Form 4990

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

inte	rnal Reven	iue Service	Go to www.irs.gov/Form990 for instructions and the latest informati	1011.	VVV	mspect	1011		
A For the 2018 cale			ndar year, or tax year beginning , 2018, and ending		, 20				
В	Check if	applicable	C Name of organization FAMILY PROMISE OF PINELLAS COUNTY, INC	D	D Employer identification number				
	Address	change	Doing business as			26-3550892			
	Name ch	nange	Number and street (or P O box if mail is not delivered to street address) Room/suite	E	Telephoi	ne number			
	Initial reti		6201 22ND AVE N			727-201-9571			
$\equiv$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code						
$\exists$	Amende		ST PETERSBURG, FL 33710	٦	Gross re	eceints \$	74,107		
=						subordinates? Yes			
	Applicati	ion pending	_						
						s included? <b>Yes</b> I list (see instruction			
<u>.                                    </u>		mpt status	2 30 (3)(4) 2 30 (3)(4) 4 (Maser 110) 2 30 1 (3)(4) 61 2 32 1 (3)				13)		
<u>1</u>	Website				number >				
_			<u> </u>	2008	M State	of legal domicile	FL		
P	art I	Summ	<del>- 2-                                  </del>						
	1	Briefly de	scribe the organization's mission or most significant activities: HELP HOMELES	SS FAN	IILIES R	EGAIN INDEPEN	DENCE		
çe									
Activities & Governance									
ē	2	Check thi	s box ▶ ☐ if the organization discontinued its operations or disposed of more	than 2	5% of	its net assets			
õ	3		of voting members of the governing body (Part VI, line 1a)		3		7		
۰	4		of independent voting members of the governing body (Part VI, line 1b)		4		7		
es	5		nber of individuals employed in calendar year 2018 (Part V, line 2a)		5		5		
Ξ	6		aber of volunteers (estimate if necessary)	• •	6		1,500		
ícti	70		· · · · · · · · · · · · · · · · · · ·	• •	7a	•			
Q	1 -		elated business revenue from Part VIII, column (C), line 12		-	<del>.</del>	0		
	<u>b</u>	Net unrei	ated business taxable income from Form 990-T, line 38	· ·	7b	O	0		
Revenue	_			or Year		Current Ye			
	8		ions and grants (Part VIII, line 1h)	1	87,684		56,713		
	9	Program	service revenue (Part VIII, line 2g)		0				
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		-1,348		0		
Œ	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		53,111		17,394		
	12	Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2	39,447		74,107		
	13	Grants ar	d similar amounts paid (Part IX, column (A), lines 1-3)				2,467		
	14		oald to or for members (Part IX, column (A), line 4)		0		0		
w	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		25,438		130,532		
Se	i		nal fundraising fees (Part IX, column (A), line 11e)	······································	0		0		
Expenses				HERE			Proses Section		
Ä	1		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		49.085	BRANKAN PRODUK, JANEAR			
	1	-	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		<del></del>		59,164		
	1				74,523		192,163		
	19	Revenue	less expenses. Subtract line 18 from line 12		64,924		<u>-118.056</u>		
Net Assets or Fund Balances			RECEIVED Beginning	or Curre	nt Year	End of Yea			
sset	20		ets (Part X, line 16)	2	38,118		122,032		
P P P	21		intes (Part selline 26) NOV 2 5 2019		0		1,970		
				2	38,118		120,062		
	art II		ure Block						
Un tru	ider penal ie, correct	lties of perior	y, I doclare that I have examined this return, <u>naturaling accompanying servedules and statements, and</u> ste. Declaration of preparer (other than officer) is based on all information of which preparer has any k	d to the l mowledg	bost of m ge	ny knowledge and	buliof, it is		
		M	Mill Mill						
Sig	-		iture of officer MICHAEL MILLS, CHAIR OF BOARD	Date 1	1/8/20	110			
He	re				1/0/20	<del></del>			
			or print name and title						
P۶	id	Print/Typ	e preparer's name - Preparer os gnature Date		Check [	ıf P1IN			
	epare	ı			self-emp	_			
	se Only		ime ►	firm's	EIN ▶				
J 3	e Uni	y <del></del>	ddress ▶	Pnone		· · ·			
Мa	v the IR		this return with the preparer shown above? (see instructions)			. Tyes	No		
	<del></del>		ction Act Notice, see the separate instructions. Cat No 11282Y		_=		90 (2018)		
ı Ul	raperw	voik nead	cat No 1/282Y	7	/_	FOINI 9	(2010)		

Part	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	HELP HOMELESS FAMILIES REGAIN INDEPENDENCE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4-	(On the Control of th
4a	(Code: ) (Expenses \$ 192,163 including grants of \$ 2,467 ) (Revenue \$ )
	ESTABLISHED AND OPERATED WITH 17 LOCAL CONGREGATIONS PROVIDING FOOD AND SHELTER TO HOMELESS FAMILIES
	·
	`
	•
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
70	/ Code / (Expenses # including grants of # ) (Nevende # )
	······································
	······································
	······································
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	······································
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses



