DLN: 93493132029510 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Internal Revenue Service

Inspection For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization D Employer identification number B Check if applicable My Community Dental Centers Inc ☐ Address change 30-0393232 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 3890 Charlevoix Ave 300 ☐ Application pending (231) 547-7632 City or town, state or province, country, and ZIP or foreign postal code Petoskey, MI $\,$ 49770 $\,$ G Gross receipts \$ 40,375,190 Name and address of principal officer H(a) Is this a group return for Dr Deborah Brown □Yes ☑No subordinates? 3890 Charlevoix Ave 300 H(b) Are all subordinates Petoskey, MI 49770 ☐ Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www mydental org L Year of formation 2006 **M** State of legal domicile MI K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities It is our mission to create and expand access to ever-improving, quality dental care for Medicaid recipients and low-income, uninsured Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 428 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 9 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 39 7b 0 **Prior Year Current Year** 83,213 38,143 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 45,584,588 40,049,511 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 45,292 149,877 2,978 8,578 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 40,246,109 45,716,071 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 29,516,118 26,647,305 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 14,842,112 14,677,433

Net Assets or Fund Balances **Beginning of Current Year** 20 Total assets (Part X, line 16) . 33,386,332 32,111,943 11,660,843 21 Total liabilities (Part X, line 26) . 11,756,603 20,451,100 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-05-11 Signature of officer Sign Here Keith Sherwood Chief Financial Officer

Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P01342224 Paid self-employed Firm's name ► CROWE LLP Firm's EIN > 35-0921680 Preparer Use Only Firm's address ▶ 225 West Wacker Drive Suite 2600 Phone no (312) 899-7000 Chicago, IL 606061224

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12 .

Form 990 (2019) Cat No 11282Y

☑ Yes ☐ No

44,358,230

1,357,841

0

0

0

41,324,738

-1,078,629

End of Year

Form	990 (2019)				Page 2
Pa	rt III Statem	ent of Program Service	Accomplishments		
	Check ıf	Schedule O contains a respons	e or note to any line in this P	art III	🗆
1		the organization's mission			
linic		al public health departments to		ed to provide dental services by creati aid and uninsured population falling be	
2	Did the organiza	ation undertake any significant	program services during the	year which were not listed on	
	the prior Form 9	990 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describ	e these new services on Scheo	ule O		
3	Did the organiza	ation cease conducting, or mak	e significant changes in how i	t conducts, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describ	e these changes on Schedule (
4	Section 501(c)		are required to report the an	s three largest program services, as mo nount of grants and allocations to othe	
4a	(Code See Additional Dat) (Expenses \$	35,371,711 including grants of	of \$) (Revenue \$	40,058,089)
4b	(Code) (Expenses \$	including grants o	of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants o	of \$) (Revenue \$)
4d	Other program (Expenses \$	services (Describe in Schedule	O) ng grants of \$) (Revenue \$)
40	• •	service expenses	35 371 711	7 (4	

Form 990 (2019) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🛸 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III . . . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No

6 Did the organization receive or hold a conservation easement, including easements to preserve open space,

No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Nο Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11b

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c

Nο

Nο

No

Nο

No

Nο

Nο

Nο

Nο

Nο

No

11d

11e

11f

12a

12b

13

15

16

20a

Yes

Yes

Yes

14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20h Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Form **990** (2019)

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Do	Statements Regarding Other IRS Filings and Tax Compliance			

1c

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	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No

orm	990 (2019)			Page (
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗹
Se	ction A. Governing Body and Management			
4.	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year 1a 9 If there are material differences in voting rights among members of the governing	-		
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		г
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
.1a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		V	
		11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12-	V	<u> </u>
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	-
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
.3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	[
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
.7	List the states with which a copy of this Form 990 is required to be filed▶			
L 8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website $lacksquare$ Upon request \square Other (explain in Schedule O)			
.9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records •Keith Sherwood 3890 Charlevoix Ave Suite 300 Petoskey, MI 49770 (231) 547-7632

20

Chief Dental Officer (Start 2/2019)

Chief Operations Officer (Start 2/2019)

(16) Curtis Swoaaer

(17) Robert Kowalskı

Chief Human Resources Officer

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organiza	ation and any re	lated or	ganız	atio	ns			, ,	,	-,
• List all of the organization's former direction										<u> </u>
organization, more than \$10,000 of reportable. See instructions for the order in which to list to			ie org	janiz	zatio	n and	ı any	y related organizatio	ons	
Check this box if neither the organization	•		ızatıo	n co	mpe	ensate	ed ar	ny current officer, di	rector, or trustee	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Positio than oi	on (do one bo	(C) o not ox, u n off or/tr) t che inles ficer ruste	eck moss pers	ore son a	(D) Reportable compensation from the organization (W-2/1099- MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Denise Holmes	1 0	 	 	\vdash	 	-	\vdash			
Chairman		×		x	'			0	0	0
(2) Steve Hall	1 0	 	\vdash	\vdash	 	\vdash	\vdash			
Vice Chair		x		x	'			0	0	0
(3) Jerry Messana	1 0	 	\vdash	\vdash		 	\vdash			
Treasurer/Secretary		x		x		'		0	0	0
(4) Kevin Cawley	1 0			H	\vdash	\vdash	+			
Treasurer/Secretary (Departed 5/2019)		×		×		'		0	0	0
(5) Michael Towler	1 0			H	\vdash		\forall			
Director (departed 11/2019)		×		!	'			0	0	0
(6) Phyllis Meadows	1 0			H	Г		\Box			
Director		X		!		'		0	0	0
(7) Ron Khoury	1 0				Г					
Director		X		!	'			0	0	0
(8) Lında VanGılls	1 0				\Box					
Director		X		!	'			0	0	0
(9) Jason Jorkasky	1 0				Г					
Director		X		!	'			0	0	0
(10) Susan Moran	10				Г					
Director		×		!	'			0	0	0
(11) Bill Ridella	1 0	×						0	0	0
Director				<u> </u>					<u> </u>	
(12) Dr Deborah Brown	40 0			x				382,449	0	21 173
Chief Executive Officer								302,449	J	21,173
(13) Keith Sherwood	40 0			x				292,098	0	34,005
Chief Financial Officer								292,090	3	34,003
(14) Dr Lorı McMurry	40 0			x				226 211	0	15 600
Dentist/Interim Chief Dental Officer								226,211	0	15,609
(15) Dr Marvın J Strohschein	40 0							216 146		11.054

