

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
 CLARKSTON DEVELOPMENT FOUNDATION

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
 3700 MARKET STREET SUITE B

City or town, state or province, country, and ZIP or foreign postal code
 CLARKSTON, GA 300212652

D Employer identification number
 27-2014061

E Telephone number
 (404) 736-6602

G Gross receipts \$ 975,163

F Name and address of principal officer
 FLORENCE B SHEPLEY
 3700 MARKET STREET SUITE B
 CLARKSTON, GA 30021

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
 If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW CDFACTION ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 2010

M State of legal domicile DE

Part I Summary

1 Briefly describe the organization's mission or most significant activities
 CDF CONVENES CONVERSATIONS WITHIN THE CLARKSTON COMMUNITY TO HELP RESIDENTS ARTICULATE THEIR VISIONS FOR THE FUTURE AND DEVELOP ACTION PLANS TO ACHIEVE THOSE VISIONS CDF BELIEVES A COMMUNITY SHAPED BY ITS RESIDENTS IS STRONGER AND MORE VIABLE THAN ONE SHAPED BY OUTSIDE FORCES

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	8
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	12
6 Total number of volunteers (estimate if necessary)	6	175
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 34	7b	

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	909,835	963,968
	9 Program service revenue (Part VIII, line 2g)		0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	16	-646
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,743	11,168
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	930,594	974,490

Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	57,383	149,464
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	633,386	465,303
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 80,775		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	205,966	239,260
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	896,735	854,027	
19 Revenue less expenses Subtract line 18 from line 12	33,859	120,463	

		Beginning of Current Year	End of Year
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	123,418	232,752
	21 Total liabilities (Part X, line 26)	18,427	7,255
	22 Net assets or fund balances Subtract line 21 from line 20	104,991	225,497

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: ***** Date: 2016-11-09

FLORENCE B SHEPLEY SECRETARY
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name WILLIAM E LONG JR CPA	Preparer's signature WILLIAM E LONG JR CPA	Date 2016-11-09	Check <input type="checkbox"/> if self-employed	PTIN P00171899
Firm's name ▶ LONG & COMPANY PC			Firm's EIN ▶ 58-2026697	
Firm's address ▶ 1325 SATELLITE BLVD NW STE 1504 SUWANEE, GA 300244662			Phone no (678) 327-4382	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

