Form **990** 

Department of the

Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

DLN: 93493133035721 OMB No. 1545-0047

		nue Service						
			alendar year, or tax year begin  C Name of organization	ning 01-01-2020 , and ending 12-3	31-2020	25.		*
		pplicable: change	YOUNG MENS CHRISTIAN ASSOCIAT	TION OF SEWICKLEY VALLEY		D Employe	er identif	ication number
	me cha					25-0979	9384	
	tial ret	-	Doing business as					
☐ Final return/terminated						E Telephon	e number	
		l return on pending	Number and street (or P.O. box if ma 625 Blackburn Road	ail is not delivered to street address) Room/s	uite			
⊔ Ар	piicatio	on penaing	City or town, state or province, coun	atry, and ZID or foreign postal code		(412) /	41-9622	
			Sewickley, PA 15143	ici y, and 21r of foreign postal code		<b>G</b> Gross re	soints & F	276 521
			F Name and address of principa	l officer:	117-3		-	,276,321
			PATRICA HOOPER	in officer.		Is this a group ref	turn for	□Yes <b>☑</b> No
			625 Blackburn Road Sewickley, PA 15143			subordinates? Are all subordinat	es	
T Tax	k-exem	npt status:	<u>, , , , , , , , , , , , , , , , , , , </u>		┤ ` ´	included?		☐ Yes ☐No
			<b>▼</b> 501(c)(3) <b>□</b> 501(c)( ) <b>◄</b> (	(insert no.) 4947(a)(1) or 527		If "No," attach a l	•	•
J W	ebsite	e:▶ WW	W.SEWICKLEYYMCA.ORG		"(c)	Group exemption	number	
			✓ Corporation ☐ Trust ☐ Assor	🗆	L Year o	f formation: 1894	M State	of legal domicile: PA
K Forr	n of or	ganization:	Corporation L Trust L Asso	ciation Li Other P				g
Pa	ırt I	Sumi	mary					
	<b>1</b> B	Briefly des	cribe the organization's mission o	r most significant activities:				
				MCA IS TO BUILD A HEALTHY SPIRIT, M				
				R CHILDREN, INDIVIDUALS, AND FAMIL THE YMCA PROVIDES FINANCIAL ASSIS				
eu				ALL IN THE COMMUNITY REGARDLESS (				
ဋိ				NCIAL ASSISTANCE FOR 1,090 INDIVID				
<u>ਦ</u>	<u> </u>	ND SERV	ICES.					
ķ	_							
Governance	_							
	2	Check thi	s box $\blacktriangleright \Box$ if the organization dis	continued its operations or disposed of	more than	n 25% of its net a	ssets.	
Activities &	3	Number o	of voting members of the governin	ig body (Part VI, line 1a)			3	24
<u> </u>	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	24
ACI	5	Total nun	5	336				
	6	Total nun	nber of volunteers (estimate if nec	essary)			6	426
	7a -	Total unre	elated business revenue from Part	VIII, column (C), line 12			7a	0
	Ь	Net unrel	ated business taxable income fron	n Form 990-T, line 39			<b>7</b> b	0
						Prior Year		Current Year
Gı .	8	Contribut	ions and grants (Part VIII, line 1h)			Prior Year 754,3	377	Current Year 1,683,859
enue			ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)					
enueves	9	Program	, , ,			754,3	709	1,683,859
Ravenue	9 10	Program Investme	service revenue (Part VIII, line 2g)	ines 3, 4, and 7d )		754,3 5,065,7	709 543	1,683,859 3,178,564
	9 10 11	Program Investme Other rev	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), li renue (Part VIII, column (A), lines 5	ines 3, 4, and 7d )		754,3 5,065,7 118,6	709 543 042	1,683,859 3,178,564 272,618
	9 10 11 12	Program i Investme Other rev Total reve	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), li renue (Part VIII, column (A), lines 5	ines 3, 4, and 7d )		754,3 5,065,7 118,6 34,0	709 543 042 771	1,683,859 3,178,56 <sup>2</sup> 272,618 -648
	9 10 11 12	Program Investme Other rev Total reve	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), li enue (Part VIII, column (A), lines ! enue—add lines 8 through 11 (mu	ines 3, 4, and 7d )		754,3 5,065,7 118,6 34,0 5,972,7	709 543 042 771	1,683,859 3,178,564 272,618 -648 5,134,393
Rav	9 10 11 12 13 14	Program Investme Other rev Total reve Grants ar Benefits p	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), li enue (Part VIII, column (A), lines ! enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, co paid to or for members (Part IX, co	ines 3, 4, and 7d )		754,3 5,065,7 118,6 34,0 5,972,7	709 543 042 771 000	1,683,859 3,178,564 272,618 -648 5,134,393
Rav	9 10 11 12 13 14 15	Program Investme Other rev Total reve Grants ar Benefits p Salaries,	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue (Part VIII, column (A), lines senue—add lines 8 through 11 (must similar amounts paid (Part IX, copaid to or for members (Part IX, coother compensation, employee be	ines 3, 4, and 7d )		754,3 5,065,7 118,6 34,0 5,972,7 597,0	709 543 042 771 000	1,683,859 3,178,564 272,618 -648 5,134,393 404,411
Rav	9 10 11 12 13 14 15 16a	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue (Part VIII, column (A), lines senue—add lines 8 through 11 (must similar amounts paid (Part IX, copaid to or for members (Part IX, coother compensation, employee be	ines 3, 4, and 7d)		754,3 5,065,7 118,6 34,0 5,972,7 597,0	709 543 042 771 000	1,683,859 3,178,564 272,618 -648 5,134,393 404,411
	9 10 11 12 13 14 15 16a b	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue (Part VIII, column (A), lines senue—add lines 8 through 11 (mund similar amounts paid (Part IX, column to or for members (Part IX, column compensation, employee be nal fundraising fees (Part IX, column	ines 3, 4, and 7d)		754,3 5,065,7 118,6 34,0 5,972,7 597,0	709 543 042 771 000 0 5666	1,683,859 3,178,564 272,618 -648 5,134,393 404,411
Rav	9 10 11 12 13 14 15 16a b	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must ad similar amounts paid (Part IX, coodid to or for members (Part IX, coother compensation, employee be nal fundraising fees (Part IX, columaising expenses (Part IX, column (D), I	ines 3, 4, and 7d)		754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6	709 543 042 771 000 0 0 0 0	1,683,859 3,178,564 272,618 -648 5,134,393 404,411
Rav	9 10 11 12 13 14 15 16a b	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must ad similar amounts paid (Part IX, columidate to or for members (Part IX, columidate compensation, employee be nal fundraising fees (Part IX, columidating expenses (Part IX, c	ines 3, 4, and 7d)		754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6	709 543 543 542 771 500 0 0 566 0	1,683,859 3,178,564 272,618 -648 5,134,393 404,411 (3,044,313
Expenses Ray	9 10 11 12 13 14 15 16a b	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must desimilar amounts paid (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column sising expenses (Part IX, column (D), I penses (Part IX, column (A), lines denses. Add lines 13–17 (must equi	ines 3, 4, and 7d)	Begi	754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6 2,256,9 6,326,6	709 543 042 771 000 0 566 0 0 958 524	1,683,859 3,178,564 272,618 -648 5,134,393 404,411 (3,044,313) (4,044,313) (5,044,313) (6,044,313) (7,776,451) 5,225,175
Expenses Ray	9 10 11 12 13 14 15 16a b	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must desimilar amounts paid (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column sising expenses (Part IX, column (D), I penses (Part IX, column (A), lines denses. Add lines 13–17 (must equi	ines 3, 4, and 7d)	Begi	754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6 2,256,9 6,326,6 -353,8	709 543 042 771 000 0 566 0 0 958 524	1,683,859 3,178,564 272,618 -648 5,134,393 404,411 (3,044,313) (1,776,451 5,225,175 -90,782 End of Year
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Expenses Ray	9   10 : 11   12   13   14   15 : 16a   b : 17   18 : 19   20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 20	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp Total exp Revenue Total asse Total liab	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must obtain a similar amounts paid (Part IX, column to or for members (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column aising expenses (Part IX, column (A), lines senses (Part IX, column (A), lines senses. Add lines 13–17 (must equiless expenses. Subtract line 18 from the sets (Part X, line 16)	ines 3, 4, and 7d)	Begi	754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6 2,256,9 6,326,6 -353,8 nning of Current Y 12,913,7	709 543 042 771 000 0 0 566 0 0 958 524 853 <b>ear</b>	1,683,859 3,178,564 272,618 -648 5,134,393 404,411 (3,044,313) (1,776,451 5,225,175 -90,782 End of Year
Expenses Ray	9   10 : 11   12   13   14   15 : 16a   b : 17   18 : 19   20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 21 : 20 : 20	Program Investme Other rev Total reve Grants ar Benefits p Salaries, Professio Total fundr Other exp Total exp Revenue Total asset Total liab Net asset	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines senue—add lines 8 through 11 (must define amounts paid (Part IX, column to or for members (Part IX, column to or f	ines 3, 4, and 7d)	Begi	754,3 5,065,7 118,6 34,0 5,972,7 597,0 3,472,6 2,256,9 6,326,6 -353,8 nning of Current Y.	709 543 042 771 000 0 0 566 0 0 958 524 853 <b>ear</b>	1,683,859 3,178,564 272,618 -648 5,134,393 404,411 (3,3,044,313 (4,776,451 5,225,175 -90,782 End of Year
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Form	990 (2020)					Page <b>2</b>
Pa	rt III Statement	of Program Servic	e Accomplis	hments		
	Check if Sched	lule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	rganization's mission:				
IMPR AREA REM <i>I</i>	OVE THE QUALITY OF I SCHOOL DISTRICTS. T AINS OPEN TO ALL IN T	LIFE FOR CHILDREN, I THE YMCA PROVIDES THE COMMUNITY REGA	NDIVIDUALS, A FINANCIAL ASS RDLESS OF THE	ND FAMILIES IN THE Q ISTANCE FOR MEMBER EIR CIRCUMSTANCES. 1	AND BODY BASED ON CHRISTIAN JUAKER VALLEY, MOON AREA, COR! SHIP AND PROGRAMS TO THOSE II IN 2020, THE SEWICKLEY VALLEY Y PROGRAMS AND SERVICES.	NELL AND AMBRIDGE N NEED, SO THE YMCA
2	<u>-</u>	undertake any significa		vices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the					
3	services?			changes in how it cond	ucts, any program • • • • • • • • •	☐ Yes ☑ No
	If "Yes," describe the	se changes on Schedu	le O.			
4	Section 501(c)(3) and		ons are required	to report the amount of	largest program services, as meas of grants and allocations to others,	
4a	(Code: See Additional Data	) (Expenses \$	2,224,259	including grants of \$	250,326 ) (Revenue \$	2,014,484 )
4b	(Code: See Additional Data	) (Expenses \$	1,421,435	including grants of \$	150,805 ) (Revenue \$	948,680 )
4c	(Code: See Additional Data	) (Expenses \$	597,636	including grants of \$	3,280 ) (Revenue \$	257,356 )
	(C-4-:	) (Expenses \$	534,369	including grants of \$	0 ) (Revenue \$	0)
	(Code: OTHER PROGRAM SERVI					
4d	OTHER PROGRAM SERVI		ule O.)			
4d	OTHER PROGRAM SERVI	es (Describe in Sched	ule O.) uding grants of	\$	) (Revenue \$	)

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20a

20b

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Νo

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Form **990** (2020)

Par	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
1 .	Did the constitution becomes the constitution of the desired and the desired a			

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

	990 (2020)			Pag
ar	tiv Checklist of Required Schedules (continued)			
	Did the averagination variety was then #F 000 of events or other positions to a few demostic individuals on Bort IV		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
1	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		N
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		N
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		N
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		N
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		N
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
١	TV Statements Regarding Other IRS Filings and Tax Compliance			

**1**a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

5

**1**c

	Statements Recording Other IDS Filings and Tay Compliance (continued)			Page 5		
	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ———		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c				
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	.				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  Is the expansionation or educational institution subject to the section 4968 excise tax on not investment income?	15		No		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No		

	· ,			Page t
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to i	lines
Se	ction A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   24			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	$\vdash$		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
		100		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	105		
	form?	11a	Yes	
			Yes	
b	form?		Yes Yes	
b 12a	form?	11a		
b 12a b	form?	11a 12a	Yes	
b 12a b	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes	
b 12a b c	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	11a 12a 12b	Yes Yes Yes	
b 12a b c	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	11a 12a 12b 12c 13	Yes Yes Yes	No
b 12a b c 13 14 15	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	No
b 12a b c 13 14 15	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b 16a b	form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  **Cetion C. Disclosure**  List the states with which a copy of this Form 990 is required to be filed**  PA	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In the states with which a copy of this Form 990 is required to be filed  PA  Section 6.104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed  PA  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	
b 12a b c 13 14 15 a b 16a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  In the states with which a copy of this Form 990 is required to be filed  PA  Section 6.104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.										
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related organizations below dotted	Positio than o is bo	n (do ne bo oth ai direct	(C) not ex, u n off or/tr	che inles icer ruste	eck mess pers and a ee)	ore son	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	er.			
(1) BARBARA MELLETT	2.0	×		×				0	0	0
BOARD VICE CHAIR/SECRETARY		^		^						
(2) CRAIG HERYFORD	5.0	×		×				0	0	0
BOARD PRESIDENT		^						0		
(3) WILLIAM ZINSSER	2.0	x		x				0	0	0
BOARD TREASURER		_ ^		^				0	0	U
(4) BRAD BEGGS	2.0	l								
BOARD MEMBER		X						0	0	0
(5) BRAD CHRISTOF	2.0	,,								
BOARD MEMBER		X						0	0	0
(6) BRIAN THYEN	2.0	l								
BOARD MEMBER		X						0	0	0
(7) CLIFF BENSON	2.0	l						0	0	0
BOARD MEMBER		X						0	0	0
(8) CRAIG KIRSCH	2.0	×						0	0	0
BOARD MEMBER		_ ^						0	0	U
(9) FLOYD FAULKNER	2.0	1							0	0
BOARD MEMBER		X						0	0	U
(10) JONATHAN DILORENZO	2.0	l								
BOARD MEMBER		X						0	0	0
(11) JP STEPHAN	2.0	,,								
BOARD MEMBER		X						0	U	0
(12) JULIE MCMULLEN	2.0	1						0	0	
BOARD MEMBER		X						U	0	0
(13) KATHLEEN FLANNERY	2.0	, , ,							0	0
BOARD MEMBER		X						0	0	0
(14) KIRBY WALKER	2.0	1						0	0	0
BOARD MEMBER		X						0	0	0
(15) LESLIE CONNORS	2.0	×						0	0	0
BOARD MEMBER					L					
(16) LESLIE LIEBSCHER	2.0	x						0	0	0
BOARD MEMBER										
(17) MARIA DORGAN	2.0	x						0	0	0
BOARD MEMBER										
										Form <b>990</b> (2020)