40 0

40 0

Χ

11.054

15,114

13,433

ol

216.146

182,184

171,681

(A)

Name and title

compensation from the organization ▶ 0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

(E)

Reportable

Page 8

	name and date	hours per week (list any hours	than o	ne bo	ox, ι n of	inle: ficei	ss pers and a	on	compensa from th organizat	n the from related			amount o compens	sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W-2/109		(W-2/1099- MISC)		organizati relati organiza	ed
	Kimberly Singh Community and Governmental Affairs Officer	40 0			х				1	167,615		0		29,019
(19) ا	arry Keys Information Officer	40 0			х				1	149,803		0		25,739
	Dr Robert Stefanskı	40 0					х		7	243,406		0		22,401
	Dr Benjamın Fıshman	40 0	••••				х		2	241,084		0		21,691
	Dr Blane Bowen	40 0					х		2	228,708		0		17,167
(23) I Denti	Or Fady Sarkees st	40 0					х		7	226,723		0		14,321
(24) I Denti:	Dr Alison Ladd st	40 0					х		2	223,398		0		30,277
c 1 d 1	Sub-Total	art VII, Section	A	 <u></u>	•		>	rece	2,951,5			0		271,003
2	Total number of individuals (including of reportable compensation from the o			e iiste	ed a	DOV	e) wno	rece	eived more tr	ıan şıt	J0,000			
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>												Yes	No
4	For any individual listed on line 1a, is organization and related organizations individual	the sum of repos greater than \$	ortable o 150,000	omp	ensa "Yes	atior	and o	ther te Sc	compensation	on from such	the	4		No
5	Did any person listed on line 1a receiv									or indi	ŀ	5	165	No
Se	ection B. Independent Contract	ors											'	
1	Complete this table for your five higher from the organization Report comper											nper	nsation	
	Name a	(A) ind business addre	SS							Descr	(B) aption of services		(C Compen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

(D)

Reportable

(B)

Average

Form 9 Part		(2019) Statement	of Boyon							Page 9
Рап	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
(6	1 a	Federated campa	aigns		1a			revenue		512 - 514
ants	ļ	b Membership due:	s	Ĺ	1 b					
Gr.	•	c Fundraising even	its	Ĺ	1 c					
ifts, ar A	•	d Related organiza	tions		1 d					
3, E		e Government grants	•	· L	1e					
ions	1	 All other contribution and similar amounts 	ns, gifts, grai s not included	nts, i	1f	38,143				
but the	١,	above Noncash contribution	ons included in	ր -		,				
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f \$			1 g					
ಕ ರ		h Total. Add lines	1a-1f	•	•	•	38,143			
	_	Dental Service Boyon				Business Code	40,049,511	40,049,511		
ī	2a	Dental Service Reven	iue			621210	,	,,,,,,,		
Venu	ь									
Program Service Revenue										
Ĭ.	С									
<u>ج</u>	d									
grar	e									
Ğ	_						0	0		0 0
		All other program Total. Add lines 2			_	40,049,511				
		Investment income					1			
	S	similar amounts). Income from invest				•	-	3		162,253
			ment or tax		-	•	-			
		·	(1) Real		(II) Personal				
	6a	Gross rents	6a							
	b	Less rental	61				1			
	c	expenses Rental income	6b				-			
		or (loss)	6c		C		<u>o</u>			
	d	Net rental income		• Securit		(II) Other	1			
	7a	Gross amount		- Count						
		from sales of assets other than inventory	7a			116,70	5			
	b	Less cost or					1			
		other basis and sales expenses	7b			129,08				
	С	Gain or (loss)	7c		C	-12,37	6			
		Net gain or (loss)		•			-12,376	5		-12,376
<u>a</u>	8a	Gross income from fu (not including \$	ındraısıng eve	ents of						
e)		contributions reported See Part IV, line 18		-						
Rev	ь	Less direct expen			8a 8b		-			
Other Revenue		: Net income or (los			ng ev	ents 🕨				
	9a	Gross income from	gaming activ	/ities						
	_	See Part IV, line 19			9a					
		Less direct expen			9b					
	C	: Net income or (los	ss) from gar	ning a	Ctivit	les <u>></u>				
	10a	aGross sales of inve returns and allowa			40-					
	ь	Less cost of good			10a 10b		-			
	С	: Net income or (los	ss) from sale	es of II	nvent	ory ►				
	11	Miscellaneo		!		Business Code	9 8,578	8,578		
	-1	.a _{Miscellaneous} Rev	venue			90009	0,3/6	0,3/6		
	ь	·				•				
	c	:								
		All other revenue					() C		0 0
		Total. Add lines 1		•		•	8,578	3		
		Total revenue. S	ee instructi	OF15 .	·	•	40,246,109	40,058,089		0 149,877 Form 990 (2019)

