EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

		information about 1 or in occ and its insulations is at www	.no.gov/rominooo.		
ΑI	For the	2015 calendar year, or tax year beginning JUL 1, 2015 and ending	<u>JUN 30, 2016</u>		
В	Check if	C Name of organization	D Employer identific	cation number	
•	applicabl	9			
	Addre chang	S CENTER FOR VICTIMS			
	Name chang		25-1	307309	
F	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/suit			
F	Final	410 NINGH AVENUE	'	482-3240	
_	ireturn. termin ated		G Gross receipts \$	4,004,559.	
Г	Amen				
늗	Ireturn Applic		H(a) Is this a group re		
ᆫ	Jtion pendii	F Name and address of principal officer. LACKIE 2. MACDONALD	for subordinates		
		SAME AS C ABOVE	H(b) Are all subordinates in		
		_ ' ' ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		list (see instructions)	
		e: WWW.CENTERFORVICTIMS.ORG	H(c) Group exemption		
_			ar of formation: 1976 N	State of legal domicile: PA	
P	art I	Summary			
a	1	Briefly describe the organization's mission or most significant activities: ${ t HEALING \ \ t T}$	RAUMA, SUPPO	RTING	
Governance		<u>VICTIMS, AND CREATING SOCIAL CHANGE FOR A MOR</u>	RE PEACEFUL CO	OMMUNITY.	
Ë	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of mo	ore than 25% of its net as	sets	
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	14	
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14	
ళ		Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	67	
Ęį		Total number of volunteers (estimate if necessary)	6	49	
Activities &	ì	•		0.	
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12	7a		
	<u>b</u>	Net unrelated business taxable income from Form 990-T, line 34		0.	
			Prior Year	Current Year	
ē		Contributions and grants (Part VIII, line 1h)	3,444,442.	3,702,187.	
Revenue	9	Program service revenue (Part VIII, line 2g)	59,984.	52,224.	
<u>§</u>	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,212.	<u> </u>	
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11ey	133,008.	149,602.	
	12	Total revenue - add lines 8 through 11 (must equal Part (II, column (A), line 12)	3,644,646.	3,916,095.	
<u>അ</u>	13		13,452.	12,768.	
$\langle \tilde{Q} \rangle$		Grants and similar amounts paid (Part IX, column (A), Intes 1-3) EB 4 2017 Benefits paid to or for members (Part IX, column (A), Inte 4)	0.	0.	
	1	Salaries, other compensation, employee benefits (Part IX, column (A) (innex 5-10)	2,509,985.	2,800,331.	
		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	
Sell New York		Total fundraising expenses (Part IX, column (D), line 25) 171, 301.			
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,032,955.	978,374.	
A A			3,556,392.		
်	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,791,473.	
<u>-</u>	19	Revenue less expenses. Subtract line 18 from line 12	88,254.	124,622.	
ည်း		To the second	Beginning of Current Year	End of Year	
Sets of Balances	20	Total assets (Part X, line 16)	1,863,334.	1,901,920.	
Fund	21	Total liabilities (Part X, line 26)	482,283.	<u>402,008.</u>	
		Net assets or fund balances Subtract line 21 from line 20	<u>1,381,051.</u>	<u>1,499,912.</u>	
P	art II	Signature Block			
Und	ler pena	lties of perjury/I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of my	knowledge and belief, it is	
true	, correc	t, and complete. Declaration of pregarer (other than officer) is based on all information of which prepar	rer has any knowledge.		
		MIMI War Jeld		"	
Sig	n	Signature of officer	Date		
He		LAURIE Z. MACDONALD, PRESIDENT/CEO	2-7.	-17	
110		Type or print name and title		` · · · · · · · · · · · · · · · · · · 	
		Print/Type preparer's name Preparer's connecture	Date Check	PTIN	
Trind type propared a name					
Paid					
	parer	Firm's name HERBEIN + COMPANY, INC.	Firm's EIN	23-2415973	
Use	Only	Firm's address 530 PELLIS RD, STE 7000			
GREENSBURG, PA 15601-4585 Phone no. 724-834-7053					
<u>Ma</u>	y the II	3S discuss this return with the preparer shown above? (see instructions)		X Yes No	
5320	001 12-1	6-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.	(21	Form 990 (2015)	

Form 990 (2015) CENTER FOR VICTIMS
Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
-	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	l	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	_10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.	1		Ì
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	İ		
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	~	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
128	Schedule D, Parts XI and XII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	Δ.	
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ ——
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	j		
	complete Schedule G, Part III	19	000	X (2245)
		Form	9 9 0	(2015)

Form 990 (2015) CENTER FOR VICTIMS
Part IV Checklist of Required Schedules (continued)

	•		Yes	<u>No</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X _
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Billion and the second			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	l i		
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		_	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			ı
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	_X_	
		Form	990	2015

