Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

➤ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public

Intern	al Rever	nue Service	► Information about Form 990 and its instructions is at ww	w.lrs.gov/form990.	MAC	Inspection
A F	or the	2015 calend	dar year, or tax year beginning $$	JUN 30, 2	2016	
B c	heck if pplicable Addres change	SOUT	of organization THEASTERN ARIZONA WORK OPPORTUNITY AL COMMUNITIES	D Employer i	dentifica	ation number
	□Name			-) 6 21	E 6 E 0 2
\vdash	_change		ousiness as SEAWORC			.56582
H	return		r and street (or P.O. box if mail is not delivered to street address)			
L	Final return/		W. UNION ST.		<u> 20-5</u>	86-0800
	termin ated	City or	town, state or province, country, and ZIP or foreign postal code	G Gross receipts	\$	23,476.
]Ameno	BENS	SON, AZ 85602	H(a) Is this a g	group ret	urn
	Applic	I F Name a	and address of principal officer.JOHN MOTOWSKI	for subor	dinates?	Yes X No
	pendir	30	AS C ABOVE	H(b) Are all subor	rdinates inc	eluded? Yes No
ı T	ax-exe		\mathbf{X} 501(c)(3) \mathbf{S} 501(c) () \mathbf{A} (insert no.) \mathbf{A} 4947(a)(d) of \mathbf{A}			ist (see instructions)
		te: N/A		H(c) Group ex		
			X Corporation Trust Association Other ► L			State of legal domicile: AZ
	rt I	Summan		real of formation. 2	<u> </u>	otate or logar commone 112
			be the organization's mission or most significant activities. THIS COF	DOD A TITOM	rc Or	CANTZED
Se		•				
Jan	[ATE JOB-TRAINING PROGRAMS FOR DISABLED			
Activities & Governance	1		ox In the organization discontinued its operations or disposed of its operations.	more than 25% of it	1 1	sets
ó			oting members of the governing body (Part VI, line 1a)		3	
∞ ಶ	4	Number of in	dependent voting members of the governing body (Part VI, line 1b)		4	
es	5	Total numbe	r of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
Ξ	6	Total numbe	r of volunteers (estimate if necessary)		6	0
Ç	7 a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		7a	<u> </u>
_	b	Net unrelated	d business taxable income from Form 990-T, line 34		7b	0.
			DEOENTE	Prior Year		Current Year
æ	8	Contribution	s and grants (Part VIII, line 1h)		0.	0.
Revenue	l		upo rovonuo (Port VIII lino 3a)	238,	654.	23,476.
š			ncome (Part VIII, tille 29)		0.	0.
æ			ie (Part VIII, column (A), lines 5, 6d, 8d, 9t, 10c, and 11e)		0.	0.
			e - add lines 8 through 11 (must equal Part \(\frac{\pma(\text{A})}{\pma(\text{A})}\), \(\frac{\pma(\text{A})}{\pma(\text{A})}\)	238,		23,476.
	1		similar amounts paid (Part IX, column (A), lines 13)		0.	0.
	1		I to or for members (Part IX, column (A), line 4)		0.	0.
	I	•	er compensation, employee benefits (Part IX, column (A), lines 5·10)	278,		15,483.
Expenses	1		fundraising fees (Part IX, column (A), line 11e)	2,0,	0.	0.
<u> </u>	1		sing expenses (Part IX, column (D), line 25)		- '-	
ᅑ	1		ses (Part IX, column (A), lines 11a-11d, 11f-24e)	16	128.	4,185.
	i .			294,		19,668.
	i		ses Add lines 13-17 (must equal Part IX, column (A), line 25)		003.	
_ <u>c</u>	19	Hevenue les	s expenses Subtract line 18 from line 12			
ts o		-	(D. 1)(1. 10)	Beginning of Curre		End of Year
Sse	20		(Part X, line 16)		463.	38,298.
Net Assets or Fund Balances	21		es (Part X, line 26)		417.	<u>26,444.</u>
7	22		r fund balances Subtract line 21 from line 20	8,	046.	11,854.
_	art II	Signatu				· · · · · · · · · · · · · · · · · · ·
			\prime , I declare that I have examined this return, including accompanying schedules and ${ m s}$			y knowledge and belief, it is
true	, corre	ct, and comple	te, Declaration of preparer (other than officer) is based on all information of which pre			
		Kn	h Jons		22-Z	018
Sig	n	1600 -	ure of officer	Date		
Her	e	> Ko				
		Type o	r print name and title		,	
		Print/Type pi	reparer's name Preparer's signature	Date	Check	PTIN
Paid	t		EY ADDISON, P.C. C. Wales Cold	4/24/18	self-employ	ed P00166396
Pre	parer	Firm's name		Firm's	s EIN 🛌	86-0931478
Use	Only		ss 2960 N. SWAN RD., SUITE 217			
	-	1, 12	TUCSON, AZ 85712	Phon	e no.52	0-327-5025
Ma	y the I	RS discuss t	his return with the preparer shown above? (see instructions)			X Yes No
	001 12-	.	For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2015)

