Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No 1545-1150

Department of the Treasury Internal Revenue Service \blacktriangleright Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or the	2016 calend	ar year, or tax year beginning , 2016, and ending			, 20
B 0	heck if ap	plicable	C Name of organization	D Emplo	yer ident	tification number
	Address c	:hange	NEXT STEP, INC.	30-08	45948	3
	Name cha	ange		E Teleph		
	nıtıal retu		PO BOX 864	270-6	59-00	020
_	Fınal retur Amended	n/terminated		F Group		
=		return In pending	GLASGOW, KY 42142-0864		oer ▶	
		ting Method		heck >	☐ ıf tì	he organization is not
	Vebsite	•				h Schedule B
J Ta	ax-exen					Z, or 990-PF)
		organization			<u> </u>	<u> </u>
LA	dd line	s 5b, 6c, and	7b to line 9-to determine gross receipts. If gross receipts are \$200,000 or more, or if total	assets		
			w) are \$500,000 or more, file Form 990 instead of Form 990-EZ	ı	► \$	114,876.00
P	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see the	nstruc	tions fo	
			the organization used Schedule O to respond to any question in this Part I			X
	1	Contribution	ons, gifts, grants, and similar amounts received	.	1	74,417
	2		ervice revenue including government fees and contracts		2	40,459
	3	Membersh	ip dues and assessments	Γ	3	
	4	Investmen	t income	Γ	4	
	5a	Gross amo	ount from sale of assets other than inventory 5a	Ī		
	b	Less cost	or other basis and sales expenses 5b		ŀ	
	С 6		ss) from sale of assets other than inventory (Subtract line 5b from line 5a) and fundraising events		5c	0.00
ø	а	Gross inc	ome from gaming (attach Schedule G if greater than			
Revenue	١.	\$15,000)	<u> </u>			
Š	b		of contributions of contributions	\$	ļ	
æ			raising events reported on line 1) (attach Schedule G if the		İ	
			ch gross income and contributions exceeds \$15,000) 6b			
	C		et expenses from gaming and fundraising events . 6c 6c	4		
	d	line 6c)	e or (loss) from gaming and fundraising events (add lines 6a and 6b and sub	tract		
	7.	-			6d	0.00
	7a		s of inventory, less returns and allowances			
	b	Cross cost	of goods sold	=		0.00
	8 8	Other reve	it or (loss) from sales of inventory (Subtract line 7b from ine 7a)	1 -	7c	0.00
	9		nue (describe in Schedule O)	51 .	8	114 056 00
	10		I similar amounts paid (list in Schedule O)		9 10	114,876.00
	11		aid to or for members		11	
w	12	•	and to or for members	1	12	27 040
Expenses	13		al fees and other payments to independent contractors of the same	1	13	27,948
Je.	14		y, rent, utilities, and maintenance	J	14	6,500
Ä	15		ublications, postage, and shipping		15	11,755
_	16		enses (describe in Schedule O)	.	16	49 995
	17	•	anne a Add Inne 40 the end 40	.	17	48,985
	18		(deficit) for the year (Subtract line 17 from line 9)		18	95,276.00
Net Assets	19		s or fund balances at beginning of year (from line 27, column (A)) (must agree	with	10	19,600.00
188	•		ar figure reported on prior year's return)	******	19	E 003 00
χt	20	-	nges in net assets or fund balances (explain in Schedule O)	}	20	5,983.00
ž	21		or fund balances at end of year Combine lines 18 through 20	` .	21	25 502 00
<u></u>	Pana	. vet assets	tion Act Notice and the connecte instructions	. •	41	25,583.00