Par	Check if Schedule O contains a response or note to any line in this Part V			$\overline{}$
	Check in contessed to contessed at respectitor of notice to any line in thing has t		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0 of not applicable			140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		, }	1
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		,	
•	(gambling) winnings to prize winners?	1c	\mathbf{x}	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 67			İ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	.	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			ĺ
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country.			!
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	. }	,	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	.		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	,]]	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	,]	Ì	ı
	to file Form 8282?	7c		<u> X</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year			ı
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	}	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_	[
_	sponsoring organization have excess business holdings at any time during the year?	_8_		
9	Sponsoring organizations maintaining donor advised funds.	_ 1	Ì	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	 -	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a		1	
		į	ļ	
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders	1	1	
	Gross income from other sources (Do not net amounts due or paid to other sources against	1	ļ	
	amounts due or received from them.)		ľ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	\neg	
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans	1	}	
С	Enter the amount of reserves on hand	, (ļ	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990	(2015

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Charles Control to Con			[1]
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		Γ.,	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14 14	1		į
	If there are material differences in voting rights among members of the governing body, or if the governing		İ	
_	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			ŀ
b	Enter the number of voting members included in line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_	Ì	1,
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	1		
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6_		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_	1	
_	more members of the governing body?	_7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		Į	4.
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_		1
а	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		l	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		T	
	D. III		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.	
40	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13_	X	
14	Did the organization have a written document retention and destruction policy?	_14_	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	, , , , , , , , , , , , , , , , , , , ,		.	
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b_	Δ_	
10.	· · · · · · · · · · · · · · · · · · ·			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		v
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		X
D		}		
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	406		
Sec	tion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed ▶PA			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a			
10	for public inspection. Indicate how you made these available. Check all that apply.	avallati	n e	
10	, , , , , , , , , , , , , , , , , , , ,	1 fin	oiel	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıınan	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records. LAURIE Z. MACDONALD - 412-482-3240			
	410 NINTH AVENUE, MCKEESPORT, PA 15132			

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)			((C)	_		(D)	(E)	(F)
Name and Title	Average	(40		Pos		i than	000	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any	\vdash					T	from the	from related organizations	other compensation
	hours for	direc	1		•	, e	ì	organization	(W-2/1099-MISC)	from the
	related	te o	ustee		[alsafe		(W-2/1099-MISC)		organization
	organizations	E E	naltr		loyee					and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	Ĕ	≝.	통	\$	₹5	호			
(1) LAURIE Z. MACDONALD	50.00	٦,	Ì	,,	ŀ	ì		120 002		_
PRESIDENT/CEO	1 00	Х		X	-	H	├—	139,923.	0.	0.
(2) DAVID J. ATKINS	1.00	٠,]	3.5						
CHAIRPERSON	1.00	X	 -	X	 	-		0.	0.	0.
(3) STEPHANIE WINER SCHREIBER	1.00	x		v				•		
VICE CHAIR	1.00	<u> </u>	_	X	<u> </u>	-	-	0.	0.	0.
(4) DAVID SPURGEON	1.00	x		x				0.	0.	0.
SECRETARY (5) WINN MINING	1.00	A	-	^	_	-	-			<u> </u>
(5) JUDY MURTHA TREASURER	1.00	X		x				0.	0.	0.
(6) DORIS GAUDY	1.00	71		Λ		-	-		· · ·	
DIRECTOR	1.00	x	i					0.	0.	0.
(7) CINDY GOODMAN-LEIB	1.00					_	-			
DIRECTOR		х					'	0.	0.	0.
(8) LYNN M. GRIFFIN	1.00									
DIRECTOR		X						0.	0.	0.
(9) DEVIN PATTERSON	1.00									
DIRECTOR		X						0.	0.	0.
(10) PATRICIA QUOLKE	1.00									
DIRECTOR		X						0.	0.	0
(11) JAMES RIELAND	1.00				'					
DIRECTOR		X				<u> </u>		0.	0.	0 .
(12) RITA K. SCHELL	1.00									
DIRECTOR		X						0.	0.	0
(13) YVETTE SHIPMAN	1.00									
DIRECTOR		X						0.	0.	0.
(14) NICK SKOVRAN	1.00							_		
DIRECTOR		X	\sqsubseteq					0.	0.	0.
(15) JABARI WEATHERSPOON	1.00	_						-	_	
DIRECTOR	40.00	X						0.	0.	0.
(16) TRACEY PROVIDENT	40.00							100 00:		_
VP/CPO	_		\vdash	X	_	<u> </u>	$\vdash\dashv$	102,094.	0.	0.
					'					
		L			L		L _ا	L		L

25-1<u>307309</u>

Page 8

CENTER FOR VICTIMS

Form 990 (2015)

