Form, **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. 1

Open to Public

| | | f the Treasury nue Service | ► Go to www.irs.gov/Form990 for instructions and the latest inf | formation. | DIO. | Inspect | ion | | | | |
|---------------------------|-----------------------|-------------------------------|---|------------------|-------------------|--|----------------|--|--|--|--|
| A | For the | 2018 cale | ndar year, or tax year beginning , 2018, and ending | - | | , 20 | | | | | |
| В | Check if | applicable | applicable C Name of organization Credit & Homeownership Empowerment Services, Inc. D Employer identification number | | | | | | | | |
| | Address | | | | | | | | | | |
| | Name ch | | Number and street (or P O box if mail is not delivered to street address) Room/suite | | E Telephor | ne number | | | | | |
| $\overline{\Box}$ | Initial ret | - | 3125 Gillham Plaza | | | 816-533-7417 | | | | | |
| Ē | | m/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | | | | | |
| $\overline{\mathbb{Z}}$ | Amende | | Kansas City, MO 64109 | | G Gross re | ceipts \$ | 384,258 | | | | |
| _ | | | F Name and address of principal officer Coley Williams | H(a) Is this a q | oup return for : | subordinates? Yes | | | | | |
| _ | | _ | 3125 Gillham Plaza, Kansas City, MO 64109 | | | s included? Tyes | | | | | |
| $\overline{}$ | Tax-exe | mpt status | √ 501(c)(3) √ (Insert no) √ 4947(a)(1) or √ 527 | if "N | o," attach a | list (see instructio | ns) | | | | |
| J | Website | | v.chesinc.org | H(c) Group | exemption | number > | | | | | |
| K | Form of | organization [| ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation | 2010 | M State | of legal domicile | МО | | | | |
| Р | art I | Summ | ary | | | | | | | | |
| | 1 | Briefly de | scribe the organization's mission or most significant activities. HUD app | roved hou | sing, finai | ncial and credit | | | | | |
| e | | education | , counseling and coaching organization. | | | | | | | | |
| Jan | | | | | | | - | | | | |
| Activities & Governance | 2 | Check th | s box ▶☐ if the organization discontinued its operations or disposed of | more than | 25% of | its net assets. | | | | | |
| é | 3 | Number of | of voting members of the governing body (Part VI, line 1a) | | 3 | | 5 | | | | |
| 8 | 4 | Number of | of independent voting members of the governing body (Part VI, line 1t | | 4 | | 5 | | | | |
| ties | 5 | Total nun | nber of individuals employed in calendar year 2018 (Part V, line 2a) | - | 5 | | 3 | | | | |
| ξ | 6 | Total nun | nber of volunteers (estimate if necessary) | | 6 | | 0 | | | | |
| Ą | 7a | Total unre | elated business revenue from Part VIII, column (C), line 12 | | 7a | | 0 | | | | |
| | b | Net unrel | ated business taxable income from Form 990-T, line 38 | | 7b | | 0 | | | | |
| • | | | | Prior Ye | ar ' | Current Ye | ear | | | | |
| | 8 | Contribut | ions and grants (Part VIII, line 1h) | | 159,890 | | 201,501 | | | | |
| Ĭ | 9 | Program | service revenue (Part VIII, line 2g) | | 90,551 | | 84,973 | | | | |
| Revenue | 10 | Investme | nt income (Part VIII, column (A), lines 3, 4, and 7d) | | | | | | | | |
| ш | 11 | | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 150,000 | | 112,000 | | | | |
| | 12 | Total reve | nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 400,441 | | 398,474 | | | | |
| | 13 | | nd similar amounts paid (Part IX, column (A), lines 1-3) | | | | | | | | |
| | 14 | - | paid to or for members (Part IX, column (A), line 4) | | | | | | | | |
| es | 15 | | other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 55,562 | | 125,752 | | | | |
| Expenses | 16a | | nal fundraising fees (Part IX, column (A), line 11e) | | | | | | | | |
| ğ | b | | draising expenses (Part IX, column (D), line 25) ▶ | | | <u>.</u> | | | | | |
| ш | 17 | | penses (Part IX, column (A), lines 11a 11d, 11f-24e) | | 263,983 | | 204,377 | | | | |
| | 18 | | enses. Add lines 13-17 (must equal Parth Dournh (At line 25) | | 319,545 | | 330,129 | | | | |
| | 19 | Revenue | less expenses. Subtract line 18 from line 12 | | 80,896 | Fod of Vo | <u>68,345</u> | | | | |
| s or | | | | ginning of Cu | | End of Ye | | | | | |
| Sset | 20 | | | | 745,652 | | 956,825 | | | | |
| Net Assets Fund Balanc | 21 | Total liab | 1. 1 ± ± ± ± | | 207,483 | | 357,540 | | | | |
| | 22 art II | | s or fund balances. Subtract line 21 from Co. 2EN, UT. | | 538,169 | | <u>599,285</u> | | | | |
| _ | | | ure Block | | ha baat of r | ny knowledge, and | boliof it is | | | | |
| tru | der pena e, correc | it, and compl | y, I declare that I have examined this return, including accompanying schedules and statements. Declaration of professor (other than officer) is based on all information of which preparer h | as any knowl | edge | ny knowieuge and | beller, it is | | | | |
| _ | | | 76.00 | | | | | | | | |
| Sig | ın | Sign | ature of office | l Da | te / | | | | | | |
| He | | | mall Farmer Vice President | | 8/0 | 119 | | | | | |
| ••• | | Type | or print name and title | | 2/0 | / | | | | | |
| _ | : -1 | 14 | pe preparer's name Preparer's signature Date | | Check | T if PTIN | | | | | |
| Pa | | | | | self-emp | | | | | | |
| | epare | | ame • | Firm | n's EIN ▶ | | | | | | |
| US | e Onl | עי — עי | ddress ▶ | | ne no | | | | | | |
| Ma | y the IF | | this return with the preparer shown above? (see instructions) . | | | 🗌 Yes | No | | | | |

