Form 990

Return of Organization Exempt From Income Tax

2016

			Under s	section 501(c)	, 527, or 4947(a)(1)	of the Intern	al Revei	nue Code (except	t private fo	undations	s) _	2010	
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		e Service	_l		on about Form 990	and its insti	ructions			0.(15) 1 4		Inspection	<u> </u>
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Name change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number									S				
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_		n/terminated		•	country, and ZIP or foreig	n postal code				l		277,753	10
=	mended			North, FL					11/23			s receipts \$	□ 🛏
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J Website ▶ wwww.palmbeaches.dressforsuccess.org H(c) Group exemption number K Form of organization \begin{align*} \text{Corporation} \text{Trust} \text{Association} \text{Other} Dependence of the properties of the									œ				
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Governance													
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Activities	5				calendar year 2016					5	<u> </u>		
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	8	Contribution	e and grante	/Part VIII line	1h\	∞		0 2018				Current Year	752
ø	1	Contributions and grants (Part VIII, line 1h)								261,33	14		7,753
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Revenue	10		uncome (Part VIII, column (A), lines 3, 4, and 7d)						ti market		+		0
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	12				must equal Part VIII					261,33	14	211	7,753
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	14			,	K, column (A), line 4	•		F		06.05			
ses	15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							96,25	95	99	,158
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Expe	1				lumn (D), line 25)			31,602		150.00	-	100	
ш	17	•	•	• • •	nes 11a-11d, 11f-24e	•		⊢		158,06			784
	18	· ·		-	equal Part IX, colun	, ,	•	-		254,31			,942
	19	Revenue les	s expenses	Subtract line	18 from line 12	• • • • • •	• • • •			7,01			,811
s of nce:		T -4-14-	(D - + V 1	40)				<u>-</u>	Beginning of			End of Year	
sset Bala	20		•	•)—		124,08			810
Net Assets or Fund Balances	21		•) 		75			3,661
				ces. Subtract	line 21 from line 20	· · · · · ·		<u> </u>		123,33	8	173	3,149
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~ >Sig	.		HART								1/3	3/2018	<u> </u>
			re of officer							Da	te		
[≳] Her	е		•	XECUTIVE	DIRECTOR								
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<u>ٿ</u>		1	eparer's name		Preparer's signature			Date	Che	ck 📙 nf	PTIN		
<u>"</u> Pai			Porter		Audley Porte	<u>r</u>		01-03-2018	self-	employed	PO:	1614049	
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Use	Only	Firm's addres	ss ►	15800 PI					Phone no				
₹ ?` <u>`</u>					d FL 33027				<u> </u>	954-	288-8		<u></u>
May	the IR	S discuss this	retum with t	he preparer sh	own above? (see in	structions)	<u></u>	<u> </u>	<u></u>		<u>.</u>	Yes 🛚	No (

	390 (2010) DRESS FOR SUCCESS FAIR BEACHES 27-0379104 Fagez
rai	t III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROVIDES PROFESSIONAL ATTIRE NETWORK OF SUPPORT AND THE CAREER DEVELOPMENT TOOLS TO HELP
	DISADVANTAGED WOMEN THRIVE IN WORK
	DISADVANTAGED WOMEN THRIVE IN WORK
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$168,737 including grants of \$) (Revenue \$)
	PROVIDES PROFESSIONAL ATTIRE NETWORK OF SUPPORT AND THE CAREER DEVELOPMENT TOOLS TO HELP
	DISADVANTAGED WOMEN THRIVE IN WORK
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	· · · · · · · · · · · · · · · · · · ·
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
•••	/ (Expenses +) (Expenses +) (Novelide +)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 168,737
EEA	Form 990 (2016)

Form 990 (2016) DRESS FOR SUCCESS PALM BEACHES 27-0579164 Page 3 Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Χ Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ Did the organization receive or hold a conservation easement, including easements to preserve open space. Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Χ

endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. 11 VII, VIII, IX, or X as applicable.