532008 12-16-15

	•	Check if Schedule O contains a re-	sponse or note to any li	ne in this Part VIII			. 🗀
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a 12,675.				
필드		Membership dues	1b	1			
ع ق		Fundraising events	1c	1			
a it		Related organizations	1d	1]		
S, E		Government grants (contributions)	1e 3,270,282.	1			
is is	f	All other contributions, gifts, grants, and		1			
t e		similar amounts not included above	11 419,230.				
ΞĠ	q	Noncash contributions included in lines 1a-1f \$	88,757.		[
S E	_	Total. Add lines 1a-1f		3,702,187.			
			Business Code				
ا بو	2 a	HOUSING RENT	531110	52,224.	52,224.		
اله ق	b						
SE	c						
e a	d						
Program Service Revenue	е					· · · · · · · · · · · · · · · · · · ·	
ے ا	f	All other program service revenue					
	g	Total. Add lines 2a-2f		52,224.			
1	3	Investment income (including dividend	s, interest, and				
ļ		other similar amounts)		12,082.			12,082.
Ì	4	Income from investment of tax-exempt	bond proceeds	<u> </u>			<u> </u>
	5	Royalties .	.				
		(i) R					
j	6 a	Gross rents . 39,	764.		}		
ľ	b	Less: rental expenses	0.				
i			764.				
}	d	Net rental income or (loss)		39,764.	39,764.		<u> </u>
	7 a	Gross amount from sales of (i) Secu	unties (ii) Other				
Ì		assets other than inventory					
ļ	b	Less cost or other basis		İ			
		and sales expenses					
}	С	Gain or (loss))		
l	ď	Net gain or (loss)	. —				
9	8 a		<u>.</u>		Ì		
Other Reven		including \$ of					
æ		contributions reported on line 1c). See	106 700				
je		Part IV, line 18	а <u>196,788.</u> ь <u>88,464.</u>				
ਰੋ∣		Less. direct expenses Net income or (loss) from fundraising e		100 224			100 224
		Gross income from gaming activities S		108,324.			108,324.
}	<i>5</i> 21	Part IV, line 19	1	}			1
ł	h	Less: direct expenses	a				
		Net income or (loss) from gaming activi					
İ		Gross sales of inventory, less returns	lies				
	10 4	and allowances	a				
	h	Less: cost of goods sold	ь				
- [Net income or (loss) from sales of inver					
ļ		Miscellaneous Revenue	Business Code				
ŀ	11 a	MISCELLANEOUS INCOM		1,514.	1		1,514.
	b						
Ì	c						1
ļ	ď	All other revenue					
	e	Total. Add lines 11a-11d		1,514.			
	12	Total revenue. See instructions.		3,916,095.	91,988.	0	. 121,920.

Form 990 (2015) CENTER FOR VICTIMS Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respo			omplete column (A)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	Схрепзез
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals See Part IV, line 22	12,768.	12,768.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16			_	_
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	244,846.	101,431.	129,423.	13,992.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,057,535.	1,919,550.	77,277.	60,708.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	220 445	200 005	20.000	10 201
9	Other employee benefits	328,417.	288,807.	29,229.	10,381. 5,425.
10	Payroll taxes	169,533.	149,020.	15,088.	5,445.
11	Fees for services (non-employees)				
a b	Management Legal	9,255.		9,255.	
C	Accounting	21,450.		21,450.	
d	Lobbying			21, ±30.	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	46,583.	38,503.	7,280.	800.
12	Advertising and promotion	57,193.	48,911.	6,625.	1,657.
13	Office expenses	45,045.	30,013.	10,253.	4,779.
14	Information technology .				
15	Royalties				
16	Occupancy	351,157.	300,303.	40,677.	10,177.
17	Travel .	41,078.	35,130.	4,758.	1,190.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings	13,114.	11,215.	1 510	300
19 20	Interest	1,157.	11,213.	1,519. 1,157.	380.
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	95,926.	82,034.	11,112.	2,780.
23	Insurance	90,774.	77,628.	10,515.	2,631.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	00 750	27 144		E1 (10
a	DONATED GOODS MAINTENANCE AND REPAIRS	88,756. 22,441.	37,144. 19,191.	2 500	51,612.
b	MAINTENANCE AND REPAIRS MAINTENANCE AGREEMENTS	22,229.	19,191.	2,600. 2,575.	650.
c d	PCADV ADMINISTRATIVE FE	17,325.	13,010.	17,325.	644.
	All other expenses	54,891.	43,729.	7,667.	3,495.
25	Total functional expenses. Add lines 1 through 24e	3,791,473.	3,214,387.	405,785.	171,301.
26	Joint costs. Complete this line only if the organization		-,,	200,700	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2015)

Pa	<u>rt X</u>	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X		Γ	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	355,403.	1_1_	491,603.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	378,478.	3	403,145
	4	Accounts receivable, net	43,726.	_4	0.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
	}	Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	1	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1	
	}	employers and sponsoring organizations of section 501(c)(9) voluntary	1		
इ		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net _		7	
ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	22,688.	9	24,875.
	10a	Land, buildings, and equipment: cost or other			
	l	basis. Complete Part VI of Schedule D 10a 2,063,892.			
	ь	Less: accumulated depreciation 10b 1,435,386.	715,083.	10c	628,506.
	11	Investments - publicly traded securities	347,956.	11	628,506. 353,791.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,863,334.	16	1,901,920.
	17	Accounts payable and accrued expenses .	295,428.	17	238,866.
	18	Grants payable		_18	
	19	Deferred revenue	<u> 186,855.</u>	19	163,142.
	20	Tax-exempt bond liabilities		20	<u> </u>
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≅	ł	key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23_	L
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	ł	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	1	Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	482,283.	26	402,008.
	1	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🐰 and			1
ès		complete lines 27 through 29, and lines 33 and 34.	4 050 554		4 404 040
au	27	Unrestricted net assets	1,373,551.	27	1,494,912.
Bal	28	Temporarily restricted net assets	7,500.	28	5,000.
B	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □			
S		and complete lines 30 through 34.		_	
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	1 201 051	32	1 400 040
_	33	Total net assets or fund balances	1,381,051.	33	1,499,912.
	34_	Total liabilities and net assets/fund balances .	1,863,334.	34	1,901,920.

