EXTENDED TO FEBRUARY 15, 2017

Use Only

SHARON, PA 16146 May the IRS discuss this return with the preparer shown above? (see instructions)

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

A F	or th	e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending	JUN 30, 2016	5				
3 c	heck if pplicab	C Name of organization	D Employer identif	fication number				
Г	Addre	AWARE, INC.						
〒	Name		25-1	L323657				
尸	Initial	N. In a second of the Control of the						
F	_∫return ∏Fınal	100 C CHADDONTILE AVE CITTED	· ·	-3 <u>4</u> 2-4934				
L	return termir		G Gross receipts \$	960,464.				
_	ated ∏Amen	ded CHADON DA 16146						
는	Jreturn ∏Applic		H(a) Is this a group					
ـــــا	Jtion pendi	F Name and address of principal officer: DIZETTE OUSEN	for subordinate					
		SAME AS C ABOVE	H(b) Are all subordinates					
		empt status: X 501(c)(3) 501(c)()		a list (see instructions)				
		te: WWW.MERCERAWARE.ORG	H(c) Group exempte					
			rear of formation: 1977	M State of legal domicile: PA				
Pa	rt I	Summary						
ë,	1	Briefly describe the organization's mission or most significant activities: TO PROVI	<u>DE ASSISTANCE</u>	TO THE				
Ĕ		VICTIMS OF DOMESTIC VIOLENCE AND SEXUAL ASSA	ULT.					
ŗ.	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net a	issets.				
ŏ l	3	Number of voting members of the governing body (Part VI, line 1a)	. 3	11				
<u>ت</u> حد	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10				
Se	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	16				
ξį	6	Total number of volunteers (estimate if necessary)	6	3				
Ę		Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.				
Activities & Governance	ĺ	Net unrelated business taxable income from Form 990-T, line-34	7b					
্য		RECEIVED	Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)	745,221.					
ğ		Program service revenue (Part VIII, line 2g) S JAN 1 7 2017 9	31,803.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	55.					
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,284.					
		Total revenue - add lines 8 through 11 (must equal Part VIII column)(A); line 12)	787,363.					
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	707,303.	0.				
Expenses W. W.W.		• • • • • • • • • • • • • • • • • • • •	0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		514,891.				
8		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	514,461.					
<u>(8)</u>		Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.				
ŭ		Total fundraising expenses (Part IX, column (D), line 25) 7,803.	222 200	202 025				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	233,380.					
ļ		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	747,841.	798,726.				
တ	_19	Revenue less expenses. Subtract line 18 from line 12	39,522.	153,117.				
Fund Balances		T	Beginning of Current Year	End of Year				
認		Total assets (Part X, line 16)	239,976.	408,151.				
		Total liabilities (Part X, line 26)	38,503.	53,561.				
_		Net assets or fund balances. Subtract line 21 from line 20	201,473.	354,590.				
	rt II	Signature Block	 					
		Ities of perjuty, I declare that I have examined this return, including accompanying schedules and sta		ny knowledge and belief, it is				
ue,	correc	it, and complete, beclaration of prepared (other than officer) is based on all information of which prep	arer has any knowledge.	+				
		Suppleture of officer	1)2/30	114				
ign	1		Date /	,				
lere	ere LIZETTE OLSEN, EXECUTIVE DIRECTOR							
		Type or print name and title	10	=				
		Print/Type preparer's name Prepared's signature	Date Check [T PTIN				
aid		GREGORY J KOCH Preparets signature GREGORY J KOCH Preparets signature GREGORY J KOCH	12/20/16 1 self-emplo	yed P00624263				
rep	arer	Firm's name BLACK, BASHOR & PORSCH, LLP	Firm's EIN	25-1304135				
se	Only	Firm's address 270 EAST CONNELLY BOULEVARD						

Phone no. (724) 981 - 7510

X Yes No

Form 990 (2015)

