DLN: 93493028010400 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization THE UNITED WAY OF THE GREATER DAYTON D Employer identification number B Check if applicable ☐ Address change 31-0536658 ■ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O  $\,$  box if mail is not delivered to street address) 33 WEST FIRST STREET NO 500  $\,$ ☐ Amended return ☐ Application pending (937) 225-3001 City or town, state or province, country, and ZIP or foreign postal code DAYTON, OH  $\,$  45402  $\,$ **G** Gross receipts \$ 5,734,406 **F** Name and address of principal officer J THOMAS MAULTSBY H(a) Is this a group return for □Yes ☑No subordinates? 33 WEST FIRST STREET SUITE 500 H(b) Are all subordinates DAYTON, OH 45402 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)( ) **◄** (Insert no ) 4947(a)(1) or 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW DAYTON-UNITEDWAY ORG L Year of formation 1942 M State of legal domicile **K** Form of organization lacksquare Corporation lacksquare Trust lacksquare Association lacksquare Other lacksquareSummary  ${f 1}$  Briefly describe the organization's mission or most significant activities UNITÉD WAY OF THE ĞREATER DAYTON AREA ENGAĞES THE COMMUNITY TO SUPPORT A LOCAL NETWORK OF HEALTH AND HUMAN SERVICE AGENCIES AND INITIATIVES THAT MAKE LASTING CHANGES IN THE MIAMI VALLEY A VOLUNTEER-LED ORGANIZATION, UNITED WAY IS THE AREA'S LARGEST PRIVATE FUNDER OF HEALTH AND HUMAN SERVICES, PRIMARILY PROVIDED BY LOCAL AGENCIES IN WAY IS THE AREA'S LARGEST PRIVATE FUNDER OF HEALTH AND HOMAN SERVICES, PRIMARILY PROVIDED BY LOCAL AGENCIES IN MONTGOMERY, GREENE AND PREBLE COUNTIES UNITED WAY FOCUSES ON UNDERLYING CAUSES TO GET TO THE HEART OF LOCAL PROBLEMS AND TO PREVENT THEM FROM HAPPENING IN THE FIRST PLACE - SUCH AS PREPARING YOUTH TO SUCCEED IN SCHOOL AND THE JOBS OF TOMORROW, OR PREVENTING HOME FORECLOSURE AND HOMELESSNESS OUR LOCAL UNITED WAY ALSO CONNECTS PEOPLE IN NEED WITH SERVICES THROUGH HELPLINK 2-1-1 AND CONNECTS PEOPLE WITH VOLUNTEER OPPORTUNITIES THROUGH Activities & Governance VOLUNTEER CONNECTION Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 22 Number of voting members of the governing body (Part VI, line 1a) . 4 21 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 45 Total number of volunteers (estimate if necessary) . 6 2,622 Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year** Current Year 8 Contributions and grants (Part VIII, line 1h) . 5,528,893 5,195,285 9 Program service revenue (Part VIII, line 2g) . 368,266 450,833 73,281 88,288 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 5,970,440 5,734,406 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 3,093,973 3,217,201 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,138,196 2,155,512 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,049,210 1,002,521 996,427 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 6,357,918 6,245,912 -511,506 -387,478 **19** Revenue less expenses Subtract line 18 from line 12 . . . d Balances **Beginning of Current Year** End of Year 11,417,821 11.090.916 20 Total assets (Part X, line 16) . 4,557,260 4,478,666 21 Total liabilities (Part X, line 26) . 6,612,250  ${f 22}$  Net assets or fund balances Subtract line 21 from line 20 . 6,860,561 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-01-22 Signature of officer Sign Here THOMAS MAULTSBY PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Date 2020-01-21 Check | If P00197565 Paid Firm's name BRADY WARE & SCHOENFELD INC Firm's EIN > 35-1476702 Preparer Use Only Firm's address ► 3601 RIGBY ROAD SUITE 400 Phone no (937) 223-5247 DAYTON, OH 45342 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

Form	990 (2018)						Page <b>2</b>
Pa	statement	of Program Service	e Accomplis	hments			
	Check If Sche	dule O contains a respo	onse or note to	any line in this Part III			<b>✓</b>
1	Briefly describe the o	organization's mission					
NUM	BER OF DONORS, LEAD	DERS, AND VOLUNTEER	RS AND PARTNE	RING TO ADVANCE THE	IN THE DAYTON REGION BY ENGAGE COMMON GOOD UNITED WAY GE EMENT TO THE REGION'S QUALITY	NERATES FINAN	
2	-	, -		vices during the year w	hich were not listed on		
	•	r 990-EZ?				☐ Yes 🗸	No
	,	ese new services on Sch					
3	Did the organization	cease conducting, or m	nake significant	changes in how it condi	ucts, any program		
	services?					☐ Yes │	<b>⊻</b> No
	If "Yes," describe the	ese changes on Schedu	le O				
4	Section 501(c)(3) an		ons are required	to report the amount of	largest program services, as measi of grants and allocations to others,		5
4a	(Code	) (Expenses \$	3,631,405	including grants of \$	3,093,973 ) (Revenue \$	156,628 )	
	See Additional Data						
4b	(Code See Additional Data	) (Expenses \$	790,007	including grants of \$	) (Revenue \$	294,205 )	
4c	(Code	) (Expenses \$	374,686	ıncludıng grants of \$	) (Revenue \$	)	
	See Additional Data						
	(Code	) (Expenses \$	101,279	including grants of \$	) (Revenue \$	)	
	PREBLE AND GREENE CO	OUNTY PROGRAM SERVICE	S .				
4d	Other program servi	ces (Describe in Schedi	ule O )				
	(Expenses \$	101,279 ıncl	uding grants of	\$	) (Revenue \$	)	
4e	Total program serv	vice expenses >	4,897,3	77			

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 . . . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Nο Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, No column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

37

Part V

34

35a

35b

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1a

Yes

Yes

Form 990 (2018)

Nο

Nο

Nο

Nο

Nο

Pa	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V.

organization? If "Yes," complete Schedule R, Part V, line 2

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Pai	d VI Governance, Management, and Disclosure For each "Yes" response to lines 2			" resp	onse to	lines
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	iule O	See instructions			<b>✓</b>
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	21			
2	tionship with any other	2		No		
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other			3		No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by persons other than the governing body?			7b		No
8	$\operatorname{Did}$ the organization contemporaneously document the meetings held or written actions the following	undert	aken during the year by			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No

4				
_	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	, , , , , , , , , , , , , , , , , , , ,		e.)	No
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		e.) Yes	No No
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
Sec 10a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e Code	Yes	
10a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e Code	<b>Yes</b> Yes	
10a b	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a	Yes Yes Yes	
10a b 11a	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	10a	Yes Yes Yes	

	the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	e Code	e.)		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			

List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

18 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records J THOMAS MAULTSBY 33 WEST FIRST STREET SUITE 500 DAYTON, OH 45402 (937) 225-3001 Form **990** (2018) Part VII