Ρ	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns	All other organizatio	ns must complete colu	mn (A)
	Check if Schedule O contains a response or note to ar	ny line in this Part IX			<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,953,332	636,637	1,316,695	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	20,489,164	18,517,769	1,971,395	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	582,853	531,337	51,516	
9	Other employee benefits	2,095,501	1,915,781	179,720	
10	Payroll taxes	1,526,455	1,280,971	245,484	
11	Fees for services (non-employees)				
ā	a Management				
ŀ	Legal	137,798		137,798	
•	Accounting	51,200		51,200	_
(i Lobbyıng				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	187,001	162,064	24,937	0
12	Advertising and promotion	255,061	184,142	70,919	
13	Office expenses	1,635,168	1,280,362	354,806	
14	Information technology	796,939	302,649	494,290	
15	Royalties				
16	Occupancy	1,642,527	1,513,829	128,698	
17	Travel	562,930	203,884	359,046	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	61,859	5,554	56,305	
20	Interest	445,486	359,399	86,087	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,078,252	960,537	117,715	
23	Insurance	224,414	176,117	48,297	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Clinical and Lab Supplies	4,669,434	4,669,434		
	b Community Education and Outreach	2,493,151	2,493,151		
	c Employee Recruiting	287,935	119,499	168,436	
	d Professional Dues and Subscriptions	87,478	40,583	46,895	
	e All other expenses	60,800	18,012	42,788	0
	Total functional expenses. Add lines 1 through 24e	41,324,738	35,371,711	5,953,027	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Check if Schedule O contains a response or note to any line in this Part IX			🗆
	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	4,225	1	4,350
2 Savings and temporary cash investments	11,664,081	2	12,193,983
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	8,459,483	4	6,995,965

Page **11**

32,111,943

4,053,459

852.806

0

4,279,136

2,475,442

11.660.843

20,451,100

20,451,100

32,111,943 Form **990** (2019)

33,386,332

4,304,658

772.727

4,603,947

2,075,271

11.756.603

21,629,729

21,629,729

33,386,332

17 18

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	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			8,459,483	4	6,9
	5	Loans and other payables to any current or form key employee, creator or founder, substantial c entity or family member of any of these persons	ontribu	itor, or 35% controlled	0	5	
	6	Loans and other receivables from other disquali section $4958(f)(1)$), and persons described in section $4958(f)(1)$	fied pe	rsons (as defined under	0	6	
<u> </u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
S	9	Prepaid expenses and deferred charges			667,520	9	5:
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	14,768,691			
	b	Less accumulated depreciation	10 b	3,089,500	11,719,629	10c	11,6
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		0	12	
	4.5	T			0	4.5	İ

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Liabilities 22

Fund Balances

ō 29

Assets 30 **Total assets.** Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Accounts payable and accrued expenses

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

S	/	Notes and loans receivable, net				/	
set	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			667,520	9	528,545
,	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	14,768,691			
	b	Less accumulated depreciation	10b	3,089,500	11,719,629	10 c	11,679,191
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		0	12	
	13	Investments—program-related See Part IV, line	11 .		0	13	
	14	Intangible assets			574,438	14	452,780
	15	Other assets See Part IV, line 11			296,956	15	257,129

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 19010655

Software Version: 2019v5.0 **EIN:** 30-0393232

Name: My Community Dental Centers Inc

Form 990 (2019)

Form 990, Part III, Line 4a: My Community Dental Centers, Inc. (MCDC) is a not-for-profit corporation established to build a statewide network of public health dental centers that are able to provide timely, much-needed services to a greater number of people MCDC now operates 34 centers throughout the state of Michigan. The dental provider model utilizes electronic patient records, digital radiography, state-of-the-art dental equipment, and compensation methods that encourage productivity, efficiency and cost control. Through the creation of regionally marketed reduced fee programs (MyDental Plan), low-income uninsured individuals gain access to care in affiliated public health clinics, as well as to self-selected private practitioners who participate in the program (Continued in Schedule O)

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -	DLN: 9	DLN: 93493132029510		
SCI	HED	ULE A	- Dublic 4	Charity Statu	e and Dul	alic Supp	ort	OMB No 1545-0047
	m 99			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	1	2019		
•		the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nue Service h e organiza ty Dental Cento					Employer identific	
My Co	mmum	ty Dental Cent	ers mic				30-0393232	
	rt I		for Public Charity State				See instructions.	
1 ne c	rganiz		a private foundation because	•	- '		(A)(:)	
		•	onvention of churches, or as					
2			scribed in section 170(b)(,			
3	✓	·	or a cooperative hospital serv	_			•	
4	Ш	A medical r name, city,	esearch organization operate and state	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(III). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ation that normally receives are receives are receives are received.		s support from a	governmental u	ınıt or from the gener	al public described in
8			ty trust described in sectior	•	(Complete Part I	I)		
9			ural research organization de rant college of agriculture S					ege or university or a
10		from activit	ation that normally receives ties related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	taın exceptions, a	and (2) no more	than 331/3% of its su	apport from gross
11			ation organized and operated	•	r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509 (a	
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar				
c		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ited with, its
d		Type III n	on-functionally integrated integrated The organization You must complete Par	d. A supporting organi n generally must satis	Ization operated fy a distribution i	in connection wi requirement and	th its supported organ	
e		Check this	box if the organization receiv or Type III non-functionally	ved a written determir	ation from the Il		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations	g. area supporting	3461011			
g	Provi	de the follow	ing information about the su	ipported organization(s)			
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org- in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			<u> </u>					
_								
Tota		l. P. '	tion Act Notice, see the Ir		Cat No 11285		 Schedule A (Form 9	00 000 FT\ 2515

