Form **990** 

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

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ď	8 Contributions and grants (Part VIII, line 1h)											187	,731			17	7,1	67										
Revenue		9	9 Program service revenue (Part VIII, line 2g)												7,6	37												
	1	10	Investment income (Part VIII, column (A), lines 3, 4, and Pd)													05												
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	1	12														8,6	12											
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	14 Benefits paid to or for members (Part IX, column (A), line 4).							4)						0						0								
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Fxnenses	<u> </u>	16a Professional fundraising fees (Part IX, column (A), line 11e)													_													
ā	<u>.</u>		b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0													_												
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				•		•																	,839				4,8	
	- 1			Il expenses Add lines 13-17 (must equal Part IX, column (A), line 25)								· ·			(127,		<del> </del>			, 27								
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Form 990 (2018) Part III · Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission Directs the economic growth for Clark County. Mission is to secure opportunities for job creati with existing industries while expanding the job market by soliciting new industries to foster economic growth in Clark County. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?\_\_\_\_\_\_\_ If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?..... If "Yes," describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo the total expenses, and revenue, if any, for each program service reported 4a (Code 900099 ) (Expenses \$ 684,888 including grants of \$ ) (Revenue \$ ) (Revenue \$ ) (Expenses \$ including grants of \$ 4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ 4c (Code 4d Other program services (Describe in Schedule O) ) (Revenue \$ including grants of \$ (Expenses \$ 684,888 4e Total program service expenses ▶



Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 х 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III . 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II. . . . . . . . . . . . Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or Х 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. . . . . . . . 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a complete Schedule D, Part VI b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more 11b Х c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more 11c х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . . . . 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . . . 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b Х "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  $\,$  . 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. . . . . . . . . . 13 14a Did the organization maintain an office, employees, or agents outside of the United States?......... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . . . . . . . . . . . . . . 16 х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х 19 20a Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . . . . . . . . . . . **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . .

Part	Checklist of Required Schedules (continued)		V	N.
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<del></del>		<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		x
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		x
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			.,
27	disqualified persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	<u> </u>		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			- 1
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	202		v
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		x
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	23		
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34		v
35.0	or IV, and Part V, line 1	35a		x x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			<del></del>
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	v	
Part	19? Note. All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
rare	Check if Schedule O contains a response or note to any line in this Part V			
	Citoti ii College Coll		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			,
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	.	<u></u> -	
	reportable gaming (gambling) winnings to prize winners?	1c	X QQA	(2018)
		rom	33U	(2018)

Form	m 990 (2018) Page 5								
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax								
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 9		×						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<del>-^-</del> -	<del></del>					
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a	×						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b	x	<del>                                     </del>					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	35							
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4a		x					
<b>L</b>	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a							
D	If "Yes," enter the name of the foreign country ▶ n/a  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	' •							
E a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization		-						
oa	solicit any contributions that were not tax deductible as charitable contributions?	6a		x					
<b>.</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
D	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	-		• 1					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
a	and services provided to the payor?	7a	<del></del>	x					
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
·	required to file Form 8282?	7c		x					
ď	If "Yes," indicate the number of Forms 8282 filed during the year								
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х					
	= 10	7f		х					
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		$\overline{}$					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8		х					
9	Sponsoring organizations maintaining donor advised funds.								
_	Did the sponsoring organization make any taxable distributions under section 4966?	9a		х					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х					
10	Section 501(c)(7) organizations, Enter								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		ļ						
11	Section 501(c)(12) organizations. Enter			-					
а	Gross income from members or shareholders		_						
	Gross income from other sources (Do not net amounts due or paid to other sources	•							
	against amounts due or received from them )	<u> </u>							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Х					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		'	[					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		Х					
	Note. See the instructions for additional information the organization must report on Schedule O								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans			'					
С	Enter the amount of reserves on hand		<u> </u>	<b></b>					
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>	X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<b> </b>	<del></del>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15	<del> </del>	X					
	If "Yes," see instructions and file Form 4720, Schedule N								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	-	X					
	If "Yes," complete Form 4720, Schedule O	E	990	(2018)					
		1 011		(2010)					