(15) BRIAN MARTIN DIRECTOR

(16) STEPHEN RINGEL

(17) PAUL DORSTEN

DIRECTOR

DIRECTOR

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if fleither the organization no	i ally related of	yanızat	ion c	omp	CHS	ateu a	шу с	turrent officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	pers	n on on is	e bo both ecto	che x, u n an or/tro	nless office ustee)	er.	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		il trustee or	inal Trustee		employee	Highest compensated employee				
(1) JULIA BELDEN DIRECTOR	5 00	X						0	0	0
(2) NICHOLAS EDWARDS PAST IMMEDIATE CHAIR	5 00	x						0	0	0
(3) STEPHEN HERBERT PAST CHAIR	5 00	х						0	0	0
(4) J THOMAS MAULTSBY PRESIDENT/CEO AND SECRETAR	40 00	Х		х				130,374	0	17,352
(5) JOSE RODRIGUEZ VICE CHAIR	5 00	х		X				0	0	0
(6) PAUL BENSON CHAIR OF THE BOARD	5 00	х		×				0	0	0
(7) EVAN KLOTH DIRECTOR	5 00	х						0	0	0
(8) AJ FERGUSON DIRECTOR	5 00	х						0	0	0
(9) TOM KELLEY DIRECTOR	5 00	х						0	0	0
(10) CARL KENNEBREW DIRECTOR	5 00	X						0	0	0
(11) DIANE WALSH DIRECTOR	5 00	Х						0	0	0
(12) PETER BATH DIRECTOR	5 00	X						0	0	0
(13) JO ALICE BLONDIN DIRECTOR	5 00	х						0	0	0
(14) BRENT LEWIS DIRECTOR	5 00	×						0	0	0

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Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

New York Title (C) (D) (E) (F)

Page 8

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations	than c	one bo ooth a direct	ox, ι in of tor/t	ot che unles ficer trust		on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	( <b>E</b> ) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estima amount o compen from organizat relat	ated of other sation the ion and
		below dotted line)	Individual trustee or director	Institutional Trustee	Officer	ey employee	Highest compensated employee	Former		МІЗС		organiza	
	OM RITCHE	5 00	×						0		0		0
(19) N	TOR MARK SMITH			-	┢	₩					+		
	SURER	5 00	×		×				0		0		0
	ROBERT FISCHER	5 00	$\vdash$	$\vdash$	┢	+					+		
DIREC	TOR		×						0		0		0
(21) N	MARY GARMAN	5 00				$\vdash$					1		
DIREC	TOR		×						0		0		0
	RIN RITTER	5 00	×						0		0		0
DIREC	CTOR	•···	····^		$oxed{oxed}$	$oxed{oxed}$			9				
	BRENT BYERLY	40 00	1		×				89,301		٥		6,738
	PRESIDENT OF FINANCE				Ļ				,		4		- r
-											1		
1b S	Sub-Total				<del></del>	<u> </u>	┢┼						
	otal from continuation sheets to Part V					•	•						
d T	otal (add lines 1b and 1c)		<u> </u>		<u>.                                    </u>	•	<u> </u>		219,675	0			24,090
2	Total number of individuals (including but of reportable compensation from the orga		those li	sted a	abov	/e) v 	vho red	ceive	ed more than \$100	,000			
					_							Yes	No
3	Did the organization list any <b>former</b> office line 1a? <i>If "Yes," complete Schedule J for</i>						e, or h	-	·	mployee on			
	,			=	-	-		_			3		No
4	For any individual listed on line 1a, is the organization and related organizations graindividual									he	4		N.a.
5	Did any person listed on line 1a receive o	er accrue compe	neation	from	ימב י	n	ralatec	l ord	contration or individ	tual for	-	1	No
3	services rendered to the organization?If "										5		No
Se	ction B. Independent Contractors												
1	Complete this table for your five highest of from the organization Report compensation	compensated in									ens	sation	
		(A) business address							Descript	(B) tion of services		(C) Compen	
-	Name and D	Justiless address							Descript	tion or services		Compen	3411011
											$\dashv$		
<b> </b>													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Form **990** (2018)

Part	VII		Statement of										
			Check if Schedul	e O contains a	a respo	onse or no	ote to any	(	his Part VIII A) revenue	Re e	(B) lated or xempt inction	(C) Unrelated business revenue	(D)  Revenue  excluded from tax under sections
s s			Federated campaigr		<b>1</b> a						evenue	Tevende	512 - 514
Grant moun			Membership dues . Fundraising events		1b 1c								
Ę,		d I	Related organization	ns	1d								
<u>.</u> ≣a		e '	Government grants (co	ontributions)	1e								
Sin's			All other contributions, and similar amounts no										
Contributions, Gifts, Grants and Other Similar Amounts		g l	above  Noncash contribution  In lines 1a - 1f \$		1f	5	5,195,285						
Cor		h 1	Total. Add lines 1a-	1f	•		<b>&gt;</b>		5,195,285				
<u> </u>							Business	Code		0.1.005		225	
ve กเ		_	NFORMATION & REFERE					624100		94,205		,205	
Program Service Revenue	ı	ر C	AMPAIGN ADMINISTRA	TIO				541900	1	56,628	156	,628	
MC€	•	: —			_	-							
Se	•	<b>d</b> —			_	-							
Jran.	4		ll other program sei										
<b>P</b> rος			otal. Add lines 2a–2			_	4	150,833					
			vestment income (ir			nterest a	and other	1		Τ			
		sım	nılar amounts) .				<b>&gt;</b>	· <u> </u>	88,28	8			88,288
			come from investme				_	<del>                                     </del>					
	5	KO	yaltıes	(ı) Real			ersonal	<u>'  </u>					
	6	a G	ross rents	(i) iteal		(11)	21301141	1					
		Ь└	ess rental expenses					+					
			Rental income or					+					
			loss)	- ( )				_					
		u p	Net rental income oi	(ı) Securit			<b>▶</b> Other	1					
	7	fro as	ross amount om sales of ssets other nan inventory	(1)		(,	<u></u>						
		s	Less cost or other basis and sales expenses					-					
			Gain or (loss)  Net gain or (loss) .				<b>•</b>	-					
Other Revenue		a G (r co	ross income from funct including \$	undraising eve d on line 1c)	ents of								
Re			ess direct expenses										
ther			et income or (loss) ross income from g			ents .	• •	1					
ō		S	ee Part IV, line 19		a								
			ess direct expenses et income or (loss)		b	105							
			ross sales of invent		activit		<u> </u>	1					
			eturns and allowanc		а								
			ess cost of goods s		b								
		c N	et income or (loss) Miscellaneous		ınvent		ss Code						
	1:	1a	Miscellaticous	Nevende		Dusine	.33 Code	1					
		ь-				•							
								<u>l</u>					
		с —											
		_											
			II other revenue .  otal. Add lines 11a-				<b></b>	1					
							•						
	1	<b>4</b> [0	otal revenue. See	instructions	• •		• •		5,734,40	6	450,833		0 88,288

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,093,973	3,093,973		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	243,148	127,611	21,732	93,805
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	1,193,486	626,378	106,670	460,438
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	385,151	219,658	31,202	134,291
9 Other employee benefits	219,655	110,347	15,121	94,187
<b>10</b> Payroll taxes	114,072	60,720	10,005	43,347
11 Fees for services (non-employees)				-
a Management				-
<b>b</b> Legal	7,155	921	1,569	4,665
c Accounting	15,100	4,530	3,020	7,550
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				

440,378

120,758

36,750

174,547

18,230

44,982

62,201

14,769

31,324

27,772

2,461

6,245,912

344,556

78,459

30,090

107,041

12,770

38,666

4,431

24,890

11,988

4,897,377

348

21,232

2,926

1,560

11,704

575

1,394

62,201

2,954

1,257

3,853

350

299,325

74,590

39.373

5,100

55,802

4,885

4,922

7,384

5,177

11,931

1,763

1,049,210

Form **990** (2018)

g Other (If line 11g amount exceeds 10% of line 25, column

(A) amount, list line 11g expenses on Schedule O)

**18** Payments of travel or entertainment expenses for any federal, state, or local public officials •

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

**19** Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . .

expenses on Schedule O )

**b** ALL OTHER EXPENSES

e All other expenses

c POSTAGE AND SHIPPING

12 Advertising and promotion13 Office expenses . . .

14 Information technology

15 Royalties .

**17** Travel .

20 Interest .

23 Insurance .

a TELEPHONE

d

16 Occupancy .

Form 990 (2018)

20

21

34

Tax-exempt bond liabilities . . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Total liabilities and net assets/fund balances

