND PROGRAM SERVICE SITES RECEIVE OVER \$3.25 MILLION IN INDIRECT SUBSIDIES, ENABLING THEM TO MAINTAIN OPERATIONS, SUPPORTING A QUALITY OF LIFE AND A SENSE OF COMMUNITY. IN DOING SO, THE Y IS ABLE TO MAINTAIN AN OPEN-DOOR POLICY TO THOSE IN NEED.

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number 25-0969497
--	--

- EACH YEAR IN APRIL, THE Y JOINS YMCAS ACROSS THE NATION TO CELEBRATE HEALTHY KIDS DAY. LOCALLY, WE USE THIS AS AN OPPORTUNITY TO POOL COMMUNITY RESOURCES AND PARTNER WITH LIKE-MINDED ORGANIZATIONS TO HOST FREE EVENTS PROMOTING HEALTHY ACTIVITIES FOR CHILDREN. LAST YEAR, THE YMCA OF GREATER PITTSBURGH PROVIDED 1,800 PARTICIPANTS IN EIGHT HEALTHY KIDS DAY EVENTS THROUGHOUT THE ASSOCIATION. ACTIVITIES ARE DESIGNED TO BUILD FUN AND EXCITEMENT AROUND FITNESS AND NUTRITION. FUN ACTIVITIES, KID-FRIENDLY AND NUTRITIOUS RECIPES, AND PHYSICAL GAMES THAT CAN BE PLAYED AT HOME, ALONG WITH SUGGESTIONS AND GUIDELINES FOR OUTDOOR PLAY, SLEEP AND SCREEN TIME, ARE ALL PROVIDED FREE TO THOSE WHO VISIT THE EVENT, OR OUR WEBSITE.

- PARENT-CHILD PROGRAMS ARE A HALLMARK OF THE YMCA MOVEMENT. ADVENTURE GUIDES, ONCE KNOWN AS THE INDIAN GUIDES/PRINCESSES, IS A UNIQUE FATHER-CHILD PROGRAM THAT PROVIDES SPECIAL ONE-ON-ONE EXPERIENCES THAT MIGHT NOT OTHERWISE BE HAD, DUE TO BUSY SCHEDULES AND STRAINS ON TIME. ORGANIZED INTO LOCAL GROUPS, OVER 1,900 FATHERS AND CHILDREN ENJOYED SCHEDULED EVENTS SUCH AS OVERNIGHT CAMPING, ICE CREAM SOCIALS, MINIATURE GOLF, FUNDRAISING TO SUPPORT LOCAL CAUSES AND OTHER OUTDOOR FUN AND CIVIC ENGAGEMENT. THESE PROGRAMS HAVE BEEN RECOGNIZED BY GENERATIONS OF FATHERS AS ONE OF THE MOST IMPORTANT INVESTMENTS OF TIME THEY EVER MADE WITH THEIR CHILDREN.

- ANOTHER LEGACY IN THE Y'S SERVICE TO FAMILIES IS DEER VALLEY YMCA FAMILY CAMP. NOW OVER 50 YEARS OLD, DEER VALLEY WAS ONE OF THE FIRST FAMILY CAMPS IN THE NATIONAL YMCA SYSTEM AND SERVES OVER 1,000 FAMILIES ANNUALLY. ACTIVITIES AS WELL AS QUIET TIME ARE PLANNED BY THE SKILLED STAFF; SOMETIMES THE DEER VALLEY EXPERIENCE IS THE FIRST IN A LONG TIME

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

FAMILIES HAVE SPENT QUALITY TIME TOGETHER WITHOUT HAVING TO COMPETE WITH ISSUES OF SCHOOL, WORK OR PREOCCUPATIONS WITH ELECTRONICS AND MEDIA. THE SIMPLE ACT OF EATING MEALS TOGETHER IS A KNOWN CONDUIT TO CONVERSATION AND SHARING, WHICH LEADS TO REDUCTION OF ALIENATION AND RISK-TAKING BEHAVIORS IN YOUNG ADULTS.