₹om	1990 (2015) CENTER FOR VICTIMS	25-130	7309	Pa	ge 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,91	6,0	95.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,79	1,4	73.
3	Revenue less expenses Subtract line 2 from line 1	3	12	4,6	22.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,38	1,0	51.
5	Net unrealized gains (losses) on investments	5		<u>5,7</u>	<u>61.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	1,49	<u>9,9</u>	<u> 12.</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				LXL
				Yes	No
1	Accounting method used to prepare the Form 990:				1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	1		
2a	, , , , , , , , , , , , , , , , , , , ,		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both.			!	
_	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	_X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis				l
_	X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	غالانا			İ
C	review, or compilation of its financial statements and selection of an independent accountant?	audit,	0-	v	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dula O	2c	X	
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
Ja	Act and OMB Circular A-133?	Ale Vaair	3a	x	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit	Sa	<u> </u>	
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ou addit	3b	\mathbf{x}	
	and a second of the desired and a second of the second of			990 (2015)
			. 01111		~~ • • • • • •

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Nan	lame of the organization Employer identification number											
	CENTER FOR VICTIMS 25-1307309								5-1307309			
Pa	rt l	Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The	e organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)											
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (Complete Part II)										
6	믉	A federal, state, or local go					• •					
7	X	An organization that norma		antial part of its support	from a gov	/ernmental	unit or from t	the general	public described in			
		section 170(b)(1)(A)(vi). (C										
8	닉	A community trust describe										
9		An organization that norma										
		activities related to its exer	·	· ·					•			
		income and unrelated busin		(less section 511 tax) ti	om busine	esses acqu	iired by the oi	ganization	after June 30, 1975.			
40	\Box	See section 509(a)(2). (Co	•				201 1/41					
10	H	An organization organized	•	•	•		- 1 /1 /					
11	ш	An organization organized a	•	•	•			•	• •			
		more publicly supported or	=						Drieck the box in			
_		lines 11a through 11d that Type I. A supporting orga				•			(anima			
а		the supported organization							• •			
		organization. You must o			amajonty	or the dire	ctors or truste	203 OI 1110 S	apporting			
ь		Type II. A supporting org			tion with it	te sunnorti	ed organizatio	n(e) by ba	wing			
		control or management o					•		•			
		organization(s) You mus			arric perso	ons that of	ontroi or mana	ige ine sup	ported			
_		Type III functionally inte	•		in connec	tion with:	and functiona	ilv integrate	ed with			
•		its supported organizatio						.,og.u.	J. 1711.1,			
d		Type III non-functionally		•	•	•	•	rted organi	zation(s)			
_		that is not functionally int						-	• •			
		requirement (see instruct										
е		Check this box if the orga		•		-		II, Type III				
		functionally integrated, or					.,,					
f	Ente	er the number of supported o	organizations									
g		ride the following information										
	(Name of supported	(ii) EIN	(iii) Type of organization		organization in your	(v) Amount of	•	(vi) Amount of			
		organization		(described on lines 1.9 above (see instructions))		document?	support instruct		other support (see			
					Yes	No	instruct		instructions)			
		;							i			
				<u> </u>								
		'			l							
												
												
Tota					1							

Schedule A (Form 990 or 990-EZ) 2015 CENTER FOR VICTIMS 25-1307309 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	,					
	include any "unusual grants.")	1287220.	3284800.	3399467.	3530013.	3810511.	15312011.
2	Tax revenues levied for the organ-						
	ızation's benefit and either paid to						
	or expended on its behalf	L					
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1287220.	3284800.	3399467.	3530013.	3810511.	15312011.
5	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly	1					
	supported organization) included	}					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,)		
	column (f)						
6	Public support. Subtract line 5 from line 4						15312011.
	ction B. Total Support	<u> </u>					1200220
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	_(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	1287220.	3284800.	3399467.	3530013.	3810511.	15312011.
	Gross income from interest.				3323433	<u> </u>	
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		18,908.	2,902.	7,212.	12,082.	41,104.
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on]	1	1			
10	Other income. Do not include gain					 	
	or loss from the sale of capital						
	assets (Explain in Part VI)	113,933.	97,175.	69,592.	107,421.	93.502.	481,623.
11	Total support. Add lines 7 through 10			<u> </u>		3373021	15834738.
	Gross receipts from related activities,	etc (see instruction	ons)			12	25002,000
	First five years. If the Form 990 is for	•	•	d. fourth, or fifth ta	x vear as a section		
	organization, check this box and stor	-	,,	.,	. ,		
Sec	tion C. Computation of Publ		centage				
14	Public support percentage for 2015 (I	line 6, column (f) di	vided by line 11, c	olumn (f))		14	96.70 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14		·	15	96.50 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box or	i line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization			·	. ►X
b	33 1/3% support test - 2014. If the d		•	•	line 15 is 33 1/3%	or more, check th	-
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			. ▶□
17a	10% -facts-and-circumstances tes	•		•	13, 16a, or 16b. a	and line 14 is 10%	or more,
	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"			-	•		
b	10% -facts-and-circumstances tes				=	7a, and line 15 is	10% or
-	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶ □
18	Private foundation. If the organization			·			s .
							or 990-E7) 2015