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

		<ul> <li>Check if Schedule O contains a response or not</li> </ul>	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			449,083	1	310,275
	2	Savings and temporary cash investments .		(		2	
	3	Pledges and grants receivable, net			1,695,856	3	1,754,521
	4	Accounts receivable, net		[	137,904	4	117,826
	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L	nployees Complete		5		
Assets	7	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	S(c)(3)(B), and of section 501(c)(9) structions) Complete		6		
SS	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			7,722	9	8,975
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	209,267			
	b	Less accumulated depreciation	<b>10</b> b	176,469	30,032	10c	32,798
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .	[	6,733,795	12	6,582,987
	13	Investments—program-related See Part IV, line	11.			13	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		[	2,363,429	15	2,283,534
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	11,417,821	16	11,090,916
	17	Accounts payable and accrued expenses			163,013	17	69,007

	basis Complete Part VI of Schedule D	10a	209,267			
b	Less accumulated depreciation	<b>10</b> b	176,469	30,032	<b>10</b> c	
11	Investments—publicly traded securities .				11	
12	Investments—other securities See Part IV, line	11 .		6,733,795	12	
13	Investments—program-related See Part IV, line	11 .	•		13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			2,363,429	15	
16	Total assets.Add lines 1 through 15 (must equa	al line	34)	11,417,821	16	1
17	Accounts payable and accrued expenses			163,013	17	
18	Grants payable			2,609,247	18	
19	Deferred revenue				19	

Bala	28	Temporarily restricted net assets	2,810,815	28	2,867,672
ances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	900,831	27	555,314
	26	Total liabilities. Add lines 17 through 25	4,557,260	26	4,478,666
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)  Complete Part X of Schedule D	1,785,000	25	2,085,000
	24	Unsecured notes and loans payable to unrelated third parties		24	
	23	Secured mortgages and notes payable to unrelated third parties		23	
<u>.e</u>		persons Complete Part II of Schedule L		22	

2,324,659

11,090,916 Form **990** (2018)

20

21

34

11,417,821

		Complete Part X of Schedule D			
	26	Total liabilities.Add lines 17 through 25	4,557,260	26	4,478,666
Balances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	900,831	27	555,314
Bal	28	Temporarily restricted net assets	2,810,815	28	2,867,672
pun	29	Permanently restricted net assets	3,148,915	29	3,189,264
or F	30	Organizations that do not follow SFAS 117 (ASC 958),  check here ▶ □ and complete lines 30 through 34.  Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	6,860,561	33	6,612,250
ız	34	Total liabilities and not accepta/filing balances	11 /17 921	24	11 000 016

Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

#### Additional Data

Software ID:

Software Version:

**EIN:** 31-0536658

Name: THE UNITED WAY OF THE GREATER DAYTON

AREA

Form 990 (2018)

Form 990, Part III, Line 4a:

FUND GRANTS, DONOR DESIGNATIONS, AND VOLUNTEER CONNECTION UNITED WAY FUNDS LOCAL HEALTH AND HUMAN SERVICE AGENCIES THROUGH A COMPETITIVE GRANT PROCESS TO ACHIEVE MEASURABLE OUTCOMES IN THE AREAS OF HEALTH, EDUCATION, AND FINANCIAL STABILITY KNOWLEDGEABLE VOLUNTEERS STUDY THE COMMUNITY NEEDS AND MAKE TOUGH DECISIONS ON HOW BEST TO MEET THE NEEDS AND FILL GAPS WITH GRANTS FROM UNITED WAY FUNDS. IN FISCAL YEAR 2019. THESE PROGRAMS SERVED THOUSANDS OF CHILDREN AND ADULTS IN THE DAYTON REGION VOLUNTEER CONNECTION IS A VOLUNTEER REFERRAL AND RESOURCE

CENTER THAT PROVIDES OPPORTUNITIES FOR INDIVIDUALS OF ALL AGES TO MAKE AN IMPACT IN THE COMMUNITY IN FISCAL 2019, VOLUNTEER CONNECTION ENGAGED VOLUNTEERS IN DAYS OF SERVICE AND OTHER OPPORTUNITIES ABOUT 2,622 VOLUNTEER REFERRALS WERE MADE AND VOLUNTEERS CONTRIBUTED OVER 5,800 HOURS OF THEIR TIME IN SERVICE PROJECTS

UNITED WAY'S HELPLINK 2-1-1 IS A FREE AND CONFIDENTIAL INFORMATION AND REFERRAL SERVICE PROVIDED 24-HOURS-A-DAY, 365-DAYS-A-YEAR HELPLINK 2-1-1 MAINTAINS THE REGION'S MOST COMPREHENSIVE DATABASE OF HEALTH AND HUMAN SERVICES AND IS CONNECTED WITH SERVICES THROUGHOUT THE STATE AND COUNTY HELPLINK OFFERS INFORMATION, REFERRALS, ADVOCACY AND SCHEDULES APPOINTMENTS FOR THE EARNED INCOME TAX CREDIT PROGRAM AND CONDUCTS

OUTREACH TO DISLOCATED WORKERS AND THEIR FAMILIES HELPLINK 2-1-1 PROVIDES AN AFTER-HOUR ANSWERING SERVICE FOR NONPROFIT AND GOVERNMENT AGENCIES AND CASE CONSULTATION SERVICE FOR FAITH BASED ORGANIZATIONS IN FISCAL 2019, HELPLINK 2-1-1 PROVIDED 96,279 REFERRALS FOR VARIOUS NEEDS

Form 990, Part III, Line 4b:

#### Form 990, Part III, Line 4c:

DURING FISCAL YEAR 2019, THE UNITED WAY OF THE GREATER DAYTON AREA, THROUGH THE CHILDREN'S DEFENSE FUND FREEDOM SCHOOLS PROGRAM, SERVED 455

STUDENTS AT SIX SITES THROUGHOUT MONTGOMERY COUNTY, OHIO DURING THE SUMMER BREAK FROM SCHOOL, THE FREEDOM SCHOOLS PROGRAM PROVIDES READING AND LEARNING ENRICHMENT AND PLAYS A MUCH NEEDED ROLE IN HELPING TO CURB SUMMER LEARNING LOSS AND CLOSE ACHIEVMENT GAPS

efile	GR/	APHIC pri	nt - DO NOT	PROCESS	As Filed Data -			DLN: 9	3493028010400
SCH	ΙED	ULE A		Public 6	Charity Statu	e and Pul	hlic Sunn	ort	OMB No 1545-0047
(Form 990 or co 990EZ)					rganization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2018
		the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection
ame HE UI	of th	<del>ue Service</del> <b>1e organiza</b> WAY OF THE G	<b>tion</b> REATER DAYTON					Employer identific	<del></del>
REA		D	fan Doblia C	havita Ctat	(All aussausstuss		to the orange \ \	31-0536658	
	t I				<b>us</b> (All organization : it is  (For lines 1 thro			see instructions.	
1 1	gamz		•		sociation of churches	·	,	(A)(:)	
_		·		,					
2	Ш	A school de	scribed in <b>sec</b>	tion 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ) )		
3		A hospital o	or a cooperativ	e hospital serv	vice organization desc	rıbed ın <b>section</b>	170(b)(1)(A)(	iii).	
4		A medical r name, city,		ızatıon operate	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Complet	e Part II )	t of a college or unive				bed in <b>section 170</b>
5		A federal, s	state, or local <u>c</u>	overnment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).	
7	<b>✓</b>		ation that norm 'O(b)(1)(A)(v		a substantial part of it Part II )	s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust descril	bed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a
0		from activit	cies related to i	its éxempt fun nrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III )	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross
1	П				exclusively to test fo	r public safety S	See section 509	(a)(4).	
2		more public	cly supported o	organizations o	d exclusively for the bediescribed in section 5	<b>09(a)(1)</b> or sec	ction 509(a)(2	). See section 509(a	
a		Type I. A so	supporting orga	anızatıon opera to regularly a	the type of supporting ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting or	ganization sup orting organiza	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally in	itegrated. A s	supporting organizatio ons) You must com				ited with, its
d		Type III n	on-functiona integrated Th	Ily integrated ne organization	d. A supporting organ n generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported organ	
е		Check this	box if the orga	nization receiv	ved a written determing integrated supporting	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported	·	egracea supporting	o.gamzadon			
g	Provid	de the follow	una informatio	n about the su	pported organization(	s)			
		lame of supp organization	oorted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
_									
otal			tion Act Notic			Cat No 11285			