532001 12-19-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	orm 990 (2015) RURAL COMMUNITIES	<u>26-3156582</u> Pa	ige 2
Pa	Part III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		\mathbf{X}
1			
•	,	ME TOD MONTHING	
	THIS CORPORATION IS ORGANIZED EXCLUSIVELY TO CREA		
	PROGRAMS FOR DISABLED INDIVIDUALS IN SOUTHEASTERN		
	CREATE, ADMINISTER TRAINING, PLACE, AND OTHERWISE	ASSIST DISABLED	
	INDIVIDUALS IN SOUTHEASTERN ARIZONA IN QUALIFYING	FOR, FINDING, AND	
2			
_		Yes X	٦.,_
	the prior Form 990 or 990-EZ?	L Yes LA] NO
	If "Yes," describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any progra	ım services? 🔲 Yes 🔀	No
	If "Yes," describe these changes on Schedule O		
4		services as measured by expenses	
•		- · · · · · · · · · · · · · · · · · · ·	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the amount of grants are required to report the amount of grants are required to report the grant and allocations are required to report the grant and grant are required to report the grant and grant are required to report are required to report and grant are required to report and grant are required to report are required to report and grant are required to report are required	ations to others, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	a (Code) (Expenses \$19,668. including grants of \$) (Revenue \$ 23,47	6.)
	WAGES ARE PAID TO INDIVIDUALS WHO ARE TITLE 19 OR	SERIOUSLY MENTALLY	
	ILL FOR JOB TRAINING IN THE AREAS OF LANDSCAPING,	JANITORIAL SERVICES	
	CLERICAL/FRONT OFFICE, AND RETAIL. THIS PROGRAM I		
	REINTRODUCE OR INTRODUCE FOR THE FIRST TIME THESE	CLIENTS INTO THE	
	WORKFORCE BY PROVIDING REAL LIFE ON THE JOB TRAIN	ING AND EXPERIENCE.	
	ALSO THIS CORPORATION ARE DEDICATED TO MANAGING A	_	
			СШ
	AVAILABLE RESOURCES TO PROVIDE THE HIGHEST QUALIT		
	COST EFFECTIVE MANER WHILE MAINTAINING THE ECONOM	IC WELL BEING OF THE	
	ORGANZIATION.		
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Form **990** (2015)

SOUTHEASTERN ARIZONA WORK OPPORTUNITY

<u> 26-3156582</u>

Form 990 (2015) RURAL COMMUNITIES
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	_	v	
_	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	_ <u>1</u> _2	X	X
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Χ_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Ha		<u> </u>
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		<u> </u>	
Ť	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>x</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	L	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	├	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ļ		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	v
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	ł	X_
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	45		x_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	 -	<u> </u>
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	'0	 	 **
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 	 	<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		1	
	complete Schedule G, Part III	19		Х
		Forn	990	(2015)

