### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasu Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

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Form 990 (2020)

Cat. No. 11282Y

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3	Check if ap	plicable:	C Name of organization	OVE N KIND	NESS COMMU	INITY DEVEL	OPMENT CO	RPORATION	ON DE	imploye	r identification nu	mber		
	Address cl	nange	Doing business as								27-0858135			
	Name char	•	Number and street (or P.	O. box if mail	is not delivered	to street addre	ess) Roor	n/suite	ET	elephon	e number			
7	Initial retur	•	12249 CAMDEN ST.				ŀ			313-521-8304				
5	Final return/		City and the second sec											
╗	Amended		DETROIT, MICHIGAN	48213					G G	Pross rec	ceiots \$			
=	Application		F Name and address of pri		LESLIE PUO	214	· · ·	146			ubordinates? Yes	17No		
	Application	i periusig	· ·	•	CHIGAN 4821			$\sim$			included? Tes			
_			<del></del>				-V4)				list. (see instruction			
_	Tax-exemp		<b>∠</b> 501(c)(3)	☐ 501(c) (	) ◀ (insert	no.) 1 4947(i	a)(1) or 52	~~~			•	~,		
<u>'</u>	Website:			<del></del>	По				c) Group exe					
<u>,</u>			Corporation Trust	Association	n ∐ Other ►		L Year of for	mation:	1 6	State o	of legal domicile:	MI		
۲	art I	Summ		<del> </del>				<del></del>			<del> </del>			
_	1 8	Briefly de	escribe the organization	n's mission	n or most sig	initicant ac	tivities: TO	IMPACT	AND CHANC	3E THE	LIVES OF PEOP	LE.		
2														
Activities & Governance						) 								
Ž	2 C	heck th	is box ▶ 🔲 if the orga	nization dis	scontinued it	s operation	is or disp	mo	re than 25	% of it	ts net assets.			
ĝ	3 N	lumber (	of voting members of	the governi	ing body (Pa	rt VI, line 1:	a)	,		3		9		
4	4 N	lumber (	of independent voting	members	of the govern	ning body (I	Part VI, li			4		9		
8	5 T	otal nun	nber of individuals em	ployed in c	alendar year	r 2014 (Part	V, line 2	<b>:</b>		5		0		
₹	6 T	otal nun	nber of volunteers (es	timate if ne	cessary) .					6		. 3		
٥	7a_ T	otal unr	riber of volunteers (es related business reven lated business taxable	ue from Pa	rt VIII, colum	in (C). Jine	2	· · · ·		7a				
	P24	let unrel	lated business taxable	income fro	om Form 990	-T. line 34	CFIVE	)!		7b				
	7								Prior Year		Current Yes	ar		
_	8 6	:ontribud	tions and grants (Part	VIII line 1h	)	S DE	1.8 2020		1	50.00		500.00		
Ž			service revenue (Part		,		X			8,507	12	3,497.13		
Revenue	10 0	wastma	ent income (Part VIII, c	olumn (A) i	ings 3 1 an	d 7d) O O	<del>/</del>	<u> -⊧≃ </u> -		0,307		0,737.13		
æ	10	Whon no.	one (Part VIII, c	olumin (A), i	5 6d 90 06		じがるプロ	⁻ <del>                                    </del>						
	1 —		venue (Part VIII, colum	• •				_		0		2 207 42		
	<del></del>		enue—add lines 8 thro				1 (A), IIIIe 12)	-		8,657	12	3,997.13		
			nd similar amounts pa			-		-	<del> </del>	0				
	سب ا		paid to or for member	•				-		0				
8			other compensation, er				), lines 5–10)	ļ	<del>-</del>	0		0		
ē			onal fundraising fees (F							0		- 0		
Expenses	1		draising expenses (Pa											
ш			penses (Part IX, colum			-		-	177,4	78.58	. 9	7,560.97		
	18 T	otal exp	enses. Add lines 13-1	17 (must eq	jual Part IX, o	column (A),	line 25) .		177,4	78.58	9	7,560.97		
_	19 R	levenue	less expenses. Subtra	act line 18 f	rom line 12.	Tiver in				78.42		6,436.03		
5 g					1	RS - Nec	- NO	Beginn	ing of Current	Year	End of Yea	r		
Ret Assets of Fund Balances	20 T	otal ass	ets (Part X, line 16)			HS - OSC			21	8,657	12	3,997.13		
2 B	21 T	otal liab	ulities (Part X, line 26)			JUL 1.6	3U31		177,4	78.58		7,560.97		
		let asse	ts or fund balances. S	ubtract line	21 from line	20	rok1		41,1	78.42	2	6,436.03		
Pa	art II	Signat	ture Block											
Un	der penaltie	es of perju	ry, I declare that I have exar	nined this retu	ım, ıncluding ac	companying s	chedules and s	tatements,	and to the be	st of my	knowledge and i	celief, nt is		
tru	e, correct, a	and compl	lete. Declaration of preparer	(other than off	ficer) is based or	n all informatio	in of which prep	arer has a	ny knowledge	t.				
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Sig	gn		ature of officer	0					Date		1001	1 - 13		
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-		Type	or print name and title								<del>/ - 10 / -</del>			
_			pe preparer's name	Pr	eparer's signatu	ire		Date		<u> </u>	PTIN			
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40	v the IDS		address ► 2727 SECONE s this return with the p						Phone n	<del>]</del>	313-638-884			
vid		- 4.3643	3 4 113 1 5 LUIII WILLI LI L		~ **!! CLUUU Y CT !	LOGO HIGH UL					1 1 25 3			