(A)

Name and title

compensation from the organization ▶ 0

(B)

Average

Part VII

Page 8

Name and title	Average hours per week (list any hours	ours per than one box, unless person cor yeek (list is both an officer and a ny hours director/trustee) or							Reportable compensation from related organizations (W-2/1099-	Estim amount comper from organiza	of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	rela organiz	ted
(18) MEGHAN KALMAR	2.0							0	0		0
BOARD MEMBER		····									
(19) MICAH SOUTHWOOD	2.0	×						o	0		0
BOARD MEMBER (20) ROBERT BURNHAM							-				
(20) ROBERT BURNHAM	2.0	×						0	0		0
BOARD MEMBER				Щ			$\vdash$				
(21) ROBYN FRANCIS	2.0	×						0	0		0
BOARD MEMBER		···· ´`					$oxed{oxed}$	ļ			
(22) SAMUEL GILL	2.0	X						0	0		0
BOARD MEMBER		···· ^						Ĭ			U
(23) TERESA HAMMOND	2.0	V									
BOARD MEMBER		×						0	0		0
(24) YENNER KARTO	2.0										
BOARD MEMBER	2.0	×						0	0		0
(25) PATRICIA HOOPER	F0.0										
CEO	50.0	I		Х				160,962	0		17,635
CEO											
1b Sub-Total			<del></del>	Щ.		▶					
c Total from continuation sheets to d Total (add lines 1b and 1c)	•					<b>▶</b>		160,962	0		17,635
Total number of individuals (includir of reportable compensation from the	ng but not limited	to thos			bove		rece	,	00,000		
										Yes	No
3 Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i>				•		oyee, d		- ·			
line 1a: II Tes, Complete Schedule	J TOT SUCTITION	uai .	•	•	•		•			3	No
4 For any individual listed on line 1a, i organization and related organizatio individual									n the	l Yes	
									<u> </u>	163	_
5 Did any person listed on line 1a recesservices rendered to the organizatio		•						-	<b>I</b>	5	No
Section R Independent Contract	tors										
Section B. Independent Contract  Complete this table for your five hig	hest compensate									nsation	
from the organization. Report comp		alendar	year	end	ıng	with o	r wit	thin the organization	•	1 -	
Name	(A) and business addre	ess						Desc	(B) ription of services		C) nsation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

		(2020)								Page <b>9</b>
Part	VII						line in this DestAM			П
		Check if Sched	dule_	O contains a	respo	nse or note to any	(A) Total revenue	( <b>B)</b> Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	<b>1</b> a	Federated campaig	gns	1	.a	0		revenue		512 - 514
ons, Gifts, Grants Similar Amounts		Membership dues	_	<u> </u>	.b	0				
Sra		Fundraising events			.с	0				
S, A	d Related organizations					0				
<u>E</u>		Government grants (		ibutions) <b>1</b>	.е	682,555				
ns. Sim	f	All other contribution	s, gift	s, grants,						
Contributions, Gifts, Grants and Other Similar Amounts	q	and similar amounts above Noncash contribution		<u></u>	lf	1,001,304				
E O		lines 1a - 1f:\$		1	.g	43,384				
Cont	h	Total. Add lines 1	a-1f			•	1,683,859			
						Business Code				
	28	Membership Revenue	9			713940	1,889,144	1,889,144		
venue	Ь	Childcare Revenue	Infar	nt/Toddler/Pres	chool	713940	569,451	569,451		
Program Service Revenue	c	Childcare Revenue	Scho	ool Age		713940	368,064	368,064		
Servi	d	Day Camp Revenue				713940	226,662	226,662		
ogram	e	Resident Camp Rever	nue			713940	0	0		
ΔŤ	f	All other program	serv	ice revenue.			125,243	125,243	0	0
	g	Total. Add lines 2	2a-2	f	<b>•</b>	3,178,564				
		Investment income	(inc	luding divide	nds, ii	nterest, and other	120.00	0		120.000
	l	similar amounts).				• • • • • • • • • • • • • • • • • • •	120,90		0 0	, , , , , , , , , , , , , , , , , , ,
	l	Income from invest Royalties			ipt be	ond proceeds			0 0	
	_	,	$\Box$	(i) Real		(ii) Personal				
					0.405	,	1			
	l	Less: rental	ба		8,435		' -			
	ויי	expenses	6b	:	17,880	C	)			
	c	Rental income or (loss)	6c		-9,445					
	, ا	d Net rental income			• •		]  -9,44	5	0	-9,445
				(i) Securit	ies	(ii) Other				
	7 <i>a</i>	Gross amount from sales of assets other	7a	27	75,958	C				
	ь	than inventory Less: cost or								
		other basis and sales expenses	7b	12	24,248	C	-			
	С	Gain or (loss)	7c	15	51,710	C	<u> </u>			
	l	d Net gain or (loss)					151,71	0	0	151,710
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte	d on I	0 of line 1c).						
eve		See Part IV, line 18	•		8a	0				
ž.	l	<b>b</b> Less: direct expen			8b	0				
the	ľ	c Net income or (los	ss) fr	om fundraisir	ng eve	ents 🕨	1	0	0	0
	9a	Gross income from	gami	ing activities.						
		See <b>Part</b> IV, line 19	•		9a	0				
	l	Less: direct expen			9b	0	]			
	ľ	c Net income or (los	ss) fr	om gaming a	Ctiviti	es <b>&gt;</b>	1	1	0	0
	10	aGross sales of inve	entor	y, less						
		returns and allowa			10a	0				
	l	Less: cost of good			10b	0		0	0	0
	<u> </u>	Net income or (los Miscellaneo	_		nvent T	Business Code	1	1	,	0
	11	Miscenarieo La <sub>MERCHANDISE</sub> S				900099	1,02	7	0	1,027
	ŀ	OTHER INCOME				900099	7,77	0	0	7,770
	,	c			<b>-</b>			0 (	0	0
		_ <u></u>	_							
		d All other revenue						0	0	0
	•	e <b>Total.</b> Add lines 1	1a-1	l1d		•	8,79	7		
	12	<b>2 Total revenue.</b> S	ee ir	structions .		• • •	5,134,39	3,178,56	1 0	,
										Form 000 (2020)

Part IX Statement of Functional Experiment Section 501(c)(3) and 501(c)(4) organ		complete all columns	. All other organizatio	ons must complete colu	umn (A).
Check if Schedule O contains a respon	se or note to ar	ny line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organ domestic governments. See Part IV, line 21 .		0	0		
<b>2</b> Grants and other assistance to domestic individe Part IV, line 22	duals. See	404,411	404,411		
<b>3</b> Grants and other assistance to foreign organize governments, and foreign individuals. See Part and 16.		0	0		
<b>4</b> Benefits paid to or for members		0	0		
<b>5</b> Compensation of current officers, directors, trukey employees		160,961	136,817	19,315	4,829
<b>6</b> Compensation not included above, to disqualifi defined under section 4958(f)(1)) and persons section 4958(c)(3)(B)	described in	0	0	0	0
<b>7</b> Other salaries and wages	[	2,368,590	2,162,415	147,747	58,428
<b>8</b> Pension plan accruals and contributions (includ (k) and 403(b) employer contributions)		203,877	203,877	0	0
9 Other employee benefits	[	123,327	87,335	32,720	3,272
<b>10</b> Payroll taxes	[	187,558	166,926	18,756	1,876
<b>11</b> Fees for services (non-employees):					
a Management		0	0	0	0
<b>b</b> Legal		0	0	0	0
c Accounting		94,235	0	94,235	0
<b>d</b> Lobbying		0	0	0	0
e Professional fundraising services. See Part IV, I	ine 17	0			0
${f f}$ Investment management fees $\ . \ . \ .$		0	0	0	0
<b>g</b> Other (If line 11g amount exceeds 10% of line (A) amount, list line 11g expenses on Schedule		0	0	0	0
<b>12</b> Advertising and promotion		18,877	18,877	0	0
<b>13</b> Office expenses		0	0	0	0
<b>14</b> Information technology		0	0	0	0
15 Royalties		0	0	0	0
<b>16</b> Occupancy		300,564	294,464	4,575	1,525
<b>17</b> Travel		0	0	0	0
<b>18</b> Payments of travel or entertainment expenses federal, state, or local public officials •	for any	0	0	0	0
19 Conferences, conventions, and meetings .		0	0	0	0
<b>20</b> Interest		4,789	0	4,789	0
21 Payments to affiliates		0	0	0	0
22 Depreciation, depletion, and amortization .		669,572	636,093	26,783	6,696
23 Insurance		78,389	78,389	0	0
24 Other expenses. Itemize expenses not covered miscellaneous expenses in line 24e. If line 24e exceeds 10% of line 25, column (A) amount, li expenses on Schedule O.)	amount				
a PROGRAM SUPPLIES		328,296	328,296	0	0
b BANK FEES		98,401	93,476	4,925	0
c TRAINING AND DUES		68,665	68,665	0	0
d OTHER		99,153	82,671	16,482	0
e All other expenses		15,510	14,987	0	523
<b>25</b> Total functional expenses. Add lines 1 through	ıgh 24e	5,225,175	4,777,699	370,327	77,149
26 Joint costs. Complete this line only if the organizer reported in column (B) joint costs from a combeducational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC	oined on.	0	0	0	0

Form 990 (2020)

2

3

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

30

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets

End of year

Beginning of year

516,272

454,173

21.168

0

0 5

0 6 0

0

0

0

0 13

0

0 15

0 18

0 20

0 21

0 22

0 24

106,798

43,636

522.841

11,957,036

12,390,905

12,913,746

433,869

0 29

0

0

7,341,872

4,580,261

12,913,746

289,909

82.498

1

2

3

4

7

8

9

10c

11

12

14

16

17

19

23

25

26

27

28

30

31

32

33

Page **11** 

639,066

495.307

2,535

0

0

0

6,888,018

4,540,203

10,140

95.494

94.917

88,051

36,410

314.872

11,614,934

12,260,397

12,575,269

Form 990 (2020)

645,463

0

0

0

0

12,575,269

Check if Schedule O contains a response or note to any line in this Part IX .			
		В	eair

Check	if	Sche	edule

Accounts receivable, net

Pledges and grants receivable, net . . .

Notes and loans receivable, net . . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11 .

**Total assets.** Add lines 1 through 15 (must equal line 33) . .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> </a> <a> and</a>

Capital stock or trust principal, or current funds . . .

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis. Complete Part VI of Schedule D

Less: accumulated depreciation

Intangible assets . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Grants payable .

Inventories for sale or use . .

Cash-non-interest-bearing . . . . . Savings and temporary cash investments . . .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

10b

18,631,095

11,743,077

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

Nο

Form 990 (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID: 20011424

**Software Version:** 2020v4.0

YMCA HEALTH AND WELLNESS: SUMMARY: THE YMCA PROVIDES ACCESS TO HEALTH AND WELLNESS FACILITIES, PROGRAMS AND EXPERTISE FOR PEOPLE OF ALL AGES.

