990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

9 _{Det}	partment of ernal Reve	of the Treasury nue Service		ocial security numbers on the rs.gov/Form990 for instruction			-	c.	Open to Inspe		
A	For the	e 2017 cale	ndar year, or tax year beginn	ing January 1	, 2017, a	and ending	Decer	nber 31	, 20 17		
В	Check	f applicable	C Name of organization Warrior	Ministries		"-		D Employer	identification	number	
	Address	s change	Doing business as Warriors	Center					30-0057701		
	Name c	Name change Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number									
	Initial re	tial return 642 Semmes St. 901-405-1298									
		urn/terminated		country, and ZIP or foreign postal	code	<u> </u>					
	Amende	ed return	Memphis, TN 38111					G Gross rece	eipts \$	1,447,706	
			F Name and address of principal of	officer David Vincent			H(a) Is this a q	roup return for sub	pordinates? Ye		
			642 Semmes St. Memphis, 1		4	24	_		ncluded? TY	_	
ī	Tax-exe	empt status	✓ 501(c)(3)		47(a)(1) or	1 527	If "N	o," attach a la	st (see instruct	ions)	
J	Websit		v.warriorscenter.org	1-71	· · · · ·	7-4	H(c) Group	exemption no	umber ▶		
K	Form of			ociation Other >	L Yea	ar of formation			legal domicile	TN	
	art I	Summa			i						
	1		scribe the organization's m	nission or most significant :	activities:	Warrior N	/linistries i	s dedicated	to assisting	men and	
ě		-	overcoming issues related t								
and			helter, clothing, rehabilitation						-11		
e.	2		s box ▶ ☐ if the organizati			sposed of	more than	25% of its	s net assets		
õ	3		of voting members of the go	· · · · · · · · · · · · · · · · · · ·						7	
Ā්c෯i௴8}® Governance	2 4		of independent voting mem							6	
ŞŞ.	5		nber of individuals employe	-						18	
ž.	6		nber of volunteers (estimate	•		-		6		25	
Act	7a		elated business revenue fro					7a			
	1		ated business taxable incoi				TIEN.	√7b			
FEB	+ -					STIF	Prior Y	at Co	Current	Year	
	9 Contributions and grants (Part VIII line 1h)										
چن کے	9		service revenue (Part VIII, li		1.	4	8 30 ja	844,992		149,487 1,298,219	
₩ <u></u>	10	-	nt income (Part VIII, column	<u>-</u> ,	: <i> ଞ୍ଜା</i>	1 40		1		1,200,210	
Z	11		enue (Part VIII, column (A),				-251 1	11			
SCANNED	12	Total reve	enue—add lines 8 through 1	1 (must equal Part VIII. colu	ımn (A)	ne-12) C. C.	Ele	1,054,629		1,447,706	
ক	13		nd similar amounts paid (Pa			مبتلوي		.,00.,020		.,,	
	14		oald to or for members (Par	• •	′ · · · •		•••				
v		•	other compensation, employe		(A), lines	5-10)		339,521		319,245	
Expenses	16a		nal fundraising fees (Part I)					333/321			
Der	b		draising expenses (Part IX,							1 (1	
ŭ	17		penses (Part IX, column (A),					686,385		1,004,291	
	18	-	enses. Add lines 13–17 (mi		A). line 25	5) .		1,025,906		1,323,536	
	19		less expenses. Subtract lin			′ 		28,723		124,170	
5	g					Be	ginning of Cu		End of Y		
ets	20 21 22	Total asse	ets (Part X, line 16)					722,681		1,226,059	
Ass	21		•					265,708	_	392,746	
Se .	22		s or fund balances. Subtra	ct line 21 from line 20				456,973		833,313	
	art II		ure Block	- 							
_			ry, Ldeclare that I have examined t	this return, including accompanying	a schedule:	s and stateme	ents, and to t	he best of my	knowledge ar	nd belief, it is	
tr	ue, correc	ct, and comple	Declaration of preparer (other t	than officer) is based on all inform	ation of whi	ch preparer h	as any know	ledge ,	1	·	
_			aut / men 1			-		11/1	14/18	-	
Si	gn	Signa	ature of officer	<u> </u>	<u> </u>	<u></u>	Da	ite 7	1/.10		
	ere		DAVID VINCENT	, Executive	Pirec	TOR					
		Type	or print name and title	 	-						
_	_ :		pe preparer's name	Preparer's signature		Date		Chart -	PTIN		
	aid	"						Check self-emplo			
	repare	1	ame ▶			L_		n's EIN ▶	· L		
U	se On		ame ►								
M	av the I			rer shown above? (see inst	ructions)			ne no		es 🗆 No	