Forn	n 990 (2015) AWARE, INC. 25-132	<u> 3657 </u>	Page 2
Рa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
_	Briefly describe the organization's mission.		
1		T 17 T 18 T	
	AWARE IS COMMITTED TO ADVOCATE, EDUCATE, AND SUPPORT ALL PEOF		
	MERCER COUNTY IMPACTED BY DOMESTIC, EMOTIONAL AND SEXUAL VIOLE		
	AWARE PROVIDES RESIDENTIAL SERVICES, LEGAL ADVOCACY SERVICES,	AND	
	VICTIM SERVICES.		
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Voc	X No
	·	163	140
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	∟ Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total		
	revenue, if any, for each program service reported		
40	F C 4 A 4 B	3.2	273.)
4a			4/3.
	DOMESTIC VIOLENCE-A BROAD MENU OF CRISIS, SUPPORT, AND RESIDEN	TIAL	
	SERVICES FOR ADULT, TEEN AND CHILD VICTIMS		
_			
4b	(Code) (Expenses \$202,978 . including grants of \$) (Revenue \$		
	SEXUAL ASSAULT-EMERGENCY RESPONSE AND SUPPORTING SERVICES FOR	יי.זזות ב	
		THOUR	<u> </u>
	TEENS, AND CHILD VICTIMS		
4c	(Code) (Expenses \$)
			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses ▶ 764,125.		
		Form QC	0 (2015)
			- <u>- (-</u> 010)

Form **990** (2015)

X

18

complete Schedule G, Part III

1c and 8a? If "Yes," complete Schedule G, Part II

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Form 990 (2015) AWARE, INC. Part IV Checklist of Required Schedules (continued)

	•		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ļ
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1 1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1 1		l
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1 1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions).	00-	ļ	₹.
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28b		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
20 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	-		_==_
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		_	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1 1		
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		Į	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization]	j	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	<u>.</u>	
	Note. All Form 990 filers are required to complete Schedule O	38	X	2015)
		Form	ン フ∪ (,	ZU 13)

Form 990 (2015)

14a

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015) AWARE, INC. 25-1323657 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 25-1323657 Page 6

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		,			
	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{x}		
Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 11					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.)				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	}		}		
	officer, director, trustee, or key employee?	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	ļ				
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		_X_		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<u> </u>	X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_ 5_		X		
6	Did the organization have members or stockholders?	6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	1				
	more members of the governing body?	7a_		X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		ı			
	persons other than the governing body?	7b	, ·	X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	į				
	The governing body?	8a	X			
	Each committee with authority to act on behalf of the governing body?	8b	X			
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X		
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		Yes	No		
100	Did the organization have local chapters, branches, or affiliates?	10a	162	X		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa				
and branches to ensure their operations are consistent with the organization's exempt purposes?						
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
		11a	Х			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X			
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	ın Schedule O how this was done	12c	X			
13	Did the organization have a written whistleblower policy?	13	X			
14	Did the organization have a written document retention and destruction policy?	14	X			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i				
а	The organization's CEO, Executive Director, or top management official	15a	<u>X</u>			
b	Other officers or key employees of the organization	15b	X			
	if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a		<u>X</u>		
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		l			
	exempt status with respect to such arrangements?	16b				
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed PA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le			
	for public inspection, Indicate how you made these available. Check all that apply.					
40	Own website Another's website W Upon request Other (explain in Schedule O)	fine-	no!			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	unano	,iai			
20	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records. ►					
	109 S SHARPSVILE AVE, SUITE D, SHARON, PA 16146					

532008 12-16-15

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BECKY MCFADDEN	2.00									
PAST PRESIDENT	0.00	X	<u> </u>	Х	-	 		0.	0.	0.
(2) SUE LAUFFER	2.00	x		x					0.	_
SECRETARY	2.00	_		┻	├	\vdash	├—	0.	<u> </u>	0.
(3) ROGER FLYNN	2.00	X		x	1			0.	0.	_
PRESIDENT	37.50	^	-	Δ		-	-	ļ - · · · · ·		0.
(4) LIZETTE OLSEN	37.30	X		X	,			61,236.	0.	9,787.
EXECUTIVE DIRECTOR (5) HARRIET GUIDO	1.00	A	<u> </u>	Α.			-	01,230.		9,101.
BOARD MEMBER	1.00	x						0.	0.	0.
(6) JANE MONTGOMERY	1.00			_	<u> </u>	<u> </u>	\vdash			
BOARD MEMBER	1 2.00	x					1	0.	0.	0.
(7) TOM ROOKEY	2.00									
TREASURER		Х		X	}		1	0.	0.	0.
(8) BETH BLACK	1.00									
BOARD MEMBER		X		_	_	l		0.	0.	0.
(9) KAREN PICCIRRILLI	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) DAVID LEYDE	1.00									
BOARD MEMBER		X			Ĺ			0.	0.	0.
(11) BREE FREELING	1.00							į		
BOARD MEMBER		X						0.	0.	0.
(12) MARGARET CHAPMAN	37.50									
FISCAL COORDINATOR				X				33,818.	0.	9,248.
]	•	l
		_				-	-			
						<u> </u>				
						-				
	 									
								 		
								1		
	·				Щ-					

Form **990** (2015)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

Form 990 (2015)

AWARE, INC.