THE Y IS A HUB OF COMMUNITY WHERE PEOPLE COME TOGETHER FOR SOCIAL INTERACTION AND PERSONAL ENRICHMENT. THIS INTERACTION AND CONNECTION WITH A LARGER COMMUNITY PLAYS A BIG ROLE IN KEEPING SENIORS ENGAGED AND HEALTHY. IN ADDITION TO OCCASIONAL ADULT LEISURE AND INSTRUCTIONAL PROGRAMS, SEVERAL Y BRANCHES SCHEDULE BI-MONTHLY ACTIVITIES FOR SENIORS SUCH AS TRIPS TO LOCAL ATTRACTIONS, LECTURES, BOOK CLUBS, AND ARTS AND HUMANITY WORKSHOPS.

FORM 990, PART III, LINE 4C

SOCIAL RESPONSIBILITY- SUPPORTING OUR NEIGHBORS AND ADDRESSING FOOD INSECURITY

TIMES ARE TOUGH FOR MANY OF OUR NEIGHBORS. FORTUNATELY, PITTSBURGHERS, AND THE Y, HAVE A KNACK FOR COMING TOGETHER TO HELP EACH OTHER. YMCA PROGRAMS LIKE THE FAMILY SUPPORT CENTER, OUR COMMUNITY TECHNOLOGY CENTERS, HOPE FOR ALL, FREE TAX PREPARATION, WORK FORCE TRAINING AND SINGLE-RESIDENT HOUSING HELP OUR FRIENDS AND NEIGHBORS THROUGH DIFFICULT TIMES AND PLACE THEM ON A PATH TO SELF-SUFFICIENCY

ONE OF THE MOST CRITICAL PROBLEMS FACING OUR URBAN COMMUNITIES TODAY IS FOOD SECURITY. IN PITTSBURGH, 47% OF OUR NEIGHBORS LACK CONVENIENT ACCESS TO SUPERMARKETS, MAKING IT VERY DIFFICULT TO OBTAIN FRESH AND

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

NUTRITIOUS FOODS. COMPARED TO OTHER CITIES OF THE SAME SIZE,
PITTSBURGH HAS THE HIGHEST PERCENTAGE OF PEOPLE RESIDING IN FOOD
DESERTS. OUR Y WORKS TO ALLEVIATE THE NEED THROUGH A VARIETY OF
STRATEGICALLY PLACED PROGRAMS:

- BY DELIVERING HEALTHY SNACKS AND MEALS THROUGH OUR AFTER SCHOOL AND
DAY CAMP PROGRAMS, THE Y IS HELPING TO MAKE SURE KIDS ARE GETTING THE
NUTRITION THEY NEED TO GROW AND THRIVE. OVER 74,000 KIDS IN ALLEGHENY
COUNTY QUALIFY FOR FREE OR REDUCED-RATE SCHOOL LUNCHES. CHILDREN CAN'T
LEARN WHEN THEY ARE HUNGRY. TO HELP ADDRESS THE NEED, THE Y SERVED
778,453 MEALS AND 471,488 HEALTHY SNACKS LAST YEAR.

- THE GARDEN PROGRAM GROWS OVER 2,000 POUNDS OF FOOD ANNUALLY FOR
COMMUNITY MEMBERS. PRODUCE GROWN IN THE GARDENS IS DISTRIBUTED TO Y
STAFF AND MEMBERS, COMMUNITY RESIDENTS, YOUTH AFTER-SCHOOL AND SUMMER
CAMPS PROGRAMS, TEEN INTERNS, AND PROGRAM VOLUNTEERS.

- IN PARTNERSHIP WITH PHIPPS CONSERVATORY AND BOTANICAL GARDENS, THE Y
GARDEN PROGRAM HOSTS A SEEDLING SALE FOR COMMUNITY RESIDENTS TO
PURCHASE ORGANIC SEEDLINGS AT COST, SO THAT THE COST OF ORGANIC
GARDENING IS AFFORDABLE FOR HOMEWOOD RESIDENTS. THE SEEDLINGS ARE
STARTED IN A LOCKER ROOM AT THE HOMEWOOD YMCA. AT FULL PRODUCTION,
ABOUT 1400 SEEDLINGS CAN BE STARTED AT ONE TIME.

