Return of Organization Exempt From Income Tax. Page P	Proces Orig	iss na	as	•	· · · · · · · · · · · · · · · · · · ·	CEIVE	
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Post to now working post/Forma990 for instructions and the latest information. Post Pos		_	ب 				1
Contributions and grants (Part VIII, line 1h) Control of the property of t		Interna	tment of al Revenu	the freasury ue Service		1909	Inspection
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Number and stated for P.O. boot if mail is not delivered to street address) Recomfaulte Telephone number 313-521-8304 Telephone number State of the process of		_				O Employe	/
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Amended ratum		_		· I	12249 Camden St.		313-521-8304 1
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Tax-exempt status:				_			
Tare-ement status:	_	٠ ت	Applicate	on pending			
Summary Summ		1 1	rax-exen	npt status:			
Summary							
Briefly describe the organization is mission or most significant activities: To Impact and change the lives of people.	· 2					M State	of legal domicile: MI
2 Check this box ▶ if the organization disc Operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing VI, line 1a) 3 9 4 Number of independent voting members of 19 body (Part VI, line 1b) 4 9 5 Total number of individuals employed in 5al Sal (Part VI, line 1b) 4 9 6 Total number of volunteers (estimate if nece 6 3 7 Total unrelated business revenue from Part VIII, column (D, line 12 7a 0 7 Note that unrelated business revenue from Part VIII, column (D, line 12 7a 0 7 Note that unrelated business taxable income from Form 390-7. Im. 390-7. Im	<u>02</u>						
A Number of independent voting members of the property of t	15	8		To impac	t and change the lives of people.		
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Number of independent voting members of the property of the		0 0			-		its net assets.
B Net unrelated business taxable income from Form 980-T, line 380-20 Prior Year Current Year	022						9
B Net unrelated business taxable income from Form 980-T, line 380-20 Prior Year Current Year		ties	5				0
B Net unrelated business taxable income from Form 980-T, line 380-20 Prior Year Current Year	75	cţi	-		· · · · · · · · · · · · · · · · · · ·	-	3
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12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 255,640 218,657 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	Z			, tot arro	DE C 2 3 2020 Prior Y		Current Year
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 255,640 218,657 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	7	e e			ions and grants (Part VIII, line 1h) .		
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12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 255,640 218,657 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	Ş	8				0	0
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 Londer penalties of pertury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is from the correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Part II Signature of officer Leslie Pugh - Director Type or print name and title Print/Type preparer's name Preparer's signature	¥			Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	255,640	218,657
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19 Revenue less expenses. Subtract line 18 from line 12 46,281 41,178.42	202	'Ш	ĺ				
Beginning of Current Year End of Year 21 Total assets (Part X, line 16)	0						
Sign Here Signature of officer Leslie Pugh - Director Type or print name and title Paid Preparer Print/Type preparer's name Preparer's signature Date Check I if self-employed Firm's pame K.L.S. Financial LLC Firm's EIN	87	- S	- 				
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Type or print name and title Print/Type preparer's name Print/Type preparer's name Preparer Print/Type preparer's name Preparer's signature Date Check ☐ If self-employed Firm's pame ▶ K.L.S. Financial LLC		_		Sign.	eslie Pugh - Director	1/28	12017
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May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2018)	$\tilde{\mathcal{M}}$	Us	e On		and F (C.C.) (Individe and		313-638-8841
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2018)	74			RS discus	s this return with the preparer shown above? (see instructions)		
S. C.	7					1 1 1	Form 990 (2018)
	3					U	• • •

Fcrm 990 (2018) Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	•	163	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	Y	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Y	./
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>.</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u></u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		/
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		4
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If "Yes." complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a7	19	_	1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1×
b	If "Vee" to line 202, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21 For	m 990	0 (2018

Part	Checklist of Required Schedules (continued)			
	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		\
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		V,
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u>_</u>
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		V,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 31		Ļ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		-
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 35a		4
35a	•	33a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	,36	-	/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	,	<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		1
		For	n 990	(2018)