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

Cat No 11282Y

Page	2
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Part	Ш	Statement of Program Service Accomplishments									
		Check if Schedule O contains a response or note to any line in this Part III									
1		ifly describe the organization's mission:									
		rior Ministries is dedicated to assisting men and women in overcoming issues related to homelessness and/or substance abuse.									
	MOL	ivated by the love of God, we meet needs such as shelter, clothing, rehabilitation, education and job training.									
2	Dıd	the organization undertake any significant program services during the year which were not listed on the									
	prio	r Form 990 or 990-EZ?									
		es," describe these new services on Schedule O.									
3		the organization cease conducting, or make significant changes in how it conducts, any program									
		//ces?									
		(es," describe these changes on Schedule O.									
4		scribe the organization's program service accomplishments for each of its three largest program services, as measured by enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,									
		total expenses, and revenue, if any, for each program service reported.									
		total oxpolicos, and foveride, in any, for each program estimate reported.									
4a	(Co	de·) (Expenses \$including grants of \$) (Revenue \$)									
		overy & Rehabilitation Program - Our objective is to help men and women that are homeless and addicted by providing safe									
		sing and spiritual support and help them become productive members of society. 2017 we house 224 men and women									
		were homeless. The average stay is 90 days. The average counseling and group hours per individual was 160 hours of									
		abilitation treatment. We served 96,300 meals during the year. We provided healthcare for the homeless through partnerships									
	for 7	70 men and 38 women. We provided dental care through community dental for both men and women. We provided clothing for									
		men and 30 women. We trained 150 men and 50 women with work therapy helping them to learn to live a balanced life, learn to									
		k well with others in the workforce, and build trade skills for the future. 11 men were helped to find employment after they									
	graduated. 8 men started trade school during the year. 13 men and 4 women graduated the program. Our program provides a										
	stage for community outreach work to help the homeless. We did 78 homeless outreaches and 80 community service outreach										
	events to nursing homes, inner city food panty, home improvement projects for needy individuals and families, and Memphis										
	area	a homeless camps and bridges.									
4b	(Co	de) (Expenses \$ including grants of \$) (Revenue \$)									
		, , , , , , , , , , , , , , , , , , , ,									
4c	(Co	de) (Expenses \$ including grants of \$) (Revenue \$)									
	(, , , , , , , , , , , , , , , , , , , ,									
<i>A</i> ~4	O+L	or program convece (Deceribe in Schedule O.)									
4d		er program services (Describe in Schedule O.) penses \$ including grants of \$) (Revenue \$)									
4e		penses \$ including grants of \$) (Revenue \$) all program service expenses ▶									



Part IV	Checklist	t of Rea	uired	Schedules
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				,
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	√	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
		Forn	agn	/2017\

Part (V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Ť
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			١ ٠
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
20	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J			1
		23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,
	through 24d and complete Schedule K. If "No," go to line 25a	24a	ļ	√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			-
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			Ť
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
	A current of former officer, director, trustee, or key employee? If "Yes," complete Scriedule L, Fart IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204	 	V
b	Schedule L, Part IV	004		,
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		✓
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			١,
		28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		✓_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	<u> </u>	✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	1	1