EIN: 25-0979384

Name: YOUNG MENS CHRISTIAN ASSOCIATION OF SEWICKLEY

VALLEY

Form 990 (2020)

#### Form 990, Part III, Line 4a:

THE YMCA PROMOTES AND PROVIDES SUPPORT FOR OVERALL HEALTH, CHRONIC DISEASE PREVENTION AND MANAGEMENT, AND A SUPPORTIVE ENVIRONMENT FOR ALL. PROGRAM DESCRIPTIONS AND OUTCOMES: YMCA YOUTH AND ADULT HEALTH AND WELLNESS/DISEASE PREVENTION: THROUGH NUMEROUS PROGRAMS AND SERVICES. THE YMCA PROVIDES ACCESS TO AND EXPERTISE IN THE PROMOTION OF HEALTHY LIFESTYLES FOR PEOPLE OF ALL AGES. THE Y MAKES PHYSICAL ACTIVITY FUN AND ENJOYABLE FOR CHILDREN, GIVING THEM THE FOUNDATION ON WHICH TO BUILD A HEALTHY AND ACTIVE LIFE. THROUGHOUT OUR YOUTH PROGRAMS, THE Y PROVIDES HEALTHY SNACKS AND FOODS, AND OFFERS WATER AS THE DRINK OF CHOICE FOR CHILDREN. THE Y RECOGNIZES THAT CHILDHOOD OBESITY IS A GROWING NATIONAL CHALLENGE THAT WILL COST OUR NATION VALUABLE RESOURCES. THE SEWICKLEY VALLEY YMCA ALSO ABIDES BY THE HEALTHY EATING AND PHYSICAL ACTIVITY STANDARDS FOR CHILDREN IN OUR CHILD CARE PROGRAMS WHICH PROVIDE CHILDREN WITH A CONSISTENT EXAMPLE AND MODELING OF HEALTHY BEHAVIORS. ADULTS HAVE ACCESS TO WELLNESS PROGRAMS AND COACHING, AND CAN PARTICIPATE IN GROUP WELLNESS PROGRAMS THAT PROMOTE PHYSICAL ACTIVITY, SOCIAL SUPPORT AND FOUNDATIONS TO BUILD AND MAINTAIN A HEALTHY LIFESTYLE FOR ALL PHASES OF LIFE AND PHYSICAL ABILITY. THE YMCA PROVIDES SUPPORT FOR INDIVIDUALS RECOVERING FROM SURGERY OR ILLNESS, AND FOR THOSE WHO ARE COPING WITH CHRONIC ILLNESSES, SUCH AS ARTHRITIS AND OTHER JOINT ISSUES, AND OBESITY AND ITS RELATED CONDITIONS. IN 2020, THE SEWICKLEY VALLEY YMCA CONTINUED TO OFFER HEALTH-IMPROVING PROGRAMS FOR PEOPLE SUFFERING FROM CHRONIC CONDITIONS OF ARTHRITIS, PARKINSON'S DISEASE AND CANCER, THESE EVIDENCE-BASED PROGRAMS PROVIDE SUPPORT, COACHING AND HOLISTIC WELLNESS FOR PEOPLE SUFFERING FROM DISEASE. OVER TIME THESE PROGRAMS ARE SHOWN TO REDUCE RELIANCE ON MEDICAL TREATMENT AND LOWER HEALTH CARE COSTS AND IMPROVE QUALITY OF LIFE. THE YMCA PROVIDES COMMUNITY OUTREACH TO PROMOTE HEALTH. THE Y CONTINUES TO WORK WITH COMMUNITY PARTNERS TO PROMOTE HEALTHY BEHAVIORS THROUGH FREE BLOOD PRESSURE CHECKS, PARTICIPATION IN LOCAL HEALTH FAIRS AND COOPERATING WITH LOCAL ORGANIZATIONS TO LEND OUR EXPERTISE AS NEEDED. IN 2020. THE Y RECORDED 112.000 RECREATIONAL VISITS FROM COMMUNITY MEMBERS WHO PARTICIPATED IN EXERCISE CLASSES. SWAM IN THE Y'S TWO POOLS. UTILIZED HEALTH AND WELLNESS EQUIPMENT, PROGRAMS AND SERVICES AND PARTICIPATED IN GROUP SPORTS AND ACTIVITIES. THE Y PROVIDED 775 PEOPLE WITH A TOTAL OF \$245,000 IN FINANCIAL SUPPORT TO ACCESS THESE PROGRAMS AND SERVICES YMCA AQUATICS: THE YMCA BELIEVES THAT PROVIDING THE FOUNDATIONS FOR SAFE ENJOYMENT OF THE WATER CAN OPEN THE DOORS TO A LIFETIME OF WELLNESS AND PREVENT CHILD AND ADULT DROWNINGS. THE YMCA PROVIDES SWIM LESSONS FOR CHILDREN AND ADULTS OF ALL AGES, AND IN 2020 PROVIDED 352 CHILDREN WITH SWIM LESSONS. THE YMCA ALSO PROVIDED IN 2020 FREE SWIM LESSONS TO 10 CHILDREN WHO HAVE BEEN DIAGNOSED AS ON THE AUTISM SPECTRUM, AND WILL RESUME THIS PROGRAM ONCE PANDEMIC RESTRICTIONS ARE LIFTED. THIS PROGRAM HELPS CHILDREN LEARN WATER SAFETY AND DEVELOP SOCIAL SKILLS IN AN ENVIRONMENT THAT IS CONDUCIVE TO LEARNING AND BUILDING SOCIAL BONDS AND IS TAUGHT BY STAFF TRAINED FOR THIS POPULATION. THE YMCA BUILDS CHARACTER AND LIFE SKILLS BY ENCOURAGING CHILDREN TO PARTICIPATE IN THE Y SWIM TEAM PROGRAM WHERE THEY ARE COACHED IN WAYS THAT BUILD ON OUR CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. THE Y HOSTS THE JOINT QUAKER VALLEY/SEWICKLEY ACADEMY SWIM TEAM EACH SEASON SO AS TO RELIEVE THE DISTRICT OF THE FINANCIAL BURDEN OF HAVING TO OPERATE AND MAINTAIN ITS OWN POOL. THE YMCA PROVIDED 130 HOURS OF POOL TIME AND LIFEGUARD STAFF IN SUPPORT OF THE OUAKER VALLEY/SEWICKLEY ACADEMY SWIM TEAM. IN 2020, THE Y RECORDED 312 REGISTRATIONS FOR WATER AEROBICS CLASSES SERVING A PRIMARILY ELDERLY POPULATION. YMCA OLDER ADULTS THE YMCA PROVIDES NUMEROUS PROGRAMS AND SERVICES TO SUPPORT THE HEALTH AND WELFARE OF OLDER ADULTS. THE YMCA PROMOTES AND PROVIDES OPPORTUNITIES FOR PHYSICAL ACTIVITY, CREATION AND MAINTENANCE OF STRONG SOCIAL CONNECTIONS, ACCESS TO VOLUNTEER OPPORTUNITIES AND CONNECTS SENIORS WITH NEEDED COMMUNITY RESOURCES. THE YMCA ALSO OPERATES AND MAINTAINS A VOLUNTEER-BASED TRANSPORTATION PROGRAM FOR SENIORS THAT PROVIDES FREE TRANSPORTATION TO DOCTOR APPOINTMENTS AND MEDICAL TREATMENTS FOR SENIORS IN OUR AREA WHO ARE UNABLE TO DRIVE BUT OTHERWISE ARE FIT TO LIVE IN THEIR HOMES AND REMAIN IN THEIR COMMUNITIES. IN 2020, THE FAITH IN PROGRAM ORGANIZED 147 VOLUNTEERS WHO PROVIDED 450 TRIPS FOR 434 ELDERLY RESIDENTS IN OUR COMMUNITY SO THEY COULD RECEIVE MEDICAL CARE, AND DELIVERED 1,300 FOOD BOXES TO LOCAL FAMILIES, INCLUDING THE ELDERLY, WHO WERE STRUGGLING WITH FOOD INSECURITY EXACERBATED BY THE COVID-19 BUSINESS CLOSURES. WITHOUT THIS SERVICE, SENIORS IN OUR AREA MAY BE FORCED TO MOVE INTO ASSISTED LIVING FACILITIES, OR FORGO MEDICAL CARE AND TREATMENTS FOR LACK OF TRANSPORTATION TO ACCESS CARE. EIGHTY PERCENT OF SENIORS SERVED IN THIS PROGRAM ARE AGE 70 OR OLDER, AND 75 PERCENT HAVE LITTLE OR NO FAMILY SUPPORT IN THE VICINITY. THE Y OFFERS NUMEROUS OPPORTUNITIES FOR OLDER ADULTS TO BE SOCIALLY ENGAGED WITH OTHERS THROUGH CLUBS, LUNCHES, COFFEE SESSIONS AND OTHER ACTIVITIES DESIGNED SPECIFICALLY TO MEET THEIR NEEDS. THE Y ALSO OFFERS NUMEROUS WELLNESS CLASSES BOTH IN WATER AND ON LAND TARGETED TO HELP OLDER ADULTS AGE IN HEALTHY WAYS.

YMCA CHILD CARE CHILD CARE IS BOTH AN ECONOMIC ISSUE AND A CHILD DEVELOPMENT ISSUE FOR FAMILIES. THE YMCA PROVIDES AFFORDABLE ACCESS TO QUALITY CHILD CARE AND DEVELOPMENT SERVICES SO PARENTS CAN WORK WHILE THEIR CHILDREN RECEIVE THE EDUCATIONAL AND DEVELOPMENTAL SUPPORT THEY NEED TO BE SUCCESSFUL IN SCHOOL AND BEYOND. IN 2020. THE YMCA PROVIDED \$93,000 IN DIRECT FINANCIAL ASSISTANCE TO 46 CHILDREN FOR CHILD CARE AND DEVELOPMENT SERVICES, YMCA CHILD CARE AND DEVELOPMENT: THE YMCA PROVIDES FOR THE CARE AND DEVELOPMENT OF CHILDREN YEAR-ROUND. IN 2020, 510 CHILDREN RECEIVED DIRECT CARE AND DEVELOPMENT FROM THE YMCA THROUGH ITS LICENSED CHILD CARE AND DEVELOPMENT PROGRAMS. THESE PROGRAMS

Form 990, Part III, Line 4b:

PROVIDE VITAL AFFORDABLE CHILD CARE FOR STRUGGLING WORKING FAMILIES SO PARENTS CAN AFFORD TO GO TO WORK. WHILE IN OUR CARE, CHILDREN RECEIVE EDUCATION AND DEVELOPMENT FROM AN AGE-APPROPRIATE CURRICULUM THAT INCLUDES FOUNDATIONS OF SCIENCE, TECHNOLOGY, ENGINEERING, ARTS AND MATH

(STEAM), ALONG WITH OPPORTUNITIES TO DEVELOP SOCIALLY, EMOTIONALLY AND PHYSICALLY THROUGH STRUCTURED ACTIVITIES, EXPERIENCES AND PHYSICAL PLAY

BOTH AT THE Y AND IN THE COMMUNITY. THE YMCA PROVIDES FINANCIAL ASSISTANCE FOR FAMILIES IN NEED, AND ALSO PARTNERS WITH THE STATE TO PROVIDE

ACCESS FOR LOW-INCOME WORKING FAMILIES. THE YMCA PROVIDES THESE SERVICES AT ITS CAMPUS, AND AT EIGHT EXTENSION SITES THROUGHOUT ITS SERVICE

AREA, AND SERVES CHILDREN RANGING IN AGE FROM SIX WEEKS TO FIFTH GRADE.

Form 990, Part III, Line 4c: YMCA YOUTH AND TEEN PROGRAMS SUMMARY: THE YMCA OFFERS YOUTH AND TEENS PROGRAMS AND SERVICES THAT ALLOW CHILDREN TO DISCOVER WHO THEY ARE AND REACH THEIR FULL POTENTIAL. THROUGH A VARIETY OF PROGRAMS, CHILDREN HAVE THE ABILITY TO LEARN, GROW AND THRIVE IN A SUPPORTIVE ENVIRONMENT

WHERE THEY LEARN THE CHARACTER VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. YMCA SUMMER DAY CAMP: DURING THE SUMMER MONTHS,

CHILDREN AND PARENTS ARE FACED WITH WEEKS OF UNSTRUCTURED TIME. THE YMCA SUMMER DAY CAMP PROVIDES A STRUCTURED AND FUN ATMOSPHERE FOR CHILDREN TO BE PHYSICALLY ACTIVE, DEVELOP NEW SKILLS, IMPROVE THEIR SWIMMING AND WATER SAFETY, AND GROW SOCIALLY AND EMOTIONALLY AS THEY MEET NEW PEOPLE AND TAKE ON NEW CHALLENGES. IN 2020, 343 REGISTERED CHILDREN PARTICIPATED IN THE Y'S SUMMER DAY CAMP. THE YMCA PROVIDED \$56.000 IN

DIRECT FINANCIAL ASSISTANCE FOR 123 CHILDREN ATTENDING CAMP, YMCA YOUTH AND TEEN SPORTS AND ACTIVITIES: THE YMCA PROVIDES NUMEROUS OPPORTUNITIES YEAR-ROUND FOR CHILDREN OF ALL AGES TO ENGAGE IN HEALTHY ACTIVITIES THAT PROMOTE THE YMCA CORE VALUES OF CARING. HONESTY. RESPECT AND RESPONSIBILITY. FROM SPORTS PROGRAMS FOR BASKETBALL, FLAG FOOTBALL AND FLOOR HOCKEY, TO PARENT-CHILD PROGRAMS LIKE MOMMY AND ME YOGA AND FAMILY GYM, CHILDREN HAVE THE OPPORTUNITY TO LEARN AND GROW WITH THEIR FAMILIES AND AS INDIVIDUALS AT THE YMCA. THE YMCA OASIS AFTER

SCHOOL PROGRAM PROVIDES A SAFE AND HEALTHY PLACE FOR MIDDLE SCHOOL CHILDREN IN THE AFTER-SCHOOL HOURS WHERE THEY CAN GET A HEALTHY SNACK. TUTORING, ENJOY ORGANIZED ACTIVITIES AND HAVE THE GUIDANCE AND SUPPORT OF CARING ADULTS WHEN MANY CHILDREN WOULD OTHERWISE GO HOME TO AN EMPTY HOUSE, OR FALL PREY TO RISKY BEHAVIORS. THIS PROGRAM IS FREE TO ALL MIDDLE SCHOOL AND HIGH SCHOOL CHILDREN IN THE COMMUNITY. IN REPSONSE TO THE PANDEMIC AND THE SHIFT TO VIRTUAL LEARNING. THE Y TOOK THE OASIS PROGRAM TO THE COMMNITY AND PROVIDED OUTDOOR ACTIVITIES AND FOOD IN THE AFTER-SCHOOL HOURS IN THE COMMUNITIES OF AMBRIDGE, CRESCENT AND LEETSDALE. THE YMCA COLLABORATES WITH OTHER LOCAL ORGANIZATIONS. CHURCHES AND SCHOOLS TO IDENTIFY AREAS OF NEED, POOL RESOURCES FOR PROGRAMS, SHARE FACILITIES, INFORMATION AND BEST PRACTICES ON MATTERS RELATED TO CHILD GROWTH, DEVELOPMENT AND EMERGING CHALLENGES.

