

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **01-01-2019**, and ending **12-31-2019**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **United Way of Greater Cincinnati**
 Doing business as: _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite: **2400 Reading Road**
 City or town, state or province, country, and ZIP or foreign postal code: **Cincinnati, OH 45202**

D Employer identification number: **31-0537502**

E Telephone number: **(513) 762-7100**

G Gross receipts \$ **295,890,636**

F Name and address of principal officer:
Moira Weir
2400 Reading Road
Cincinnati, OH 45202

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **www.uwgc.org**

K Form of organization: Corporation Trust Association Other ▶ _____

L Year of formation: 1920 _____ **M** State of legal domicile: **OH**

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
UNITED WAY LEADS AND MOBILIZES THE CARING POWER OF INDIVIDUALS AND ORGANIZATIONS TO HELP PEOPLE MEASURABLY IMPROVE THEIR LIVES.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	56
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	54
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	151
6 Total number of volunteers (estimate if necessary)	6	6,614
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	47,629,605	44,996,223
9 Program service revenue (Part VIII, line 2g)	916,573	648,843
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	243,731	339,503
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	144,707	46,992
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	48,934,616	46,031,561
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	30,913,745	34,521,579
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	13,119,016	8,004,324
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,724,926		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	6,650,405	5,627,264
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	50,683,166	48,153,167
19 Revenue less expenses. Subtract line 18 from line 12	-1,748,550	-2,121,606

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	68,860,760	64,375,825
21 Total liabilities (Part X, line 26)	33,629,813	31,057,326
22 Net assets or fund balances. Subtract line 21 from line 20	35,230,947	33,318,499

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: **2020-09-29**
 Moira Weir President/CEO
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____
 Check if self-employed PTIN: P00961884
 Firm's name ▶ **BKD LLP** Firm's EIN ▶ **44-0160260**
 Firm's address ▶ **312 Walnut St Suite 3000** Phone no. (513) 621-8300
 Cincinnati, OH 45202

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

UNITED WAY LEADS AND MOBILIZES THE CARING POWER OF INDIVIDUALS AND ORGANIZATIONS TO HELP PEOPLE MEASURABLY IMPROVE THEIR LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 29,709,983 including grants of \$ 25,491,540) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 9,030,039 including grants of \$ 9,030,039) (Revenue \$ 79,904)
See Additional Data

4c (Code:) (Expenses \$ 1,251,849 including grants of \$ 0) (Revenue \$ 35,209)
See Additional Data

(Code:) (Expenses \$ 315,839 including grants of \$ 0) (Revenue \$ 613,633)
CENTRAL SERVICES Central Services include self-supporting programs which serve UWGC's operating divisions and other non-profit organizations. These fee-producing programs include group employee benefits administration, building and grounds management and accounting.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 315,839 including grants of \$) (Revenue \$ 613,633)

4e Total program service expenses ▶ 40,307,710

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	Yes	
b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 main rows and 3 sub-columns (1a, 1b, and Yes/No). Rows include: 1a (56), 1b (54), 2 (Yes), 3 (No), 4 (No), 5 (No), 6 (No), 7a (No), 7b (No), 8a (Yes), 8b (No), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 12 main rows and 3 sub-columns (10a, 10b, 11a, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b). Rows include: 10a (No), 10b, 11a (Yes), 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed IN, KY
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: Dawn Reynolds 2400 Reading Road Cincinnati, OH 45202 (513) 762-7100

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a Federated campaigns, 1b Membership dues, 1c Fundraising events, 1d Related organizations, 1e Government grants, 1f All other contributions, 1g Noncash contributions, and 1h Total.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded. Rows include 2a RENTAL INCOME FROM AGENCIES, 2b CENTRAL SERVICES-ACCOUNTING FEES, 2c CENTRAL SERVICES-ADMINISTRATIVE SERVICES, 2d CENTRAL SERVICES-CITY HUMAN SERVICES, 2e, 2f All other program service revenue, and 2g Total.