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more

c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.

fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19

Form 990 (2016)

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Χ

Χ

Χ

Χ

Χ

Χ

X

Χ

X

X

Χ

27-0579164

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	<u>'</u>		•
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		_	
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		-	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	<u> </u>		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		<u> </u>	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		-	<u> </u>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		_	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			ļ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			1
_	Schedule L. Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			1
50	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<u> </u>
٠.	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	 •	-	Δ.
54	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<u> </u>
J-4	or IV, and Part V, line 1	24		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	 	X
		35a	\vdash	 ^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			\ _V
	related organization? If "Yes," complete Schedule R, Part V, line 2	_36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	١.		,.
	Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		۱	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	Ь

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		_	
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2		_	_
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as chantable contributions?	_6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
b	and services provided to the payor?	7a		<u>X</u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
C	required to file Form 8282?	7.		v
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		v
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			- 11
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2016) DRESS FOR SUCCESS PALM BEACHES 27-0579164 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members. Χ stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. 8a Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Χ 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Did the organization have a written whistleblower policy? Х 13 13 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Upon request ☐ Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records. 20 DRESS FOR SUCCESS PALM BEACHES (561)249-3898, 118 EAST OCEAN AVENUE, Lake Worth, FL 33462

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DRESS FOR SUCCESS PALM BEACHES

27-0579164

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average		(do not check more than one box, unless person is both an			1	Reportable	Reportable	Estimated	
	hours per week (list any	offic	officer and a director/trustee)				compensation from	compensation from related	amount of other	
	hours for	9 =	-	d				the	organizations	compensation
	related organizations	divid	stitut	Officer	ey er	Highesi employ	orme	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted line)	Individual trustee or director	Institutional trustee		Key employee					and related organizations
	1110)	ustee	trust		69	compensated ee				organizations
			96			sated				
(1)										
(1) MARY HART EXECUTIVE DIRECTOR	40.00	Х			X					
(2) BERNADETTE OGRADY	2.00	Λ			_^				0 0	0
CHAIR		Х							d o	0
(3) NICOLE PARCHETA	2.00									
VICE PRESIDENT		Х							d o	0
(4) DIANE KATZ	2.00									
SECRETARY	ļ <u>.</u>	Х							o o	0
(5) VIVI AHERENSTEIN	2.00	l								
DIRECTOR		Х							<u> </u>	0
(6) LAURA MINDELL DIRECTOR	2.00	Х							d o	
(7) MICHELLE WILDE	2.00				\vdash				0	00
DIRECTOR		x							d	0
(8) DIANE_WILDE	2.00				\vdash					
FOUNDER CEO		Х							d o	0
(9) DOMINIQUE ARRIEUX	2.00									
DIRECTOR		Х			<u> </u>				<u> </u>	0
(10)MARCIA RUBIN	2.00								}	
TREASURER		Х							<u> </u>	0
(11)COLLEEN FITZGERALD	40.00			X						
DIRECTOR OF OPERATIONS				_^					0 0	0
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trustees	ees, Key Employees, and Highest Compensated Employees (continued)											
	(A) Name and title	(B) Average hours per week (list any hours for related	box, office	unless er and	a dire	tion ore that on is b ector/tr	an one poth an rustee) empk	Former	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimated amount of other compensation from the	
		organizations below dotted line)	Individual trustee or director	Institutional trustee	7	Key employee	Highest compensated employee	er	(W-2/1099-MISC)	(**2 1000-11100)		organizati	on ed
<u>(15)</u>									·			_	
(16)													
<u>(17)</u>													
<u>(18)</u>					_						_		
<u>(19)</u>													
<u>(20)</u>													
<u>(21)</u>						_							
(22)											-		
<u>(23)</u>													
<u>(24)</u>							-				_		
(25)													
1b c	Sub-total							•					
d	Total (add lines 1b and 1c)						• •	>			_		0
2	Total number of individuals (including but not limited	to those list	ed abo	ve)	who	rece	eived	more		1			
	reportable compensation from the organization)	T.,	Τ
3	Did the organization list any former officer, directo											Yes	
4	employee on line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is the sum of rep	ortable comp	ensati	on a	nd o	ther	comp	ensa	tion from the	• • • • • • • •	3	-	X
	organization and related organizations greater than individual								· · · · · · · · · ·		4		x
5	Did any person listed on line 1a receive or accrue or for services rendered to the organization? If "Yes,"										5		x
Section	on B. Independent Contractors									<u> </u>			1
1	Complete this table for your five highest compensate compensation from the organization Report compensation.												
	(A)				_				(B)			(C)	
	Name and business address								Description of	services	Coi	npensatio	חנ
									+				
													_
2	Total number of independent contractors (including received more than \$100,000 of compensation from				listed	dabo	ove) v	vho	·				,