CDF CONVENES CONVERSATIONS WITHIN THE CLARKSTON COMMUNITY TO HELP RESIDENTS ARTICULATE THEIR VISIONS FOR THE FUTURE AND DEVELOP ACTION PLANS TO ACHIEVE THOSE VISIONS CDF BELIEVES A COMMUNITY SHAPED BY ITS RESIDENTS IS STRONGER AND MORE VIABLE THAN ONE SHAPED BY OUTSIDE FORCES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 670,464 including grants of \$ 149,464) (Revenue \$) RESIDENTIAL ENGAGEMENT & ORGANIZATIONAL COLLABORATION CDF'S WORK CONNECTS AND ENGAGES THE COMMUNITY OF CLARKSTON AND SURROUNDING AREAS BY HELPING RESIDENTS TO RECOGNIZE AND DEVELOP THE INDIVIDUAL CAPACITIES OF EVERY PERSON BY SUPPORTING PARTICIPATION AND COLLABORATION AMONG COMMUNITY MEMBERS, WE WORK TO BUILD A COMMUNITY WHOSE RESIDENTS DRIVE AND DIRECT THE DEVELOPMENT OF ACTIVITIES AND SERVICES THAT BENEFIT THE COMMUNITY OUR PROGRAMS FOCUS ON ENCOURAGING AND EQUIPPING COMMUNITY MEMBERS TO TAKE A LEADING ROLE IN THEIR OWN FUTURES FOCUS ON EDUCATION IN AUGUST 2015, THE CDF BOARD OF DIRECTORS VOTED TO FOCUS ON EDUCATION AND CRAFTED A REVISED VISION AND MISSION STATEMENT REFLECTING THIS CHANGE VISION THE VISION OF CDF ACTION IS THAT CLARKSTON, GEORGIA, WILL BE A THRIVING, VIBRANT, AND DIVERSE COMMUNITY WHERE ALL RESIDENTS' VOICES ARE HEARD AND WHERE RESIDENTS WORK TOGETHER TO TRANSFORM EDUCATION MISSION OUR MISSION IS TO ENCOURAGE AND EQUIP CLARKSTON COMMUNITY MEMBERS TO TAKE A LEADING ROLE IN THEIR OWN FUTURES CDF BELIEVES RELATIONSHIPS MATTER AND THAT RESIDENTS WILL SUPPORT WHAT THEY HELP CREATE CDF FOCUSES ON EDUCATION AND WORKS TO ENSURE THAT ALL CLARKSTON CHILDREN BIRTH TO 5 YEARS OF AGE WILL BE NURTURED, HEALTHY, AND PREPARED FOR KINDERGARTEN, AND ALL CLARKSTON YOUTH WILL HAVE THE SKILLS AND SUPPORTS TO GRADUATE HIGH SCHOOL AND PURSUE POSTSECONDARY EDUCATION STRATEGIC PLAN AN EDUCATION STRATEGIC PLAN, CREATED IN 2015, HAS GUIDED CDF ACTIVITIES RENEWED COMMITMENT TO CDF'S UNIQUE APPROACH CDF NARROWED ITS FOCUS YET REMAINS COMMITTED TO CDF'S UNIQUE ASSET-BASED COMMUNITY BUILDING APPROACH, CONVENING AND FACILITATING DIALOGUES AND ENGAGING RESIDENTS IN DECISION- MAKING PROCESSES, MOVING FROM IDEAS TO ACTION CDF SERVES AS A CATALYST TO MOBILIZE NEW RESOURCES AND PILOT INNOVATIVE POLICIES, PRACTICES, AND PROGRAMS CLARKSTON FAMILIES DECIDE, W K KELLOGG EARLY LEARNING AND FAMILY ENGAGEMENT GRANT AWARDED TO CDF IN 2015, CDF'S WORK BUILT ON THE W K KELLOGG GRANT AWARDED TO CDF IN 2014 THROUGH THE CLARKSTON FAMILIES DECIDE INITIATIVE FUNDED BY THE FOUNDATION, CDF WORKS TO ENGAGE DIVERSE FAMILIES WITH CHILDREN BIRTH TO EIGHT TO BE THEIR CHILD'S FIRST TEACHER AND TAKE ACTIONS AS LEADERS RESULTING IN POSITIVE CHANGES TO EARLY LEARNING AND SCHOOL SYSTEMS, AND IN THEIR COMMUNITY THE CLARKSTON FAMILIES DECIDE INCLUDED THREE PRIMARY STRATEGIES (1) A COMMUNITY TRUST PROCESS TO ENGAGE FAMILIES IN THE SELECTION AND DESIGN OF A PROJECT TO SUPPORT EARLY LEARNING, (2) A LEADERSHIP WORKSHOP, "I AM A LEADER" FOR CLARKSTON FAMILIES WITH CHILDREN BIRTH TO AGE 8, AND (3) A LITERACY EVENT, CLARKSTON TELL ME A STORY CULTURAL AND LITERACY FESTIVAL TO PROMOTE THE IMPORTANCE OF HOME LANGUAGE AND LITERACY 1 EARLY LEARNING COMMUNITY TRUST IN THE FALL OF 2014, CDF HELD ITS FIRST EARLY LEARNING COMMUNITY TRUST (ELCT) ENGAGING MORE THAN 75 FAMILIES FROM DIVERSE COUNTRIES AS WELL AS ANOTHER 30 PLUS PARTICIPANTS WHO SERVED AS INTERPRETERS, FACILITATORS, COACHES, AND NOTE TAKERS FOUR PARTNERS WERE FUNDED TO HELP WITH THE RECRUITMENT AND COACHING OF THE FAMILIES USING A PARTICIPATORY DECISION MAKING PROCESS, THE RESIDENTS CHOSE "QUALITY EARLY LEARNING AND RECRUITING AND TRAINING MULTI-LINGUAL TEACHERS FOR CLARKSTON'S CHILD CARE CENTERS AS THE THEME AND THE CHILD DEVELOPMENT ASSOCIATE (CDA) CREDENTIAL AS THE PROJECT, TO BE IMPLEMENTED IN PARTNERSHIP WITH GEORGIA PIEDMONT TECHNICAL COLLEGE 50,000 IN W K KELLOGG AND PRIVATE FUNDS WERE EARMARKED FOR THE PROJECT THE PARTNERS AND PARENT REPRESENTATIVES MET TO DESIGN THE RECRUITMENT OF STUDENTS AND OTHER DETAILS THE CDA CLASS BEGAN IN MAY 2014 AND CONTINUED THROUGH DECEMBER 2015 WITH AN ARABIC INSTRUCTOR AND COACHES STUDENTS WERE FROM BHUTAN, IRAQ, ETHIOPIA, AND UNITED STATES IN 2015, A SECOND EARLY LEARNING COMMUNITY TRUST WAS HELD, AND AGAIN THE FAMILIES CHOSE THE SAME THEME AND PROJECT BECAUSE OF THE NEED OF DUAL- LANGUAGE TEACHERS IN THE WORKFORCE A SECOND CDA WORKSHOP, CALLED THE "ENHANCED CDA," IS ONGOING AND HAS 12 PARTICIPANTS FROM IRAQ, SUDAN, BHUTAN, AND SOMALIA GPTC AND CDF ARE PILOTING THE "ENHANCED CDA" WITH COACHES AND INTERPRETERS AT EACH OF THE CLASSES AND WHO ASSIST THE PARTICIPANTS WITH THE CDA REQUIREMENTS, INCLUDING DEVELOPING A PORTFOLIO, VOLUNTEER OR PAID EXPERIENCE