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	ļ		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ł		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			<u></u>
20	reportable gaming (gambling) winnings to prize winners?	1c	✓	ļ _.
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1		,
.	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	$\overline{}$	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	V	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	-
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	35	<u> </u>	
44	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	74		Ė
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			 .
	(FBAR).			•
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	. '	
7	Organizations that may receive deductible contributions under section 170(c).	•		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	l	
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		_	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			لــــا
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		<u> </u>	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b		,		
10-		12-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	 	
		1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	.	
U	the organization is licensed to issue qualified health plans		١.	`
С	Enter the amount of reserves on hand	1 .	'	.
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 -	ऻ—ॱ
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
	100, had a norm red to report these payments: if two, provide an explanation in schedule O	70	1	

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Cast	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>	<u> </u>	<u> </u>
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7	,	163	1
ıu	If there are material differences in voting rights among members of the governing body, or	ļ.		
	if the governing body delegated broad authority to an executive committee or similar		4	•
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 6			ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		لنا
3	any other officer, director, trustee, or key employee?	2	-	
3	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
b	one or more members of the governing body?	7a	✓	
D	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			<u> </u>
	the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		./
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	✓	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	$\overline{}$	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<i>\</i>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		1	
13	Did the organization have a written whistleblower policy?	12c	√	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by			7
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	—	7
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		-	1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Cost:	organization's exempt status with respect to such arrangements?	16b		L
<u>Secti</u>	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/	c)(3)s	onlv)
	available for public inspection. Indicate how you made these available. Check all that apply.		-,(-,-	- / / /
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest (policy	, and
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords.	. ▶	
	Eric Barnett 634 Semmes St. Memphis, TN 38111 901-405-1298			

0	~~	7
~21	ue	•

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
_	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and Title	Average	(do not check more than						Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	익둜	77	♀	8	₽, <u>F</u>	육분 공	from the	related organizations	other compensation
	related	e divid	<u>#</u>	Officer	er er	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ct al	ğ	`	퓙	e cc	~	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	<u>#</u>		Key employee	§				organizations
		tee	Institutional trustee		"	Highest compensated employee				
			e e			řed.				
(1) David Vincent	65									
Executive Director & President	† 			1				43,500	o	26,100
(2) Bob Thomas	1									
Board of Directors Treasurer	†	1						0	o	0
(3) Scott Hedge	1									· -
Board of Directors Member		1						0	o	0
(4) Ted Linn	1									
Board of Directors Member		✓_						0	o	0
(5) Jessica Vincent	1									
Board of Directors Member		✓						0	0	0
(6) Rob Thomas	1									
Board of Directors Member		✓						0	0	0
(7) Don White	1									
Board of Directors Member		✓						0	0	0
(8)	 									
(9)			<u> </u>					-		
										
(10)	 									
(11)										
(12)										
<u> </u>							_			<u> </u>
(13)	 									
(14)										-

Part	Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd F	lighe	st C	ompensated E	mployees (co	ntinued)
(A) Name and title		(B) Average hours per	box,	(C) Position (do not check more than o box, unless person is both officer and a director/truste					(D) Reportable compensation	(E) Reportable compensation fro	(F) Estimated om amount of
		week (list any hours for related organizations below dotted line)	Individua or directo	_	Officer	Key employee	Highest compensated employee	~	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MIS	
(15)											
(16)			ļ <u>.</u>								
(17)											
(18)											
(19)			 								
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b c	Sub-total			 ·			•	<u> </u>	43,500		26,100
<u>d</u>	Total (add lines 1b and 1c)							>	43,500		26,100
2	Total number of individuals (including but reportable compensation from the organi		to th	ose	list	ed a	above	e) w	ho received mo	ore than \$100	,000 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							emp	oloyee, or high	est compens	Yes No ated 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual										
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or indivi	dual 5
Section	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Repyear.										
	(A) Name and business add	Iress							(B) Description of se	ervices	(C) Compensation
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who	d Again to the same of the sam

Form **990** (2017)