orm 99	(2016)	DRESS FOR SUCCESS	PALM BEACHES			27-0579	164 Page 9
Part \	III Statement of	of Revenue	- <u>-</u>				
	Check if Schedi	ule O contains a response	or note to any line in th				<u>,,,,,</u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
v	1a Federated campa	nigns	1a			 	
Contributions, Gifts, Grants and Other Similar Amounts	•	·	1b	1			
׆֝֞֝֝֝֝֟֝֟֝ ֚		ts	1c 93,153	1		Ì	
lar /	-	tions	1d	1			
ξË	e Government gran	ts (contributions)	1e	1			
ē	f All other contribut	ions, gifts, grants,]			
8	and similar amou	nts not included above	1f 184,600				
and	g Noncash contribu	tions included in lines 1a-1	f \$			}	
.	h Total. Add lines	1a-1f		277,753			
			Business Code				
100	2a					<u> </u>	
8	b	. <u>. </u>					
3	c						<u> </u>
Sez							
E	e						
Program Service Revenue	f All other program	service revenue					
<u>. </u>	g Total. Add lines 2	a-2f	<u></u>	<u> </u>			
	3 Investment income	e (including dividends, inter	est,	1		l	
		mounts)					<u> </u>
	4 Income from inves	tment of tax-exempt bond	oroceeds▶				<u> </u>
	5 Royalties	<u> </u>	<u></u>				
		(ı) Real	(ii) Personal	_}		1	
	6a Gross rents			_			
	b Less rental expen	ses					
	c Rental income or (· · · · · · · · · · · · · · · · · · ·		_		_	
	d Net rental income	or (loss)	<u></u>				
	7a Gross amount from assets other than		(II) Other				
	b Less cost or other	l l					
	c Gain or (loss) .			1			
	, ,			1 !			
e	8a Gross income from						
œn.	events (not includi	•	3			}	1
ě	of contributions re		-			İ	
Other Revenue		8	a			1	
ਰੋ	b Less direct exper	ises	b	7		1	
		ss) from fundraising events		7 1			-
	9a Gross income from	n gaming activities.					
		9	a				
	b Less direct exper	ises	b	1			
	c Net income or (los	ss) from gaming activities		7 i			
	10a Gross sales of inv						
		ds sold		-			Ì
	_	ss) from sales of inventory		-		1	
		neous Revenue	Business Code	 		 	
	44-			-			
			1	 - 		 	
				 		1	+
				+		 	
	· ·			 		+	
	e rotal Accilles	114-114		L [1	I

277,753

12 Total revenue. See instructions

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (D) Do not include amounts reported on lines 6b, 7b, Total expenses Fundraising Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) q 99,158 79,326 9,916 9,916 10 11 Fees for services (non-employees) а Accounting C d Professional fundraising services. See Part IV, line 17 . Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 33,911 32,462 1,449 2<u>49</u> 249 12 3,269 1,770 13 1,499 14 15 16 18,000 18,000 17 <u>3,</u>008 1,226 4,234 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 14,213 7,874 6,339 20 21 838 22 Depreciation, depletion, and amortization 838 23 3,297 2,190 1,107 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 340 SMALL EQUIPMENT 340 b TELEPHONE 2,058 2,058 С **BUSINESS EXPENSE** 5,208 3,407 1,801 d STORAGE 3,148 3,148 All other expenses 40,019 17,212 1,121 21,686 Total functional expenses. Add lines 1 through 24e 227,942 168,737 27,603 31,602 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

27-0579164

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 1 123,796 99,198 2 2 3 3 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 7 8 8 41,425 9 9 Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10a 11,045 Less accumulated depreciation 10b b 8,253 10c 8,402 11 11 12 Investments - other secunities. See Part IV, line 11 12 13 13 14 14 15 15_ 3,187 16,637 16 124,088 16 176,810 17 17 750 61 18 18 19 19 3,600 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 26 Total liabilities. Add lines 17 through 25 750 26 3,661 Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 97,982 27 173,149 28 Temporarily restricted net assets 25,356 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34. 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32

173,149

123,338

124,088

33

34

33

Form		7-0579164	1	Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u> </u>	<u>. 🗌 </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	277,	753
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	27,	942
3	Revenue less expenses. Subtract line 2 from line 1	_ 3		49,	811
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	23,	338
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1	173,	149
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u>.</u>	. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990	[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in		i		
	Schedule O				i
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
EEA			Form	990 ((2016)