- THE GARDEN PROGRAM DELIVERED PRODUCE TO A DYLAMATO'S MARKET, A NEW
MARKET IN HAZELWOOD, (A COMMUNITY THAT HAD BEEN WITHOUT A GROCERY STORE
FOR A LONG TIME) ON A WEEKLY BASIS. A FARM STAND WAS STARTED IN
PARTNERSHIP WITH DYLAMATOS FOR 2017.

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Employer identification number
25-0969497

- PRODUCE GROWN AT THE HOMEWOOD YMCA WAS DELIVERED DIRECTLY TO THE KITCHEN MANAGER TO BE INCORPORATED INTO THE MEALS COOKED FOR YOUTH IN AFTER SCHOOL PROGRAMMING.

- Y COMMUNITY DINING PROGRAMS SERVED OVER 14,276 HOT MEALS AT TWO OF OUR BRANCHES WITH MEALS BEING PROVIDED TO OVER 350 INDIVIDUALS.

NO MATTER WHAT CHALLENGES LAY BEFORE US, WE KNOW THAT WHEN WE WORK TOGETHER, WE CAN MOVE PEOPLE AND COMMUNITIES FORWARD. THE KEY TO ACHIEVING THESE GOALS IS TO INCLUDE EVERYONE IN THE PROCESS. THE Y'S COMMITMENT TO INCLUSION ENCOMPASSES ALL THAT WE DO. FROM PROVIDING DAY AND OVERNIGHT CAMPING FOR INDIVIDUALS WITH SPECIAL NEEDS, TO ENSURING THAT ECONOMICALLY DISADVANTAGED COMMUNITIES HAVE ACCESS TO BASIC SERVICES AND AMENITIES FOR A HEALTHY LIFE, THE Y IS PAVING THE WAY FOR PERSONAL SUCCESS.

ROUGHLY 10,000 PEOPLE IN ALLEGHENY COUNTY FACE CHALLENGES ACROSS A SPECTRUM OF PHYSICAL, MENTAL AND BEHAVIORAL ABILITIES. OUR Y ENSURES NO-ONE IS LEFT BEHIND BY PROVIDING:

- ADAPTIVE DAY CAMP PROGRAM SERVING MORE THAN 270 CHILDREN AT THREE SITES, AND

- OVERNIGHT AND RETREAT EXPERIENCES FOR CHILDREN AND ADULTS WITH PHYSICAL AND MENTAL CHALLENGES. THE SPENCER SUPERSTARS AT YMCA CAMP KON-O-KWEE SPENCER GIVES CHALLENGED CAMPERS AN OPPORTUNITY TO EXPERIENCE THE OUT-OF-DOORS FIRST HAND. CAMPERS LEARN ABOUT THEIR

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

NATURAL SURROUNDINGS, DEVELOP NEW FRIENDSHIPS AND PARTICIPATE IN A WIDE VARIETY OF ACTIVITIES DESIGNED TO ENGAGE AND STIMULATE. IT IS NEITHER OUR INTENTION NOR DESIRE TO PROVIDE PROFESSIONAL COUNSELING OR THERAPY. RATHER, THE SESSIONS ARE GEARED TOWARDS FUN AND ENJOYMENT THAT MAKE FOR SOCIAL AND PERSONAL GROWTH AND A MEMORABLE CAMP EXPERIENCE. THE YMCA CAMP SPENCER IS ACCREDITED BY THE AMERICAN CAMP ASSOCIATION (ACA). LAST YEAR, WE HOSTED 216 CAMPERS WITH SPECIAL NEEDS THROUGH THE Y'S CAMP SPENCER ALL STARS.

SOCIAL SERVICE PROGRAMS ARE PRIMARILY DELIVERED THROUGH OUR BRANCHES IN HOMEWOOD, THE HILL DISTRICT, HAZELWOOD, MCKEESPORT AND THE NORTHSIDE AND IMPACT THE LIVES OF THOUSANDS OF INDIVIDUALS AND FAMILIES EACH YEAR. THESE PROGRAMS ARE IN PLACE TO ASSIST OUR NEIGHBORS IN ACCESSING BASIC NEEDS WHILE BUILDING CAPACITY FOR FUTURE SUCCESS.