| Part | II Stat | ement of Program Serv | ice Accomplishme | nts | | - · - | | | | | | |
|---|------------|-----------------------------|------------------------|-----------------------|-----------------------------------|------------------|--|--|--|--|--|--|
| | | | | | Part III . <u> </u> | 🗆 | | | | | | |
| 1 | | scribe the organization's m | | - | | <u> </u> | | | | | | |
| | HUD appro | oved housing, financial and | credit education, coun | seling and coaching | to area low-to-moderate income fa | amilies. | | | | | | |
| | | | | | | | | | | | | |
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| | | | | ,,- | | | | | | | | |
| 2 | | | | | ear which were not listed on the | | | | | | | |
| | | | | | | ∐ Yes ☑ No | | | | | | |
| 2 | | escribe these new service | | front changes in I | how it conducts any program | | | | | | | |
| 3 | services? | - | | _ | how it conducts, any program | | | | | | | |
| | services? | | | | | | | | | | | |
| 4 | | _ | | ments for each of its | s three largest program services | s as measured by | | | | | | |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc | | | | | | | | | | | | |
| | | xpenses, and revenue, if a | | | | • | | | | | | |
| | | | | | | | | | | | | |
| 4a | (Code: |) (Expenses \$ | including | grants of \$ |) (Revenue \$ |) | | | | | | |
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| 4b | (Code: | \/Evnenses \$ | ıncludine | g grants of \$ |) (Revenue \$ | <u> </u> | | | | | | |
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| 40 | (Code: |) (Exhelises a | | g grants or \$ |) (Nevende \$ | ' | | | | | | |
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| 4d | | gram services (Describe in | |) (5 | φ. | | | | | | | |
| | (Expenses | | ng grants of \$ |) (Revenue | (p) | | | | | | | |
| 4e | Total prog | ram service expenses 🕨 | | | | | | | | | | |

| Paŕt | V Checklist of Required Schedules | | | |
|------|---|-----|----------|----------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | √ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | ✓ |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | 1 |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | \ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ✓ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | ✓ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | ✓ |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | 1 |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ✓ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ✓ |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | ✓ |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | ✓ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | 1 |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | ✓ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ✓ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | √ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ✓ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | ✓ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | ✓ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17_ | | ✓ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. | 18 | | 1 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | 1 |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | 1 |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | ✓ |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | 1 |

| Part | Checklist of Required Schedules (continued) | | | |
|------|---|-----|----------|----------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ✓ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | 1 |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | ./ |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | √ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | - |
| С . | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | 1 |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | - |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ✓ |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | ✓ |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | ✓ |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | ✓_ |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | ✓ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ✓_ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | ✓ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ✓ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ✓_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | ✓ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ✓ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ✓_ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | ✓ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | ✓ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | ✓ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | ✓ | |
| Part | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | E | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | | | |
| b | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| С | reportable gaming (gambling) with backup withholding rules for reportable payments to vehiclis and | 1c | ✓ | |
| | | | | (2018) |

| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a ✓ 15 "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. | Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|--|------|--|--------------|--------------|-------------------------|
| Statements, filed for the calendar year ending with or within the year covered by this return 2a 2b V b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines it and 2a is greater than 250, you may be required to e-file (see instructions) 2b V 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a V 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over a financial accountly of the property of the proper | | | | Yes | No |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Dd the organization have unrelated business gross income of \$1,000 or more during the year? 3b UF*es, has it filed a Form 990-fir of this year? If **Wo** for load 3p, provide an explanation in Schedule 0 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?** 4a V 4b UF*es, enter the name of the foreign country ≥ 5a Ves the organization story to a prohibited tax shelter transaction at any time during the tax year? 5b Uas the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible on tributions? 6c V 7c Obes the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7c Vorganizations that may receive deductible contributions under section 170(c) 7d Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7d If "Yes," indicate the number of Forms 8282 flied during the year 9d Did the organization cell exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7d If "Yes," indicate the number of Forms 8282 flied during the year 9d Did the organization is excess to such a face to the solicitation of the organization was a serviced or the organization is decreased and the organization file Form 8293 are serviced. 7d Did the organization services accorda | 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | ı |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-five (see instructions) 3a | | | | | |
| 3a Dut the organization have unrelated business gross income of \$1,000 or more during the year? 3b V 1f "Yes," that if tiled a Form 990-T for this year? If *No" to line 3b, provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5a Verification in a foreign country (such as a bank account, securities account, or other financial account)? 5a Was the organization a party to a prichibited tax sheller transaction at any time during the xyear? 5b Was the organization have to the constitution of the security of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6c Does the organization have a multiple to the contribution of the solicit and the organization and party for goods and services provided to the payor? 7c Organizations that may receive deductible contributions under section 170(c). 8d If 'Yes," did the organization notify the donor of the value of the goods or services provided of the payor? 7d If 'Yes," did the organization notify the donor of the value of the goods or services provided or the payor. 7d If 'Yes," did the organization notify the donor of the value of the goods or services provided or formatication. 7d If 'Yes," did the organization notify the donor of the value of the goods or services provided or formatication and the payor an | b | | 2b | ✓ | |
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| Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? But the sponsoring organization make a distribution to a donor, donor advisor, or related person? But the sponsoring organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 501(c)(12) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | |
| sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Initiation fees and capital contributions included on Part VIII, line 12 B Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Initiation for sources, included on Form 990, Part VIII, line 12, for public use of club facilities Gross income from members or shareholders B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b It will be organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If y'es," complete Form 4720, Schedule O. | h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | <u>√</u> , |
| 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 1 Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 15 Light organization is licensed to issue qualified health plans c Enter the amount of reserves on hand bid the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 8 | | <u> </u> | | لب |
| a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand bid the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | _ | | 8 | | - - |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13b Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? 14a ✓ b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | 92 | | <u> </u> |
| a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 110b 11 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year. 13b 13c 13a 13a 14a 14b 15 Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | | -+ | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | | 30 | | ` |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter. Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | 1 1 | | l | |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 22a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year | | · · · · · · · · · · · · · · · · · · · | i l | [| |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a Note the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 11 | • | 1 | | |
| against amounts due or received from them.) | а | | | | |
| Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b if "Yes," enter the amount of tax-exempt interest received or accrued during the year | b | | | | |
| b if "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | 12a | | |
| a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | | | 1 | |
| Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | • | 120 | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | а | | 134 | | i |
| the organization is licensed to issue qualified health plans | h | | | | |
| c Enter the amount of reserves on hand | IJ | | | | |
| Did the organization receive any payments for indoor tanning services during the tax year? | С | | | | ŀ |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 14a | | 14a | | <u>√</u> |
| excess parachute payment(s) during the year? | | | 14b | | |
| If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | Ī | _ |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. If "Yes," complete Form 4720, Schedul | | | 15 | | √ |
| If "Yes," complete Form 4720, Schedule O. | | | | | لــِــا |
| | 16 | | 16 | | <u>√</u> |
| | | ır "Yes," complete Form 4/20, Schedule U. | Eora | ຸຊຊກ | (2018) |