SCHEDULE A

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2016

Open to Public

OMB No 1545-0047

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name	ne of the organization Employer identification number									
DRE	<u>ss</u>	FOR SUCCESS PALM BEACHES					27-05791	64		
Pa	<u>rt I</u>	Reason for Public Charity	Status (All or	ganizations must co	omplete	this part	.) See instruction	ns.		
The	orga	nization is not a private foundation beca	ause it is. (For lines	s 1 through 12, check onl	y one box)				
1		A church, convention of churches, or	association of chu	irches described in sect	ion 170(b)	(1)(A)(i).				
2		A school described in section 170(b)	(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ).	.)				
3		A hospital or a cooperative hospital se	ervice organizatioi	n described in section 1	70(b)(1)(A	.)(iii).				
4		A medical research organization oper	ated in conjunctio	n with a hospital describ	ed in secti	ion 170(b)	(1)(A)(iii). Enter the			
		hospital's name, city, and state:								
5		An organization operated for the bene	fit of a college or ι	iniversity owned or opera	ated by a g	overnmen	tal unit described in			
		section 170(b)(1)(A)(iv). (Complete	Part II)							
6		A federal, state, or local government	or governmental u	nit described in section	170(b)(1)((A)(v).				
7	X	An organization that normally receives	s a substantial part	of its support from a gov	/ernmental	unit or from	m the general public			
		described in section 170(b)(1)(A)(vi)	. (Complete Part I	I.)						
8		A community trust described in section	on 170(b)(1)(A)(vi	i). (Complete Part II.)						
9		An agricultural research organization	described in sect	ion 170(b)(1)(A)(ix) ope	rated in co	njunction	with a land-grant coll	lege		
		or university or a non-land-grant colle-	ge of agriculture (s	see instructions) Enter th	e name, cit	y, and stat	e of the college or			
		university								
10		An organization that normally receives	s: (1) more than 33	3 1/3% of its support from	contributi	ons, memb	ership fees, and gros			
		receipts from activities related to its e	xempt functions - s	subject to certain excepti	ons, and (2	?) no more	than 33 1/3% of its			
		support from gross investment income	and unrelated bu	siness taxable income (le	ess sectior	1511 tax) f	rom businesses			
		acquired by the organization after Jui	ne 30, 1975 See s	section 509(a)(2). (Com	plete Part	III)				
11		An organization organized and opera	ted exclusively to	test for public safety Se	e section	509(a)(4).				
12		An organization organized and operat	ed exclusively for t	the benefit of, to perform	the functio	ns of, or to	carry out the purpos	ses		
		of one or more publicly supported org	ganizations describ	oed in section 509(a)(1)	or section	n 509(a)(2)) See section 509(a	ı)(3).		
		Check the box in lines 12a through 12	d that describes th	e type of supporting orga	anızatıon a	nd comple	te lines 12e, 12f, and	12g.		
	а	Type I. A supporting organization	n operated, superv	rised, or controlled by its	supported	organizat	ion(s), typically by gi	ving		
		the supported organization(s) the	power to regularly	appoint or elect a major	rity of the c	lirectors or	trustees of the			
		supporting organization You mu	st complete Part	IV, Sections A and B.						
	b	Type II. A supporting organizatio	n supervised or co	ontrolled in connection w	ith its supp	orted orga	anızatıon(s), by havın	ng		
		control or management of the sup	porting organization	on vested in the same pe	rsons that	control or r	nanage the supporte	d		
		organization(s) You must comp	lete Part IV, Sect	ions A and C.						
	C	Type III functionally integrated	. A supporting orga	anization operated in coi	nnection w	ith, and fu	nctionally integrated	with,		
		its supported organization(s) (see	e instructions) Yo	u must complete Part l	V, Sectior	ıs A, D, ar	nd E.			
	d	Type III non-functionally integr	ated. A supporting	g organization operated i	ın connecti	on with its	supported organizat	tion(s)		
		that is not functionally integrated.	The organization of	generally must satisfy a d	stribution i	requiremen	nt and an attentivenes	s		
		requirement (see instructions) Y	ou must complet	e Part IV, Sections A a	nd D, and	Part V.				
	e	Check this box if the organization	received a written	determination from the II	RS that it is	a Type I,	Type II, Type III			
		functionally integrated, or Type III	non-functionally in	ntegrated supporting orga	anızatıon.					
	f	Enter the number of supported organi	zations							
	g	Provide the following information about	at the supported or	ganization(s).			· · · · · · · · · · · · · · · · · · ·			
	(i) Name of supported organization	(II) EIN	(III) Type of organization	1 ' '	rganization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1-10 above (see instructions))	docum	r governing ent?	support (see instructions)	other support (see instructions)		
				,			,	,		
		··· ·			Yes	No				
(A)										
(B)						}				
						<u> </u>				
(C)										
							<u> </u>			
(D)										
						<u> </u>				
(E)										
. <u>-</u> ,					<u> </u>		ļ- <u>-</u>			
						}				
Tot	al				<u> </u>	L	<u> </u>	<u> </u>		