Part	VIII				е . п	D 4.7411		
,	1 ,	Check If Schedule C	ocontains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
ts, Grants Amounts	1a b	Federated campaigns Membership dues				revenue		512-514
s, G	С	Fundraising events .						
Gifts, ilar An	d	Related organizations	i 1d					
Contributions, Giff and Other Similar	e f	Government grants (con All other contributions, g	ıfts, grants,	38,125				
ibu(and similar amounts not inc		111,362				
ontr	g	Noncash contributions include						
	h	Total. Add lines 1a-1	<u>f</u>	Business Code	149,487			1
anne	2a	Recovery Program		<u> </u>	200 250	200 220		
Ř	Za b	Job Skills Rehabilitation	on Program	623990 230000	266,359 1,031,860	266,339 1,031,860		
. <u>s</u>	c			230000	1,031,000	1,031,000		
Ser	ď							
E S	е					,		
Program Service Revenue	f	All other program sen						
<u>-</u>	g	Total. Add lines 2a-2	f		1,298,219			, ,
	3	Investment income and other similar amo						
ļ	4	Income from investmen	•	<u></u>				
	5	Royalties	•	· · -				
		•	(ı) Real	(ii) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	C .	Rental income or (loss)						
	d 7a	Net rental income or (Gross amount from sales of	(i) Securities	▶ (II) Other			<u> </u>	
	b	assets other than inventory Less: cost or other basis		1				
	С	and sales expenses . Gain or (loss)						
	d	Net gain or (loss) .		<u> ▶ </u>				, .,
enne	8a	Gross income from fuevents (not including \$	ındraısıng	1			ŕ	
Other Revenue		of contributions reporte See Part IV, line 18						
	b	Less: direct expenses	s b]
		Net income or (loss) fa		events . 🕨				
	9a	Gross income from ga See Part IV, line 19 .						
		Less: direct expenses						
		Net income or (loss) fi		vities ▶				
	10a	Gross sales of in returns and allowance						
		Less cost of goods s						
	С	Net income or (loss) fi						
	44	Miscellaneous R	evenue	Business Code				
	11a							_
	b c				-			
	d	All other revenue .						
	e	Total. Add lines 11a-		▶				
	12	Total revenue. See in	nstructions	<u></u> . ▶	1,447,706	1,447,706		

Part IX	Statement	of Fund	tional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	69,600	59,160	10,440	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	231,911	197,124	34,787	
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes	17,734	15,074	2,660	
11	Fees for services (non-employees)				
a	Management			-	
b	Accounting				·
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	1			•
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	91,433	91,433		
14	Information technology	7,862	7,862		
15	Royalties				
16	Occupancy	124,488	124,488		
17	Travel	58,460	58,460		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	18,156	18,156		 -
21	Payments to affiliates		-		
22 23	Depreciation, depletion, and amortization . Insurance	44.075	44.075		
23 24	l l	44,075	44,075	- · · · ·	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Job Skills Program	372,218	372,218		
b	Food & Personal Items for Homeless Ministry	287,599	287,599		
С					
d					<u></u>
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,323,536	1,275,649	47,887	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2017) Page **11** Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year

			Beginning of year		End of year
	1	Cash—non-interest-bearing	24,424	1	28,038
	2	Savings and temporary cash investments	5,669	2	4,795
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and		1	
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
S		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	. , ,	8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	692,588	10c	1,193,226
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	722,681		1,226,059
	17	Accounts payable and accrued expenses		17	
	18	Grants payable	_	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to current and former officers, directors,	İ		
≝		trustees, key employees, highest compensated employees, and		_	
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	250,926		364,873
	24	Unsecured notes and loans payable to unrelated third parties	3,000	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	11,782	25	27,873
	26	Total liabilities. Add lines 17 through 25	265,708	26	392,746
Ś		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
Ze	07		450 0-01		
<u> </u>	27	Unrestricted net assets	456,973	28	833,313
ä	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets	-	23	
Ψ		complete lines 30 through 34.			
Net Assets or Fund Balances	20	•		30	<u>.</u>
ets	30	Capital stock or trust principal, or current funds	<u>.</u>	31	
488	31	Paid-in or capital surplus, or land, building, or equipment fund		32	
et /	32	Retained earnings, endowment, accumulated income, or other funds.	450.030		022 242
ž	33	Total hebiting and not assets/fund balances	456,973	$\overline{}$	833,313
	34	Total liabilities and net assets/fund balances	722,681	J+	1,226,059 Form 990 (2017)

