Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

Department of the Treasury Internal Revenue Service \blacktriangleright Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A F	or the	2017 calendar year, or tax year beginning , 2017, and ending		, 20
В	heck of ap	pplicable C Name of organization D E	mployer ide	ntification number
	Address c	-084594	8	
	Name cha	hange NEXT STEP, INC. 30 Number and street (or PO box, if mail is not delivered to street address) Room/suite E To	elephone nu	mber
=	Initial retu	■PO BOX 864	0-659-0	020
=	Finat retur Amended	City or town, state or province, country, and ZIP or foreign postal code	roup Exem	
=		notali .	lumber 🕨	
G /	ccount	ting Method: X Cash	k ▶ 🗆 if	the organization is not
	Vebsite			ch Schedule B
JΤ	ax-exen	——————————————————————————————————————		-EZ, or 990-PF)
		organization 🗵 Corporation 🔲 Trust 🔲 Association 🗍 Other		
		s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total asset	ets	
(Pai	t II, col	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	► s	132,293.00
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the inst	ructions	for Part I)
		Check if the organization used Schedule O to respond to any question in this Part I		X
	1	Contributions, gifts, grants, and similar amounts received	. 1	65,418
	2	Program service revenue including government fees and contracts	. 2	65,091
	3	Membership dues and assessments	3	
	4	Investment income	. 4	
	5a	Gross amount from sale of assets other than inventory		
	b	Less: cost or other basis and sales expenses	\neg	
	6	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . Gaming and fundraising events	. 5c	0.00
ē.	a	Gross income from gaming (attach Schedule G if greater than		
Revenue	b	Gross income from fundraising events (not including \$ of contributions		
æ		from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)		
	С	Less: direct expenses from gaming and fundraising events 6c	-	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtractions)	:	
		line 6c)	- 6d	0.00
	7a	Gross sales of inventory, less returns and allowances		
	Ь	Less: cost of goods sold		
	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	. 7c	0.00
	8	Other revenue (describe in Schedule O)	. 8	1,784
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	132,293.00
	10	Grants and similar amounts paid (list in Schedule O)	. 10	
	11	Benefits paid to or for members	. 11	
တ	12	Salaries, other compensation, and employee benefits	. 12	32,930
Expenses	13	Professional fees and other payments to independent contractors	. 13	6,500
g.	14	Occupancy, rent, utilities, and maintenance MAY 1 5 2018 O	14	12,400
ũ	15	Printing, publications, postage, and shipping	. 15	229
	16	Other expenses (describe in Schedule O)	. 16	53,416
	17	Total expenses. Add lines 10 through 16	17	105,475.00
(D)	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	. 18	26,818.00
set	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree wit	h [
As		end-of-year figure reported on prior year's return)	. 19	25,583.00
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	. 20	
z	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	52,401.00
	D	and Budgetin Addition and the state of the s		5 990 E7 (0047)

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For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2017)

Pa	t II Balance Sheets (see the instructions	for Part II)				
	Check if the organization used Schedule	e O to respond to ar	ny question in this	Part II		<u> </u>
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			25,944	22	51,801
23	Land and buildings			2,123	23	3,754
24	Other assets (describe in Schedule O)				24	
25	Total assets			28,067.00	-	55,555.00
26	Total liabilities (describe in Schedule O)			2,484	-	3,154
27	Net assets or fund balances (line 27 of column			25,583.00	27	52,401.00
Par		•		•		Expenses
144	Check if the organization used Schedule			s Part III <u>□</u>	(Re	quired for section
	is the organization's primary exempt purpose?				501	(c)(3) and 501(c)(4)
as m	ribe the organization's program service accompleasured by expenses. In a clear and concise nons benefited, and other relevant information for e	nanner, describe the ach program title.	e services provide	d, the number of		anizations; optional for ers)
28	NEXT STEP, INC. OPENED A USED CLO				İ	
		D EMERGENCY AS		THE FORMS		
	OF FOOD PANTRY, UTILITY, RENT AND					
	(Grants \$) If this amount	t includes foreign gra	ants, check here .	<u> ▶ </u>	28a	99,474
29	***************************************					
			·			
	(Granta \$) If this amount	t includes foreign are	nto chark horo		20.	
30	(Grants \$) If this amount				298	*
30						
	(Grants \$) If this amount	t ıncludes foreign gra	ents check here	▶ □	30a	,
31	Other program services (describe in Schedule O)			· · · · ·		
•	(Grants \$) If this amount				318	a)
32	Total program service expenses (add lines 28a	through 31a)		<u></u> ▶	32	99,474.00
Par					nstru	ctions for Part IV)
	Check if the organization used Schedule	e O to respond to a	ny question in this	Part IV		<u>,</u> . \square
_	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS (if not paid, enter -0-		') Estimated amount of other compensation
JOH	N BOTTS					
CHA	IRMAN	5		0	0	C
ANN	NANCE					
TRE	ASURER	5		0	0	
BEL	INDA COULTER					
DIR	ECTOR	2		0	0	
	AN BOONE	-	}		-	
	ECTOR	2		0	0	
	CE EDWARDS					_
	ECTOR	2		0	<u> </u>	
	OLYN HARP					,
	ECTOR CARPER	2		0	이	
	IE CARTER					,
	ECTOR	2		0	<u> </u>	
	DAN WOODIE ECTOR	-				,
	DY SHAW	2	-	0	9	
	ECTOR	- 2		0		(
	NDA PEDIGO			' -	╧	
	ECTOR	- 2		0	اه	(
	N HARBERT	+	 		╫	
	CUTIVE DIRECTOR	- 25	30,55	0	0	(
====		+	30,33		+	
		-4	1	I	- 1	