instructions

Р	Support Schedule for	Organizations	vescribea in Se	ections 170(b)	(1)(A)(IV), 1/	U(B)(1	L)(A)(VI)	, and 170
	(b)(1)(A)(ix)	acted the boy o	- l E 7 0	O of Down I on .f	the eventure	a fallad	** *****	dou Dout
	(Complete only if you ch III. If the organization fo						to quality	under Part
_	ection A. Public Support	ans to quanty und	ier the tests list	eu below, please	e complete Part	111.)		
	Calendar year							
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2	2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	8,751,239	8,200,605	7,779,414	5,528,893		5,195,285	35,455,436
	include any "unusual grant ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities							
3	furnished by a governmental unit to							
	the organization without charge							
4	<b>Total.</b> Add lines 1 through 3	8,751,239	8,200,605	7,779,414	5,528,893		5,195,285	35,455,436
	The portion of total contributions by	·						
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	Public support. Subtract line 5							
•	from line 4							35,455,436
S	ection B. Total Support							
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2	018	(f)Total
	(or fiscal year beginning in)							
7	Amounts from line 4	8,751,239	8,200,605	7,779,414	5,528,893		5,195,285	35,455,436
8	Gross income from interest,							
	dividends, payments received on	44,287	32,565	58,676	73,281		88,288	297,097
	securities loans, rents, royalties and	'			·		´	,
9	income from similar sources  Net income from unrelated business				+		-	
9	activities, whether or not the							
	business is regularly carried on							
10	Other income Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI )							
11	<b>Total support.</b> Add lines 7 through							35,752,533
	10 Gross receipts from related activities,	ota (coo instructio	na\			1		
						12		
13	First five years. If the Form 990 is for	or the organization'	s first, second, thir	d, fourth, or fifth	tax year as a sect	ion 501(	(c)(3) or <u>ga</u> ı	nization,
	check this box and <b>stop here</b>						▶□	
S	ection C. Computation of Publi							
14	Public support percentage for 2018 (Iii	ne 6, column (f) div	rided by line 11, co	olumn (f))		14		99 170 %
	Public support percentage for 2017 Sc					15		99 250 %
	33 1/3% support test—2018. If the			n line 13, and line	14 is 33 1/3% or		heck this b	
100	and <b>stop here.</b> The organization qual							▶ ☑
h		nes as a publicly si	not check a box or	.ioii Nine 13 or 16a la	nd line 15 is 33 1/	3% or m	ore check	
D					ild lille 15 is 55 1/	3 /0 OI II	iore, crieck	▶ □
	box and <b>stop here.</b> The organization				13 16 16-		4.4	▶□
17a	10%-facts-and-circumstances test is 10% or more, and if the organization							
	in Part VI how the organization meets							
	•	the ruces and the	amstances test I	ne organization q	aa.iiics as a pablic	., supp	J. CC4	►□
	organization	- 2017 TELL		ahaalea karran l	a 10 16a 16b -	. 17	مطلعة	▶□
b	<b>10%-facts-and-circumstances tes</b> 15 is 10% or more, and if the organiz						na iine	
	Explain in Part VI how the organization						clv	
		on meets the races	and chedinistance	.s cest the organ	qualifics a.	- a pabi	7	►□
	supported organization  Private foundation. If the organizati	on did not shock a	hay an line 12 16	a 16h 17a or 17	h check this hav	and coo		▶□
18	riivate iounuation. If the organizati	on did not check a	pox on line 13, 16	a, 100, 1/a, 01°1/	D, CHECK THIS DOX	anu see		

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.	)	
30	Calendar year		43.50/5		412.004		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI ) <b>Total support.</b> (Add lines 9, 10c,						
	11, and 12 )						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 <b>8</b> (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	<b>017</b> Schedule A, <sup>1</sup>	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 202 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI.</b>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

### **Additional Data**

#### Software ID: Software Version:

**EIN:** 31-0536658

Name: THE UNITED WAY OF THE GREATER DAYTON

AREA

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

instructions)				
	Fac	ts And Circumstances	Test	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493028010400 OMB No 1545-0047

Open to Public Inspection **Employer identification number** 

	me of the organization EUNITED WAY OF THE GREATER DAYTON		Employer identification number
ARE			31-0536658
Pa	rt I Organizations Maintaining Donor Advis		or Accounts.
	Complete if the organization answered "Yes		(h) founds and all an accounts
	Total number at end of year	(a) Donor advised funds	(b)Funds and other accounts
1 2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
	, ,		
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex-	clusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose	conferring impermissible
Pa	rt III Conservation Easements. Complete if th	e organization answered "Yes" on Fori	m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organ	ization (check all that apply)	
	$\square$ Preservation of land for public use (e g , recreation	or education) Preservation of ar	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the fo	rm of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic	structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	d, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conservation	n easement is located <b>&gt;</b>	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing c	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violations, and enforcing conser	rvation easements during the year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the requirements of section 1	
0		privation observants in the revenue and area	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports consi- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organization's financial stat	
Par	<b>TITI</b> Organizations Maintaining Collections Complete if the organization answered "Yes		ner Similar Assets.
1a	If the organization elected, as permitted under SFAS 11: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publifollowing amounts relating to these items		
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	ii)Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1	-1 ( 10 ) by relating to these items	<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
For	Assets included in Form 990, Part X  Paperwork Reduction Act Notice, see the Instruction	s for Form 990. Cat No.	52283D Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections of Art, F	listori	cal Tr	eas	ures, or	Other 9	Similar As	ssets (	continued)	
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other records,	check	any of t	the fo	ollowing th	nat are a	sıgnıfıcant ı	ise of its	collection	
а		Public exhibition			<b>d</b> Loan or exchange programs								
b		Scholarly research	research e Other										
c		Preservation for future	e generations										
4	Provi Part :	de a description of the XIII	organization's col	ections and explain	how the	ey furth	er th	e organiza	atıon's ex	empt purpo	se in		
5		ng the year, did the org ts to be sold to raise fur								ılar	☐ Ye	s 🗆 N	lo
Pa	rt IV												
		Complete if the org	ganization answ	ered "Yes" on For	m 990	, Part	IV,∣	ine 9, or	reporte	d an amou	ınt on F	orm 990,	Part
1a		e organization an agent ded on Form 990, Part )		an or other intermed	ıary for	contrib	oution	ns or othe	r assets r	not	☐ Ye	s 🗆 r	lo
b	If "Ye	es," explain the arrange	ement ın Part XIII	and complete the fo	llowing	table				Α	mount		_
c	Begir	nning balance							1c				
d	Addıt	ions during the year							1d				_
е	Dıstrı	ibutions during the year	r						1e				_
f	Endır	ng balance						L	1f				
2a	Did tl	he organization include	an amount on Fo	rm 990, Part X, line	21, for	escrow	or cu	ustodial a	ccount lia	bility?	☐ Ye	s 🗆 N	lo
b	If "Y∈	es," explain the arrange	ement in Part XIII	Check here if the ex	xplanatı	on has	beer	n provided	l ın Part X	III			
Pa	rt V	Endowment Fund	<b>ds.</b> Complete ıf	the organization a	answer	ed "Ye	es" o						
_	_			(a)Current year	<b>(b)</b> Pi	rior year	-	(c)Two ye		(d)Three yea		(e)Four yea	
	-	ning of year balance .		3,834,968		3,707	,499	•	3,285,547	3,	637,060	3	,689,070
		butions	as and lasses	213,784		292	,216		566,832	-	217,445		102,043
		s or scholarships	is, and iosses	,					,				
		expenditures for facilities	• es				_						
Ū		ograms		140,285		137	,962		137,998		134,068		126,411
f	Admın	istrative expenses .		30,189			,785		6,882				27,642
g	End of	year balance		3,878,278		3,834	,968		3,707,499	3,	285,547	3	,637,060
2		de the estimated perce	=	ent year end balance	(line 1	g, colur	nn (a	a)) held as	5				
а		d designated or quasi-e	endowment ►										
b		anent endowment >											
C		porarily restricted endov		Id									
3a		percentages on lines 2a here endowment funds			on that	t are he	ald ar	nd adminis	stered for	the			
Ju		nization by	not in the posses	sion of the organizat	ion cha	c are ne	ia ai	na aannin.	stered for	unc		Yes	No
	(i) u	nrelated organizations				•						a(i) Yes	
<b>L</b>		related organizations . es" on 3a(ii), are the rel		clusted as required a		 dula Da						a(ii) 3b	No
ь 4		ribe in Part XIII the inte	-	·			•				L.	ן טכ	<u> </u>
	rt VI												
		Complete if the or			m 990	, Part	IV, ا	ıne 11a.	See For	m 990, Pa	rt X, lır	ne 10.	
	Descr	iption of property	(a) Cost or oth (investme		or other	basıs (o	ther)	(c) Accı	ımulated d	epreciation	(	d) Book valu	ie
1a	Land												
b	Buildin	ngs											
c	Leaseh	nold improvements											
d	Equipn	ment				20	9,267	7		176,469			32,798
е	Other												
Tota	al. Add	lines 1a through 1e (Co	olumn (d) must ed	ual Form 990, Part	X, colur	nn (B),	line	10(c)).	. 1	>			32,798