| Part | | | | | | | | |
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| | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S | | | ons. | | | | |
| Cooti | Check if Schedule O contains a response or note to any line in this Part VI | • • | | <u> </u> | | | | |
| Secti | on A. Governing Body and Management | | Yes | No | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 6 | | 163 | | | | | |
| Ia | If there are material differences in voting rights among members of the governing body, or | | | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | | | |
| | committee, explain in Schedule O. | | | | | | | |
| b Enter the number of voting members included in line 1a, above, who are independent . 1b 4 | | | | | | | | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | | | | | | | |
| 3 | | | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 3 4 | | 7 | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | 7 | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | 1 | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | <u> </u> | | | | |
| | one or more members of the governing body? | 7a | | ✓ | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | 1 | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | | | |
| а | The governing body? | 8a | 1 | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | ✓ | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | | | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | ✓_ | | | | |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue Co | <u>ode.)</u> | · | | | | |
| | | | Yes | No | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | - | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | ✓ | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | ✓ | | | | | |
| Ь | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | - | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | ✓ | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | ✓ | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | ✓ | L., | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | ✓ | | | | |
| b | Other officers or key employees of the organization | 15b | | ✓ | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | ✓ | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | | | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | ļ | | | | | |
| Secti | on C. Disclosure | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ Missouri | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990- | | | | | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year. | | | , and | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and re | cords | > | | | | | |
| | Credit & Homeownership Empowerment Services, Inc. 3125 Gillham Plaza, Kansas City, Missouri 816-533-7417 | | | | | | | |

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| Form | $\alpha \alpha \alpha$ | 1201 | O١ |
| COLLI | 990 | 1201 | 01 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization noi | r any related | d orga | anız | atıc | n c | ompe | nsa | ated any curren | it officer, director | r, or trustee. | |
|--|----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|----------|------------------|----------------------------------|---|---|
| | | | | | C) | | | | | | _ |
| (A) | (B) | | | | ition | | | (D) | (E) | (F) | |
| Name and Title | Average | | | | | than o | | Reportable | Reportable | Estimated | |
| Hairie and The | hours per | | | | | or/trust | | compensation | compensation from | amount of | |
| | week (list any | | _ | | 1 | | | from | related | other | |
| | hours for related | 합 | State | Officer | eye | 향흥 | Former | the organization | organizations (W-2/1099-MISC) | compensation from the | |
| | organizations | dua | ត | 4 | Ĕ | st c | 역 | (W-2/1099-MISC) | | organization | |
| | below dotted | 7 7 | nal i | | Key employee | ı Ö | | | | and related | |
| | line) | Individual trustee or director | Institutional trustee | | ď | pen | | | | organizations | |
| | | æ | <u> </u> | | | Highest compensated employee | | | | | |
| | . — | | | | | _ | - | | | | - |
| (1) Coley Williams | | | | | | | | | | | |
| President | 50 | | | ✓ | | | | 31,000 | 0 | | 0 |
| (2) Ron Farmer | | | | | | | | | | | |
| Vice President | 50 | | | ✓ | | | <u> </u> | 31,000 | 0 | | 0 |
| (3) Cynthia Anderson | ļ | | | | | | | | | | |
| Secretary | 1 | | | ✓ | | | | 0 | 0 | | 0 |
| (4) Rubye Adams | <u> </u> | | | | | | | | | | |
| Treasurer | 1 | | . | ✓ | ļ | | ļ | 0 | 0 | | 0 |
| (5) Nicole Harper | | | | | | | | | | | |
| Director | 11 | ✓ | | | | | L | 0 | 0 | | 0 |
| (6) | ļ | | | | | | | | | | |
| (7) | | | - | - | | | \vdash | | | | - |
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| (8) | | | | | ····· | | ļ | | | *************************************** | |
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| (9) | | | | | | | | | | | |
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| (10) | | | | | ŀ | | | | | | |
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| (11) | | | | | | | | | | | |
| (12) | | | | | | | | | | | _ |
| | | | | | | | | | | | _ |
| (13) | | | | | | | | | | | |
| | | | | | | | | | | | |
| (14) | | | | | | | | | | _ | |
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| Part | Section A. Officers, Directors, Trust | ees, Key E | mploy | /ees | | | lighes | st C | ompensated E | mployees (cor | ntinued) |
|-------------|---|--|--------------------------------|---|-------------|--------------|---------------------------------|-------------|--|--|--|
| | (A) (B) Name and title Average hours per week (list any | | | (C) Position (do not check more than or box, unless person is both officer and a director/truster | | | | | (D) Reportable compensation from | (E) Reportable compensation from related | other |
| | | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC | compensation from the organization and related organizations |
| (15) | | | | | | | | | | | |
| (16) | | | | | | | | | | _ | |
| <u>(17)</u> | | | | | | | | | | | |
| (18) | | | | ! | | | | | | | |
| (19) | | | | | | | | | | | |
| (20) | | | | | | | | | | | - |
| (21) | | | | | | | | L | | | |
| (22) | | | | | | | | | | | |
| (23) | | | | | | | | | | | |
| (24) | | | | | | | | | | | |
| (25) | | | | | | | | | | | |
| 1b | Sub-total | | | | | | | | | | |
| c d | Total from continuation sheets to Part Total (add lines 1b and 1c) | | | | | | | > | 62,000 | | |
| 2 | Total number of individuals (including but reportable compensation from the organi | not limited | | | | | above | e) w | | | 000 of |
| 3 | Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete 3 | ficer, direc | | | | | | emp | | est compens | Yes No |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | sum of rep | portal | ole d | com | nper | nsatio | | | | the state of the |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | r accrue co | ompei ompl | nsat ete | tion Sch | fron edu | n any ile J f | un or s | related organiz such person | ation or indivi | |
| Section | on B. Independent Contractors | | • | | | | | | | | |
| 1 | | | | | | | | | | | |
| | (A) Name and business add | ress | | | | | | | (B) Description of s | ervices | (C) Compensation |
| | | | | | | | | _ | _ | | |
| | | <u> </u> | | | | | | | | | |
| | | | | | | | | | | | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | | th | ose listed abo | ove) who | |