For Paperwork Reduction Act Notice, see the separate instructions

2/5



Pa	t II Balance Sheets (see the instructions	•				
	Check if the organization used Schedule	O to respond to ar	ny question in this			. <u> X</u>
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			8,830		25,944
23 24	Land and buildings			2,123	23	2,123
25	Other assets (describe in Schedule O) Total assets			10,953.00		28,067.00
26	Total liabilities (describe in Schedule O)	• •	-		26	2,484
27	Net assets or fund balances (line 27 of column	(R) must agree with	line 21)	5,983.00		25,583.00
	Statement of Program Service Accom					
	Check if the organization used Schedule	- '		,		Expenses
Wha		SEE SCHEDULE		····	ι, .	uired for section c)(3) and 501(c)(4)
as n	cribe the organization's program service accompli neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the ach program title	e services provided	I, the number of		inizations, optional for
28	NEXT STEP, INC. OPENED A USED CLO					
		D EMERGENCY AS		THE FORMS	<u> </u>	
	OF FOOD PANTRY, UTILITY, RENT AND				200	95 277
29	(Grants \$) If this amount	includes foreign gra	ints, check here	<u> </u>	28a	95,277
29						
	(Grants \$) If this amount	uncludos forcian are	nto chock horo		29a	
30	(Grants \$) it this amount	includes foreign gra	ints, check here .	· · · · · ·	258	
30						
	(Grants \$) If this amount	includes foreign gra	ints, check here .	▶ □	30a	
31	Other program services (describe in Schedule O)	•				
		includes foreign gra	ints, check here .	. ▶ 🗆	31a	
_	Total program service expenses (add lines 28a			<u> ▶</u>	32	
Par	List of Officers, Directors, Trustees, and Key				nstru	ctions for Part IV)
	Check if the organization used Schedule		(c) Reportable	(d) Health benefits,		·
	(a) Name and title	(b) Average hours per week devoted to position	compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	contributions to employ benefit plans, and	1	Estimated amount of other compensation
ERD	IE CARTER					
	SIDENT	5	C		0	0
	NANCE	_				_
	ASURER	5		'	쒸	0
	DAN WOODIE	.				•
	ECTOR DY SHAW	2	C	<u>' </u>	牛	0
	ECTOR	- 2	(0	O
	N BOTTS				┰	
	ECTOR	2		,]	0	0
	NDA PEDIGO				-	
DIR	ECTOR	2	\ c	,	0	C
JOH	N HARBERT					<u>_</u>
EXE	CUTIVE DIRECTOR	25	25,961		0	0
					-	
		 			\perp	
		-				
		 			-	
			<u> </u>		+-	

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	_	X
33	Did the expensation appears in any configurat activity act are involved to the IDC2 If "Vee " are vide a		Yes	No
	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			ļ
	change on Schedule O (see instructions)	34		Х
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		х
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		х
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		х
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a	-	<u></u>
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations Enter:			
а	Initiation fees and capital contributions included on line 9	1		i
b	Gross receipts, included on line 9, for public use of club facilities	4		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958	_		
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40.		
^	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	40b	 	X
С	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line	į		
	40c reimbursed by the organization		1	
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	-	\bar{x}
41	List the states with which a copy of this return is filed ► KENTUCKY			-L
42a	The organization's books are in care of ▶ BELINDA E. COULTER Telephone no ▶270	-651	-887	77
	Located at ▶ 101 MCKENNA STREET, GLASGOW, KY ZIP + 4 ▶ 421	41		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	+
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
С	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country	42c		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		٠	▶ □
	45		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	_	
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			X
_	Did the organization receive any payments for indoor tanning services during the year?	44b	+	X
c d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an</i>	440		X
u	explanation in Schedule O	44d		-
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	100	†	+
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	AF		\ _Y

								Yes	NO
46		e organization engage, directly or ir			behalf of or	ın opposit	ion		
		addates for public office? If "Yes," of		Part I			· 4	6	X
Part		Section 501(c)(3) organizations		-4: 47 40b 4	50 l		- 4-1-1-	- e I:	
		All section 501(c)(3) organization	s must answer que	stions 47–49b and t	52, and co	mpiete th	e table	s for lin	ies
		50 and 51		4	-:- D+ \ //				
		Check if the organization used Sci	neaule O to respond	to any question in tr	nis Part VI			124-	<u></u>
47	Did th	o organization ongago in Johnving	actuation or house a	postion EO1(b) plastic	n in offest i	durina tha	.	Yes	No
41		le organization engage in lobbying If "Yes," complete Schedule C, Par		section 50 I(n) election	n in enect o	auring the		_	7.
40	•	· ·		· · · · · · · · · · · · · · · · · · ·	Sabadula E	•	⊢	7	X
48 49a		organization a school as described in		•		•		8.	X
49a b		e organization make any transfers to s," was the related organization a se			ation? .			9a 9b	X
50		lete this table for the organization's			or than offic	ore direct			d key
50		eyees) who each received more than							
	0p.	yes, wie saan reserved mere mar			(d) Health		C, Cittoi	110110	
	(a) I	Name and title of each employee	(b) Average hours per week	(c) Reportable compensation	contributions	to employee		nated amo	
		. ,	devoted to position	(Forms W-2/1099-MISC)	benefit plans, comper		other	compensa	ation
NONE								-	
NONE									
								-	
									