Part	,			
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part		X
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No
	detailed description of each activity in Schedule O	33		х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		x
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		x
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	-	x
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		Х
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b	<u> </u>	X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	Jua	_	<u> </u>
39	Section 501(c)(7) organizations. Enter:	1	ļ	
а	Initiation fees and capital contributions included on line 9]		
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 , section 4955 ▶ 0			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958	<u> </u>		
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		x
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
ď	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		х
41	List the states with which a copy of this return is filed ► KENTUCKY			
42a	The organization's books are in care of ▶ BELINDA E. COULTER Telephone no. ▶ 270		-887	7
_	Located at ▶ 101 MCKENNA STREET, GLASGOW, KY ZIP+4 ▶ 4214	1	1	т
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b	Yes	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country:	42c	L	Х
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ □
44.	But the constraint of the cons		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	_	x
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		X
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
	explanation in Schedule O	44d	1	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	+	х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45h	1	I Y

46		he organization engage, directly or in ndidates for public office? If "Yes," of						46	X
Part		Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51.		stions 47–49b and	52, and comp	lete the	e tab	les for lin	es
		Check if the organization used Sc	hedule O to respond	to any question in the	nis Part VI .		·	<u> </u>	<u>. D</u>
47		he organization engage in lobbying		section 501(h) electio	n in effect duri	ng the	tax [Yes	No
40	-	If "Yes," complete Schedule C, Par			and the F		.	47	X
48 49a		e organization a school as described in the organization make any transfers t		•			-	48 49a	$\frac{1}{x}$
b		es," was the related organization a se	•	_			,	49b	† <u> </u>
50		plete this table for the organization's							
	empl	oyees) who each received more than	1 \$100,000 of comper	nsation from the organ			e, ent	er "None.	
_	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health bend contributions to er benefit plans, and compensate	nployee deferred		timated amo er compensa	
NONE									
	-	·							
						-			
		·							
f	Total	number of other employees paid ov	ver \$100,000	. ▶					
51	Com	plete this table for the organization	's five highest compe	ensated independent	contractors wh	no each	rece	ived more	e than
	\$ 100	,000 of compensation from the orga	anization. If there is no	one, enter "None."					
	(a)	Name and business address of each independ	dent contractor	(b) Type of serv	rice	(c)	Comp	ensation	
			_					-	
									_
			·	{					
	Total	number of other independent contra	actors each receiving	over \$100.000	<u> </u>				
52		the organization complete Schedi	_	•	nizations must	attach	ı a		
	<u>.</u>	oleted Schedule A	· <u>· · · · · · · · · · · · · · · · · · </u>	· · · · · · · · · · · · · · · · · · ·	· · · · ·				No
Under p	enalties	of perjury, I declare that I have examined this d complete. Declaration of preparer (other than	return, including accompan	ying schedules and statement	ents, and to the bes	t of my kr	nowled	ge and belie	f, it is
		1// / //				-09-	18		
Sign		Signature of officer			Date	<u> </u>	70		_
Here		ANN NANCE, TREASURER						- .	
		Type or print name and title	Ind.						
Paid		Print/Type preparer's name	Preparer's signature	ant all	U_{1}	heck D	11	ON 7 2 7 2 .	o 7
Prep				C C		en-emplo 3N ► 6 -		007372: 5816	<u> </u>
Use	Only	Firm's address ▶ 101 MCKENNA ST				o 270-			
May th	ne IRS	discuss this return with the prepare		instructions .			<u>▼</u> <u>X</u>		No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