	11.		Check if Schedule O con	tains a response	or note to any line	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1	а	Federated campaigns	1a	10,000.				
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b					
S, C		C	Fundraising events	1c	19,330.				
ig ig		d	Related organizations .	1d					
S.E	Ī	е	Government grants (contribut	tions) 1e	801,418.				
i ti		f	All other contributions, gifts, gran	nts, and					
章奏	İ		similar amounts not included abo	ove 1f	73,347.				
ğ		g	Noncash contributions included in lines	s 1a-1f \$]		
<u>٥ ۾</u>		h	Total. Add lines 1a-1f		, <u> </u>	904,095.			-
	ļ				Business Code				
8	2	а	TRANSITIONAL HO		624100	26,881.	26,881.		
Program Service Revenue		b	LEGACY HOUSE PE	ROGRAM F	531110	3,112.	3,112.		
n S		С	TRAINING FEES	····	900099	875.	875.		
Rev		đ			-				
Š,		е							
σ.		f	All other program service reve	enue	<u> </u>	22.252			<u> </u>
	_		Total. Add lines 2a-2f	 		30,868.			
	3		Investment income (including	dividends, intere		0.5			0.5
	_		other similar amounts)			95.			95.
	4		Income from investment of ta	x-exempt bond p	proceeds			<u> </u>	<u> </u>
	5		Royalties .	(a Peal	(i) Damanal				
	٩	_	Cross rente	(i) Real	(ii) Personal				
	6	a	Gross rents Less: rental expenses						,
			Rental income or (loss)		 	,			
			Net rental income or (loss)	L					
	7		Gross amount from sales of	(i) Securities	(II) Other				
İ	•	a	assets other than inventory	(I) Occurres	- tily Othici				
		ь	Less: cost or other basis						
		_	and sales expenses	1		i			
		c	Gain or (loss)						
			Net gain or (loss)		•				
a			Gross income from fundraisin	a events (not					
ŭ,		_	including \$ 19,3	330 of					
eve			contributions reported on line						
Ϋ́.			Part IV, line 18	, a	24,001.				
Other Revenu		b	Less direct expenses	b	8,621.				1
0		С	Net income or (loss) from fund	draising events	>	15,380.			15,380.
	9	а	Gross income from gaming ac	ctivities. See					
			Part IV, line 19	а					
		b	Less: direct expenses	b	L				
		С	Net income or (loss) from gam	ning activities	<u> </u>				
	10	а	Gross sales of inventory, less	returns		ļ			
			and allowances .	а					
			Less: cost of goods sold	b	L				
		С	Net income or (loss) from sale						
			Miscellaneous Revenu		Business Code				
	11	а	MISCELLANEOUS I	NCOME	900099	1,405.	1,405.		ļ
		b			ļ				ļ
		C			 -				ļ
		d	All other revenue						
		-	Total. Add lines 11a-11d			1,405.	20 052		15 455
	12		Total revenue. See instructions.			951,8 <u>4</u> 3.	32,273.	0.	15,475.

Form 990 (2015) AWARE, INC. Part IX Statement of Functional Expenses

501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			omplete column (A)	
include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
ants and other assistance to domestic organizations				
d domestic governments. See Part IV, line 21				
ants and other assistance to domestic			*	
dividuals. See Part IV, line 22			•	
ants and other assistance to foreign				
ganızatıons, foreign governments, and foreign				
dividuals. Şee Part IV, lines 15 and 16				
enefits paid to or for members				
empensation of current officers, directors,				
istees, and key employees	116,938.	91,580.	18,987.	6,371.
mpensation not included above, to disqualified				
rsons (as defined under section 4958(f)(1)) and				
rsons described in section 4958(c)(3)(B)				
her salaries and wages	329,131.	329,131.		
nsion plan accruals and contributions (include				
ction 401(k) and 403(b) employer contributions)	911.	845.		66.
her employee benefits	32,885.	32,074.	705	811.
yroll taxes	35,026.	33,734.	737.	555.
es for services (non-employees)				
anagement	2 000	2 000		
gal	3,000. 10,650.	3,000. 10,650.		
counting	10,650.	10,030.		
bbying properties of the prope				
restment management fees				
her (If line 11g amount exceeds 10% of line 25,				
lumn (A) amount, list line 11g expenses on Sch O.)	7,925.	7,925.		
Ivertising and promotion	17,103.	16,816.	287.	
fice expenses	30,847.	29,587.	1,260.	
ormation technology				
yalties				
cupancy	67,398.	66,211.	1,187.	
avel	33,479.	32,140.	1,339.	
yments of travel or entertainment expenses				
any federal, state, or local public officials	_			
inferences, conventions, and meetings				
erest	1,768.	1,768.		
yments to affiliates				
preciation, depletion, and amortization	8,552.	8,303.	249.	
surance .	10,542.	10,120.	422.	
ner expenses. Itemize expenses not covered by a covered b				
QUIPMENT RENTAL/MAINTE	28,500.	28,292.	208.	
ELEPHONE	23,497.	23,211.	286.	
				