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2		
Р	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)								
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.								
	If the organization failed	to qualify unde	r the tests listed	d below, please	complete Part I	II.)			
	Section A. Public Support		1	ı					
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
2	include any "unusual grant ") Tax revenues levied for the								
_	organization's benefit and either paid								
	to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by								
	each person (other than a governmental unit or publicly								
	supported organization) included on								
	line 1 that exceeds 2% of the amount								
6	shown on line 11, column (f) Public support. Subtract line 5 from				+				
0	line 4								
S	ection B. Total Support		_		_				
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	(or fiscal year beginning in) ► Amounts from line 4								
8	Gross income from interest,								
Ī	dividends, payments received on								
	securities loans, rents, royalties and								
9	income from similar sources Net income from unrelated business								
_	activities, whether or not the								
	business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI)								
11									
12	10 Gross receipts from related activities, e	tc (see instruction	ns)			12			
	First five years. If the Form 990 is fo			ard fourth or fifth	a tay year as a se		anization		
		=			-				
_	check this box and stop here Gection C. Computation of Public				<u> </u>		<u> </u>		
	Public support percentage for 2019 (lin			column (f))		14			
	Public support percentage for 2018 Sch			23.31111 (17)		15			
	33 1/3% support test—2019. If the			on line 13, and lin	ne 14 is 33 1/3% c		hox		
100	and stop here. The organization quali				10 11 10 00 1/0 /0 0	i more, eneck ems	▶ □		
b					and line 15 is 33 :	1/3% or more, chec			
_	box and stop here. The organization	-				,	▶ □		
17a	10%-facts-and-circumstances test				ne 13, 16a, or 16b	, and line 14	- —		
	ıs 10% or more, and ıf the organizatıoı	n meets the "facts	-and-circumstance	es" test, check thi	s box and stop he	e re. Explain			
	in Part VI how the organization meets	the "facts-and-cir	cumstances" test	The organization	qualifies as a pub	icly supported			
	organization	. 2010 ****		e alexado a 1	13 16 16'	4.7-	▶□		
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organiz								
	Explain in Part VI how the organization								
	supported organization			-		- ,	▶ □		
18	m - 1 - 1 - 1 - 1 - 1 - 1	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this bo	x and see			
	instructions						ightharpoons		
					Calcadio	la A /Form 000 a	= 000 E7\ 3010		

P		upport Schedule for						
		Complete only if you cl						der Part II. If
		ne organization fails to	qualify under t	ne tests listed i	pelow, please co	omplete Part II.)	
56	ection A. Pub	ndar year						T
		r beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1		contributions, and						
		ees received (Do not						
_		nusual grants ")						
2		from admissions, sold or services						
		facilities furnished in						
		at is related to the						
	organization's	tax-exempt purpose						
3		from activities that are						
		ed trade or business						
4	under section Tax revenues	F						
-		benefit and either paid						
		d on its behalf						
5		ervices or facilities						
		governmental unit to						
		on without charge						
6	Total. Add line	-						
/a		ded on lines 1, 2, and m disqualified persons						
b		ded on lines 2 and 3						
_		other than disqualified						
		exceed the greater of						
		of the amount on line						
_	13 for the yea Add lines 7a a							
8		rt. (Subtract line 7c						
0	from line 6)	it. (Subtract line / c						
Se	ection B. Tota	al Support				•		
		ıdar year	(-) 201E	(h) 2016	(=) 2017	(4) 2010	(-) 2010	(f) Tatal
		r beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts fron	n line 6						
L0a		from interest,						
		yments received on						
		ns, rents, royalties and similar sources						
b		siness taxable income						
_		511 taxes) from						
		equired after June 30,						
	1975							
_	Add lines 10a							
11		rom unrelated business						
		included in line 10b, ot the business is						
	regularly carr							
12		Do not include gain or						
		sale of capital assets						
	(Explain in Pa							+
13	11, and 12)	rt. (Add lines 9, 10c,						
14	First five yea	a rs. If the Form 990 is foi	r the organization	's fırst, second, th	nird, fourth, or fift	th tax year as a se	ction 501(c)(3)	organization,
•		and stop here		, ,	, ,	•	()()	▶ □
Se		nputation of Public S	Support Perce	ntage				
15		percentage for 2019 (lin			column (f))		15	
16	• •	: percentage from 2018 S		•	(//		16	
		nputation of Investr					1 -0	
17		come percentage for 201			line 13. column (f	f))	17	
		come percentage from 20	,		25, 2014/11/1 (1	• / /		
18				·	on line 14	aa 1 E ja waana 41	18 22 1/20/ and l	na 17 ia
		ort tests—2019. If the						_
		/3%, check this box and s	-					▶□
b	33 1/3% sup	pport tests—2018. If the	e organization did	not check a box	on line 14 or line	19a, and line 16 is	more than 33 i	_
	not more than	n 33 1/3%, check this box	and stop here.	The organization (qualifies as a publ	licly supported org	anızatıon	▶□
20	Private found	dation. If the organization	n did not check a	box on line 14, 1	19a, or 19b, check	this box and see	instructions	ightharpoons

Schedule A (Form 990 or 990-EZ) 2019

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	describe the designation If historic and continuing relationship, explain	1	Γ
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
la	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Γ
	below	3a	Γ
1.	Did the appropriate and the cook appropriate appropriate and propriate and appropriate and app		Т

		_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
ı	determination		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination			
	the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

	Checked 12a or 12b in Part 1, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or			
	supervised by or in connection with its supported organizations			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)		<u> </u>	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		<u> </u>	
	organization's organizing document?		1	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 of 990-E2) 2019		۲	age :
Pai	t IV Supporting Organizations (continued)			
_			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
•	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	_		
	organization	2		
S	ection C. Type II Supporting Organizations		1	
	., 11 2 2		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
	D	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	,		
	The organization is the parent of each of its supported organizations. Complete line 3 below			
	_		_L \	
(instru	ctions)	
	Activities Test Answer (a) and (b) below.		Yes	No
ā	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2 h		
}	Parent of Supported Organizations Answer (a) and (b) below.	2b		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ	Did the organizations? Provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

3b

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1 b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to who			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			

details in Part VI) See instructions	nch the organization is respons	sive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019

q Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

a From 2014. **b** From 2015. **c** From 2016. e From 2018. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

Additional Data



EIN: 30-0393232

Name: My Community Dental Centers Inc.