	or the organization				ì	Employer Identification	number		
(EX	STEP, INC.					30-0845948			
Par	Reason for Public Cha	rity Status (All	organizations must	complet	te this pa	art.) See instructio	ns.		
The c	rganization is not a private founda	ition because it is	s. (For lines 1 through	12, chec	k only on	e box.)	\sim		
1	☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	☐ A hospital or a cooperative ho	spital service org	janization described ii	n section	170(b)(1)(A)(iii).	1		
4	A medical research organization hospital's name, city, and state		onjunction with a hosp	ital desc	ribed in s	ection 170(b)(1)(A)(iii). Enter the		
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in		
6 7	☐ A federal, state, or local gover ☒ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public		
8	☐ A community trust described i		•	Part II.)					
9	An agricultural research organ or university or a non-land-grauniversity:								
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt ful t income and uni ifter June 30, 197	nctions—subject to co related business taxal 75. See section 509(a	ertain exc ble incom i)(2). (Cor	eptions, e (less se nplete Pa	and (2) no more that ection 511 tax) from art III.)	n 331/3% of its		
11	An organization organized and			-					
12	☐ An organization organized and								
	of one or more publicly support Check the box in lines 12a thro								
а	Type I. A supporting organithe supported organization supporting organization. Y.	(s) the power to	regularly appoint or e	lect a ma	jority of t				
b	☐ Type II. A supporting organization(s) You must	the supporting o	rganization vested in	the same					
С	☐ Type III functionally integ	rated. A support	ting organization oper	ated in c			ally integrated with,		
d	Type III non-functionally that is not functionally integrated	integrated. A sugrated. The orga	pporting organization nization generally mus	operated st satisfy	l in conne a distribu	ection with its suppo ition requirement an			
e	requirement (see instructio Check this box if the organ	•	•		-		e II. Type III		
	functionally integrated, or						, . ., p		
f	Enter the number of supported of	organizations .					. 0		
g	Provide the following information	n about the supp	orted organization(s).						
	(i) Name of supported organization	(ii) EIN	(lii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
A)				l.					
B)									
C)									
D)					_				
E)									
		ļ		 	 				

instructions .

Part	II Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(v	i)
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify unde	er the tests li	sted below, p	lease comple	te Part III.)	
	on A. Public Support			·			
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						l
•	include any "unusual grants.")			61,082	74,417	59,418	194,917.00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			61,082.00	74,417.00	59,418.00	194,917.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						194,917.00
	on B. Total Support						
_	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4			61,082.00	74,417.00	59,418.00	194,917.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	:					
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			<u> </u>		-	194,917.00
12	Gross receipts from related activities, etc	(see instruction	ons)			12	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re	<u> </u>	nd, third, fourth	•		on 501(c)(3) ► 🗓
	on C. Computation of Public Suppor			44			
14	Public support percentage for 2017 (line 6					14	
15 16a	Public support percentage from 2016 Scl 33 ¹ / ₁₃ % support test—2017. If the organibox and stop here. The organization qua	ization did not	check the bo	x on line 13, a	nd line 14 is 3:	15 31/3% or more,	
b	33 ¹ / ₃ % support test—2016. If the organithis box and stop here. The organization	ization did not	check a box	on line 13 or 16			
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meets the "organization	eets the "facts	-and-circums	tances" test, cl	heck this box	and stop here	. Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization resupported organization	ation meets th	e "facts-and- ts-and-circum	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization di	id not check a	hox on line 13	3 16a 16h 17	a or 17h cheo	k this how and	See

Part							
	(Complete only if you checked the						der Part II.
 _	If the organization fails to qualify	under the te	sts listed belo	ow, please co	omplete Part	II.)	
	on A. Public Support	(-) 0040	# N 0044	1 2045	(1) 0040	1 43 0047 (/D.T-1-1
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017/	(f) Total
'	received. (Do not include any "unusual grants.")				1	/	
2	Gross receipts from admissions, merchandise					 / 	
	sold or services performed, or facilities					/	
	furnished in any activity that is related to the organization's tax-exempt purpose) ,	<i>Y</i> 1	
3	Gross receipts from activities that are not an				/		
	unrelated trade or business under section 513					\ \	
4	Tax revenues levied for the				7		
	organization's benefit and either paid to				/	[]	
	or expended on its behalf				<i>y'</i>		
5	The value of services or facilities]	./		
	furnished by a governmental unit to the			/	1	1	
_	organization without charge			/			
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3			/	 -	 	
10	received from disqualified persons .						
b	Amounts included on lines 2 and 3			 / 	 	 	
D	received from other than disqualified]/			
	persons that exceed the greater of \$5,000		_	ľ			
	or 1% of the amount on line 13 for the year			_			
C	Add lines 7a and 7b		7				
8	Public support. (Subtract line 7c from	ļ			ļ	1	
	line 6)				<u> </u>	<u> </u>	
	on B. Total Support	(-) 0040	/ / / / / / / / / / / / / / / / / / / /		40040	1 (1) 0047	(D. T. II.
Calen 9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
10a	Gross income from interest, dividends,		/			 - 	
IUa	payments received on securities loans, rents,	/	ĺ				
	royalties, and income from similar sources	/					
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	1		1			
	acquired after June 30, 1975						
С	Add lines 10a and 10b					<u> </u>	
11	Net income from unrelated business	/					
	activities not included in line 10b, whether	/		ļ		1	
40	or not the business is regularly carried on	<u> </u>		 		 	
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.) /.]]	
13	Total support. (Add lines 9, 10c, 11,		<u> </u>		 	 	
	and 12.) /.		l	}		1	
14	First five years. If the Form 990 is for the				n, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he			<u> </u>	<u> </u>	. <u>.</u> . <u>.</u>	<u>.</u> ▶ □
	on C. Computation of Public Suppo						
15	Public support percentage for 2017 (line					. 15	%
16 Socti	Public support percentage from 2016 Sci on D. Computation of Investment In				<u> </u>	16	%
17	Investment income percentage for 2017 (_	v line 13 colu	mn (fl)	. 17	%
18	Investment income percentage from 2010					18	
19a	331/3% support tests 2017. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2016. If the organiz						
	line 18 is not more than 331/3%, check this	-	_	•		•	
20	Private foundation, If the organization di	id not check a	hay on line 14	10a or 10h	check this hav	, and see instru	ctions 🕨 🗎