Part VII Investments—Other Securities. Complete if	the organization	answered "Yes" on Fo	orm 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b) Book valu	ıe (c	) Method of valuation
(Including name of security)  (1) Financial derivatives		Cost of	r end-of-year market value
(2) Closely-held equity interests			
(A) MUNICIPAL BONDS	599	,706	F
(B) PERPETUAL INTEREST IN TRUSTS	2,914	,264	F
(C) DAYTON FOUNDATION	3,069	,017	F
(D) -			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )	<b>▶</b> 6,582	,987	
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on	Form 990 Part	IV line 11c See Forn	n 990 Part X line 13
(a) Description of investment	(b) Book v	/alue (c	) Method of valuation
(1)		Cost of	r end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	•		
Part IX Other Assets. Complete if the organization answers	ed 'Yes' on Form 99	0, Part IV, line 11d See	
(1) CASH SURRENDER VALUE OF LIFE INSURANCE			(b) Book value 2,055,054
(2) RESTRICTED CASH (3)			228,480
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			2,283,534
<b>Part X Other Liabilities.</b> Complete if the organization See Form 990, Part X, line 25.	answered Yes c	on Form 990, Part IV,	line 11e or 11f.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes  LONG TERM DEFINED BENEFIT PLAN OBLIGATION		1,785,000	
LINE OF CREDIT		300,000	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  2. Liability for uncertain tax positions In Part XIII, provide the text	of the footnote to t	2,085,000 :he organization's financ	al statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC		=	

Page 4

4,537,335

-1,460,266

6,245,912

6.245.912

Schedule D (Form 990) 2018

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines **4a** and **4b** . . . . . . . . . . . . . . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Other (Describe in Part XIII ) . . . . . .

**Supplemental Information** 

Schedule D (Form 990) 2018

Part XI

1

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

1,460,266 b Add lines **4a** and **4b** . . . . . . . . 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 5 5

1,460,266 5,734,406 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

4,785,646 Donated services and use of facilities . . . 2a 2b 

2d

4a

4b

Explanation

-1,460,266

2e

3

4c

5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2c c

Schedule D (Form 990) 2018		
Part XIII	Supplemental Info	ormation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2018

## **Additional Data**

Software Version: **EIN:** 31-0536658

Name: THE UNITED WAY OF THE GREATER DAYTON

AREA

**Supplemental Information** 

Return Reference

Software ID:

PART V, LINE 4

GENCIES

Explanation

THE ENDOWMENT CONSISTS OF TEMPORARILY AND PERMANENTLY RESTRICTED GIFTS WITH THE EARNINGS VAILABLE TO SUPPORT THE MISSION OF THE UNITED WAY IN SUPPORTING HEALTH AND HUMAN SERVICE A

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2	THE ORGANIZATION HAS EVALUATED THE TAX POSITIONS IT HAS TAKEN, OR EXPECTS TO TAKE, IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURNS TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" OF BEING SUSTAINED BY THE APPLICABLE TAXING AUTHORITY GENERALL Y ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE BENEFIT ARISING FROM AN UNCERTAIN TAX POSITIO N TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY WHEN IT IS "MORE-LIKELY-THAN-NOT" THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTION OF ANY RELATED APPEALS O R LITIGATION PROCESSES, BASED UPON THE TECHNICAL MERITS AND CONSIDERATION OF ALL AVAILABLE INFORMATION ONCE THE RECOGNITION THRESHOLD IS MET, THE PORTION OF THE TAX BENEFIT THAT I S RECORDED REPRESENTS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50 PERCENT LI KELY TO BE REALIZED UPON SETTLEMENT WITH A TAXING AUTHORITY BASED ON ITS REVIEW, MANAGEME NT DOES NOT BELIEVE THE ORGANIZATION HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS, INCLU DING ANY POSITION THAT WOULD PLACE THE ORGANIZATION'S EXEMPT STATUS IN JEOPARDY AS OF JUNE 30, 2019 THE FEDERAL TAX RETURNS OF THE ORGANIZATION FOR 2016, 2017, AND 2018 ARE SUBJEC T TO EXAMINATION BY THE TAXING AUTHORITY, GENERALLY FOR THREE YEARS AFTER THE DUE DATE				

\_ \_ \_

Supplemental Information						
Return Reference	Explanation					
	INCREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE -21,350 GAIN ON INVESTMENTS AT THE DAY TON FOUNDATION 138,700 GAIN ON PERPETUAL INTEREST IN TRUSTS 145,845					

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATIONS 1,460,266

.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	DONOR DESIGNATIONS -1,460,266

DLN: 93493028010400 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number THE UNITED WAY OF THE GREATER DAYTON 31-0536658 AREA Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018

Explanation

Return Reference

### **Additional Data**

DAYTON

SUITE 300 DAYTON, OH 45402

118 WEST FIRST STREET

- DAYTON CHAPTER

436 VALLEY ST DAYTON, OH 45404

A SPECIAL WISH FOUNDATION

# Software ID: **Software Version:**

31-1234314

**EIN:** 31-0536658

Name: THE UNITED WAY OF THE GREATER DAYTON

AREA

Form 990,5chedule 1, Part 11, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
THE YMCA OF GREATER	31-0537517	501(C) (3)	84,751				PROGRAM OPERATING				

5,705

501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments

COSTS

GENERAL

DONOR DESIGNATED

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance OPERATING

DONOR DESIGNATED

GENERAL

AFL-CIO LABOR FOOD PANTY 6550 POE AVENUE DAYTON, OH 45414	31-1757115	501(C) (3)	10,000		PROGRAM C COSTS

30,982

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

AFL-CIO LABOR FOOD PANTY

6550 POE AVENUE DAYTON, OH 45414

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 31-0537493 501(C) (3) 12.703 AMERICAN RED CROSS DONOR DESIGNATED DAYTON AREA CHAPTER IGENERAL 370 W FIRST ST DAYTON, OH 45402