Form **990** (2018)

art	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No
28	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	237.53	THE SACE
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		煙湖	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	HARME	TAKE SAS
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			-
70	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
b	If "Yes," enter the name of the foreign country: ▶			引展
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		/
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	'		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u></u>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	3743 3064	SERECT.
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		THE ST
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		./
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			 ~
U	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	34	360	7. 4
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		/
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	L	/
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	/
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
_	sponsoring organization have excess business holdings at any time during the year?		1	
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a	22416	1011
8	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		\ <u>Y</u>
ь 10	Section 501(c)(7) organizations. Enter:	7/2	NA.	133
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		72.5	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		76.00
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	27 (192)	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is need to lead of the state of the stat			
C	Enter the amount of reserves on hand	14a	1 TO 1 TO 1	
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	 	1
_ b	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
15	excess parachute payment(s) during the year?	15		V
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	15 the Organization and observed a school of the Company of the Co	197	1	13.0

Form 99	0 (2018)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in			
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗆
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	9		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent1b)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation any other officer, director, trustee, or key employee?	tionship with	2	
3	Did the organization delegate control over management duties customarily performed by or und supervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performed by or undervision of officers, directors, or trustees, or key employees to a management company or other performances.	erson? .	3	/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4	
5	Did the organization become aware during the year of a significant diversion of the organization's	assets?.	5	
6	Did the organization have members or stockholders?		6	├ ✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect one or more members of the governing body?		7a	<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by stockholders, or persons other than the governing body?		7b	
8	Did the organization contemporaneously document the meetings held or written actions under the year by the following:	laken during		
а	The governing body?		8a	1
b	Each committee with authority to act on behalf of the governing body?		8b	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	e reached at	9	
Secti	on B. Policies (This Section B requests information about policies not required by the In	ternal Rever		.) .)
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?		10a	
b	If "Yes," did the organization have written policies and procedures governing the activities of su affiliates, and branches to ensure their operations are consistent with the organization's exempt p		10b	/
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before for	iling the form?	11a	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		12b	
C	Did the organization regularly and consistently monitor and enforce compliance with the police describe in Schedule O how this was done		12c	/
13	Did the organization have a written whistleblower policy?		13	1
14	Did the organization have a written document retention and destruction policy?		14	1.7
15	Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation at			
а	The organization's CEO, Executive Director, or top management official		15a	/
b	Other officers or key employees of the organization		15b	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?	arrangement	16a	
b	If "Yes," dig the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and take steps to see	afeguard the		
	organization's exempt status with respect to such arrangements?	<u>· · · · · · · · · · · · · · · · · · · </u>	16b	⊥ ✓
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MICHIGAN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 9	100 and 000	T (Section	501/6
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap Own website Another's website Upon request Other (explain in Sched	oply. Iule O)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents financial statements available to the public during the tax year.			y, and
20	State the name, address, and telephone number of the person who possesses the organization's LESLIE A. PUGH 12249 CAMDEN ST. DETROIT, MICHIGAN 48213	books and re	cords >	·

_		(2018)
-01111	4411	(2011K)

Form 990 (2018)

			age .
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	Employees	and
	the state of the s	ciripioyees,	anu
	Independent Contractors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ated any currer	t officer, directo	r, or trustee.	
(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos neck ss pe d a d	rson Irect	e than o is both or/trust	an lee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related orgarilzations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) DR. ZACHARY HICKS PRESIDENT	35										_
(2) SHAWN K. JACQUE	35	Y					-	0	0	· · · · · · · · · · · · · · · · · · ·	_0
VICE PRESIDENT	15							0			_
(3) HENREEN BURTON	''								0		0
SECRETARY	15	./						0	o		0
(4) WILFRED BAILEY	 	· ·						· · · · · ·			
TRUSTEE BOARD MEMBER	15	1						0	o		0
(5) REGINALD JONES		,							· · · · · · · · · · · · · · · · · · ·		<u> </u>
TRUSTEE BOARD MEMBER	15							0	0		0
(6) CRYSTAL LOVEJOY											_
TRUSTEE BOARD MEMBER	15	✓						0	0		0
(7) ONNIE JACQUE											
TRUSTEE BOARD MEMBER	15	_					L	0		· · · · · · · · · · · · · · · · · · ·	0
(8) RENEE ALFORD											
TRUSTEE BOARD MEMBER	15	$oldsymbol{\checkmark}$			_	<u> </u>	ļ	0	0		0
(9) LESLIE A. PUGH							ł	_	_		_
PROGRAM DIRECTOR	15	_			_		ļ	0	0		_0
(10)											
(11)											
(12)											_
(13)											
(14)											_