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			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	i	x
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	i	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X _
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	- -		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c	1	ĺ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or		_	
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	1		
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		-	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1		
	instructions for applicable filing thresholds, conditions, and exceptions):			ļ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	l	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	ì		}
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1	ì	Į
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		1	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		l	
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	 	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		7.7	
	Note. All Form 990 filers are required to complete Schedule O	38	X	(2015)
		rorm) フ罗U	12U 15

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	Check if Schedule O contains a response or note to any line in this Part V			\Box
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 91	ı		İ
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	İ		
_	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0	j		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
a	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7c		-
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a_		otacluster
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter		,	
а	Gross income from members or shareholders			ļ
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		┼
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-	-	+
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	+
h	Note, See the instructions for additional information the organization must report on Schedule O			
Đ	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		T
~				

Form 990 (2015)

RURAL COMMUNITIES

<u> 26-3156582</u>

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
]	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		7.7	
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<u>X</u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40.	v	
40	In Schedule O how this was done	12c	<u>X</u>	-
13	Did the organization have a written whistleblower policy?	13		X
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14_		 ^-
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	1	x
h	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	1	х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AZ			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	JOHN MOTOWSKI - 520-586-6954			
	611 W. UNION ST, BENSON, AZ 85602			

	DITTO A T	COMMITTEE
orm 990° (2015)	RUKAL	COMMUNITIES

26-3156582

⊃age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII	L	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week	(do	(C) Position o not check more than one x, unless person is both an ficer and a director/trustee)				one h an	ed any current officer, c (D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JIM RUBIO	1.00									
BOARD MEMBER		X						0.	0.	0.
(2) BILL INMAN	2.00		1							
PRESIDENT		$oxed{oxed}$		X		<u> </u>	L.	0.	0.	0.
(3) ROB JONES	2.00							_		
TREASURER			<u> </u>	X	<u> </u>	ļ		0.	0.	0.
(4) ANN INMAN	2.00	1								
VICE PRESIDENT				X			_	0.	0.	0.
		4								
		-	├			├				
		-	İ							
		-	<u> </u>	 	-	<u> </u>	-			
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. 41	t VII Section A. Officers, Directors, Tr (A)	(B) Average	ыоу		<u>and</u> (C Posi	>)		si U	(D)	(E) Reportable		(F)	
	Name and title	hours per week (list any hours for related organizations below	tee or director ogg	not ci	heck ss per d a d	more rson irecto	Highest compensated employee	h an tee)	Reportable compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	con f org ar	stimate mount other npensa from the ganizate ad relate	of ation ie tion ted
		line)	휼	lnstr	Officer	Key	E E	흍					
											1		
			<u> </u>				_	_					<u>-</u>
			_				-						
							├-	<u> </u>					
			1										
16	Sub-total		<u> </u>				<u> </u>		0.	0	-		0.
	Total from continuation sheets to Part	VII, Section A						>	0.	0		-	0.
	Total (add lines 1b and 1c)							<u> </u>	0.	0			0.
2	Total number of individuals (including bu		ose	liste	ed al	bov	e) wl	no re	eceived more than \$100	0,000 of reportable			C
	compensation from the organization											Yes	1
3	Did the organization list any former office	er, director, or tri	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on			
	line 1a? If "Yes," complete Schedule J fo							اء ـ ا	l	.	3	+	X
4	For any individual listed on line 1a, is the and related organizations greater than \$	•		-						the organization	4		X
5	Did any person listed on line 1a receive	,		•						idual for services		<u> </u>	
	rendered to the organization? If "Yes," o	omplete Schedu	e J f	or s	uch	per	son				5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highest	compensated in	dene	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of compe	nsation	from	
	the organization Report compensation												
	(A) Name and busine	nee addroee	37/	^**	_				(B) Description of s	canucae	Comp	(C)	nn.
	Name and busine		1/1	INC	<u> </u>				Doscription of C	SCIVICOS		0110411	
		, ,											
										-		<u>.</u>	
	,												
2	Total number of independent contractor		not li	mıte	d to		_	stec	d above) who received r	nore than			
	\$100,000 of compensation from the org	anization >			-		0		'	1		. 990	(2015