PROGRAM OPERATING

COSTS

44.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

AMERICAN RED CROSS

370 W FIRST ST DAYTON, OH 45402

DAYTON AREA CHAPTER

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 31-1120194 501(C) (3) 19.308 ARTEMIS CENTER TO DONOR DESIGNATED IGENERAL

DOMESTIC VIOLENCE 310 W MONUMENT AVE DAYTON, OH 45402

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

310 W MONUMENT AVE DAYTON, OH 45402

ARTEMIS CENTER TO 31-1120194 501(C) (3) 57.166 PROGRAM OPERATING DOMESTIC VIOLENCE COSTS

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0641306 501(C) (3) 10.760 DONOR DESIGNATED BIG BROTHERS BIG SISTERS OF THE GREATER MIAMI GENERAL

VALLEY INC 22 SOUTH JEFFERSON STREET DAYTON, OH 45402					
BOY SCOUTS OF AMERICA MIAMI VALLEY COUNCIL	31-0537124	501(C) (3)	7,109		DONOR DESIGNATED GENERAL

7285 POE AVE DAYTON, OH 45414

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance **BOYS & GIRLS CLUB OF** 31-0536657 501(C) (3) 2.465 DONOR DESIGNATED DAYTON INC IGENERAL 1828 WEST STEWART ST DAYTON, OH 45417

PROGRAM OPERATING

COSTS

144.900

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

**BOYS & GIRLS CLUB OF** 

1828 WEST STEWART ST DAYTON, OH 45417

DAYTON INC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

DONOR DESIGNATED

GENERAL

BRIGID'S PATH 3601 SOUTH DIXIE HIGHWAY KETTERING, OH 45439	47-1200761	501(C) (3)	6,124		DONOR DESIGNATED GENERAL

1.872

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

BRUNNER LITERACY CENTER

4825 SALEM AVENUE DAYTON, OH 45416

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance BRUNNER LITERACY CENTER 45-2407008 501(C) (3) 20.000 PROGRAM OPERATING

4825 SALEM AVENUE DAYTON, OH 45416		,,,,,	·		COSTS
BUTLER COUNTY UNITED WAY OHIO	31-0734490	501(C) (3)	25,872		DONOR DESIGNATED GENERAL

323 NORTH THIRD STREET HAMILTON, OH 450111624

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CATHOLIC SOCIAL SERVICES 31-0536645 501(C) (3) 54,148 DONOR DESIGNATED

OF THE MIAMI VALLEY 922 WEST RIVERVIEW AVENUE DAYTON, OH 45402					GENERAL
CLOTHES THAT WORK 1133 SOUTH EDWIN C MOSES BLVD SUITE	31-1575093	501(C) (3)	6,657		DONOR DES GENERAL

DAYTON, OH 45417

**ESIGNATED** 392

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 31-0709198 501(C) (3) 2,619 COMMUNITY ACTION DONOR DESIGNATED PARTNERSHIP OF THE IGENERAL GREATER DAYTON AREA 719 SOUTH MAIN STREET DAYTON, OH 45402

PROGRAM OPERATING

COSTS

27,427

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

COMMUNITY ACTION

PARTNERSHIP OF THE

GREATER DAYTON AREA 719 SOUTH MAIN STREET DAYTON, OH 45402

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 31-0709198 501(C) (3) 32.002 PROGRAM OPERATING COMMUNITY ACTION DARTNERSHID OF THE COSTS

IGENERAL

TAKTILISHI OF THE				C0313
GREATER DAYTON AREA				
719 SOUTH MAIN STREET				
DAYTON, OH 45402				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

33 BARNETT ST

DAYTON, OH 45402

DAKOTA CENTER INC 31-0731056 501(C) (3) 6.946 DONOR DESIGNATED

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RAM OPERATING

DONOR DESIGNATED

GENERAL

DAKOTA CENTER INC 33 BARNETT ST DAYTON OH 45402	31-0731056	501(C) (3)	52,907		PROGRA COSTS

19.246

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

31-0864474

DAYBREAK INC

605 S PATTERSON BLVD

DAYTON, OH 45402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance OPERATING

GENERAL

DAYBREAK INC 605 S PATTERSON BLVD DAYTON, OH 45402	31-0864474	501(C) (3)	145,788		1	PROGRAM OPERATING COSTS
DIABETES DAYTON	31-6084147	501(C) (3)	7,446			DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2555 S DIXIE DR SUITE 112

KETTERING, OH 45409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-6084147 501(C)(3) 12.000 DIABETES DAYTON PROGRAM OPERATING COSTS

2555 S DIXIE DR SUITE 112 KETTERING, OH 45409 EAST END COMMUNITY 31-1508554 501(C) (3) 24.400 IPROGRAM OPERATING COSTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SERVICES CORPORATION 624 XENIA AVE

DAYTON, OH 45410

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0626223 501(C)(3) 17.663 EASTWAY CORPORATION PROGRAM OPERATING PO BOX 983 COSTS

DAYTON, OH 45401

FAMILY AND YOUTH 31-0960546 501(C) (3) 9,751

INITIATIVES COSTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

468 N DAYTON-LAKEVIEW RD NEW CARLISLE, OH 45344

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FAMILY SERVICE 31-0561485 501(C) (3) 2.240 DONOR DESIGNATED ASSOCIATION IGENERAL 2211 ARBOR BLVD

PROGRAM OPERATING

COSTS

63.337

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

DAYTON, OH 45439

2211 ARBOR BLVD DAYTON, OH 45439

ASSOCIATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 31-0992401 501(C) (3) 3.765 FAMILY VIOLENCE DONOR DESIGNATED PREVENTION CENTER OF IGENERAL

GREENE COUNTY INC. 380 BELLBROOK AVE XENIA, OH 45385 39,773 FAMILY VIOLENCE 31-0992401 501(C) (3) PREVENTION CENTER OF

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

XENIA, OH 45385

PROGRAM OPERATING COSTS GREENE COUNTY INC 380 BELLBROOK AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FISHERNIGHTINGALE HOUSES 31-1313382 501(C) (3) 6.261 DONOR DESIGNATED INC IGENERAL

PO BOX 33871 WRIGHTPATTERSON AFB, OH 45433						
FORT HAMILTON HOSPITAL	45-2036966	501(C) (3)	7,800		1	DONOR DES

HAMILTON, OH 45013

ESIGNATED LOONDALION GENERAL 630 EATON AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1374154 501(C)(3) 36.662 GOOD NEIGHBOR HOUSE DONOR DESIGNATED 627 EAST FIRST STREET IGENERAL DAYTON, OH 45402

GOODWILL FASTER SEALS OF 31-0537112 501(C) (3) 6.589 DONOR DESIGNATED MIAMI VALLEY GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

660 SOUTH MAIN STREET DAYTON, OH 45402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance GOODWILL EASTER SEALS OF 31-0537112 501(C)(3) 10.407 PROGRAM OPERATING COSTS

MIAMI VALLEY 660 SOUTH MAIN STREET DAYTON, OH 45402

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1001 HARVARD BOULEVARD DAYTON, OH 45406

31-0543283 501(C) (3) 55.750 GRACE UNITED METHODIST PROGRAM OPERATING CHURCH COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 31-0540159 501(C)(3) 16.702 GRACEWORKS LUTHERAN PROGRAM OPERATING COSTS