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (continue	ed)
	(C) (A) (B) Position (D) (E)										(F)	
	Name and title	Average	(do not check more that box, unless person is b						Reportable	Reportable		Estimated
		hours per week (list any	 -	T		_	or/trus	<u></u>	compensation from	compensation related	1	amount of other
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	m dighe	Former	the organization	organizatio		compensation from the
		organizations	ecto	ğ] =	를	st cc	믝	(W-2/1099-MISC)			organization
		below dotted line)	T Tag	글		oyee)mpc				1	and related organizations
			66	stee			Highest compensated employee				ļ	
(15)			-	-		\vdash	-	-			_	
(16)				_		-		-			_	
(17)				-	-	-		-				
(18)					-	-		-				
(19)			-	-	_	-		-				·
(20)					-	-		-				
(21)			-			-			 			<u> </u>
(22)				_	-	-		<u> </u>				
(23)				-	_	-		_				
				_	_			_				
(24)						L						
(25)									j		ļ	
1b	Sub-total			•				>				
c d	Total (add lines 1b and 1c)	="						>				
2	Total number of individuals (including bu reportable compensation from the organ		d to th	ose	lisi	ted	above	e) w	ho received m	ore than \$1	00,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete								oloyee, or high	-		3
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	7 /	f "Ye	s, "	complete Sch	pensation fr nedule J fo	om the r such	4
5	Did any person listed on line 1a receive of for services rendered to the organization											5
Section	on B. Independent Contractors	, ,,,,									<u> </u>	
1	Complete this table for your five highest compensation from the organization. Representation.	compensat port compe	ted in ensati	dep on f	end or th	ent ne c	contralence	act lar y	ors that receive year ending wit	ed more that h or within	n \$100 the org	,000 of anization's tax
	year. (A) Name and business address								(B) Description of s	ervices		(C) Compensation
							·-					
								L				
2	Total number of independent contractor received more than \$100,000 of compens	ors (includi	ng bi	ut n rgan	ot izat	limi ion	ted to	o ti	nose listed ab	ove) who		
												Form 990 (2018