Part IV	Checklist of Required Schedules	s
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			165	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	/	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>/</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>/</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>/</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>✓</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>✓</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<b>✓</b>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Schedule D, Parts XI and XII	12a		<b>✓</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		<b>V</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>V</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>/</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>/</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<b>/</b>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	990	<u>/</u>
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Part	Checklist of Required Schedules (continued)		_	
20	Did the averagization report more than \$5,000 of grapts or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>/</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		/
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	L	<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		ļ <u>.</u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	<del> </del> —-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>/</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>/</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>/</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>/</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>/</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		<b>_</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		/
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Y
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>/</b>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>✓</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>/</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	<b>1</b>	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		1 US	INO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	—	

<sup>p</sup> art	Statements Regarding Other IRS Filings and Tax Compliance (continued)		,	<del></del>
	Takes the number of employees reported an Form W.2. Transmittal of Wago and Tay	TERRE	Yes ⊪ase	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		22/15/2
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	V BOOK	****	120
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	1500	<b>/</b>
b	If "Yes," enter the name of the foreign country: ▶	18.5		7
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1000	世紀	174.7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		<b>V</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>-</b>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>/</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			-
-	gifts were not tax deductible?	6b		<u>.</u>
7	Organizations that may receive deductible contributions under section 170(c).	驗		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		N. 187	7.53
	and services provided to the payor?	7a		<b>/</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	the Tree	**************************************	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Mainaine.	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>/</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<b>原金/李   医 14</b>	NA INCOM
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	200	reliti?	
^	sponsoring organization have excess business holdings at any time during the year?	8 466	Sign 28	in tekst
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	WIT A	<b>新院</b>	<u>Gran</u>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		大学	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a	<u> 1.33/23-4</u>	-EARCH
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b		238	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			把自
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		3. 141. 15 2. 16. 16. 16. 16. 16. 16. 16. 16. 16. 16	
C	Enter the amount of reserves on hand	140	्न्यान्-सः <b>र</b>	GCARP!
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>-</b>
b	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
15	excess parachute payment(s) during the year?	15		/
	If "Yes," see instructions and file Form 4720, Schedule N.	(SEE	PON.	
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.	機能	PER P	
		Forn	990	(2018)

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through	7b below, a	and 1	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Scl				ons.
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		<u>· · · · · · · · · · · · · · · · · · · </u>	<u> </u>
Secti	on A. Governing Body and Management		···		
		. 6	v *0 %#	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8 ;	*		
	If there are material differences in voting rights among members of the governing body, or	1		N.E	4.5
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	178		9	
<b>h</b>	Enter the number of voting members included in line 1a, above, who are independent . 1b		22	<b>7</b>	
b		abin with			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relation any other officer, director, trustee, or key employee?	[	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under a supervision of officers, directors, or trustees, or key employees to a management company or other personal company or other personal customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other personal customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other personal customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other personal customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other personal customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other personal customarily performed by the supervision of officers and the supervision of officers and the supervision of officers are supervision.		3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was		4		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets? .	5		
6	Did the organization have members or stockholders?		6		<u> </u>
, ,7a	Did the organization have members, stockholders, or other persons who had the power to elect o one or more members of the governing body?	r appoint	7a		<b>/</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) n	nembers,	1.		
•	stockholders, or persons other than the governing body?		7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertake the year by the following:	n during			
а	The governing body?		8a	/	**************************************
b	Each committee with authority to act on behalf of the governing body?	[	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u>  </u>	9		$\checkmark$
Secti	on B. Policies (This Section B requests information about policies not required by the Inter-	nal Revenu	e Co		
		_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	<del></del>	10a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with the organization's exempt purp		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	_	11a	7	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			17.31	<b>**</b> ***
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to		12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? describe in Schedule O how this was done	If "Yes,"	12c		
13	Did the organization have a written whistleblower policy?	ļ	13	¥	/
14	Did the organization have a written document retention and destruction policy?	<b>—</b>	14		<del>*</del> /
15	Did the process for determining compensation of the following persons include a review and approximation of the following persons in the following persons and approximation of the following persons and approximation of the following persons and a	proval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and of				
a	The organization's CEO, Executive Director, or top management official	·	15a 15b	<b>Y</b>	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	· · ·	i XXX	9) #E87	No. of Contraction
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	ngement #		d a	
	with a taxable entity during the year?	1	16a	24 (ta) 4	<u></u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaparticipation in joint venture arrangements under applicable federal tax law, and take steps to safeg	aluate its juard the			
<u></u>	organization's exempt status with respect to such arrangements?	<u>· · · · · · · · · · · · · · · · · · · </u>	16b		
	on C. Disclosure			_	
17	List the states with which a copy of this Form 990 is required to be filed NONE	and 000 T	· · · · ·		04/=\
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website Another's website Upon request Other (explain in Schedule of the content of	•	Secti	ion 5	U1(C)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, confinancial statements available to the public during the tax year.	•	est p	olicy,	, and
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and reco	rds Þ	•	
	LINDA CHAMPION, 6201 22ND AVE N, ST PETERSBURG FL 33710				