- JOB EMPLOYMENT SERVICES PROVIDES INDIVIDUALS WITH ASSISTANCE ON EMPLOYMENT SEARCHING, JOB READINESS SKILLS, RESUME BUILDING, AND APPLYING FOR EMPLOYMENT-RELATED BENEFITS.

- FINANCIAL EDUCATION WORKSHOPS PROVIDED THROUGHOUT THE YEAR INCLUDE SUBJECT AREAS LIKE TAX PREPARATION, CREDIT REPAIR AND HOME BUYING.

- FOR FINANCIALLY STRUGGLING FAMILIES, HOPE FOR ALL (A COLLABORATIVE PARTNERSHIP WITH YWCA), LEVERAGES RESOURCES, RELATIONSHIPS AND REFERRAL NETWORKS TO PROVIDE PRE-SCREENED FAMILIES IN TARGETED COMMUNITIES WITH ACCESS TO BENEFITS THROUGH THE BENEFIT BANK ; SERVICES ALSO INCLUDE FREE TAX AND FAFSA PREPARATION; AND COORDINATE DIRECT AND/OR REFERRAL SERVICES TO FINANCIALLY VULNERABLE FAMILIES ACROSS MULTI-SERVICE

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

SYSTEMS. HOPE FOR ALL ALSO CONVENES LOCAL AND STATE OFFICIALS AND KEY COMMUNITY STAKEHOLDERS TO RAISE AWARENESS OF BENEFITS ACCESS ISSUES AND DEVELOPS STRATEGIES TO HELP STABILIZE FINANCIALLY STRUGGLING FAMILIES. LAST YEAR, WELL OVER 3,500 FAMILIES WERE ASSISTED THROUGH THIS PROGRAM, IN COLLABORATION WITH THE YWCA.

- VOLUNTEERS DONATED OVER 2,000 HOURS OF FREE TAX PREPARATION COMPLETING ALMOST 1,100 TAX RETURNS IN COLLABORATION WITH THE YWCA THIS PAST YEAR, RETURNING \$1.9 MILLION BACK INTO THE COMMUNITY.

- THE Y OF GREATER PITTSBURGH HAS PROVIDED SINGLE RESIDENT OCCUPANCY HOUSING SINCE ITS INCEPTION OVER 158 YEARS AGO. UNDERSTANDING THAT NO PERSON CAN LEARN, GROW AND THRIVE UNTIL HIS/HER BASIC NEEDS ARE MET, THE Y PROVIDES FOOD AND SHELTER WITHIN A SUPPORTIVE COMMUNITY THAT WELCOMES ALL. BASED AT OUR TWO MOST HISTORIC LOCATIONS, THE ALLEGHENY YMCA AND THE CENTRE AVENUE YMCA HOUSING PROGRAMS PROVIDE SINGLE OCCUPANCY ROOMS FOR MEN. TOGETHER, THE TWO BRANCHES HOUSE 200 MEN AND HAVE RECEIVED \$95,000 IN SUBSIDIES.

THE GENEROSITY OF OTHERS IS AT THE CORE OF OUR EXISTENCE. IT IS ONLY THROUGH THE SUPPORT OF OUR THOUSANDS OF VOLUNTEERS AND PUBLIC AND PRIVATE DONORS THAT WE ARE ABLE TO GIVE BACK TO THE COMMUNITIES WE SERVE. BEYOND PROVIDING SERVICES AND SUBSIDIES TO INDIVIDUALS, WE MAKE EVERY EFFORT TO SUPPORT OUR FELLOW NON-PROFITS AND COMMUNITY AGENCIES THROUGH DONATED SERVICES, FACILITY USAGE AND COLLABORATIONS. THE YMCA ALSO PLAYS A VITAL ROLE AMONG OTHER HEALTH AND HUMAN SERVICE AGENCIES, SCHOOLS, CHURCHES, VETERAN'S GROUPS, CIVIC GROUPS, NONPROFITS AND THE COMMUNITY AT LARGE BY DONATING THE USE OF Y FACILITIES, PROPERTIES AND

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Employer identification number
25-0969497

SOMETIMES, STAFF.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE HAS POWERS TO ACT FOR THE BOARD OF DIRECTORS IN THE
INTERIM BETWEEN BOARD MEETINGS.

