Firm 990

(Rev January 2020)

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

2019

Open to Public Inspection

	nai Revenue	<u> </u>	GO to www.iis.gov/Foriii990 tot					<del></del>
Α	For the 2	2019 calenc	lar year, or tax year beginning	, 2019, and	l ending		,	
В	Check if ap	pplicable	C	DECEN		D Emplo	yer identif	fication number
	Addres	ess change	Mon Valley Initiative	RECEIV	/ED	25-	15913	350
	$\vdash$	change	303-305 East Eighth Avenue			E Teleph		
	H	-	Homestead, PA 15120	ID NOV DO	วบาน	E Teleph 412	161	4000
Ų	Initial	return		S NOV 0 3 2	2020	3 <del>- 412</del>	-404	-4000
7707	Final ref	eturn/terminated		-		lo⊆i l		
7	Amen	ided return		OGDEN	LIT	G Gross	receipts S	3,101,335.
כ	Applic	cation pending	F Name and address of principal officer Laura 2	I DODEIA,	O 1 H(	a) Is this a group return	for suborc	dinates? Yes X No
<b>⊣</b>	ш	, , , , , , , , , , , , , , , , , , ,	Same As C Above	TIIOVT	H(	b) Are all subordinate If "No," attach a lis	s included	1 <sup>2</sup> Yes No
<u></u>	Tau aua			) 4947(a)(1) or		If "No," attach a lis	t (see ins	structions) — — —
<u> </u>		mpt status	X 501(c)(3) 501(c) ( )    (Insert no	) 4947(a)(1) 01	327		_	
-	Websit	te:► ww	w.monvalleyinitiative.com	<u> </u>	<b>/</b> H(	c) Group exemption r		
ĴΚ	Form of	organization	X Corporation Trust Association Other	er► L Year o	of formation	1988 M	State of le	egal domicile PA
K Pa	rt I -	Summar	v	1		•		
,	1 Bri	refly describ	be the organization's mission or most signification	ant activities. The Mo	on Val	lev Initia	tive	is a
'			ots, regional community deve					
Se			ion of "Mon Valley Initiative					
ā			bly investing in our people		_0110_11	on_varicy_	-69-6	<u></u>
eri						N 050/ -4 -4-		
ŏ			x I if the organization discontinued its		or more	than 25% of its n		
8			ting members of the governing body (Part VI				3	11
S			dependent voting members of the governing l				4	11
itie			of individuals employed in calendar year 201	9 (Part V, line 2a)			5	24
Activities & Governance	ſ		of volunteers (estimate if necessary)				6	135
Ac	<b>7a</b> To	ital unrelate	d business revenue from Part VIII, column (0	C), line 12			7a	0.
	<b>b</b> Ne	et unrelated	business taxable income from Form 990-T, I	ine 39			7b	0.
						Prior Year		Current Year
	8 Co	ntributions	and grants (Part VIII, line 1h)		<u> </u>	2,853,9	93.	2,065,724.
<u>r</u> e			ice revenue (Part VIII, line 2g)			813,		369,593.
Revenue	ı	-	come (Part VIII, column (A), lines 3, 4, and 7	'd)	ŀ	131,9		56,002.
è	1		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 1		ŀ	501,2		574,427.
_					, l			
			- add lines 8 through 11 (must equal Part V	· · · · · · · · · · · · · · · · · · ·	-)	4,301,0		3,065,746.
			milar amounts paid (Part IX, column (A), line		Ļ	865,0	165.	625,264.
	<b>14</b> Be	enefits paid	to or for members (Part IX, column (A), line	4)				
	15 Sa	laries, othe	r compensation, employee benefits (Part IX,	column (A), lines 5-10;	) [	1,153,3	396.	1,149,711.
Expenses			undraising fees (Part IX, column (A), line 11e		ľ	<u> </u>		· · · · · · · · · · · · · · · · · · ·
ű l			-		}			
Š	<b>b</b> Tot	tal fundrais	ing expenses (Part IX, column (D), line 25) ▶	39,	765.	^-,	<u></u> -	<u> </u>
ш	17 Oth	her expense	es (Part IX, column (A), lines 11a-11d, 11f-24	·e)		1,906,8	323.	1,280,490.
	18 Tot	tal expense	s Add lines 13-17 (must equal Part IX, colur	nn (A), line 25)		3,925,2	284.	3,055,465.
			expenses Subtract line 18 from line 12.	, ,,	-	375,7		10,281.
D	13 110	. venue 1033	expenses subtract line to nom line to					End of Year
Assets or	00 T	م داد حمد اما	Dark V. Jone 16)		-	Beginning of Currer		
ala e			Part X, line 16)			11,180,1		13,069,679.
	<b>21</b> Tot	tal liabilities	(Part X, line 26)		1	2,755,9	<u>, 70.  </u>	4,564,836.
훒	22 Net	t assets or	fund balances Subtract line 21 from line 20			8,424,1	.69.	8,504,843.
Pa		Signatur	e Block					· · · · · · · · · · · · · · · · · · ·
			The second secon	hadular and statements, and to	the best of m	w knowledge and belief	it is true	corect and
comp	olete Declar	ration of prepar	are that I have examined this return, including accompanying so rer (other than officer) is based on all information of which	preparer has any knowledge	OCS( OF II	.,	, .( ,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		KY C	MALLO Promoter			V /n	115	12020
c:		Signatur	e of officer	<del></del>		Date	<del>, , -</del>	1000
Sig	ļn		1 0 7 1 1	CEO				
Hei	re	<b>P</b> X	Laura K. Linski,					
			print name and title			<del></del>	<del></del>	
		Print/Type pr	reparer's name Preparer's signature	Date		Check	<b>」"</b> ∣	PTIN
Pai	Ч	Leslie	A. McGee, CPA Leslie A. N	CPA 9	9/20/20	self-employ	ed   F	200803218
	parer	Firm's name		, CPAs				
He	e Only			<del></del>		Firm's CIN	▶ 25_	1743181
US	Cilly	Firm's addres		200				
			Pittsburgh, PA 15216			Phone no	(412	
May	the IRS	discuss this	s return with the preparer shown above? (see	e instructions)				X Yes No
BΔΔ	For Par	nenwork De	duction Act Notice, see the separate instruc	tions	TEFA0	101L 01/21/207	١ .	Form 990 (2019)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	Mon Valley Initiative		25-	1591350	Page 2
	ntement of Program Service Ac				T <del>v</del>
	cribe the organization's mission	or note to any line in this Part III			X
-	redule 0				
266_2CI	edure O				
				- <b>-</b>	
2 Did the orga	anization undertake any significant progra	am services during the year which we	ere not listed on the prior		
Form 990	or 990-EZ?		- <del></del>	Yes	X No
	scribe these new services on Schedule O				
	janization cease conducting, or make s	significant changes in how it cond	ucts, any program services?	Yes	X No
•	scribe these changes on Schedule O				
Section 50	ne organization's program service acco 1(c)(3) and 501(c)(4) organizations are ue, if any, for each program service rep	e required to report the amount of	largest program services, as grants and allocations to oth	measured by ers, the total e	expenses expenses,
4 a (Code	) (Expenses \$ 1,427,	489. including grants of \$	) (Revenue	\$	)
	edule 0		· `		
<del>-</del>					
<b>4 b</b> (Code	) (Expenses \$ 912,	738 including grants of \$	\ (Payrage	<u> </u>	)
<del></del>	edule 0	738. Including grants of \$\sqrt{2}		Ψ	
<u> </u>	<u>edure 0                                   </u>				
			·	,	
			<del>-</del>		
			· <del></del>		
			<b></b>		
			·		
4 c (Code	) (Expenses \$540,1	164. including grants of \$	) (Revenue	\$	)
<u>See_Sch</u>	edule_O			<del></del>	
	- <b></b>		<b></b>		
		<del>-</del>			
		<del>-</del>		<b></b>	
		<del>-</del> -		<b></b>	
				- <b></b>	
				- <b>-</b>	
	- <b></b>			<del>-</del>	
	am services (Describe on Schedule O				
(Expenses		grants of \$	) (Revenue \$		)
	am service expenses ► 2,	880,391.	<del></del>		- 000 (0010)
BAA		TEEA0102L 07/31/19		Forn	n <b>990</b> (2019)

ABOGIOR

### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes.' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			: 
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		<u>X</u>
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c	-	X
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) Mon Valley Initiative

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	-	
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		<u>x</u>
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L. Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28ь		X
1	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	x	
<b>35</b> a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
i	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   28	$\Box$	162	No_
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1 b  0	'	1:1	- [
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			<u> </u>
BAA	(gambling) winnings to prize winners?  TEEA0104L 07/31/19	1 c	990 (2	20191
			220 (	, -/