Part VII	Compensation of Officers, Directors	s, Trustees, Key Employee	s, Highest Compensated Employee	s, and
_	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles er and	Pos neck ss pe	rson Irect	than of the state	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MICHAEL MILLS CHAIRMAN (2) DOROTHY BOWSER	5	✓		<b>✓</b>		a		0	0	0
VICE CHAIR (3) KAREN AMUNDRUD	5	<b>✓</b>		<b>V</b>			<u> </u>	0	0	0
SECRETARY		<b>✓</b>		<b>✓</b>			<u> </u>	0	0	0
(4) LINDA CHAMPION TREASURER	3	<b>✓</b>		<b>✓</b>				0	0	0
(5) TOM MITCHELL DIRECTOR	2	/						0	0	0
(6) SHERWOOD WHITE DIRECTOR	3							0	0	0
(7) CAMILLE YORK DIRECTOR	2	<u> </u>						0	0	0
(8)										
(9)										
(10)										
(11)										
(12)			-	_						
(13)										
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per	box,	unles	Pos leck s pe	ition more	than o	n an	(D)  Reportable compensation from	(E) Reportable compensation from	n from	(F) Estimated amount of other		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-I	ons	comp fro organ and	ensation m the nization related nizations	
(15)													<u>.</u>	
(16)				-										
(17)														
(18)														
(19)														
(20)										_				
(21)							-							
(22)							_							
(23)														
(24)														
(25)												_	-	
1b c d	Sub-total	VII, Sectio	n A	•	•		•	<b>* * *</b>	0		0			_
2	Total number of individuals (including but reportable compensation from the organic	not limited						) wl	ho received mo	ore than \$1	00,000	) of		
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	ficer, direct						•	loyee, or high	est compe	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater tha	an \$1											<u></u>
5	Did any person listed on line 1a receive o for services rendered to the organization?										dıvıdua 	5		
	n B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Rep year.												n's tax	·
	(A) Name and business addr	ess							(B) Description of se	ervices		(C) Compensa	ation	
NONE														
2	Total number of independent contractor received more than \$100,000 of compensations.							the	ose listed abo	ve) who	······································			

Part VIII		Statement of Reve	enue						
		Check if Schedule C							<u> </u>
						(A) I otal revenue	(B) Helated or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts Tts	1a	Federated campaigns		1a					
Sra	b	Membership dues .		1b					
S, (	С	Fundraising events .		1c					
E is	d	Related organizations		1d			100 mil		
ş E	е	Government grants (contributions) 1e		15,750					
er s	f	All other contributions, g							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts not inc		_1f	40,963			F 17-14 (4-15)	
d g	9	Noncash contributions include							
	h	Total. Add lines 1a-1	f. <u>.</u> .	<u> </u>	<u> ▶</u>	56,713			
E .	_				Business Code			A SECTION OF	
eve	2a					<del> </del>		<del> </del>	
ě	b					ļ		ļ	ļ . <u> </u>
ξ	C							<del> </del> -	
တ္တ	d				· · · · · · · · · · · · · · · · · · ·			<del></del>	
Izan		All other program ser	vice revenu		,			<del> </del>	
Program Service Revenue	g	Total. Add lines 2a-2			•	<del> </del>			
	3	Investment income and other similar amo	(including	divid			See 20., 1984 344, approximate persongly	S THERE SAY CONTRACTOR OF THE SAY	THE PERSON AND PROPERTY OF THE PERSON AND PE
	4	Income from investment	t of tax-exer	npt bo	ond proceeds ►				
	5	Royalties			<u> ▶</u>				
~,			(i) Real		(ii) Personal				
	6a	Gross rents							
	ь	Less: rental expenses							
,	С	Rental income or (loss)			<u> </u>	President State Control		45 17 C 7 C 16 C 16 C 16 C 16 C 16 C 16 C	
	d	Net rental income or (	<del></del>	<u></u>			STORT DESCRIPTION OF THE		
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other				
٠.		assets other than inventory							
3	b	Less: cost or other basis							
•		and sales expenses . Gain or (loss)							
	d	Net gain or (loss)						A THE STANGER	
iue		Gross income from fu	indraising	•					
Other Rever		events (not including \$ of contributions reported	ed on line 1	<u>o</u> ;).				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
her		,	• • •	a	22,393				
ŏ		Less: direct expenses		. b	4,999			<b>经验证证</b> 证	
		Net income or (loss) for Gross income from gas See Part IV, line 19 .		ies.	events . <b>&gt;</b>	17,394			17,394
	h	Less: direct expenses							
		Net income or (loss) fr			vities ▶	Stock State	Security Control of Control of the Control	Herworth Carleton & Commission	AND THE PROPERTY OF THE PARTY
		Gross sales of in			VIII.00	ev a sale state e	ALBERT CONTROL		72.00
		returns and allowance		а					
ļ	b	Less: cost of goods se	old	b					
				f inve	entory ►				
		Miscellaneous Re			Business Code			<b>建設認定整理課</b>	
	11a								
ľ	b								
	C								
	d	All other revenue .		l			Cartely	and a consequence of the consequ	2002s.32d200s.20.4c.5c.1.30.30
	e	Total revenue See in	-	•	· · · · 🟲				