IN AN EARLY LEARNING CLASSROOM, AN OBSERVATION AND THE FINAL EXAM 2 I AM A LEADER IN THE SPRING OF 2015, CDF, ALONG WITH ITS PARTNERS, SPONSORED A SERIES OF LEADERSHIP WORKSHOPS FOR WOMEN FROM SUDAN, IRAQ, SOMALI, BHUTAN, AND THOSE BORN IN THE U S TWENTY FIVE PARTICIPANTS GRADUATED FROM THE WORKSHOP WHICH INCLUDED SESSIONS ON GOAL SETTING, COMMUNICATIONS, LANGUAGE AND LITERACY, AND ADVOCACY PARTICIPANTS DEVELOPED COMMUNITY PROJECTS, WHICH INCLUDED A WELCOMING COMMITTEE AT A LOCAL CHILD CARE CENTER, A COMPILATION OF SONGS AND POEMS WRITTEN IN NEPALI AND ENGLISH AND DISTRIBUTED TO FAMILIES DURING A FAMILY ACTIVITY, AND A POWER POINT PRESENTATION ABOUT BHUTAN, PRESENTED TO HEAD START TEACHERS 3 CLARKSTON TELL ME A STORY OVER 15 COMMUNITY PARTNERS HELPED TO PLAN THE THIRD ANNUAL EVENT, HELD MAY 2015, AT THE CLARKSTON COMMUNITY CENTER, WITH OVER 200 FAMILIES AND CHILDREN ATTENDING THE ACTIVITY INCLUDED A BOOK SIGNING BY A LOCAL AUTHOR, FREE BOOKS DONATED THROUGH THE DEKALB SUMMER READING PROGRAM, CHILDREN'S STORIES IN 6 LANGUAGES, DRUMMING, ARTS AND LITERACY ACTIVITIES CONDUCTED BY PARTNERS, BOOK SHELVES AND OTHER DOOR PRIZES, AND REFRESHMENTS UNITED WAY AWARDS CDF GRANT FOR READY SCHOOL IN 2014, CDF RECEIVED A GRANT FROM UNITED WAY TO START UP AN INNOVATIVE EARLY LEARNING AND FAMILY ENGAGEMENT PROGRAM FOR 3 YEAR OLD CHILDREN AND THEIR FAMILIES IN AN APARTMENT COMPLEX IN CLARKSTON FAMILIES WHO ATTENDED THE CLARKSTON EARLY LEARNING TRUST MEETINGS HAD THE IDEA FOR A PROGRAM TO BE HELD IN THEIR COMPLEX, AND THEN MET WITH THE CDF STAFF, WHO HELPED DEVELOP THE DESIGN AND FUNDING FOR THE PROGRAM THERE ARE MULTIPLE PARTNERS INVOLVED WITH THE READY SCHOOL CDF SERVES AS THE FISCAL AGENT AND COORDINATOR EARLY LEARNING PROPERTY MANAGEMENT IS A PARTNER IN THE DESIGN AND FUNDING AND PROVIDES ONGOING SUPPORT AND RESOURCES THE SCOTTDALE CHILD DEVELOPMENT CENTER HIRES THE STAFF AND IMPLEMENTS THE PROGRAM R JAMES PROPERTIES RENOVATED SPACE AT CLARKSTON OAKS THE HALF DAY PROGRAM OPENED IN MAY 2014 AND SERVED 20 CHILDREN DURING THE FIRST PROGRAM YEAR IN AUGUST, SEVERAL CHILDREN TRANSITIONED TO A GEORGIA PRE-K PROGRAM, ONE OF THE OBJECTIVES OF THE PROGRAM THE LEAD TEACHER SPEAKS ARABIC AND SOMALI AND THE ASSISTANT TEACHER, ONE OF THE FOUNDERS, SPEAKS ARABIC THE CHILDREN SERVED DURING THIS PERIOD WERE PRIMARILY FROM IRAQ CDF RECEIVED A SECOND GRANT FROM UNITED WAY TO CONTINUE THE READY SCHOOL PROGRAM IN JULY 2015 AND INCLUDED CHILDREN FROM SOMALIA IN THIS PROGRAM YEAR CDF HAS RECEIVED MULTIPLE INQUIRIES ABOUT THE READY SCHOOL AND ITS FOCUS ON EARLY LEARNING, FAMILY ENGAGEMENT, AND SCHOOL TRANSITION IN OCTOBER 2015, A SECOND GRANT WAS RECEIVED AND THE 2ND YEAR OF READY SCHOOL CLARKSTON OAKS BEGAN EVALUATION DURING THE SUMMER OF 2015, EMORY UNIVERSITY COMMUNITY PARTNERSHIP PROGRAM WORKED WITH CDF TO CONDUCT AN EVALUATION OF THE CLARKSTON FAMILIES DECIDE, FOCUSING ON THE ISSUE OF WELCOMING FAMILIES FROM DIVERSE CULTURES THE REPORT WAS PRESENTED TO THE BOARD OF DIRECTORS AND CDF STAKEHOLDERS IN AUGUST 2015 AND HAS PROVEN TO BE A VALUABLE RESOURCE DR SHERRILL HAYES, KENNESAW STATE UNIVERSITY, COMPLETED A PROCESS EVALUATION OF THE EARLY LEARNING COMMUNITY TRUST, THE RESULTS OF WHICH WERE PRESENTED AT THE NATIONAL 2016 SMART START CONFERENCE IN GREENSBORO, SOUTH CAROLINA COMMUNICATIONS, PRESENTATIONS, AND PARTNERSHIPS CDF MAINTAINED A WEBSITE WITH ARTICLES OF CURRENT ACTIVITIES, RESOURCES, AND OTHER MATERIALS AS WELL AS FACE BOOK AND TWITTER STAFF CONTINUED TO SERVE AS A RESOURCE TO A NUMBER OF COMMUNITY PARTNERS AND ASSISTED WITH WORLD REFUGEE DAY, THE ANNUAL CLARKSTON FESTIVAL, AND OTHER COMMUNITY EVENTS CDF CONTINUED TO FACILITATE THE CLARKSTON EARLY LEARNING NETWORK (CELN), WHICH MET MONTHLY TO DISCUSS EARLY LEARNING ISSUES AND OPPORTUNITIES AS WELL AS TO SHARE RESOURCES CELN IS THE UMBRELLA ORGANIZATION THAT CREATED AND IMPLEMENTS THE ANNUAL TELL ME A STORY FESTIVAL DURING 2015, CELN SPONSORED THE FIRST CLARKSTON DAY AT THE MUSEUM, WITH 100 PRE-SCHOOL CHILDREN PARTICIPATING IN THE VISIT TO THE ATLANTA CHILDREN'S MUSEUM PARTNERS INCLUDED FAMILY REFUGEE PROGRAM, NEW AMERICAN PATHWAYS, BROOKWOOD CHILD CARE CENTER, THE CLARKSTON OAKS READY SCHOOL, AND SCOTTDALE CHILD DEVELOPMENT CENTER THE CITY OF CLARKSTON PREPARED A PROCLAMATION IN HONOR OF THE DAY AND PRESENTED IT TO CDF AND FAMILIES CDF FACILITATED THE CLARKSTON AFTERSCHOOL COLLABORATIVE WHICH SPONSORED A TEAM BUILDING WORKSHOP FOR MEMBERS, PAID FOR A NUMBER OF VOLUNTEERS' CRIMINAL RECORDS CHECKS SO THAT PROGRAMS COULD BENEFIT FROM THEIR TIME AND TALENT, AND HELD QUARTERLY MEETINGS TO DISCUSS WAYS TO PARTNER AND TO SHARE RESOURCES THE CLARKSTON A