Part	XI	Reconciliation of Net Assets	-			
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Tota	ıl revenue (must equal Part VIII, column (A), line 12)	1			7,706
2		il expenses (must equal Part IX, column (A), line 25)	2		1,32	3,536
3		enue less expenses. Subtract line 2 from line 1	3		12	4,170
4		assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		45	6,973
5		unrealized gains (losses) on investments	5			
6		ated services and use of facilities	6			
7		stment expenses	7			
8		r period adjustments	8		25	<u>2,170</u>
9		er changes in net assets or fund balances (explain in Schedule O)	9			
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
D	33, (column (B))	10		83	<u>3,313</u>
Part	XII	Financial Statements and Reporting				_
		Check if Schedule O contains a response or note to any line in this Part XII		· · ·		
1	If th	ounting method used to prepare the Form 990. Cash Accrual Other e organization changed its method of accounting from a prior year or checked "Other," expedule O.	plain in	ps.	Yes	No
2a	If "Y	e the organization's financial statements compiled or reviewed by an independent accountant? 'es," check a box below to indicate whether the financial statements for the year were compered on a separate basis, consolidated basis, or both.		2a		<u> </u>
b	Were	eparate basis	 d on a	2b		<u> </u>
С	If "Y of th	eparate basis Consolidated basis Both consolidated and separate basis es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over audit, review, or compilation of its financial statements and selection of an independent account organization changed either its oversight process or selection process during the tax year, expedictly of the control of the con	ntant?	2c		
3а	As a	result of a federal award, was the organization required to undergo an audit or audits as set. Single Audit Act and OMB Circular A-133?	forth in	3a		√
b		es," did the organization undergo the required audit or audits? If the organization did not under ired audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
				Form	990	(2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name	ime of the organization Employer identification number				number			
		istries						57701
Pai	_	Reason for Public Cha			<u>-</u>			ns.
The c 1 2 3 4 5 6 7	 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 							
9	_	n agricultural research organi			1.5	erated in	conjunction with a l	and-grant college
	or un	university or a non-land-gra	nt college of agri	culture (see instruction	ons) Ente	r the nan	ne, city, and state of	the college or
10 11	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
12		n organization organized and	3"	•	_			ry out the purposes
	of	one or more publicly suppo neck the box in lines 12a thro	orted organization	ns described in sect i	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3).
а		Type I. A supporting organithe supported organization supporting organization. Yes	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С		Type III functionally integ						ally integrated with,
	_	its supported organization(•				
d	Ц	Type III non-functionally integrated that is not functionally integrequirement (see instructionally integrated).	grated. The orgai	nization generally mu	st satisfy	a distribu	ition requirement an	
е		Check this box if the organ	ization received	a written determination	on from th	ne IRS th	at it is a Type I, Type	e II, Type III
	Cnto	functionally integrated, or l			oporting o	organizati	ion.	
g		er the number of supported of vide the following information	•					• • []
3		ne of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the c	(iv) Is the organization isted in your governing document? (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions)		
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								