efile GRAPHIC print - DO NO			nt - DO NOT PROCESS	As Filed Data -	DLN: 934931330357				
SCI		ULE A	- Dublic (	Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047	
	m 99			ganization is a sect				2020	
990E	CZ)		•	4947(a)(1) nonexe	mpt charitable	trust.		2020	
Depart	ment of	the Treasury	► Go to <u>www.irs</u>	gov/Form990 for in			ormation.	Open to Public	
Interna	l Reven	nue Service ne organiza	tion				Employer identific	Inspection ation number	
			SSOCIATION OF SEWICKLEY VAL	LEY				acion number	
Pa	rt T	Reason	for Public Charity Statu	IS (All organization	s must comple	te this part ) 9	25-0979384 See instructions		
			private foundation because				occ madactions.		
1									
2	П	A school de	scribed in section 170(b)(:	L)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)			
3	$\overline{\Box}$	A hospital o	or a cooperative hospital serv	rice organization desc	ribed in <b>section</b>	170(b)(1)(A)(	iii).		
4	$\Box$	A medical r	esearch organization operate	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	1 <b>70</b> (b)(1)(A)(iii). E	nter the hospital's	
	ш	name, city,		•	·			·	
5	П	An organiza	ation operated for the benefit	of a college or unive	rsity owned or or	perated by a gov	ernmental unit descri	bed in <b>section 170</b>	
	ш		(iv). (Complete Part II.)			, <b>j</b>			
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).		
7			ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in	
8	П		ty trust described in section	•	(Complete Part I	I.)			
9	$\overline{\Box}$	An agriculti	ural research organization de	scribed in <b>170(b)(1)</b>	(A)(ix) operate	d in conjunction	with a land-grant coll	ege or university or a	
	_	_	ant college of agriculture. Se						
10	✓		ation that normally receives: ies related to its exempt fun						
		investment	income and unrelated busine	ess taxable income (le	ess section 511 t	ax) from busines	sses acquired by the c	rganization after June	
11	П		See <b>section 509(a)(2).</b> (Co ation organized and operated		r public safetv. S	See section 509	(a)(4).		
12		-	ation organized and operated	•				e purposes of one or	
	Ш	more public	ly supported organizations d	escribed in section 5	09(a)(1) or sec	ction 509(a)(2	). See <b>section 509(</b> a		
a	$\Box$		through 12d that describes supporting organization opera		=	•		aiving the supported	
	Ш	organizatio	n(s) the power to regularly a	ppoint or elect a majo					
b		-	Part IV, Sections A and B. supporting organization sup-		n connection with	h its supported a	organization(s) by ha	ving control or	
_	Ш	manageme	nt of the supporting organiza	ition vested in the sar					
С	$\Box$		plete Part IV, Sections A a unctionally integrated. A s		n operated in col	nnection with ar	nd functionally integra	ted with its	
•	Ш		organization(s) (see instruction					ited With, its	
d			on-functionally integrated integrated. The organization						
			s). You must complete Par				an attentiveness req	unement (see	
е			box if the organization receiver or Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally	
f	Enter				-				
g	Provi	de the follow	ing information about the su						
	(i) N	lame of supp		(iii) Type of		anization listed	(v) Amount of	(vi) Amount of	
		organization	1	organization (described on lines	in your govern	ing document?	monetary support (see instructions)	other support (see instructions)	
				1- 10 above (see instructions))					
				mad dedons))					
					Yes	No			
Tota			tion Act Notice, see the In		Cat. No. 11285			90 or 990-EZ) 2020	

Sch	nedule A (Form 990 or 990-EZ) 2020						Page <b>2</b>
P	Part II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	)(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	Section A. Public Support  Calendar vear		I		I		
	(or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) <b>Public support.</b> Subtract line 5 from						
	line 4.						
S	Section B. Total Support	T	ı			1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7							
8							-
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
_	activities, whether or not the						
	business is regularly carried on				1		
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						_
11							
12	10 Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First 5 years. If the Form 990 is for t						zation check
	this box and <b>stop here</b>	=			•		zation, check
	Section C. Computation of Publi				<u> </u>		
	Public support percentage for 2020 (li			column (f))		14	
	Public support percentage for 2019 Sc					15	
	a 33 1/3% support test—2020. If the						hox
100	and <b>stop here.</b> The organization qual						
b	33 1/3% support test—2019. If th	ne organization did	not check a box of	n line 13 or 16a,	and line 15 is 33 i		k this
_	box and <b>stop here.</b> The organization						
<b>17</b> a	a 10%-facts-and-circumstances tes	t—2020. If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	, and line 14	
is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop h</b> in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a pub					e <b>re.</b> Explain		
	<del>-</del>			-			. 🗆
_	organization						▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organis						
	Explain in Part VI how the organization						
	supported organization						▶□
18		on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	17b, check this box	k and see	
	instructions						▶□
					Schodu	le A (Form 990 o	r 990-F7\ 2020

Part III

	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)												
9	Section A. Public Support												
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total						
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	504,155	627,354	850,012	754,377	956,410	3,692,308						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,351,957	4,798,731	5,022,785	5,074,538	3,180,074	22,428,085						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	3,549	2,879	10,317	13,909	691,343	721,997						
4	Tax revenues levied for the												

Support Schedule for Organizations Described in Section 509(a)(2)

4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0	0
6	Total. Add lines 1 through 5	4,859,661	5,428,964	5,883,114	5,842,824	4,	,827,827	26,842,390
7a	Amounts included on lines 1, 2, and	33,299	133,520	45,250	28,122		28,807	268,998
h	3 received from disqualified persons Amounts included on lines 2 and 3	,	,	,	,		$\stackrel{\cdot}{-\!\!\!-\!\!\!\!-}$	
	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0		0	0
c	Add lines 7a and 7b	33,299	133,520	45,250	28,122		28,807	268,998
8	Public support. (Subtract line 7c	,		,	,			· · ·
	from line 6.)							26,573,392
Se	ection B. Total Support							
	Calendar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2	020	(f) Total
9	Amounts from line 6	4,859,661	5,428,964	5,883,114	5,842,824	4	,827,827	26,842,390
10a	Gross income from interest,		, ,					
	dividends, payments received on securities loans, rents, royalties and income from similar sources	105,814	160,130	118,285	152,106		281,030	817,365
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	0	0	0	0		0	0
С	Add lines 10a and 10b.	105,814	160,130	118,285	152,106		281,030	817,365
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	0	0	0	0		0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0		0	0
13	Total support. (Add lines 9, 10c, 11, and 12.).	4,965,475		6,001,399		'	,108,857	27,659,755
14	First 5 years. If the Form 990 is for	he organization's	first, second, thir	d, fourth, or fifth	tax year as a secti	on 501(c)	(3) organ	ization,
	check this box and <b>stop here</b>							▶ 🗆
Se	ection C. Computation of Public							
15	Public support percentage for 2020 (li	ne 8, column (f) c	livided by line 13,	column (f))		15		96.07 %
16	Public support percentage from 2019	Schedule A, Part I	III, line 15			16		96.26 %
	ection D. Computation of Invest					<u> </u>	1	
17	Investment income percentage for 20			line 13, column (	f))	17		3 %
۱	Investment income percentage from 2019 Schedule A. Part III. line 17							2.22.0/

- Investment income percentage from 2019 Schedule A, Part III, line 17 . . . . . . . . . . . . . . . 19a 331/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

18

2.29 %

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . .  $\blacktriangleright$ b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

18

20

- not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . .  $\blacktriangleright$   $\bigsqcup$ **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . .  $\blacktriangleright$

Page 4

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,						
	describe the designation. If historic and continuing relationship, explain.	1					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described						
	in section 509(a)(1) or (2).	2					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and						
	3c below.	3a					
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the						
	determination.	3b					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						

	III Section 303(a)(1) or (2).	2					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.						
	SC DEIOW.						
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the						
	determination.	3b					
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the						
	determination.						
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
	If fes, explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						

C	bit the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations.						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the						
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

Pa	rt IV	Supporting Organizations (continued)					
				Yes	No		
		e organization accepted a gift or contribution from any of the following persons?					
а		on who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the hing body of a supported organization?	11a				
b	A fami	ily member of a person described in 11a above?	11b				
		o controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part</b>	11c				
_	VI.	B. Type I Supporting Organizations					
	ection	b. Type I Supporting Organizations		Yes	No		
1	appoir descrit activit remov	e officers, directors, trustees, or membership of one or more supported organizations have the power to regularly be or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," be in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's ies. If the organization had more than one supported organization, describe how the powers to appoint and/or be directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1				
2	Did the	e organization operate for the benefit of any supported organization other than the supported organization(s) that	_				
	operat <i>carried</i>	ted, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit dout the purposes of the supported organization(s) that operated, supervised or controlled the supporting ization.	2				
_							
5	ection	C. Type II Supporting Organizations		Yes	No		
1	Were:	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		163	110		
-	each d	of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the rting organization was vested in the same persons that controlled or managed the supported organization(s).	1				
S	ection	D. All Type III Supporting Organizations					
				Yes	No		
1	tax ye Form 9	e organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ar, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).						
_			2				
3	voice i	ison of the relationship described in line 2 above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at all times the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3				
S	ection	E. Type III Functionally-Integrated Supporting Organizations					
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons):				
	a 🗌	The organization satisfied the Activities Test. Complete line 2 below.					
	b 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c 🗌	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)			
2	Activit	ies Test. <b>Answer lines 2a and 2b below.</b>		Yes	No		
	suppor o <b>rgan</b> respor	bstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported lizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was sive to those supported organizations, and how the organization determined that these activities constituted	2-				
		entially all of its activities.  e activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the	2a				
	organi <i>organi</i>	zation's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the zation's position that its supported organization(s) would have engaged in these activities but for the organization's ement.	2b				
3		of Supported Organizations. Answer lines 3a and 3b below.	20				
	a Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of pported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a				
		e organization exercise a substantial degree of direction over the policies, programs and activities of each of its red organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>	3b				
			30				

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors

(explain in detail in Part VI): 2

Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).

Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035 6 7 Recoveries of prior-year distributions

8

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

2

Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

5

7

Enter greater of line 2 or line 3 4

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1 2 3

3

4

5

6

7

8

4

5

6

Schedule A (Form 990 or 990-F7) 2020

Current Year

1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions	8	
		ı	

Other distributions (describe in Fait VI). See instruction	0			
<b>7 Total annual distributions.</b> Add lines 1 through 6.	7			
8 Distributions to attentive supported organizations to white details in <b>Part VI</b> ). See instructions	8			
9 Distributable amount for 2020 from Section C, line 6	9			
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				

7 Total annual distributions. Add lines 1 through 6.	7			
Distributions to attentive supported organizations to what details in <b>Part VI</b> ). See instructions	nich the organization is respons	sive ( <i>provide</i>	8	
9 Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2020:				
a From 2015				
<b>b</b> From 2016				
c From 2017				
<b>d</b> From 2018				
E 3010				

(see instructions)	Excess Distributions	Pre-2020	Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2020:			
a From 2015			
<b>b</b> From 2016			
c From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
<b>\$</b>			
a Applied to underdistributions of prior years			

a 110111 20101 1 1 1 1 1 1		
e From 2019		
f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
<b>h</b> Applied to 2020 distributable amount		
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
<b>&gt;</b>		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2020 distributable amount		
${f c}$ Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		

c Remainder. Subtract lines 4a and 4b from line 4.		
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
<b>b</b> Excess from 2017		
<b>c</b> Excess from 2018		

Schedule A (Form 990 or 990-EZ) (2020)

d Excess from 2019. e Excess from 2020.

Schedule A (	Form 990 or 990-EZ) 2020 Page <b>8</b>
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE D

As Filed Data -

# Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493133035721

2020

Department of the Treasury Internal Revenue Service

(Form 990)

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Public Inspection

	me of the organization ING MENS CHRISTIAN ASSOCIATION OF SEWICKLEY VALLEY				Employer i	dentification	number
100	ING MENS CHRISTIAN ASSOCIATION OF SEWICKLET VALLET				25-0979384		
Pā	rt I Organizations Maintaining Donor Adv				r Accounts		
	Complete if the organization answered "Y	es" on Form 990, Pa			(b) Eur	nds and other	accounts
	Total number at end of year	(a) Donor a	aviseu iuri	us	(D) Ful	ius and other	accounts
,	Aggregate value of contributions to (during year)						
2	Aggregate value of grants from (during year)						
1	Aggregate value at end of year						
5	Did the organization inform all donors and donor advis organization's property, subject to the organization's						🗆
5	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dono private benefit?	donor advisors in writing or or donor advisor, or f	that grar or any oth	nt funds can l er purpose c	be used only f	or	Yes No
D a	rt II Conservation Easements.			· · · ·		Ш	Yes ☐ No
-(-	Complete if the organization answered "Y	es" on Form 990, Pa	rt IV, line	e 7.			
L	Purpose(s) of conservation easements held by the orga						
	Preservation of land for public use (e.g., recreation	on or education) $\Box$	Preser	vation of an	historically im	portant land a	irea
	☐ Protection of natural habitat	r	7		ertified histori		
		_	110301	vacion or a c	ertifica filotofi	c structure	
	Preservation of open space	1:0: 1			,		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	a qualified conservation	contributi	on in the for		vation at the End o	f the Year
а	Total number of conservation easements			1	2a	41 1110 2114 0	
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified histor	ric structure included in	(a)		2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	uired after 7/25/06, and	not on a	historic	2d		
3	Number of conservation easements modified, transferr tax year ▶	red, released, extinguisl	ned, or ter	minated by t	the organization	on during the	
1	Number of states where property subject to conservati	ion easement is located	<b>-</b>				
5	Does the organization have a written policy regarding and enforcement of the conservation easements it hold			n, handling o	of violations,	☐ Yes	□ No
5	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of viola	tions, and	enforcing co	nservation ea	sements durin	g the year
7	Amount of expenses incurred in monitoring, inspecting  ▶ \$	, handling of violations	and enfo	rcing conserv	ation easeme	nts during the	year
3	Does each conservation easement reported on line 2(d	l) above satisfy the req	uirements	of section 17	70(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?					☐ Yes	□ No
9	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organ					
aı	Organizations Maintaining Collections Complete if the organization answered "Y	s of Art, Historical			er Similar <i>I</i>	\ssets.	
La	If the organization elected, as permitted under FASB A historical treasures, or other similar assets held for pul Part XIII, the text of the footnote to its financial staten	blic exhibition, educatio	n, or resea				
b	If the organization elected, as permitted under FASB A historical treasures, or other similar assets held for pul following amounts relating to these items:						
(	i) Revenue included on Form 990, Part VIII, line 1				▶\$		
	i)Assets included in Form 990, Part X				_		
2	If the organization received or held works of art, histor following amounts required to be reported under FASB	rical treasures, or other	similar as	sets for finar	_	vide the	
а	Revenue included on Form 990, Part VIII, line 1				> \$_		
b	Assets included in Form 990, Part X				▶\$		
	Panerwork Peduction Act Notice see the Instruction	f F 000		Cat Na	E2202D C-	hadula D /Ea	000\ 202