SOUTHEASTERN ARIZONA WORK OPPORTUNITY Form 990' (2015) RURAL COMMUNITIES 26-3156582 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or (C) Unrelated (D)
Revenue excluded from tax under sections 512 - 514 Total revenue exempt function business revenue revenue ts, Grants Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code 2 a CONTRACTED SERVICES 812900 23,476. 23,476. Program Service f All other program service revenue 23,476. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities

Business Code

23,476.

23,476. 0. 0. Form **990** (2015)

11 a

10 a Gross sales of inventory, less returns

·Total revenue. See instructions.

Net income or (loss) from sales of inventory
 Miscellaneous Revenue

and allowances **b** Less. cost of goods sold

d All other revenuee Total. Add lines 11a-11d

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Form 990 (2015) RURAL COMMUNITIES
Part IX Statement of Functional Expenses

Secti	On 501(C)(3) and 501(C)(4) organizations must comp			mpiete column (A).	
Do 1	Check if Schedule O contains a respon	(A)		(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		0.00.000	gonora	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	14 202	11 200		
7	Other salaries and wages	14,383.	14,383.		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,100.	1,100.		
10	Payroll taxes Fees for services (non-employees).	1,100.	1,100.		
11 a	Management	907.	907.		
b	Legal		207.		
c	Accounting				_
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				<u></u>
14	Information technology				
15	Royalties		· · · · · · · · · · · · · · · · · · ·	,	
16	Occupancy				
17	Travel				<u></u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				_
21	Payments to affiliates Depreciation, depletion, and amortization				
22 23	Insurance	2,983.	2,983.		<u> </u>
23 24	Other expenses. Itemize expenses not covered	2,903.	2,303.		·····
24	above. (List miscellaneous expenses in line 24e. If line l				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	WORKMEN'S COMP	295.	295.		-
b					
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	19,668.	19,668.	0.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

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Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 12,404 9,316. Cash - non-interest-bearing 1 1 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 28,982. 31,349. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr) Complete Part II of Sch L Notes and loans receivable, net 7 8 Inventories for sale or use 2,710. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other 10a basis. Complete Part VI of Schedule D Less, accumulated depreciation 10b 10c b 11 Investments - publicly traded securities 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 38,298. 46,463 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 38,417. 17 26,444 17 Accounts payable and accrued expenses Grants payable 18 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 38,417. 26,444. 26 Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 8,046. 11,854. Unrestricted net assets 27 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 8,046. 11,854. 38,298. 33 Total net assets or fund balances 33 46,463. Total liabilities and net assets/fund balances

Form	990'(2015) RURAL COMMUNITIES	26-315	6582	Pac	_{1e} 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23	3,4	76.
2	Total expenses (must equal Part IX, column (A), line 25)	2			68.
3	Revenue less expenses Subtract line 2 from line 1	3			08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,0	46.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	11	. , 8	<u>54.</u>
Par	rt XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul	le O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ĺ	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both.			ł	
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate basis,			
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	he audit,	1 1		
	review, or compilation of its financial statements and selection of an independent accountant?	·	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sc	hedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	uired audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service Information about Sche

Name of the organization Employer identification number SOUTHEASTERN ARIZONA WORK OPPORTUNITY RURAL COMMUNITIES 26-3156582 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). \mathbf{x} 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (II) EIN (iii) Type of organization iv) is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Total