									
f	Total	number of other employees paid ov	er \$100 000	<u> </u>					
51		elete this table for the organization	· · · · · · · · · · · · · · · · · · ·	ensated independent	contractors	who eacl	receiv	ed mor	e than
٠.	\$100,	000 of compensation from the orga	inization If there is no	one, enter "None."	Contractors	WIIO Caci	i ieceiv	eu illoi	Cinan
	(a) i	Name and business address of each independ	ient contractor	(b) Type of serv	ice	(С) Compen	sation	
NONE									

d	Total	number of other independent contra	actors each receiving	over \$100,000	>				
52	Did t	he organization complete Schedi	lle A? Note: All se	ection 501(c)(3) organ	nizations m	nust attac	h a		
	comp	leted Schedule A					►X Y	′es 🗌	No
Under p	enalties o	of perjury, I declare that I have examined this	return, including accompan	ying schedules and stateme	ents, and to the	best of my k	nowledge	and belie	f, it is
true, co	rrect, and	complete Declaration of preparer (other than	n officer) is based on all info	rmation of which preparer h	nas any knowle	dge 		_	
					6	-12-1	7	-	
		ann Mance							
Sign		Signature of officer	·		Dat	e			
Sign					Dat	e 			
		Signature of officer				e 			
Sign Here		Signature of officer ANN NANCE, TREASURER	Preparer's signalute	7 A Da] _{ιf} Pπ	N	
Sign Here Paid		Signature of officer ANN NANCE, TREASURER Type or print name and title	Preparer's signature	enter A Da		Check Self-emplo	」 if		37_
Sign Here Paid Prep	parer -	Signature of officer ANN NANCE, TREASURER Type or print name and title Print/Type preparer's name	Unda 60	enter A	4/24/1	Check	yed PO	07372	37
Sign Here Paid Prep Use	oarer Only	Signature of officer ANN NANCE, TREASURER Type or print name and title Print/Type preparer's name BELINDA E. COULTER CPA	Muda 6 () & CO. CPA'S P PREET, GLASGOW,	enter CA SC KY 42141	14/24/11 Figh	Checkself-emplo	yed P0 L-1305	07372 816	37

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** NEXT STEP, INC. 30-0845948 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (v) Amount of monetary (iii) Type of organization (iv) is the organization (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Schedu	le A (Form 990 or 990-EZ) 2016						Page 2
Part	Support Schedule for Organiza (Complete only if you checked the Part III If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if th	ne organizatio	n failed to qu	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")				61,082	74,417	135,499.00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.					,	
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						
4	Total. Add lines 1 through 3				61,082.00	74,417.00	135,499.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						135,499.00
Secti	on B. Total Support			·	-l	t	
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4				61,082.00	74,417.00	135,499.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						135,499.00
12	Gross receipts from related activities, etc	•	•			12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u> </u>			► <u>X</u>
	on C. Computation of Public Suppor						
14	Public support percentage for 2016 (line					14	<u>%</u>
15 16a	Public support percentage from 2015 Scl 33 ¹ / ₃ % support test—2016. If the organibox and stop here. The organization qua	ization did not	check the bo	x on line 13, a		15 3 ¹ /3% or more	
b	33 ¹ / ₂ % support test—2015. If the organithis box and stop here. The organization	zation did not	check a box o	on line 13 or 1	6a, and line 15		► □ nore, check ► □
17a	10% -facts-and-circumstances test—20 10% or more, and if the organization meets the "organization".	016. If the org	anızation dıd r s-and-cırcumst	not check a be ances" test, c	ox on line 13, 1 check this box	6a, or 16b, ar and stop her e	nd line 14 is e. Explain in

b 10%-facts-and-circumstances test-2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