Part	VIII	Statement of Revenue										
		Check if Schedule O	contains	a res	oonse or note to	o any line in this	🗆					
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from lax under sections 512-514			
ats st	1a	Federated campaigns		1a	0							
s, Grants Amounts	b	Membership dues .		1b	0							
	С	Fundraising events .		10	0							
	d	- h-		1d	. 0							
ons, Grif Similar	е	Government grants (con		1e	· 0							
er S	f	All other contributions, gi										
tributio		and similar amounts not included above		11	150.00							
Contributions, ard Other Sim	9	Noncash contributions includ		-11. \$								
	h	Total. Add lines 1a-1	<u> </u>	<u> </u>	<u> </u>	150.00						
ä	20	HOMELEGG GUELTER			Business Code	470 400			Cronsulting to the same			
ě	2a b	HOMELESS SHELTER COUNSELING	· · · · · · · · · · · · · · · · · · ·		62400 62400	173,498 5,075						
e	C	FEEDING HOMELESS	PROCEAN		62400	39,934						
e.Z.	ď	TELDING HOMELESS	TIOGRA		02400	35,534						
S E	e											
Program Service Revenue	f	All other program sen	vice revenu	 ie .								
ō.	g	Total. Add lines 2a-2			>	218,507						
	3 4 5	Investment income and other similar amo Income from investmen Royalties	unts)	 npt bo	•							
			(i) Real		(II) Personal				NOT THE YES			
	6a	Gross rents										
	ь	'Less: rental expenses										
	С	Rental income or (loss)										
	d	Net rental income or	<u>}</u>		<u> </u>	45.			Times 2 4 140 White Hard Street			
	7a	Gross amount from sales of assets other than inventory	(i) Securit	ies	(ii) Other							
	ь	Less: cost or other basis and sales expenses .										
	С	Gain or (loss)	L									
45	d	Net gain or (loss) .		• •	<u> ▶</u>							
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reported	·-	<u></u>								
ther A				· а								
Ò	c	Net income or (loss) f		ieina	events							
	9a	Gross income from ga	aming activi	ties.	CVCING . P							
	ŀ	See Part IV, line 19		· a								
	b	Less: direct expenses			<u></u>							
	C	Net income or (loss) f			vities 🕨		And the latest the property of the latest th		LINE DESCRIPTION OF THE PROPERTY OF THE PROPER			
	10a	Gross sales of in returns and allowance	-	less · a								
	ь	Less: cost of goods s	old	. b	-		56219					
	c	Net income or (loss) f		of inv	entory ►		·					
		Miscellaneous F	Revenue		Business Code							
	11a					ļ·	ļ	ļ	 			
	b					 	 		-			
	C	Att at an				 	<u> </u>	 				
	d	All other revenue .		•		 						
	12	Total. Add lines 11a- Total revenue. See I				218,657						
	12	TOTAL LEVELING. 286 L	i i ati uctionia	<u>'</u>		<u> </u>	J	<u> </u>	Form 990 (2018)			

Form 99	90 (2018)				Page 10
	Statement of Functional Expenses in 501(c)(3) and 501(c)(4) organizations must con	nolete all columns.	All other organization	ons must complete co	olumn (A)
	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees): Management				
a h	Legal				
c	Accounting	3,750.00		 	
ď	Lobbying			 	
е	Professional fundraising services. See Part IV, line 17			A CONTRACTOR OF THE CONTRACTOR	
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	5,502.46			-
14	Information technology				
15	Royalties				
16	Occupancy	124,255.00			
17 18	Travel	2,109.13			
19	Conferences, conventions, and meetings .	1,482.42			
20	Interest			 	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	478.20			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	BANK FEES	172.00			
b	CONSUMABLE SUPPLIES	4,338.01		 	-
c ·	BUILDING MAINTENANCE	14,093.07 4,923.47			
ď	TELEPHONE EXPENSE All other expenses	16,374.82	+ <u> </u>		<u> </u>
e 25	Total functional expenses. Add lines 1 through 24e	177,478.58			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2018)

30

31

32

33

Form 990 (2018) Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 255,640 1 218,657 2 2 3 3 4 5 I cans and other receivables from current and former officers, directors, frustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 7 8 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments—program-related, See Part IV, line 11 14 14 15 15 255,640 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 218,657 17 17 18 18 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, Liabilities 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 209.359 25 177,478.58 Total liabilities. Add lines 17 through 25 209.359 177,478.58 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

0 30

0 32

(4,499.43) 33

255,640 34

31 0

0

0

0

36,678.99

Form 990 (2018)

218,657

	· ·				
Form 9	90 (2018)			Page	e 12
Par	XI Reconciliation of Net Assets				
-	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		218	,657
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	177,47	8.58
3	Revenue less expenses. Subtract line 2 from line 1	3		41,17	8.42
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		(4,499).43)
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		36,67	8.99
	Check if Schedule O contains a response or note to any line in this Part XII	<u>· · · · · · · · · · · · · · · · · · · </u>		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain ii	n l		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	piled o			
b	Were the organization's financial statements audited by an independent accountant?		. 2b		\checkmark
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ed on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		J		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex		lanes la		

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

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Form 990 (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** LOVE N KINDNESS COMMUNITY DEVELOPMENT CORPORATION 27-0858135 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 3375% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (ii) EIN listed in your governing support (see other support (see (described on lines 1-10 document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Schedule A (Form 990 or 990-EZ) 2019