SERVICES 6430 INNER MISSION WAY CENTERVILLE, OH 45459 31-0540159

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTERVILLE, OH 45459

501(C) (3) 20.492 GRACEWORKS LUTHERAN DONOR DESIGNATED SERVICES GENERAL 6430 INNER MISSION WAY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-7419897 501(C)(3) 7.376 GREENE MEDICAL DONOR DESIGNATED FOUNDATION IGENERAL 1141 NORTH MONRE DRIVER XENIA. OH 45385

PROGRAM OPERATING

COSTS

35.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

GREENE MEDICAL

XENIA, OH 45385

1141 NORTH MONRE DRIVER

FOUNDATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance HABITAT FOR HUMANITY OF 31-1104456 501(C) (3) 8.484 DONOR DESIGNATED

GENERAL

GREATER DAYTON 115 WEST RIVERVIEW AVENUE DAYTON, OH 45405		. , , , ,			GENERAL
HOME IS THE (HIT)	42-1580792	501(C) (3)	668		DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FOUNDATION

111 W SOMERS ST EATON, OH 45320

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1580792 501(C)(3) 19.028 PROGRAM OPERATING

HOME IS THE (HIT) FOUNDATION COSTS 111 W SOMERS ST EATON, OH 45320

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DAYTON, OH 45402

HOMEFULL 31-1236989 501(C) (3) 3.813 DONOR DESIGNATED 33 WEST FIRST STREET SUITE GENERAL 100

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance LIGHTELLI 24 4226000 E04/01/01 00.000

COSTS

HOMEFULL 33 WEST FIRST STREET SUITE 100 DAYTON, OH 45402	31-1236989	501(C) (3)	82,000		COSTS
HOUSE OF BREAD	31-1076425	501(C) (3)	15,000		PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

9 ORTH AVENUE

DAYTON, OH 45402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1076425 501(C)(3) 15.920 HOUSE OF BREAD DONOR DESIGNATED 9 ORTH AVENUE IGENERAL

9 ORTH AVENUE
DAYTON, OH 45402

HUMANE SOCIETY OF 31-0537073 501(C) (3) 5,999

DONOR DESIGNATED
GREATER DAYTON

GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1661 NICHOLAS ROAD DAYTON, OH 45417

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-7419897 501(C)(3) 24.438 KETTERING MEDICAL CENTER DONOR DESIGNATED FOUNDATION IGENERAL

3535 SOUTHERN BLVD KETTERING, OH 45429 KETTERING SEVENTH DAY 31-1337536 501(C) (3) 56.692

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

KETTERING, OH 45419

DONOR DESIGNATED ADVENTIST CHURCH GENERAL 3939 STONEBRIDGE ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PROGRAM OPERATING

COSTS

L & M PRODUCTS INC 201 E LEXINGTON ROAD EATON, OH 45320	31-0825168	501(C) (3)	1,657		I .	DONOR DESIGNATED GENERAL
					I .	

7.176

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

L & M PRODUCTS INC

201 E LEXINGTON ROAD EATON, OH 45320

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) LEGAL AID OF WESTERN OHIO 34-1485732 501(C) (3) 3,274 DONOR DESIGNATED INC GENERAL 130 WEST SECOND STREET

WEST

DAYTON, OH 45402

SUITE 700 WEST DAYTON, OH 45402					
LEGAL AID OF WESTERN OHIO INC 130 WEST SECOND STREET SUITE 700	34-1485732	501(C) (3)	54,751		PROGRAM OPERATING COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance LIFE ESSENTIALS INC 31-1324922 501(C)(3) 836 DONOR DESIGNATED 40 SOUTH PERRY STREET IGENERAL

SUITE 130 DAYTON, OH 45402 LIFE ESSENTIALS INC 31-1324922 501(C) (3) 12.906

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DAYTON, OH 45402

PROGRAM OPERATING 40 SOUTH PERRY STREET COSTS SUITE 130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance MIAMI VALLEY HOSPITAL 31-1040231 501(C)(3) 35.200 DONOR DESIGNATED FOUNDATION IGENERAL 31 WYOMING ST DAYTON, OH 45409

PROGRAM OPERATING

COSTS

20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

MISSION OF MARY

619 SILVER LANE DAYTON, OH 45410

COOPERATIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance OHIO ORGANIZING 26-1601472 501(C) (3) 61 DONOR DESIGNATED

COLLABORATIVE 25 E BOARDMAN ST STE 230 YOUNGSTOWN, OH 44503					GENERA
OHIO ORGANIZING	26-1601472	501(C) (3)	40 000		PROGRA

25 E BOARDMAN ST STE 230 YOUNGSTOWN, OH 44503

PROGRAM OPERATING 301(0)(3) COLLABORATIVE COSTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0933339 501(C)(3) 35.467 OHIO'S HOSPICE OF DAYTON DONOR DESIGNATED 7575 PARAGON RD IGENERAL

7575 PARAGON RD
DAYTON, OH 45459

OMEGA COMMUNITY
DEVELOPMENT CORPORATION

GENERAL

DONOR DESIGNATED
GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1821 EMERSON AVENUE DAYTON, OH 45406

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-1561713 501(C) (3) 35.100 PROGRAM OPERATING OMEGA COMMUNITY

DEVELOPMENT CORPORATION 1821 EMERSON AVENUE DAYTON, OH 45406					COSTS
PLANNED PARENTHOOD OF SOUTHWEST OHIO KETTERING-PHILIPS CENTER	31-0536688	501(C) (3)	12,407		DONOR DESIGNATED GENERAL

224 NORTH WILKINSON DAYTON, OH 45402

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance PREBLE COUNTY COUNCIL ON 31-0830453 501(C) (3) 3,098 DONOR DESIGNATED

COSTS

AGING INC 800 EAST ST CLAIR STREET EATON, OH 45320					GENERAL
PREBLE COUNTY COUNCIL ON	31-0830453	501(C) (3)	22.852		PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AGING INC

800 EAST ST CLAIR STREET EATON, OH 45320

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance PROJECT READ 23-7032312 501(C) (3) 5,045 DONOR DESIGNATED C/O SINCLAIR COMMUNITY GENERAL

WEST THIRD STREET ROOM 6130 DAYTON, OH 454021460					
PROJECT READ C/O SINCLAIR COMMUNITY COLLEGE 444 WEST THIRD STREET ROOM	23-7032312	501(C) (3)	42,600		PROGRAM OPERATING COSTS

6130

DAYTON, OH 454021460

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0964793 501(C) (3) 7,801 DONOR DESIGNATED RONALD MCDONALD HOUSE CENTERAL CHARITICS OF THE MIAMI

VALLEY REGION INC 555 VALLEY STREET DAYTON, OH 45404					GENERAL
SENIOR RESOURCE	31-0592759	501(C) (3)	2,364		DONOR DES

DAYTON, OH 45406

ESIGNATED CONNECTION GENERAL 222 SALEM AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0592759 501(C)(3) 140.000 SENIOR RESOURCE PROGRAM OPERATING CONNECTION COSTS

222 SALEM AVE DAYTON, OH 45406 ST VINCENT DE PAUL SOCIAL 31-1132259 501(C) (3) 6.148 DONOR DESIGNATED GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SERVICES INC 124 WEST APPLET ST

DAYTON, OH 45402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-1132259 501(C)(3) 19.751 ST VINCENT DE PAUL SOCIAL DONOR DESIGNATED SERVICES INC IGENERAL

IGENERAL

124 WEST APPLET ST DAYTON, OH 45402 14.350 DONOR DESIGNATED

THE FOODBANK INC. 56 ARMOUR PLACE

DAYTON, OH 45417

86-1082880 501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 86-1082880 501(C)(3) 128.857 THE FOODBANK INC PROGRAM OPERATING 56 ARMOUR PLACE COSTS