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must cor			ns must complete c	olumn (A).						
Check if Schedule O contains a response or note to any line in this Part IX											
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,467	2,467								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16										
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees										
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)										
8	Other salaries and wages	130,532	104,426	- 26,106							
9	Other employee benefits	3,088	2,470	618							
10	Payroll taxes	11,045	8,836	2,209							
11	Fees for services (non-employees):										
а	Management										
b	Legal										
С	Accounting	5,000	3,750	1,250							
d	Lobbying		Vilda & constitution and a	L. A. Sense (house a Start YE 198							
е	Professional fundraising services. See Part IV, line 17										
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)										
12	Advertising and promotion										
13	Office expenses	3,526	2,644	882							
14	Information technology	1,282	962	320							
15	Royalties										
16	Occupancy	8,603	6,453	2,150							
17	Travel										
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			· · · · · · · · · · · · · · · · · · ·							
19	Conferences, conventions, and meetings .										
20	Interest				<u> </u>						
21	Payments to affiliates				·						
22	Depreciation, depletion, and amortization .	11,448		1,717							
23	Insurance	4,415	3,311	1,104	acoderensonal é deserva						
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
а	VEHICLE	6,931	5,198	1,733	4 AND ASSESSED THE CHANGE STONE ISS.						
b	SUPPLIES	3,826		957	<del> </del>						
С											
d											
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	192,163	153,117	39,046							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)										

Part X Balance Sheet

	GI C A	Check if Schedule O contains a response or note to any line in this F	Part X		
		Check if Concedic C Contains a response of flote to any line in this i	(A)	İΤ	(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	123,044	1	54,272
,	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	62,250	3	30,500
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	Tree charge and and original or tree - 300	5	. The first particular states are the first and the states and the
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ţ		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use	l	8	
	9 ,	Prepaid expenses and deferred charges	4,116	9	
	10a	Land, buildings, and equipment: cost or			
-		other basis. Complete Part VI of Schedule D 10a 63,44	2		
	b	Less: accumulated depreciation 10b 26,18	2 48,708	10c	37,260
	11	Investments—publicly traded securities		11	
•	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets	<u></u>	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	238,118	16	122,032
	17	Accounts payable and accrued expenses		17	1,970
	18	Grants payable		18	ļ <del></del>
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	- Ballin Sanc Live Touch Frank Cont. Cont. Cont.	21	The first Montal Adv Transformation (1) Non-Contago, Aut.
ies	22	Loans and other payables to current and former officers, directors,			
Ξ	•	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Liabilities	00	· · · · ·		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	<u> </u>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	<del></del>	26	1,970
$\dashv$	20	Total liabilities. Add lines 17 through 25		20	MARCHAN AND SERVE
es		complete lines 27 through 29, and lines 33 and 34.			
Jue	27	Unrestricted net assets	232,743	27	116,162
3ak	28	Temporarily restricted net assets	5,375	28	3,900
<u>8</u>	29	Permanently restricted net assets		29	0,000
를		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and	TARREST SANCE	2	
칟		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	Table 1	30	
is	31	Paid-ın or capital surplus, or land, building, or equipment fund	<u> </u>	31	
۲	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Ş	33	Total net assets or fund balances	238,118	33	120,062
	34	Total liabilities and net assets/fund balances	238,118	34	120,032
				_	000

rom 9	90 (2016)		Fage 12
Par	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>	🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	74,107
2	Total expenses (must equal Part IX, column (A), line 25)	2	192,163
3	Revenue less expenses. Subtract line 2 from line 1	3	-118,056
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	238,118
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	·
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1 1	
	33, column (B))	10	120,062
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII	<u>· · · · · </u>	
			Yes No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain ır	
_	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a /
•	If "Yes," check a box below to indicate whether the financial statements for the year were comp	aled o	
	reviewed on a separate basis, consolidated basis, or both:		
٠.	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?	• • •	2b /
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on a	
	separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit review or compilation of its financial extraords and calculation of an independent assure.		
	of the audit, review, or compilation of its financial statements and selection of an independent accou		NAME OF TAX 1 (2017) 40
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	olain in	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set		
	the Single Audit Act and OMB Circular A-133?		<del></del>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	ıdıts.	3b
			Form <b>990</b> (2018)

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#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer Identification number

FAMILY PROMISE OF PINELLAS COUNTY, INC 26-3550892 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with. C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (II) FIN (v) Amount of monetary (iv) is the organization (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes (A) (B) (C) (D) (E)