Part	II Support Schedule for Organiza	ations Descr	ibed in Secti	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi	1
	(Complete only if you checked the						
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	_
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	j					
	membership fees received. (Do not	1				i	
	include any "unusual grants.")	11,212.00	18,950.00	200.00	150.00	150.00	113,662
2	Tax revenues levied for the						
	organization's benefit and either paid		•		 	1	
	to or expended on its behalf	o	0	0	o	, 0	0
3	The value of services or facilities						
	furnished by a governmental unit to the		-		[; '	
	organization without charge	0	0	0	0	_ : _ o	0
4	Total. Add lines 1 through 3	11,212.00	18,950.00	200.00	150.00	150.00	113,662
5	The portion of total contributions by						
	each person (other than a						
•	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	tracking such			数据数据数据		110000
	on B. Total Support		,				
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	11,212.00	18,950.00	200.00	150.00	150.00	113,662
8	Gross income from interest, dividends,						
	payments received on securities loans,	 				٠.	
	rents, royalties, and income from			1		ľ	,
	similar sources	0	0	0	0	0	0
9	Net income from unrelated business					i i	
	activities, whether or not the business	l j	_			,	
	is regularly carried on	0	0	0	. 0	0	0
10	Other income. Do not include gain or					1	
	loss from the sale of capital assets (Explain in Part VI.)	44.040.00	40.050.00	200.00	450.00	450.00	440.000
		11,212.00				150.00	113,662
11	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	Contract of the last of the la	A 44 - 2 - 41 - 41 - 41 - 41 - 41 - 41 -	TENEROUS PROPERTY OF THE PROPE	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
12 13	First five years. If the Form 990 is for the	•	•	d third fourth	or fifth tay w	12	1,219,702
13	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						<u> </u>
14	Public support percentage for 2019 (line			1. column (fi)		14	%
15	Public support percentage from 2018 Sc					15	%
16a	331/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this						
	box and stop here. The organization qualifies as a publicly supported organization						
b	331/3% support test-2018. If the organ	ization did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or m	ore, check
	b 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, che this box and stop here. The organization qualifies as a publicly supported organization						▶ 🗆
17a	10%-facts-and-circumstances test-2	019. If the ora	anization did r	not check a bo	x on line 13. 1	6a. or 16b. and	d line 14 is
,,,	10% or more, and if the organization m	eets the "facts	-and-circumst	ances" test, cl	neck this box	and stop here.	Explain in
	Part VI how the organization meets the	facts-and-circ	umstances" te	est. The organi	zation qualifie:	s as a publicly	supported
	organization						· · • 🗀
b	10%-facts-and-circumstances test-2	018. If the ora	anization did r	not check a bo	x on line 13, 1	6a, 16b, or 17	a, and line
-	15 is 10% or more, and if the organization	ation meets th	e "facts-and-	circumstances	" test, check	this box and s	stop here.
	Explain in Part VI how the organization I	meets the "fac	ts-and-circum	stances" test.	The organizati	ion _i qualifies as	a publicly
	supported organization						
18	Private foundation. If the organization d	id not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	sea
	instructions						▶ □

SCHEDULE'O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number						
LOVE N KINDNESS COMMUNITY DEVELOPMENT CORPORATION	27-0858135						
Form 990, Part VI, Section A, Line 8a - Organizations governing body consists of							
Program Director, Program Administrator, Secretary, Bookkeeper, Financial Officers, Board members							
Organizations Managament mostings are held at 19940 Complex St. Detroit MI 19949							
Organizations Management meetings are held at 12249 Camden St., Detroit, MI 48213							
Form 990, Part VI, Section A, Line 8b - Meetings are documented and held for discussion, all organizational documentation							
to the select of the Company Co. Destroy MIL 19949							
is stored at. 12249 Camden St., Detroit, MI 48213.							
Form 990, Part VI, Section B, Line 11a - Form 990 is reviewed in a formal meeting with the board members and accountant.							
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