THE GRANDVIEW 31-1649591 501(C) (3) 19,633 CONDITION SOLUTION SOLU

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

405 GRAND AVENUE DAYTON, OH 45405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance DESIGNATED

COSTS

THE NEW PATH INC 7695 S COUNTY ROAD 25A TIPP CITY, OH 45371	31-1710997	501(C) (3)	654		DONOR DESIGNATED GENERAL
THE NEW PATH INC	31-1710997	501(C) (3)	5,000		PROGRAM OPERATING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

7695 S COUNTY ROAD 25A TIPP CITY, OH 45371

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 31-0537517 501(C) (3) 5.754 THE YMCA OF GREATER DONOR DESIGNATED DAYTON IGENERAL 118 WEST FIRST STREET SUITE 300 DAYTON, OH 45402 13,913 UNITED REHABILITATION 31-0592919 501(C) (3) DONOR DESIGNATED SERVICES OF GREATER GENERAL

DAYTON

4710 OLD TROY PIKE DAYTON, OH 45424

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0592919 501(C) (3) 34.500 UNITED REHABILITATION PROGRAM OPERATING SERVICES OF GREATER COSTS

DAYTON 4710 OLD TROY PIKE DAYTON, OH 45424					
UNITED WAY GREATER	34-6516654	501(C) (3)	9,498		DONOR DE

CLEVELAND, OH 44115

DESIGNATED CLEVELAND IGENERAL 1331 EUCLID AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 35-1007590 501(C) (3) 13.930 UNITED WAY OF CENTRAL DONOR DESIGNATED INDIANA IGENERAL 3901 NORTH MERIDIAN

STREET PO BOX 88409 INDIANAPOLIS, IN 46208

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLUMBUS, OH 43215

UNITED WAY OF CENTRAL 31-4393712 501(C) (3) 6.807 DONOR DESIGNATED OHIO INC IGENERAL 360 S THIRD STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 31-0549095 501(C) (3) 5,517 UNITED WAY OF CLARK DONOR DESIGNATED CHAMPAIGN & MADISON IGENERAL MADISON COUNTIES 120 S CENTER STREET 2ND FLOOR

IGENERAL

SPRINGFIELD, OH 45502 UNITED WAY OF METRO 58-0566194 501(C) (3) 14.143 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATLANTA

100 EDGEWOOD AVENUE NE ATLANTA, GA 30303

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNITED WAY OF MIAMI 31-0619209 501(C) (3) 11,474 DONOR DESIGNATED

233 SOUTH MARKET STREET TROY, OH 453733326						GENERAL
TKO1, OH 455/55520						
UNITED WAY OF MIDDLETOWN AREA	31-0537502	501(C) (3)	6,126		1	DONOR DESIGNATED GENERAL

AREA 6820 ROOSEVELT AVE STE D

MIDDLETOWN, OH 45005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-7120582 501(C)(3) 6.156 UNITED WAY OF TIPP CITY DONOR DESIGNATED IGENERAL

GENERAL

AREA INC 12 SOUTH THIRD STREET TIPP CITY, OH 45371 UNITED WAY OF WARREN 23-7132362 501(C) (3) 20.775 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY

3989 S STATE ROUTE 42 LEBANON, OH 45036

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0536658 501(C) (3) 5.568 DONOR DESIGNATED UNITED WAY'S HELPLINK 2-1-1 GENERAL

33 WEST FIRST STREET SUITE 500 DAYTON, OH 45402						
WESCARE OHIOEAST END COMMUNITY SERVICES	31-1508554	501(C) (3)	6,501		1	DONOR DESIGNATED

624 XENIA AVE DAYTON, OH 45410

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 30-0203259 501(C)(3) 5.844 WESLEY COMMUNITY CENTER DONOR DESIGNATED INC IGENERAL

PROGRAM OPERATING

COSTS

59.563

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C) (3)

3730 DELPHOS AVENUE DAYTON, OH 45417 WESLEY COMMUNITY CENTER

3730 DELPHOS AVENUE DAYTON, OH 45417

INC

30-0203259

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-1890999 501(C)(3) 5.213 XENIA ADULT RECREATION DONOR DESIGNATED AND SERVICES CENTER IGENERAL

IGENERAL

130 F CHURCH ST XENIA, OH 45385 31-0537168 501(C)(3) 6.224 DONOR DESIGNATED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

YWCA OF DAYTON 141 WEST THIRD STREET

DAYTON, OH 45402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 31-0537168 501(C)(3) 67.888 YWCA OF DAYTON PROGRAM OPERATING

141 WEST THIRD STREET
DAYTON, OH 45402

CATHOLIC SOCIAL SERVICES 31-0536645 501(C) (3) 185,000

PROGRAM OPERATING
OF THE MIAMI VALLEY

COSTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

922 WEST RIVERVIEW AVENUE

DAYTON, OH 45402

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN:	93493028010400		
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific ques Form 990 or 990-EZ or to provide any additional informat  Attach to Form 990 or 990-EZ.	tions on ion.	OMB No 1545-0047  2018  Open to Public Inspection		
Mame Betheofg THE UNITED WAY C AREA <b>990 Schedul</b> e	Employer identi 31-0536658	fication number			
Return Reference	Explanation				
FORM 990, PART VI, SECTION B, LINE 11B	THE UNITED WAY HAS A FINANCE AND AUDIT COMMITTEE THAT MEETS THROUGHOUT THE FISCAL YEAR AND IS COMPRISED OF A TREASURER, OTHER BOARD OF TRUSTEES MEMBERS, AND OTHER VOLUNTEERS WITH FINANCIAL BACKGROUNDS THE TREASURER REPORTS MONTHLY TO EITHER THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES OR THE FULL BOARD OF TRUSTEES THE FINANCE AND AUDIT COMMITTEE HAS WORKING KNOWLEDGE OF THE FINANCIAL STATEMENTS, AUDIT PROCESS, AND FINANCIAL PROCEDURES THIS COMMITTEE REVIEWS AND APPROVES THE FORM 990 AS PART OF ITS MEETINGS PRIOR TO THE FILING THE FINANCIAL STATEMENTS ARE REVIEWED WITH THE BOARD OF TRUSTEES OR EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES MONTHLY THE AUDITED FINANCIAL STATEMENTS AND THE 990 ARE ALSO DIST RIBUTED TO THE BOARD OF TRUSTEES BEFORE PUBLISHING AND FILING				

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990, PART VI, SECTION B, LINE 12C

THE UNITED WAY HAS A WRITTEN CODE OF CONDUCT POLICY WHICH INCLUDES CONFLICT OF INTEREST POLICIES FOR EMPLOYEES AND VOLUNTEERS ALL INDIVIDUALS SIGN A STATEMENT THAT THEY HAVE RECEIVED AND UNDERSTAND THE CODE OF CONDUCT POLICY AN ETHICS OFFICER MANAGES AND OVERSEES ALL ASPECTS OF THE CODE OF CONDUCT INCLUDING COMMUNICATION OF POLICY, NOTIFICATION AND INVESTIGATIONS OF BREECHES, EDUCATION, AND ENFORCEMENT THE POLICY STATEMENTS ARE RESIGNED ANNUAL

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES PERIODICALLY REVIEWS THE PERFORMANCE EVAL
PART VI,	UATION OF THE CEO AND KEY EMPLOYEES AND DETERMINES COMPENSATION BASED ON PERFORMANCE, YEAR
SECTION B,	S OF SERVICE, COMPARABLE NOT-FOR-PROFIT SALARY LEVELS, AND UNITED WAY SALARY RANGES AND BE
LINE 15	NCHMARKS

Return Explanation

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION C,
LINE 19

Explanation Return

Reference	
PART XII,	THE BOARD OF TRUSTEES AND THE FINANCE AND AUDIT COMMITTEE HAVE THE RESPONSIBILITY OF SELEC

LINE 2C TING THE INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

990 Schedule O, Supplemental Information