Schedule A (Form 990 or 990-EZ) 2015 CENTER FOR VICTIMS Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support					···	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the		1				
	organization's tax-exempt purpose						
3	Gross receipts from activities that			-			
	are not an unrelated trade or bus-					Ì	
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge .						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the					1	
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)				<u> </u>		
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
_	Amounts from line 6		ļ <u></u>				
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b.						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain	-					
12	or loss from the sale of capital						
40	assets (Explain in Part VI)					-	
	Total support. (Add lines 9, 10c, 11, and 12)	the eventual	- E		<u>.</u>	504(-)(0)	
14	First five years. If the Form 990 is for check this box and stop here	the organization s	s iirst, secona, tnir	a, tourth, or tilth ta	ax year as a section	on 501(c)(3) organiz	ation,
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		·		
	Public support percentage for 2015 (I	· · · · · · · · · · · · · · · · · · ·	<u>_</u>	rolumn (f)\		15	%
	Public support percentage from 2014					16	<u> </u>
	tion D. Computation of Inves			···-		1 10 1	
	Investment income percentage for 20			e 13. column (fl)		17	%
	Investment income percentage from		•		•	18	
	33 1/3% support tests - 2015. If the	=	•	on line 14, and line	15 is more than		
	more than 33 1/3%, check this box a						▶□
b	33 1/3% support tests - 2014. If the	•	• ,		,,		and
_	line 18 is not more than 33 1/3%, che						▶ 🗀
20	Private foundation. If the organization					•	· •

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	!		
	1	'	
Ì			
	_		
	2		
	3a		
	3b		
	3c		
	4 <u>a</u>		
	4b		
	40		
	4c		
	40		
	5a		
	5b 5c		
- 1	_30_		
	6		
	7		
		-	
	8		
	9a		
	9b		
	9c		
	10a_		
	104		
	10b		
n a	90 or 99	20-F7۱	2015

		<u>-130/30</u>	9 P	<u>age 5</u>
Pa	rt IV Supporting Organizations (continued)			
		Γ	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	1	<u> </u>
<u> </u>	ction B. Type I Supporting Organizations		Γ.,	
	Differ the description of the second supplies of the second secon		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			l
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		ļ	l
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	ļ	ļ
2	Did the organization operate for the benefit of any supported organization other than the supported			1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			l
	supervised, or controlled the supporting organization.	2	l	L
Sec	tion C. Type II Supporting Organizations		r	Γ
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			}
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			1
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		Ĺ
Sec	tion D. All Type III Supporting Organizations		T	r
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1	ł
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			ĺ
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ĺ
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		-
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		1	ĺ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
500	supported organizations played in this regard.	3	<u> </u>	
	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instruction).	15 <i>)</i> :		
a	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions		
2	Activities Test Answer (a) and (b) below.	_ -	Yes	No
а			[ĺ
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			ĺ
	those supported organizations and explain how these activities directly furthered their exempt purposes,		[,	ĺ
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			ł
L	·	2a		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	i		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	,		ı
	reasons for the organization's position that its supported organization(s) would have engaged in these			l
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			ĺ
а				ı
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
Þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	dule A (Form 990 or 990-EZ) 2015 CENTER FOR VICTIMS			25-1307309 Pag
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin other Type III non-functionally integrated supporting organizations must contain the content of the content			uctions. All
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recovenes of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		T
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	·	
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			T
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	· · · · · · · · · · · · · · · · · · ·	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

4

5

Schedule A (Form 990 or 990-EZ) 2015

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

٥.	ALLES OF THE STATE	T CMTNG		F 1205200 -
	rt V Type III Non-Functionally Integrated 50			5-1307309 Page 7
L	ion D - Distributions	startor supporting orga	amzations (continued)	Current Year
<u>3ecu</u> 1	Amounts paid to supported organizations to accomplish ex	rempt numoses		Current rear
	Amounts paid to supported organizations to accomplish ex-			
~	organizations, in excess of income from activity	ipt purposes or supported		
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization		<u> </u>
4	Amounts paid to acquire exempt-use assets	or or orportor organization	<u>. </u>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.	·		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			<u> </u>
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015.			
а				
b				
С				
ď	From 2013			
е	From 2014			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
_ <u>h</u>	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
	Remainder, Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:\$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
<u>_</u>	Remainder. Subtract lines 4a and 4b from 4			,
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount	1		
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
_ <u>8</u> _	Breakdown of line 7:	 		

Schedule A (Form 990 or 990-EZ) 2015

d Excess from 2014 e Excess from 2015

Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information						
	(See instructions)						
-							
							
 -							
							

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

OMB No 1545-0047

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

Employer identification number

25-1307309 CENTER FOR VICTIMS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (dunng year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 24 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items; a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