| Part | VIII | Statement of Revenue | | | | | | _ |
|--|----------|--|-------------|---|----------------------|--|---|--|
| | | Check if Schedule O contains | a res | ponse or note to | any line in this | Part VIII | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| nts nts | 1a | Federated campaigns | 1a | | | | | |
| ğ. | ь | Membership dues | 1b | | | | | |
| S, C | C | Fundraising events | 1c | | | | | |
| a i | d | Related organizations | 1d | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | е | Government grants (contributions) | 1e | 25,000 | | | | |
| er S | f | All other contributions, gifts, grants, | | | | | | |
| 章美 | | and similar amounts not included above | 1f | 288,501 | | | | |
| ظ <u>کے</u> | g | Noncash contributions included in lines 1a | | 112,000 | | | | |
| | h | Total. Add lines 1a 1f | · | . , ▶ | 313,501 | | | , |
| ᆵ | | | | Business Code | | | | |
| eve | 2a | Fees for services | | | 84,973 | | <u> </u> | |
| ě | b | *************************************** | | | | | | |
| Ξ̈ | C | | | | | | | |
| Su | d | | | } | | | | |
| јтаг | e f | All other program service revenu | | | | | <u> </u> | |
| Program Service Revenue | g | Total, Add lines 2a-2f | | . • | 84,973 | | | - |
| | 3 | Investment income (including | | | 04,073 | | | |
| | | and other similar amounts) . | . حا المحدد | | - | | | |
| | 4 | Income from investment of tax-exe | | | | | | |
| | 5 | Royalties | | (II) Personal | | | | |
| | 6a | Gross rents | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | |
| | b | Less: rental expenses | | | | | | |
| | C | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) . | | • | | | | |
| | 7a | Gross amount from sales of (i) Securit | ıêč · · | (II) Other | - | | | |
| | , a | assets other than inventory | | | | | | |
| | b | Less, cost or other basis | | | | | | |
| | _ | and sales expenses | | | | | | |
| | င | Cain or (loss) | | | | | | |
| | d | Net gain or (loss) | | • | | | | |
| une | 8a | Gross income from fundraising | | | | | | |
| Other Reve | | events (not including \$ of contributions reported on line 1 | c). | 1 | | | | |
| ĬĒ | | See Part IV, line 18 . | · a | | | | | |
| ₹ | | Less. direct expenses | b | <u> </u> | | | | · · · · · · · · · · · · · · · · · · · |
| | | Net income or (loss) from fundra | | events . ► | | | | |
| | 9a | Gross income from gaming activ See Part IV, line 19 | | l I | | | | |
| | b | Less direct expenses . | . b | | | | | |
| | С | Net income or (loss) from gamin | ig acti | vities ► | | | | |
| | 10a | Gross sales of inventory, | less | | | | | |
| | | returns and allowances . | · a | | | | | |
| | | Less: cost of goods sold | | | | | | |
| | <u> </u> | Net income or (loss) from sales | of inv | | | | | |
| | | Miscellaneous Revenue | | Business Code | | | | |
| | 11a | | | <u> </u> | | | | |
| | b | | | | | | | |
| | С | | | | | | | |
| | d | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | | 🟲 | | | | |
| | 40 | Total revenue Con inchrischens | | | 200 474 | | 1 | 1 |

| Part IX | Statement of | f Functional Expense | es |
|---------|--------------|----------------------|----|

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | | | | | | |
|--|---|-----------------------|------------------------------------|-------------------------------------|--------------------------------|--|
| | Check if Schedule O contains a respon | se or note to any lin | e in this Part IX . | | <u> </u> | |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | - | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 | | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 125,752 | 113,142 | 12,610 | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | | |
| 7 8 | Other salaries and wages | | | | | |
| 9 10 | Other employee benefits | | | | <u> </u> | |
| 11 | Fees for services (non-employees): | | | | | |
| а | Management | | | | | |
| b | Legal | | | | | |
| С | Accounting | 2,863 | | 2,863 | | |
| d | Lobbying | | | | | |
| е | Professional fundraising services See Part IV, line 17 | 2,318 | | | 2,318 | |
| f | Investment management fees | | | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column | | | | | |
| | (A) amount, list line 11g expenses on Schedule O) | | | | <u> </u> | |
| 12 | Advertising and promotion | 8,652 | 8,652 | | | |
| 13 | Office expenses | 8,886 | 8,012 | 874 951 | _ . | |
| 14 15 | Information technology | 12,259 | 11,308 | 951 | | |
| 16 | Occupancy | 21,958 | 19,762 | 2,196 | | |
| 17 | Travel | 3.727 | 3,727 | 2,130 | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0,723 | 0,727 | | | |
| 19 | Conferences, conventions, and meetings | 4,916 | 4,916 | | | |
| 20 | Interest | 9,121 | 8,209 | 912 | | |
| 21 | Payments to affiliates | | | | | |
| 22 | Depreciation, depletion, and amortization . | 10,413 | 9,372 | 1,041 | | |
| 23 | Insurance | 3,131 | | 3,131 | | |
| 24 | Other expenses. Itemize expenses not covered | | | | | |
| | above (List miscellaneous expenses in line 24e If | | | | | |
| | line 246 amount exceeds 10% of line 25, column | | | | | |
| | (A) amount, list line 24e expenses on Schedule () | | | | | |
| a | In kind donation of professional services | 112,000 | 89,600 | 22,400 | | |
| b | Credit reports | 4,133 | 4,133 | | | |
| c d | | | | | | |
| e | All other expenses | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | | | | | |
| 26 | Joint costs. Complete this line only if the | 1 | · | | | |
| | organization reported in column (B) joint costs from a combined educational campaign and | | | | | |
| | fundraising solicitation. Check here | | | | | |
| | following ŠOP 98-2 (ASC 958-720) | 330,129 | 280,833 | 46,978 | 2,318 | |