Par	Support Schedule for Organiz	ations Descr	ibed in Sect	ions 170(b)(1	)(A)(iv) and 1	170(b)(1)(A)(v	i)
	(Complete only if you checked t						
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	47,725	129,404	203,197	187,684	56,713	624,723
2	Tax revenues levied for the					]	
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities		-				
	furnished by a governmental unit to the			l			
	organization without charge				_		
4	Total. Add lines 1 through 3	47,725	129,404	203,197	187,684	56,713	624,723
5	The portion of total contributions by	Strain Control	#ET#WYYP		8531154747Z	100 H 12 A 12	
·	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						ı
ī'	shown on line 11, column (f)						10.1-
6	Public support. Subtract line 5 from line 4	AME TO S		PERMITS CONTROL		BOTTLE SE	67477
Sect	on B. Total Support					_	
Caler	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	47,125	129,404	203,197	187,684	56,713	624,723
8	Gross income from interest, dividends,						
	payments received on securities loans,	1					
	rents, royalties, and income from	,					
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)				-		
11	Total support. Add lines 7 through 10			HELENIUS	OFFICE ACT	<b>建设的社会</b>	674773
·12	Gross receipts from related activities, etc	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for the	ne organization	's first, second	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	<u>re</u>	<u></u>	<del></del>	<u> </u>		<u> </u>
Secti	on C. Computation of Public Support						
14	Public support percentage for 2018 (line					14	100 %
15	Public support percentage from 2017 Scl					15	100 %
16a	331/3% support test-2018. If the organ						
	box and stop here. The organization qua	•	•	-			
b	331/3% support test-2017. If the organi						
	this box and stop here. The organization	qualifies as a p	publicly suppor	rted organizati	on		🕨 🔲
17a	10%-facts-and-circumstances test—26						
	10% or more, and if the organization me						
	Part VI how the organization meets the "	facts-and-circu	umstances" te:	st. The organiz	ation qualifies	as a publicly	supported
	organization						<b>&gt;</b> 🗀
b	10%-facts-and-circumstances test-26	<b>017.</b> If the orga	ınization did n	ot check a box	x on line 13, 1	6a, 16b, or 17a	a, and line
	15 is 10% or more, and if the organiza	ition meets the	e "facts-and-c	rcumstances"	test, check t	his box and s	top here.
	Explain in Part VI how the organization in	neets the "fact	s-and-circums	tances" test.	The organization	on qualifies as	a publicly
	supported organization						▶ 🗀
18	Private foundation. If the organization di	d not check a t	oox on line 13,	16a, 16b, 17a	, or 17b, check	this box and	see

Part	III Support Schedule for Organiz						7
	(Complete only if you checked to						ider Párt II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
Sect	on A. Public Support		<u>T</u>			·	
Caler	idar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	/ (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		\				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513				/		- <del>-</del>
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						•
5	The value of services or facilities furnished by a governmental unit to the organization without charge		\	\			
.6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	-	-				· · · · · · · · · · · · · · · · · · ·
b ;	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						· · · · · · · · · · · · · · · · · · ·
	on B. Total Support		/	<del></del>			
	dar year (or fiscal year beginning in)	(a) 2014	/ <b>(b)</b> 2015	(c) 2016 \	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6			<del></del> -	<del>\</del>		<del></del>
10a	payments received on securities loans, rents, royalties, and income from similar sources.	<i>[</i> . ]					·
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	<i>/</i> .	-				
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	-					
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)				C(A)	/	501(-)(0)
14	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re <u>.</u> .	<u></u>		•	ear as a section	` ' : '
15	Public support percentage for 2018 (line 8			3 column (f)		15	%
16	Public support percentage from 2017 School D. Computation of Investment Inc.	nedule A, Part I	II, line 15 .			16	%
17	Investment income percentage for 2018 (			v line 13 colu	mp (fl)	17	%
17 18 19a	Investment income percentage from 2017 (investment income percentage from 2017 331/3% support tests—2018. If the organic	7 Schedule A, F	Part III, line 17			18	%
b	17 is not more than 331/3%, check this box 331/3% support tests—2017. If the organiz	and <mark>stop here.</mark> ation did not ch	The organizationeck a box on I	on qualifies as a ine 14 or line 1	publicly suppo 9a, and line 16	orted organization is more than 33	in . ▶ □ 3 <sup>1</sup> /3%, and
20	line 18 is not more than 331/3%, check this to				-		_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Secti	on A. /	All Supp	orting O	rganizations
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- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	IV Supporting Organizations (continued)			
•		Instruction etc.	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		ļ
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		l
Secu	on B. Type I Supporting Organizations		Voc	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	2017	Yes	NO
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	ats homeon.	111111111111111111111111111111111111111
2	Did the organization operate for the benefit of any supported organization other than the supported			arat.
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			12
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
<u>Secti</u>	on C. Type II Supporting Organizations			
	,	THE THE INCH	Yes	No
٠ 1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sacti	on D. All Type III Supporting Organizations	1		
36011	on b. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	7. E. S.	- C3	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	**************************************	<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		NO.	40.75
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			19
1	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		53	
•	supported organizations played in this regard.		T.	3 8 9
Socti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	notruc	tions	.1
' a	The organization satisfied the Activities Test. Complete line 2 below.	nsuuc	uons	γ.
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ins	tructi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		as as he had
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2	•	2b	2000	-1.96
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b		Sa	1985	<b>4</b> 7354
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	gar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a	<u> </u>	
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	10	·	
d Total (add lines 1a, 1b, and 1c)	1d	<u></u>	
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	THE REPORT OF THE	
4 Enter greater of line 2 or line 3.	4	ANNERS AND	
5 Income tax imposed in prior year	5	THE RESERVE OF	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).		tegrated Type III supporting	organization (see