Table for Other Revenue with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded. Rows include 3 Investment income, 4 Income from investment of tax-exempt bond proceeds, 5 Royalties, 6a-6c Rental income, 7a-7c Gain or loss from sales of assets, 8a-8c Net income from fundraising events, 9a-9c Net income from gaming activities, 10a-10c Net income from sales of inventory, 11a-11e Miscellaneous Revenue, and 12 Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	34,432,517	34,432,517		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	89,062	89,062		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	250,517	75,155	75,155	100,207
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,837,240	2,495,517	1,445,348	1,896,375
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	751,829	351,247	156,606	243,976
9 Other employee benefits	725,371	320,080	177,381	227,910
10 Payroll taxes	439,367	200,519	93,229	145,619
11 Fees for services (non-employees):				
a Management				
b Legal	32,047		32,047	
c Accounting	70,110		70,110	
d Lobbying	37,714		37,714	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,361,070	956,412	213,430	191,228
12 Advertising and promotion	128,141	62,235	24,823	41,083
13 Office expenses	249,376	96,333	88,532	64,511
14 Information technology	1,154,630	384,408	136,038	634,184
15 Royalties				
16 Occupancy	478,953	39,124	181,048	258,781
17 Travel	74,831	37,432	11,997	25,402
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	183,885	69,413	22,439	92,033
20 Interest	2,773	1,229	659	885
21 Payments to affiliates	526,000	233,123	125,083	167,794
22 Depreciation, depletion, and amortization	664,813	294,672	158,036	212,105
23 Insurance	98,313	48,219	16,763	33,331
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ALLOCATION TO RED CROSS	242,700			242,700
b MISCELLANEOUS EXPENSE	321,908	121,013	54,093	146,802
c				
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	48,153,167	40,307,710	3,120,531	4,724,926
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	500	1	500
	2 Savings and temporary cash investments	2,859,583	2	4,089,626
	3 Pledges and grants receivable, net	32,167,213	3	27,582,751
	4 Accounts receivable, net	4,175,927	4	1,573,678
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	400,000	7	400,000
	8 Inventories for sale or use	30,634	8	21,550
	9 Prepaid expenses and deferred charges	262,371	9	116,501
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 17,605,768		
	b Less: accumulated depreciation	10b 5,461,692	12,690,631	10c 12,144,076
	11 Investments—publicly traded securities	15,323,503	11	17,352,864
	12 Investments—other securities. See Part IV, line 11	0	12	
	13 Investments—program-related. See Part IV, line 11	0	13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	950,398	15	1,094,279
16 Total assets. Add lines 1 through 15 (must equal line 34)	68,860,760	16	64,375,825	
Liabilities	17 Accounts payable and accrued expenses	4,713,863	17	2,201,364
	18 Grants payable	28,080,190	18	28,747,290
	19 Deferred revenue	0	19	82,890
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	18,787	23	25,782
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	816,973	25	0
	26 Total liabilities. Add lines 17 through 25	33,629,813	26	31,057,326
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	28,220,985	27	29,024,798
	28 Net assets with donor restrictions	7,009,962	28	4,293,701
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	35,230,947	32	33,318,499	
33 Total liabilities and net assets/fund balances	68,860,760	33	64,375,825	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	46,031,561
2	Total expenses (must equal Part IX, column (A), line 25)	2	48,153,167
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,121,606
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35,230,947
5	Net unrealized gains (losses) on investments	5	65,278
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	143,880
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	33,318,499

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 31-0537502

Name: United Way of Greater Cincinnati

Form 990 (2019)

Form 990, Part III, Line 4a:

Community Impact Solutions See Schedule O

Form 990, Part III, Line 4b:

DONOR DESIGNATIONS See Schedule O

Form 990, Part III, Line 4c:

DIRECT SERVICES See Schedule O

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Barbara Turner Board, Vice Chair, New 2019	2.0	X		X				0	0	0
Mary Miller Vice Chair-Board, Community Impact	2.0	X		X				0	0	0
Ross Meyer Interim President & CEO	59.0	X		X				224,750	0	25,766
Steven Shifman Board Chair	3.0	X		X				0	0	0
Tillie Hidalgo Lima Secretary, Termed 2019	1.0	X		X				0	0	0
Adam Hall Board Member	1.0	X						0	0	0
Alfonso Cornejo Board Member	1.0	X						0	0	0
Alicia Bond-Lewis Board Member	1.0	X						0	0	0
Anne Lynch Board Member	1.0	X						0	0	0
Archie Brown Board Member, New 2019	1.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ashish Vaidya Board Member, New 2019	1.0	X						0	0	0
Brian Coley MD FACR Board Member	1.0	X						0	0	0
Brian Cox Board Member	1.0	X						0	0	0
Brian Robinson Board Member	1.0	X						0	0	0
Candace McGraw Board Member, Termed 2019	1.0	X						0	0	0
Carl Satterwhite Board Member	1.0	X						0	0	0
Carolyn Pione Micheli Board Member, Termed 2019	1.0	X						0	0	0
Cary Sierz Board Member	1.0	X						0	0	0
Charles Session Jr Board Member	1.0	X						0	0	0
David Faulk Board Member	1.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Gooch Board Member	1.0	X						0	0	0
David Phillips Board Member	1.0	X						0	0	0
Deborah Hayes Board Member	1.0	X						0	0	0
Eddie Tyner Board Member	1.0	X						0	0	0
Eric Kearney Board Member	1.0	X						0	0	0
Fernando Figueroa Board Member	1.0	X						0	0	0
Garren Colvin Board Member	1.0	X						0	0	0
Gary Heiman Board Member, Termed 2019	1.0	X						0	0	0
Gary Huffman Board Member, Termed 2019	1.0	X						0	0	0
Gerald Sparkman Board Member	1.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Heidi Shore Board Member	1.0	X						0	0	0
Inga McGlothin Board Member	1.0	X						0	0	0
James Sowar Board Member	1.0	X						0	0	0
Jay Brewer Board Member	1.0	X						0	0	0
Jeff O'Neil Board Member	1.0	X						0	0	0
Jill Meyer Board Member, Termed 2019	1.0	X						0	0	0
Jim Scott Board Member	1.0	X						0	0	0
Kasey Bond Board Member, Chair NKY Area	2.0	X						0	0	0
Kenneth Stecher Board Member	1.0	X						0	0	0
Kim Chiodi Board Member	1.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kimberly Halbauer Board Member	1.0	X						0	0	0
Kip Heekin Board Member	1.0	X						0	0	0
Marcia Voorhis Andrew Board Member, Chair Middletown Area	2.0	X						0	0	0
Mark Clement Board Member	1.0	X						0	0	0
Mark Jahnke Board Member	1.0	X						0	0	0
Matthew Van Sant Board Member, Chair Eastern Area	2.0	X						0	0	0
Melvin Gravely Board Member	1.0	X						0	0	0
Michael Comer Vice Chair, Board - Accountability & Services	2.0	X						0	0	0
Michael Filomena Board Member	1.0	X						0	0	0
Monica Posey EdD Board Member	1.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Neville Pinto PhD Board Member	1.0	X						0	0	0
Paige Stephens Board Member	1.0	X						0	0	0
Peter McLinden Board Member, Chair, Community Services	2.0	X						0	0	0
R Michael Prescott Board Member, Termed 2019	1.0	X						0	0	0
Rebecca Rahschulte PhD Board Member, Chair D&O Counties	2.0	X						0	0	0
Renita Jones-Street Board Member	1.0	X						0	0	0
Roni Luckenbill Board Member, Chair Leadership Council of Nonprofits	2.0	X						0	0	0
Scott Phillips Board Member, Termed 2019	1.0	X						0	0	0
Sean Rugless Board Member	2.0	X						0	0	0
Thomas Vaughan Board Member, Chair Volunteer Connection	2.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Timothy Elsbrock Immediate Past Chair	3.0	X						0	0	0
Tracey Grabowski Board Member	1.0	X						0	0	0
Trey Grayson Board Member	1.0	X						0	0	0
William Butler Board Member	1.0	X						0	0	0
Charles Wright Interim SVP, Strategy Officer	50.0					X		127,781	0	6,287
Holly End SVP, Development	50.0					X		140,088	0	820
Jennifer Ingram Vice President, Diversity Equity & Inclusion	40.0					X		114,250	0	14,949
Leshia Lyman Vice President, Success By 6	40.0					X		108,543	0	14,320
Mike Baker Interim SVP, Community Impact	40.0					X		121,464	0	5,787

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
United Way of Greater Cincinnati

Employer identification number
31-0537502

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
 If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	61,677,581	60,045,401	59,500,934	47,629,605	44,996,223	273,849,744
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4	Total. Add lines 1 through 3	61,677,581	60,045,401	59,500,934	47,629,605	44,996,223	273,849,744
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						14,412,305
6	Public support. Subtract line 5 from line 4.						259,437,439

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4.	61,677,581	60,045,401	59,500,934	47,629,605	44,996,223	273,849,744
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,029,078	772,319	358,448	358,390	347,557	2,865,792
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	148,345	15,672,549	172,847	190,023	100,101	16,283,865
11	Total support. Add lines 7 through 10						292,999,401
12	Gross receipts from related activities, etc. (see instructions)					12	5,555,178

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	88.55 %
15	Public support percentage for 2018 Schedule A, Part II, line 14	15	89.18 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - MISCELLANEOUS, COLUMN A - 148345.0, COLUMN B - 156501.0, COLUMN C - 172847.0, COLUMN D - 190023.0, COLUMN E - 100101.0, COLUMN F - 767817.0; DESCRIPTION - GAIN ON FORGIVENESS OF DEBT, COLUMN A - , COLUMN B - 12117200.0, COLUMN C - 0.0, COLUMN D - , COLUMN E - , COLUMN F - 12117200.0; DESCRIPTION - GAIN ON NEW MARKET TAX CREDITS, COLUMN A - , COLUMN B - 3398848.0, COLUMN C - 0.0, COLUMN D - , COLUMN E - , COLUMN F - 3398848.0;

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$ _____

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	20,983	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	97,601	
c Total lobbying expenditures (add lines 1a and 1b)	118,584	
d Other exempt purpose expenditures	48,034,578	
e Total exempt purpose expenditures (add lines 1c and 1d)	48,153,162	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	0

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)	250,000
h Subtract line 1g from line 1a. If zero or less, enter -0-	0
i Subtract line 1f from line 1c. If zero or less, enter -0-	0
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	195,478	208,584	186,568	118,584	709,214
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	37,905	41,880	43,595	20,983	144,363