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 670,464

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.			
Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), descriptions, and Yes/No columns. Includes questions about backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	GA, DE
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records FLORENCE B SHEPLEY 3700 MARKET STREET SUITE B CLARKSTON, GA 30021 (404) 736-6602	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JEREMY LEWIS EXECUTIVE DI	40 00	X		X			29,094	0	0	
(2) JOHN J WHITEHEAD PRESIDENT	2 00	X		X			0	0	0	
(3) WILLIAM MOON DIRECTOR	1 00	X					0	0	0	
(4) MONIQUE SEEFRIED DIRECTOR	1 00	X					0	0	0	
(5) JON ABERCROMBIE DIRECTOR	1 00	X					0	0	0	
(6) AXEL LEBLOIS DIRECTOR	1 00	X					0	0	0	
(7) FEROZAN WALIZAI DIRECTOR	1 00	X					0	0	0	
(8) DORIS LITRELL TREASURER	2 00	X		X			0	0	0	
(9) CYNTHIA EDWARDS DIRECTOR	1 00	X					0	0	0	
(10) M RANDALL MARTIN BOARD CHAIRM	2 00	X		X			0	0	0	
(11) ROBERTA MALAVENDA EXECUTIVE DI	40 00			X			70,000	0	0	
(12) MATHEW GEORGE EXECUTIVE DI	40 00			X			52,896	0	2,833	
(13) FLORENCE B SHEPLEY SECRETARY	40 00			X			50,000	0	5,897	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							201,990		8,730	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a _____						
	b	Membership dues 1b _____						
	c	Fundraising events 1c _____						
	d	Related organizations 1d _____						
	e	Government grants (contributions) 1e _____						
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 963,968						
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f ▶	963,968					
Program Service Revenue	2a	_____ Business Code _____						
	b	_____						
	c	_____						
	d	_____						
	e	_____						
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶	27	27				
	4	Income from investment of tax-exempt bond proceeds ▶						
	5	Royalties ▶						
	6a	Gross rents	(i) Real					
			(ii) Personal					
			b	Less rental expenses				
			c	Rental income or (loss)				
	d	Net rental income or (loss) ▶						
	7a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other					
			b	Less cost or other basis and sales expenses		673		
			c	Gain or (loss)		-673		
	d	Net gain or (loss) ▶	-673	-673				
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a						
			b	Less direct expenses b				
			c	Net income or (loss) from fundraising events ▶				
	9a	Gross income from gaming activities See Part IV, line 19 a						
			b	Less direct expenses b				
			c	Net income or (loss) from gaming activities ▶				
	10a	Gross sales of inventory, less returns and allowances a						
b			Less cost of goods sold b					
c			Net income or (loss) from sales of inventory ▶					
Miscellaneous Revenue		Business Code						
11a	OTHER _____		11,168	11,168				
b	_____							
c	_____							
d	All other revenue							
e	Total. Add lines 11a-11d ▶		11,168					
12	Total revenue. See Instructions ▶		974,490	10,522				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	149,464	149,464		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	201,990	135,670	50,000	16,320
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	208,250	176,822	151	31,277
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	20,266	13,009	4,792	2,465
10	Payroll taxes	34,797	22,336	8,229	4,232
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	16,779	2,200	14,579	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	112,730	89,447	2,280	21,003
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	29,967	20,046	5,429	4,492
17	Travel	11,054	8,136	2,908	10
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,523	21,899	574	50
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,221	4,825	1,396	
23	Insurance	4,871		4,871	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	OTHER	13,824	10,613	2,949	262
b	SUPPLIES	10,086	8,501	1,500	85
c	REPAIRS AND MAINTENANCE	5,100	3,300	1,425	375
d	STAFF DEVELOPMENT/CERT	3,532	2,587	945	
e	All other expenses	2,573	1,609	760	204
25	Total functional expenses. Add lines 1 through 24e	854,027	670,464	102,788	80,775
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	106,963	1	213,067
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	623	4	2,594
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,000	9	2,125
	10a Land, buildings, and equipment—cost or other basis Complete Part VI of Schedule D	10a 22,862		
	b Less accumulated depreciation	10b 9,906	11,822	10c 12,956
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	2,010	15	2,010
16 Total assets. Add lines 1 through 15 (must equal line 34)	123,418	16	232,752	
Liabilities	17 Accounts payable and accrued expenses	18,427	17	5,755
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	1,500
	26 Total liabilities. Add lines 17 through 25	18,427	26	7,255
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	-5,264	27	85,761
	28 Temporarily restricted net assets	110,255	28	139,736
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	104,991	33	225,497	
34 Total liabilities and net assets/fund balances	123,418	34	232,752	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	974,490
2	Total expenses (must equal Part IX, column (A), line 25)	2	854,027
3	Revenue less expenses Subtract line 2 from line 1	3	120,463
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	104,991
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	43
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	225,497

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization CLARKSTON DEVELOPMENT FOUNDATION

Employer identification number

27-2014061

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
10 An organization organized and operated exclusively to test for public safety.
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations.
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	448,093	825,218	760,487	909,835	963,968	3,907,601
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	448,093	825,218	760,487	909,835	963,968	3,907,601
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,312,228
6 Public support. Subtract line 5 from line 4						595,373

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	448,093	825,218	760,487	909,835	963,968	3,907,601
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						3,907,601
12 Gross receipts from related activities, etc (see instructions)					12	36,013
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	15.240%
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

- 1** Net short-term capital gain
- 2** Recoveries of prior-year distributions
- 3** Other gross income (see instructions)
- 4** Add lines 1 through 3
- 5** Depreciation and depletion
- 6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
- 7** Other expenses (see instructions)
- 8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- a** Average monthly value of securities
- b** Average monthly cash balances
- c** Fair market value of other non-exempt-use assets
- d** **Total** (add lines 1a, 1b, and 1c)
- e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
- 2** Acquisition indebtedness applicable to non-exempt use assets
- 3** Subtract line 2 from line 1d
- 4** Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5** Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6** Multiply line 5 by .035
- 7** Recoveries of prior-year distributions
- 8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2** Enter 85% of line 1
- 3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4** Enter greater of line 2 or line 3
- 5** Income tax imposed in prior year
- 6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