DMINISTRATION AND CONS	6,231.	5,212.	1,019.	
other expenses	20,728.	20,430.	298.	
al functional expenses Add lines 1 through 24e	798,726.	764,125.	26,798.	7,803.
nt costs. Complete this line only if the organization				
orted in column (B) joint costs from a combined				
icational campaign and fundraising solicitation.	}	ļ	ļ	
ock here if following SOP 98-2 (ASC 958-720)				Form 990 (2015)
oth oth al fu nt co	GRAM SUPPLIES INISTRATION AND CONS er expenses unctional expenses Add lines 1 through 24e osts. Complete this line only if the organization d in column (B) joint costs from a combined ional campaign and fundraising solicitation. ere Intellowing SOP 98-2 (ASC 958-720)	GRAM SUPPLIES INISTRATION AND CONS er expenses unctional expenses Add lines 1 through 24e osts. Complete this line only if the organization of in column (B) joint costs from a combined innal campaign and fundraising solicitation. ere in following SOP 98-2 (ASC 958-720)	GRAM SUPPLIES INISTRATION AND CONS er expenses 20,728. 20,430. unctional expenses Add lines 1 through 24e osts. Complete this line only if the organization d in column (B) joint costs from a combined lonal campaign and fundraising solicitation. ere Infollowing SOP 98-2 (ASC 958-720)	GRAM SUPPLIES 13,615. 13,096. 519. INISTRATION AND CONS 6,231. 5,212. 1,019. er expenses 20,728. 20,430. 298. unctional expenses Add lines 1 through 24e 798,726. 764,125. 26,798. osts. Complete this line only if the organization of in column (B) joint costs from a combined lonal campaign and fundraising solicitation. acombined lonal campaign and fundraising solicitation. acombined lonal campaign and fundraising solicitation.

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Form 990 (2015)

AWARE, INC.

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 70,619. 1 58,936. Cash - non-interest-bearing Savings and temporary cash investments 2 2 119,839 201,669. 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net Inventories for sale or use 8 6,920. 10,341. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 276,312. basis. Complete Part VI of Schedule D 10a 139,107. 42,598. 137,205. b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 239,976. 408,151. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 36,075. 31,286. Accounts payable and accrued expenses 17 17 18 Grants payable 18 5,841. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 2,228. 11,250. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 200. 25 <u>5,184.</u> Schedule D **5**3,561. <u>38,503.</u> 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ 🛣 and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 149,041. 262,738. 27 27 Unrestricted net assets 52,432. 91,852. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds

> 408,151. Form 990 (2015)

354,590.

33

201,473.

239,976.

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

	n 990 (2015) AWARE, INC.	<u> 25-132</u>	<u> 3657</u>	Pag	<u>e 12</u>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		.,84	
2	Total expenses (must equal Part IX, column (A), line 25)	2		7.72	
3	Revenue less expenses. Subtract line 2 from line 1	3	153	,11	<u> 17.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	201	.,47	<i>1</i> 3.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments .	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	·		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	354	, 59	€0.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
	<u></u>		`	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u> _
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a		T	
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	90 (2	015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Inspection