| Ľ | art X | | | | | |
|-----------------------------|----------|--|-------------------------------|--|-----------------|---------------------------------------|
| | | Check if Schedule O contains a response of | r note to any line in this Pa | <u>rt X</u> | <u> </u> | <u> </u> |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | 33,180 | 1 | 28,319 |
| | 2 | Savings and temporary cash investments | | <u> </u> | 2 | |
| | 3 | Pledges and grants receivable, net | | 50,074 | 3 | 103,000 |
| | 4 | Accounts receivable, net | | 22,421 | | 26,000 |
| | 5 | Loans and other receivables from current and | former officers, directors, | <u>. </u> | | |
| | | trustees, key employees, and highest co | ompensated employees | | | |
| | | Complete Part II of Schedule L | | 5 | | |
| | 6 | Loans and other receivables from other disqualified pers | | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), ai | ** | | | |
| | | sponsoring organizations of section 501(c)(9) volur | | | | . <u> </u> |
| ţ | | organizations (see instructions) Complete Part II of Scho | edule L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | 7 | |
| Ä | 8 | Inventories for sale or use | | | 8 | |
| | 9 | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or | | | | |
| | | other basis. Complete Part VI of Schedule D | 10a 830,739 | | - | <u>-</u> |
| | b | Less: accumulated depreciation | 10b 24,879 | 639,102 | | 805,860 |
| | 11 | ' ' | | | 11 | |
| | 12 | Investments—other securities. See Part IV, line | | 12 | | |
| | 13 | Investments—program-related. See Part IV, line | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | 875 | | 875 |
| | 16 | Total assets. Add lines 1 through 15 (must equivalent payable and accrued expenses | ai iine 34) | 745,652 | | 964,054 7,212 |
| | 17 18 | | 11,813 | 18 | | |
| | 19 | Grants payable | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability Complete | I | | 21 | <u> </u> |
| S | 22 | Loans and other payables to current and for | | | - | |
| Liabilities | ~~ | trustees, key employees, highest comper | | | | |
| Ē | | disqualified persons Complete Part II of Schedu | | | 22 | _ |
| <u>:</u> | 23 | Secured mortgages and notes payable to unrela | ated third parties . | 195,670 | 23 | 350,328 |
| | 24 | Unsecured notes and loans payable to unrelated | • | | 24 | · · · · · · · · · · · · · · · · · · · |
| | 25 | Other liabilities (including federal income tax, | • | | | |
| | | parties, and other liabilities not included on lines | | | | |
| | | of Schedule D | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 207,483 | 26 | 357,540 |
| ر۸ | | Organizations that follow SFAS 117 (ASC 958 | ·· — | | | |
| ĕ | | complete lines 27 through 29, and lines 33 an | d 34. | | <u></u> _ | |
| <u>a</u> | 27 | Unrestricted net assets | | 538,169 | _ | 606,514 |
| Ва | 28 | Temporarily restricted net assets | | | 28 | |
| Б | 29 | Permanently restricted net assets | | | 29 | |
| 교 | | Organizations that do not follow SFAS 117 (ASC 9 | 58), check here ► 📋 and | | | ; |
| ō | | complete lines 30 through 34. | | | - | |
| Net Assets or Fund Balances | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| lss. | 31 | Paid-in or capital surplus, or land, building, or en | | | 31 | |
| et / | 32 | Retained earnings, endowment, accumulated in | | | 32 | |
| ž | 33 | | | 538,169 | | 606,514 |
| | 34 | Total liabilities and net assets/fund balances . | | 745.652 | _ 34 | 964.054 Form 990 (2018) |

| Page 12 |
|----------------|
|----------------|

| | | | | | 3 |
|------|--|-----------|----------|--------------|-------------------------|
| Part | XI Reconciliation of Net Assets | _ | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | ✓ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 39 | <u> 8,474</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 33 | 30 <u>,129</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | • | 8,34 <u>5</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | <u>53</u> | 8,169 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 33, column (B)) | 10 | | 60 |)6,51 <u>4</u> |
| Part | XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | · · · | <u> </u> | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. | plain in | | | li |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 7 | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com | | | | 1 |
| | reviewed on a separate basis, consolidated basis, or both | p 0. | | | |
| | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | $\overline{\checkmark}$ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ed on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o | versight | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent account | untant? | 2c | ✓ | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | kplaın ın | | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set | forth in | | | |
| | the Single Audit Act and OMB Circular A-133? | | 3a | L | ✓ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo | | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a | udits. | 3b | | |
| | | | For | n 990 | (2018) |
| | | | | | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Credit & Homeownership Empowerment Services, Inc. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or ☐ An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of isted in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