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public

DLN: 93493132029510

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Inspection

● S f the	Section 527 organizations. Complete organization answered "Yes" or	te Part I-A only n Form 990, Part IV, Line 4, or Form 9	90-EZ. Part VI. lin	e 47 (Lob	bvina Activiti	es).	then	
• 8	Section 501(c)(3) organizations that	t have filed Form 5768 (election under s	ection 501(h)) Col	mplete Pa	rt II-A Do not	com	plete Part II-E	
		t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax						
	xy Tax) (see separate instruction		i) (see separate ii	istruction	15) 01 1 01111 30	,U-L	2 , Fait v , iiir	- 330
	Section 501(c)(4), (5), or (6) organia	zations Complete Part III					<i>.</i>	
	me of the organization Community Dental Centers Inc				Employer ide	entii	fication num	iber
					30-0393232			
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a sectio	n 527 orgar	niza	ition.	
1	Provide a description of the organ "political campaign activities")	nization's direct and indirect political can	npaign activities in	Part IV (s	ee instructions	s for	definition of	
2	Political campaign activity expend	ditures (see instructions)			>	\$.		
3	Volunteer hours for political camp	• • • • • • • • • • • • • • • • • • • •						
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise to	ax incurred by the organization under se	ection 4955		•	\$.		
2	,	ax incurred by organization managers ui			>	\$.		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	his year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□ No
b	If "Yes," describe in Part IV				=0.4.4.3.4.5			
	<u> </u>	nization is exempt under sectio						
1	, ,	led by the filing organization for section				\$.		
2	Enter the amount of the filing org function activities	anization's funds contributed to other o	rganizations for se	ction 527	exempt	\$.		
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	lıne 17b	•	\$		
4	Did the filing organization file For	rm 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of reach organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed,	ount paid from the ed to a separate po	filing orga olitical org	inization's fund anization, such	ds A	Iso enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid from organization's If none, enter -0-		(e) Amount of contributions and promp directly delive separate programmed organization enter -	received otly and ered to a political If none,
1								
2								
3								
4								
5								
6								
or P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-F7.	Cat	No E00046	Schodulo (· /Eo	rm 000 or 000	-E7) 2010

DESCRIPTION OF THE LOBBYING

ACTIVITY

Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

(b)

(a)

	ıty	Yes	No	1	4mour	t
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation,					
	including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media advertisements?		No	┨		
d	Mailings to members, legislators, or the public?		No			
e	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes			1	0,08
j	Total Add lines 1c through 1i				1	0,08
3	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
ar	tIII-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)$.	(5), o	r sect	ion		
					Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."			3 ion 5	501(c)(6
ar	Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members			3 ion 5	501(c)(6
ar	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	III-A		3 ion 5	501(c)(6
ar	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	III-A		3 ion 5	501(c)(6
ar	Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	111-A		3 ion 5	501(c)(6
ar a b	Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	111-A		3 ion 5	501(c)(6
ar b	Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	1 2a 2b		3 ion 5	501(c)(6
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	1 2a 2b 2c 3		3 ion 5	501(c)(6
a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	1 2a 2b 2c 3		3 ion 5	501(c)(6
a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	1 2a 2b 2c 3		3 ion 5	501(c)(6
a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) art IV Supplemental Information vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),	1 2a 2b 2c 3 4 5	line :	3 ion ! 3, is		
a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	1 2a 2b 2c 3 4 5	line :	3 ion ! 3, is		

fees for lobbying activities in an effort to advance MCDC's interests

government relations services before the State of Michigan's governmental bodies, agencies, departments,

and other various state run offices on behalf of and at the direction of MCDC KRKM uses a portion of the

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493132029510

OMB No 1545-0047

2019

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Open to Public

Department of the Treasury

(Form 990)

ntern	al Revenue Service ► Go to <u>www.irs.gov/Form</u>	<u>1990</u> for instructions and the latest infor	rmation.	Ins	spection
	me of the organization Community Dental Centers Inc		Employer id	entification	number
Рa	ort I Organizations Maintaining Donor Advi	sed Funds or Other Similar Funds o	30-0393232 Accounts		
Ι···	Complete if the organization answered "Ye		n Accounts.		
	,	(a) Donor advised funds	(b) Fund	ds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		lvised funds are		Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				Yes 🗌 No
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	s" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organ	nization (check all that apply)			
	\square Preservation of land for public use (e g , recreation	n or education)	historically imp	ortant land a	area
	Protection of natural habitat	Preservation of a c	certified historic	structure	
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for		ation at the End o	of the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic	c structure included in (a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	the organization	n during the	
4	Number of states where property subject to conservation	n easement is located >			
5	Does the organization have a written policy regarding thand enforcement of the conservation easements it holds		of violations,	☐ Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	onservation eas	ements durin	g the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conser	vation easemen	its during the	year
В	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$?	above satisfy the requirements of section 1	70(h)(4)(B)(ı)	☐ Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial state		and	
Par	Organizations Maintaining Collections Complete if the organization answered "Ye		er Similar A	ssets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publically following amounts relating to these items				
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$_		
(ii)Assets included in Form 990, Part X		▶ \$		_
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS		ncıal gaın, prov	ıde the	
а	Revenue included on Form 990, Part VIII, line 1		> \$ _		
b	Assets included in Form 990, Part X		► \$		

Cat No 52283D

Schedule D (Form 990) 2019

 $\boldsymbol{c} \;\; \text{Leasehold improvements}$

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

d Equipment .

e Other .