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-A Lobbying Activities	<p>United Way of Greater Cincinnati is a leader in public policy research, education and advocacy. We recognize that public funding of health and human services will always substantially exceed private philanthropic support. We strive to create effective partnerships between government and nonprofit organizations, and we share our experience and expertise with the public sector as part of that partnership. We serve on multiple committees and panels designed to coordinate public and private services and work with elected and appointed officials in Kentucky, Ohio and Indiana and on the federal level on health, human service and community development and nonprofit effectiveness and accountability. We encourage our agency partners and other nonprofit organizations to advocate on behalf of their programs and the people they serve because we know they have direct service experience and knowledge on critical community issues. We encourage nonprofits to develop relationships with elected and appointed government officials, and to consistently educate them about their services, clients and communities. We urge nonprofits to take a positive approach toward lobbying, stressing education, information and issue-focused advocacy. In 2019, United Way of Greater Cincinnati recorded expenditures of \$ 235,512 for the Public Policy and Government Relations function. This amount provided salaries for approximately 1.2 full-time equivalent staff positions. This total amount included salaries, benefits, travel, travel related expenses and meetings. Of the total amount spent on public policy no more than 15% or \$35,327 was spent on lobbying and of that amount \$32,854 was spent on direct lobbying and \$2,473 was spent on grassroots lobbying. In 2019, United Way staff worked closely with federal, state and local government to create partnerships for the effective and efficient delivery of health and human services in two states and eight county regions. Staff lobbied elected and appointed officials on the following issues: * At the federal level, we supported education, workforce, health and human services funding, the earned income tax credit, the charitable deduction and appropriate accountability standards for nonprofit organizations. * In Ohio and Kentucky, we worked with the state administrations and key legislators to provide them with information and guidance on social welfare policy, health and human services, public education, child health and early care and education, and state earned income tax credits. * On a local level, we worked with county and city Governments to create public-private partnerships for the efficient, effective delivery of health and human services. Through service contracts, we spent: * \$37,714 to Top Shelf Lobby LLC to advocate for early childhood education in Kentucky. Of that amount, no more than \$18,857 was spent on direct lobbying. We made the following allocations to nonprofit organizations for education, advocacy or lobbying about public sector policies or funding: * \$18,000 to Council for a Strong America to support Shepherding the Next Generation advocacy on behalf of early care and education in Kentucky. Of that amount no more than \$1,800 was spent on direct lobbying and no more \$1,800 was spent on grassroots lobbying. * \$26,000 to Children Inc. to advocate on behalf of early care and education in Kentucky. Of that amount no more than \$6,240 was spent on direct lobbying and no more than \$1,560 was spent on grassroots lobbying. * \$125,000 to support Groundwork (fiscal agent Community Initiatives) to advocate on behalf of early care and education in Ohio and on the federal level. Of that amount no more than \$20,000 was spent on direct lobbying and no more than \$5,000 was spent on grassroots lobbying. * \$30,000 to Ohio Justice & Policy Center to advocate for removing employment barriers for people with criminal records in Ohio. Of that amount no more than \$2,250 was spent on direct lobbying and no more than \$6,750 was spent on grassroots lobbying. * \$20,000 to Policy Matters Ohio to provide research, education and advocacy on behalf of the Earned Income Tax Credit in Ohio. Of that amount no more than \$3,600 was spent on direct lobbying and no more than \$400 was spent on grassroots lobbying. * \$50,000 to Pritchard Committee to advocate on behalf of early care and education in Kentucky. Of that amount no more than \$12,000 was spent on direct lobbying and no more than \$3,000 was spent on grassroots lobbying.</p>

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2019 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization United Way of Greater Cincinnati

Employer identification number 31-0537502

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor information.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for held at the end of the year (2a-2d), and questions about monitoring and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting and amounts for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	563,634	631,007	584,800	592,514	662,883
b Contributions	0	0	0	0	0
c Net investment earnings, gains, and losses	105,607	-37,561	74,610	23,431	-34,436
d Grants or scholarships	28,592	29,812	28,403	31,145	35,933
e Other expenditures for facilities and programs	0	0	0	0	0
f Administrative expenses	0	0	0	0	0
g End of year balance	640,649	563,634	631,007	584,800	592,514

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 100 %
 - b** Permanent endowment ▶ 0 %
 - c** Temporarily restricted endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| (ii) related organizations | Yes | |
- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b** Yes
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		476,742		476,742
b Buildings		14,171,255	3,364,850	10,806,405
c Leasehold improvements				
d Equipment		2,567,423	1,725,578	841,845
e Other		390,348	371,264	19,084
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				12,144,076

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	37,609,900
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	65,278
b	Donated services and use of facilities	2b	368,420
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	143,880
e	Add lines 2a through 2d	2e	577,578
3	Subtract line 2e from line 1	3	37,032,322
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	8,999,239
c	Add lines 4a and 4b	4c	8,999,239
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	46,031,561

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	39,522,348
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	368,420
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	368,420
3	Subtract line 2e from line 1	3	39,153,928
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	8,999,239
c	Add lines 4a and 4b	4c	8,999,239
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	48,153,167

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 31-0537502

Name: United Way of Greater Cincinnati

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	INTENDED USES OF UWGC'S ENDOWMENT FUNDS The endowment funds of UWGC are used to fund programs that support the greater Cincinnati human service community.