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Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 (b) 2015 (c) 2016(d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . 203,841 374,703 400,441 398,474 85,363 1,462,822 2 revenues levied the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 3. 85,363 203,841 374,703 400,441 398,474 1,462,822 The portion of total contributions by each person (other than governmental unıt or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 4 7 374,703 85,363 203,841 400,411 398,474 1,462,822 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 1,462,822 Gross receipts from related activities, etc. (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . 100 % Public support percentage from 2017 Schedule A, Part II, line 14 15 100 % 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

| | if the organization land to quality | undo, the te | OLO HOLOGI DON | ott, pioago ot | on pioce i air | , | |
|---------|--|-----------------|--|------------------|--|------------------|--|
| | on A. Public Support | T | | T () 55:5 | 1 (0.55)= | | |
| | dar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| 2 | received. (Do not include any "unusual grants") Gross receipts from admissions, merchandise | | | | | | |
| 2 | sold or services performed, or facilities | | | | • | | |
| | furnished in any activity that is related to the | | | | | ļ | |
| _ | organization's tax-exempt purpose | | <u> </u> | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | ļ | | | } | 1 | |
| | | | | | | | <u> </u> |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| - | • | } | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | • | | - | | | | |
| 6 7a | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 | - | - | | - | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| D | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | } | | | ł |
| | or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | 1 | | | _ | 1 |
| 8 | Public support. (Subtract line 7c from | - | | | | | |
| | line 6) | l | 1 | | 1 | | 1 |
| Secti | on B. Total Support | | | | <u> </u> | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | <u> </u> |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | ł | | 1 | ı | ł |
| | acquired after June 30, 1975 . | - | _ | | | | <u> </u> |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | ł | | | l | 1 |
| 12 | Other income. Do not include gain or | | | | - | | |
| 12 | loss from the sale of capital assets | | 1 | | | | |
| | (Explain in Part VI) | | 1 | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | - , | | | | | |
| | and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for the | ne organization | n's first, secon | d, third. fourth | , or fifth tax ve | ear as a section | on 501(c)(3) |
| | organization, check this box and stop he | | | | | | |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2018 (line 8 | | | 13, column (f)) | | 15 | % |
| 16 | Public support percentage from 2017 Sch | nedule A, Part | III, line 15 | | <u> </u> | 16 | % |
| Secti | on D. Computation of Investment In | come Perce | ntage | | | | |
| 17 | Investment income percentage for 2018 (| | | • | mn (f)) | 17 | % |
| 18 | Investment income percentage from 2017 | | | | | 18 | % |
| 19a | 331/3% support tests—2018. If the organ | | | | | | |
| | 17 is not more than 331/3%, check this box | | _ | | | | _ |
| b | 331/3% support tests—2017. If the organiz | | | | | | |
| | line 18 is not more than 331/3%, check this t | | | | | | |
| 20 | Private foundation If the organization du | d not chack a | hay on line 14 | 10a or 10h o | theck this hav | and see instru | ictions 🕨 🗍 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Sect | on A. All Supporting Organizations | | | |
|------|---|-----|-----|----------|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated if designated by | | | |
| _ | class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | - | ļ |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported | | | |
| 2- | organization was described in section 509(a)(1) or (2). | 2 | | <u> </u> |
| Ja | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | . |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | | j |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | | | |

determine whether the organization had excess business holdings)

10b

| Schedule A (Form ! | 990 or | 990-EZ | 2018 |
|--------------------|--------|--------|------|
|--------------------|--------|--------|------|

| Part | V Supporting Organizations (continued) | | | |
|----------|---|----------|--------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | <u> </u> | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| _ c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | _ |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, |] | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| _ | supervised, or controlled the supporting organization. | 2_ | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | j | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | , |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | | | |
| <u> </u> | | 3_ | | |
| | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | nstru | ctions | S). |
| a | ☐ The organization satisfied the Activities Test Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line's below. The organization supported a governmental entity Describe in Part VI how you supported a government entity (see the organization). | 200 10 | -t | lono |
| с 2 | Activities Test <i>Answer (a) and (b) below.</i> | 500 1113 | Yes | _ |
| | | | 163 | 140 |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | ĺ |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities | | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| ~ | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | [| ĺ |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | ĺ |
| | activities but for the organization's involvement | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | Į | |
| a | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | | | |
| h | · · · · · · · · · · · · · · · · · · · | Va | | ı |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard | 3b | — | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations | | | | | | |
|--|-------|-----------------------------|--------------------------------|--|--|--|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E | | | | | | |
| Section A—Adjusted Net Income | ızaı | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 Net short-term capital gain | 1 | | (ср, | | | |
| 2 Recoveries of prior-year distributions | 2 | | | | | |
| 3 Other gross income (see instructions) | 3 | | | | | |
| 4 Add lines 1 through 3. | 4 | | - | | | |
| 5 Depreciation and depletion | 5 | | | | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 Other expenses (see instructions) | 7 | | | | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Section B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year). | | | | | | |
| a Average monthly value of securities | 1a | | | | | |
| b Average monthly cash balances | 1b | | | | | |
| c Fair market value of other non-exempt-use assets | 1c | | | | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | - | | | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 Subtract line 2 from line 1d | 3 | | | | | |
| 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | | | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 Multiply line 5 by .035. | 6 | | | | | |
| 7 Recoveries of prior-year distributions | 7 | | | | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | - | | | |
| Section C – Distributable Amount | | | Current Year | | | |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | |
| 2 Enter 85% of line 1. | 2 | | | | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | | |
| 4 Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 Income tax imposed in prior year | 5 | | | | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 Check here if the current year is the organization's first as a non-functionally | y int | egrated Type III supporting | g organization (see | | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|--|---|-----------------------------|--------------------------------|----------------------------------|--|--|--|
| Secti | ion D-Distributions | | | Current Year | | | |
| <u> </u> | Amounts paid to supported organizations to accomplish | exempt purposes | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | orted | | | | | |
| | Administrative expenses paid to accomplish exempt purp | nizations | | | | | |
| | Amounts paid to acquire exempt-use assets | oses of supported orga | ilizations | <u> </u> | | | |
| — <u> </u> | | | | | | | |
| _ _ 6 | Other distributions (describe in Part VI). See instructions. | _ | | | | | |
| $-\frac{\sigma}{7}$ | Total annual distributions. Add lines 1 through 6 | | | | | | |
| <u>,</u> | Distributions to attentive supported organizations to which | h the organization is res | nonsive | <u> </u> | | | |
| | (provide details in Part VI). See instructions | The organization to rec | pondito | | | | |
| 9 | Distributable amount for 2018 from Section C, line 6 | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | <u>-</u> | | | | | |
| | | 400 | (ii) | (iii) | | | |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | Underdistributions Pre-2018 | Distributable Amount for 2018 | | | |
| _1_ | Distributable amount for 2018 from Section C, line 6 | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI) See instructions. | | : | | | | |
| 3 | Excess distributions carryover, if any, to 2018 | | · | | | | |
| | From 2013 | <u> </u> | | | | | |
| | From 2014 | | · | | | | |
| | From 2015 | | | | | | |
| | From 2016 | | | i | | | |
| | From 2017 | | - | | | | |
| f | Total of lines 3a through e | | | | | | |
| | Applied to underdistributions of prior years | | - | | | | |
| | Applied to 2018 distributable amount | | | <u> </u> | | | |
| i | Carryover from 2013 not applied (see instructions) | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f | | | | | | |
| 4 | Distributions for 2018 from | | | | | | |
| | Section D, line 7: \$ | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2018 distributable amount | | | | | | |
| С | Remainder. Subtract lines 4a and 4b from 4 | | . <u> </u> | | | | |
| 5 | Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result | | | | | | |
| 6 | greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | | | |
| _ _ | Excess distributions carryover to 2019. Add lines 3 | | | <u> </u> | | | |
| | and 4c. | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| a | Excess from 2014 | | | | | | |
| b | Excess from 2015 | | | 1 | | | |
| _с | Excess from 2016 | | | | | | |
| d | Excess from 2017 | | | | | | |
| е | Excess from 2018 | | | | | | |