27-0579164 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Seci</u>	ion A. Public Support	,					
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	87,791	111,801	249,326	261,334	277,753	988,005
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities fumished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	87,791	111,801	249,326	261,334	277,753	988,005
5	The portion of total contributions by	!					
	each person (other than a					,	
	governmental unit or publicly					1	
	supported organization) included on	į l					
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	<u> </u>				LL	988,005
	tion B. Total Support	(a) 2012	(b) 2013	(=) 2014	(4) 2015	(2) 2016	(f) Tetal
Calen 7	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2012 87,791		(c) 2014 249,326	(d) 2015 261,334	(e) 2016 277,753	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar	87,131	111,801	249,320		211,133	988,005
	sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10 .						988,005
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First five years. If the Form 990 is for the organization, check this box and stop here	e	<u> </u>				▶□
<u>Sec</u>	tion C. Computation of Public Su						
14	Public support percentage for 2016 (line 6,			f)) <i>.</i>			00.00 %
15	Public support percentage from 2015 Sched						00.00 %
16a	33 1/3% support test - 2016. If the organi						F-78
_	box and stop here. The organization quali	, ,	0				▶ ⊠
þ	33 1/3% support test - 2015. If the organi						. \Box
	this box and stop here. The organization of						▶ ⊔
17a	10%-facts-and-circumstances test - 201						
	10% or more, and if the organization meet				•		
	Part VI how the organization meets the "fac		_	•			
L	organization						• • • □
b	10%-facts-and-circumstances test - 201	=				ine	
	15 is 10% or more, and if the organization Explain in Part VI how the organization me				•	nh.	
	supported organization			•	•	•	, □
18	Private foundation. If the organization did						· · · · • ·
	instructions						▶ □
		 					<u></u>

27-0579164

Pai

4 111	0 (0.1.1.1					E00()(0)
rt III	Support Schedule 1	ror Organi	zations D	escribea in	Section	509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>		0,0 vv, p.0 u 0 0	omproto i di ti		
	ndar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Sec	ction B. Total Support			<u> </u>			J
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		ļ	<u> </u>	ļ		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the or organization, check this box and stop here						
Se	ction C. Computation of Public Su						
15	Public support percentage for 2016 (line 8, co	lumn (f) divided b	y line 13, column (f))		. 15	%
<u>16</u>	Public support percentage from 2015 Schedu			· · · · · · · · · · · · · · · · · · ·		. 16	%
Se	ction D. Computation of Investmen						
17	Investment income percentage for 2016 (line		-				%
18	Investment income percentage from 2015 S	chedule A, Part II	II, line 17	• • • • • • • •	• • • • • • • • •	. 18	%
	33 1/3% support tests - 2016. If the organiz 17 is not more than 33 1/3%, check this box	and stop here.	The organization q	ualifies as a public	cly supported organ	nization	▶ □
b	33 1/3% support tests - 2015. If the organization 18 is not more than 33 1/3%, check this	ation did not che box and stop he	eck a box on line 14 ere. The organization	4 or line 19a, and on qualifies as a p	line 16 is more tha ublicly supported o	n 33 1/3%, and organization	▶ □
20	Private foundation. If the organization did r					-	

Part IV **Supporting Organizations**

> (Complete only if you checked a box in line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sec	tic	n /	A. All	Sup	porting	g Oı	rganiza	tions

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
			'
	1_		
	2		
	3a		-
		_	- 1
	3b		
			_
	3c		
	4a		;
	4a		
	4b		
			-
			- I
	4c		
	5a		- '
	5b		- '
	5c		
	_		
	6		
i			1
	7		J
			_
	8		
	9a		<u> </u>
	9b		
	9c		
	30		
		j	1
	10a	~ :	
	10b		
A (F	orm 990	or 990	EZ) 2010

