

Form **990EZ**
Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for the latest information.

OMB No 1545-1150
2018
Open to Public Inspection

A For the 2018 calendar year, or tax year beginning 01-01-2018, and ending 12-31-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
LEBANON REDI

Number and street (or P O box, if mail is not delivered to street address) Room/suite
401 SOUTH JEFFERSON AVE

City or town, state or province, country, and ZIP or foreign postal code
LEBANON, MO 65536

D Employer identification number
27-3359054

E Telephone number

F Group Exemption Number ▶

G Accounting Method Cash Accrual Other (specify) ▶

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶

J Tax-exempt status (check only one) - 501(c)(3) 501(c)(6) ◀ (insert no) 4947(a)(1) or 527

K Form of organization Corporation Trust Association Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 129,033

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Revenue	
1	Contributions, gifts, grants, and similar amounts received 124,925
2	Program service revenue including government fees and contracts
3	Membership dues and assessments
4	Investment income 71
5a	Gross amount from sale of assets other than inventory 5a
5b	Less cost or other basis and sales expenses 5b
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c
6	Gaming and fundraising events
6a	Gross income from gaming (attach Schedule G if greater than \$15,000) 6a
6b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b
6c	Less direct expenses from gaming and fundraising events 6c
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d
7a	Gross sales of inventory, less returns and allowances 7a
7b	Less cost of goods sold 7b
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c
8	Other revenue (describe in Schedule O) 8 4,037
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 129,033
Expenses	
10	Grants and similar amounts paid (list in Schedule O) 10
11	Benefits paid to or for members 11
12	Salaries, other compensation, and employee benefits 12 88,965
13	Professional fees and other payments to independent contractors 13 350
14	Occupancy, rent, utilities, and maintenance 14 24,384
15	Printing, publications, postage, and shipping 15 504
16	Other expenses (describe in Schedule O) 16 17,402
17	Total expenses. Add lines 10 through 16 17 131,605
18	Excess or (deficit) for the year (Subtract line 17 from line 9) 18 -2,572
Net Assets	
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 79,921
20	Other changes in net assets or fund balances (explain in Schedule O) 20
21	Net assets or fund balances at end of year Combine lines 18 through 20 21 77,349

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 33, 34, 35a, 35b, 35c, 36, 37a, 37b, 38a, 38b, 39, 39a, 39b, 40a, 40b, 40c, 40d, 40e, 41.

42a The organization's books are in care of BRIAN THOMPSON Telephone no (417) 533-5627 Located at 401 SOUTH JEFFERSON AVE LEBANON, MO ZIP + 4 65536

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 42b, 42c.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 44a, 44b, 44c, 44d, 45a, 45b.

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI Section 501(c)(3) organizations only
 All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.
 Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ▶ _____

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer	2019-03-15 Date
JOY RANDOLPH CHAIRMAN Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name KEVIN ALLEN CPA	Preparer's signature	Date 2019-03-20	Check <input type="checkbox"/> if self-employed	PTIN P00437878
Firm's name ▶ WALTERS STAEDTLER ALLEN LLC			Firm's EIN ▶ 20-3671031		
Firm's address ▶ PO BOX 832 Lebanon, MO 65536			Phone no (417) 532-5941		

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Additional Data

Software ID:

Software Version:

EIN: 27-3359054

Name: LEBANON REDI

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)	
28 THE ORGANIZATION IS FORMED TO PROMOTE ECONOMIC DEVELOPMENT IN THE LEBANON MISSOURI AREA (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/>	28a	131,605

Form 990EZ, Part IV — List of Officers, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
BRIAN THOMPSON PRESIDENT	40 00	67,782	0	0
JOY RANDOLPH CHAIRMAN	5 00	0	0	0
MIKE BAUM DIRECTOR	0 00	0	0	0
DWIGHT BETHUREM DIRECTOR	0 00	0	0	0
ROB BLACK DIRECTOR	0 00	0	0	0
JOHN CARR DIRECTOR	0 00	0	0	0
SHERRY COKER DIRECTOR	0 00	0	0	0
JARED GOTTMAN DIRECTOR	0 00	0	0	0
MONTY HAYS DIRECTOR	0 00	0	0	0
STEVE HITE DIRECTOR	0 00	0	0	0
BILL LEWIS DIRECTOR	0 00	0	0	0
KIM LIGHT DIRECTOR	0 00	0	0	0
BRENDA YAKLE SECRETARY TREASURER	5 00	0	0	0
JOSH HELTON VICE CHAIRMAN	5 00	0	0	0
JOE PICKERING DIRECTOR	0 00	0	0	0

Form 990EZ, Part IV — List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
JIM RABE DIRECTOR	0 00	0	0	0
MARC ROECKER DIRECTOR	0 00	0	0	0
MIKE SCHUMACHER DIRECTOR	0 00	0	0	0
DAVID SCHMITZ DIRECTOR	0 00	0	0	0
DALTON WRIGHT DIRECTOR	0 00	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

**Open to Public
Inspection**

Department of the Treasury

Name of the organization

LEBANON REDI

Employer identification number

27-3359054

990 Schedule O, Supplemental Information

Return Reference	Explanation
Description of other revenue Part I line 8	DESCRIPTION AMOUNTRENT INCOME 4,037

990 Schedule O, Supplemental Information

Return Reference	Explanation
Description of other expenses Part I line 16	DESCRIPTION AMOUNT CONFERENCES 1,271 INSURANCE 4,930 DUES 1,694 OFFICE 812 TELECOMMUNICATIONS 1,326 TRAVEL 2,299 WEBSITE 1,583 MARKETING 3,487