FORM 990, PART VI, SECTION A, LINE 2:

DANIEL GREALISH AND MIKE MALONE, BOTH MEMBERS OF THE BOARD OF DIRECTORS,
ARE EMPLOYED BY HENDERSON BROTHERS. HENDERSON BROTHERS IS THE HEALTH
INSURANCE CONSULTANT OF THE YMCA OF GREATER PITTSBURGH AND RECEIVES A
CONSULTING FEE.

LEE FOSTER, MEMBER OF THE BOARD OF TRUSTEES, IS AN OWNER OF A COMPANY THAT
EMPLOYS DAVID MARTIN, A MEMBER OF THE BOARD OF DIRECTORS.

CLIFFORD R. ROWE, JR., MEMBER OF THE BOARD OF TRUSTEES AND JAKE PLOEGER, A
MEMBER OF THE BOARD OF DIRECTORS ARE BOTH EMPLOYED BY P.J.DICK, INC. JAKE
PLOEGER IS CLIFFORD R. ROWE, JR.'S SON-IN-LAW.

FORM 990, PART VI, SECTION A, LINE 6:

THERE IS A GENERAL ASSEMBLY OF THE ASSOCIATION, WHICH IS COMPRISED OF NOT
LESS THAN 200 NOR MORE THAN 400 MEMBERS OF THE ASSOCIATION. THE EXACT
NUMBER OF SUCH MEMBERS IS DETERMINED BY THE BOARD OF DIRECTORS OF THE
ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BOARD OF DIRECTORS OF THE ASSOCIATION IS ELECTED BY THE GENERAL
ASSEMBLY BY MAJORITY VOTE OF THE MEMBERS PRESENT. IN ADDITION, THERE IS ONE

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

MEMBER ON THE BOARD OF DIRECTORS FROM EACH BRANCH. MEMBERS FROM EACH BRANCH ARE APPOINTED BY THE BOARD OF MANAGEMENT OF EACH BRANCH FROM AMONG ITS MEMBERSHIP. EACH APPOINTED MEMBER FROM EACH BRANCH SHALL HAVE A VOICE AND VOTE WITH THE BOARD OF DIRECTORS.

THE GENERAL ASSEMBLY SHALL BE RESPONSIBLE FOR LEGISLATING ON GENERAL POLICIES OF THE ASSOCIATION, REVIEWING THE WORK AND AFFAIRS OF THE ASSOCIATION AND AMENDING THE CONSTITUTION OF THE ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BOARD OF TRUSTEES (SEPARATE FROM THE BOARD OF DIRECTORS) HAVE CERTAIN RESERVED POWERS RELATED TO PROPERTY AND INVESTMENT MATTERS. THE BOARD OF TRUSTEES IS SELF PERPETUATING AND INCLUDES THE PRESIDENT AND CHAIR.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 AND SUPPORTING SCHEDULES IS REVIEWED BY MANAGEMENT WITH THE FINANCE AND EXECUTIVE COMMITTEES. SUBSEQUENT TO ANY CHANGES ASSOCIATED WITH THAT REVIEW, THE FINAL DRAFT OF THE FORM 990 AND SUPPORTING SCHEDULES IS POSTED TO AN INFORMATION BOARD PORTAL ACCESSIBLE BY THE FULL BOARD FOR THEIR APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO SUBMIT EXECUTED CONFLICT OF INTEREST STATEMENTS ANNUALLY. IN SITUATIONS WHERE A TRANSACTION IS CONTEMPLATED WITH ANY OF THESE PARTIES, THE AWARD OF THAT TRANSACTION IS SUBJECT TO COMPETITIVE BIDDING APPROVED BY THE APPROPRIATE BOARD COMMITTEE FOR CAPITAL PROJECTS OR FINANCING AND BY MANAGEMENT REGARDING NORMAL OPERATING EXPENSES.