_		FOR VICTIM				<u> </u>			<u>07309</u>	
Pa	rt III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following that	t are a sig	nıficant u	use of its	collection i	tems
	(check all that apply):		_							
а	Public exhibition	c			hange progra	ms				
þ	Scholarly research	e		Other						
C	Preservation for future generations									
4	Provide a description of the organization's c			•	_			se in Par	t XIII.	
5	During the year, did the organization solicit of					er sımilar a	assets	_	_	
	to be sold to raise funds rather than to be m								Yes	No
Pai	reported an amount on Form 990, Pa		ete if the	organizatio	on answered "	Yes" on F	orm 990	, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for	contribution	ns or other as:	sets not ir	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able:						
									Amount	
C	Beginning balance	÷					1c			
d	Additions during the year						1d			
е	Distributions during the year .						1e			
f	Ending balance						_1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	escrow or co	ustodial accoi	unt liability	y? _		Yes	No
	If "Yes," explain the arrangement in Part XIII									
Pai	t V Endowment Funds. Complete	if the organization ar	swered	"Yes" on Fo	orm 990, Part	IV, line 10). 			
		(a) Current year	(b) P	rior year	(c) Two years	s back (c	i) Three y	ears back	(e) Four ye	<u>ears back</u>
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses	ļ	<u> </u>							
d	Grants or scholarships				ļ					
е	Other expenditures for facilities									
	and programs .								 	
f	Administrative expenses		<u>-</u>		-					
g	End of year balance	<u> </u>	l							
2	Provide the estimated percentage of the cur	rent year end baland		g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
р	Permanent endowment	%								
С	Temporarily restricted endowment	%								
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ession of the organiza	ation tha	it are held a	nd administer	ed for the	organiza	ation	[_{1,}	
	by:									es No
	(i) unrelated organizations			•	•				3a(i)	
	(ii) related organizations If "Yes" on line 3a(ii), are the related organizations	stione lieted as requi	rad an C	obodulo D2	•				3a(ii)	
4	Describe in Part XIII the intended uses of the	•							3b	
	t VI Land, Buildings, and Equipm		JWIII GIIL I	ulius						
	Complete if the organization answere). Part IV	/ line 11a S	See Form 990	Part X Iu	ne 10			
	Description of property	(a) Cost or o			or other		umulate	d	(d) Book v	
	Doddingston or property	basis (investr		• •	(other)	. ,	eciation	-	(u) Book v	uiuo
12	Land				8,973.				68	,973.
	Buildings				5,452.	8	93,59	7.		,855.
c	Leasehold improvements						<u> </u>			, <u>, , , , , , , , , , , , , , , , , , </u>
d	Equipment			64	9,467.	5.	41,78	39.	107	,678.
	Other								<u>-</u>	<u> </u>
	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X. colun	n (B), line 1	(Oc.)			•	628	,506.

Part VII Investments - Other Securities.				-130/309 Page
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part I\ (b) Book value			d-of-year market value
(4) Engaged democracy	(D) DOOK Value	(c) Method of V	- Cost of end	d-or-year market value
(a) Closely held equity interests				
(2) Other				
(A)				
(B)				
(C)				
(D)		- 		
(E)		- 		
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11c. See Form 990,	Part X, line 13.	
(a) Description of investment	(b) Book value			d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				. <u></u>
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV Description	/, line 11d. See Form 990,	Part X, line 15.	(b) Book value
	Description		-	(b) Book value
(1)				
(2) (3)				
(4)			,,	
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15)		•	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11e or 11f. See Forr	m 990, Part X, line 25	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)		_		
(4)				
(5)			1	
(6)				
(7)			1	
(8)]	
(9)			4	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> 25)</u> ▶			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D	(Form 990) 2015	CENTER FOR	VICTIMS	25-1307309 Page 5
Part XIII	(Form 990) 2015 Supplemental Info	rmation (continued)		
				
	,			
				
				
				
				
		 -		

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Department of the Treasury Internal Revenue Service Inspection Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Name of the organization Employer identification number CENTER FOR VICTIMS 25-1307309 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations b Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid to (or retained by) (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	edu ert	le G (Form 990 or 990-EZ) 2015 CENTER II Fundraising Events. Complete if the	FOR VICTIMS	d "Voo" on Form 990 Par	25-	1307309 Page 2
L.,	-	of fundraising event contributions and gr				
		<u> </u>	(a) Event #1	(b) Event #2 PEACE-IT-TOG	(c) Other events	(d) Total events (add col. (a) through
	1		GOLF EVENT	ETHER	3	col (c))
Φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	89,461.	41,400.	65,927.	196,788.
	2	Less: Contributions			···-	
	3	Gross income (line 1 minus line 2)	89,461.	41,400.	65,927.	196,788.
	4	Cash prizes				
Ø	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
_	8	Entertainment .			i	
	9	Other direct expenses	42,956.	22,124.	23,384.	88,464.
	10	Direct expense summary. Add lines 4 through			•	88,464.
Б.	11	Net income summary. Subtract line 10 from I		000 5 1011	_	108,324.
P	art l	III Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a	answered "Yes" on Forn	1 990, Part IV, line 19, or i	reported more than	
	Γ_	\$13,000 011 FORM 990-EZ, liftle 6a		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col. (c))
eve						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				-
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes%	Yes %	
	6	Volunteer labor	No No	No No	No	
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		•	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			<u>. </u>
_						
		er the state(s) in which the organization condu he organization licensed to conduct gaming a	- · · · -	etatos?		Yes No
		No," explain:		states /		
	_					
		re any of the organization's gaming licenses re Yes," explain:	•	• •	ear?	Yes No
	_					
5320	82 09)-14-15			Schedule G (For	m 990 or 990-EZ) 2015