Supplemental Information

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	FIN 48 UWGC IS EXEMPT FROM INCOME TAXES UNDER SECTION 501 OF THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF STATE LAW. HOWEVER, UWGC IS SUBJECT TO FEDERAL INCOME TAX ON ANY UNRELATED BUSINESS TAXABLE INCOME. UWGC FILES TAX RETURNS IN THE U.S. FEDERAL JURISDICTION.

Supplemental Information

Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Market Value CHange in Beneficial Interest - 143880

Supplemental Information

Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	Amounts Designated by Contributors - 9030039 Cost of Goods Sold Inventory - -30800

Supplemental Information

Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	Amounts Designated by Contributors - 9030039 Cost of Goods Sold - -30800

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
United Way of Greater Cincinnati

Employer identification number
31-0537502

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
North America (Canada & Mexico only)	0	0	Grantmaking		20,290
3a Sub-total	0	0			20,290
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			20,290

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Donor Design General	20,290	Check			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▶** 1

3 Enter total number of other organizations or entities **▶** 0

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2 Procedures for monitoring use of grant funds	United Way of Greater Cincinnati makes allocation decisions based on impact, alignment, accountability and learning. Funded partners report on impact annually, including demographics served and results achieved. Annual reports are reviewed by staff and follow-up with the funded partner as needed. Allocation decisions are made based on recommendations from a volunteer leadership group, the Impact Cabinet, and are approved annually by the Board of Directors.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2 PROCEDURES FOR MONITORING USE OF GRANT FUNDS	United Way of Greater Cincinnati makes allocation decisions based on impact, alignment, accountability and learning. Funded partners report on impact annually, including demographics served and results achieved. Annual reports are reviewed by staff and follow-up with the funded partner as needed. Allocation decisions are made based on recommendations from a volunteer leadership group, the Impact Cabinet, and are approved annually by the Board of Directors.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	Golf Outing (event type)	Golf Outing (event type)	(total number)	(add col. (a) through col. (c))
1 Gross receipts	166,760	47,353		214,113
2 Less: Contributions	144,260	28,350		172,610
3 Gross income (line 1 minus line 2)	22,500	19,003	0	41,503
4 Cash prizes				
5 Noncash prizes		1,582		1,582
6 Rent/facility costs	50,404	17,689		68,093
7 Food and beverages		44		44
8 Entertainment				
9 Other direct expenses	8,752	118		8,870
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				78,589
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-37,086

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue			
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

United Way of Greater Cincinnati

Employer identification number

31-0537502

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 197
3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Gift Cards for Furloughed Federal Workers during government shutdown	163		89,062	Book	Grocery Gift Cards
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part II, Line 1(h) Purpose of Grant or Assistance	Purpose of grant or assistance definitions per United Way Worldwide: * Program Operating Cost - A restricted grant made to an agency in support of the costs associated with a specific program that it operates. * Community Collaboration - A restricted grant made to a fund associated with bringing organizations within the community together for the purpose of creating collaborative efforts that will address specific community issues. * Donor Designated for General Support - An unrestricted grant made to an agency at the direction of the donor(s) in support of its general operating costs, community collaboration, and donor designated general support.
Schedule I, Part II, Line 1(d) Amount of Cash Grant	The remaining distributions not listed in Part II, include designations and other allocations from 2019 that will be paid in 2020 based on amounts collected and grant amounts less than or equal to \$5,000.
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	United Way of Greater Cincinnati makes allocation decisions based on impact, alignment, accountability and learning. Funded partners report on impact annually, including demographics served and results achieved. Annual reports are reviewed by staff and follow-up with the funded partner as needed. Allocation decisions are made based on recommendations from a volunteer leadership group, the Impact Cabinet, and are approved annually by the Board of Directors.

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 31-0537502
Name: United Way of Greater Cincinnati

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
4C for Children 2100 Sherman Ave Cincinnati, OH 45212	31-0823634	501(c)(3)	465,300				Program Operating Cost
4C for Children 2100 Sherman Ave Cincinnati, OH 45212	31-0823634	501(c)(3)	2,000				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Abilities First 4710 Timber Trail Dr Middletown, OH 450445399	31-0620685	501(c)(3)	85,800				Program Operating Cost
AdamsBrown Counties Economic Opp 406 West Plum St Georgetown, OH 45121	31-0710683	501(c)(3)	23,200				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Addiction Services Council 2828 Vernon Place Cincinnati, OH 45219	31-6059934	501(c)(3)	49,600				Program Operating Cost
Adopt A Class Foundation 2153 W 8th St Cincinnati, OH 45204	20-2587299	501(c)(3)	40,000				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society OH Division 5555 Frantz Rd Dublin, OH 43017	13-1788491	501(c)(3)	110,400				Program Operating Cost
American Cancer Society OH Division 5555 Frantz Rd Dublin, OH 43017	13-1788491	501(c)(3)	141,901				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Heart Assoc Gtr Cincinnati 5211 Madison Rd Cincinnati, OH 45227	13-5613797	501(c)(3)	52,638				Donor Design General
American Red Cross Gtr Cincinnati-Dayton PO Box 73857 Chicago, IL 606737857	53-0196605	501(c)(3)	3,215,000				Community Collaboration