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All Su	pporting	Organizations
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ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		j
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		_
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		_]
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c	-	\vdash
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1		1

determine whether the organization had excess business holdings)

Schedu	ile A (Form 990 or 990-EZ) 2017		F	Page 5
Part	Supporting Organizations (continued)			
44			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	1	1	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b	-	
	· · · · · · · · · · · · · · · · · · ·	11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	1110		<u>. </u>
	ion of type to opporting organizations	-	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	l		ľ
	controlled the organization's activities. If the organization had more than one supported organization,	1	'	1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			ļ
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			ļ
	supervised, or controlled the supporting organization	2	<u> </u>	<u> </u>
Secti	ion C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	}		1
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	-	 -	
Secti	ion D. All Type III Supporting Organizations	1_	<u> </u>	
<u>Secti</u>	ion b. Air Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1.00	
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		ļ	1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ĺ		1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	<u> </u>	ļ.,
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	1	1	1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		ļ	ļ
0 - 4	supported organizations played in this regard.	3_	<u>l </u>	
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s)
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see ir	struci	tions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ì		1
	how the organization was responsive to those supported organizations, and how the organization determined			L
	that these activities constituted substantially all of its activities.	2a	<u> </u>	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		1	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b	<u> </u>	1
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u> </u> -		
	trustees of each of the supported organizations? Provide details in Part VI.	3a	 -	₩
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>	 	-
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	Щ

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or		•	
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	<u> </u>		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			}
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
 7 Check here if the current year is the organization's first as a non-functional instructions) 		tegrated Type III support	ting organization (see

	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Secti	on D - Distributions			Current Year					
1_	Amounts paid to supported organizations to accomplish e								
2	Amounts paid to perform activity that directly furthers exe	rted							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations						
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive						
	(provide details in Part VI). See instructions.	•	_						
9	Distributable amount for 2017 from Section C, line 6								
10	Line 8 amount divided by line 9 amount								
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017					
1	Distributable amount for 2017 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI) See instructions.								
3	Excess distributions carryover, if any, to 2017								
а									
b	From 2013								
	From 2014								
d	From 2015								
e	From 2016 .								
f	Total of lines 3a through e								
	Applied to underdistributions of prior years								
h	Applied to 2017 distributable amount								
i	Carryover from 2012 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2017 from Section D, line 7. \$								
	Applied to underdistributions of prior years								
<u>b</u>	Applied to 2017 distributable amount								
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.	ļ.	0.00						
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions			0.00					
7	Excess distributions carryover to 2018. Add lines 3j			0.00					
	and 4c.	0.00							
8	Breakdown of line 7								
a	Excess from 2013								
b	Excess from 2014 .								
c	Excess from 2015								
d	Excess from 2016								
е	Excess from 2017								
			Cahadula	A /Form 990 or 990-F7) 2017					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Employer identification number Name of the organization NEXT STEP, INC. 30-0845948 FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES LICENSES 35 60 MEMBERSHIP FEES INSURANCE 2,647 REPAIRS/MAINTENANCE 2,140 347 FUEL OFFICE SUPPLIES 2,433 WEBSITE 395 44,764 RENT, UTILITY ASST MISCELLANEOUS 229 STAFF TRAINING 366 TOTAL \$53,416 FORM 990-EZ, PART II, LINE 26 LIABILITIES BEGINNING **ENDING** PAYROLL TAXES \$1,663 \$2,257 821 SALES TAX 897 TOTAL \$2,484 \$3,154