Form 990 (2019) Mon Valley Initiative

Part V . Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
	ments, filed for the calendar year ending with or within the year covered by this return b if at least one is reported on line 2a, did the organization file all required federal employmen	2a 24	2 b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in		25		<del> </del>
9	a Did the organization have unrelated business gross income of \$1,000 or more during the year	-	3 a		X
	b If 'Yes,' has it filed a Form 990. T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	31 ·	3 b	<del>-</del>	<del>  ^</del>
	<b>a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other	ar authority over a		$\vdash$	$\vdash$
-	financial account in a foreign country (such as a bank account, securities account, or other f	inancial account)?	4 a	Ĺ	X
	b If 'Yes,' enter the name of the foreign country▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial			<u> </u>	
5	$oldsymbol{a}$ Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		X
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf	ter transaction?	5 b	<u> </u>	X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c	<b></b>	ļ
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a		х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ions or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		•		
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods and			<u> </u>
	services provided to the payor?		7 a	X	<u> </u>
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	Х	<u> </u>
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	vas required to file	7 c		X
1	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	:		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	<b> </b>	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file f as required?	Form 8899	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	e organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	$\Box$		
	organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				٠
	a Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
	${f o}$ Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son <sup>2</sup>	9 b		
	Section 501(c)(7) organizations. Enter		*A.		• ]
	a Initiation fees and capital contributions included on Part VIII, line 12	10 a	4.		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	1		
	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders	11 a		12.	1.5 4
	··	II d		~ } },	1,00
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ).	11 b	~;;-*	٠.	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	f Form 1041?	12 a		
i	of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	ب. د.	کی م کمر د	
	Section 501(c)(29) qualified nonprofit health insurance issuers.		بدياً	- (f.	Par
á	Is the organization licensed to issue qualified health plans in more than one state?	<u> </u>	13 a		
	Note: See the instructions for additional information the organization must report on Schedul	e O	3 74	1,.	44.7
t	Enter the amount of reserves the organization is required to maintain by the states in	136	Fig		1 5 1 5 301
_	which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13c	3-2	. : ; <sup>2</sup> n	
-	Did the organization receive any payments for indoor tanning services during the tax year?	130	14a	· ; · · ·	X
	of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on	Schedule O	14b		<del></del>
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	<b>}</b>	-75		<u></u>
13	excess parachute payment(s) during the year?		15		X
	If 'Yes,' see instructions and file Form 4720, Schedule N	 []	, , , ,	· %	, c, 1
16	Is the organization an educational institution subject to the section 4968 excise tax on net inv	F	16		X
	If 'Yes,' complete Form 4720, Schedule O			इ.स.	李辉
BAA	TEEA0105L 07/31/19				(2019)

Form 990 (2019) Mon Valley Initiative 25-1591350 Page **6** Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members 1 a 11 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O **b** Enter the number of voting members included on line 1a, above, who are independent 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents Χ since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? See Schedule O 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  $\overline{\mathbf{x}}$ 8 a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a X 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in See Schedule O X Schedule O how this was done 12 c X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official See Schedule Q 15 a b Other officers or key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ PASection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) Another's website Describe on Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records > April Hoover/CFO 303 - 305 East Eighth Avenue Homestead PA 15120 412-464-4000

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - \_e\_List all of the organization's current key employees; if any -See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Company   Comp					(C)	)					
CEO		Average hours	than	n one s both dire	box.	unles fficer truste	s pers and a ee)	i	Reportable compensation from	Reportable compensation from	Estimated amount of other
CEO		week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099 MISC)	(W-2/1099-MISC)	the organization and related
CFO										_	_
CFO     0     X     71,774.     0.     0.       (3) Sharon Alberts     1     0.     0.     0.     0.       Board Member     0     X     0.     0.     0.       (4) Jebediah Feldman     1     0.     0.     0.     0.       Board Member     0     X     0.     0.     0.       (5) Terry Ward     1     0.     0.     0.     0.       (6) Mary Carol Kennedy     2     0.     0.     0.     0.       (7) Barata Bey     1     0.     0.     0.     0.       (8) Michael Tobias     1     0.     0.     0.     0.       Board Member     0     X     0.     0.     0.       (9) Dale Bizub     2     0.     0.     0.     0.       Secretary     0     X     0.     0.     0.       Board Member     0     X     0.     0.     0.       (10) Barbara LaFace     1     0.     0.     0.     0.       (11) Jane Flaherty     2     0.     0.     0.     0.			<u> </u>		Х			_	112,000.	0.	0.
Board Member   0					х				71,774.	0.	0.
Board Member   0			Х						0.	0.	0.
Columbda   Columbda	(4) Jebediah Feldman	1									
Board Member	Board Member	0	x		ŀ			-	0.	0.	0.
Chair	(5) Terry Ward	11									
Chair         0         X         X         0.         0.         0.           (7) Barata Bey         1         0.         0.         0.         0.           Board Member         0         X         0.         0.         0.           (8) Michael Tobias         1         0.         0.         0.         0.           Board Member         0         X         X         0.         0.         0.           (9) Dale Bizub         2         0.         0.         0.         0.         0.           Secretary         0         X         X         0.         0.         0.           (10) Barbara LaFace         1         0.         0.         0.         0.           Board Member         0         X         0.         0.         0.           (11) Jane Flaherty         2         0.         0.         0.	Board Member		X						0.	0.	0.
(7) Barata Bey Board Member       1	(6) Mary Carol Kennedy	2									_
Board Member         0 X         0. 0. 0.           (8) Michael Tobias         1         0. 0. 0.           Board Member         0 X         0. 0. 0.           (9) Dale Bizub         2         0. 0. 0.           Secretary         0 X         X         0. 0. 0.           (10) Barbara LaFace         1         0. 0. 0.         0. 0. 0.           (11) Jane Flaherty         2         0. 0. 0. 0. 0.         0. 0. 0. 0.		0	Х		Х				0.	0.	0.
Nichael Tobias	(7) Barata Bey	1			- 1						
Board Member         0 X         0.         0.         0.           (9) Dale Bizub         2 Secretary         0 X X         0.         0.         0.         0.           (10) Barbara LaFace         1 Secretary         0 X Secretary         0 Secretary         0. </td <td>Board Member</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Board Member		Х						0.	0.	0.
Column		1						}			
Secretary			Х					_	0.	0.	0.
(10) Barbara LaFace       1         Board Member       0 X         (11) Jane Flaherty       2		2		ļ			-				
Board Member         0 X         0.         0.         0.           (11) Jane Flaherty         2         0.         0.         0.			X	_	X				0.	0.	0.
(11) Jane Flaherty 2					ı	-		ı			
			X	_					0.	0.	0.
				Ì							
Treasurer 0 X X 0. 0. 0.			Х	_	<u>X</u>			_	0.	0.	0.
(12) Joseph P. Flynn, Jr. 2		2	_	- [	_				_	_	_
Vice Chair         0         X         X         0.         0.         0.			Х		X	_		-	0.	0.	0.
(13) Richard Wallace		1	.						ا ۔	_	•
Board Member 0 X 0. 0.		U	X	-	$\dashv$		$\dashv$		0.	0.	0.
(14)	(14)	<del>-</del>									

• >

Form 990 (2019) Mon Valley Initiative Part VII   Section A. Officers, Directors, True	stees	Key	Fm	ınlı	)\/e	ec a	nd	1 Highest Con	25-1591:			age 8
(A) Name and title	(B)  Average hours per week	(do	not c	Pos theck	sition more erson direct	than or is both a or/truster	ne an	(D)  Reportable compensation from	(E)  Reportable compensation from	Est	(F) mated am	
	(list any hours for related organiza tions below dotted line)	or director	Institutional Eustee	Officer	Key employce	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizator (W-2/1099-MISC)	"	pensation organiza and relate rganizatio	tion d
(15)												
(16)							$\dagger$					<del></del>
(17)							+					
(18)												
(19)												
(20)									·······			
(21)												
(22)												
(23)					-		+					
(24)												
(25)									<del>.</del>			
1 b Subtotal c Total from continuation sheets to Part VII, Section	on A	<u>                                     </u>				<b>&gt;</b>		183,774.	C	).		0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited	to those li	sted a	abov	e) w	/ho r	eceive	ed n	183,774. more than \$100,00		npensati	on	0.
from the organization • 1										·	Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or, truste <i>i individu</i>	e, ke <i>al</i>	у еп	nplo	yee	, or hi	ghe	est compensated	employee	3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportabl r than \$1:	e cor 50,00	npei	nsal If 'Y	tion es, '	and of	the lete	er compensation t e Schedule J for	rom			
<ul> <li>such individual</li> <li>Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,</li> </ul>	compen	satioi	n fro	m a	any i	unrela	tec	d organization or	ındıvıdual	5		X
Section B. Independent Contractors	•							·	## ## ## ## ## ## ## ## ## ## ## ## ##		<u> </u>	
Complete this table for your five highest compens compensation from the organization. Report compens	ation for t	he ca	lend	cor lar y	ear	ending	nat J wi	ith or within the org	janization's tax ye		<u></u>	
(A) Name and business addr	ess						-	(B) Description o	f services	Comp	(C) ensatio	
LGA Partners, LP 1425 Forbes Avenue, Suite Disaster Restoration Services 544 Fifth Str								Architecture Construction			114,7 883,1	
							+					
Total number of independent contractors (including by \$100,000 of compensation from the organization).		ed to	thos	se lis	sted	above)	 :) w	who received more	than E		, e <sup>o</sup>	1 1
\$100,000 or compensation from the organization		FFA01	081	07/2	1/10					For	990 (	2019)