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	Schedule O S	See in	struct	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			х
<u>Sect</u>	ion A. Governing Body and Management				
	1	,		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	a 16	٠		1
	If there are material differences in voting rights among members of the governing body, or		30		7.
	If the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	i	´		
b	Enter the number of voting members included in line 1a, above, who are independent	b 16		- '	-
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation	onship with			لنسنا
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or unde	r the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other p		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?	5		х
6	Did the organization have members or stockholders?	1	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect	or appoint			
	one or more members of the governing body?		7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by)				
	stockholders, or persons other than the governing body?		7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertain				
	the year by the following	J		·	
а	The governing body?		8a	х	
b			8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be				
_	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Interna-	al Revenue (	Code	)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of suc				
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpo	· ·	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		11a		х
b					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		Х
	Were officers, directors, or trustees, and key employees required to disclose annually interests that				
U	rise to conflicts?		12b		х
c	Did the organization regularly and consistently monitor and enforce compliance with the police				
·	describe in Schedule O how this was done		12c		
13	Did the organization have a written whistleblower policy?		13		х
14	Did the organization have a written document retention and destruction policy?		14		х
15	Did the process for determining compensation of the following persons include a review and a		3 21		۴ ,
	independent persons, comparability data, and contemporaneous substantiation of the deliberation an				
а	The organization's CEO, Executive Director, or top management official		15a	x	
a b	Other officers or key employees of the organization		15b	х	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				- 1
46-		rrangement	, _		
16a	with a taxable entity during the year?		16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to		1.4		- (
D	participation in joint venture arrangements under applicable federal tax law, and take steps to sa	feguard the			
	organization's exempt status with respect to such arrangements?		16b		
Secti	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶ n/a  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 99	n and ggn₋T	(Sect	tion 5	01/6\
18	(3)s only) available for public inspection Indicate how you made these available Check all that apply  Own website  Another's website  V  Upon request  Other (explain in Scheduler), 99		1000		J 1(U)
40	Describe in Schedule O whether (and if so, how) the organization made its governing documents,		rest i	policy	, and
19	financial statements available to the public during the tax year			, ccy	,
20	State the name, address, and telephone number of the person who possesses the organization's boo Beverly Sanford/Turner, Rodgers, Manning & Plyler 305 Professional Park Dr Arkadelph:	ks and record: la AR 71923	<b>▶</b>		

20111 330 (20	10/										· ago ·
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	ontr	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	COI	npen	sate	ed any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	office or direct	unle	Pos heck ss pe	rson	n both Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Stephen Bell	40	Ų		,				155 007	0	0
President & CEO	40	х	$\vdash$	х			_	155,007	· · · · · · · · · · · · · · · · · · ·	
(2) Michelle Loe  Executive VP/Chamber Director	40			x				67,616	0	0
(3) Eric Hughes										
Chairman	-	1	1					0	0	0
(4) Celya Taylor							<b>-</b>			
Vice Chairman		1						0	0	0
(5) Stacey Marlar		·								
Secretary		1						0	0	0
(6) J.L. Griffin										
Treasurer		1						0	0	. 0
(7) Tim Kauffman								0	0	0
(8) Bill Wright								0	0	0
(9) Wesley Kluck								0	0	0
(10) Misty Harris					-			0	0	0
(11) Trudy Humphries								0	0	0
(12) Marena Malcom				<del>                                     </del>			<u> </u>	0	0	0
(13) Jeremy Hughes								0	0	0
(14) Mark Overturf								0	0	0

Part VII Section A. Officers, Directors, True	stees, Ke	/ Em	ploy	/ee	s, a	nd H	igh	nest Compensate	d Employe	es (co	ntınued)	Page	_
(A) Name and title	(B)  Average hours per week (list any	box,	unles er and	Pos heck ss pe	rson	e than o is both or/trust	an	(D)  Reportable compensation from	(E)  Reportable  compensation from		Estir amor	F) nated unt of her	
	hours for related organizations below dotted fine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-Mi		compe from organ and r	ensation in the sization related zations	
(15) Ben Sells		ļ											_
(16) Glen Jones					_			0		0			_
(17) Lewis Shephard						ļ		0		0			(
(18)						-							_
(19)													_
(20)						·			····				
(21)													
(22)					 							-	
(23)													
(24)													
(25)													
1b Sub-total		]	L	L			<u> </u>						_
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	Section A						<b>&gt;</b>	222,623					
Total number of individuals (including but no reportable compensation from the organization)	ot limited t						_	o received more t	han \$100,00	0 of			
	-										7	res N	0
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Scheo	cer, direct dule J for su	or, o uch ind	r tr divid	uste dual	ee, 	кеу 	em 	ployee, or highes	st compensa	itea	3	×	:
4 For any individual listed on line 1a, is the organization and related organizations gi	sum of re	porta	ble	con	npe	nsatio	on a	and other comper	nsation from	the uch			
ındıvıdual											4	х	<u> </u>
5 Did any person listed on line 1a receive of for services rendered to the organization? If "?											5	x	
Section B. Independent Contractors	<del> </del>					<del></del>		<del></del>					_
1 Complete this table for your five highest cor compensation from the organization Report year	npensated compensat	indep tion fo	end r th	ent e ca	cor alen	ntract dar y	ors ear	that received mor ending with or wit	e than \$100, hin the orgai	000 d nizatio	of ∘n's tax		
(A) Name and business add	Iress							(B) Description of se	rvices	С	(C) ompensa	tion	
None							T						_
													_
							+		<del></del>	-	<del></del>		_
2 Total number of independent contractors received more than \$100,000 of compensations						ted	to	those listed abo	ve) who				