THE ORGANIZATION IS REPORTING A PUBLIC SUPPORT PERCENTAGE OF 15.24% FOR 2015. THIS IS DUE PRIMARILY TO A SIGNIFICANT DONOR'S CONTRIBUTIONS TO HELP FUND THE ORGANIZATION DURING ITS FIRST FIVE YEARS WHILE IT DEVELOPED NEW FUNDING. THIS PARTICULAR CONTRIBUTOR IS NO LONGER PROVIDING FUNDING SO IT IS ANTICIPATED THE PUBLIC SUPPORT PERCENTAGE WILL INCREASE SIGNIFICANTLY IN 2016. THE ORGANIZATION BELIEVES IT MEETS THE 10% FACTS & CIRCUMSTANCES TEST FOR THE FOLLOWING REASONS: 1. THE ORGANIZATION HAS DEVELOPED A BONA FIDE PROGRAM AND EFFORT FOR THE SOLICITATION OF FUNDS. IT HAS RECRUITED WELL CONNECTED BOARD MEMBERS TO HELP FACILITATE RELATIONSHIPS WITH A BROAD SPECTRUM OF DONORS AND THE ORGANIZATION IS MAKING A CONCERTED EFFORT TO RAISE FUNDS. 2. THE NUMBER OF DONORS INCREASED IN 2014 AND 2015 AND IS ANTICIPATED TO CONTINUE TO INCREASE IN 2016 AND BEYOND. 3. THE BOARD OF DIRECTORS CONSISTS OF INDEPENDENT BUSINESS AND COMMUNITY LEADERS INCLUDING THOSE WHO ARE EXPERIENCED WITH NONPROFIT ORGANIZATIONS. BOARD MEMBERS HAVE SPECIFIC EXPERIENCE IN DEALING WITH THE REFUGEE COMMUNITY WHICH IS WHO THE ORGANIZATION SERVES. 4. FROM THE BEGINNING, THE ORGANIZATION HAS OPERATED AS A PUBLIC CHARITY. THE ORGANIZATION'S PROGRAMS AND SERVICES HAVE SERVED A LARGE NUMBER OF PEOPLE AND HAVE BEEN DESIGNED TO MEET ITS EXEMPT PURPOSE. THE PROGRAMS HAVE ALWAYS HAD PUBLIC PARTICIPATION AND COMMUNITY INPUT.

Return Reference

Explanation

PART II, LINE 17A

THE ORGANIZATION IS REPORTING A PUBLIC SUPPORT PERCENTAGE OF 15.24% FOR 2015. THIS IS DUE PRIMARILY TO A SIGNIFICANT DONOR'S CONTRIBUTIONS TO HELP FUND THE ORGANIZATION DURING ITS FIRST FIVE YEARS WHILE IT DEVELOPED NEW FUNDING. THIS PARTICULAR CONTRIBUTOR IS NO LONGER PROVIDING FUNDING SO IT IS ANTICIPATED THE PUBLIC SUPPORT PERCENTAGE WILL INCREASE SIGNIFICANTLY IN 2016. THE ORGANIZATION BELIEVES IT MEETS THE 10% FACTS & CIRCUMSTANCES TEST FOR THE FOLLOWING REASONS: 1. THE ORGANIZATION HAS DEVELOPED A BONA FIDE PROGRAM AND EFFORT FOR THE SOLICITATION OF FUNDS. IT HAS RECRUITED WELL CONNECTED BOARD MEMBERS TO HELP FACILITATE RELATIONSHIPS WITH A BROAD SPECTRUM OF DONORS AND THE ORGANIZATION IS MAKING A CONCERTED EFFORT TO RAISE FUNDS. 2. THE NUMBER OF DONORS INCREASED IN 2014 AND 2015 AND IS ANTICIPATED TO CONTINUE TO INCREASE IN 2016 AND BEYOND. 3. THE BOARD OF DIRECTORS CONSISTS OF INDEPENDENT BUSINESS AND COMMUNITY LEADERS INCLUDING THOSE WHO ARE EXPERIENCED WITH NONPROFIT ORGANIZATIONS. BOARD MEMBERS HAVE SPECIFIC EXPERIENCE IN DEALING WITH THE REFUGEE COMMUNITY WHICH IS WHO THE ORGANIZATION SERVES. 4. FROM THE BEGINNING, THE ORGANIZATION HAS OPERATED AS A PUBLIC CHARITY. THE ORGANIZATION'S PROGRAMS AND SERVICES HAVE SERVED A LARGE NUMBER OF PEOPLE AND HAVE BEEN DESIGNED TO MEET ITS EXEMPT PURPOSE. THE PROGRAMS HAVE ALWAYS HAD PUBLIC PARTICIPATION AND COMMUNITY INPUT.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization
CLARKSTON DEVELOPMENT FOUNDATION

Employer identification number
27-2014061

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i)** unrelated organizations
 - (ii)** related organizations
- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- | | Yes | No |
|---------------|-----|----|
| 3a(i) | | |
| 3a(ii) | | |
| 3b | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		22,862	9,906	12,956
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ▶				12,956

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	
REFUNDABLE SECURITY DEPOSIT	1,500
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1,500

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	975,163
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	975,163
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-673
c	Add lines 4a and 4b	4c	-673
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	974,490

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	854,657
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	1,896
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	1,896
3	Subtract line 2e from line 1	3	852,761
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	1,266
c	Add lines 4a and 4b	4c	1,266
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	854,027

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	CLARKSTON DEVELOPMENT FOUNDATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THEREFORE, NO PROVISION FOR INCOME TAXES IS MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS CLARKSTON DEVELOPMENT FOUNDATION IS NOT CLASSIFIED AS A PRIVATE FOUNDATION THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE ORGANIZATION AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT) THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR THE YEAR ENDED DECEMBER 31, 2015 AND 2014

Part XIII Supplemental Information (continued)

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 4B	BOOK / TAX DEPRECIATION DIFFERENCE 1,266

**Schedule I
(Form 990)**

OMB No 1545-0047

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

2015

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

**Open to Public
Inspection**

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the
Treasury
Internal Revenue Service