Schedule 'A (Form 990 or 990-EZ) 2015 RURAL COMMUNITIES 26-3156582 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked fails to qualify under the tests				on failed to qualify	under Part III If th	e organization
Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	\	(2) =	(4)	107,====		
•	membership fees received. (Do not						
	include any "unusual grants ")	i					
2	Tax revenues levied for the organ-		· · · · · · · · · · · · · · · · · · ·		<u> </u>		
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	-			 			
5	The portion of total contributions by each person (other than a						
	• •						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the					1	
	amount shown on line 11,						
	column (f)						
_	• •			1			_0.
	Public support. Subtract line 5 from line 4 ction B. Total Support	L	<u> </u>	<u> </u>		<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	(a) 2011	(0) 2012	(6) 2013	(u) 2014	(e) 2013	(i) Total
-	Gross income from interest,			 		-	
8	•				1		
	dividends, payments received on					İ	
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business				·		
9	activities, whether or not the						
	business is regularly carried on						
40	Other income Do not include gain		· · · · · · · · · · · · · · · · · · ·				-
10	or loss from the sale of capital						
	· ·						
44	assets (Explain in Part VI)		 			-	0.
	Total support. Add lines 7 through 10 Gross receipts from related activities.	ata (ana mata sat	ons)	<u>.l</u>	1	12	1,108,982.
	First five years. If the Form 990 is for	•	•	ird fourth or fifth	tay yaar aa a coot		
13			s iirst, second, tri	ira, iourni, or inni	lax year as a secti	on 50 (c)(5)	▶□
Se	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (•		column (fl)		14	.00 %
	Public support percentage from 2014	• • • • • • • • • • • • • • • • • • • •	•	00.0 (.,,		15	%
	33 1/3% support test - 2015. If the			on line 13, and line	14 is 33 1/3% or		
	stop here. The organization qualifies						▶□
ŀ	33 1/3% support test - 2014. If the		-		d line 15 is 33 1/39	% or more, check	this box
•	and stop here. The organization qual	•					▶□
17:	10% -facts-and-circumstances tes	•	• •		ne 13, 16a. or 16b.	and line 14 is 109	6 or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				·		▶□
ŀ	10% -facts-and-circumstances tes	-	•		-	17a, and line 15 a	s 10% or
٠	more, and if the organization meets the	-	•				
	organization meets the "facts-and-cire				•		ightharpoons
18	Private foundation. If the organization		-	•	•	=	ons 🕨 🗓

Schedule A (Form 990 or 990-EZ) 2015 RURAL COMMUNITIES

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

qualify under the tests listed I	pelow, please comp	olete Part II)				
Section A. Public Support						 -
Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and			1			
membership fees received (Do not					1	1
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	!					
3 Gross receipts from activities that					*	
are not an unrelated trade or bus-			1			}
iness under section 513				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
4 Tax revenues levied for the organ-					l _i	
zation's benefit and either paid to or expended on its behalf						
5 The value of services or facilities		·		1		
furnished by a governmental unit to				/		
the organization without charge				/		
6 Total. Add lines 1 through 5	,				1	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						1
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				<u> </u>	<u> </u>	
c Add lines 7a and 7b			/			<u> </u>
8 Public support. (Subtract line 7c from line 6)		/				
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)				1	1	<u> </u>
14 First five years. If the Form 990 is for	7	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organ	ization,
check this box and stop here	<u>/ </u>					
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2015	(line 8, column (f) d	ivided by line 13,	column (f))		15	%
16 Public support percentage from 201					16	%
Section D. Computation of Inve						
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	9/
19a 33 1/3% support tests - 2015. If the			on line 14, and lin	ne 15 is more than		
more than 33 1/3% check this box b 33 1/3% support tests - 2014. If the	and stop here. The e organization did r	organization qua not check a box o	ilifies as a publicly n line 14 or line 19	r supported organi: Pa, and line 16 is m	zation iore than 33 1/3%	, and
line 18 is not more than 33 1/3%, ch	eck this box and s	top here. The org	anızatıon qualifies	s as a publicly supp	oorted organizatio	n ▶ <u> </u>
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	a, or 19b, check	this box and see in	structions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
	1_		
	2		
Ì			
	3a		
	3b		
	3c		
	4a		
	40		
	4b		
	710		
	4c		
1			
	52		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b_		