		Organizations M	sintsining Cal	lootione e	-	ioto ::	aal T.			Othor	Cimilar A		rage Z
	3111	Organizations M											
3		the organization's acq (check all that apply)	uisition, accessioi	n, and otnei	r recoras,		any or	tne ro	llowing t	nat are a	significant	use of its co	llection
а	Ш	Public exhibition				d	Ш	Loan	or excha	inge prog	ırams		
b		Scholarly research				е		Other	r				
C		Preservation for future	e generations										
4	Provi Part)	de a description of the XIII	organızatıon's col	lections and	d explain h	now the	y furth	ner the	organız	ation's ex	empt purpo	ose in	
5		ig the year, did the orgists to be sold to raise fur									ılar	☐ Yes	□ No
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			" on Forr	m 990	, Part	IV, lı	ne 9, or	reporte	ed an amo	unt on Forr	n 990, Part
1a		e organization an agent ded on Form 990, Part I		an or other	ıntermedi	ary for	contril	bution	s or othe	r assets	not	☐ Yes	□ No
ь	If "Ye	es," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table		Γ			mount	
c		nning balance	iniche in Fare XIII	and compr	ete the for	lowing	table		ŀ	1c			
d	_	ions during the year							ŀ	1d			
е		butions during the year	-						ŀ	1e			
f		ig balance							Ì	1f			
2a	Did tl	- he organization include	an amount on Fo	rm 990, Pa	rt X, line 2	21, for	escrow	or cu	ء stodial a	ccount lia	bility?	☐ Yes	 □ No
b		es," explain the arrange										_	
	rt V	Endowment Fund							p				
		Complete if the or	ganization ansv	vered "Yes	" on Forr	m 990	, Part						
	_			(a) Curre	nt year	(b) P	rıor yea	ır ((c) Two y	ears back	(d) Three ye	ears back (e)	Four years back
		ing of year balance .											
		outions											
		estment earnings, gair	•										
		or scholarships						_					
		expenditures for facilitions ograms	es										
f	Admını	strative expenses .											
g	End of	year balance											
2		de the estimated perce	-	ent year end	d balance	(line 1g	g, colu	mn (a))) held a	5			
а	Board	d designated or quasi-e	ndowment 🟲										
b	Perm	anent endowment 🟲											
c	Temp	orarily restricted endov	wment 🟲										
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 10	0%								
3a		here endowment funds nization by	not in the posses	sion of the	organızatı	on that	are h	eld an	d admını	stered fo	r the		Yes No
	(i) u	nrelated organizations										3a(i)	
	٠,	elated organizations .										3a(ii))
		es" on 3a(II), are the re	-					[?] .				3b	
4		ribe in Part XIII the inte			n's endow	ment f	unds						
Par	t VI	Land, Buildings, Complete if the or		vered "Yes	" on Forr						m 990, Pa		LO. Book value
	Descri	ption of property	(a) Cost or our		(b) cost (or onler	pasis ((outer)	(C) ACC	amulateu (icpi eciation	(u) i	JOOK Value
1 ~	Land						-	20,512					20,512
	Land										070 300		
D	Buildin	gs					9,05	59,054			979,286		8,679,768

5,052,215

36,910

2,957,962

11,679,191

20,949

2,094,253

15,961

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV lir	ne 111	o.See Form 990 I	Part X. line 12
	(a) Description of security or category (including name of security)	(b) Book value		(c) Metho	d of valuation -year market value
(1) Financia	al derivatives				
(2) Closely- (3)Other <u> </u>	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
		•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV, lır	ne 110	c. See Form 990,	Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, I	Part IV, lın	e 11d	. See Form 990, Pai	t X, line 15
(1)	(a) Description				(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) line 15) .				•
Part X	Complete if the organization answered 'Yes' on Form 990, I	Part IV, lın	e 11e	or 11f.See Form	
1. (1) Federal	(a) Description of liability income taxes				(b) Book value
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	on (b) must equal Form 990, Part X, col (B) line 25)	te to the arr	12017	tion's financial state	2,475,442
	or uncertain tax positions. In Part XIII, provide the text of the footno i's liability for uncertain tax positions under FIN 48 (ASC 740). Check				_

Part XI

2

5

1

2

3

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2019

Page 4

39,700,622

545,487

40,246,109

40,879,251

40,879,251

445,487

41.324.738

Schedule D (Form 990) 2019

d	Other (Describe in Part XIII)	•
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Donated services and use of facilities . . .

Other (Describe in Part XIII)

С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1
а	Investment expenses not included on Form 990, Part VIII, line 7b .

Add lines 4a and 4b .

Add lines 2a through 2d . .

Return Reference

Donated services and use of facilities	2b
Recoveries of prior year grants	
Other (Describe in Part XIII)	2d
Add lines 2a through 2d	
Subtract line 2e from line 1	
Amounts included on Form 990, Part VIII, line 12, but not on line 1	

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2a

2a 2b

2c

2d

4a

4b

Explanation

2e	
3	
4c	

2e

3

4c

5

445.487

s 2a through 2d		•	•	•		2e	
: line 2e from line 1						3	
s included on Form 990, Part VIII, line 12, but not on line 1							
ent expenses not included on Form 990, Part VIII, line 7b .	4a				445,4	87	
Describe in Part XIII)	4b				100,0	000	
s 4a and 4b	· ·					4c	
venue Add lines $f 3$ and $f 4c.$ (This must equal Form 990, Part I, line 12)						5	
Reconciliation of Expenses per Audited Financial Statem	nents	With	ı E>	фе	nses pe	r Retur	n.