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|---|
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

| Name | f the organization | | Employer identification number |
|----------|--|---|--|
| Credit | & Homeownership Empowerment Services, Inc. | | 27-3693233 |
| Pa | | vised Funds or Other Similar Fun | |
| | Complete if the organization answered | "Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | advisors in writing that the assets h | eld in donor advised |
| • | funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, a | | |
| U | only for charitable purposes and not for the bene | | |
| | | | |
| Par | | | 103 🗀 100 |
| Га | Complete if the organization answered | "Ves" on Form 990 Part IV line 7 | |
| | | | |
| 1 | Purpose(s) of conservation easements held by the | | f a historically important land area |
| | Preservation of land for public use (e.g., recrea | | |
| | Protection of natural habitat | ☐ Preservation of | f a certified historic structure |
| _ | Preservation of open space | | and the form of a consequence |
| 2 | Complete lines 2a through 2d if the organization he | eid a qualified conservation contribution | Held at the End of the Tax Year |
| | easement on the last day of the tax year. | | |
| а | Total number of conservation easements . | | . 2a |
| b | Total acreage restricted by conservation easement | | 2b |
| C | Number of conservation easements on a certified I | | 2c |
| d | Number of conservation easements included in | | |
| | _ | | 2d |
| 3 | Number of conservation easements modified, trans | sferred, released, extinguished, or terr | ninated by the organization during the |
| | tax year ► | | |
| 4 | Number of states where property subject to conse | | |
| 5 | Does the organization have a written policy re- | | |
| | violations, and enforcement of the conservation ea | sements it holds? | · · · · · · · · · · · · · · · · · · · |
| 6 | Staff and volunteer hours devoted to monitoring, inspe- | cting, handling of violations, and enforcin | g conservation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | ng, handling of violations, and enforcing | conservation easements during the year |
| | ▶ \$ | | |
| 8 | Does each conservation easement reported on line | 2(d) above satisfy the requirements of | section 170(h)(4)(B)(i) |
| | and section $170(h)(4)(B)(II)^2$ | | · · · · · 🗌 Yes 🗌 No |
| 9 | In Part XIII, describe how the organization reports | conservation easements in its revenue | and expense statement, and |
| | balance sheet, and include, if applicable, the text of | of the footnote to the organization's fin | ancial statements that describes the |
| | organization's accounting for conservation easeme | ents. | |
| Par | III Organizations Maintaining Collection | s of Art, Historical Treasures, or | Other Similar Assets. |
| | Complete if the organization answered | "Yes" on Form 990, Part IV, line 8. | |
| | If the organization elected, as permitted under SF | AS 116 (ASC 958), not to report in its | revenue statement and balance sheet |
| | works of art, historical treasures, or other similar | | |
| | public service, provide, in Part XIII, the text of the f | ootnote to its financial statements tha | t describes these items. |
| b | If the organization elected, as permitted under S | | |
| | works of art, historical treasures, or other similar | | |
| | public service, provide the following amounts relat | | · |
| | (i) Revenue included on Form 990, Part VIII, line 1 | * | ▶ \$ |
| | (ii) Assets included in Form 990, Part X | | |
| • | If the organization received or held works of art, | historical treasures or other similar | assets for financial dain provide the |
| 2 | following amounts required to be reported under S | | |
| | | | |
| a | Revenue included on Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | > \$ |