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ArtsWave 20 W Central Prkwy Cincinnati, OH 45202	31-0537138	501(c)(3)	15,000				Donor Design General
Batavia Local Schools 800 Bauer Ave Batavia, OH 45103	31-6000730	School District	6,700				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BAWAC Inc Community Rehabilitation Center 7970 Kentucky Dr Florence, KY 41042	61-0844925	501(c)(3)	46,400				Program Operating Cost
Be Concerned Inc 1100 Pike St Covington, KY 41011	61-1071487	501(c)(3)	12,500				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Beech Acres Parenting Center 6881 Beechmont Ave Cincinnati, OH 45230	31-0536663	501(c)(3)	92,800				Program Operating Cost
Beech Acres Parenting Center 6881 Beechmont Ave Cincinnati, OH 45230	31-0536663	501(c)(3)	25,000				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bethany House Services Inc 1841 Fairmount Ave Cincinnati, OH 45214	31-1101401	501(c)(3)	69,600				Program Operating Cost
Big Brothers Big Sisters of Butler County 1755 S Erie Blvd Hamilton, OH 45011	31-0846147	501(c)(3)	40,800				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Big Brothers Big Sisters of Greater Cincinnati 2400 Reading Rd Cincinnati, OH 45202	31-0577668	501(c)(3)	262,400				Program Operating Cost
Big Brothers Big Sisters of Greater Cincinnati 2400 Reading Rd Cincinnati, OH 45202	31-0577668	501(c)(3)	12,500				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boone County Fiscal Court PO Box 960 Burlington, KY 41005		Government Entity	267,958				Community Collaboration
Boone County Schools 8330 US 42 Florence, KY 41042	61-6001252	School District	10,000				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boy Scouts of America - Dan Beard Council 10078 Reading Rd Cincinnati, OH 45241	31-0536651	501(c)(3)	357,600				Program Operating Cost
Boys & Girls Clubs of Greater Cincinnati 600 Dalton Ave Cincinnati, OH 45203	31-0536965	501(c)(3)	588,800				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Greater Cincinnati 600 Dalton Ave Cincinnati, OH 45203	31-0536965	501(c)(3)	2,000				Donor Design General
Breakthrough Cincinnati Inc 6905 Given Rd Cincinnati, OH 45243	31-1357625	501(c)(3)	22,400				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Brighton Center Inc PO Box 325 Newport, KY 41072	61-0673886	501(c)(3)	1,167,700				Program Operating Cost
Brown County Educational Service Center 9231 Hamer Rd Georgetown, OH 45121	31-1081006	School District	10,000				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Brown County Helping Hands PO Box 191 Georgetown, OH 45121	31-6084499	501(c)(3)	18,400				Program Operating Cost
Brown County Senior Citizens Council 505 North Main St Georgetown, OH 45121	51-0166580	501(c)(3)	57,600				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Butler County United Way 323 N Third St Hamilton, OH 45011	31-0734490	501(c)(3)	158,714				Donor Design General
Camp Joy Foundation PO Box 157 Clarksville, OH 45113	31-0672822	501(c)(3)	80,192				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cancer Family Care 4790 Red Bank Expressway Cincinnati, OH 45227	31-0805286	501(c)(3)	176,800				Program Operating Cost
Cape Fear Area United Way 5919 Oleander Dr Wilmington, NC 28403	56-0529949	501(c)(3)	6,980				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Caracole Inc 4138 Hamilton Ave Cincinnati, OH 45223	31-1210524	501(c)(3)	66,400				Program Operating Cost
Catholic Charities Diocese of Covington 3629 Church St Covington, KY 41015	61-0461728	501(c)(3)	167,200				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Catholic Charities SouthWestern Ohio 7162 Reading Rd Cincinnati, OH 45237	31-0536968	501(c)(3)	471,200				Program Operating Cost
Catholic Charities SouthWestern Ohio 7162 Reading Rd Cincinnati, OH 45237	31-0536968	501(c)(3)	86,748				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CCHMC 3333 Burnett Ave Cincinnati, OH 452293039	31-0833936	501(c)(3)	160,715				Program Operating Cost
CCHMC 3333 Burnet Ave Cincinnati, OH 452293039	31-0833936	501(c)(3)	16,997				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Addiction Treatment 834 Ezzard Charles Dr Cincinnati, OH 452142525	31-0792742	501(c)(3)	77,600				Program Operating Cost
Center for Employment Opportunities 50 Broadway New York, NY 10004	13-3843322	501(c)(3)	55,200				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Great Neighborhoods of Covington 321 W MLK Blvd/12th St Covington, KY 41011	61-0733046	501(c)(3)	121,600				Program Operating Cost
Central Clinic 311 Albert Sabin Way Cincinnati, OH 45229	31-1411744	501(c)(3)	456,800				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central Connections 3907 Central Ave Middletown, OH 450445006	31-1026085	501(c)(3)	85,600				Program Operating Cost
Chenango United Way 83 North BRd St Norwich, NY 13815	16-0998159	501(c)(3)	6,162				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Child Focus Inc 551-B Cincinnati-Batavia Pike Cincinnati, OH 45244	31-0952668	501(c)(3)	320,000				Program Operating Cost
Children's Home of Cincinnati Ohio 5050 Madison Rd Cincinnati, OH 452271440	31-0536969	501(c)(3)	1,071,500				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Home of Cincinnati Ohio 5050 Madison Rd Cincinnati, OH 452271440	31-0536969	501(c)(3)	2,000				Donor Design General
Children's Law Center Inc 1002 Russell St Covington, KY 41011	61-1167352	501(c)(3)	14,400				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Churches Active In Northside 4230 Hamilton Ave Cincinnati, OH 45223	31-1341556	501(c)(3)	20,000				Program Operating Cost
Cincinnati Area Senior Services Inc 644 Linn St Cincinnati, OH 45203	31-0825754	501(c)(3)	220,800				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cincinnati Arts and Technology Center 700 W Pete Rose Way Cincinnati, OH 45203	20-0105431	501(c)(3)	41,600				Program Operating Cost
Cincinnati Arts and Technology Center 700 W Pete Rose Way Cincinnati, OH 45203	20-0105431	501(c)(3)	60,000				Donor Design General