Pai	τV	III Statement of					I a a a dhaa Dant V	ин		
	•	Check if Schedu	ile U	contains	a respo	onse or note to a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1 a	Federated campaig	gns		1 a					
ran	ŀ	Membership dues			1 b		7			+-
ج الح الح		Fundraising events			1 c		<b>-</b>			
iifts ar A	(	Related organization	ons	Ì	1 d		1		}	
Z, E	6	Government grants (con	tributi	ions)	1 e	901,832.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, of similar amounts not inc			1f	1,163,892.	7			
들	و	Noncash contributions in	nclude	ed in	1 g		]			}
ig g	۱,	lines 1a-1f Total. Add lines 1a	.1f	ŀ	19		2,065,724.		İ	
	<del>  '</del>	1 Total: Add lines 12	- 11	· · · · · · · · · · · · · · · · · · ·	T	Business Code	2,003,724.			
Program Service Revenue	1 -	Construction	n_ <u>G</u>	rants			369,593.	369,593.		
ë H	l t	?							ļ. <del>-</del>	
ξ		, <del>_</del> _								
တို		`				· · · · · · · · · · · · · · · · · · ·				<del>  . – . – </del>
īan	f	All other program s	ervi	ce revenue	<u>-</u>	<del></del>				
õ	•	Total. Add lines 2a		00 10 10114	_	<del></del>	369,593.			
	3	Investment income (		idina divide	nds in	terest and	307,373.			
		other similar amou	nts)	ding divide	1103, 111	terest, and	49,236.	17,757.		31,479.
	4	Income from invest	lmen	nt of tax-e:	kempt l	bond proceeds •			_	·
	5	Royalties				•				
				(ı) Re	al	(ii) Personal				
	6 a	Gross rents	6a	512,	292.					
	l	Less rental expenses	6b							
	ı	: Rental income or (loss)		512,	292.		<u></u>			
	d	Net rental income of	or (lo	,		1 12 00	512,292.	512,292.		
	7 a	Gross amount from		(ı) Secui	rities	(ii) Other			,	
		sales of assets other than inventory	7 a	32,	029.		_		,	
	b	Less cost or other basis and sales expenses	7ь	2.5	262					
	_ ا	: Gain or (loss)	7c		<u>263.</u> 766.	-	-			
		Net gain or (loss)	, 🗸	,	700.	· · · · · · · · · · · · · · · · · · ·	6,766.	6,766.		
			raicin	a ovente		<u> </u>	0,700.	0,700.		
Other Revenue	oa	Gross income from fund (not including \$ of contributions reported			_					
Зе.		See Part IV, line 18	<b>.</b>	110 107	8 a	22,875.		,	,	
erl	b	Less direct expens	es		8b		†			
Ŧ		Net income or (loss		m fundrai	ــــــــــــــــــــــــــــــــــــــ	10,520.	12,549.			12,549.
)		Gross income from gami See Part IV, line 19	•		9 a		<b>.</b>	, , ,		12/313.
	h	Less direct expens	25		9 b	1	+	1 M 1 1		,
İ		Net income or (loss		m gaming	تتا	L		, ,	<u>'</u>	
		•	-	, gag					-	
	iua	Gross sales of inventory, returns and allowances	1622		10a					
	b	Less cost of goods	solo	d	10Ь		†			Ţ.
	С	Net income or (loss	) fro	m sales o	f inven	tory				
Ω						Business Code		14 1	to a gray the comment	• •
	11 a	Miscellaneou	<u>[s</u> _]	Income			49,586.	49,586.		
Revenue	b									
	С									
אַ בֿי	d All other revenue									
E	_	Total. Add lines 11a				<b></b>	43,300.			*
•	12	Total revenue, See	insti	ructions		<b>•</b>	3 065 746	955 994	l n	44 028

Form 990 (2019) Mon Valley Initiative 25
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Section	on 501(c)(3) and 501(c)(4) organizations must coi			omplete column (A)	
	Check if Schedule O contains a		<del></del>		X
	ot include amounts reported on lines o, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)  Management and general expenses	<b>(D)</b> Fundraising expenses
9	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	625,264.	625,264.		
2 (	Grants and other assistance to domestic ndividuals See Part IV, line 22	· <del></del>			
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors, rustees, and key employees	183,774.	161,953.	16,865.	4,956
Š	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
	Other salaries and wages	851,239.	750,163.	78,118.	22,958
· · (	Pension plan accruals and contributions include section 401(k) and 403(b) employer contributions)			, , , , , , , , , , , , , , , , , , , ,	
9 (	Other employee benefits	14,862.	13,097.	1,364.	401
10 F	Payroll taxes	99,836.	87,994.	9,152.	2,690
11 F	ees for services (nonemployees)				
a١	Management				<del></del>
b⊥	egal				
c A	Accounting				
	obbying		<u> </u>		
	rofessional fundraising services See Part IV, line 17				
	nvestment management fees				
(4	Other (If line 11g amount exceeds 10% of line 25, column A) amount, list line 11g expenses on Schedule 0 \$Ch (Novertising and promotion	380,806.	375,176.	4,351.	1,279
<b>13</b> C	Office expenses	121,153.	106,254.	11,515.	3,384
14 Ir	nformation technology				
15 R	Royalties		-		
16 C	Occupancy				
17 T	ravel	29,734.	27,327.	1,860.	547
e	ayments of travel or entertainment xpenses for any federal, state, or local ublic officials				
	Conferences, conventions, and meetings				
	nterest	16,033.	14,786.	964.	283
	ayments to affiliates				
	epreciation, depletion, and amortization	205,679.	203,073.	2,014.	592
	nsurance Other expenses Itemize expenses not	109,481.	105,827.	2,824.	830
CI	overed above (List miscellaneous expenses   n line 24e If line 24e amount exceeds 10%			· ·	***
0	f line 25, column (A) amount, list line 24e xpenses on Schedule O)			<i>;</i>	19.4
	Stillties	174,568.	171,537.	2,343.	688.
	Other Apartment Expenses	108,401.	108,401.	2,343.	
	Real Estate Taxes	79,163.	78,198.	746.	219.
	Celephone	20,607.	19,219.	1,073.	315.
	Il other expenses	34,865.	32,122.	2,120.	623.
	otal functional expenses. Add lines 1 through 24e	3,055,465.	2,880,391.	135,309.	39,765.
th jo ca Ci	point costs. Complete this line only if the organization reported in column (B) with costs from a combined educational ampaign and fundraising solicitation theck here				
S	OP 98-2 (ASC 958-720)				Form <b>990</b> (2019)

0 Page 11

		Check if Schedule O contains a response or note t	to any line in	this Part X			П
	•				(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing			628,004.	1	388,180.
	2	Savings and temporary cash investments			1,158,413.	2	1,054,930.
	3	Pledges and grants receivable, net			1,145,118.	3	1,261,889.
	4	Accounts receivable, net		. <del></del>		<b>-4</b>	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	al contributor.			5	,
	6	Loans and other receivables from other disqualified p	persons (as d	efined under			
		section 4958(f)(1)), and persons described in section	4958(c)(3)(E	3)		6	
	7	Notes and loans receivable, net			229,123.	7	222,499.
ş	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			70,733.	9	34,005.
⋖	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10 a	8,711,771.			
	b	Less accumulated depreciation	10 Ь	1,190,074.	7,162,718.	10 c	7,521,697.
	11	Investments – publicly traded securities.			· · · · · · · · · · · · · · · · · · ·	11	
	12	Investments – other securities See Part IV, line 11			500.	12	500.
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets			· ·	14	
	15	Other assets See Part IV, line 11			785,530.	15	2,585,979.
	16	Total assets. Add lines 1 through 15 (must equal line	: 33)		11,180,139.	16	13,069,679.
	17	Accounts payable and accrued expenses			947,298.	17	924,538.
	18	Grants payable			31,,230.	18	321,000.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete Part I	IV of Schedu	le D		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35%	r, trustee,	,	22	
	23	Secured mortgages and notes payable to unrelated th		ł	1,675,328.	23	3,369,371.
	24	Unsecured notes and loans payable to unrelated third		ł	1,073,320.	24	3,309,371.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Com		third parties, of Schedule D	133,344.	25	270,927.
	26	Total liabilities. Add lines 17 through 25			2,755,970.	26	4,564,836.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e > X			٠,	
틸	27	Net assets without donor restrictions			7,833,846.	27	8,046,422.
Ba	28	Net assets with donor restrictions		•	590,323.	28	458,421.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here ►		., .,	1	
9	29	Capital stock or trust principal, or current funds		ļ	<del>-</del>	29	
ts	30	Paid-in or capital surplus, or land, building, or equipm	nent fund			30	
38	31	Retained earnings, endowment, accumulated income,		ds	= .	31	
ا ک	32	Total net assets or fund balances		ļ	8,424,169.	32	8,504,843.
읟	33	Total liabilities and net assets/fund balances		ļ	11,180,139.	33	13,069,679.