For Paperwork Reduction Act Notice, see the separate instructions.

rarı	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	To impact and change the lives of people.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: 62400 ) (Expenses \$ 86,487.00 including grants of \$ ) (Revenue \$ 98,387.00 )
	HOMELESS TRANSITIONAL HOUSING - WE PROVIDE NICE COMFORTABLE LIVING ENVIRONMENTS
	AND BEDDING FOR OVER 3,500 HOMELESS VETERANS AND INDIVIDUALS.
4b	(Code: 62400 ) (Expenses \$ 2,874.00 including grants of \$ ) (Revenue \$ 2,965.00)
	COUNSELING - WE PROVIDE SUCCESSFUL CONSULING IN THE AREA OF CHEMICAL DEPENDANCY,
	ANGER MANAGEMENT, WORK THERAPY, INCLUDING TRANSPORTING INDIVIDUALS TO NECESSARY
	APPOINTMENTS.
4c	(Code: 62400 ) (Expenses \$ 21,993.00 including grants of \$ ) (Revenue \$ 22,645.00 )
-10	PROVIDING MEALS FOR THE HOMELESS - WE FEED OVER 2,100 HOMELESS AND LOW INCOME INDIVIDUALS
	IN THE CALENDAR YEAR OF 2019 - 2020
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses \(\rightarrow\) 111.354.00

ABO

	0 (2020)			Page •
Part •	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>163</b>	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	/	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		<b>/</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>/</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			<b>\</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>V</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>Y</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		./
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	10		V
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>✓</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>/</b>
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<u> </u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<u>v</u>
b		12b		<b>✓</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u></u>
14 a		14a		<b>/</b>
b 、	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<b>/</b>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Checklist of Required Schedules (continued)

Part IV

	,		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>\</b>
b b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>✓</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>Y Y</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓ ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>×</u> ✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>✓</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓ ✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36	. بازد م	<b>✓</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		/
38		37 38	990	<u> </u>

Part V	Statements Regarding Other IRS Filings and Tax Compliance		
	Check if Schedule O contains a response or note to any line in this Part V		

			V	<del></del>
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>-</u> D _	•	•
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	•		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<b>V</b>
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		/
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b		<b>/</b>
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ĺ
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	70	i	
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>\</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>_</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>_</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь	1	/
7	Organizations that may receive deductible contributions under section 170(c).	90		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<b>/</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		/
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		$\checkmark$
ď	If "Yes," indicate the number of Forms 8282 filed during the year	,		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		<b>/</b>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
•	sponsoring organization have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<b>V</b>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:	6	-	一隻
а	Initiation fees and capital contributions included on Part VIII, line 12	No.	,	. 3
, b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	tight of the	<b>)</b>	T MAN
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders		. ,	t march
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		了
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		Y	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		Z
_	Note. See the instructions for additional information the organization must report on Schedule O.		2.5	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
C 1/1-2	Enter the amount of reserves on hand	140		7
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		<del></del>
	1 100, has it hidd a form 120 to report these payments: if 140, provide an explanation in Schedule O .		990	(2020)
		,		, <del></del>