Page 5		chedule D (Form 990) 2019	Schedule D (F
	ormation (continued)	Part XIII Supplemental Info	Part XIII
	Explanation	Return Reference	Re

Schedule D (Form 990) 2019

Additional Data

Software ID: 19010655 **Software Version:** 2019v5.0

EIN: 30-0393232

Name: My Community Dental Centers Inc

Supplemental Information

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	MCDC is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code However, income not directly related to MCDC's tax-exempt purpose is subject to taxation as unrelated business income. In addition, MCDC qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2). A tax position is recognized as a benefit only if it is more likely than not that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the lar gest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more likely than not test, no tax benefit is recorded MCDC is no longer subject to examination by taxing authorities for years before 2016. MC DC does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. MCDC recognizes interest and/or penalties related to income tax matters in income tax expense. MCDC did not have any amounts accrued for interest and penalties at December 31, 2019 or 2018.

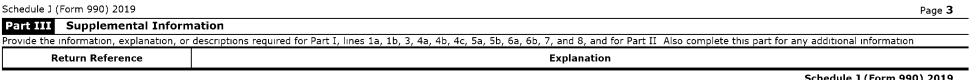
ipplemental Information				
Return Reference	Explanation			
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	Impairment Loss - 100000			

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19313	32029	510
Sch	edule J	Co	mpensat	ion Information	OM	1B No	1545-0	0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest			hest			
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.			line 23.	2019		
_			▶ Attach	to Form 990.			to Pul	
	tment of the Treasury al Revenue Service	▶ Go to <u>www.irs.gov</u>	<u>// FOFM990</u> 10F	instructions and the latest inforn	nation.		ectio	
	me of the organiza				Employer identificat	ion nu	ımber	
IVI y	Community Dental C	enters inc			30-0393232			
Pa	rt I Questi	ons Regarding Compensat	ion					
							Yes	No
1a				f the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for p				
	_	companions	님	Payments for business use of persor				
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ц	Personal services (e g , maid, chauf	reur, cner)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked on Lin	e lar			
3				ed to establish the compensation of th	ie			
	_	•		not check any boxes for methods CEO/Executive Director, but explain ii	n Part III			
	✓ Compensa			Markey and a second				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	₹	Approval by the board or compensation	tion committee			
		-	_					
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	_	ance payment or change-of-contr	rol navment?			4a		No
ь		r receive payment from, a supple		ified retirement plan?		4b		No
c	•	r receive payment from, an equit	•	•		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	III			
	- 1/ \/-	/						
5), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
,		ontingent on the revenues of		the organization pay or accrue any				
а	The organization	۱۶				5a		No
b	Any related orga	anızatıon?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any				
а	The organization	۱۶				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,		the organization provide any nonfixed irt III	i	7		No
8	subject to the in			red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe			
	ın Part III					8		No
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		
For I		ction Act Notice, see the Inst	ructions for Fo	orm 990 Cat No. 5	0053T Schedule 1		1 990)	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (D) Nontaxable (E) Total of (F) and other benefits columns compensation Compensation in deferred (B)(i)-(D)column (B) (iii) Other (i) Base (ii) reported as compensation compensation | Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

Schedule J (Form 990) 2019



Chief Information Officer

8Dr Robert Stefanski

9Dr Benjamin Fishman

10Dr Blane Bowen

11Dr Fady Sarkees

12Dr Alıson Ladd

Dentist

Dentist

Dentist

Dentist

Dentist

(II)

(1)

(n)

(1)

(II)

(1)

(II)

(1)

(1)

231,687

240,856

223,562

226,632

223,198

(i) Base Compensation

Software ID: 19010655

Software Version: 2019v5.0

EIN: 30-0393232

Name: My Community Dental Centers Inc

Other reportable

compensation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Retirement and

(D) Nontaxable

10,000

5,000

Bonus & incentive

compensation

			compensation	001110011011				<u> </u>
1Dr Deborah Brown	(1)	345,953	36,346	150	4,475	16,698	403,622	0
Chief Executive Officer	(11)	0	0	0	0	0	0	0
1Keith Sherwood	(1)	206,042	65,766	20,290	14,000	20,005	326,103	0
Chief Financial Officer	(11)	0	0	0	0	0	0	0
2Dr Lori McMurry	(1)	·	0	996	9,773	5,836	241,820	0
Dentist/Interim Chief Dental Officer	(11)	0	0	0	0	0	0	0
3 Dr Marvın J Strohschein	(1)	216,146	0	0	0	11,054	227,200	0
Chief Dental Officer (Start 2/2019)	(11)	0	0	0	0	0	0	0
4 Curtis Swogger	(1)	182,184	0	0	0	15,114	197,298	0
Chief Operations Officer (Start 2/2019)	(11)	0	0	0	0	0	0	0
5 Robert Kowalski	(1)	157,096	14,284	301	8,642	4,791	185,114	0
Chief Human Resources Officer	(11)	0	0	0	0	0	0	0
6 Kımberly Sıngh	(1)	137,730	29,250	635	8,678	20,341	196,634	0
Chief Community and Governmental Affairs Officer	(11)	0	0	0	0	0	0	0
7 Larry Keys	(1)	123,077	25,400	1,326	7,767	17,972	175,542	0

1,719

228

146

91

200

other deferred

compensation

5,158

415

10,556

8,657

benefits

17,243

21,276

6,611

14,321

21,620

(E) Total of columns

(B)(ı)-(D)