Part	V Type III Non-Functionally Integrated 509(a)(	3) Supporting Organ	izations (continued)	
Sect	ion D—Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers ex-	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.	th the organization is re	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	· · · · · · · · · · · · · · · · · · ·	r	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.		P. TORRES AND VIOLENCE OF THE PROPERTY OF THE	
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
<u> </u>	From 2015			
<u>d</u>	From 2016			
	From 2017	* 14. 14. 14. 14. 14. 14. 14. 14. 14. 14.		
f	Total of lines 3a through e	AND THE PERSON NAMED OF THE PE		
g	Applied to underdistributions of prior years		CACTURANTEMANTANE	ではなれる。 はは、 は、 は、 は、 は、 は、 は、 は、 は、 は
<u>h</u>	Applied to 2018 distributable amount	2000年代的1900年代的1900年代		EMERITA DE MARIA DOMANA
<u> </u>	Carryover from 2013 not applied (see instructions) Remainder, Subtract lines 3g, 3h, and 3i from 3f.			2007-2003-00-10-5-10-2009 
4	Distributions for 2018 from	77 <b>9/2012/78315-2</b> 470 (2012)	LUCAL CONTRACTOR CONTRACTOR	
4	Section D, line 7:			
. а	Applied to underdistributions of prior years	The second secon		
b	Applied to 2018 distributable amount			BENEFIT STATES OF THE STATES OF THE STATES AND STATES OF THE STATES OF T
, C	Remainder, Subtract lines 4a and 4b from 4.	We will be a series of the ser		
5	Remaining underdistributions for years prior to 2018, if			
•	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h		XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	NEW TENNESS TO THE PERSON OF T
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:		CONTRACTOR STATE	THE PARTY OF THE P
а	Excess from 2014		SCENERIE PROBLEM	
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer Identification number** 

FAMILY PROMISE OF PINELLAS COUNTY. INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . 3 Aggregate value at end of year . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total number of conservation easements . . . . . . 2a C Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year R Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X . . . . . . . . . . . . . .

Par	t III Organizations Maintaining								
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her reco	rds, chec	ck any of the	he follo	wing that are a	significar	nt use of its
а	☐ Public exhibition		d	☐ Loan	or exchan	ge prog	rams		
b	☐ Scholarly research		е	☐ Othe	r				
С	☐ Preservation for future generations								
4	Provide a description of the organizati XIII.	on's collections a	and expl	ain how t	hey further	the or	ganization's ex	empt purp	ose in Par
5	During the year, did the organization :								
	assets to be sold to raise funds rather	than to be mainta	ined as	part of the	e organizat	tion's co	ollection? .	. 🗆 Y	<u>'es 🗌 No</u>
Par	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.		" on Foi	rm 990, l	Part IV, lın	e 9, or	reported an a	amount o	n Form
1a	Is the organization an agent, trustee,	custodian or oth	er intern	nediary fo	or contribu	tions o	other assets	not	
	included on Form 990, Part X?							. 🗆 Y	es 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the fo	ollowing ta	able:				
						L		Amount	
C	Beginning balance		. <b></b>			10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16			
f	Ending balance								
2a	Did the organization include an amoun								
	If "Yes," explain the arrangement in Pa	rt XIII. Check here	e if the e	xplanatio	n has been	provid	ed on Part XIII	<u></u>	<u> </u>
Par	t V Endowment Funds.								
	Complete if the organization								
	<u>.</u>	(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ick (e) Fou	r years back
1a	Beginning of year balance								
Ь	Contributions						<u>.</u>		
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and		•						
	programs								
f	Administrative expenses								
g	End of year balance [								
2	Provide the estimated percentage of the			e (line 1g	, column (a	a)) held	as:		
а	Board designated or quasi-endowment	t <b>&gt;</b>	%						
b	Permanent endowment ▶	0.4							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of th	e organi	zation tha	at are held	and ad	ministered for	the	
	organization by:								Yes No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
þ	If "Yes" on line 3a(ii), are the related org							. <u>3b</u>	L L
4	Describe in Part XIII the intended uses		n's endo	wment fu	unds.				
Par	• • • • • • • • • • • • • • • • • • • •		_						
	Complete if the organization						<del></del>	), Part X,	line 10.
	Description of property	(a) Cost or oth (investme			r other basis ther)	. , ,	Accumulated preciation	(d) Boo	ok value
1a	Land			Ĺ			3		
b	Buildings								
С	Leasehold improvements				14,411		5,632		8,779
d	Equipment				49,031	_	20,550		28,481
е	Other							<del></del>	
Total.	Add lines 1a through 1e. (Column (d) mu	ust equal Form 99	0, Part	K, column	(B), line 10	Oc.)	•		37,260