Part							•
	(Complete only if you checked the						alify under
<u> </u>	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	() 0010	#1.0044	() 0045	(0.0040	() 0047	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	_					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				<u> </u>		
	on B. Total Support	(-) 0010	(h) 0014	100015	/ ₄ N 0010	(-) 0017	(6) T-+-I
Calend	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	/					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	/					
12	Gross receipts from related activities, etc	. (şểe instruction	ons)			12	
13	First five years. If the Form 990 is for the	_			-		
	organization, check this box and stop he						🕨 🔲
Section	on C. Computation of Public Suppor						
14	Public support percentage for 2017 (line 6		•			14	<u>%</u>
15	Public support percentage from 2016 Sch					15	<u>%</u>
16a	331/3% support test—2017. If the organi			•		-	
L	box and stop here. The organization qua	•		_			_
	331/3% support test—2016. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	orted organizat	ion		▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts	-and-circumst	ances" test, c	heck this box a	and stop here .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization is supported organization in the control of t	ation meets th	e "facts-and- ts-and-circum	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization de instructions		box on line 13	, 16a, 16b, 17a			see ▶ □
			•				0 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	il tile organization falls to quality	under the tes	is listed bele	W, picase co	inpicte i ait i	<u>'''/ </u>	
	on A. Public Support	(10040	# N 0044 T	() 2015	4 B 0040 T	() 0047	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	332,632	302,789	239,393	209,637	149,487	1,233,938
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	820,691	604,742	732,871	844,992	1,298,219	4,301,515
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	1,153,323	907,531	972,264	1,054,629	1,447,706	5,535,453
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b			Ī	·,		
Secti	on B. Total Support				k		
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	1,153,323	907,531	972,264	1,054,629	1,447,706	5,535,453
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		1	•		·	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						W
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,153,323	907,531	972,264	1,054,629	1,447,706	5,535,453
14	First five years. If the Form 990 is for the organization, check this box and stop her	ne organization	's first, secon		, or fifth tax ye	ear as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage	•				
15	Public support percentage for 2017 (line 8	3, column (f) div	vided by line 1	3, column (f))		15	100 %
16	Public support percentage from 2016 Sch	nedule A, Part I	II, line 15 .	<u> </u>	<u> </u>	16	100 %
Secti	on D. Computation of Investment In	come Percer	ntage				
17	Investment income percentage for 2017 (line 10c, colum	n (f) divided b	y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2016	Schedule A, F	Part III, line 17			18	%
19a	331/3% support tests-2017. If the organ						
	17 is not more than 331/3%, check this box	-	-			-	
b	331/3% support tests—2016. If the organiz line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instru	ctions 🕨 🗌

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization **Warrior Ministries** 30-0057701 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

b Assets included in Form 990, Part X . .

Pane	-2

Part	Organizations Maintaining								
3	Using the organization's acquisition, collection items (check all that apply):	•	her recor	ds, check	any of the	following t	hat are a sig	inificant us	e of its
а	☐ Public exhibition		d	Loan d	or exchange	e programs			
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generation								
4	Provide a description of the organiza XIII.	tion's collections a	ınd expla	ain how th	ey further t	he organiza	ition's exem	ot purpose	ın Part
5	During the year, did the organization assets to be sold to raise funds rather								□ No
Part		_							
	Complete if the organization	n answered "Yes'	on For	m 990, P	art IV, line	9, or repo	rted an amo	ount on Fo	orm
	990, Part X, line 21.			_					
1a	Is the organization an agent, trustee included on Form 990, Part X?								□ No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the fo	llowing ta	ble:				
	, ,	•		J			Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e		•	
f	Ending balance					1f			
2a	Did the organization include an amou					stodial acco	ount liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in P								
Par									
	Complete if the organization	answered "Yes'	' on For	m 990, P					
		(a) Current year	(b) Pro	or year	(c) Two years	back (d) Th	ree years back	(e) Four year	irs back
1a	Beginning of year balance								
b	Contributions				<u> </u>				
С	Net investment earnings, gains, and losses								
d	Grants or scholarships						·		
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current year en	d balanc	e (line 1g,	column (a)) held as			
а	Board designated or quasi-endowme	nt ▶	%						
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶								
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.						
3a	Are there endowment funds not in th	e possession of th	e organi	zation tha	t are held a	and adminis	tered for the	·	
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended use	s of the organization	n's endo	owment fu	nds.				
Part									
	Complete if the organization	answered "Yes"	" on For	m 990, P	art IV, line	11a. See	Form 990, F	Part X, line	e 10.
	Description of property	(a) Cost or ot (investment)		1 ' '	r other basis her)	(c) Accum	I .	(d) Book va	alue
1a	Land	. [
b	Buildings		1,106,653						
С	Leasehold improvements								
d	Equipment								
е	Other		86,573			-			_
Total.	Add lines 1a through 1e. (Column (d)	must equal Form 9			(B), line 10	c.)	•	1	.193.226