Schedule A (Form 990 or 990 EZ) 2015 RURAL COMMUNITIES 26-3156582 Page 5 Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Y<u>es</u> No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year. (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard 3 Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions): The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) C Yes No Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	dule A (Form 990 or 990 EZ) 2015 RURAL COMMUNITIES			26-3156582 Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	-		uctions. All
	other Type III non-functionally integrated supporting organizations must o	omplete Se	ections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			· · · · · · · · · · · · · · · · · · ·
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI).			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7	····	
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting or	ganization (see

instructions)

Sche	dule A (Form 990 or 990-EZ) 2015 RURAL COMMUNI			26-3156582 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization:	s	
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the			
	(provide details in Part VI) See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<u></u>		
		(i)	(ii) Underdistributions	(iii) Distributable
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
			· · · · · · · · · · · · · · · · · · ·	
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			ļ
	(reasonable cause required-see instructions)	<u> </u>		
3_	Excess distributions carryover, if any, to 2015			
a				
<u>b</u>				
С				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
<u>i</u>	Carryover from 2010 not applied (see instructions)			
ن	Remainder. Subtract lines 3g, 3h, and 3i from 3f	-		
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
<u>_</u>	Remaining underdistributions for years prior to 2015, if			
o				
	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
U	and 4b from line 1 (if amount greater than zero, see			
	Instructions)			
7	Excess distributions carryover to 2016. Add lines 3			***************************************
7	and 4c			
8	Breakdown of line 7:			
<u>о</u> а	DIOGRAPHI OF HITO 7.			
<u>a</u> b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
ᅮ	EAGGGG HOITEGTG			

Schedule A (Form 990 or 990-EZ) 2015

SOUTHEASTERN ARIZONA WORK OPPORTUNITY 26-3156582 Page 8 Schedule A (Form 990 or 990-EZ) 2015 RURAL COMMUNITIES Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section B, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions)

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Open to Public

OMB No 1545-0047

Inspection

SOUTHEASTERN ARIZONA WORK OPPORTUNITY Name of the organization RURAL COMMUNITIES

Employer identification number 26-3156582

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SOUTHEASTERN ARIZONA, AND TO ASSIST DISABLED INDIVIDUALS IN
SOUTHEASTERN ARIZONA IN QUALIFYING FOR, FINDING, AND MAINTAINING
EMPLOYMENT. OUR MISSION IS CONTINUALLY TO IMPROVE THE QUALITY OF LIFE
FOR THE PEOPLE WE SERVE IN COLLABORATION WITH OUR DIVERSE COMMUNITIES
IN A RESPECTFUL, CARING, CULTURALLY SENSITIVE MANNER.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MAINTAINING EMPLOYMENT.
AS OF FEBRUARY 2013 SEAWORC BEGAN TO OFFER WORK TRAINING OPPORTUNITIES
IN GLOBE. SEABHS PURCHASED A RED WING DEALERSHIP, WHERE SEAWORC
EMPLOYEES ARE ABLE TO GAIN EXPERIENCE IN RETAIL SALES OF SHOES AND
APPAREL. OUR GLOBE LOCATION ALSO OFFERS SEAWORC OPPORTUNITIES IN
JANITORIAL SERVICE AND CLERICAL FRONT OFFICE.
FORM 990, PART VI, SECTION A, LINE 3:
SEABHS (A RELATED 501(C)(3) ENTITY) RECEIVES 1.5% OF REVENUES FOR
MANAGEMENT SERVICES
FORM 990, PART VI, SECTION B, LINE 11:
A COPY OF THE 990 IS PROVIDED FROM THE CPA TO THE BOD FOR REVEIW BEFORE
FILING.
FORM 990, PART VI, SECTION B, LINE 12C:

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Schedule O (Form 990 or	990-EZ) (2015)	Page 2
Name of the organization	SOUTHEASTERN ARIZONA WORK OPPORURAL COMMUNITIES	DRTUNITY Employer identification number 26-3156582
FORM 990, PAR	RT VI, SECTION C, LINE 19:	
UPON REQUEST	AS NEEDED	
·····		
		•

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Open to Public Inspection 2015

OMB No 1545-0047

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. SOUTHEASTERN ARIZONA WORK OPPORTUNITY RURAL COMMUNITIES

Employer identification number 26-3156582

Part I Identification of Disregarded Entities Complete if the organization	te if the organization answered "Yes" o	answered "Yes" on Form 990, Part IV, line 33					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) ne End-of-year assets		(f) Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ations Complete If the organization an	Iswered "Yes" on Form 990	Part IV, line 34 be	cause it had one or	more related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(bX13) controlled entity?	(b)(13) ed
				501(c)(3))		Yes	°
SOUTHEASTERN ARIZONA BEHAVIORAL HEALTH SERVICE - 86-0325741, 611 W. UNION ST, BENSON AZ 85602	BEHAVIORAL HEALTH SERVICES ARIZONA	ARIZONA	501(C)(3)				×
							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

532161 09-08-15 LHA

Schedule R (Form 990) 2015 RURAL COMMUNITIES

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Page 2

26-3156582

General or Percentage managing ownership Schedule R (Form 990) 2015 Section 512(b)(13) controlled entity? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Code V-UBI General of Perandount in box managing of 20 of Schedule Pariner? K-1 (Form 1065) Yes/No Percentage ownership Ξ Share of end-of-year assets Œ Disproportionate Yes No allocations? Ξ Share of total income Share of end-of-year assets <u> 6</u> Type of entity (C corp, S corp, or trust) **e** Share of total income (d)
(Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) e Legal domicile (state or foreign country) Ö (d)
| Direct controlling entity Primary activity 9 (c)
Legal
domicile
(state or
foreign
country) Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization 532162 09-08-15 Part IV

SOUTHEASTERN ARIZONA WORK OPPORTUNITY RURAL COMMUNITIES

Page 3

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Schedule R (Form 990) 2015

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	Ŷ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity			******	-t		×
b Gift, grant, or capital contribution to related organization(s)				4		×
c Gift, grant, or capital contribution from related organization(s)				5		×
d Loans or loan guarantees to or for related organization(s)				19		×
e Loans or loan guarantees by related organization(s)			:	-		×
f Dundande from ralated organization(s)				*		Þ
					\dagger	4
g Sale of assets to related organization(s)				Đ	_	×
h Purchase of assets from related organization(s)	•	•	;	£		×
i Exchange of assets with related organization(s)				¥		×
				;=		×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
1 Performance of services or membership or fundraising solicitations for related organization(s)	ınızatıon(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			13		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)		:	T.		×
			• •	10		×
p Reimbursement paid to related organization(s) for expenses			:	4		×
q Reimbursement paid by related organization(s) for expenses				₽		×
			: : : : : : : : : : : : : : : : : : : :	+ +		××
				2		4
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered in	elationships and transaction thresholds			1
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volveď		
(1)						
(3)						
(4)						1
(5)						
532183 09-08-15			Schedule	Schedule R (Form 990) 2015	990) 2	015

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26-3156582

RURAL COMMUNITIES Schedule R (Form 990) 2015 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Dispripor Code V-UBI General or Percentage underbins of Schedule K-1 partner? Ownership Yes No (Form 1065) Yes No € end-of-year Share of assets <u>6</u> (f) Share of total Income Legal domicile (state or foreign country) ত Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2015

r. a . h. a Cabadula b	//Farm 000\ 001E	SOUTHEASTERN		WORK (OPPORTUNITY	26-3156582	Dees 5
Part VII	(Form 990) 2015 Supplemental Inform	RURAL COMMUNI	LITES			20-3130302	Page 5
	Provide additional informa		tions on Schedi	ule R (see ins	structions)		
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Schedule R (Form 990) 2015