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See in:	struct	tions.
Secti	on A. Governing Body and Management			<u>· -</u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	·		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	,	<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		/
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint	5 6		\ \ \
ь	one or more members of the governing body?	7a 7b	 	1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а b 9	The governing body?	8a 8b		Y
Santi	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	odo l	<b>Y</b>
Secu	on B. Policies (This Section B requests information about policies not required by the internal neven	ue C	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		/
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-	×
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	7 7 43		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		<b>Y</b>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		<u>/</u>
13 14 15	Did the organization have a written whistleblower policy?	13 14	TO COME	Y
a b	The organization's CEO, Executive Director, or top management official	15a 15b		\ \ \ \ \ \
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No.
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	N.	
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed MICHIGAN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of integration in statements available to the public during the tax year.	•	-	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	cords:	<b>&gt;</b>	

Form	990	(2020

Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne	or any relate	d org	aniz	atic	n c	ompe	nsa	ted any currer	nt officer, directo	r, or trustee.	_
	}			(6	C)						
(A)	(B)	Position (do not check more than one (D)						(D)	(E)	(F)	
Name and Title	Average					e man : : is both		Reportable	Reportable	Estimated	
	hours per					or/trus		compensation	compensation from		
	week (list any hours for	요물	ins	ç	\$	육,풀	7-	from the	related organizations	other compensation	
•	related	d ≥ 1	3	Officer	ğ	ples	Former	organization	(W-2/1099-MISC)	from the	
X.	organizations below dotted		lone	`	Key employee	9 6		(W-2/1099-MISC)		organization and related	
	line)	Trug	aj ta	1	yee	를		-	}	organizations	
		8	Institutional trustee	l		Highest compensated employee		Ì			
	<u> </u>		l e			<u>ā</u>					_
(1) DR. ZACHARY HICKS											
PRESIDENT	35						ŀ	,	٥	1	0
(2) SHAWN K. JACQUE	1 33	<b>V</b>	H					·			<del>-</del>
VICE PRESIDENT	15					ļ		ا ا	0		0
(3) HENREEN BURTON	<del>                                     </del>										Ť
SECRETARY	15	1				1		ا ،	٥		0
(4) WILFRED BAILEY		_									<u> </u>
TRUSTEE BOARD MEMBER	15	<b>/</b>						0	o		0
(5) REGINALD JONES											_
TRUSTEE BOARD MEMBER	15	<b>/</b>				ł		0	o		0
(6) CRYSTAL LOVEJOY											
TRUSTEE BOARD MEEMBER	15	<b>\</b>						o	0		0
(7) ONNIE JACQUE										<del></del>	_
TRUSTEE BOARD MEMBER	15	<b>\</b>						0	0		0
(8) RENEE ALFORD											_
TRUSTEE BOARD MEMBER	15	<b>✓</b>						0	0		0
(9) LESLIE A. PUGH											
PROGRAM DIRECTOR	15	<b>_</b>						0	0		0
(10)											
(11)											_
(12)											_
(13)										-	
(14)											-
					!						

(A) Name and title		(B) Average hours per week (list any	box, office	ot ch unles er and	s pe i a d	more rson rect	than o	an tee)	(D)  Reportable compensation from	(E) Reportation compensation related	n from	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-N		compensation from the organization and related organizations
(15)										I		
(16)							 			-	-	
(17)										<u>-</u> .		
(18)												
(19)												
(20)												
(21)										,.		
(22)												
(23)					_							
(24)	J-14-7											
(25)					_					_		
1b	Sub-total			$\sqcup$				<b></b>				
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)					 		<b>&gt;</b>				
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w	ho received mo	ore than \$1	00,000	O of
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5							mp	oloyee, or high	est compe	nsate	Yes N
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc	dividua 	5
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compensation
						_						
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ve) who		