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Memoral or security of (including name of security)  (it) Financial derivatives (2) Closely-held equity interests (3) Other (A) (6) (7) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	Part VII	Investments—Other Securities		m ac	O Part IV lin	e 11h See Form	000 Part Y line 12
(2) Closely-held equity interests		(a) Description of security or categor		T	_	1	
(2) Cicsely-held equity interests		(including name of security)			. <u></u> -	Cost or end	-of-year market value
(3) Other (A) (6) (7) (8) (8) (8) (9) (9) (10) (10) (10) (11) (11) (12) (13) (14) (14) (15) (15) (17) (18) (19) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (19) (19) (19) (19) (19) (19							
(ii) (iii) (iv) (iv		neld equity interests		<u> </u>			<del> </del>
(ii) (iC) (iC) (iC) (iC) (iC) (iC) (iC)				├	- <del></del>	ļ	····
(i) (ii) (iii) (iii) (iiii) (iiiiiiiiii							
(b) (c) (d) (d) (d) (e) (f) (d) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					<del></del>	<del>                                     </del>	
(f) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (G) (H) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F						<u> </u>	
(f) (ii) (iii) (iiii) (iiiiiiiiiiiiiiiii						<u> </u>	
Total.   Column   (b) must equal Form 990, Part X, col.   (g) line 12)   ▶					<del></del>		· —
Total, Column (b) must equal Form 990, Part X, col. (B) line 12.)	(G)						
Investments Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13	(H)						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation (Cost or end-of-year market value (f) Cost or end-of-year market value (f) (f) Cost or end-of-year market value (f) Method of valuation (f) Cost or end-of-year market value (f) Cost or end-of-year market	Total. (Column (						
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1)	Part VIII						
Cost or end-of-year market value   (1)   (2)   (3)   (4)   (6)   (6)   (7)   (8)   (9)   (7)   (8)   (9)   (1)			wered "Yes" on For				
[2] [3] [4] [5] [6] [7] [8] [9] Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶  Part IX Other Assets,  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15  [2] [3] [4] [5] [6] [7] [8] [9] Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description in answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (c) Boo	•	(a) Description of investment		(1	b) Book value -		
(3) (4) (5) (6) (7) (8) (9) Total. (Column (a) must equal Form 990, Part X, col. (B) line 13) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (6) (6) (7) (8) (9)	(1)						
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 13) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	_(2)	·	····	L			
(5) (6) (7) (8) (9) Total. (Column (b) must equal form 990, Part X, col. (β) line 13) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (6) (7) (8) (9)	(3)					ļ	
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (7) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (5) (6) (7) (8) (9)							<del></del>
(7)   (8)   (9)   (9)   (10							
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) ACCRUED PAYROLL TAXES (DUE 1/15/19)  (3) (4) (5) (6) (7) (8) (9)			<del></del>		<del></del>	<del> </del>	<del></del>
9  Total. (Column (b) must equal Form 930, Part X, col. (B) line 13)			·	-		<u> </u>	<del></del>
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)   ■			<del></del>				<del></del>
Other Assets,   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15		b) must equal Form 990, Part X, col. (B) line 13)					
(a) Description (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) ACCRUED PAYROLL TAXES (DUE 1/15/19)  (3)  (4)  (5)  (6)  (7)  (8)  (9)			<del></del>		<del></del>	Englishment and same at \$130, at \$1,000 a An	STAME AND AN AND AND AND AND AND AND AND AND
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (1) 1.970 (3) (4) (5) (6) (7) (8) (9)		Complete if the organization ans	wered "Yes" on For	m 99	0, Part IV, lin	e 11d. See Form	990, Part X, line 15.
(2)   (3)   (4)   (5)   (6)   (7)   (8)   (9)		(	a) Description				(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1.970 (3) (4) (5) (6) (7) (8) (9)	(1)					<u></u>	
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . ▶  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1.970 (3) (4) (5) (6) (7) (8) (9)							
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1,970 (3) (4) (5) (6) (7) (8) (9)			<del></del>				<del></del>
(6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1,970 (3) (4) (5) (6) (7) (8) (9)							
(7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)			<del></del>		<del></del>		<del></del>
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1,970 (3) (4) (5) (6) (7) (8)							
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)			<del></del>			- <del></del>	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		<del></del>	·				
Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1,970 (3) (4) (5) (6) (7) (8) (9)		nn (b) must equal Form 990, Part X, c	ol. (B) line 15.)				
Iine 25.   1.   (a) Description of liability   (b) Book value   17.   (1) Federal income taxes   (2) ACCRUED PAYROLL TAXES (DUE 1/15/19)   1,970   (3)   (4)   (5)   (6)   (7)   (8)   (9)   (9)   (1)   (							
1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) 1,970 (3) (4) (5) (6) (7) (8) (9)		Complete if the organization ans	wered "Yes" on For	m 99	0, Part IV, line	e 11e or 11f. See	Form 990, Part X,
(1) Federal income taxes (2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (5) (6) (7) (8) (9)		line 25.					
(2) ACCRUED PAYROLL TAXES (DUE 1/15/19) (3) (4) (5) (6) (7) (8) (9)	1.	(a) Description of liability	(b) Book value				
(3) (4) (5) (6) (7) (8) (9)	<del></del>	·					
(4) (5) (6) (7) (8) (9)		D PAYROLL TAXES (DUE 1/15/19)		1,970			
(5) (6) (7) (8) (9)							
(6) (7) (8) (9)							
(7) (8) (9)			ļ				
(8) (9)			<del> </del>				
(9)			<del>                                     </del>				
			-				
TOTAL TOTAL TOTAL CONTROL OF THE CO. TO THE		must equal Form 990, Part X, col. (B) line 25.)					
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the			de the text of the footno	te to	the organization	n's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par	XI Reconciliation of Revenue per Audited Financial Statem		r Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part	XII Reconciliation of Expenses per Audited Financial State		er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
а	Donated services and use of facilities	<del></del>	
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С 5	Add lines <b>4a</b> and <b>4b</b>		
	XIII Supplemental Information.	<i>ie 10.)</i>	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar	nd 4. Part IV lines 1h and 2	h: Part V line 4: Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
	,	, ,	
		·	