OMB No 1545-0047

Nam	e of t	he organization		,				Employe	r identification number
		AWAR	E, INC.					2	<u>25-1323657</u>
Pai	ti	Reason for Public	Charity Status (All organizations must c	omplete th	nis part.) S	ee instructions	3	
The o	rganı	zation is not a private found	dation because it is.	(For lines 1 through 11, o	check only	one box)			
1		A church, convention of ch	iurches, or association	on of churches describe	d in sectio	on 170(b)(1	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). ((Attach Schedule E (Forr	n 990 or 9	90·EZ).)			
3		A hospital or a cooperative	hospital service org	anization described in s	ection 170	D(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l describe	d in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and state	 						
5		An organization operated for		ollege or university owne	d or opera	ited by a g	overnmental u	ınıt descrit	ped in
	section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
6		=							
7	X	An organization that norma		antial part of its support	from a gov	/ernmental	unit or from t	he general	public described in
_	_	section 170(b)(1)(A)(vi). (C		/4VAV 9 /0					
8	=	A community trust describe						h f	
9		An organization that norma activities related to its exen							-
		income and unrelated busil	•	•	, ,			• • •	•
		See section 509(a)(2). (Co		(1033 30011011 011 (ax) 11	OIII DUSIIIe	osses acqu	ined by the or	garrization	arter durie 30, 1973.
10	\neg	An organization organized		avely to test for public sa	fetv. See	section 50)9(a)(4).		
11		An organization organized			-			rry out the	purposes of one or
		more publicly supported or	•	•	•			•	•
		lines 11a through 11d that	describes the type o	of supporting organization	n and con	nplete lines	s 11e, 11f, and	i 11g.	
а		Type I. A supporting orga	anızatıon operated, s	supervised, or controlled	by its sup	ported org	ganization(s), t	ypically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the s	supporting
		organization You must o	complete Part IV, Se	ections A and B.					
b	<u>L</u>	Type II. A supporting org	anızatıon supervised	d or controlled in connec	tion with i	ts support	ed organizatio	n(s), by ha	iving
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
	_	organization(s). You mus	•						
С	<u> </u>	Type III functionally inte	•					ly integrate	ed with,
		its supported organization		•		-	-		
d	L	Type III non-functionally						_	
		that is not functionally int requirement (see instruct	-		•		•	an attent	iveness
		Check this box if the orga	•	•				II Type III	
-		functionally integrated, or					гтурет, туре	ii, Type iii	
f	Ente	the number of supported of		many intogrator copport	ng organi	Lation.			
a		de the following information	-	ed organization(s).					L
		Name of supported	(ii) EIN	(III) Type of organization		rganization	(v) Amount of	monetary	(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))		in your document?	support	•	other support (see
					Yes	No	Instructi	ons)	instructions)
						1			
					<u> </u>				<u> </u>
							•		
)			
				-					
									
Γ <u>otal</u>	_			L			_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 AWARE, INC. 25-1323657 Page 2 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	647,680.	686,293.	703,872.	745,221.	904,095.	3687161.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to	Į į				ļ ,	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		,	ļ	1		
	the organization without charge						
4	Total. Add lines 1 through 3	647,680.	686,293.	703,872.	745,221.	904,095.	3687161.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			•		i	
	supported organization) included	}			i		
	on line 1 that exceeds 2% of the					ı	
	amount shown on line 11,		ļ				
	column (f)						
6	Public support. Subtract line 5 from line 4				-		3687161.
	ction B. Total Support				<u> </u>		
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	647,680.	686,293.	703,872.	745,221.	904,095.	3687161.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	54.	53.	45.	55.	95.	302.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
-	or loss from the sale of capital						
	assets (Explain in Part VI)			43.	7,359.	1,405.	_8,807.
11	Total support. Add lines 7 through 10						3696270.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	214,373.
	First five years. If the Form 990 is for	· · · · · · · · · · · · · · · · · · ·	-	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop	here			•		
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.75 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	99.78 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				ightharpoons
b	33 1/3% support test - 2014. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			▶□
17a	10% -facts-and-circumstances tes	t - 2015. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	ere. Explain in Par	t VI how the organ	ızatıon
	meets the "facts-and-circumstances"	test The organizat	tion qualifies as a p	oublicly supported	organization	_	ightharpoons
b	10% -facts-and-circumstances tes	-		• • •	-	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, ch	eck this box and s	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orga	ınızatıon	ightharpoons
18	Private foundation. If the organizatio		-				<u> </u>
			·			dule A (Form 990	