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Cincinnati Association for the Blind & Visually Impaired 2045 Gilbert Avenue Cincinnati, OH 45202	31-0538511	501(c)(3)	183,856				Program Operating Cost
Cincinnati Early Learning Centers Inc 1301 E McMillan Cincinnati, OH 45206	31-1110503	501(c)(3)	113,000				Program Operating Cost

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Cincinnati Union Bethel 2401 Reading Rd Cincinnati, OH 45202	31-0536655	501(c)(3)	72,800				Program Operating Cost
Cincinnati Works 708 Walnut St Cincinnati, OH 45202	31-1656186	501(c)(3)	294,400				Program Operating Cost

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Cincinnati Works 708 Walnut St Cincinnati, OH 45202	31-1656186	501(c)(3)	2,000				Donor Design General
Cincinnati Youth Collaborative 301 Oak St Cincinnati, OH 452192508	31-1204406	501(c)(3)	59,200				Program Operating Cost

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Cincinnati Youth Collaborative 301 Oak St Cincinnati, OH 452192508	31-1204406	501(c)(3)	102,000				Donor Design General
Cincinnati-Hamilton County Community Action Agency 1740 Langdon Farm Rd Cincinnati, OH 452373817	31-6053035	501(c)(3)	41,600				Program Operating Cost

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CincySmiles Foundation 635 West 7th St Cincinnati, OH 452031513	31-0537044	501(c)(3)	82,400				Program Operating Cost
Clearinghouse PO Box 478 Aurora, IN 47001	31-1158133	501(c)(3)	10,000				Program Operating Cost

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Clermont County Community Service Inc 3003 Hospital Dr Batavia, OH 45103	31-1111703	501(c)(3)	131,200				Program Operating Cost
Clermont Senior Services Inc 2085 James E Sauls Sr Batavia, OH 45103	31-0832354	501(c)(3)	110,400				Program Operating Cost

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Community Building Institute Middletown Inc 800 Lafayette Ave Middletown, OH 45044	46-5205808	501(c)(3)	169,600				Program Operating Cost
Community Initiatives 172 East State St Columbus, OH 43215	94-3255070	501(c)(3)	125,000				Community Collaboration

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Community Shares of Greater Cincinnati 315 W Court St Cincinnati, OH 45202	31-1445067	501(c)(3)	10,000				Donor Design General
Corporation for Ohio Appalachian Development PO Box 787 Athens, OH 45764	31-0811788	501(c)(3)	21,600				Program Operating Cost

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Council for a Strong America 1212 New York Ave NW Washington, DC 20005	13-3840271	501(c)(3)	18,000				Community Collaboration
Covington Independent Public Schools 25 E 7th Street Covington, KY 41011	61-6001265	School District	15,400				Program Operating Cost

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Covington Partners in Prevention PO Box 0426 Covington, KY 41012	20-1515753	501(c)(3)	73,600				Program Operating Cost
Crossroad Health Center 5 East Liberty St Cincinnati, OH 45202	31-1321054	501(c)(3)	96,000				Program Operating Cost

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CWFF Child Development Center 430 Forest Avenue Cincinnati, OH 45229	31-0901096	501(c)(3)	55,200				Program Operating Cost
DAD Initiative 260 Northland Blvd Springdale, OH 45246	90-1131034	501(c)(3)	36,800				Program Operating Cost