Part VIII	Stafomon	t of Revenue
Fart VIII	Statemen	l oi Reveilue

		Check if Schedule O contains a response	onse or note to an	y line in this Part VII	1	· · · · · · ·	
 I				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) . 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f \$	177,167				
	h	Total. Add lines 1a-1f	<u> ▶  </u>	177,167			<u> </u>
Jue			Business Code				
Program Service Revenue	2a b c	Economic Development	900099	497,637			
E E	e					<del></del>	<u> </u>
Ď0.	f	All other program service revenue					<u> </u>
<u>-ē</u>	g	Total. Add lines 2a-2f	<u> </u>	497,637			<u> </u>
	3	Investment income (including divide and other similar amounts)	▶	205			
	5	Royalties					
	•	(i) Real	(II) Personal				1 1
		3.00	<del> </del>				
	6a	Gross rents	4				,
	b	Less. rental expenses					
	C	Rental income or (loss)	0				ļ
	d	Net rental income or (loss)		3,000			
	7a	Gross amount from sales of (i) Securities	(II) Other				I
		assets other than inventory					
		•	<u> </u>		•		
	b	Less cost or other basis					
		and sales expenses					
	С	Gain or (loss)					ĮĮ
	d	Net gain or (loss)	· <u>····</u>				
<u>a</u>	8a	Gross income from fundraising					
n e		events (not including \$	İ				
Other Revenue	Ì	of contributions reported on line 1c)					
<u>.</u>		See Part IV, line 18	,				
Ę	ь	Less direct expenses					
0	C	Net income or (loss) from fundraising events					
	l	Gross income from gaming activities					
	9a	See Part IV, line 19		,			
			1				
	ь	Less direct expenses				<del> </del>	<del> </del>
	С	Net income or (loss) from gaming activities	· <u>·····</u>				<del> </del>
	10a	Gross sales of inventory, less			İ		
		returns and allowances	603				
	b	Less cost of goods sold	·				<u> </u>
	С	Net income or (loss) from sales of inventory.	<u> ▶</u>	603			
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	_						
		All other sovenus					
	d	All other revenue					
	e	Total, Add lines 11a-11d		678,612		·	<del>                                     </del>
	12	Total revenue. See instructions	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	0.0,012			

## Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must

Do not include amounts sported on lines \$6, 7b, 8b, 9b, and 10b of Part VII.    Given and shert assailance to demectic organization and demectic organizations and shert assailance to demectic organizations and shert assailance to demectic organizations and shert assailance to demectic organizations. In the provided of the control of	Section 501 (c)(3) and 501 (c)(4) organizations must complete all columns. All other organizations must complete column (A)									
10	Check if Schedule O contains a response or note to any line in this Part IX									
and domeste governments. See Part IV, line 21			(A) Total expenses	Program service	Management and	Fundraising				
Individuals See Part IV, lines 15 and 16		- 1								
organizations, foreign governments, and foreign individuals See Part IV. Inst 5 and 16, 48 Benefits paid to or for members .  5 Compensation of currient officers, directors, trustees, and key employees .  6 Compensation or currient officers, directors, trustees, and key employees .  7 Cher salance and wages .  9 Person plan accruaits and contributions (include section 401(k) and 403(k) employer contributions (include section 401(k) and 403(k) employer contributions (include section 401(k) and 403(k) employer contributions (include section 401(k) and 403(k) employer contributions (include section 401(k) and 403(k) employer contributions .  9 Other employee benefits .  10 Payorl taxes .  10 Fees for servoes (non-employees) .  11 Fees for servoes (non-employees) .  12 Advantagement .  12 Legal .  13 23 108 .  14 Lobbyng .  15 Professional funditising services See Part IV. Are 17 .  16 Investment management fees .  10 Other if live its gianust excess 50% of the 25, column (V) amount, list the 11g septimes on Sociation O) .  12 Advertising and promotion .  13 Office expenses .  14 See for expenses it limite expenses on for rave for entertainment expenses for any federal, state, or local public officials for any federal, state, or local public officials for any federal, state, or local public officials for any federal, state, or local, other control accounts of the 25 column (V) amount, including and promotion .  16 Payments of travel or entertainment expenses for any federal, state, or local public officials for any federal, state, or local public officials for any federal, state, or local public officials for any federal state, or local public officials for any federal state, or local public officials for any federal state, or local public officials for any federal state, or local public officials for any federal state, or local public officials for any federal state, or local public officials for the 25 column (V) amount, list line 24 expenses on Schedulo O) .  10 Dues d'ubscriptions 11,558 11,568 1,567 1,775 .						-				
Individuals See Part IV, Ince 15 and 16	3 (	Grants and other assistance to foreign								
4. Benefits paid to or for members	(	organizations, foreign governments, and foreign								
5 Compensation of current officers, directors, trustees, and key employees	ı	ndividuals See Part IV, lines 15 and 16				, -				
trustees, and key employees	4	Benefits paid to or for members			•					
6 Compensation not included above, to dissipatified persons (as defined under section 4958((1))) and persons described in section 4958((1))(8).  7 Other salaries and wages.  8 Penson plan accrusis and contributions (include section 401(k) and 403(b) employer contributions)  9 Citier employee benefits.  9 Citier employee benefits.  10 Payroll taxes.  11 Fees for services (non-employees)  12 Management.  12 Legal.  13 Alanagement.  14 Legal.  15 Legal.  16 Accounting.  17 Alanagement.  18 Legal.  19 Legal.  10 Lobbying.  10 Professional fundrasing services See Part IV, fine 17, filter time thing amount excased 16% of line 25, column (A) amount, list line 19 genoses on Schedule D).  19 Advertising and promotion.  10 Conferences.  10 Conferences, conventions, and meetings.  10 Conferences, conventions, and meetings.  11 Fees for services (non-employees)  12 Payments to affiliates.  12 Depreciation, depletion, and amortization.  13 Descriptions.  14 Jean 11, 1593.  15, 139 11, 354 3, 785  16 Decupancy.  17 Travel.  18 Payments to affiliates.  19 Conferences, conventions, and meetings.  20 Interest.  21 Depreciation, depletion, and amortization.  22 Depreciation, depletion, and amortization.  23 Descriptions.  24 Other expenses litemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount excased 50% of line 25e, column (A) amount, list line 24e expenses on Schedule O)  28 Descriptions.  29 Depreciation, depletion, and amortization.  20 Linest Statistics of line 25e, column (A) amount ist line 24e expenses on Schedule O)  20 Linesters.  21 Descriptions.  22 Depreciation, depletion, and amortization.  23 Descriptions.  24 Other expenses.  25 Tost functional expenses. Add lines 1 through 24e 684, 888 513, 667 171, 221 17			222,623	166,967	55,656					
persons described in section 498(c)(3)(8)   70. Other salaries and wages   106,210   79,658   26,552										
7 Other salaries and wages		persons (as defined under section 4958(f)(1)) and								
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	ı	persons described in section 4958(c)(3)(B)								
Section 401(k) and 403(b) employer contributions   32,987   24,740   8,247	7	Other salaries and wages	106,210	79,658	26,552					
Solther employee benefits	8	Pension plan accruals and contributions (include								
10 Payroll (laws)	:	section 401(k) and 403(b) employer contributions)								
11 Fees for services (non-employees) a Management b Legal	9	Other employee benefits			<del></del>					
a Management b Legal	10	Payroll taxes	24,094	18,071	6,023	<del> <u></u></del>				
b Legal										
C Accounting   21,940   16,455   5,485		· · · · · · · · · · · · · · · · · · ·	421	202	100					
d Lobbyring e Professional fundrasing services See Part IV, line 17, f Investment management fees 9 Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).  20 Advertising and promotion.  31,716 68,787 22,929  31,737  31 Information technology.  41,940 11,205 3,735  41 Information technology.  41,940 11,205 3,735  41 Travel.  50 Occupancy.  41,940 11,205 3,735  41 Travel.  51,082 11,312 3,770  51 Travel.  51 Conferences, conventions, and meetings or any federal, state, or local public officials  52 Conferences, conventions, and meetings.  51 Conferences, conventions, and meetings.  52 Agments to affiliates.  51 Payments to affiliates.  52 Depreciation, depletion, and amortization.  6,034 4,526 1,508  52 Insurance.  52 Depreciation, depletion, and amortization.  6,034 4,526 1,508  52 Insurance.  52 Other expenses ltemize expenses not covered above (List miscellaneous expenses on ince 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  5 Dues/Subscriptions  5 Utilities/Telephone  6,15,558 11,668 3,890  6 Masc/Other/Andst/Contract Serv  52,131 39,098 13,033  6 Chamber Business Promotion  27,099 20,324 6,775  684,888 513,667 171,221  5 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundratising solicitation forcek here \(  in organization reported in column (B) joint costs from a combined education campaign and fundratising solicitation forcek here \( \text{ in organization column (B) joint costs from a combined education campaign and fundratising solicitation forcek here \( \text{ in organization column (B) joint costs from a combined education campaign and fundrations golicitation forcek here \( \text{ in organization combined education campaign and fundrations golicitation forceker and fundrations and fundrations golicitation forceker and fundrations and fundrations golicitation forceker and fundrations fund fun		Ē			<del>_</del>	· <del></del>				