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$  $\boldsymbol{d}$  Equipment . . . .

e Other . .

	dule D (Form 990) 2020							Page 2
Par	Organizations M	aintaining Collections o	of Art, Histo	orical T	reasures, o	or Other Si	milar Assets (co	ontinued)
3	Using the organization's acq items (check all that apply): —	uisition, accession, and other :		•	the following	that are a sig	inificant use of its	collection
а	Public exhibition		(	d 🗆	Loan or exc	hange prograi	ms	
b	Scholarly research		•		Other			
С	Preservation for future	e generations						
4	Provide a description of the Part XIII.	organization's collections and	explain how	they furtl	ner the orgar	ization's exer	npt purpose in	
5		anization solicit or receive do nds rather than to be maintai						. □ No
Pa		codial Arrangements. ganization answered "Yes	" on Form 9	90, Part	IV, line 9,	or reported	an amount on Fo	orm 990, Part
<b>1</b> a		t, trustee, custodian or other X?						. □ No
b	If "Yes " explain the arrange	ement in Part XIII and comple	ate the followi	ina tahle:			Amount	
c	, , <u>-</u>			-		1c		
d						1d		
e	• ,					1e		
f	<b>3</b> ,	r				1f		
2a	_	an amount on Form 990, Par				account liabil	ity? <b>Ves</b>	
	If "Yes," explain the arrange						·	
			e ii tile explai	iation nas	been provid	ed III Part XII		
FG		<b>us.</b> ganization answered "Yes	" on Form 9	90 Part	TV line 10			
	Complete il tile of	(a) Currer		Prior yea			) Three years back (	e) Four years back
<b>1</b> a	Beginning of year balance .	4	,580,261	4,102	2,859	4,464,694	4,150,584	4,199,598
b	Contributions		0		0	0	0	0
С	Net investment earnings, gair	ns, and losses	212,645	559	9,472	-142,773	422,211	198,751
d	Grants or scholarships		0		0	0	0	0
е	Other expenditures for faciliti and programs	es	224,913	50	3,281	187,639	73,750	214,634
f	Administrative expenses .		27,790	28	3,789	31,423	34,351	33,131
g	End of year balance	4	,540,203	4,580	),261	4,102,859	4,464,694	4,150,584
2 a	Provide the estimated perce Board designated or quasi-e	ntage of the current year endendowment > 96.29 %	l balance (line	e 1g, colu	mn (a)) held	as:		
b	Permanent endowment ►	0 %						
c	Term endowment ► 3.	71 %						
	The percentages on lines 2a	, 2b, and 2c should equal 100	0%.					
3a	Are there endowment funds organization by:	not in the possession of the	organization t	hat are h	eld and admi	nistered for th	ne	Yes No
	(i) Unrelated organizations						3a	(i) No
	(ii) Related organizations						3a(	(ii) No
b	If "Yes" on 3a(ii), are the re	lated organizations listed as r	equired on So	chedule R	?		3	b
4	Describe in Part XIII the inte	ended uses of the organizatio	n's endowme	nt funds.				
Pa	t VI Land, Buildings,	and Equipment. ganization answered "Yes	" on Form 0	00 P>≠	TV line 11	a Seo Form	agn Bart V line	10
	Description of property	(a) Cost or other basis (investment)	(b) Cost or ot	<u> </u>	<del></del>	ccumulated depi	<del></del>	) Book value
12	Land	0		4	11,136			411,136
	Buildings	0			13,003	10	1,577,577	6,165,426

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

1,457,788

19,168

305,039

6,417

1,152,749

12,751

Part VII	(Form 990) 2020					Page <b>3</b>
	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990, I  (a) Description of security or category  (including name of security)	d "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.  gory  (b)  Book Cost or end-of-year market value value			aluation:	
	Il derivatives					
В)						
C)						
D)						
E)						
F)						
G)						
H)						
I)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Complete if the organization answered 'Yes' on Form 990, I	Part IV, li	ine 11c			
	(a) Description of investment			(b) Book value	Cos	) Method of valuation: t or end-of-year market value
1)						
2)						
3)						
4)						
5)						
6)						
7)						
8)						
9)						
10)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.  Complete if the organization answered 'Yes' on Form 990, P	art IV lir	• ne 11d	See Form 990 Pa	rt X li	ne 15
'4\	(a) Description					(b) Book value
1)						
2)						
3) 4)						
~ <i>)</i>						
5)						
5) 6)						
5) 6) 7)						
5) 6) 7) 8)						
5) 6) 7) 8) 9)						
5) 6) 7) 8) 9)	mn (b) must equal Form 990, Part X, col.(B) line 15.)					
5) 6) 7) 8) 9) 10)	Other Liabilities.					Part X, line 25.
(5) (6) (7) (8) (9) (10)					990, (b)	k
5) 6) 7) 8) 9) 10) Fotal. (Column Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P				990, (b) Boo valu	k e 
5) 6) 7) 8) 9) 10) Fotal. (Column Part X  1) Federal i 2) LOC	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b)	k e 
5) 6) 7) 8) 9) 10) Otal. (Column Part X  1) Federal (2) LOC 2)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e 
5) 6) 7) 8) 9) 10) Fotal. (Column Part X  1) Federal in (2) LOC 2) 3)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e 
5) 6) 7) 8) 9) 10) Fotal. (Column Part X  1) Federal in 2) LOC 2) 3) 4)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e 
5) 6) 7) 8) 9) 10) Fotal. (Colu. Part X  1) Federal i 2) LOC 2) 3) 4)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e 
(5) (6) (7) (8) (9) (10) (otal. (Colu.) Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e
5) 6) 7) 8) 9) 10) Fotal. (Column Part X  1) Federal i 2) LOC 2) 3) 4) 5) 6) 7)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e
(1) Federal (2) LOC (2) (3) (4) (6)	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P  (a) Description of liability				990, (b) Boo valu	k e

1

2

а

b

d

1

2

C

d

b

5

Part XIII

See Additional Data Table

3 4

Schedule D (Form 990) 2020

Page 4

-21,846

5,134,393

5,134,393

5,243,055

17,880

5,225,175

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

b

Total expenses and losses per audited financial statements . . . . . .

Add lines **4a** and **4b** . . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . .

Other (Describe in Part XIII.)

Donated services and use of facilities . . . . .

C 5

Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1 . . . . . . . .

Other (Describe in Part XIII.) Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . . .

Other losses . . . . . .

Add lines 2a through 2d .

Return Reference

2a 2b

2c

2d

4a 4b

Explanation

2a

2b

2c

2d

4c

-39.726

17,880

17,880

2e

3

4c

5

0

2e

5.225.175

Schedule D (Form 990) 2020

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

chedule D (Form 990) 2020	Page <b>5</b>
Part XIII Supplemental Inform	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2020

### **Additional Data**



Software Version: 2020v4.0

**EIN:** 25-0979384

**Software ID:** 20011424

Name: YOUNG MENS CHRISTIAN ASSOCIATION OF SEWICKLEY VALLEY

**Supplemental Information** 

Explanation

Return Reference

Schedule D, Part V, Line 4 THE ENDOWMENT FUNDS WILL BE USED FOR THE IMPROVEMENT OF THE FACILITY AND THE CONTINUAL DEV

ELOPMENT OF PROGRAMS FOR THE PURPOSE SET FORTH IN THE ASSOCIATION BY-LAWS.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 OTHER LIABILITIES	LINE OF CREDIT - 53,317 THE YMCA RECORDS A LIABILITY FOR UNCERTAIN TAX POSITIONS, IF ANY, BASED ON MANAGEMENT'S JUDGEMENT OF THE RISK OF LOSS FOR ITEMS THAT HAVE BEEN OR MAY BE CHA LLENGED BY TAXING AUTHORITIES. THE YMCA CONTINUALLY EVALUATES EXPIRING STATUS OF LIMITATIO NS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS.

Supplemental Information	
Return Reference	Explanation
, , , , , , , , , , , , , , , , , , , ,	RENTAL EXPENSES NETTED AGAINST RENTAL INCOME ON THE 990 22,398. GAMING EXPENSES NETTED AGA INST GAMING INCOME ON THE 990 4,178. TOTAL TO SCHEDULE D, PART XI, LINE 2D 26,576.

\_ \_ \_

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) OTHER ADJUSTMENTS	RENTAL EXPENSES NETTED AGAINST RENTAL INCOME ON THE 990 22,398. GAMING EXPENSES NETTED AGA INST GAMING INCOME ON THE 990 4,178. TOTAL TO SCHEDULE D, PART XII, LINE 2D 26,576.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE ENDOWMENT FUNDS WILL BE USED FOR THE IMPROVEMENT OF THE FACILITY AND THE CONTINUAL DEV ELOPMENT OF PROGRAMS FOR THE PURPOSE SET FORTH IN THE ASSOCIATION BY-LAWS.

Supplemental Information	
Return Reference	Explanation
48 (ASC 740) footnote	THE YMCA RECORDS A LIABILITY FOR UNCERTAIN TAX POSITIONS, IF ANY, BASED ON MANAGEMENT'S JU DGEMENT OF THE RISK OF LOSS FOR ITEMS THAT HAVE BEEN OR MAY BE CHALLENGED BY TAXING AUTHOR ITIES. THE YMCA CONTINUALLY EVALUATES EXPIRING STATUES OF LIMITATIONS, AUDITS, PROPOSED SE TTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Rental Expenses Netted Against Rental Income - 17880

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Rental Expenses Netted Against Rental Income - 17880

\_

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States** 

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493133035721

Open to Public

Department of the Treasury Internal Revenue Service	► Attach to Form 990.  ► Go to <u>www.irs.gov/Form990</u> for the latest information.						Inspection
Name of the organization YOUNG MENS CHRISTIAN ASSOC	CIATION OF SEWICK	LEY VALLEY				Employer identific 25-0979384	ation number
Part I General Inform	ation on Grants	and Assistance				'	
the selection criteria used  Describe in Part IV the org	to award the grants anization's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States.	for the grants or assistance		☐ Yes ☑ No
			ditional space is needed.	The state of the state of	T T	0111 01111 330, 1 die 11, inie	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect	. , . ,	-					•
3 Enter total number of othe	er organizations liste	d in the line 1 table .	<del></del>			<u> ▶</u>	

Schedule I

(Form 990)

(5)

(6)

Schedule I (Form 990) 2020

(7)

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**Return Reference** 

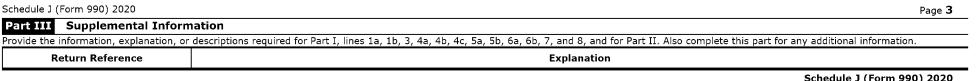
efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Data	a -	DLN: 93	49313	33035	721	
Sch	edule J	Con	npensati	ion Information	0	MB No.	1545-0	0047	
(For	n 990)	For certain Officers		rustees, Key Employees, and Hig	hest				
▶ Con		► Complete if the organ	Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				2020		
Б			▶ Attach	to Form 990. instructions and the latest inform		Open			
•	tment of the Treasury al Revenue Service	▶ do to <u>www.iis.gov/</u>	<u> </u>	mistructions and the latest infor	nation.		ectio		
	ne of the organiza	ation N ASSOCIATION OF SEWICKLEY VALLEY			Employer identifica	tion nu	ımber		
100	NO FIENS CHRISTIN	IN ASSOCIATION OF SENTENCET VALLET			25-0979384				
Pa	rt I Questi	ons Regarding Compensatio	n						
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
		s or charter travel		Housing allowance or residence for	•				
	_	companions	片	Payments for business use of perso					
		nification and gross-up payments	님	Health or social club dues or initiation Personal services (e.g., maid, chauf					
	L Discretion	ary spending account		Personal services (e.g., maid, chauf	reur, cner)				
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b			
2				or allowing expenses incurred by all	1-3	2			
	directors, truste	es, officers, including the CEO/Exe	cutive Director	r, regarding the items checked on Lir	ie la?				
3				d to establish the compensation of the	ne				
		EO/Executive Director. Check all thed organization to establish comper		not cneck any boxes for methods CEO/Executive Director, but explain i	n Part III.				
	<b>✓</b> Compensa	ation committee		Written employment contract					
		ent compensation consultant		Compensation survey or study					
	<b>✓</b> Form 990	of other organizations	<b>✓</b>	Approval by the board or compensa	tion committee				
4	During the year related organiza		), Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-control	payment? .			4a		No	
b		• •		ified retirement plan?		4b		No	
c				nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and p	rovide the app	licable amounts for each item in Part	t III.				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) or	raanizations	must complete lines 5-9					
5			_	the organization pay or accrue any					
	compensation c	ontingent on the revenues of:							
а	The organization	1?				5a		No	
b						5b		No	
	,	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section A ontingent on the net earnings of:	A, line 1a, did i	the organization pay or accrue any					
а	-	1?				6a		No	
b						6b		No	
_	•	6a or 6b, describe in Part III.	r tour de la later	Ll	J				
7				the organization provide any nonfixe rt III		7		No	
8				red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de	escribe				
						8		No	
9				presumption procedure described in		9			
For F		iction Act Notice, see the Instru			50053T Schedule		1 990)	2020	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

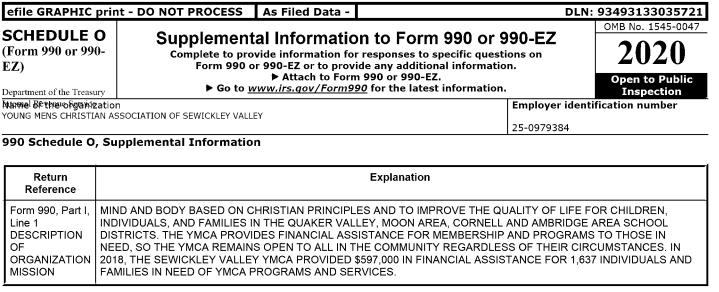
instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		
1 PATRICIA HOOPER	(i)	160,962	0	0	0	17,635	178,597	0
CEO	(ii)	0	0	0	0	0	0	0



DLN: 93493133035721 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2020 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF SEWICKLEY VALLEY 25-0979384 **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles . Boats and planes . . Intellectual property . . Securities-Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . **12** Securities—Miscellaneous . 13 Oualified conservation contribution-Historic structures . . . . **14** Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Real estate—Other . . Collectibles . . . . 18 Food inventory . . . Χ 43,384 Other - Weight of donated food items are multiplied by aFeeding America rate per lb. Drugs and medical supplies . 20 21 Taxidermy . . . . 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . 24 25 Other ▶ ( \_\_\_\_\_ Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) Other ▶ ( \_\_\_\_\_ 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II. Nο 31 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2020)

Schedule M (Form 990) (2020)	Page 2			
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.				
Return Reference	Explanation			
	Food inventory - The organization reports the estimated value of donated food items by weighing the donated items and multiplying the weight by a rate provided by our auditors and a Feeding America study.			
	Schedule M (Form 990) (2020)			



990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 1 DESCRIPTON OF ORGANIZATION MISSION	THE YMCA PROVIDES FINANCIAL ASSISTANCE FOR MEMBERSHIP AND PROGRAMS TO THOSE IN NEED, SO THE YMCA REMAINS OPEN TO ALL IN THE COMMUNITY REGARDLESS OF THEIR CIRCUMSTANCES. IN 2019, THE SEWICKLEY VALLEY YMCA PROVIDED \$597,000 IN FINANCIAL ASSISTANCE FOR 1,637 INDIVIDUALS AND FAMILIES IN NEED OF YMCA PROGRAMS AND SERVICES.