Form **990** (20

Form 9	90 (202	à				_			Page 9
Part		Statement of Reve							
		Check if Schedule O		esponse or note t				· · · · · ·	<u>. D</u>
**	ا المار شاهمي ا	Secretary and the secretary an	-range ig transfer		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded fro under sect	m tax ions
90 00	1a	Foderated compaigns		<u> </u>		revenue		512-514	+
Contributions, Gifts, Grants and Other Similar Amounts	b	Federated campaigns Membership dues .		a b			##		
2, 6	C	Fundraising events .		c	-				
Gifts, ilar An	d	Related organizations		d	* .	3			
s, G mik	е	Government grants (con		e					•
r Si	f	All other contributions, gi							
		and similar amounts not inc	luded above	<b>if</b> 500.00					
Contributions, and Other Sim	g	Noncash contributions include	ted in lines 1a-1f:	\$	•				
	h	Total. Add lines 1a-1	<u>f</u>		500.00	المارحة المحج			
Program Service Revenue	_			Business Code	- N- 355		·.	<u> </u>	`.
eve	2a	HOMELESS SHELTER		62400	98,387.00				
8	b	COUNSELING		62400	2,465.00		<del> </del>	<del> </del>	
Ž	C	FEEDING HOMELESS P	ROGRAM	62400	22,645.00				
တ္တ	d								
<u>ra</u>	e	All other program sen	vice revenue						
ē.	g	Total. Add lines 2a-2			123,997.00	?		1.	
	3	Investment income		vidends, interest,					
		and other similar amo		_					
	4	Income from investment	t of tax-exemp	t bond proceeds ►					
	5	Royalties	<u> </u>	<u> ▶</u>					
			(i) Real	(ii) Personal	-				
	6a	Gross rents							
	b	Less: rental expenses			- : :	I			
	C	Rental income or (loss)  Net rental income or (	(1000)						
	d 7a	Gross amount from sales of	(i) Secunties	(ii) Other	÷	, <del>L.</del> ,	•	.l	1
	'a	assets other than inventory	() Commen						
	ь	Less: cost or other basis		~ †			· .		
		and sales expenses .			e 🕶 🖟 📆 e 💮 e e e		14. 4		
	С	Gain or (loss)				E			
	d	Net gain or (loss) .		. <u> •</u>					
a)						\$			
Ž	8a	Gross income from fu	ındraising		F	3		1	
e e		events (not including \$				14 3 :	is also a second	h	
Œ		of contributions reported See Part IV, line 18 .	ed on line 1c).			100		11	
Other Revenue	_				ist f m s fist. The groups of		Total a	i de la companya de l	
ō	b	Less: direct expenses  Net income or (loss) f		b[ na events . ▶					
		Gross income from ga			No. of the last				. **
						And the same	ان الله الله الله الله الله الله الله ال	A second of the second	
	Ь	Less: direct expenses	3	b	2 2	1	提出		1
	С	Net income or (loss) f		activities					
	10a	Gross sales of in		s	-				
		returns and allowance		a	123 A				
	b	Less: cost of goods s		b	五年 日本 日本 日	STE WARD ME -			ને જે
	С	Net income or (loss) f			A section of the last of the l				
	ļ. <u> </u>	Miscellaneous R	levenue	Business Code					
	11a								
	b			-			<del>                                     </del>		
	d	All other revenue .		-				<del> </del>	
	d	Total. Add lines 11a-			+	13 at a 15 at a		1 Pro 1 1 2 1 2 1 2 1	
	120	Total revenue See in			400 007 00		V = M =	t have to the state of	