e Professional fundraising services. See Part IV, line 17, f Investment management fees.  9 Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g sepanses on Schedule O).  12 Advertising and promotion.  5 Office expenses.  6, 949  5, 212  1, 737  14 Information technology.  15 Royalties.  16 Occupancy.  17 Travel.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings.  2, 665  1, 999  666  1, 999  666  20 Interest.  21 Payments to affiliates.  22 Depreciation, depletion, and amortization.  23 Insurance.  24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Dues/Subscriptions  b Utilities/Telephone  c Misc/Other/Audit/Contract Serv  d Chamber Business Promotion  e All other expenses.  25 Total functional expenses. Add lines 1 through 24e forganization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here b   If f		- I	21,940	16,455	5,485					
f   Investment management fees						•				
9 Other (if line 11g amount exceeds 10% of line 25, column (2) amount, list line 11g expenses on Schedule O)		- · · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			<u> </u>				
(A) amount, list line 11g expenses on Schedule O).  12 Advertising and promotion 91,716 68,787 22,929  13 Office expenses 6,949 5,212 1,737  14 Information technology.  15 Royalties.  16 Occupancy 14,940 11,205 3,735  17 Travel 15,082 11,312 3,770  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 2,665 1,999 666  10 Interest 1 9 Depreciation, depletion, and amortization 6,034 4,526 1,508  21 Insurance 2,110 1,583 527  24 Other expenses litemize expenses in line 24e if line 24e amount exceds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  2 Deses/Subscriptions 15,558 11,668 3,890  2 Masc/Other/Audit/Contract Serv 52,131 39,098 13,033 dhamber Business Promotion 27,099 20,324 6,775  26 All other expenses  27 Total functional expenses. Add lines 1 through 24e 684,888 513,667 171,221 deorganization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here										
12   Advertising and promotion   91,716   68,787   22,929		· · · · · · · · · · · · · · · · · · ·								
13 Office expenses		- 1	91,716	68,787	22,929					
14   Information technology.			6,949	5,212	1,737					
15   Royalties		·								
11, 940 11, 205 3, 735 17 avel 15, 082 11, 312 3, 770 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2, 665 1, 999 666 19 Conferences, conventions, and meetings 2, 665 1, 999 666 19 Interest 19 Conferences, conventions, and meetings 2, 665 1, 999 666 19 Interest 19 Conferences, conventions, and meetings 2, 665 1, 999 666 19 Interest 19 Conferences, conventions, and meetings 2, 665 1, 999 666 19 Interest 19 Conferences, conventions, and meetings 2, 665 1, 999 666 19 Interest 19 Conferences, conventions 10, 999 666 19 Interest 19 Conferences, conventions 10, 999 10,		<b>.</b>								
17 Travel		1	14,940	11,205	3,735					
for any federal, state, or local public officials  19 Conferences, conventions, and meetings			15,082	11,312	3,770					
19 Conferences, conventions, and meetings	18	Payments of travel or entertainment expenses								
20   Interest   21   Payments to affiliates   22   Depreciation, depletion, and amortization   2,110   1,583   527     23   Insurance   2,110   1,583   527     24   Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)   a Dues/Subscriptions   15,139   11,354   3,785     b Utilities/Telephone   15,558   11,668   3,890     c Misc/Other/Audit/Contract Serv   52,131   39,098   13,033     d Chamber Business Promotion   27,099   20,324   6,775     e All other expenses   25   Total functional expenses   Add lines 1 through 24e   684,888   513,667   171,221     26   Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		for any federal, state, or local public officials								
21 Payments to affiliates	19	Conferences, conventions, and meetings	2,665	1,999	666					
Depreciation, depletion, and amortization										
Insurance 2,110 1,583 527  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Dues/Subscriptions 15,139 11,354 3,785 b Utilities/Telephone 15,558 11,668 3,890 c Misc/Other/Audit/Contract Serv 52,131 39,098 13,033 d Chamber Business Promotion 27,099 20,324 6,775 e All other expenses 25 Total functional expenses. Add lines 1 through 24e 684,888 513,667 171,221 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if			6 034	A 526	1 500					
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Dues/Subscriptions  b Utilities/Telephone  c Misc/Other/Audit/Contract Serv  d Chamber Business Promotion  e All other expenses  25 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here										
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a Dues/Subscriptions  b Utilities/Telephone  c Misc/Other/Audit/Contract Serv  d Chamber Business Promotion  e All other expenses  25 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  I 15,139  11,354  3,785  11,668  3,890  27,099  20,324  6,775  684,888  513,667  171,221			2,110	1,303	321					
Inne 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)       a Dues/Subscriptions   15,139   11,354   3,785     b Utilities/Telephone   15,558   11,668   3,890     c Misc/Other/Audit/Contract Serv   52,131   39,098   13,033     d Chamber Business Promotion   27,099   20,324   6,775     e All other expenses   25   Total functional expenses. Add lines 1 through 24e   684,888   513,667   171,221     26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if					•	. `				
(A) amount, list line 24e expenses on Schedule O)  a Dues/Subscriptions b Utilities/Telephone c Misc/Other/Audit/Contract Serv d Chamber Business Promotion e All other expenses  25 Total functional expenses. Add lines 1 through 24e c Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		,		+	ī					
a Dues/Subscriptions b Otilities/Telephone c Misc/Other/Audit/Contract Serv d Chamber Business Promotion e All other expenses  Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		ł		,	; '					
b Utilities/Telephone c Misc/Other/Audit/Contract Serv d Chamber Business Promotion e All other expenses  25 Total functional expenses. Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here	a l	Dues/Subscriptions	15,139	11,354						
C Misc/Other/Audit/Contract Serv 52,131 39,098 13,033 d Chamber Business Promotion 27,099 20,324 6,775 e All other expenses  25 Total functional expenses. Add lines 1 through 24e 684,888 513,667 171,221  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if			15,558	11,668	3,890					
e All other expenses  25 Total functional expenses. Add lines 1 through 24e  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here			52,131	39,098	13,033					
25 Total functional expenses. Add lines 1 through 24e 684,888 513,667 171,221  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if	ď	Chamber Business Promotion	27,099	20,324	6,775					
25 Total functional expenses. Add lines 1 through 24e 684,888 513,667 171,221  26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if	e	All other expenses								
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if	25	Total functional expenses. Add lines 1 through 24e	684,888	513,667	171,221					
following SOP 98-2 (ASC 958-720)	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and								