instructions

▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

04	if the organization falls to qualify	under the te	sts listed belo	ow, please co	omplete Part	II)	
	on A. Public Support	4-3-0040				1 1 2 2 2 2	
	idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	received (Do not include any "unusual grants.")	1	:				
2	Gross receipts from admissions, merchandise	ļ 					
-	sold or services performed, or facilities	I					
	furnished in any activity that is related to the	1]				
3	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	I					
4	_						
4	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3		 		 		
	received from disqualified persons						
b	Amounts included on lines 2 and 3	Į					
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1					
^	Add lines 7a and 7b	-					
8	Public support. (Subtract line 7c from						
	line 6).						
Secti	on B. Total Support	 -	L	<u> </u>	<u> </u>	1	
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	1					
_	royalties and income from similar sources .	<u> </u>					
b	Unrelated business taxable income (less	1					
	section 511 taxes) from businesses acquired after June 30, 1975	I					
_	Add lines 10a and 10b						
11	Net income from unrelated business		7		-	<u> </u>	
• •	activities not included in line 10b, whether	1					
	or not the business is regularly carried on	1					
12	Other income Do not include gain or					 	
	loss from the sale of capital assets				1		
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	ie organizatior	n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he		<u> </u>	<u> </u>			▶ □
	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8			3, column (f))		15	%
16 Secti	Public support percentage from 2015 Schoon D. Computation of Investment Inc.	edule A, Part	III, line 15	•	·	16	%
17	Investment income percentage for 2016 (v line 12 police	mn (6)	147	
18	Investment income percentage for 2015 (ma (i <i>)</i>)	17	<u>%</u>
19a	33 ¹ / ₃ % support tests—2016. If the organi				nd line 15 is m		
	17 is not more than 33½%, check this box	and stop here.	The organizati	on qualifies as:	a publicly sunn	orted organizati	ion . ► 🗌
b	331/3% support tests—2015. If the organiz						
	line 18 is not more than 331/3%, check this I	oox and stop h	ere. The organ	zation qualifies	as a publicly s	upported organ	ization >
20	Private foundation. If the organization di						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

ocotion A: An oupporting organizations	Section	A. All	Sup	porting	Organizations
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	11		.,	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1	Yes	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		 ا ا
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c]
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	46		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		i
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c	~	١
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		-
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	-	,
b	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
I0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		-

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Part	IV Supporting Organizations (continued)			
	11-20		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	445		<u> </u>
b	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI .	11b		
Sect	ion B. Type I Supporting Organizations	1110	L	<u> </u>
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
2	Did the organization operate for the honefit of any supported organization other than the supported	1	 	-
•	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations	1 4		
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations	<u> </u>		
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	1	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	S)
a b c	 ☐ The organization satisfied the Activities Test Complete line 2 below. ☐ The organization is the parent of each of its supported organizations Complete line 3 below ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity 			•
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	-	
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard	3b	-	-

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janı	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III support	ing organization (see

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	<u> </u>		Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2.	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
- 5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI) See instructions.			
3	Excess distributions carryover, if any, to 2016			
a_				
b_				
c	From 2013			i
d_	From 2014			
e	From 2015			
f_	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u> _	Carryover from 2011 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
C	Remainder Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions		0.00	
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions.			0.00
7	Excess distributions carryover to 2017 Add lines 3 _j and 4c.	0.00		
8	Breakdown of line 7:	0.00		<u></u>
	DIEGRACOWIT OF HITE 1.	 		
<u>a</u>	Excess from 2013 .			<u></u>
<u>C</u>		 		
c	Excess from 2015		· · · ·	
<u>u</u>		 	 	
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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Name of the organization Employer identification number NEXT STEP, INC. 30-0845948 FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES: SALES TAX PAID \$1,535 15 TAXES/LICENSE MEMBERSHIP FEES 59 INSURANCE 2,518 REPAIRS/MAINTENANCE 543 OFFICE SUPPLIES 2,712 WEBSITE 427 FOOD PANTRY 9,515 RENT ASSISTANCE 10,349 UTILITY ASSISTANCE 20,335 OTHER ASSISTANCE 101 STAFF EDUCATION/TRAINING 700 176 MISCELLANEOUS \$48,985 FORM 990-EZ, PART II, LINE 26 LIABILITIES BEGINNING ENDING PAYROLL TAXES \$3,947 \$1,663 SALES TAXES 1,023 821 TOTAL \$4,970 \$2,484

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Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
NEXT STEP, INC.	30-0845948
FORM 990-EZ, PART III-ORGANIZATION'S PRIMARY EXEMPT PURPOSE	
THE PURPOSE OF NEXT STEP, INC. IS TO IMPACT THE RESIDENTS IN GLASO	GOW/BARREN COUNTY,
KENTUCKY IN THEIR BECOMING PERSONALLY, FINANCIALLY AND SPIRITUALLY	Y RESPONSIBLE TO
GOD THROUGH THE GOSPEL OF JESUS CHRIST.	
FORM 990-EZ, PART V-REGARDING TRANSFERS ASSOCIATED WITH PERSONAL	BENEFIT CONTRACTS
(A) DID THE ORGANIZATION DURING THE YEAR RECEIVE ANY FUNDS, DIRECT	TLY OR INDIRECTLY,
TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT?	
(B) DID THE ORGANIZATION DURING THE YEAR PAY PREMIUMS, DIRECTLY O	R INDIRECTLY,
ON A PERSONAL BENEFIT CONTRACTNO	