1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.		• •	
Section A - Adjusted Net Income	ations	(A) Prior Year	(B) Current Year
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see	T		
instructions for short tax year or assets held for part of year)	-		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	1		
factors (explain in detail in Part VI):	1		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		-
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	-ıntegra	ated Type III supporting	g organization (see
instructions).			

	t v Iype III Non-Functionally Integrated 509(a)(3) Supporting Organia	zations (continuea)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ions		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is respons	sive	
	(provide details in Part VI). See instructions.		·	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
			(ii)	(iii)
5	Section E - Distribution Allocations (see instructions)	(i)	Underdistributions	Distributable ()
		Excess Distributions	Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6		110 2010	741104114 101 2010
	Underdistributions, if any, for years prior to 2016			
-	(reasonable cause required - explain in Part VI). See			-
	Instructions.			
				
a	Excess distributions carryover, if any, to 2010.			
<u>a</u>				
	From 2012			
	F 0044			
	5 0045			
_				
_	Total of lines 3a through e			
_	Applied to underdistributions of prior years			
<u>_</u>	Applied to 2016 distributable amount	 		
-	Carryover from 2011 not applied (see instructions)			
4	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	 		
4				
	Section D, line 7.			
	Applied to underdistributions of prior years			
_	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.	-		
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.	 		
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			1:
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			·
_8	Breakdown of line 7:			
a				
b	Excess from 2013			
c	Excess from 2014			
d	Excess from 2015			
	Excess from 2016			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

2016

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

	of the organization	Employer Identification number	
	ESS FOR SUCCESS PALM BEACHES	27-0579164	
Pai		s.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose		
	conferring impermissible private benefit?		
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or education)	mportant land area	
	Protection of natural habitat Preservation of a certified hist	tonc structure	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	ervation	
	easement on the last day of the tax year	Held at the End of the Tax Year	
a	Total number of conservation easements	2a	
ь	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a		
	historic structure listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	ation during the	
	tax year ▶	_	
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation e	easements during the year	
	•		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	ments during the year	
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	(1)	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stateme	ent, and	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that do	escribes the	
_	organization's accounting for conservation easements		
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Assets.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	balance sheet	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	herance of	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and bala	ance sheet	
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	nerance of	
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$	
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr		
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:			
а		▶ \$	
b		· ————————	

Part VII	Investments - Other Securities.	1 IIV		
	Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, P	art X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market valu	Je
(1) Financial	derivatives			
• •	eld equity interests			
(3) Other				
_(A)				·
_(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
_(G)				
(H)		·		
Part VIII) must equal Form 990, Part X, col (B) line 12) Investments - Program Related. Complete if the organization answere	d "Ves" on Form 990. Ps	ert IV line 11c See Form 900 B	lart V line 12
	(a) Description of investment	(b) Book value	(c) Method of valuation	art A, line 13.
			Cost or end-of-year market value	16
(1)				
(3)				
(4)		_		
(5)	7412			
(6)		· · · · · · · · · · · · · · · · · · ·		
(7)				
(8)				
(9)				
) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.	-		· · · · · · · · · · · · · · · · · · ·
	Complete if the organization answere	d "Yes" on Form 990, Pa	art IV, line 11d. See Form 990, P	art X, line 15.
		Description		(b) Book value
(1) OTHER	ASSETS			3,18
(2)				
(3)				
(4)			<u> </u>	
(5)		·-·		
(6)	-			
(8)		<u></u>		
(9) T-4-1 (0-1				
Part X	on (b) must equal Form 990, Part X, col (B) line 1 Other Liabilities.	5.)		3,18
Partx	Complete if the organization answere line 25.	d "Yes" on Form 990, Pa	art IV, line 11e or 11f. See Form	990, Part X,
1.	(a) Description of liability	(b) Book value		· · · · · · ·
(1) Federal	income taxes	(-,	_	
(2)			7	
(3)			7	
(4)			7	
(5)			7	
(6)				
(7)				
(8)				
(9)				
Total. (Column (b	must equal Form 990, Part X, col (B) line 25)			
2. Liability for	r uncertain tax positions. In Part XIII, provide the te	xt of the footnote to the organiz	ation's financial statements that reports the	ne
organization's	s liability for uncertain tax positions under FIN 48 (A	SC 740) Check here if the text	t of the footnote has been provided in Pa	rt XIII [