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Return Reference	Explanation
Form 990, Part III, Line 4a PROGRAM SERVICE ACCOMPLISHMENTS	YMCA HEALTH AND WELLNESS: SUMMARY: THE YMCA PROVIDES ACCESS TO HEALTH AND WELLNESS FACILIT IES, PROGRAMS AND EXPERTISE FOR PEOPLE OF ALL AGES. THE YMCA PROMOTES AND PROVIDES SUPPORT FOR OVERALL HEALTH, CHRONIC DISEASE PREVENTION AND MANAGEMENT, AND A SUPPORTIVE ENVIRONME NT FOR ALL. PROGRAM DESCRIPTIONS AND OUTCOMES: YMCA YOUTH AND ADULT HEALTH AND WELLNESS/DI SEASE PREVENTION: THROUGH NUMEROUS PROGRAMS AND SERVICES; THE YMCA PROVIDES ACCESS TO AND EXPERTISE IN THE PROMOTION OF HEALTHY LIFESTYLES FOR PEOPLE OF ALL AGES. THE Y MAKES PHYSI CAL ACTIVITY FUN AND ENJOYABLE FOR CHILDREN, GIVING THEM THE FOUNDATION ON WHICH TO BUILD A HEALTHY AND ACTIVE LIFE. THROUGHOUT OUR YOUTH PROGRAMS, THE Y PROVIDES HEALTHY SNACKS AND FOODS, AND OFFERS WATER AS THE DRINK OF CHOICE FOR CHILDREN. RECOGNIZING THAT CHILDHOOD OBESITY IS A GROWING NATIONAL CHALLENGE THAT WILL COST OUR NATION VALUABLE RESOURCES IN THE FUTURE IF CHILDREN ARE NOT EDUCATED AND ENCOURAGED TO BE HEALTHY AND ACTIVE, THE Y OFFER S CLUB 5210 IN PARTNERSHIP WITH THE HERITAGE VALLEY HEALTH SYSTEM AND THE QUAKER VALLEY SC HOOL DISTRICT TO IDENTIFY AND THEN INTERVENE WITH CHILDREN WHO ARE DETERMINED TO BE OBESE. THIS PROGRAM, WHICH IS HELD AT THE Y, GUIDES CHILDREN TO EAT 5 FRUITS AND VEGETABLES A DA Y, HAVE 2 HOURS OR LESS OF SCREEN TIME DAILY, HAVE AT LEAST 1 HOUR OF VIGOROUS PHYSICAL AC TIVITY EACH DAY AND 0 SUGARY DRINKS. IN 2019, THIS PROGRAM ALSO SERVED CHILDREN IN THE COMMUNITIES OF AMBRIDGE, CORAOPOLIS, AND MOON TOWNSHIP WHO FACE POVERTY AND LIMITED RESOURCES IN THEIR COMMUNITY. THE Y PARTNERED WITH LOCAL COMMUNITY ORGANIZATIONS TO IDENTIFY CHILDRE EN IN NEED OF THIS PROGRAM AND OFFER IT NEAR THEIR HOMES. THE SEWICKLEY YALLELY MCA ALSO A BIDES BY THE HEALTHY EATHING AND PHYSICAL ACTIVITY STANDARDS FOR CHILDREN IN OUR CHILD CARE PROGRAMS WHICH PROVIDE CHILDREN WITH A CONSISTENT EXAMPLE AND MODELING OF HEALTHY BEHAVIORS. ADULTS HAVE ACCESS TO WELLNESS PROGRAMS THAT PROMOTE PHYSICAL ACTIVITY, SOCIAL SUPPORT AND FOND FROM THE PAST OF INDIVIDUALS RECOVERING FROM

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Return Reference	Explanation
Form 990, Part III, Line 4a PROGRAM SERVICE ACCOMPLISHMENTS	NESS THROUGH FREE BLOOD PRESSURE CHECKS, PARTICIPATION IN LOCAL HEALTH FAIRS AND COOPERATI NG WITH LOCAL ORGANIZATIONS TO LEND OUR EXPERTISE AS NEEDED. IN 2019, THE Y OFFERED HEALTH AND WELLNESS PROGRAM CLASSES FOR APPROXIMATELY 1,500 PARTICIPANTS, AND PROVIDED FINANCIAL, ASSISTANCE TOTALING \$292,000 SO 863 INDIVIDUALS AND FAMILIES COULD HAVE ACCESS TO HEALTH AND WELLNESS PROGRAMS. YMCA AQUATICS: THE YMCA BELIEVES THAT PROVIDING THE FOUNDATIONS FOR SAFE ENJOYMENT OF THE WATER CAN OPEN THE DOORS TO A LIFETIME OF WELLNESS, AND PREVENT CHI LD AND ADULT DROWNINGS. THE YMCA PROVIDES SWIM LESSONS FOR CHILDREN AND ADULTS OF ALL AGES, AND IN 2019 PROVIDED MORE THAN 1,792 REGISTRANTS WITH SWIM LESSONS. THE YMCA ALOO PROVIDED IN 2019 FREE SWIM LESSONS TO 31 CHILDREN WHO HAVE BEEN DIAGNOSED AS ON THE AUTISM SPECT RUM. THIS PROGRAM HELPS CHILDREN LEARN WATER SAFETY, AND DEVELOP SOCIAL SKILLS IN AN ENVIR ONMENT THAT IS CONDUCIVE TO LEARNING AND BUILDING SOCIAL BONDS AND IS TAUGHT BY STAFF TRAI NED FOR THIS POPULATION. THE YMCA ALSO PROVIDED 100 UNDERPRIVILEDGED CHILDREN WITH FREE SW IM LESSONS THROUGH TWO SEPARATE PROGRAMS IN 2019. THE YMCA BUILDS CHARACTER AND LIFE SKILL S BY ENCOURAGING CHILDREN TO PARTICIPATE IN THE Y SWIM TEAM PROGRAM WHERE THEY ARE COACHED IN WAYS THAT BUILD ON OUR CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. THE Y HOSTS THE JOINT QUAKER VALLEY/SEWICKLEY ACADEMY SWIM TEAM EACH SEASON SO AS TO RELIEVE THE DISTRICT OF THE FINANCIAL BUNDEN OF HAVING TO OPERATE AND MINTAIN ITS OWN POOL. THE Y MCA PROVIDED SUME FAMILY SEWICKLEY ACADEMY SWIM TEAM EACH SEASON SO AS TO RELIEVE THE DISTRICT OF THE FINANCIAL BUNDEN OF POOL TIME AND LIFEGUARD STAFF IN SUPPORT OF THE QUAKER VALLEY/SE WICKLEY ACADEMY SWIM TEAM. IN 2019, YOUTH 2,300 REGISTRATIONS WERE RECORDED IN THE YMCA AQ UATTICS PROGRAMS, AND 2,400 ADULT 2,300 REGISTRATIONS WERE RECORDED IN THE YMCA AQ UATTICS PROGRAMS, AND 2,400 ADULT 2,300 REGISTRATIONS WERE RECORDED IN THE YMCA AQ UATTICS PROGRAMS, AND 2,400 ADULT 2,500 ADULTS. THE YMCA PROVIDE

Return Reference	Explanation
Form 990, Part III, Line 4a PROGRAM	AND OTHER ACTIVITIES DESIGNED SPECIFICALLY TO MEET THEIR NEEDS. THE Y ALSO OFFERS NUMBEROUS WELLNESS CLASSES BOTH IN WATER AND ON LAND TARGETED TO HELP OLDER ADULTS AGE IN HEALTHY
SERVICE	WAYS.
ACCOMPLISHMENTS	

Return Reference	Explanation
Form 990, Part III, Line 4c PROGRAM SERVICE ACCOMPLISHMENTS	YMCA SUMMER DAY CAMP: DURING THE SUMMER MONTHS, CHILDREN AND PARENTS ARE FACED WITH WEEKS OF UNSTRUCTURED TIME. THE YMCA SUMMER DAY CAMP PROVIDES A STRUCTURED AND FUN ATMOSPHERE FOR CHILDREN TO BE PHYSICALLY ACTIVE, DEVELOP NEW SKILLS, IMPROVE THEIR SWIMMING AND WATER SAFETY, AND GROW SOCIALLY AND EMOTIONALLY AS THEY MEET NEW PEOPLE AND TAKE ON NEW CHALLENGES. IN 2019, 2,650 REGISTERED CHILDREN PARTICIPATED IN THE Y'S SUMMER DAY CAMP. THROUGH PARTNERSHIPS WITH THE LOCAL NONPROFITS CENTER FOR HOPE AND MOONCREST, THE YMCA WAS ABLE TO PROVIDE SUMMER CAMP FOR 50 CHILDREN FROM AT-RISK COMMUNITIES AT NO CHARGE TO THE CHILDREN AND THEIR FAMILIES. THIS CAMP EXPERIENCE PROVIDED CHILDREN THE OPPORTUNITY TO GO BEYOND THE BORDERS OF THEIR COMMUNITIES AND BECOME A PART OF A POSITIVE, SKILL-BUILDING COMMUNITY OF NEW FRIENDS AND CARING ADULTS. THROUGH PARTNERSHIPS WITH LOCAL ORGANIZATIONS, THE Y IS ABLE TO EFFICIENTLY AND COOPERATIVELY WORK TO ADDRESS THE VERY REAL NEEDS OF CHILDREN FROM AT-RISK COMMUNITIES. IN 2019, THERE WERE 6,725 REGISTRATIONS IN THE SUMMER CAMP PROGRAMS. THE YMCA PROVIDED \$110,000 IN DIRECT FINANCIAL ASSISTANCE FOR 225 CHILDREN. YMCA YOU'TH AND TEEN SPONTS AND ACTIVITIES: THE YMCA PROVIDES NUMBEROUS OPPORTUNITIES YEAR-ROUND FOR CHILDREN OF A ALL AGES TO ENGAGE IN HEALTHY ACTIVITIES THAT PROMOTE THE YMCA CORE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. FROM SPORTS PROGRAMS FOR BASKETBALL, FLAG FOOTBALL AND FLOOR HOCKEY, TO PARENT-CHILD PROGRAMS LIKE MOMMY AND ME YORG AND FAMILY GRYM, CHILDREN HAVE THE OPPORTUNITY TO LEARN AND GROW WITH THEIR FAMILIES AND AS INDIVIDUALS AT THE YMCA. TEENS ARE ABLE TO DEVELOP VALUABLE LEADERSHIP SKILLS AND FOUNDATIONS FOR BEING ACTIVE AND ENGAGED CITIZENS THROUGH THE YOU'TH AND GOVERNMENT PROGRAM. HE YMCA OSSIS AFTER SCHOOL PROGRAM PROVIDES A SAFE AND HEALTHY PLACE FOR MIDDLE SCHOOL CHILDREN IN THE AFTER-SCHOOL HOURS WHERE THEY CAN GET A HEALTHY SNACK, TUTORING, ENJOY ORGANIZED ACTIVITIES AND HAVE THE GUIDANCE AND SUPPORT OF CARING ADULTS WHEN MANY CHILDREN FOR T

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 534,369 including grants of \$ 0)(Revenue \$ 0) OTHER PROGRAM SERVICES

**Explanation** Return Reference Form 990. Part MEMBERS ARE DESCRIBED IN THE LINE 7A NOTE BELOW VI, Line 6

VI, LINE 6
SECTION A.
GOVERNING
BODY AND
MANAGEMENT

990 Schedule O, Supplemental Information

Return Explanation

Reference

Reference	
Form 990, Part	THROUGHOUT 2019, THE YMCA SERVED 14,807 MEMBERS, OF WHICH 10,526 WERE 18 OR OLDER AND CLASSIFIED
VI, Line 7a	AS VOTING MEMBERS UNDER THE ORGANIZATION'S BYLAWS. VOTING IN THE ANNUAL ELECTION IS THE ONLY
SECTION A.	GOVERNANCE ROLE OF THE YMCA MEMBERS. THE YMCA ALSO SERVED 1,378 PROGRAM PARTICIPANTS IN 2019.
GOVERNING	
BODY AND	
MANAGEMENT	

Return

Reference	
Form 990,	PRIOR TO SUBMISSION OF THE IRS FORM 990 TO THE INTERNAL REVENUE SERVICE, THE SEWICKLEY VALLEY YMCA
Part VI, Line	FINANCE COMMITTEE MEETS WITH AN INDEPENDENT AUDITOR TO RECEIVE A FORMAL PRESENTATION OF THE
11b	FINANCIAL AUDIT, THE COMPLETED IRS FORM 990, AND THE MANAGEMENT LETTER FOR THE PREVIOUS FISCAL
SECTION B.	YEAR. FOLLOWING THE PRESENTATION, AND AFTER ALL QUESTIONS HAVE BEEN ANSWERED, THE FINANCE
POLICIES	COMMITTEE FORMALLY VOTES TO ACCEPT OR REJECT THE AUDIT AND THE COMPLETED IRS FORM 990. FOLLOWING
	A FAVORABLE VOTE, THE AUDIT, MANAGEMENT LETTER, AND COMPLETED IRS FORM 990 ARE SUBMITTED TO THE
	FULL BOARD OF DIRECTORS FOR A PERIOD OF REVIEW. FOLLOWING FULL BOARD REVIEW, THE IRS FORM 990 IS
	SIGNED AND SUBMITTED TO THE IRS.