Schedule A (Form 990 or 990 EZ) 2015 AWARE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	zelow, picase con	piete r art n.,						_
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014		(e) 2015	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that	1			}	1			
	are not an unrelated trade or bus- iness under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
78	Amounts included on lines 1, 2, and	i							
	3 received from disqualified persons					<u> </u>		<u></u>	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
(Add lines 7a and 7b								
_8	Public support. (Subtract line 7c from line 6)								
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014		(e) 2015	(f) Total	
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income						_		
	(less section 511 taxes) from businesses					1			
	acquired after June 30, 1975					L			
c	Add lines 10a and 10b								
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)								
13	Total support. (Add lines 9, 10c, 11, and 12)								_
14	First five years. If the Form 990 is for	the organization'	s first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501	(c)(3) organiz	ration,	
	check this box and stop here					_		_ ▶□]
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
15	Public support percentage for 2015 (I	ine 8, column (f) c	livided by line 13,	column (f))		15			%
16	Public support percentage from 2014	Schedule A, Parl	: III, line 15			16			%
	tion D. Computation of Inves								
17	Investment income percentage for 20	115 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17			%
	Investment income percentage from	,	•	, , , , , , , , , , , , , , , , , , , ,		18			%
	33 1/3% support tests - 2015. If the			on line 14, and line	e 15 is more than :		%, and line 1		_
	more than 33 1/3%, check this box a	_]
b	33 1/3% support tests - 2014. If the	•	-	• •			an 33 1/3%.	and	-
	line 18 is not more than 33 1/3%, che							_]
20	Private foundation. If the organization							▶ [ĵ
	3 09-23-15			······································		_		or 990-EZ) 201	<u>~</u> 15

15

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a_		
_3b		
3c		
4a	i	
7		
4b		
4c		
_5a	Ì	
-50		
5b		
5c		
1 1		
, ,		
6		
,		
7		
_8		
9a		
9b		
9c		
10a		
iva		
10b		
990 or 99	0-EZ)	2015

10291214 758267 600128

532025 09-23-15

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedule A (Form 990 or 990-EZ) 2015

instructions)

emergency temporary reduction (see instructions)

_ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

b

c Excess from 2013d Excess from 2014e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015 AWARE, INC. 23-1323037 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)
	(See Instructions.)
 	
-	
	
 	
	

SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

AWARE, INC.

Employer identification number 25-1323657

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	-	
•	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
-	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•	2b
c	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
q		' '	
٠	listed in the National Register	attor of 17700, and not on a motorio diracto	2d
3	Number of conservation easements modified, transferred, rele	eased extinguished or terminated by the	
Ŭ	year	dadd, oxungalarida, or torrunated by the	organization dailing the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri		
•	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l		
•	Land void itee i ried is devoted to morntoning, inspecting, i	rianding of violations, and emoloning cont	civation casements daming the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion easements during the year
•	S	ming of thomasono, and otherwing concorta	non decome deing the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?	 	Yes No.
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati		
	conservation easements		o organization o accounting for
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		nent and balance sheet works of art.
_	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ed	, ,	
	relating to these items:	, , , , , , , , , , , , , , , , , , , ,	gg
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	asures or other similar assets for financial	
-	the following amounts required to be reported under SFAS 11		30, 5101100
•	Revenue included on Form 990, Part VIII, line 1	to vice every relating to those items.	▶ \$
	Assets included in Form 990, Part X		► \$ ► \$
_ <u>u</u>	7.000to included in rollin 500, rait 7		

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Schedule D (Form 990) 2015

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection riems (check all that apply). a □ Public exhibition □ □ Loan or exchange programs b □ Scholarly research □ □ Other □		dule D (Form 990) 2015 AWARE, † III Organizations Maintaining C		rt. His	torical Tr	easures.	or Othe			23657 ts /continue	
check all that apply . a Public exhibtion d Loan or exchange programs b Scholarly research c Preservation for future generations c Preservation for future generations c Preservation for future generations c Preservation for future generations c Preservation for future generations c Preservation for future generations c Preservation of the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization with the arrangement in Part XIII and complete the following table: C Beginning balance Amount 1d	3										
a Public exhibition d Loan or exchange programs b Scholarly research e Other Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Parl XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds rather than to be maintained as part of the organization's collection?	-				<u>-</u>	_		_			
b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or roceive donations of art, historical treasures, or other similar assets to be seld for raise funds rather than to be maintained as part of the organization's collection?	а		c	. 🗆	Loan or exc	hange progra	ams				
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, instorical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 Is is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 Is it the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escrow or custodial account liability? If I'ves, "explain the arrangement in Part XIII and complete the following table: C Beginning balance I Amount I to I d I d I d I d I d I d I d I		Scholarly research	•								
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, instoncal treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV		(
5 Quring the year, did the organization solicit or receive donations of art, historical freasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance		-	ollections and explai	n how t	hev further t	he organizati	on's exer	npt purp	ose in Par	t XIII.	
to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table:	5	-									
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on Form 990, Part X? b it "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization is the explanation has been provided on Part XIII	Pai	t IV Escrow and Custodial Arran	gements. Compl				"Yes" on	Form 990	0, Part IV,	line 9, or	
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e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Describe in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Contributions C Net investment earnings, gains, and losses of Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment —		* · ·						1d			
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b ff "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII		· ·	orm 990, Part X, line	21, for	escrow or cu	ustodiał acco	unt liabili			Yes	☐ No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back		•						•			
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back								0.			
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b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	1a	Beginning of year balance									
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g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶		•									
a Board designated or quasi-endowment ▶			rent year end haland	e (line 1	a column (s)/ hald as:	l_				
b Permanent endowment % c Temporarily restricted endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		· · · · · · · · · · · · · · · · · · ·	rent year end balanc		g, column (a	ijj rielu as.					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		· .	0/	70							
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(i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	за		ission of the organiz	ation th	at are nero a	nu auministe	nea ioi u	i e organiz	Zallon	\sqrt{v}	- Na
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		•									55 NO
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		••									
4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		•		h)_L						+
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	_		•							[30]	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	7			wment	tunas					<u> </u>	
	Fai) Dort I	V lina 11a S	See Form 990	Dart Y	line 10			
		,			T				- T	(d) Dook v	
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation		Description of property	, , ,						l l	(a) BOOK V	aiue
1 155		Lond	2000 (11140011		Da013	` 			_	1	155
25 245 2 242 22 205					2		_	3 0	18		
400 000 40 550 00 405		-									
112 000 100 424 10 500		•	_				1				
· · · · · · · · · · · · · · · · · · ·											0.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c).			gual Form 990 Part	X. colur	•	•			D	137	