Form 990 (2019) Mon Valley Initiative	25-1591350	Page 12				
Part XI Reconciliation of Net Assets						
Check if Schedule O contains a response or note to any line in this Part XI		X				
1 Total revenue (must equal Part VIII, column (A), line 12)	1	3,065,746.				
2 Total expenses (must equal Part IX, column (A), line 25)	2	3,055,465.				
3 Revenue less expenses Subtract line 2 from line 1	3	10,281.				
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A	A)). 4	8,424,169.				
5 Net unrealized gains (losses) on investments	5					
6 Donated services and use of facilities	6					
7 Investment expenses	7					
8 Prior period adjustments	8					
9 Other changes in net assets or fund balances (explain on Schedule O) See Schedu	ıle O	70,393.				
Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line column (B))	e 32,	8,504,843.				
Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII						
		Yes No				
1 Accounting method used to prepare the Form 990 Cash X Accrual Otl	her					
If the organization changed its method of accounting from a prior year or checked 'Othe in Schedule O	er,' explain					
2 a Were the organization's financial statements compiled or reviewed by an independent a	accountant?	2a X				
If 'Yes,' check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both	·					
Separate basis Consolidated basis Both consolidated and separate	basis					
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b X				
If 'Yes,' check a box below to indicate whether the financial statements for the year wer	re audited on a separate					
basis, consolidated basis, or both  Separate basis  X  Consolidated basis  Both consolidated and separate	basis					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?						
If the organization changed either its oversight process or selection process during the on Schedule $\ensuremath{O}$	tax year, explain					

Х

Form **990** (2019)

3 a

3 b X

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

BAA

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

TEEA0112L 01/21/20

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545 0047

2019

Open to Public Inspection

Name	of the	organization	· · · ·					Employer identific	
		alley Initiative						25-159135	
Par		Reason for Public Cha							tions.
	orga	nization is not a private found						Л	
1	L	A church, convention of church	,				• • • • •		
2	$\perp$	A school described in section						() 1	
3	Ш	A hospital or a cooperative h							<u>.</u>
4		A medical research organiza	ition operated in conji	unction with a f	nospital	describe	ed in sec	ction 1/0(b)(1)(A)(iii) E	inter the hospital's
5		name, city, and state	the benefit of a colle	ge or universit	y owned	 I or oper	 ated by	a governmental unit de	escribed in
6		section 170(b)(1)(A)(iv). (Co		ental unit descr	ihed in s	section '	170/h¥1	<b>ΥΔΥ</b> νλ	
7	X	An organization that normally							blic docaribad
	Δ	in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II )	art or its suppor	t from a	governin	ieritai un	it or from the general pu	blic described
8		A community trust described	I in section 170(b)(1)(	A)(vi). (Comple	te Part	II)			
9		An agricultural research organi							
		or university or a non-land-gra	nt college of agriculture	(see instruction	ns) Ente	r the nan	ne, city,	and state of the college of	or
		university	<del>-</del>	<del>_</del> _	<b>-</b>				
10		An organization that normally if from activities related to its convestment income and unreduced June 30, 1975. See section	exempt functions—sul lated business taxabl	oject to certain e income (less	exception	ons, and	(2) no	more than 33-1/3% of i	its support from gross
11		An organization organized a	nd operated exclusive	ly to test for pu	ublic saf	ety See	section	n 509(a)(4).	
12		An organization organized at or more publicly supported of lines 12a through 12d that de	rganizations describe	d in section 50	9(a)(1) (	or sectio	n 509(a	(2). See section 509(a	ut the purposes of one <b>(X3).</b> Check the box in
а		Type I. A supporting organization organization (s) the power to re	on operated, supervise gularly appoint or elect	d, or controlled t	ov its sur	poorted o	roanizat	ion(s), typically by giving	the supported on <b>You must</b>
L	$\Box$	complete Part IV, Sections A				41 1.			1
b	Ш	Type II. A supporting organize management of the supporting must complete Part IV, Section 1997.	organization vested in	the same perso	nection ns that c	ontrol or	manage	the supported organizat	naving control or ion(s) <b>You</b>
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizations) You must comp	ion operated in o	onnectio	n with, ai	nd function <b>d E.</b>	onally integrated with, its	supported
d		Type III non-functionally integrated The constructions) You must com	rated. A supporting org	anization operat	ed in cor	nection ition req	with its s uiremen	supported organization(s) t and an attentiveness	) that is not requirement (see
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determinatio	n from	the IRS			
f	Εn	ter the number of supported		supporting orga	1111241101	r			
		ovide the following information	•	d organization(s	5)				
(	i) Na	me of supported organization	(u) EIN	(iii) Type of orga- (described on lin above (see instru	es 1-10	organizati	ion listed	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				<del>-</del>					
<b>A</b> )									
		-							
B)									
C)									
D)								-	
E)									
			6.2	•	* *				
otal			· .						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year inning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	3,739,188.	3,792,619.	4,848,824.	3,697,407	2,458,192	18,536,230.
<sup></sup> 2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,739,188.	3,792,619.	4,848,824.	3,697,407.	2,458,192.	18,536,230.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		,				513,236.
6	Public support. Subtract line 5 from line 4						18,022,994.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	3,739,188.	3,792,619.	4,848,824.	3,697,407.	2,458,192.	18,536,230.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	49,495.	44,991.	30,478.	29,207.	31,479.	185,650.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,				, , ,	0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) See Part VI	92,389.	61,533.	56,766.	47,227.	49,586.	307,501.
11	Total support. Add lines 7 through 10	;					19,029,381.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	2,767,974.
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	ırd, fourth, or fıfth t	ax year as a section	on 501(c)(3)	▶ []
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •	ne 11, column (f)).		14	94.71 %
15	Public support percentage from 2	2018 Schedule A,	Part II, line 14			15	91.68 %
16a	33-1/3% support test-2019. If the and stop here. The organization				d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2018.</b> If th and <b>stop here.</b> The organization				a, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization	VI how the ►
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a, 	or 17b, check the	s box and see ins	tructions

	_	-					
Schedule	Α	(Form	990	or	990	)-EZ)	2019

Schedule A (Form 990 or 990-EZ) 2019 Mon Valley Initiative

Part III Support Schedule for Organizations Described in Section 509(a)(2)

2	5	-1	5	a	1	3	5	n
_	J	_	LJ		' _	J	J	v

5	•

	(Complete only if you ched fails to qualify under the to				on failed to qualify	under Part II	If the organization
Sec	tion A. Public Support		product the product of the product o				
	dar year (or fiscal year beginning in) >	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		/				
8	Public support. (Subtract line 7c from line 6)		- /				
	tion B. Total Support						<del></del>
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
_	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz stop here	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501	(c)(3)
Sec	tion C. Computation/of Pul	olic Support F	Percentage				<u></u>
	Public support percentage for 20			ne 13, column (f)	)		15
16	Public support percentage from 2	2018 Schedule A	Part III, line 15				16
Sec	tion D. Computation of Inv	estment Inco	ne Percentage	)			
17	Investment income percentage for	or <b>2019</b> (line 10c,	column (f), divide	ed by line 13, colu	ımn (f))		17
	Investment income percentage fr						18
19a	33-1/3% support tests-2019. If t is not more than 33-1/3%, check						
b	<b>33-1/3% support tests—2018.</b> If the line 18 is not more than 33-1/3%	he organization o	lid not check a bo	x on line 14 or lin	e 19a, and line 16	is more than	n 33-1/3%, and
20	Private foundation. If the organiz			-		-	

| Part IV | Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	Α.	All	Supporting	<b>Organizations</b>
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			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	- 4b	_	
•	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	^	
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
1	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	- 5b		
•	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		_
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	<u>-</u>	~ <del>~~</del>	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
98	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	 9a	-	
l	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	-	
(	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b	-	

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Pa	irt IV Supporting Organizations (continuea)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		min /p	
	governing body or a dapported organization	11a		
	by varing member of a person coordinate with the	11b 11c		-
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a b, or c, provide detail in Part VI.	110		
<u> </u>	Ction BType I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	^- 1	, f	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supported organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	<u>։</u> 1		
Se	ction D. All Type III Supporting Organizations			
	F		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	, , ,,,,,	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		4 4 4 4 4
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		<u>.</u>
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
	a The organization satisfied the Activities Test Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see ins	truc	tions)	
2	Asturbus Test Angues (s) and (h) holour	ĺ	Vac	No
	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	A CAMPA	A Armin
	the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		5 4.
3	A service a sephanical angular and a service	. ;		7
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b	TE T	*****