# Part IX Statement of Functional Expenses

tion 501(c)(3) and 501			

_	Check if Schedule O contains a respon	se or note to any li	ne in this Part IX	<u> <u></u></u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(8) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations			でし、これでは明治ない	Transfer Manager
	and domestic governments. See Part IV, line 21			1	
2	Grants and other assistance to domestic		T.	A Allenda	dentification of the
	ındividuals. See Part IV, line 22				
3	Grants and other assistance to foreign			CONTRACT AND A	WARRY A
	organizations, foreign governments, and foreign			ACTIVITY OF THE STATE OF THE ST	
	individuals. See Part IV, lines 15 and 16			はあるからは多く	A STATE OF THE STA
4	Benefits paid to or for members			2	33.34
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
Ь	Legal	4.750.00	1		
C	Accounting	1,750.00	·	<del> </del>	
ď	Lobbying		847 567.	ည်း ႏွစ္ႏွစ္ႏိုက္သည္တစ္	
e	Professional fundraising services. See Part IV, line 17 Investment management fees		Carrier Carrier		· <del></del>
f g	Other. (If line 11g amount exceeds 10% of line 25, column		·		
9	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	3,502.46			
14	Information technology				
15	Royalties				
16	Occupancy	66,000.00			
17	Travel	690.46			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization .				
23	Insurance			Dom New Historians	E VELEZ EN ANTENNA EN
24	Other expenses. Itemize expenses not covered				46 14 14 15 15
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				The second second
	(A) amount, list line 24e expenses on Schedule O.)				
2	BANK FEES	92 00	A CONTRACTOR OF THE	An. o Percentianes	THE PARTY IN THE PARTY IN
a b	CONSUMABLE SUPPLIES	993.09		<u> </u>	
C	BUILDING MAINTENANCE EXP.	10,091.46			
d	TELEPHONE EXPENSE	4,059.16		<del>                                     </del>	
e	All other expanses	10,382.34		-	
25	Total functional expenses. Add lines 1 through 24e	97,560.97			
26	Joint costs. Complete this line only if the		•		
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	218,657.00	1	123,997.00
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	<u> </u>
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
8	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	A Thirty Control
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		हु <sub>त्र</sub>	200
	ь	Less: accumulated depreciation 10b		10c	<u> </u>
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	218,657.00	16	123,997.00
Ì	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	Aller Control Control	22	Let Williams
֓֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֡֞	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	_	of Schedule D	177,478.58		97,560.97
	26	Total liabilities. Add lines 17 through 25	177,478 58	26	97,560.97
seo		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets		27	
Ва	28	Temporarily restricted net assets		28	
밀	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow ŞFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-ın or capital surplus, or land, building, or equipment fund		31	
Ĭ,	32	Retained earnings, endowment, accumulated income, or other funds.		32	•
ž	33	Total net assets or fund balances	36,678.99		26,436.03
	34	Total liabilities and net assets/fund balances	218,657 00	34	123,997.00

	~~~	
-om	990	(2019)

Page 12

Part	XI Reconciliation of Net Assets	
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u> . 🗖
1	Total revenue (must equal Part VIII, column (A), line 12)	123,997.00
2	Total expenses (must equal Part IX, column (A), line 25)	97,560.97
3	Revenue less expenses. Subtract line 2 from line 1	26,436.03
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	36,678.99
5	Net unrealized gains (losses) on investments	(32,787.67)
6	Donated services and use of facilities	(3,891.32)
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain in Schedule O)	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	
	33, column (B))	26,436 03
Part		_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>
1	Accounting method used to prepare the Form 990:	Yes No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	. <b>2a 1</b>
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	. <b>2b</b>
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant.	? 2c
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth the Single Audit Act and OMB Circular A-133?	. 3a 🗸
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b
		Form <b>990</b> (20 <b>20</b>

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number							
	N KINDNESS COMMUNITY DEVELOP						358135
Par							ons.
The 6	organization is not a private foundation.  A church, convention of church.  A school described in section.  A hospital or a cooperative ho.  A medical research organization hospital's name, city, and state.	hes, or associati 1 <b>70(b)(1)(A)(ii).</b> spital service org on operated in co	ion of churches descr (Attach Schedule E (F ganization described i	nbed in section	ection 17 or 990-E n 1 <b>70(b)</b> (	70(b)(1)(A)(i). Z).) 1)(A)(iii).	(iii). Enter the
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6 7	☐ A federal, state, or local gover ☐ An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup		• •		n the general public