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this F	Part X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	586,993	1	582,032
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	-
	5	Loans and other receivables from current and former officers, directors,		,	
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section		5	
	6		-		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
(A		organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	<del></del> .
Ass	8	Inventories for sale or use		8	
_	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or	1		,
		other basis Complete Part VI of Schedule D 148,983			
	b	Less accumulated depreciation 10b 131,506	+	10c	17,477
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			599,509
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	<del> </del>
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ē		trustees, key employees, highest compensated employees, and		22	
Eal		disqualified persons Complete Part II of Schedule L		23	
	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	23	parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D :	1,392	25	1,209
	26	Total liabilities. Add lines 17 through 25	1,392		1,209
_	-	Organizations that follow SFAS 117 (ASC 958), check here ▶ and			
es		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	604,576	27	598,300
3a	28	Temporarily restricted net assets		28	
ğ	29	Permanently restricted net assets		29	
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here			-
5		complete lines 30 through 34.	<u>.</u>		
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	604,576		598,300
	34	Total liabilities and net assets/fund balances	605,968	34	599,509

Page 12

-orm 98	30 (2018)				ra	ge ız
Part	XI Reconciliation of Net Assets					$\equiv$
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			678	3,612
2	Total expenses (must equal Part IX, column (A), line 25)	2			684	4,888
3	Revenue less expenses Subtract line 2 from line 1	3			(6,	,276)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			604	4,576
5	Net unrealized gains (losses) on investments	5_				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	1				
	33, column (B))	10			598	3,300
Part	· ·					
	Check if Schedule O contains a response or note to any line in this Part XII	• • • •		<u></u>		$\perp \perp$
			_		Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other modifies					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ın			
	Schedule O					'د ــــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	piled	or			
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	n a			
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					<del>-</del> 3
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that assumes responsibility for organization have a committee that a c		-	2c	x	
	of the audit, review, or compilation of its financial statements and selection of an independent acc			20		
	If the organization changed either its oversight process or selection process during the tax year, e	xpiain	ın			
_	Schedule O			~~~		
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	ın	3a		×
	the Single Audit Act and OMB Circular A-133?			Ja		<del>                                     </del>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		ıne	3b		
	required addit of addits, explain why in somedule of and describe any steps taken to undergo such ad	uito			000	(2049)