Explanation

Return Reference	Explanation
Form 990, Part VI, Line 12c SECTION B. POLICIES	THE FOLLOWING CONFLICT OF INTEREST POLICY AND PROCEDURE WAS ADOPTED AND IMPLEMENTED BY THE SEWICKLEY VALLEY YMCA BOARD OF DIRECTORS IN SEPTEMBER, 2008: SEWICKLEY VALLEY YMCA CONFLICT OF INTEREST POLICY AND PROCEDURES I. PURPOSE OF THE CONFLICT OF INTEREST POLICY PAID PROSE OF THE CONFLICT OF INTEREST POLICY PAID PROSE OF THE CONFLICT OF INTEREST POLICY OF THE SEWICKLEY VALLEY YMCA IS TO PROTECT THE YMCA WHEN IT IS CONTEMPLATING ENTERING INTO A CONTRACT, TRANSACTION OR ARRANGEMENT THAT HAS THE POTENTIAL FOR BENEFITING THE PRIVATE INTEREST OF A "SIGNIFICANT PERSON" AS DEFINED BELO W. THIS POLICY IS INTENDED TO SUPPLEMENT, BUT NOT REPLACE, ANY APPLICABLE STATE AND FEDERA L LAWS GOVERNING CONFLICT OF INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS. III. STATEMENT OF POLICY THE YMCA WILL NOT ENGAGE IN ANY CONTRACT, TRANSACTION OR ARRANGEMENT INVOLVING A CONFLICT OF INTEREST WITHOUT ESTABLISHING APPROPRIATE SAFEGUARDS TO PROTE CT THE INTERESTS OF THE YMCA. TO THAT END: A. EACH SIGNIFICANT PERSON MUST PROMPTLY, FULLY AND TIMELY COMPLY WITH THE DISCLOSURE REQUIREMENTS SET FORTH IN THIS POLICY, OR AS OTHERW ISE ADOPTED BY THE BOARD IN ACCORDANCE WITH THIS POLICY. B. ALL TRANSACTIONS, CONTRACTS OR ARRANGEMENTS INVOLVING A CONFLICT OF INTEREST MUST BE REVIEWED BY THE BOARD OR BY A DESIGNATED BODY OF DISINTERESTED PERSONS. C. THE BOARD, OR DESIGNATED BODY, MUST DETERMINE BY A MAJORITY VOTE OF DISINTERESTED PERSONS, THAT APPROPRIATE SAFEGUARDS ARE IN PLACE TO PROTE CT THE INTERESTS OF THE YMCA AND ARE CONSISTENT WITH THE PURPOSES OF THIS POLICY. D. WHERE APPROPRIATE, THE BOARD OR DESIGNATED BODY SHALL SEEK ADVICE OF LEGAL COUNSEL. THIS POLICY APPLIES TO (A) SIGNIFICANT PERSON, AND (B) ANY CONTRACT, TRANSACTION OR ARRANGEMENTS INVOLVING THE Y. III. DEFINITIONS APPLICABLE TO APPLY TO A ALL DECISION MAKERS, NOT JUST THOSE SIGNIFICANT BY THE INTEREST EXISTS WHENEVER A SIGNIFICANT PERSON ON A ROADER CLASS OF INDIVIDUALS; IT IS INTERDED TO A PAPLY TO ALL DECISION MAKERS, NOT JUST THOSE SIGNIFICANT BY THE INTEREST EX

Return Reference	Explanation
Form 990, Part VI, Line 12c SECTION B. POLICIES	POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTI TY OR INDIVIDUAL WITH WHICH THE YMCA IS NEGOTIATING (OR IS PROPOSING TO NEGOTIATE) A CONTR ACT, A TRANSACTION OR ARRANGEMENT; OR E. FIDUCIARRY POSITION (E.G., MEMBER, OFFICER, DIRECT OR, COMMITTEE MEMBER), WHETHER COMPENSATED OR UNCOMPENSATED, WITH ANOTHER, UNAFFILIATED OR GANIZATION (I) WHICH DIRECTLY COMPETES WITH THE YMCA IN TERMS OF SERVICE OR FOR CHARITABLE CONTRIBUTIONS; OR (II) WITH WHICH THE YMCA HAS (OR IS PROPOSING TO ENTER INTO), A CONTRACT, TRANSACTION OR ARRANGEMENT. COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, CONS ULTING FEES, BOARD OR ADVISORY COMMITTEE FEES, HONORARIA, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL. A SIGNIFICANT INTEREST IS NOT NECESSARILY A CONFLICT OF INTEREST. A RTICLE IV, SECTION 4 DESCRIBES THE PROCEDURE THAT WILL BE USED TO DECIDE WHETHER OR NOT A CONFLICT OF INTEREST EXISTS. FAMILY MEMBER - WITH RESPECT TO A SIGNIFICANT PERSON, A "FAMILY MEMBER" MEANS: A. THE PERSON'S SPOUSE; B, A BROTHER, SISTER, PARENT, GRANDPARENT, CHILD, GRANDCHILD, GREAT GRANDCHILD (BY WHOLE OR HALF BLOOD) OF THE PERSON OR THE PERSON'S SPOU SE, OR C. THE SPOUSE OF AN INDIVIDUAL LISTED IN PARAGRAPH (B), HOWEVER, A FAMILY MEMBER IN CLUDES INDIVIDUALS LISTED IN PARAGRAPHS (A) AND (B) (OTHER THAN A CHILD) ONLY IF THE INDIVIDUAL LIVES IN THE PERSON'S HOUSEHOLD, THE PERSON MANAGES THE INDIVIDUAL'S FINANCIAL AFFAI RS, OR THE PERSON IS AWARE WITHOUT SPECIAL INQUIRY THAT THE FAMILY MEMBER HOLDS A PARTICUL AR INTEREST. IV, PROCEDURES FOR IDENTIFICATION OF POTENTIAL CONFLICTS OF INTEREST ANNUAL Q USSTIONNAIRE - EACH SIGNIFICANT PERSON SHALL COMPLETELY, ACCURATELY AND TIMELY SUBMIT THE ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE (THE "ANNUAL QUESTIONNAIRE") AS PREPARED AND DIS TRIBUTED BY THE BOARD (OR COMMITTEE). DUTY TO DISCLOSE - A SIGNIFICANT PERSON MUST DISCLOSE E THE EXISTENCE OF ANY INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE PERSONS THE BOARD OR THAT DECISIONS ARE MA

Return Reference	Explanation
Form 990, Part VI, Line 12c SECTION B. POLICIES	E SUCH STEPS AS ARE NECESSARY TO IDENTIFY AND REVIEW ANY SO IDENTIFIED; C. TAKE SUCH FURTH ER INVESTIGATION AS IT DEEMS APPROPRIATE WITH REGARD TO INTERESTS DISCLOSED OR IDENTIFIED; AND D. DETERMINE WHETHER ANY SUCH INTEREST GIVES RISE TO A CONFLICT OFINTEREST. THE BOARD [OR COMMITTEE] MAY REQUEST ADDITIONAL INFORMATION CONCERNING THE RELEVANT INTEREST FROM A LL REASONABLE SOURCES BEFORE REACHING A DETERMINATION. A SIGNIFICANT PERSON MAY MAKE A PRE SENTATION AT THE BOARD [OR COMMITTEE] MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LE AVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE OF, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. VI. PROCEDURE WHEN A CONFLICT OF INTEREST EXI STS WHERE A CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE YMCA SHALL NOT ENTER INTO THE PROPOSED CONTRACT, TRANSACTION OR ARRANGEMENT UNLESS THE BOARD [OR COMMITTEE] SHALL, IF APP ROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE P ROPOSED CONTRACT, TRANSACTION OR ARRANGEMENT BE AFTER EXERCISING DUE DILIGENCE, THE BOARD [OR COMMITTEE] SHALL DETERMINE WHETHER THE YMCA CAN, WITH REASONABLE EFFORTS, GET A MORE ADVANTAGEOUS CONTRACT, TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. THE BOARD [OR COMMITTEE] SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DI RECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE Y'S 'BEST INTEREST,' FOR ITS OWN BENEFIT, AND WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE Y'S 'BEST INTEREST,' FOR ITS OWN BENEFIT, AND WHETHER FOR VIOLATIONS OF THE BASIS FOR SUCH

Return	Explanation Explanation
Reference	
Form 990, Part VI, Line 15b	THE FOLLOWING EXECUTIVE COMPENSATION REVIEW PROCESS WAS ADOPTED AND IMPLEMENTED BY THE SEWICKLEY VALLEY YMCA BOARD OF DIRECTORS IN SEPTEMBER, 2008: SEWICKLEY VALLEY YMCA IRS INTERMEDIATE SANCTIONS REBUTTABLE PRESUMPTION STATEMENT YEAR TOTAL REWARDS DATA EXECUTIVE
15b SECTION B. POLICIES	INTERMEDIATE SANCTIONS REBUTTABLE PRESUMPTION STATEMENT YEAR
	REASONABLE TIME AFTER PREPARATIONS OF DOCUMENT ABOVE) BOARD OF DIRECTORS APPROVAL: SEPTEMBER 23, 2008 LEGAL REVIEW COMPLETED: SEPTEMBER 8, 2008

Return

Reference		ı
Form 990,	THE SEWICKLEY VALLEY YMCA PRESENTS THE FOLLOWING GOVERNING DOCUMENTS FOR PUBLIC VIEW UPON	l
Part VI, Line	REQUEST DURING NORMAL BUSINESS HOURS IN A VIEW NOTEBOOK HELD IN THE EXECUTIVE DIRECTORS' OFFICE:	l
19 SECTION	SEWICKLEY VALLEY YMCA MISSION, THEME AND BRIEF HISTORY SEWICKLEY VALLEY YMCA FORM 990 - RETURN OF	l
C.	ORGANIZATION EXEMPT FROM INCOME TAX GOVERNANCE POLICIES: CODE OF ETHICS CONFLICT OF INTEREST	l
DISCLOSURE	POLICY RECORD RETENTION AND DOCUMENT DESTRUCTION POLICY WHISTLEBLOWER POLICY, EXECUTIVE	l
	COMPENSATION POLICY STAFF AND VOLUNTEER EXPENSES AND ALLOWANCES POLICY COMMONWEALTH OF	l
	PENNSYLVANIA - DEPARTMENT OF STATE BUREAU OF CHARITABLE ORGANIZATIONS - CERTIFICATE OF	l
	REGISTRATION SEWICKLEY VALLEY YMCA AUDITED FINANCIAL STATEMENTS SEWICKLEY VALLEY YMCA AMENDED	l
	AND RESTATED ARTICLES OF INCORPORATION SEWICKLEY VALLEY YMCA BY-LAWS AND COMMITTEE	l
	COMMISSIONS SEWICKLEY VALLEY YMCA INCOME AND SALES TAX EXEMPTION INFORMATION SEWICKLEY VALLEY	l
	YMCA STRATEGIC PLAN SEWICKLEY VALLEY YMCA ANNUAL REPORT	ı

Explanation

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Reference	
Form 990,	PRIOR TO SUBMISSION OF THE IRS FORM 990 TO THE INTERNAL REVENUE SERVICE, THE SEWICKLEY VALLEY YMCA
Part VI, Line	FINANCE COMMITTEE MEETS WITH AN INDEPENDENT AUDITOR TO RECEIVE A FORMAL PRESENTATION OF THE
11b Review	FINANCIAL AUDIT, THE COMPLETED IRS FORM 990, AND THE MANAGEMENT LETTER FOR THE PREVIOUS FISCAL
of form 990	YEAR. FOLLOWING THE PRESENTATION, AND AFTER ALL QUESTIONS HAVE BEEN ANSWERED, THE FINANCE
by governing	$\mid$ COMMITTEE FORMALLY VOTES TO ACCEPT OR REJECT THE AUDIT AND THE COMPLETED IRS FORM 990. FOLLOWING $\mid$
body	A FAVORABLE VOTE, THE AUDIT, MANAGEMENT LETTER, AND COMPLETED IRS FORM 990 ARE SUBMITTED TO THE
	FULL BOARD OF DIRECTORS FOR A PERIOD OF REVIEW. FOLLOWING FULL BOARD REVIEW, THE IRS FORM 990 IS
	SIGNED AND SUBMITTED TO THE IRS.