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF GREATER PITTSBURGH	Employer identification number	25-0969497
--------------------------	--	--------------------------------	------------

FORM 990, PART VI, SECTION B, LINE 15:

COMPARABILITY DATA REGARDING THE CEO'S AND OTHER SENIOR VICE PRESIDENTS' COMPENSATION PACKAGES IS REVIEWED AND APPROVED BY AN INDEPENDENT COMPENSATION COMMITTEE WHO MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS WHICH IS APPROVED AT AN EXECUTIVE SESSION OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ASSOCIATION MAKES ALL OF ITS PUBLIC DOCUMENTS AVAILABLE UPON REQUEST. ANYONE INTERESTED IN REVIEWING THESE DOCUMENTS NEEDS TO MAKE A WRITTEN REQUEST TO THE ASSOCIATION'S CORPORATE OFFICES. COPIES OF THE REQUESTED PUBLIC DOCUMENTS WILL BE MAILED.

FORM 990, PART VII, HONORARY BOARD

MRS. THELMA LOVETTE AND MR. LOUIS J. BRISKMAN ARE HONORARY BOARD MEMBERS. THEY DO NOT HAVE VOTING RIGHTS.

FORM 990, PART XII, QUESTION 2, OVERSIGHT OF FINANCIAL STATEMENT AUDIT:

THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AUDITED BY AN INDEPENDENT ACCOUNTING FIRM. IN ADDITION, THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND ITS SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.

Name of the organization

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

OMB No. 1545-0047

2016

Open to Public
Inspection

Employer identification number
25-0969497

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
THELMA LOVETTE YMCA - 27-2990653 420 FORT DUQUESNE BLVD., STE 625 PITTSBURGH, PA 15222	SUPPORTING ORGANIZATION TO THE YMCA OF GREATER PITTSBURGH	PENNSYLVANIA	501(C)(3)	509(A)(3)	YMCA OF GREATER PITTSBURGH		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule R (Form 990) 2016

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Schedule R (Form 990) 2016 **Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V:UBI amount in box 2D of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
DOYLE F/B/O EDUCATION FUND P.O. BOX 4899 ATLANTA, GA 30302-9957	PHILANTHROPY	GA	N/A	TRUST	10,874.	12,425.	100.00%		X
DOYLE F/B/O CHARITIES P.O. BOX 4899 ATLANTA, GA 30302-9957	PHILANTHROPY	GA	N/A	TRUST	0.	283,479.	70.00%		X
YOUNG M C ASSN DE PARK TRUST - 25-6088591 1735 MARKET STREET PHILADELPHIA, PA 19103	PHILANTHROPY	PA	N/A	TRUST	2,548.	69,601.	100.00%		X

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	Yes	No
(1)	THELMA LOVETTE YMCA	B	590,202.FMV			X
(2)	THELMA LOVETTE YMCA	L	293,079.FMV		X	
(3)	THELMA LOVETTE YMCA	O	830,794.FMV		X	
(4)						
(5)						
(6)						

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF GREATER PITTSBURGH

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, COLUMN (B) PRIMARY ACTIVITY:

THELMA LOVETTE YMCA:

THELMA LOVETTE YMCA IS A NATIONALLY AFFILIATED ASSOCIATION WHICH
STRENGTHENS COMMUNITIES BY NURTURING THE POTENTIAL OF CHILDREN,
PROMOTING HEALTHY LIVING FOR ALL AND FOSTERING SOCIAL RESPONSIBILITY
WITHIN THE HILL DISTRICT AREA OF PITTSBURGH, PENNSYLVANIA. THE THELMA
LOVETTE YMCA WAS FORMED FOR THE PURPOSE OF COMPLETING A NEW MARKET TAX
CREDIT TRANSACTION TO FUND THE CONSTRUCTION OF THE FACILITY. THE
THELMA LOVETTE YMCA IS CLASSIFIED AS A TYPE I SUPPORTING ORGANIZATION
OF THE YMCA OF GREATER PITTSBURGH AS DEFINED BY INTERNAL REVENUE CODE
SECTION 509(A)(3). THELMA LOVETTE YMCA FILES A SEPARATE FORM 990.