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

	or the organization			Employer Identification number
$\overline{}$	delphia Regional Economic Development Allia		<del></del>	26-2859118
Pa				Accounts.
	Complete if the organization answered		<del></del>	· · · · · · · · · · · · · · · · · · ·
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			- · · · · · · · · · · · · · · · · · · ·
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			<del></del>
5	Did the organization inform all donors and dono	r advisors in writing that	the assets held	in donor advised
	funds are the organization's property, subject to the	e organization's exclusive	legal control? .	Yes No
6	Did the organization inform all grantees, donors,	and donor advisors in wr	iting that grant fu	unds can be used
	only for charitable purposes and not for the bene	efit of the donor or donor	advisor, or for a	ny other purpose
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements.			
	Complete if the organization answered	<u>d "Yes" on Form 990, Pa</u>	art IV, line 7	
1	Purpose(s) of conservation easements held by th	e organization (check all <u>th</u>	<u>at</u> apply).	
	Preservation of land for public use (e.g., red	creation or education)	Preservation	of a historically important land area
	Protection of natural habitat		Preservation	of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h	neld a qualified conservati	on contribution in	the form of a conservation
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easemen			2b
С	Number of conservation easements on a certified	historic structure included	in (a)	2c
d	Number of conservation easements included in (	c) acquired after 7/25/06	i, and not on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, tra	nsferred, released, exting	uished, or termin	ated by the organization during the
	tax year	_		
4	Number of states where property subject to cons	ervation easement is locate	ed <b>&gt;</b>	<del> </del>
5	Does the organization have a written policy re	garding the periodic mo	onitoring, inspect	ion, handling of
	violations, and enforcement of the conservation ea	asements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations,	and enforcing con	servation easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations	s, and enforcing c	onservation easements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line			
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports	conservation easements	in its revenue and	d expense statement, and
	balance sheet, and include, if applicable, the text		anization's financ	ial statements that describes the
	organization's accounting for conservation easem			
Pa	rt III Organizations Maintaining Collection	•	•	r Similar Assets.
	Complete if the organization answered			
1a	If the organization elected, as permitted under S works of art, historical treasures, or other simil public service, provide, in Part XIII, the text of the	FAS 116 (ASC 958), not	to report in its	revenue statement and balance sheet
	public service, provide, in Part XIII, the text of the	ootnote to its financial sta	atements that des	cribes these items
	If the organization elected, as permitted under			
-	works of art, historical treasures, or other similar	ar assets held for public	exhibition, edu	cation, or research in furtherance of
	public service, provide the following amounts rela-	ting to these items		
	(i) Revenue included on Form 990, Part VIII, line	1		
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of a			
	following amounts required to be reported under			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X	<u> </u>	<u> </u>	<u></u>

Pa	rt III Organizations Maintaini	ng Colle	ctions of	Art, Histo	rical Tre	asures	s, or	Other	Similar A	ssets (d	continued	)
3	Using the organization's acquisition	n, acces	sion, and	other record	ds, check	any o	f the	follow	ving that a	re a sigr	nificant us	e of its
	collection items (check all that app	ly)			_							
а	Public exhibition			d	Loan c	r excha	ange	progra	ms			
b	Scholarly research			е	Other			_				
С	Preservation for future gene	rations										
4	Provide a description of the organ	nization's	collections	s and expla	in how t	hey fur	ther	the or	ganızatıon's	exemp	t purpose	ın Part
	XIII											
5	During the year, did the organization										_	
	assets to be sold to raise funds rath			ained as pa	rt of the c	rganiza	ation'	s colle	ction?		Yes	No
Pa	Complete if the organization of the Section 21 Complete if the organization of the Section 21 Complete in the Section 21 Complete			es" on Forr	n 990, F	art IV,	line	9, or r	eported ar	n amoui	nt on For	m
1a	Is the organization an agent, truste	e, custoc	lian or oth	er intermed	ary for c	ontribul	tions	or othe	r assets no	_		
	included on Form 990, Part X?									[	Yes	No
b	If "Yes," explain the arrangement i	n Part XII	I and com	plete the fol	lowing tab	le						
										Amount		
C	Beginning balance											
d	Additions during the year											
е	Distributions during the year											
f	Ending balance										1,4	
	Did the organization include an am										Yes	No No
	If "Yes," explain the arrangement if V Endowment Funds.	n Part XII	i Check n	ere ii trie ex	φianation -	nas be	en pr	ovided	on Part Alli		<del></del>	LL.
Pa	t V Endowment Funds.  Complete if the organization	ation ans	wered "Y	es" on Fori	m 990 F	Part IV	line	10				
	Complete if the organiza		rent year	(b) Prior				s back	(d) Three ye	ears back	(e) Four ye	ars back
			Tork your	(0) 1 1101	, , , , ,	(-,	- ,		(6) 111100 )		(0): 00: )0	
1a	Beginning of year balance								<del> </del>			
b	Contributions										·····	
С	Net investment earnings, gains,											
_	and losses			<del></del>								
d	Grants or scholarships Other expenditures for facilities									_		
е	and programs											
•	Administrative expenses											
'	End of year balance											
g 2	Provide the estimated percentage			end halance	e (line 1a	column	(a))	held as			<u> </u>	
a	Board designated or quasi-endown				, (IIIIC 19,	COIGITI	. (۵,,		•			
b	Permanent endowment ▶	%	<u> </u>									
С	Temporarily restricted endowment	<b>&gt;</b>	%									
	The percentages on lines 2a, 2b, a	and 2c sh	ould equal	100%								
3 a	Are there endowment funds not in	the posse	ession of t	he organıza	tion that	are hel	d and	d admii	nistered for	the	<u> </u>	
	organization by										Υ.	s No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the related						!?	• • • •		• • • •	3b	
4_	Describe in Part XIII the intended			ation's endo	wment fur	nas						
Pa	rt VI Land, Buildings, and Equation Complete if the organization	uipment. ation ans	wered "Y	es" on For	m 990, I	Part IV	, line	11a	See Form	990, Pa	art X, line	10.
	Description of property		(a) Cost o	r other basis	(b) Cost of	or other ba		(c) Ac	cumulated	(c	l) Book value	•
4 -	Lond		(inve	stment)	(0	ther)	-+	aep	reciation		<del></del>	
1a	Land	1		23,500			$\dashv$		23,500			
b	Buildings	ı		12,604			$\dashv$		11,425			1,179
c d	Equipment	r		112,879			$\dashv$		96,581			16,298
	Other	ı					$\dashv$		-			
Tota	I. Add lines 1a through 1e (Column	(d) must	equal For	m 990, Part	X, columi	n (B), Iır	т <del>е</del> 10	c)	▶			17,477