► 137,205. Schedule D (Form 990) 2015

532053 09-21-15

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

thedule D (Form 990) 2015 AWARE, INC.			323657 Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, Iii	ne 12a		
Total revenue, gains, and other support per audited financial statements		1	951,843.
Amounts included on line 1 but not on Form 990, Part VIII, line 12.	•		
a Net unrealized gains (losses) on investments	2a	1	
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	951,843.
Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-	33270231
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b	<u> 40 </u>	4.	0
	1	4c 5	951,843.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. Part XII Reconciliation of Expenses per Audited Financial St			
· · · · · · · · · · · · · · · · · · ·	•	ises per neturi	•
Complete if the organization answered "Yes" on Form 990, Part IV, Iir	ie iza.		700 706
Total expenses and losses per audited financial statements	•	. 1	798,726.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Donated services and use of facilities .			
b Prior year adjustments .	. 2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		_2e	0.
Subtract line 2e from line 1		3 _	798,726.
Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	ļ ļ	
b Other (Describe in Part XIII)	4b		
c Add lines 4a and 4b	<u></u>	4c	0.
Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	R)	5	798,726.
art XIII Supplemental Information.	×/		73077200
es 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide a			
			

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

lame of the organization	Doct Control of 1, 0, 11, 000 0, 000 12,	arra ra	111000	100001010010101	,,,,,,	Employer ide	ntification number		
AWARE, INC.						25-1323657			
Part I Fundraising Activities required to complete this par	Complete if the organization answet	red "Y	es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not		
1 Indicate whether the organization rais					•				
a Mail solicitations b Internet and email solicitations				overnment grants nment grants					
b Internet and email solicitations c Phone solicitations	g Special		-						
d In-person solicitations	g opecial	Turiare	lion ig	events					
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ding o	fficers, directors, tru	stees	or			
key employees listed in Form 990, P	art VII) or entity in connection with p	rofess	onal f	undraising services?	•	Yes	No		
b If "Yes," list the ten highest paid indi	viduals or entities (fundraisers) purs	uant to	agre	ements under which	the f	undraiser is to	be		
compensated at least \$5,000 by the	organization.								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribi	ustody trol of	(iv) Gross receipts from activity	1	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
· · · · · · · · · · · · · · · · · · ·									
					!				
	<u> </u>								
			_						
otal			•	:					
3 List all states in which the organizatio or licensing	n is registered or licensed to solicit of	contrib	utions	or has been notified	l it is	exempt from re	egistration		
HA For Paperwork Reduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z. 9	chec	dule G (Form 9	90 or 990-EZ) 2015		