Sch	edule A (Form 990 or 990-EZ) 2019 Mon Valley Initiative		25-159	91350	Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	aniza	ations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on N	Nov 20, 1970 (explain in ust complete Sections A	Part VI) <b>See</b> through E	<b>!</b>
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Currei (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	- 3			
4	Add lines 1 through 3	4			
	Depreciation and depletion	5		-	
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)				
- 7	Average monthly value of securities	1a		_	
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors (explain in detail in Part VI)				· . ·
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			·
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions)	grate	d Type III supporting orga	anization	

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 9	990-EZ) 2019 Mon Valley Initiati	ve	25-159	91350 Page 7
Part V Type III No	on-Functionally Integrated 509(a)(3) S		tions (continued)	
Section D - Distribu	utions			Current Year
1 Amounts paid to su	ipported organizations to accomplish exempt p	urposes		
2 Amounts paid to perf	form activity that directly furthers exempt purposes e from activity	of supported organizations	s,	
3 Administrative expe	enses paid to accomplish exempt purposes of s	supported organizations	-	
	equire exempt-use assets		· · · · · · · · · · · · · · · · · · ·	
	amounts (prior IRS approval required) -	-		757
6 Other distributions	(describe in Part VI) See instructions			
7 Total annual distrib	outions. Add lines 1 through 6			-
8 Distributions to atten in Part VI) See ins	tive supported organizations to which the organizat	ion is responsive (provide	details	
9 Distributable amour	nt for 2019 from Section C, line 6		_	
10 Line 8 amount divid	led by line 9 amount			
Section E — Distribu	ution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amour	nt for 2019 from Section C, line 6			
2 Underdistributions, cause required — e.	of any, for years prior to 2019 (reasonable xplain in Part VI) See instructions			
	s carryover, if any, to 2019			
a From 2014				
<b>b</b> From 2015				
<b>c</b> From 2016				
<b>d</b> From 2017				
<b>e</b> From 2018				
f Total of lines 3a thr	rough e			
g Applied to underdis	tributions of prior years			
h Applied to 2019 dist	tributable amount			
ı Carryover from 2014	4 not applied (see instructions)			
j Remainder Subtrac	et lines 3g, 3h, and 3i from 3f			
4 Distributions for 201 line 7		·		
a Applied to underdis	tributions of prior years	-		
<b>b</b> Applied to 2019 dist	tributable amount			
c Remainder Subtrac	t lines 4a and 4b from 4			
Subtract lines 3g ar	stributions for years prior to 2019, if any nd 4a from line 2. For result greater than t VI. See instructions			
	stributions for 2019 Subtract lines 3h and 4b ult greater than zero, explain in Part VI See	1. 1	-	
7 Excess distribution	s carryover to 2020. Add lines 3j and 4c			
8 Breakdown of line 7				

BAA

a Excess from 2015
b Excess from 2016
c Excess from 2017
d Excess from 2018
e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions)

### Part II, Line 10 - Other Income

Nature and Source	2019	2018	2017	2016	2015
Miscellaneous Income Total	\$ 49,586. \$ 49,586.	\$ 47,227. \$ 47,227.	\$ 56,766. \$ 56,766.		

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name	or the organization			Employer	identification	number
	Man Waller Tribiation			25 15	01250	
Par	Mon Valley Initiative	r Advised Funds or Other Similar Fu	nds or Acc	25-15 ounts	91330	
rai	Complete if the organization ansi	wered 'Yes' on Form 990, Part IV, line	6			
		(a) Donor advised funds	(b) F	unds and	other acco	ounts
1	Total number at end of year		<u> </u>			
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and dor are the organization's property, subject to the		lonor advised	funds [	Yes	☐ No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fun of the donor or donor advisor, or for any othe	nds can be use r purpose cor	ed only iferring	Yes	☐ No
Par	t II Conservation Easements.					
		wered 'Yes' on Form 990, Part IV, line	e 7.			
1	Purpose(s) of conservation easements held by	the organization (check all that apply)				
	Preservation of land for public use (for examp	• •	tion of a histor	-	•	
	Protection of natural habitat	Preservat	tion of a certif	ied histor	ric structure	e
_	Preservation of open space					
2	Complete lines 2a through 2d if the organization hast day of the tax year	eld a qualified conservation contribution in the for			_	e Tax Year
2	Total number of conservation easements		2 a	eia at tili	e Line or th	e rax rear
	Total acreage restricted by conservation easer	ments	2 b			
	: Number of conservation easements on a certif		2 c			······································
c	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and not on a histo	oric 2 d			
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or terminated by t	the organization	n during t	he	
4	Number of states where property subject to conse	rvation easement is located >				
5	Does the organization have a written policy re-		 Indling of viola	ations, _	_	
6	and enforcement of the conservation easemer Staff and volunteer hours devoted to monitoring, iii		onservation eas	ements d	Yes uring the ve	No No
	<u> </u>					
1	Amount of expenses incurred in monitoring, inspe ▶\$	cting, nandling of violations, and enforcing conser	vation easeme	nts auring	tne year	
8	Does each conservation easement reported or and section $170(h)(4)(B)(u)^2$	line 2(d) above satisfy the requirements of se	ection 170(h)(	4)(B)(ı) [	Yes	☐ No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements					
Par	III Organizations Maintaining College	ctions of Art, Historical Treasures, or vered 'Yes' on Form 990, Part IV, line	r Other Sim	ilar As	sets.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	FASB ASC 958, not to report in its revenue sid for public exhibition, education, or research	tatement and	balance of public	sheet work c service, p	s of art, provide in
b	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items	FASB ASC 958, to report in its revenue state r public exhibition, education, or research in further	ment and bala erance of publi	ance shee c service,	et works of provide the	art,
	(i) Revenue included on Form 990, Part VIII,	ine 1		<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			►\$		
2	If the organization received or held works of art, his amounts required to be reported under FASB A		ncıal gaın, prov	ide the fo	llowing	•
а	Revenue included on Form 990, Part VIII, line	1		<b>►</b> \$		
b	Assets included in Form 990, Part X			<b>►</b> \$		

### Part VI | Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		241,016.		241,016.
<b>b</b> Buildings		6,803,812.	637,635.	6,166,177.
c Leasehold improvements		1,280,522.	186,961.	1,093,561.
<b>d</b> Equipment		309,914.	299,881.	10,033.
e Other		76,507.	65,597.	10,910.
Total. Add lines 1a through 1e (Column (d)	must equal Form 990, Part X, c	column (B), line 10c )	<b>&gt;</b>	7,521,697.

Schedule D (Form 990) 2019

Part VII	Investments – Other Securities.	l'Voc' on Form 00	N/A	100 D-4 V 1 10
(a) Descr	Complete if the organization answered ription of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-o	
	al derivatives	(b) book value	(c) Method of Valdadon Cost of end-o	1-year market value
	held equity interests			
(3) Other	Theid equity interests			<del></del>
(A)	<del>-</del>			
(B)		<del></del>		<del> </del>
(c)	<del></del>			
(D)				<del></del>
(E) (E)				
(F)				
(G) 			<del></del>	
(H)				
(l) <del>- 1 - 2</del> -	- 7, 7,			<del></del>
	n (b) must equal Form 990, Part X, column (B) line 12)			<u> </u>
Part VIII	Investments – Program Related. Complete if the organization answered	L'Yes' on Form 99	N/A N Part IV line 11c See Form 9	00 Part V June 12
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	
(1)	(a) Bescription of investment	(b) Book value	(c) Welliod of Valuation Cost of end-	or-year market value
(2)				<del> </del>
(3)				<del></del>
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	(h) - 1 - 15 - 000 D + 17 - 1 - (D) - 10 > D			<del> </del>
Part IX	n (b) must equal Form 990, Part X, column (B) line 13)  Other Assets.			·
Partix	Complete if the organization answered	'Yes' on Form 990	). Part IV line 11d See Form 9	90 Part X line 15
		scription	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
(1) Cons	struction in progress			2,526,756.
(2) Hous	ses held for resale			59,223.
(3)				
(4)				
(5)				
(6)	<u>, , , , , , , , , , , , , , , , , , , </u>			
(7)				
(8)				
(9) (10)		<del></del> -		
	(h)	<u> </u>		
	umn (b) must equal Form 990, Part X, column (E	3) line 15 )		2,585,979.
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	orm 990 Part IV lina 11	to or 11f Son Form 990 Part V June 25	
1.		ption of liability	Te of Th. See Form 330, Fart X, fine 23	(b) Book value
	al income taxes	ption or hability		(b) Book value
<del></del>	of Credit			187,581.
	rity deposits			83,346.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
otal (Column	(b) must equal Form 990, Part X, column (B) line 25.)		<b>&gt;</b>	270,927.
Liability for i	uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's fin	ancial statements that reports the organization's li	
	ider FASR ASC 740. Check here if the text of the footnote has		-	