Sch	nedule G (Form 990 or 990-EZ) 2015 CENTER FOR VICTIMS	<u> 25-1</u>	<u> 1307309</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		TYes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
ē	The organization's facility	-	13a	%
k	an outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	is:		
	Name			
	Address >			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
t	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	unt		
	of gaming revenue retained by the third party > \$			
c	of "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent ii	n the		
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and P. 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	art III, I	ines 9, 9b, 10	0b, 15b,
	Too, To, and Tro, as approach. The provide any additional information (see inciration).			
				,
				
				

Schedule G (Form 990 or 990-EZ) 2015

532083 09-14-15

Schedule G (Form 990 or 990-EZ)	CENTER FOR V	VICTIMS		25-1307309 Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	rmation (continued)		·	
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				1105
E22084			Sche	edule G (Form 990 or 990-EZ)

532084 04-01-15

SCHEDULE (Form 990)

Internal Revenue Service

Department of the Treasury

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

ď	uctions is at www.lrs.gov/form990.
► Attach to Form 990.	Information about Schedule I (Form 990) and its instr

OMB No 1545-0047	2015
	2018

Open to Public

Employer identification number

Inspection

2 25-1307309 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable CENTER FOR VICTIMS General Information on Grants and Assistance (b) EIN cnteria used to award the grants or assistance? 1 (a) Name and address of organization or government Parti Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

532 101 10-28-15

Schedule I (Form 990) (2015) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 12,768. (c) Amount of cash grant (b) Number of recipients RELOCATION EXPENSES FOR DOMESTIC VIOLENCE VICTIMS (a) Type of grant or assistance AND THEIR FAMILIES 532102 10-28-15

Page 2

25-1307309

CENTER FOR VICTIMS

Schedule I (Form 990) (2015)

Part III

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open To Public Inspection

Name of the organization

CENTER FOR VICTIMS

Employer identification number 25-1307309

Pai	ti Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of det	_	
		applicable		Form 990, Part VIII, line 1g	noncash contribut	ion amour	าเร
1	Art - Works of art			1 0 000,1 0 1111, 1110 19	J		
2	Art - Historical treasures						_
3	Art · Fractional interests						
4	Books and publications						
5	Clothing and household goods	_					_
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
• •	trust interests						
12	Securities · Miscellaneous						
13	Qualified conservation contribution ·						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial		-		-		
17	Real estate - Other						
18	Collectibles [
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens .						
24	Archeological artifacts						
25	Other (CLOTHING, HOU)	X	120	88,757.	FAIR MARKET	<u>VALUI</u>	<u> </u>
26	Other ()						
27	Other ()						
28	Other ► (
29	Number of Forms 8283 received by the organiz						
	for which the organization completed Form 828	33, Part IV, L	Jonee Acknowled	gement . 29 _			Т
	5	4				Yes	No No
30a	During the year, did the organization receive by				-		
	must hold for at least three years from the date		ii contribution, and	which is not required to be	1	00.	- v
	exempt purposes for the entire holding period?	•	•		-	30a	<u> </u>
	If "Yes," describe the arrangement in Part II.	salay that re	acuras the review	of any ann standard contribu	utrana?		
31	Does the organization have a gift acceptance p	-		= = = = = = = = = = = = = = = = = = = =	<u> -</u>	31 X	+
32a	Does the organization hire or use third parties of contributions?	or related of	ganizations to soli	cit, process, or sell noncash	Į.	202	₩.
L	•		•		-	32a	X
	If "Yes," describe in Part II. If the organization did not report an amount in a	column (a) f	or a type of prope	tu for which column (a) is sh	nokod		1
33	describe in Part II.	column (c) h	ога тур о огргоре	ty for which column (a) is ch	eckeu,		
	describe III I art II.						

Schedule M	(Form 990) (2015)	CENTER FOR	R ATCLIW	<u> 15</u>			<u> 25-130730</u>	9 Page 2
Part II	Supplemental is reporting in Part this part for any actions.	I Information. Port I, column (b), the noted that t	rovide the infor umber of contri	mation required to the state of	by Part I, lines 30b ber of items recei	, 32b, and 33, ved, or a comb	and whether the orgination of both. Also	ganization complete
				 				