Name of the organization
CLARKSTON DEVELOPMENT FOUNDATION

Employer identification number
27-2014061

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 6

3 Enter total number of other organizations listed in the line 1 table ▶

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE ORGANIZATION RECEIVES PROGRESS REPORTS AT LEAST ANNUALLY

Additional Data

Software ID:
Software Version:
EIN: 27-2014061
Name: CLARKSTON DEVELOPMENT FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
50 CENTSPERIOD PO BOX 349 AVONDALE ESTATES, GA 30002	45-2743066	501C3	20,000		CASH		COMMUNITY HEALTH
EMORY UNIV GOIZUETA BUSINESS SCHOOL 1300 CLIFTON ROAD ATLANTA, GA 30322	58-0566256	501C3	28,334		CASH		BUSINESS DEVELOPMENT
GPTC FINANCE OFFICE 495 NORTH INDIAN CREEK DRIVE CLARKSTON, GA 30021	58-2223600	GOV	5,680		CASH		CDA TRAINING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW AMERICAN PATHWAYS INC 2300 HENDERSON MILL RD NE STE 200 ATLANTA, GA 30345	30-0130066	501C3	12,500		CASH		FAMILY ENGAGEMENT
SCDFRC 479 WARREN AVE PO BOX 904 SCOTSDALE, GA 30079	58-1281657	501C3	62,000		CASH		READY SCHOOL PROG
WOMEN WATCH AFRIKA INC PO BOX 208 AVODALE ESTATES, GA 30002	58-2581246	501C3	5,300		CASH		FAMILIES DECIDE