Part VII	Investments—Other Securities Complete if the organization ans		rm 990). Part IV. lir	ne 11b. Se	e Form	990. Part X	(. line 12.
	(a) Description of security or category (including name of security)			Book value		(c) Meti	nod of valuation of-year market v	
(1) Financial	derivatives		T					
(2) Closely-h	neld equity interests							
(3) Other							·	
(A)		•••••	.		<u> </u>			
(B)				_				
(C)					-			
(D)								
(E)					<u> </u>			
(F) (G)			· 	-				····
(H)								
	b) must equal Form 990, Part X, col. (B) line 12.) ▶		+				V 3.	-
Part VIII	Investments—Program Relate	d.	J				···	
T GIT VIII	Complete if the organization ans		rm 990). Part IV. lir	ne 11c. Se	e Form	990, Part X	, line 13.
	(a) Description of investment		1	Book value		(c) Met	hod of valuation of-year market	
(1)				110 11				
(2)								
(3)								
(4)								
(5)								
(6)					ļ		<u></u> .	_
<u>(7)</u>		·	<u> </u>					
(8)			ļ					
(9)			 		<u> </u>			
	b) must equal Form 990, Part X, col (B) line 13)					······································		•
Part IX	Other Assets. Complete if the organization ans	warad "Vaa" on Ea	OOC) Dort IV lie	00 11d Co	o Form	000 Part V	lina 15
-		a) Description	1111 990	, raitiv, iii	16 114. 36	6 1 00111	(b) Boo	
(4)		uj Description			-		(4) 200	
(1)								
(3)								
(4)								
(5)								-
(6)								
(7)								
(8)								
(9)							·	
	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		<u>.</u> .		▶		
Part X	Other Liabilities. Complete if the organization ans line 25.	wered "Yes" on Fo	rm 990), Part IV, Iir	ne 11e or	11f. See	e Form 990,	Part X,
1.	(a) Description of liability	(b) Book value	- I		·		,	01
	ncome taxes	.,,	2,360					
	ppi State Sales Tax		18,500					
	nts Bank Line of Credit	 	7013					
(4)								
(5)								
(6)								
(7)								
(8)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
(9)							1,	
	(b) must equal Form 990, Part X, col. (B) line 25) ▶		27,873					
2. Liability fo	r uncertain tax positions. In Part XIII, prov	ide the text of the foot	note to t	he organization	n's financia	stateme	ents that repor	ts the
organization'	's liability for uncertain tax positions unde	r FIN 48 (ASC 740). Ch	eck here	e if the text of	the footnote	has bee	n provided in	Part XIII

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2017

Open to Public Inspection

Employer identification number

30-0057701

Department of the Treasury Internal Revenue Service Name of the organization

Warrior Ministries

▶ Go to www.irs.gov/Form990 for the latest information.

1. Form 990, Part VI, Section A, Line 2 - The Executive Director, David Vincent, and Board Member, Jessica Vincent, are husband/wife.
2. Form 990, Part VI, Section A, Line 6 - The Board of Directors is the governing body for the organization. The Board meets twice per year
and the Executive Committee meets once per quarter.
3. Form 990, Part VI, Section A, Line 7a - The Board of Directors may nominate prospective board members to the Executive Director.
Potential new members are then brought before the entire board for vote on the acceptance to the Board of Directors.
4. Form 990, Part VI, Section B, Line 11a - The complete Form 990 is reviewed by the Executive Committee of the Board of Directors.
The complete 990 is provided to all members of the Board of Directors for review prior to filing.
5. Form 990, Part VI, Section B, Line 12c - The Conflict of Interest Policy is in the employee handbook and the Board of Directors handbook.
The Conflict of Interest policy is included in new employee training.
6. Form 990, Part VI, Section B, Line 15 - Compensation for key employees is determined by the Board of Directors based on financial
status of the organization and comparability data for our local area.
7. Form 990, Part VI, Section C, Line 19 - All governing documents, conflict of interest policy, and financial statements are available to the
public upon request.