Part XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per Re	eturn.	
. Complete if the organization answered 'Yes' on Form 990,	, Part IV, line 12a		
1 Total revenue, gains, and other support per audited financial statements		1	3,234,766.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b	[	
c Recoveries of prior year grants	2 c	1 1	
d Other (Describe in Part XIII) Sec Part XIII	2d 169,020.		
e Add lines 2a through 2d		2 e	169,020.
3 Subtract line 2e from line 1		3	3,065,746.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII )	4 b	1 1	
c Add lines 4a and 4b		4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	)	5	3,065,746.
Part XII Reconciliation of Expenses per Audited Financial Statem		Return	
Complete if the organization answered 'Yes' on Form 990,			•
Total expenses and losses per audited financial statements		1	3,227,766.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			3,221,100.
a Donated services and use of facilities	2 a		
<b>b</b> Prior year adjustments	2 b		
c Other losses	2 c		
d Other (Describe in Part XIII) See Part XIII	2d 172,301.		
e Add lines 2a through 2d	172,301.	2 e	172 201
3 Subtract line 2e from line 1		3	172,301.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		3,055,465.
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Other (Describe in Part XIII )	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3)	5	3,055,465.
Part XIII   Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4 line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also considered and 4b Also considered by Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990	4, Part IV, lines 1b and 2b, Part omplete this part to provide any	V, addition	al information
Other Revenue included in F/3 but Not included Off Form 990			
Adj. for Real Estate Carrying Value		\$	96,411.
Loan Loss Provision		7	-26,018.
Revenue on North East form 1065	_	_	98,627.
	Tota	1 <u>\$</u>	169,020.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S			
Expenses on North East Housing Form 1065		Ś	172,301.
Linguisted on Noten Base Housting Form 1000	Tota	ı <del>š</del>	172,301.
		<u> </u>	

### SCHEDULE G (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545 0047

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number 25-1591350 Mon Valley Initiative Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b c Phone solicitations Special fundraising events In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (vi) Amount paid to (or retained by) (III) Did fundraiser (i) Name and address of individual (iv) Gross receipts (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) fundraiser listed in from activity organization column (i) Yes 1 2 3 4 5 6 7 8 9 10 Total 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

		G (Form 990 or 990-EZ) 2019 Mon Va			25-15	
Pai	rt II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gr	event contribution	s and gross income	orm 990, Part IV, I e on Form 990-EZ,	lines 1 and 6b.
RE			(a) Event #1 Annual Dinner (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
RE>ENUE	1	Gross receipts	22,875.			22,875.
-	2	Less Contributions				
	3	Gross income (line 1 minus line 2)	22,875.			22,875.
	4	Cash prizes				
	5	Noncash prizes				
D I R E C T	6	Rent/facility costs				
Č	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	10,326.	.,,		10,326.
S	i	Direct expense summary Add lines 4 thin Net income summary Subtract line 10 fr	- ' '		•	10,326. 12,549.
Par	t III	Gaming. Complete if the organiza	ation answered 'Yes	s' on Form 990, Pa	rt IV, line 19, or re	ported more than
	l	\$15,000 on Form 990-EZ, line 6a.				T
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü	1	Gross revenue				
F	2	Cash prizes				
DIRE	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes 8	Yes 8	Yes 8	. ,
	7	Direct expense summary Add lines 2 thr	ough 5 in column (d)		<b>P</b>	
	8	Net gaming income summary Subtract li	ne 7 from line 1, colum	n (d)	•	
а	Is the	er the state(s) in which the organization co e organization licensed to conduct gaming o,' explain		ese states?		Yes No
		e any of the organization's gaming license		-	•	Yes No

Schedule G (Form 990 or 990-EZ) 2	2019 Mon Valley I	.nitiative	25	5-159	1350	Page
11 Does the organization conduc					Yes	No
12 Iş the organization a grantor, be administer charitable gaming		ist, or a member of a partnership or	other entity formed to		Yes	No
13 Indicate the percentage of gami	ng activity conducted in			1 1		
a The organization's facility				13 a	<del></del>	%
<b>b</b> An outside facility	the person who prepares the	ne.organization's gaming/special eve	ante hooke andergeorde	13 b		%
	tile hei soit who brebares ti	ie.organization's gaming/special eve	sits books and records			
Name •	<b>-</b>		<del></del>			
Address ►		· <b></b>			<del>-</del>	
15 a Does the organization have a b If 'Yes,' enter the amount of g of gaming revenue retained by c If 'Yes,' enter name and address	gaming revenue received by the third party • \$	by the organization► \$			☐ <b>Yes</b> nt	No
Name •	- <b></b> .				<del>-</del> -	
Address	·				<b>-</b>	
6 Gaming manager information						
Name ►						
Gaming manager compensation	ad 🏲					<b>-</b> -
Director/officer	Employee	Independent contra	actor			
7 Mandatory distributions						
a Is the organization required under	er state law to make charita	able distributions from the gaming pr	oceeds to retain the			<u></u>
state gaming license? <b>h</b> Enter the amount of distributions	s required under state law t	o be distributed to other exempt orga	anizations or spent in th	ne	Yes	No
organization's own exempt act			anazadons of spendin a			
Part IV Supplemental Info	rmation. Provide the 1,9b, 10b, 15c,	explanations required by F 16, and 17b, as applicable.	Part I, line 2b, colu Also provide any	imns ( addit	(III) and (ional	v);
<b>AA</b>		TEEA3703L 08/19/19	Schedule (	- (Form	990 02 990	FZ) 2014
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2	66
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SC	<del>(</del> F

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545 0047

2019

Open to Public Inspection

**2** 

X Yes

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 25-1591350 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part | General Information on Grants and Assistance Mon Valley Initiative Name of the organization

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. See Part IV Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HOMEOWNER OPTIONS FOR MA ELDE							
LOWELL, MA 01851	04-2931627		24.981	c			HOUSING
(2) HOMESIGHT							COUNSELLING
5117 RAINIER AVENUE							SMISING
	94-3117253		97,267.	0.			COUNSELING
(3) HOUSING OPPORTUNITIES - FT WO							
1065 WEST MAGNOLIA STREET, ST							HOUSTNG
FORTH WORTH, TX 76104	75-2578191		74,143.	0.			COUNSELING
(4) HOUSING RESOURCES INC							
							HOHSTNE
MILWAUKEE, WI 53222	39-1706658		13,202.	0			COUNSELING
(5) INTERFAITH COMMUNITY HOUSING					,		ON THE PROPERTY OF THE PROPERT
613 N WASHINGTON STREET							HOIISTING
WILMINGTON, DE 19801	51-0298556		29,273.	0.			COUNSELING
(6) NEW KENSINGTON COMMUNITY DEVE							
2513_ FRANKFORD_AVENUE							HOUSTING
	22-2610536		45,337.	0.			COUNSELING
(7) NORTH FORK HOUSING ALLIANCE I							
116_SOUTH_STREET							HOIISTNE
GREENPORT, NY 11944	11-2627786		28,007.	0			COUNSELING
(8) FAIRMONT-MORGANTOWN HOUSING A							
103 TWELFTH STREET							HOUSTNG
FAIRMONT, WV 26554	55-6011100		44,518.	0			COUNSELING
2 Enter total number of section 501(c)(3) and government organizations I	) and government or		sted in the line 1 table			•	11
3 Enter total number of other organizations listed in the line 1 table	call odt at betail san						T T
- 1	dis listed III the IIIle	I lable				<b>A</b>	2

Schedule I (Form 990) (2019)

TEEA3901L 07/10/19

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Mon Valley Initiative

Schedule I (Form 990) (2019)

	יים ביים ביים מתמונים ביים ובכתכת	ace is liceaca.				•
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
2						
က						
4						
ស						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	de the information	required in Part I,	line 2; Part III, co	lumn (b); and any othe	r addıtıonal information.

# Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

laws, and is responsible for subgrantee compliance with applicable provisions of the Grant Agreement. MVI monitors subgrantee compliance, and takes appropriate actions and all applicable laws. MVI has in place a quality control program that describes to ensure subgrantee compliance with the Grant Agreement, the Subgrant Agreements, how MVI monitors subgrantee performance, and a HUD-approved Subgrantee Monitoring MVI is responsible for complying with the HUD Grant Agreement and all applicable Policy. Schedule I (Form 990) (2019)

Continuation Sheet for Schedule I (Form 990)

2019

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2019 (h) Purpose of grant or assistance ÷ COUNSELING COUNSELING COUNSELING COUNSELING COUNSELING Continuation Page HOUSING HOUSING HOUSING HOUSING HOUSING Employer identification number Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule | (Form 590), Part II.) 25-1591350 (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 5,640 8,160 28,893 57,419 42,736 TEEA4001L 07/10/19 (c) IRC section (if applicable) 55-0629135 36-3753248 36-3086133 36-4143938 84-1658772 (**b**) EIN \_\_COMM. PTNRS\_FOR AFFORD. HOUSE (a) Name and address of organization or government \_\_THE\_COMMUNITY\_AT\_HOLY\_FAMILY \_800\_S.\_Milwaukee\_Avenue\_ Mon Valley Initiative Libertyville, IL 60048 301\_BELLEVUE ROAD\_\_\_ PITTSBURGH, PA 15219 \_\_THE\_NEIGHBOR\_PROJECT \_\_32\_S\_Broadway\_\_\_\_\_ FREEPORT, IL 61032 \_ 27 W. STEPHENSON\_ WEIRTON, WV 26062 NW HOMESTART INC\_ \_\_3158\_WEST\_STREET\_ Aurora, IL 60505 1 1 1 1 1 1 1 1 1 1 1 1 \_ CHANGE, INC. 1 1 1 1 1 1 1 1 Name of the organization

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

25-1591350

Mon Valley Initiative

### Form 990, Part III, Line 1 - Organization Mission

MON VALLEY INITIATIVE IS A REGIONAL COMMUNITY DEVELOPMENT CORPORATION REPRESENTING COMMUNITIES AND STAKEHOLDERS ALONG THE MONONGAHELA RIVER AND ITS TRIBUTARIES IN THREE SOUTHWESTERN PENNSYLVANIA COUNTIES. MVI IS ORGANIZED INTO THREE PROGRAM AREAS, TO BEST CARRY OUT ITS MISSION OF "MON VALLEY INITIATIVE STRENGHENS THE MON VALLEY REGION BY RESPONSIBLY INVESTING IN OUR PEOPLE AND PLACES". THE THREE PROGRAM AREAS ARE REAL ESTATE AND COMMUNITY DEVELOPMENT, HOUSING COUNSELING AND WORKFORCE DEVELOPMENT AND FINANCIAL COACHING.

### Form 990, Part III, Line 4a - Program Service Accomplishments

REAL ESTATE AND COMMUNITY DEVELOPMENT - THE PURPOSE OF MVI'S HOUSING AND REAL ESTATE DEVELOPMENT PROGRAM IS TO HELP REBUILD THE FABRIC OF MVI'S COMMUNITIES, THEREBY STABILIZING BOTH THE BUILT ENVIRONMENT AND PROPERTY VALUES, MAINTAINING THE TAX BASE, AND PROMOTING A CULTURE OF PUBLIC SAFETY AND COMMUNITY CONFIDENCE. MVI PROVIDES DIRECT REAL ESTATE DEVELOPMENT SERVICES THROUGH EXISTING PROGRAMS INCLUDING "REHAB FOR RESALE" (ACQUISITION, RENOVATION AND RESALE OF EXISTING BLIGHTED AND VACANT PROPERTIES), NEW CONSTRUCTION HOUSING IN TARGETED AREAS, OWNER-OCCUPIED REHABS, RESIDENTIAL RENTAL DEVELOPMENT, THE DEVELOPMENT OF STRATEGIC COMMERCIAL SPACES IN TARGETED BUSINESS DISTRICTS, AND VARIOUS COMPLEMENTARY INITIATIVES IN COMMUNITY PLANNING, ZONING, AND MARKETING OUTREACH. MVI AND ITS LOCALLY-BASED PARTNERS HAVE NOW COMPLETED CONSTRUCTION OR REDEVELOPMENT OR TRANSFER OF 600 UNITS OF HOUSING, WITH ANOTHER 81 UNITS IN VARIOUS STAGES OF DEVELOPMENT.

THE COMMUNITY OUTREACH EFFORTS UNDERTAKEN THROUGH THIS PROGRAM SUPPORT AND ENGAGE VOLUNTEERS AND PARTNER ORGANIZATIONS TO BUILD CONNECTIONS AND GATHER VITAL GUIDANCE AND FEEDBACK, ENSURING THAT MVI REMAINS DEEPLY ENGAGED AT THE LOCAL LEVEL. THE

Employer identification number 25-1591350

### Form 990, Part III, Line 4a - Program Service Accomplishments

AND PROVIDE SUPPORT TO THE OTHER MVI PROGRAM AREAS. MVI'S WORK WAS SUPPORTED BY A VOLUNTEER BASE OF APPROXIMATELY 135 INDIVIDUALS IN 2019.

### Form 990, Part III, Line 4b - Program Service Accomplishments

HOUSING COUNSELING - THE MON VALLEY INITIATIVE NATIONAL INTERMEDIARY IS A HUD-APPROVED NATIONAL HOUSING COUNSELING INTERMEDIARY THAT PROVIDES ADMINISTRATIVE SERVICES, HOUSING COUNSELING FUNDING, AND PERFORMANCE MONITORING SERVICES TO A NATIONAL NETWORK OF SUB-GRANTEE AGENCIES. THE AGENCIES IN TURN PROVIDE ELIGIBLE HOUSING COUNSELING SERVICES TO PARTICIPANTS IN THEIR LOCAL AREAS. DURING THE 2018-2019 HUD FISCAL YEAR, THE AGENCIES PROVIDED HOUSING COUNSELING TO 9,845 PARTICIPANTS. MVI'S HOUSING COUNSELING PROGRAM IS A SUB-GRANTEE AGENCY OF THE MON VALLEY INITIATIVE NATIONAL INTERMEDIARY. THE PURPOSE OF MVI'S PRE-PURCHASE HOUSING COUNSELING PROGRAM IS TO EDUCATE AND ASSIST INDIVIDUALS AND FAMILIES, WITH LOW AND MODERATE INCOMES, IN THE PROCESS OF OBTAINING AN AFFORDABLE MORTGAGE TO FACILITATE THE PURCHASE OF A HOME. MVI PROVIDES CREDIT AND BUDGET ANALYSES, AND HUD- AND PHFA-APPROVED HOUSING COUNSELING ACTION PLANS TO BRING PARTICIPANTS TO MORTGAGE-READINESS. MVI ALSO COORDINATES SERVICES WITH SEVERAL OTHER HOUSING COUNSELING AGENCIES IN OUR AREA. DURING 2019, MVI'S HOUSING COUNSELING PROGRAM PROVIDED ASSISTANCE TO 636 PARTICIPANTS AND 233 OF THESE PARTICIPATED IN PRE-PURCHASE COUNSELING SERVICES. OF THOSE RECEIVING PRE-PURCHASE COUNSELING, 72 WENT ON TO BECOME HOMEOWNERS.

### Form 990, Part III, Line 4c - Program Service Accomplishments

WORKFORCE DEVELOPMENT & FINANCIAL COACHING - THE PURPOSE OF MVI'S WORKFORCE

DEVELOPMENT & FINANCIAL COACHING PROGRAM IS TO INCREASE THE INCOME LEVELS AND

FINANCIAL SELF-SUFFICIENCY OF LOCAL RESIDENTS THROUGH EFFECTIVE CAREER DEVELOPMENT

SERVICES AND FINANCIAL COACHING, ASSISTING THE UNEMPLOYED AND UNDER-EMPLOYED TO

ADVANCE. IN ADDITION TO THE ASSISTANCE PROVIDED TO PARTICIPANTS, THE TEAM WORKS WITH

Employer identification number 25-1591350

### Form 990, Part III, Line 4c - Program Service Accomplishments

LOCAL EMPLOYERS TO UNDERSTAND THEIR HUMAN RESOURCE NEEDS. MVI PROVIDES DIRECT SERVICES TO PARTICIPANTS THROUGH BASIC CAREER COUNSELING, FINANCIAL COACHING, CLASSROOM WORK, SEMINARS, AND PRE- AND POST-EMPLOYMENT CASE MANAGEMENT. MVI ALSO WORKS WITH MON VALLEY EMPLOYERS TO IDENTIFY SKILL REQUIREMENTS AND EMPLOYMENT OPPORTUNITIES, AND TO MAKE CONNECTIONS ON BEHALF OF MVI'S PARTICIPANTS. IN ADDITION TO DIRECT RECRUITMENT AND JOB FAIRS, EMPLOYERS VOLUNTEER PRESENTING IN CAREER EXPLORATION WORKSHOPS AND DOING PRACTICE INTERVIEWS WITH PARTICIPANTS. IN 2019, MVI SERVED 375 PARTICIPANTS (61% OF WHOM WERE OVERCOMING CRIMINAL BACKGROUND ISSUES). "SERVED" IS DEFINED AS MEETING A PROGRAM MILESTONE: ENROLLED, COMPLETED THE PROGRAM, OBTAINED EMPLOYMENT OR MAINTAINED EMPLOYEMENT FOR AT LEAST SIX MONTHS. DURING THE YEAR, 163 PARTICIPANTS COMPLETED MVI'S CAREER DEVELOPMENT PLANNING PROCESS, WITH 137 PARTICIPANTS GAINING EMPLOYMENT AND 3 PARTICIPANTS PLACED IN VARIOUS TRAINING PROGRAMS. DURING THE YEAR, 108 DIFFERENT EMPLOYERS HIRED OUR PARTICIPANTS. WE ARE ALSO PLEASED TO REPORT THAT 127 PEOPLE WERE ABLE TO INCREASE THEIR NET INCOME AND 22 PEOPLE IMPROVED THEIR CREDIT SCORE. BECAUSE MANY OF THE PARTICIPANTS IN OUR COMMUNITIES ARE DEALING WITH CRIMINAL BACKGROUND ISSUES, WE CONTINUE TO PROVIDE LEADERSHIP IN RESEARCHING ISSUES FACING RE-ENTRANTS AND ADDRESSING THEM WITH OUR VARIOUS CONSTITUENTS.

Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder
THE BOARD OF DIRECTORS IS COMPOSED OF MEMBERS.

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

THE MEMBERS VOTE ON THE ELECTION OF DIRECTORS AND OFFICERS TO THE BOARD OF

DIRECTORS.

### Form 990, Part VI, Line 11b - Form 990 Review Process

MVI'S INDEPENDENT AUDITOR AND MANAGEMENT REVIEW FORM 990 IN DRAFT FORM WITH THE AUDIT COMMITTEE. MANAGEMENT THEN DISTRIBUTES THE DRAFT 990 TO THE BOARD OF

Employer identification number

25-1591350

### Form 990, Part VI, Line 11b - Form 990 Review Process (continued)

DIRECTORS FOR REVIEW. ONCE THE 990 HAS BEEN REVIEWED BY THE BOARD, MANAGEMENT FILES FORM 990.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

MON VALLEY INITIATIVE'S BOARD HAS APPROVED A WRITTEN CONFLICT OF INTEREST POLICY THAT ADDRESSES CONFLICTS OF INTEREST AND DISCLOSURE REQUIREMENTS, AND ESTABLISHES ACCOUNTABILITIES FOR BOTH THE BOARD AND STAFF. MANAGEMENT IS OBLIGATED TO REVIEW THE POLICY WITH THE BOARD ON AN ANNUAL BASIS, AND TO REPORT ANY ISSUES AS THEY BECOME APPARENT. THE CEO AND CFO SHARE COMPLIANCE RESPONSIBILITIES (WITH THE CFO BEING DIRECTLY RESPONSIBLE FOR DAY-TO-DAY COMPLIANCE), AND THE AUDIT COMMITTEE AND BOARD SHARE OVERSIGHT RESPONSIBILITIES. MANAGERS MAKE REGULAR REPORTS TO BOTH OVERSIGHT BODIES. THE CONFLICT OF INTEREST POLICY COMPLEMENTS MVI'S EMPLOYEE HANDBOOK, WHICH ESTABLISHES STAFF MEMBER RESPONSIBILITIES WITH RESPECT TO CONFLICTS OF INTEREST. Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management THE CEO SUBMITS A SUMMARY OF HER ACCOMPLISHMENTS FOR THE YEAR TO THE CHAIR OF MVI'S BOARD OF DIRECTORS. THE CHAIR THEN REVIEWS THE ACCOMPLISHMENTS AND VARIOUS COMPARABILITY DATA WITH THE BOARD OF DIRECTORS, AND RECOMMENDS A COURSE OF ACTION. THE DIRECTORS, ALL OF WHOM ARE INDEPENDENT, DISCUSS THE RECOMMENDATION, AND AFTER DELIBERATION VOTE ON THE RECOMMENDATION. ALL DELIBERATIONS AND DECISIONS ARE CONTEMPORANEOUSLY SUBSTANTIATED IN THE MINUTES OF THE MEETING. MVI'S CFO THEN REPORTS ON THE COMPENSATION REVIEW PROCESS FOR MVI'S OTHER OFFICERS AND EMPLOYEES. THE BOARD PERIODICALLY REVIEWS AND APPROVES SALARY RANGES FOR ALL MVI POSITIONS, AS OFTEN AS APPROPRIATE.

THE CFO'S COMPENSATION IS DETERMINED IN THE SAME MANNER AS THAT OF ALL OTHER STAFF
MEMBERS WITH EXCEPTION OF THE CEO. MON VALLEY INITIATIVE USES A FORMAL, WRITTEN
ANNUAL PERFORMANCE EVALUATION PROCESS FOR STAFF MEMBERS, AND SALARY ACTIONS ARE

Employer identification number

25-1591350

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

DETERMINED IN THE CONTEXT OF THE EVALUATIONS, RELATIVE PERFORMANCE LEVELS,

APPROXIMATE PREVAILING MARKET PAY RATES, AND THE ORGANIZATION'S BUDGET FOR THE YEAR.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

MON VALLEY INITIATIVE (MVI) WILL POST ITS FORM 1023 AND ITS CURRENT 990 (EXCLUDING SCHEDULE B AND ANY OTHER CONFIDENTIAL SECTIONS) ON THE ORGANIZATION'S WEBSITE. MVI WILL ALSO MAKE FORM 1023 AND FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST, AND WILL MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION AT MVI'S OFFICE.

MON VALLEY INITIATIVE'S BOARD OF DIRECTORS CHARTERED AN AUDIT COMMITTEE IN 2008, WITH SPECIFIC POWERS AND DUTIES RELATING TO MVI'S INDEPENDENT AUDIT PROGRAM AND INTERNAL CONTROL PROGRAM. THE COMMITTEE MEETS ON A REGULAR BASIS, AND PROVIDES ACTIVE OVERSIGHT TO MVI'S FINANCIAL AND COMPLIANCE ACTIVITES. THE COMMITTEE IS DIRECTLY AND SOLELY RESPONSIBLE FOR THE APPOINTMENT AND DISMISSAL, EVALUATION, COMPENSATION, AND OVERSIGHT OF MVI'S INDEPENDENT AUDITOR.

### Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	(D)
		Total	Program <u>Services</u>	Management <u>&amp; General</u>	Fund- <u>raising</u>
Professional fees	Total 🕏	380,806. 380,806.	375,176. \$ 375,176.	\$ 4,351. \$ 4,351.	1,279. \$ 1,279.

### Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Adjustment for Real Estate Carrying Value Adjustment to Real Estate Carrying Value Loan Loss Provision

	\$ 96,411.
	-26,018.
Total	\$ 70,393.

(g) Sec 512(b)(13) controlled entity? ŝ Schedule R (Form 990) 2019 (f) Direct controlling entity Open to Public Inspection OMB No 1545 0047 2019 Yes Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, Inne, 34, because it had one or more related tax-exempt organizations during the tax year. Employer identification number (f)
Direct controlling
entity 25-1591350 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I. Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990. (d) Total income Related Organizations and Unrelated Partnerships Go to www.irs.gov/Form990 for instructions and the latest information. (d) Exempt Code section TEEA5001L 06/27/19 (c) Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity (b)
Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) (a) Name address, and EIN (if applicable) of disregarded entity Mon Valley Initiative (a) Name, address, and EIN of related organization Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) € <u>(</u>9 Ø <u>@</u> 3 lΦ

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Schedule R (Form 990) 2019 Mon Valley Initiative [Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Name, address, and EIN of Primar related organization See Part VII	(b) Primary activity doi (st.) (st.) for	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	t income selated, om tax strons 4)	(related, unrelated, excluded from tax under sections 512-514)	Sha Sha end-o ass	* <u>p</u>	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General or managing partner?	(k) Percentage ownership
A A	Real Estate	PA	IAM			-74,028	08-	958.		Z	<b>.</b>		00.66
telater t ha	Identification of Related Organizations Taxable as a Co line 34, because it had one or more related organ	ons Taxa	<b>ible as a Co</b> ited organi	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered 'Yes' on Form 990, Part IV, Ine 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	<b>Frust.</b> Conted as a c	oplete of the corporation	organizati or trust d	on answer	ed 'Yes' (tax year	on Form 990,	Part IV,		
relate	(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct Controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership		Sec 512(b)(13) controlled entity?
Housing Cor it Eighth Av PA 15120	North East Housing Corporation 303-305 East Eighth Avenue Homestead, PA 15120 33-1034172	<del> </del>	Real Estate	PA	MVI	U	corp		-748.	-12, 400.	100.00		
		<del></del>											
		<u> </u>											
				TEE	TEEA5002L 06/27/19	61/2					Schedule	R (Form	Schedule R (Form 990) 2019

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Part VI Unrelated Organizations Taxable as a Partnership. Complete If the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b)	(a)		(p)	(e)	- 1	- [	(£)	<u>-</u>	9	3
naille, add ess, and Ein of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unre-	Are all partners section 501(c)(3)	Share of total income	Share of end-of-year assets	Dispropor- tionate allocations?	Code V-JBI amount in box 20 of Schedule	General or managing	or Percentage g ownership
			lated, excluded from tax under	organizations?				K-1 (Form 1065)		
			sections 512-514)	Yes No			Yes No		Yes No	١.
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Schedule R (Form 990) 2019 Mon Valley Initiative 25-159135

Part VII | Supplemental Information | Provide additional information for responses to questions on Schedule R. See instructions.

### Part III - Partnership Full Name, Address, FEIN

North East Housing Associates

25-1900465

305 E 8th Ave

Homestead, PA

15120