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
 ► Attach to Form 990 or 990-EZ.
 ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization CLARKSTON DEVELOPMENT FOUNDATION	Employer identification number 27-2014061
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	CDF CONVENES CONVERSATIONS WITHIN THE CLARKSTON COMMUNITY TO HELP RESIDENTS ARTICULATE THEIR VISIONS FOR THE FUTURE AND DEVELOP ACTION PLANS TO ACHIEVE THOSE VISIONS. CDF BELIEVES A COMMUNITY SHAPED BY ITS RESIDENTS IS STRONGER AND MORE VIABLE THAN ONE SHAPED BY OUTSIDE FORCES.
FORM 990, PAGE 2, PART III, LINE 4A	<p>FOCUS ON EDUCATION AND CRAFTED A REVISED VISION AND MISSION STATEMENT REFLECTING THIS CHANGE VISION. THE VISION OF CDF ACTION IS THAT CLARKSTON, GEORGIA, WILL BE A THRIVING, VIBRANT, AND DIVERSE COMMUNITY WHERE ALL RESIDENTS' VOICES ARE HEARD AND WHERE RESIDENTS WORK TOGETHER TO TRANSFORM EDUCATION. MISSION: OUR MISSION IS TO ENCOURAGE AND EQUIP CLARKSTON COMMUNITY MEMBERS TO TAKE A LEADING ROLE IN THEIR OWN FUTURES. CDF BELIEVES RELATIONSHIPS MATTER AND THAT RESIDENTS WILL SUPPORT WHAT THEY HELP CREATE. CDF FOCUSES ON EDUCATION AND WORKS TO ENSURE THAT ALL CLARKSTON CHILDREN BIRTH TO 5 YEARS OF AGE WILL BE NURTURED, HEALTHY, AND PREPARED FOR KINDERGARTEN, AND ALL CLARKSTON YOUTH WILL HAVE THE SKILLS AND SUPPORTS TO GRADUATE HIGH SCHOOL AND PURSUE POSTSECONDARY EDUCATION. STRATEGIC PLAN: AN EDUCATION STRATEGIC PLAN, CREATED IN 2015, HAS GUIDED CDF ACTIVITIES. RENEWED COMMITMENT TO CDF'S UNIQUE APPROACH: CDF NARROWED ITS FOCUS YET REMAINS COMMITTED TO CDF'S UNIQUE ASSET-BASED COMMUNITY BUILDING APPROACH, CONVENING AND FACILITATING DIALOGUES AND ENGAGING RESIDENTS IN DECISION-MAKING PROCESSES, MOVING FROM IDEAS TO ACTION. CDF SERVES AS A CATALYST TO MOBILIZE NEW RESOURCES AND PILOT INNOVATIVE POLICIES, PRACTICES, AND PROGRAMS. CLARKSTON FAMILIES DECIDE: W. K. KELLOGG EARLY LEARNING AND FAMILY ENGAGEMENT GRANT AWARDED TO CDF IN 2015, CDF'S WORK BUILT ON THE W. K. KELLOGG GRANT AWARDED TO CDF IN 2014. THROUGH THE CLARKSTON FAMILIES DECIDE INITIATIVE FUNDED BY THE FOUNDATION, CDF WORKS TO ENGAGE DIVERSE FAMILIES WITH CHILDREN BIRTH TO EIGHT TO BE THEIR CHILD'S FIRST TEACHER AND TAKE ACTIONS AS LEADERS RESULTING IN POSITIVE CHANGES TO EARLY LEARNING AND SCHOOL SYSTEMS, AND IN THEIR COMMUNITY. THE CLARKSTON FAMILIES DECIDE INCLUDED THREE PRIMARY STRATEGIES: (1) A COMMUNITY TRUST PROCESS TO ENGAGE FAMILIES IN THE SELECTION AND DESIGN OF A PROJECT TO SUPPORT EARLY LEARNING, (2) A LEADERSHIP WORKSHOP, "I AM A LEADER" FOR CLARKSTON FAMILIES WITH CHILDREN BIRTH TO AGE 8, AND (3) A LITERACY EVENT, CLARKSTON TELL ME A STORY CULTURAL AND LITERACY FESTIVAL TO PROMOTE THE IMPORTANCE OF HOME LANGUAGE AND LITERACY. 1. EARLY LEARNING COMMUNITY TRUST: IN THE FALL OF 2014, CDF HELD ITS FIRST EARLY LEARNING COMMUNITY TRUST (ELCT) ENGAGING MORE THAN 75 FAMILIES FROM DIVERSE COUNTRIES AS WELL AS ANOTHER 30 PLUS PARTICIPANTS WHO SERVED AS INTERPRETERS, FACILITATORS, COACHES, AND NOTE TAKERS. FOUR PARTNERS WERE FUNDED TO HELP WITH THE RECRUITMENT AND COACHING OF THE FAMILIES. USING A PARTICIPATORY DECISION-MAKING PROCESS, THE RESIDENTS CHOSE "QUALITY EARLY LEARNING AND RECRUITING AND TRAINING MULTI-LINGUAL TEACHERS FOR CLARKSTON'S CHILD CARE CENTERS AS THE THEME AND THE CHILD DEVELOPMENT ASSOCIATE (CDA) CREDENTIAL AS THE PROJECT, TO BE IMPLEMENTED IN PARTNERSHIP WITH GEORGIA PIEDMONT TECHNICAL COLLEGE. 50,000 IN W. K. KELLOGG AND PRIVATE FUNDS WERE earmarked FOR THE PROJECT. THE PARTNERS AND PARENT REPRESENTATIVES MET TO DESIGN THE RECRUITMENT OF STUDENTS AND OTHER DETAILS. THE CDA CLASS BEGAN IN MAY 2014 AND CONTINUED THROUGH DECEMBER 2015 WITH AN ARABIC INSTRUCTOR AND COACHES. STUDENTS WERE FROM BHUTAN, IRAQ, ETHIOPIA, AND UNITED STATES. IN 2015, A SECOND EARLY LEARNING COMMUNITY TRUST WAS HELD, AND AGAIN THE FAMILIES CHOSE THE SAME THEME AND PROJECT BECAUSE OF THE NEED OF DUAL-LANGUAGE TEACHERS IN THE WORKFORCE. A SECOND CDA WORKSHOP, CALLED THE "ENHANCED CDA," IS ON-GOING AND HAS 12 PARTICIPANTS FROM IRAQ, SUDAN, BHUTAN, AND SOMALIA. GPTC AND CDF ARE PILOTING THE "ENHANCED CDA" WITH COACHES AND INTERPRETERS AT EACH OF THE CLASSES AND WHO ASSIST THE PARTICIPANTS WITH THE CDA REQUIREMENTS, INCLUDING DEVELOPING A PORTFOLIO, VOLUNTEER OR PAID EXPERIENCE IN AN EARLY LEARNING CLASSROOM, AN OBSERVATION AND THE FINAL EXAM. 2. I AM A LEADER: IN THE SPRING OF 2015, CDF, ALONG WITH ITS PARTNERS, SPONSORED A SERIES OF LEADERSHIP WORKSHOPS FOR WOMEN FROM SUDAN, IRAQ, SOMALI, BHUTAN, AND THOSE BORN IN THE U.S. TWENTY-FIVE PARTICIPANTS GRADUATED FROM THE WORKSHOP WHICH INCLUDED SESSIONS ON GOAL SETTING, COMMUNICATIONS, LANGUAGE AND LITERACY, AND ADVOCACY. PARTICIPANTS DEVELOPED COMMUNITY PROJECTS, WHICH INCLUDED A WELCOMING COMMITTEE AT A LOCAL CHILD CARE CENTER, A COMPILATION OF SONGS AND POEMS WRITTEN IN NEPALI AND ENGLISH AND DISTRIBUTED TO FAMILIES DURING A FAMILY ACTIVITY, AND A POWER POINT PRESENTATION ABOUT BHUTAN, PRESENTED TO HEAD START TEACHERS. 