| Par | III Organizations Maintaining | Collections of | Art, His | torical T | reasures, | or Ot | her Similar A | ssets (co | ontinued) |
|--|--|----------------------------|-------------|------------|--------------------------|----------|-------------------------|------------|--------------|
| 3 | Using the organization's acquisition, collection items (check all that apply): | | ther reco | rds, chec | k any of the | e,follov | ving that are a | significan | t use of its |
| а | ☐ Public exhibition | | d | | or exchange | | | | |
| b | ☐ Scholarly research | | е | ☐ Other | r <u></u> | | | | |
| С | ☐ Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organiza XIII. | tion's collections | and expla | ain how t | hey further t | the org | anızatıon's exe | empt purp | ose in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | | es 🗌 No |
| Part | | | | | | | | | |
| | Complete if the organization 990, Part X, line 21. | | | | | | | | n Form |
| 1a | Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? | | | | | es 🗌 No | | | |
| b | If "Yes," explain the arrangement in P | art XIII and compl | ete the fo | llowing ta | able [.] | | | | |
| | | | | | | | | Amount | |
| С | Beginning balance | | | | | 1c | | | |
| d | _ · | | | | | 1d | | | |
| е | Distributions during the year . | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2a | Did the organization include an amount | | | | | | | | es U No |
| | If "Yes," explain the arrangement in P | <u>art XIII. Check her</u> | e if the ex | kplanatio | n has been j | orovide | ed on Part XIII | · · · | |
| Par | t V Endowment Funds. | | | | | 4.0 | | | |
| | Complete if the organization | | | | - | | | | |
| | | (a) Current year | (b) Pro | or year | (c) Two years | back | (d) Three years ba | CK (e) FOU | r years back |
| 1a | Beginning of year balance | | | | | | | _ | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of t | | | e (line 1g | j, column (a) |) held a | as: | | |
| а | Board designated or quasi-endowment ▶ % | | | | | | | | |
| b | Permanent endowment ▶ | % | | | | | | | |
| С | Temporarily restricted endowment ▶ % | | | | | | | | |
| | The percentages on lines 2a, 2b, and | 2c should equal 1 | 00%. | | | | | | |
| 3a | Are there endowment funds not in the | e possession of tl | ne organi | zation tha | at are held a | and ad | ministered for | the | |
| | organization by: | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | . 3a(i) | |
| | (ii) related organizations | | | | | | | . 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related o | | | | | | | . 3b | |
| 4 | Describe in Part XIII the intended uses | | on's endo | wment fo | unds. | _ | | | |
| Pari | | | | | | | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. | | | | | | | | | |
| | Description of property | (a) Cost or o (investri | | , , | or other basis other) | | Accumulated epreciation | (d) Boo | ok value |
| 1a | Land | | | | 34,420 | | | | |
| b | Buildings | | | | 764,211 | | 24,879 | | |
| С | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | 32,108 | | | | |
| e | Other | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | nust equal Form 9 | 90, Part | K, column | n (B), line 10 | c). | ▶ | | 805,860 |

| Part VII | Investments - Other Securities. | | | | |
|----------------|---|---|-----------------------|--------------------------|---|
| | Complete if the organization answered | "Yes" on Form | 990, Part IV, lin | e 11b. See Form | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | | (b) Book value | | nod of valuation of-year market value |
| (1) Financia | derivatives | | | | |
| (2) Closely-l | neld equity interests | | | | |
| (3) Other | | | | | <u>_</u> |
| (A) | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| (E) | | | | - | |
| (F) (G) | | | | - | |
| (G) (H) | | | | | |
| | b) must equal Form 990, Part X, col. (B) line 12) ▶ | | | | |
| Part VIII | Investments – Program Related. | <u></u> | | | |
| T CIT VIII | Complete if the organization answered | "Yes" on Form | 990. Part IV. line | e 11c. See Form | 990. Part X. line 13. |
| | (a) Description of investment | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (b) Book value | (c) Met | hod of valuation -of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | _ |
| (6) | | | | | |
| (7) | | | | , | |
| (8) | | | | | |
| (9) | | | | | |
| | b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX | Other Assets. | "Voo" on Form | 000 Post IV lin | a 11d Saa Earm | 000 Part V June 15 |
| | Complete if the organization answered (a) Descrip | | 990, Part IV, IIII | e Hu. See Folli | (b) Book value |
| (4) | (a) Descrip | | | | (2) 2001 14140 |
| (1) (2) | | | | | |
| (3) | | | | | . |
| (4) | | | - | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Part X | mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered | . | | ▶ ∫ e 11e or 11f. See | e Form 990, Part X, |
| | line 25. | | | | |
| 1. | | (b) Book value | | | |
| (1) Federal ır | ncome taxes | | | | |
| (2) | | | | | |
| (3) | | | _ | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | b) must equal Form 000. Part V and 701 line 25 1 | | | | |
| | b) must equal Form 990, Part X, col. (B) line 25.) runcertain tax positions. In Part XIII, provide the to | avt of the feetnet- | to the organization | n'e financial etatomo | nte that reporte the |
| organization' | s liability for uncertain tax positions under FIN 48 | (ASC 740). Check | here if the text of t | he footnote has bee | n provided in Part XIII |

| Par | | | Return. |
|------|--|---------|------------|
| | Complete if the organization answered "Yes" on Form 990, | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 2a | _i |
| b | Donated services and use of facilities | 2b | |
| C | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | , | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1. | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | 4c |
| _ 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line | | 5 |
| Part | | | er Return. |
| | Complete if the organization answered "Yes" on Form 990, | | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| С | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | 4c |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III | ne 18.) | 5 |
| Part | XIII Supplemental Information. | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a art XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part | | |
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| Schedule D (Fo | m 990) 2018 | Page 5 |
|------------------------|---|---------------|
| Part [®] XIII | m 990) 2018 Supplemental Information (continued) | |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | Employer identification number |
|---|----------------------------------|
| Credit & Homeownership Empowerment Services, Inc. | 27-3693233 |
| | |
| Part IV Section B-11-b: Form 990 and supplemental schedules are provided to all board members for r | eview prior to filing. |
| Part IV Section B-12-c: Annual review of Conflict of Interest policy is conducted by all board members. | Any potential affiliation and/or |
| contract is reviewed by the entire board to identify any current or potential co | |
| Part IV Section C-19: All governing documents, conflict of interest policy and financial statemetrs are | |
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| Schedule O (Form 990 or 990-EZ) (2018) | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
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