Explanation

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	THE FOLLOWING CONFLICT OF INTEREST POLICY AND PROCEDURE WAS ADOPTED AND IMPLEMENTED BY THE SEWICKLEY VALLEY YMCA BOARD OF DIRECTORS IN SEPTEMBER, 2008: SEWICKLEY VALLEY YMCA CONFLICT OF INTEREST POLICY AND PROCEDURES I. PURPOSE OF THE CONFLICT OF INTEREST POLICY THE PURPOSE OF THE CONFLICT OF INTEREST POLICY OF THE SEWICKLEY VALLEY YMCA IS TO PROTECT THE YMC A WHEN IT IS CONTEMPLATING ENTERING INTO A CONTRACT, TRANSACTION OR ARRANGEMENT THAT HAS THE POTENTIAL FOR BENEFITING THE PRIVATE INTEREST OF A "SIGNIFICANT PERSON" AS DEFINED BELO W. THIS POLICY IS INTENDED TO SUPPLEMENT, BUT NOT REPLACE, ANY APPLICABLE STATE AND FEDERA L LAWS GOVERNING CONFLICT OF INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS. II. STATEMENT OF POLICY THE YMCA WILL NOT ENGAGE IN ANY CONTRACT, TRANSACTION OR ARRANGE MENT INVOLVING A CONFLICT OF INTEREST WITHOUT ESTABLISHING APPROPRIATE SAFEGUARDS TO PROTE CT THE INTERESTS OF THE YMCA. TO THAT END: A EACH SIGNIFICANT PERSON MUST PROMPTLY, FULLY AND TIMELY COMPLY WITH THE DISCLOSURE REQUIREMENTS SET FORTH IN THIS POLICY, OR AS OTHERW ISE ADOPTED BY THE BOARD IN ACCORDANCE WITH THIS POLICY, B. ALL TRANSACTIONS, CONTRACTS OR ARRANGEMENTS INVOLVING A CONFLICT OF INTEREST MUST BE REVIEWED BY THE BOARD OR BY A DESIGNATED BODY OF DISINTERESTED PERSONS. C. THE BOARD, OR DESIGNATED BODY, MUST DETERMINE BY A MAJORITY VOTE OF DISINTERESTED PERSONS, THAT APPROPRIATE SAFEGUARDS ARE IN PLACE TO PROTE CT THE INTERESTS OF THE YMCA. TO THEY THE POLICY, D. WHERE APPROPRIATE, THE BOARD OR DESIGNATED BODY SHALL SEEK ADVICE OF LEGAL COUNSEL. THIS POLICY, D. WHERE APPROPRIATE, THE BOARD OR DESIGNATED BODY SHALL SEEK ADVICE OF LEGAL COUNSEL. THIS POLICY APPLIES TO (A) SIGNIFICANT PERSONS, AND (B) ANY CONTRACT, TRANSACTION OR ARRANGEMENTS INVOLVING THEY. III. DEFINITIONS APPLICABLE TO A PLY TO ALL DECISION MAKERS, NOT JUST THOSE SIGNIFICANT BY THE INTERMEDIATE SANCTIONS REGULATIONS. CONFLICT OF INTEREST: A "CONFLICT OF INTEREST" EXISTS WHENEVER A SIGNIFICANT PERSON HAS A SIGNIFICANT PERSONAL INTERES

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTI TY OR INDIVIDUAL WITH WHICH THE YMCA IS NEGOTIATING (OR IS PROPOSING TO NEGOTIATE) A CONTR ACT, A TRANSACTION OR ARRANGEMENT. OR E. FIDUCIARY POSITION (E.G., MEMBER, OFFICER, DIRECT OR, COMMITTEE MEMBER), WHETHER COMPENSATED OR UNCOMPENSATED, WITH ANOTHER, UNAFFILIATED OR GANIZATION (I) WHICH DIRECTLY COMPENSATED OR UNCOMPENSATED, WITH ANOTHER, UNAFFILIATED OR GANIZATION (I) WHICH DIRECTLY COMPENSATION TO THE YMCA IN TERMS OF SERVICE OR FOR CHARITABLE CONTRIBUTIONS; OR (II) WITH WHICH THE YMCA HAS (OR IS PROPOSING TO ENTER INTO) A CONTRACT, TRANSACTION OR ARRANGEMENT. COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, CONS ULTING FEES, BOARD OR ADVISORY COMMITTEE FEES, HONORARIA, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL. A SIGNIFICANT INTEREST IS NOT NECESSARILY A CONFLICT OF INTEREST. A RTICLE IV, SECTION 4 DESCRIBES THE PROCEDURE THAT WILL BE USED TO DECIDE WHETHER OR NOT A CONFLICT OF INTEREST EXISTS. FAMILY MEMBER - WITH RESPECT TO A SIGNIFICANT PERSON, A "FAMIL LY MEMBER" MEANS. A. THE PERSON'S SPOUSE; B., A BROTHER, SISTER, PARENT, GRANDPARENT, CHILD, GRANDCHILD, GREAT GRANDCHILD (BY WHOLE OR HALF BLOOD) OF THE PERSON OR THE PERSON'S SPOUSE; D. OR C. THE SPOUSE OF AN INDIVIDUAL LISTED IN PARAGRAPH (B), HOWEVER, A FAMILY MEMBER IN CLUDES INDIVIDUALS LISTED IN PARAGRAPHS (A) AND (B) (OTHER THAN A CHILD) ONLY IF THE INDIVIDUAL LIVES IN THE PERSON'S HOUSEHOLD, THE PERSON MANAGES THE INDIVIDUAL'S FINANCIAL AFFAI RS, OR THE PERSON IS AWARE WITHOUT SPECIAL INQUIRY THAT THE FAMILY MEMBER HOLDS A PARTICUL AR INTEREST. IV. PROCEDURES FOR IDENTIFICATION OF POTENTIAL CONFLICTS OF INTEREST ANNUAL Q UESTIONNAIRE - EACH SIGNIFICANT PERSON SHALL COMPLETELY, ACCURATELY AND TIMELY SUBMIT THE ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE (THE "ANNUAL QUESTIONNAIRE") AS PREPARED AND DIS TRIBUTED BY THE BOARD OR THE PERSON'S INTEREST ON THE PERSON'S HE BOARD OR THE SIGNIFICANT PERSON SHALL FACT S TO THE PERSONS THE BOARD OR

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	E SUCH STEPS AS ARE NECESSARY TO IDENTIFY AND REVIEW ANY SO IDENTIFIED; C. TAKE SUCH FURTH ER INVESTIGATION AS IT DEEMS APPROPRIATE WITH REGARD TO INTERESTS DISCLOSED OR IDENTIFIED; AND D. DETERMINE WHETHER ANY SUCH INTEREST GIVES RISE TO A CONFLICT OF INTEREST. THE BOARD [OR COMMITTEE] MAY REQUEST ADDITIONAL INFORMATION CONCERNING THERELEVANT INTEREST FROM AL L REASONABLE SOURCES BEFORE REACHING A DETERMINATION. A SIGNIFICANT PERSON MAY MAKE A PRES ENTATION AT THE BOARD [OR COMMITTEE] MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE OF, THE TRANSACTION OR ARRANGEMENT I NVOLVING THE POSSIBLE CONFLICT OF INTEREST. VI. PROCEDURE WHEN A CONFLICT OF INTEREST EXIS TS WHERE A CONFLICT OF INTEREST IS DETERMINED TO EXIST, THE YMCA SHALL NOT ENTER INTO THE PROPOSED CONTRACT, TRANSACTION OR ARRANGEMENT UNLESS THE BOARD [OR COMMITTEE] SHALL, IF APPR OPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED CONTRACT, TRANSACTION OR ARRANGEMENT UNLESS THE BOARD [OR COMMITTEE] SHALL DETERMINE WHETHER THE YMCA CAN, WITH REASONABLE EFFORTS, GET A MORE A DVANTAGEOUS CONTRACT, TRANSACTION OR ARRANGEMENT B. AFTER EXERCISING DUE DILIGENCE, THE BOARD [OR COMMITTEE] SHALL DETERMINE WHETHER THE YMCA CAN, WITH REASONABLE EFFORTS, GET A MORE A DVANTAGEOUS CONTRACT, TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY WITHOUT A CONFLICT OF INTEREST. C. IF A MORE ADVANTAGEOUS TRANSACTION OR DETERMINATION, THE BOARD SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE CONTRACT, TRANSACTION OR ARRANGEMENT WITH THE ABOVE DETERMINATION, THE BOARD SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE CONTRACT, TRANSACTION OR ARRANGEMENT. VII. PROCEDURE FOR VIOLATIONS OF THE POLICY A. IF THE BOARD [OR COMMITTEE] HAS REASONABLE CAUSE TO BELIEVE A SIGNIFICANT PERSON HAS FAILED TO COMPLY WITH THE DISCLOS HER REQUIREMENTS IN THIS POLICY, IT S

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE FOLLOWING EXECUTIVE COMPENSATION REVIEW PROCESS WAS ADOPTED AND IMPLEMENTED BY THE SEWICKLEY VALLEY YMCA BOARD OF DIRECTORS IN SEPTEMBER, 2008; SEWICKLEY VALLEY YMCA IRS INTERMEDIATE SANCTIONS REBUTTABLE PRESUMPTION STATEMENT YEAR TOTAL REWARDS DATA EXECUTIVE DIRECTOR; (DATE OF EMPLOYMENT AT THE SEWICKLEY VALLEY YMCA: ANNUAL COMPENSATION: BASE ANNUAL SALARY; ANNUAL INCENTIVE: (BASED ON MEAN SALARY INCREASE OVER PAST FIVE YEARS) LONG TERM INCENTIVE: TOTAL CASH: BASIC & SUPPLEMENTAL INSURANCE BENEFITS; MEDICARE INSURANCE: HEALTH INSURANCE: DENTAL INSURANCE: AD&D INSURANCE: LIFE INSURANCE: SHORT-TERM DISABILITY INSURANCE: LONG-TERM DISABILITY INSURANCE: WORKERS' COMPENSATION INSURANCE: TOTAL INSURANCE BENEFITS: BASIC & SUPPLEMENTAL RETIREMENT BENEFITS: SOCIAL SECURITY: QUALIFIED PENSION FUND: (12% OF GROSS SALARY PAID TO THE YMCA RETIREMENT BENEFITS: SOCIAL SECURITY: QUALIFIED PENSION FUND: (12% OF GROSS SALARY PAID TO THE YMCA RETIREMENT BENEFITS: FLEXIBLE PERQUISITES PLAN: PERCENT OF ANNUAL SALARY OR DOLLAR AMOUNT ALLOCATED FOR PERQUISITES: ALTERNATIVE PERQUISITES: CAR/CAR ALLOWANCE: CELLULAR TELEPHONE: PROFESSIONAL DUES: LEGAL SERVICES: FINANCIAL COUNSELING: YMCA MEMBERSHIP: EXECUTIVE PHYSICAL EXAM: CONTINUING PROFESSIONAL EDUCATION: \$ HOME COMPUTER LAPTOP: OTHER: TOTAL ALTERNATIVE PERQUISITES: \$ TOTAL REWARDS COMPARISON SOURCE OF COMPARABILITY: 2009 YMCA OF THE USA SALARY ADMINISTRATION GUIDELINE RECOMMENDATION COMPETITIVE PERCENTILE COMPETITIVE VALUE YEAR 2008 ANNUAL COMPENSATION BASIC & SUPPLEMENTAL INSURANCE BENEFITS BASIC & SUPPLEMENTAL RETIREMENT BENEFITS FLEXIBLE PERQUISITES PLAN ALTERNATIVE PERQUISITES PLAN TOTAL REWARDS OPPORTUNITY OFFICE OR FILE WHERE COMPARABILITY DATA KEPT: DECISION-MAKING BODY COMPENSATION APPROVAL MEMBER NAME APPROVED / NOT APPROVED/ DATA KEPT: DECISION-MAKING BODY COMPENSATION APPROVED/ DATA REPROVED COMPARABILITY DATA RELIED UPON BY AUTHORIZED BODY AND HOW DATA WAS OBTAINED NAMES AND ACTIONS (IF ANY) BY MEMBERS OF AUTHORIZED BODY HAVING CONFLICTOR FILE WITHIN REASONAB

Return Reference

Form 990,	THE SEWICKLEY VALLEY YMCA PRESENTS THE FOLLOWING GOVERNING DOCUMENTS FOR PUBLIC VIEW UPON
Part VI, Line	REQUEST DURING NORMAL BUSINESS HOURS IN A VIEW NOTEBOOK HELD IN THE EXECUTIVE DIRECTORS' OFFICE:
19 Required	SEWICKLEY VALLEY YMCA MISSION, THEME AND BRIEF HISTORY SEWICKLEY VALLEY YMCA FORM 990 - RETURN OF
documents	ORGANIZATION EXEMPT FROM INCOME TAX GOVERNANCE POLICIES: CODE OF ETHICS CONFLICT OF INTEREST
available to	POLICY RECORD RETENTION AND DOCUMENT DESTRUCTION POLICY WHISTLEBLOWER POLICY, EXECUTIVE
the public	COMPENSATION POLICY STAFF AND VOLUNTEER EXPENSES AND ALLOWANCES POLICY COMMONWEALTH OF
	PENNSYLVANIA - DEPARTMENT OF STATE BUREAU OF CHARITABLE ORGANIZATIONS - CERTIFICATE OF
1	REGISTRATION SEWICKLEY VALLEY YMCA AUDITED FINANCIAL STATEMENTS SEWICKLEY VALLEY YMCA AMENDED

SEWICKLEY VALLEY YMCA INCOME AND SALES TAX EXEMPTION INFORMATION SEWICKLEY VALLEY YMCA

STRATEGIC PLAN SEWICKLEY VALLEY YMCA ANNUAL REPORT

**Explanation** 

AND RESTATED ARTICLES OF INCORPORATION SEWICKLEY VALLEY YMCA BY-LAWS AND COMMITTEE COMMISSIONS

Return Reference	Explanation
Part VIII, Line	Other Program Revenue - Total Revenue: 125243, Related or Exempt Function Revenue: 125243, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ; Residence Revenue - Total Revenue: 0, Related or Exempt Function Revenue: 0, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

Return Explanation

Reference

Form 990, Part | THE PROCESS FOR REVIEWING AND APPROVING THE FORM 990 HAS NOT CHANGED FROM PRIOR YEAR.

XII, Line 2c
FINANCIAL
STATEMENTS
AND
REPORTING