3. CLARKSTON TELL ME A STORY: OVER 15 COMMUNITY PARTNERS HELPED TO PLAN THE THIRD ANNUAL EVENT, HELD MAY 2015, AT THE CLARKSTON COMMUNITY CENTER, WITH OVER 200 FAMILIES AND CHILDREN ATTENDING. THE ACTIVITY INCLUDED A BOOK SIGNING BY A LOCAL AUTHOR, FREE BOOKS DONATED THROUGH THE DEKALB SUMMER READING PROGRAM, CHILDREN'S STORIES IN 6 LANGUAGES, DRUMMING, ARTS AND LITERACY ACTIVITIES CONDUCTED BY PARTNERS, BOOK SHELVES AND OTHER DOOR PRIZES, AND REFRESHMENTS. UNITED WAY AWARDS CDF GRANT FOR READY SCHOOL: IN 2014, CDF RECEIVED A GRANT FROM UNITED WAY TO START UP AN INNOVATIVE EARLY LEARNING AND FAMILY ENGAGEMENT PROGRAM FOR 3-YEAR-OLD CHILDREN AND THEIR FAMILIES IN AN APARTMENT COMPLEX IN CLARKSTON. FAMILIES WHO ATTENDED THE CLARKSTON EARLY LEARNING TRUST MEETINGS HAD THE IDEA FOR A PROGRAM TO BE HELD IN THEIR COMPLEX, AND THEN MET WITH THE CDF STAFF, WHO HELPED DEVELOP THE DESIGN AND FUNDING FOR THE PROGRAM. THERE ARE MULTIPLE PARTNERS INVOLVED WITH THE READY SCHOOL. CDF SERVES AS THE FISCAL AGENT AND COORDINATOR. EARLY LEARNING PROPERTY MANAGEMENT IS A PARTNER IN THE DESIGN AND FUNDING AND PROVIDES ONGOING SUPPORT AND RESOURCES. THE SCOTTDALÉ CHILD DEVELOPMENT CENTER HIRES THE STAFF AND IMPLEMENTS THE PROGRAM. R. JAMES PROPERTIES RENOVATED SPACE AT CLARKSTON OAKS. THE HALF-DAY PROGRAM OPENED IN MAY 2014 AND SERVED 20 CHILDREN DURING THE FIRST PROGRAM YEAR. IN AUGUST, SEVERAL CHILDREN TRANSITIONED TO A GEORGIA PRE-K PROGRAM, ONE OF THE OBJECTIVES OF THE PROGRAM. THE LEAD TEACHER SPEAKS ARABIC AND SOMALI AND THE ASSISTANT TEACHER, ONE OF THE FOUNDERS, SPEAKS ARABIC. THE CHILDREN SERVED DURING THIS PERIOD WERE PRIMARILY FROM IRAQ. CDF RECEIVED A SECOND GRANT FROM UNITED WAY TO CONTINUE THE READY SCHOOL PROGRAM IN JULY 2015 AND INCLUDED CHILDREN FROM SOMALIA IN THIS PROGRAM YEAR. CDF HAS RECEIVED MULTIPLE INQUIRIES ABOUT THE READY SCHOOL AND ITS FOCUS ON EARLY LEARNING, FAMILY ENGAGEMENT, AND SCHOOL TRANSITION. IN OCTOBER 2015, A SECOND GRANT WAS RECEIVED AND THE 2ND YEAR OF READY SCHOOL CLARKSTON OAKS BEGAN EVALUATION. DURING THE SUMMER OF 2015, EMORY UNIVERSITY COMMUNITY PARTNERSHIP PROGRAM WORKED WITH CDF TO CONDUCT AN EVALUATION OF THE CLARKSTON FAMILIES DECIDE, FOCUSING ON THE ISSUE OF WELCOMING FAMILIES FROM DIVERSE CULTURES. THE REPORT WAS PRESENTED TO THE BOARD OF DIRECTORS AND CDF STAKEHOLDERS IN AUGUST 2015 AND HAS PROVEN TO BE A VALUABLE RESOURCE. DR. SHERRILL HAYES, KENNESAW STATE UNIVERSITY, COMPLETED A PROCESS EVALUATION OF THE EARLY LEARNING COMMUNITY TRUST, THE RESULTS OF WHICH WERE PRESENTED AT THE NATIONAL 2016 SMART START CONFERENCE IN GREENSBORO, SOUTH CAROLINA. COMMUNICATIONS, PRESENTATIONS, AND PARTNERSHIPS: CDF MAINTAINED A WEBSITE WITH ARTICLES OF CURRENT ACTIVITIES, RESOURCES, AND OTHER MATERIALS AS WELL AS FACEBOOK AND TWITTER STAFF CONTINUED TO SERVE AS A RESOURCE TO A NUMBER OF COMMUNITY PARTNERS AND ASSISTED WITH WORLD REFUGEE DAY, THE ANNUAL CLARKSTON FESTIVAL, AND OTHER COMMUNITY EVENTS. CDF CONTINUED TO FACILITATE THE CLARKSTON EARLY LEARNING NETWORK (CELN), WHICH MET MONTHLY TO DISCUSS EARLY LEARNING ISSUES AND OPPORTUNITIES AS WELL AS TO SHARE RESOURCES. CELN IS THE UMBRELLA ORGANIZATION THAT CREATED AND IMPLEMENTS THE ANNUAL TELL ME A STORY FESTIVAL. DURING 2015, CELN SPONSORED THE FIRST CLARKSTON DAY AT THE MUSEUM, WITH 100 PRE-SCHOOL CHILDREN PARTICIPATING IN THE VISIT TO THE ATLANTA CHILDREN'S MUSEUM. PARTNERS INCLUDED FAMILY REFUGEE PROGRAM, NEW AMERICAN PATHWAYS, BROOKWOOD CHILD CARE CENTER, THE CLARKSTON OAKS READY SCHOOL, AND SCOTTDALÉ CHILD DEVELOPMENT CENTER. THE CITY OF CLARKSTON PREPARED A PROCLAMATION IN HONOR OF THE DAY AND PRESENTED IT TO CDF AND FAMILIES. CDF FACILITATED THE CLARKSTON AFTERSCHOOL COLLABORATIVE WHICH SPONSORED A TEAM BUILDING WORKSHOP FOR MEMBERS, PAID FOR A NUMBER OF VOLUNTEERS' CRIMINAL RECORDS CHECKS SO THAT PROGRAMS COULD BENEFIT FROM THEIR TIME AND TALENT, AND HELD QUARTERLY MEETINGS TO DISCUSS WAYS TO PARTNER AND TO SHARE RESOURCES. THE CLARKSTON AFTERSCHOOL COLLABORATIVE WEBPAGE (WWW.CLARKSTONAFTERSCHOOL.ORG) LISTS THE VARIOUS AFTERSCHOOL PROGRAMS AND SHARES AFTERSCHOOL NEWS AND FUNDING RESOURCES. DURING 2015, MINI-GRANTS WERE AWARDED TO 17 AFTERSCHOOL ORGANIZATIONS TO ENHANCE THE QUALITY OF THE PROGRAM. PROGRAMS USED THE FUNDS TO PURCHASE SOFTWARE, FUND RETREATS, AND SEND TEACHERS FOR PROFESSIONAL DEVELOPMENT. STAFF CONTINUED TO SERVE ON THE LEADERSHIP TEAM FOR THE GEORGIA ENGLISH LANGUAGE COALITION, PARTICIPATING IN MONTHLY MEETINGS AND AN ATLANTA WORKSHOP ON DUAL LANGUAGE LEARNERS SPONSORED BY UNITED WAY AND OTHER ORGANIZATIONS. AS OF AUGUST 2</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	PRIOR TO FILING, THE 990 IS REVIEWED BY MANAGEMENT AND THE BOARD CHAIR ON BEHALF OF DIRECTORS THEY APPROVE FINAL FILING OF THE 990
FORM 990, PAGE 6, PART VI, LINE 12C	BOARD REVIEWS POLICY ANNUALLY AND DISCUSSION IS HELD ABOUT COMPLIANCE WITH THE POLICY CON FLICT OF INTEREST STATEMENTS ARE SIGNED AT THAT TIME AND EVALUATED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	BOARD OF DIRECTORS ARE RESPONSIBLE FOR DETERMINING COMPENSATION OF THE EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED ANNUALLY USING COMPARABLE DATA
FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER FEES 89,447 2,280 21,003
FORM 990, PART XI, LINE 9	LOSSES REPORTED ON RETURN -1,896 LOSS ON DISPOSAL 673 BOOK / TAX DEPRECIATION DIFFERENCE 1,266 TOTAL 43