								
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Inspection

Name of the organization

Employer identification number

CENTER FOR VICTIMS 25-130/309
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CENTER; COMMUNITY CRISIS RESPONSE TEAM; AND A MEDIATION, CONFLICT
RESOLUTION, AND EDUCATION & TRAINING CENTER.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
- DOMESTIC VIOLENCE EMERGENCY SHELTER, HOUSING & COUNSELING CENTER
- RAPE CRISIS / SEXUAL ASSAULT CENTER
- COMMUNITY CRISIS RESPONSE TEAM
- COMMUNITY MEDIATION CENTER
- PROFESSIONAL DEVELOPMENT, TRAINING, EDUCATION & ADVOCACY CENTER
CRIME AND VIOLENCE HAVE A RIPPLE EFFECT; NOT JUST AFFECTING THE VICTIM
BUT THEIR CHILDREN, FAMILIES, CO-WORKERS, NEIGHBORS, AND SOMETIMES
ENTIRE COMMUNITIES. UNRESOLVED TRAUMA, GRIEF AND LOSS CAUSED BY
VIOLENCE AND CRIME ARE OFTEN UNDERLYING CAUSES OF POOR MENTAL,
PHYSICAL, EMOTIONAL AND FINANCIAL HEALTH. CV ENSURES THAT ANY AND ALL
CRIME VICTIMS CAN EASILY AND READILY ACCESS QUALITY, SEAMLESS, AND
COMPREHENSIVE SERVICES THAT ALLOWS FOR REDUCED CONFUSION IN THEIR TIME
OF TRAUMA.
SERVICES INCLUDE:
CRIME VICTIM SERVICES: 24 HOUR CRISIS HOTLINE, DOMESTIC VIOLENCE
EMERGENCY SHELTER AND HOUSING, OFFENDER RELEASE NOTIFICATION, LEGAL
ADVOCACY AND COURT ACCOMPANIMENT, MEDICAL ADVOCACY, CHILDREN'S
ADVOCACY, CRISIS COUNSELING AND THERAPY, PROTECTION FROM ABUSE ORDER
ASSISTANCE, AND VICTIM'S COMPENSATION ASSISTANCE. CV ALSO PROVIDES LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)
50 Paper work neduction Act Notice, see the instructions for Point 950 of 950-E2. Schedule O (Form 950 of 950-E2) (2015) 50-02-15

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization	Page 2 Employer identification number
CENTER FOR VICTIMS	25-1307309
CRISIS RESPONSE WHEN AN INCIDENT OF VIOLENCE IMPACTS LARG	E GROUPS OR
ENTIRE COMMUNITIES.	
COMMUNITY SERVICES: DIALOGUE AND MEDIATION SERVICES, COM	MUNITY CRISIS
RESPONSE, PROFESSIONAL DEVELOPMENT & TRAINING, EDUCATION	& OUTREACH.
AS AN INNOVATIVE LEADER IN THE FIELD OF VICTIM SERVICES A	ND THE LARGEST
VICTIM SERVICE ORGANIZATION IN PENNSYLVANIA, ANNUALLY CV	SERVES OVER
15,000 VICTIMS, WITNESSES, AND THEIR FAMILY MEMBERS. IN	ADDITION, CV
PROVIDES COMMUNITY OUTREACH, EDUCATION, AND TRAINING TO O	VER 30,000
INDIVIDUALS.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE FOLLOWING IS THE PROCESS IN WHICH THE GOVERNING BOARD	REVIEWS THE FORM
990. EACH YEAR OUR FORM 990 IS PREPARED BY AN INDEPENDEN	T AUDITOR IN
CONJUNCTION WITH OUR ANNUAL AUDIT OF FINANCIAL STATEMENTS	. THE AUDITOR
THEN PRESENTS AND EXPLAINS THE FORM 990 AND AUDITED FINAN	CIAL STATEMENTS IN
DETAIL TO THE ENTIRE BOARD OF DIRECTORS. THE BOARD THEN	MAKES ANY CHANGES
NECESSARY AND VOTES ON THE APPROVAL OF THE FROM 990 AND A	NNUAL AUDITED
FINANCIAL STATEMENTS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND	ENFORCES
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY REVIEW	ING THE POLICIES
ANNUALLY FOR ANY CHANGES OR UPDATES. INITIALLY ALL BOARD	MEMBERS ARE
FURNISHED WITH ALL ORGANIZATIONAL POLICIES AND THEY ARE R	EVIEWED AND

ACCEPTED BY THE MEMBERS. ANY CHANGES IN RELATIONSHIPS OR POTENTIAL

CONFLICTS MUST BE REPORTED.

Schedule O (Form 990 or 990-EZ) (2015)	Page :
Name of the organization CENTER FOR VICTIMS	Employer identification number 25-1307309
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION FOR THE CEO IS DETERMINED BY A COMMITTEE OF	THE BOARD OF
DIRECTORS. THIS COMMITTEE COMPARES SALARIES OF OTHER CEC)'S OF SIMILAR
ORGANIZATIONS AND BUDGETS. THE COMMITTEE THEN SETS THE	CEO SALARY AND IT
IS APPROVED IN AN EXECUTIVE SESSION OF THE BOARD OF DIREC	TORS MEETING. A
SALARY STATEMENT IS DOCUMENTED AND SIGNED BY THE BOARD PR	ESIDENT AND
VICE-PRESIDENT.	
FORM 990, PART VI, SECTION C, LINE 19:	
CENTER FOR VICTIMS FORM 990 IS AVAILABLE TO THE PUBLIC ON	OUR OWN WEBSITE,
GUIDESTAR AND THE PITTSBURGH FOUNDATION WEBSITE. ALL OTH	ER DOCUMENTS ARE
AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C:	
THERE HAS BEEN NO CHANGE IN THE OVERSIGHT PROCESS OR THE	SELECTION
PROCESS REGARDING OVERSIGHT OF THE AUDIT.	