Schedule D (Form 990) 2018 Page					
Part XIII	Supplemental Information (continued)				
		,			
	$oldsymbol{\cdot}$				
·					
		<b></b>			
		· <b></b>			
		····			

## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name	of the organization					Employer identifi	cation number
FAMILY PROMISE OF PINELLAS COUNTY, INC							-3550892
Par	Form 990-EZ filers are i				vered "Yes" on Fo	orm 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities. Ch	eck all that apply.	
а			e [	] Solicitat	ion of non-governm	nent grants	
b	☐ Internet and email solicitation	ons	f [	Solicitat	ion of government	grants	
С	☐ Phone solicitations		g 🗆		fundraising events		
d	☐ In-person solicitations		_	•	_		
2a	Did the organization have a wri	tten or oral agre	ement with	any individ	dual (including offic	ers, directors, trust	tees.
	or key employees listed in Form						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 b			draisers) pi	ursuant to agreeme	ents under which th	ne fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			-
1					1		
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				•			
3	List all states in which the organization or licensing.	anization is regis	stered or lic	ensed to s	solicit contributions	or has been notifi	ed it is exempt from
<b>-</b>							
	·- <b></b>			•••••			
						<b></b>	
					·		

P	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater tha	ng event contributions	on answered "Yes" o and gross income on	on Form 990, Part IV, I n Form 990-EZ, lines 1	ine 18, or reported more and 6b. List events with		
			(a) Event #1  GALA DINNER  (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))		
Revenue	1	Gross receipts	22,393	(Grant type)	(low harrest)	22,393		
æ	2	Less: Contributions Gross income (line 1 minus						
	4	Cash prizes	22,393			22,393		
suses	5	Noncash prizes						
	6	Rent/facility costs						
Direct Expenses	7	Food and beverages	3,923			3,923		
Dire	8	Entertainment						
	9	Other direct expenses .	1,076			1,076		
Pa	10 &	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if th \$15,000 on Form 990-E2	act line 10 from line 3, c e organization answe	olumn (d)	<u> </u>	4,999 17,394 or reported more than		
Revenue			(a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming		(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1	Gross revenue						
sesu	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct E	4	Rent/facility costs						
	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	The second secon		
	6	Volunteer labor	□ No	□ No	□ No /			
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)				
	8_	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)	<u> </u>			
g	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these state		Yes No		
10		ere any of the organization's g	amıng licenses revoked	, suspended, or termin	ated during the tax yea	r? . □Yes □No		

cneau	ile G (FOITT 330 OF 330-E2) 2010		- age C
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in.		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		•••••
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party.		
	Name ▶	· <b></b>	<del>-</del>
	Address ▶		· • • • • • • • • • • • • • • • • • • •
16	Gaming manager information:		
	Name ▶ <u>-</u>		·••••
	Gaming manager compensation ▶ \$		
	Description of services provided ▶	,,,,,,	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
<del></del>			

#### SCHEDULE'O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2018

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

26-3550892 FAMILY PROMISE OF PINELLAS COUNTY, INC FORM 990, PART VI, SECTION B, LINE 11B OFFICERS AND DIRECTORS REVIEW AND APPROVE THE IRS FORM 990 FORM 990, PART VI, SECTION B, 12C OFFICERS AND DIRECTORS SIGN A CONFLICT OF INTEREST FORM EACH YEAR FORM 990, PART VI, SECTION B, LINE 15 ALL COMPENSATION IS SET AT MARKET PRICE FOR THE SERVICE BY BENCHMARKING COMPENSATION TO THAT OF COMPARABLE SERVICES THE BOARD VOTES ON EXECUTIVE DIRECTOR' COMPENSATION AND APPROVED AMOUNT IS RECORDED IN BOARD MINUTES FROM 990, PART VI, SECTION C, LINE 19 ALL DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ADMINISTRATIVE OFFICE.