8	☐ A community trust described i	n <b>section 170(b</b> )	)(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organ or university or a non-land-grauniversity:	int college of agr	riculture (see instruction	ons). Ente	er the nar	ne, city, and state o	f the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	nctions—subject to c related business taxa	ertain ex ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 33 <sup>1</sup> /3% of its
11	☐ An organization organized and	l operated exclus	sively to test for publi	c safety.	See <b>sect</b>	ion 509(a)(4).	
12	An organization organized and of one or more publicly support Check the box in lines 12a through the control of	orted organizatio	ns described in secti	ion 509(a	1)(1) or so	ection 509(a)(2). Se	e section 509(a)(3).
a b	<ul> <li>Type I. A supporting organization the supported organization. Y</li> <li>Type II. A supporting organization or management of</li> </ul>	n(s) the power to ou must comple nization supervis	regularly appoint or e ete Part IV, Sections sed or controlled in co	elect a ma A and B onnection	ajority of t • with its s	the directors or trust	ees of the on(s), by having
	organization(s). You must  Type III functionally integ	complete Part I	V, Sections A and C	•	•		
C	its supported organization	(s) (see instructio	ons). You must comp	lete Part	IV, Secti	ions A, D, and E.	
d	Type III non-functionally that is not functionally inte requirement (see instructionally interpretation)	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar	
е	Check this box if the organ functionally integrated, or	Type III non-func	a written determination at the superior of the	on from t pporting	he IRS th organizat	at it is a Type I, Typo ion.	e II, Type III
f	Enter the number of supported or Provide the following information						• • []
<u> </u>	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the d	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
	***************************************			Yes	No		
(A)							
(B)							
(C)							
(D)			,	-			
(E)							
Total				Take 1	15.0	250.00	1,134.67

	(Complete only if you checked the Part III. If the organization fails to						alify under
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	18,950.00	200.00	450.00	450.00	500.00	40.050.00
2	Tax revenues levied for the	10,950.00	200.00	150.00	150.00	500 00	19,950.00
-	organization's benefit and either paid		i				
	to or expended on its behalf	0 00	0.00	0.00	0.00	0.00	0.00
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0.00	0.00	0.00	0.00	0.00	0.00
4	Total. Add lines 1 through 3	18,950.00	200.00	150.00	150.00	500.00	19,950.00
5	The portion of total contributions by						
	each person (other than a		3				
	governmental unit or publicly		•				
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						2000
6	Public support. Subtract line 5 from line 1				•		1706/S/S/C/L
Secti	on B. Total Support				<u>*</u>	•	1 - 1
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	18,950.00	200.00	150.00	150.00	500.00	19,950.00
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources			_		_	
9	Net income from unrelated business	0	0	0	0	0	0
9	activities, whether or not the business	1					
	is regularly carried on	o	o	0	0	اه	0
10	Other income. Do not include gain or		<del>-</del> -				
	loss from the sale of capital assets						
	(Explain in Part VI.)	18,950.00	200.00	150.00	150.00	500.00	19,950.00
11		( CO		555000	- 12.00 vC		996,185.00
12	Gross receipts from related activities, etc.	•	•		[	12	1,016,135.00
13	First five years. If the Form 990 is for the organization, check this box and stop her						
Sacti	on C. Computation of Public Suppor			<del></del>	<u>· · · · · · · · · · · · · · · · · · · </u>	• • • • •	🕨 🔽
14	Public support percentage for 2019 (line 6	<del>_</del>		1 column (fl)	· .	14	%
15	Public support percentage from 2018 Sch		<u>-</u>		-	15	<del>//</del>
16a	331/3% support test-2019. If the organi	•	•				
	box and stop here. The organization qual	lifies as a publi	cly supported	organization			▶ 🗆
b	331/3% support test-2018. If the organize				•	s 331/3% or m	ore, check
	this box and stop here. The organization	qualifies as a p	publicly suppor	rted organization	on		▶ 🗆
17a	10%-facts-and-circumstances test-20						
	10% or more, and if the organization me						
	Part VI how the organization meets the "	tacts-and-circu	imstances" te	st. The organiz	ation qualities	as a publicly	·· <b>~</b> —
	organization						<b>&gt;</b> []
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization in						
	supported organization					. ,	▶ □
18	Private foundation. If the organization die	d not check a b	oox on line 13,	16a, 16b, 17a,	or 17b, check	this box and	see
	instructions						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

#### \$CHEDULE O. (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

LOVE N KINDNESS COMMUNITY DEVELOPMENT CORPORATION	27-0858135
Form 990, Part VI, Section A, Line 8a - Organizations governing body consists of	
Program Director, Program Administer, Secretary, Bookkeeper, Financial Officers, Board members.	
Organizations Management meetings are held at 12249 Camden St. Detroit, MI 48213.	
Form 990, Part VI, Section A, Line 8b - Meetings are documented and held for discussion, all organizational documentati	on
is stored at 12249 Camden St., Detroit, MI 48213.	***************************************
Form 990, Part VI, Section B, Line 11a - Form 990 is reviewed in a formal meeting with the board members and accounta	nt
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