Schedule D (For	m 990) 2018	_		Page
	Investments - Other Securities.		_	<del>-</del>
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12
(a	n) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation (c) Method (c) Meth	
(1) Financial	derivatives			
	eld equity interests			
•				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col (B) line 12)			- · ·
	Investments - Program Related.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati	
			Cost or end-of-year marke	et value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			· · · · · · · · · · · · · · · · · · ·	
(9)		· · · · · · · ·		
	(b) must equal Form 990, Part X, col (B) line 13)			
	Other Assets.			· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answered	"Yes" on Form 990	Part IV line 11d See Form 990	Part X line 15.
		cription	, , , , , , , , , , , , , , , , , , , ,	(b) Book value
	(a) Des	cription		(b) Book Value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colun	nn (b) must equal Form 990, Part X, col (B) lii	ne 15) <u></u>	<u> </u>	
Part X	Other Liabilities.			
	Complete if the organization answered line 25	"Yes" on Form 990	), Part IV, line 11e or 11f See Forr	n 990, Part X,
1,	(a) Description of liability	(b) Book valu	е	•
(1) Federal	I income taxes			•
	with holding taxes		1,209 .	•
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			·····	
741		1		•
(9)	(1) 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		1 200	•
Total. (Column	(b) must equal Form 990, Part X, col (B) line 25) uncertain tax positions. In Part XIII, provide the to		1,209	earte the

Page	4

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	n.	
1	Total revenue, gains, and other support per audited financial statements	1	651,512
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
_	Net unrealized gains (losses) on investments	. '	
a	Donated services and use of facilities	<b> </b>	
b	Recoveries of prior year grants		
C	Other (Describe in Part XIII )	1 .	
d		2e	
	Add lines 2a through 2d	3	651,512
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1  Investment expenses not included on Form 990, Part VIII, line 7h	.	
a	Threather expenses not metaded on the order of the control of the	'	
b	Other (Describe in Part Alli.)	4c	27,100
	Add lines 4a and 4b	5	678,612
5 Part		<del></del>	0,0,012
rait	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	41 11.	
	Total expenses and losses per audited financial statements	1	657,788
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25	<del>                                     </del>	
_	Donated services and use of facilities	: .	
a	Defiated services and use of identities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1	
b	Thor year adjustments	1 [	
C	Other losses and a second seco	1 1	
d	Other (Describe in Part XIII )	2e	
	·	3	657,788
3	Subtract line 2e from line 1	\	
4_	Amounts included on Form 990, Part IX, line 25, but not on line 1.	<u>-</u>	
	investment expenses not included out only obe, that vin, and the transfer of the	 	
b	Other (Describe in Part Alli)	4c	27,100
С 5	Add lines 4a and 4b		684,888
-	XIII Supplemental Information.	<del></del>	······································
2, Pari	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pat XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional inform XI 4b/Part XII 4b - Three items for Chamber (Crawfish Boil/Banquet/Golf Tournament) were nue/expenses) togther and shown in the revnue section of the audited financial statement.	nation netted	, Part A, line
116461	derexpenses, togener and shown in the revince section of the dudited induction statement	- uo u	
net ar	mount. Difference is \$27,100. These were listed separately as revenue and expense in t	he 990	
tax re	eturn. No net change for revenue less expenses.	·····	·····
<del></del>			
	<u>.</u>		
		<del></del>	

Sever XIII Supplemental Information (continued)	Schedule D (Fo	Form 990) 2018	Page <b>5</b>
	Part XIII	Supplemental Information (continued)	
	art Am		<del></del>
	•	`	
	<del></del>		
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	<del></del>	Application of the second of t	
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			<u></u>
•			

# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization	Emboyar idanuncation utilities					
Arkadelphia Regional Economic Development Alliance	26-2859118					
Form 990: Part VI: 15a and 15b Compensation for all directors, officers, and emplo	oyees of the					
Arkadelphia Regional Economic Development Alliance is included in the annual budget	arkadelphia Regional Economic Development Alliance is included in the annual budget, which is					
created by the board of directors of the Alliance and approved by the Clark County (	Quorum Court.					
Part VI: 19 Financial statements are available for public inspection upon request						
	·····					
- -						
<u>· · · · · · · · · · · · · · · · · · · </u>						