Sched	ule D (Form 990) 2016 DRESS FOR SUCCESS PALM BEACHES	27-0579164	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	. 1	277,753
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
ь	Donated services and use of facilities		
С	Recoveries of prior year grants	⊣	
d	Other (Describe in Part XIII.)	_	
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1	·	277,753
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	·	211,133
a			
b		.	
C	Add lines 4a and 4b		
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		277,753
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	. 1	227,942
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		227,942
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	· - 	
_ -	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
_	Other (Describe in Part XIII)		
b	Add lines 4a and 4b	 	
c			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 5	227,942
	rt XIII Supplemental Information.	· · · · · · · · · · · · · · · · · · ·	
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4,	Part X, line	
2, P	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information		
_			
		_	
			_
-			

Schedule D (Form 990) 2016

EEA

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2016

OMB No 1545-0047

► Attach to Form 990 or Form 990-EZ.

Open to Public

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** DRESS FOR SUCCESS PALM BEACHES 27-0579164 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17, Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants **b** Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? □ No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 1 2 3 4 5 8 9 10 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

	G (Form 990 or 990-EZ) 2016 DRES	SS FOR SUCCESS PA	LM BEACHES		0579164 Page
Part					
	than \$15,000 of fundraising		d gross income on Form	n 990-EZ, lines 1 and 6b	. List events with
	gross receipts greater than \$	\$5,000.		,	
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
. . .	-	(event type)	(event type)	(total number)	col (c))
2019A9 1	Gross receipts	···-			
2	Less Contributions				
3					
	line 2)				
1					
4	Cash prizes				
5	Noncash prizes				<u> </u>
တ္ထ 6	Rent/facility costs				
<u> </u>	1				!
<u> </u>	Food and beverages			 	
Direct Expenses	Entertainment				
9	Other direct expenses			}	
3	Other direct expenses		<u> </u>		
10	Direct expense summary Add lines	4 through 9 in column (d)		. <u></u>	i
11					
Part			'Yes" on Form 990, Par	t IV, line 19, or reported	more
	than \$15,000 on Form 990-	-EZ, line 6a.			
a		(a) Branc	(b) Pull tabs/instant	(a) Other areas	(d) Total gaming (add
Kevenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c)
<u>§</u>					
_ 1	Gross revenue			 	
္တ 2	2 Cash prizes		 	 	
sesued:	Noncash prizes				u .
Direct Exp	Noncasii prizes			 	
한 4	Rent/facility costs				16
ੂੰ	, i				
5	Other direct expenses			<u> </u>	
		Yes %	☐ Yes %	☐ Yes %	
6	S Volunteer labor	☐ No	No No	│	
7	7 Direct expense summary. Add lines	2 through 5 in column (d)			
l	Net gaming income summary. Subtr	root line 7 fmm line 1. colu	mn (d)	_	
	Net garning income summary, Subt	actime / nontime 1, cold	<u> </u>		L
9 E	Enter the state(s) in which the organizati	ion conducts gaming activ	ities [.]		
	s the organization licensed to conduct g				Yes N
	(m) (m) (m)				
_					
_	_ _	·	_ _		
	Were any of the organization's gaming l		_	-	∐ Yes ∐ N
b i	f "Yes," explain		 		
-					
					In C /F 000 or 000 E71 201

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

190-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to

2016

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

m990. Inspection
Employer identification number

DRESS FOR SUCCESS PALM BEACHES	27-0579164
01. Governing body meeting documentation (Part VI, line 8a)	
THE BOARD MEETINGS ARE DOCUMENTED	
02. Committee meeting documentation (Part VI, line 8b)	
THE COMMITTEE MEETINGS ARE DOCUMENTED	
03. Form 990 governing body review (Part VI, line 11)	
THE BOARD AT TIMES REVIEW THE FORM 990 BEFORE ISSUANCE	
04. Conflict of interest policy compliance (Part VI, line 12c)	
THE BOARD AND MANAGEMENT ENFORCES THE IMPORTANCE OF CONFLICT OF INTER	EST_DISCLOSURE
	·····
05. Governing documents, etc, available to public (Part VI, line 19)	
AVAILABLE UPON REQUEST	
06. List of other fees for services expenses (Part IX, line 11g)	
<u></u>	
07. List of other expenses (Part IX, line 24e)	
<u> </u>	