	edu art l	le G (Form 990 or 990 EZ) 2015 AWARE, Fundraising Events. Complete if the	INC.	d Wast on Form OOO Day	25-	1323657 Page 2		
	arti	of fundraising event contributions and g						
	Ι	or tellerang open contribution and g	(a) Event #1	(b) Event #2	(c) Other events			
			DINNER			(d) Total events		
			THEATRE	WALK A MILE	2	(add col. (a) through		
Θ			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	12,565.	13,122.	17,644.	43,331.		
	2	Less: Contributions	4,580.	10,500.	4,250.	19,330.		
	3	Gross income (line 1 minus line 2)	7,985.	2,622.	13,394.	24,001.		
	4	Cash prizes						
S	5	Noncash prizes		1,538.		1,538.		
cpense	6	Rent/facility costs	4,235.			4,235.		
Direct Expenses	7	Food and beverages						
Ω		Entertainment	875.			075		
	8	Other direct expenses	1,014.	959.		875. 1,973.		
		Direct expense summary. Add lines 4 through			.	8,621.		
	ı	Net income summary. Subtract line 10 from I				15,380.		
Pa	irt I	II Gaming. Complete if the organization		990, Part IV, line 19, or	reported more than			
		\$15,000 on Form 990-EZ, line 6a	· · · · · · · · · · · · · · · · · · ·					
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Revenue				bingo/progressive bingo		col. (a) through col. (c))		
Bè	_	2			Ì			
	1	Gross revenue						
ses	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
-	×-		Yes %	Yes %	Yes %			
	6	Volunteer labor .	□ No	□ No	□ No			
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		> !			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		•			
9	Ente	er the state(s) in which the organization condu	ucts gaming activities		·			
	a Is the organization licensed to conduct gaming activities in each of these states?							
b	If "N	No," explain.						
	_							
		re any of the organization's gaming licenses re res," explain.			ear?	Yes No		
								
53208	2 09-	-14-15			Schedule G (For	n 990 or 990-EZ) 2015		

<u>Şch</u>	edule G (Form 990 or 990 EZ) 2015 AWARE, INC. 25-	<u> 1323</u>	3657	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
		1420	1	0.4
	The organization's facility	13a	┼─	%
	An outside facility	13b	ــــــــــــــــــــــــــــــــــــــ	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
150	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
100	t joes the digalization have a contract with a third party horn whom the digalization receives gaining revenue:		163	
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
C	e If "Yes," enter name and address of the third party.			
	Name			
	Address			
	Address >		——	
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	No No
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
P <u>a</u>	Tt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v); and Part III,	lines 9,	9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
			_	
		<u></u> -		
				
	<u></u>			

Schedule G (Form 990 or 990-EZ) AWARE, INC.	<u> 25-1323657</u>	Page 4
Schedule G (Form 990 or 990-EZ) AWARE, INC. Part IV Supplemental Information (continued)		
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SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

AWARE TNC **Employer identification number** 25-1323657

AWARE, INC. 25-1323037
FORM 990, PART VI, SECTION B, LINE 11:
FORM 990 WILL BE PRESENTED TO THE BOARD AT THE NEXT FORMAL BOARD MEETING
FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD AND STAFF SIGN CONFIDENTIALITY AND CONFLICT OF INTEREST FORMS
ANNUALLY. COMPLETED FORMS ARE MAINTAINED IN THE MEMBER'S BOARD FILE.
FORM 990, PART VI, SECTION B, LINE 15:
SENIOR LEADERSHIP COMPENSATION IS TREATED IN THE SAME MANNER AS ALL STAFF
WAGE DISCUSSIONS. STAFF WAGE PACKAGES ARE PRESENTED TO THE BUDGET AND
FINANCE COMMITTEE FOR DISCUSSION AND RECOMMENDATION TO THE FULL BOARD. THE
FISCAL COORDINATOR OBTAINS ANNUAL SALARY REPORTS FROM THE STATE COALITION
AND REVIEWS WITH SCOPE OF STAFF RESPONSIBILITY. THIS FORMS THE BASIS FOR
WAGE PRESENTATION TO THE BUDGET/FINANCE COMMITTEE AND SUBSEQUENTLY TO THE
BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST DURING NORMAL BUSINESS HOURS
AT THE BUSINESS ADDRESS. A HARD COPY IS AVAILABLE AT 2 PROGRAM SITES AND
THE ADMINISTRATIVE OFFICE. PART OF THE ANNUAL REPORT IS GIVEN TO THE
COMMUNITY.
FORM 990, PART XII, QUESTION 2C
OVERSIGHT PROCESS/SELECTION OF ACCOUNTANT: THE ORGANIZATION HAS NOT
CHANGED ITS OVERSIGHT PROCESS OR METHOD OF SELECTING AN INDEPENDENT

ACCOUNTANT.