265,807

262,775

245,875

241,044

253,675

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

0

0

efile GRAPH	C print - DO NOT PROCESS	DLN:	93493132029510
SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specific questic Form 990 or 990-EZ or to provide any additional information • Attach to Form 990 or 990-EZ.	ons on	OMB No 1545-0047 2019 Open to Public Inspection
Namel & the of ge My Community Den 990 Schedule		Employer identi 30-0393232	fication number
Return Reference	Explanation		
Form 990, Part III, Line 1 Organization's Mission	(continued from Part III) Our mission is to increase access to oral healthcare and provide health education to Medicaid recipients and low-income uninsured persons. Our care is delivered in a fashion that uphoids and respects the dignity of those served, with the ultimate goal of improving their quality of life with improved health and wellbeing. Our vision is a healthy population, who assume responsibility for their own wellness, with our staff's guidance and proper intervention.	el	

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishments	(continued from Part III) The target populations served by the centers are adults and chil dren on Medicaid, as well as low income, uninsured individuals. Non-Medicaid clients are o ffered a reduced fee schedule equivalent to the Delta Dental PPO rates. Michigan has over 1.5 million residents with annual incomes below 300% of federal poverty level. The majorit y of this group does not have dental insurance or are on Medicaid and have poor access to dental care. Currently, MCDC administers a network of centers throughout Michigan that ser ves over 87,500 individuals statewide. As centers generate monies in excess of costs, monies are accumulated in a dental access fund to help contribute to the cost of care in our centers on a sliding scale, based on the patient's income.

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	Executive Committee The Executive Committee of the Board of Directors shall consist of al I the Officers of the Corporation and any Directors that the Board designates, except that the Directors may not constitute a majority of the members of the Executive Committee The Chairperson of the Board of Directors shall chair the Executive Committee Subject to the elimitation of powers described in Section 8.2, the Executive Committee is charged with a II duties and responsibilities of the Board and is authorized and empowered to act on beha If of the Board in emergency situations between the regular or special meetings. Any action of the Executive Committee authorized by these Bylaws shall be binding on the Board of Directors subject to ratification by the Board at its next meeting, which shall not be unre asonably withheld. Any action taken in good faith reliance on an action of the Executive Committee authorized by these Bylaws shall be binding on the Corporation. The Executive Committee authorized by these Bylaws shall be binding on the Corporation.

mittee shall meet upon call of its Chairperson or a majority of its members

Return Reference	Explanation
Form 990, Part VI, Line 4 Significant changes to organizational documents	The organization amended its bylaws on August 23, 2019, making the following significant c hanges 1 Removed the Chief Dental Officer as an ex-officio director, 2 Removed the voti ng privileges from the Chief Executive Officer, 3 Enacted term limits for directors serving on the board to three (3) years, with a three (3) term maximum, or until his or her dea th, resignation, or removal, with terms staggered so that approximately one-third (1/3) of the Board, not including Ex Officio Directors, is up for election or appointment each year A Director who has served the maximum three (3) terms may return to the Board, if invited, after a one year gap period

990 Schedule O, Supplemental Information

Return Reference Explanation Form 990, A final draft of the full Form 990, including all applicable schedules, is presented to ea

Part VI, Line
11b Review
of form 990
by governing
body

A liniar draft of the fail 1 of the 1990, including all applicable scriedles, is presented to each community of the fail 2 of the fail 3 of the fail 3 of the fail 3 of the fail 4 of th

se guidelines is followed

Return Reference	Explanation
orm 990, art VI, Line 2c Conflict f interest olicy	Annual disclosure is provided to each officer, board member, and MCDC administrative staff Each person completes an annual conflict of interest questionnaire. Once the questionnair res are completed, the Senior Executive Assistant reports the responses to the Director of Corporate Compliance to determine whether or not there are any potential conflicts of int erest. If there is a potential conflict of interest, it is reviewed by the Board Developme int Committee and then passed on to the Executive Committee for further review if needed. If if an actual conflict of interest is determined to exist, that person is excluded from any discussions concerning the conflicting issue and is not permitted to vote on any decisions regarding the conflicting issue. Any purchases and/or bidding proposals are also reviewed for any potential conflicts of interest prior to submitting bids or making purchases. The

Director of Corporate Compliance attends the board meetings to ensure compliance with the

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The compensation and benefits package of the top management position is reviewed and appro ved annually by the Compensation Committee To assist in this process, the organization's Director of Human Resources gathers comparison compensation information from multiple sour ces such as the Michigan Dental Association (MDA) through their publication of the dental care industry compensation and benefit survey report as well as compensation and benefit i information from the Society of Human Resources Management (SHRM) and Guidestar In addition, approximately every three to five years the organization engages the services of an indice ependent compensation consultant to assist in an unbiased review, analysis and any recomme nded changes to the Compensation Committee which leads to the eventual approval of the compensation package of the Chief Executive Officer (CEO). The most recent consultant engagem ent and analysis was during 2015. Upon extending an offer to the new CEO, the compensation committee reviewed and approved the compensation package in December 2019.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The process and timing of the undertaking used to establish compensation and benefits of the Chief Financial Officer (CFO), Chief Operating Officer (COO), Chief Information Officer (CIO), Chief Human Resources Officer (CHRO), Chief Community and Governmental Affairs Officer (CGO), and Chief Dental Officer (CDO) is the same as previously described in the prior question as it relates to the compensation and benefits of the top management position (CEO) with the exception that they are approved directly by the CEO. This entire process of information gathering and CEO review and approval was last undertaken and documented during 2019.

Return Explanation
Reference

Form 990,	Governing documents, conflict of interest policies, and financial statements are not requi
Part VI, Line	red disclosures pursuant to Internal Revenue Code (IRC) Section 6104 These documents are
19 Required	not available to the public at this time
documents	
available to	
the public	

Return Reference Explanation

Form 990, Impairment Loss - -100000,

Part XI, Line
9 Other
changes in
net assets or
fund
balances