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DCCH Center for Children and Families 75 Orphanage Rd Fort Mitchell, KY 41017	61-0463943	501(c)(3)	59,200				Program Operating Cost
DCCH Center for Children and Families 75 Orphanage Rd Fort Mitchell, KY 41017	61-0463943	501(c)(3)	14,355				Donor Design General

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Decatur County United Fund Inc 108 S Broadway St Suite 1 Greensburg, IN 47240	35-1046461	501(c)(3)	5,965				Donor Design General
Easterseals Serving Greater Cincinnati 2901 Gilbert Ave Cincinnati, OH 45206	31-0873433	501(c)(3)	230,800				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Easterseals Serving Greater Cincinnati 2901 Gilbert Ave Cincinnati, OH 45206	31-0873433	501(c)(3)	200				Donor Design General
Envision Partnerships 2935 Hamilton Mason Rd Hamilton, OH 45011	31-0784671	501(c)(3)	31,200				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Erlanger-Elsmere Independent School District 500 Graves Ave Erlanger, KY 41018	61-6001276	School District	20,400				Program Operating Cost
Every Child Succeeds 3333 Burnet Ave Cincinnati, OH 452293026	31-1628467	501(c)(3)	1,766,400				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Every Child Succeeds 3333 Burnet Ave Cincinnati, OH 452293026	31-1628467	501(c)(3)	135,000				Donor Design General
FamiliesFORWARD 2400 Reading Rd Cincinnati, OH 452021470	31-0536684	501(c)(3)	347,400				Program Operating Cost

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Family Independence Initiative 1201 Martin Luther King Jr Way Oakland, CA 94612	02-0784790	501(c)(3)	73,600				Program Operating Cost
Family Nurturing Center 8275 Ewing Blvd Florence, KY 41042	31-1011326	501(c)(3)	102,400				Program Operating Cost

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Family Service of Middletown 1311 Columbia Ave Middletown, OH 45042	31-1023843	501(c)(3)	76,000				Program Operating Cost
Flywheel Social Enterprise Hub 1311 Vine St Cincinnati, OH 45202	46-0889572	501(c)(3)	24,000				Program Operating Cost

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Freestore Foodbank 1141 Central Parkway Cincinnati, OH 45202	23-7122205	501(c)(3)	308,800				Program Operating Cost
Freestore Foodbank 1141 Central Parkway Cincinnati, OH 45202	23-7122205	501(c)(3)	28,341				Donor Design General

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Girl Scouts of Kentucky's Wilderness Road Council 2277 Executive Dr Lexington, KY 40505	61-0608104	501(c)(3)	19,200				Program Operating Cost
Girl Scouts of Western Ohio-Cincinnati 4930 Cornell Rd Cincinnati, OH 45242	31-0679091	501(c)(3)	282,400				Program Operating Cost

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GRAD Cincinnati Inc 301 Oak St Cincinnati, OH 45219	31-1816376	501(c)(3)	62,400				Program Operating Cost
Great Miami Valley YMCA 105 North Second St Hamilton, OH 45011	31-0536719	501(c)(3)	25,600				Program Operating Cost

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Great Oaks Institute Health Professions Academy 1916 Central Parkway Cincinnati, OH 45214	31-0793117	School District	62,400				Program Operating Cost
Greater Cincinnati Behavioral Health Services 1501 Madison Rd Cincinnati, OH 45206	31-0802647	501(c)(3)	744,000				Program Operating Cost

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Greater Cincinnati Foundation 720 E Pete Rose Way Cincinnati, OH 45202	31-0669700	501(c)(3)	540,000				Program Operating Cost
Greater Cincinnati Foundation 720 E Pete Rose Way Cincinnati, OH 45202	31-0669700	501(c)(3)	103,620				Donor Design General

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Greater Cincinnati Microenterprise Initiative 1740 Langdon Farm Rd Cincinnati, OH 45237	31-1595820	501(c)(3)	35,200				Program Operating Cost
GreenLight Fund 200 Clarendon Street Boston, MA 02116	20-0407083	501(c)(3)	25,000				Program Operating Cost

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Health Care Access Now 7162 Reading Rd Cincinnati, OH 45237	26-4042151	501(c)(3)	48,000				Program Operating Cost
Health Collaborative of Greater Cincinnati 615 Elsinore Pl Cincinnati, OH 45202	31-1449807	501(c)(3)	120,000				Program Operating Cost

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HealthPoint Family Care 1401 Madison Ave Covington, KY 41011	61-0729915	501(c)(3)	48,000				Program Operating Cost
Healthy Homes Block by Block 2918 Price Ave Cincinnati, OH 45204	82-1424590	501(c)(3)	36,800				Program Operating Cost

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Hearing Speech & Deaf Center of Greater Cincinnati 2825 Burnet Ave Cincinnati, OH 45219	31-0536654	501(c)(3)	73,600				Program Operating Cost
Heart House Inc 6815 US 50 Aurora, IN 47001	35-2036398	501(c)(3)	10,000				Program Operating Cost

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Heart of West Michigan United Way 118 Commerce Ave SW Grand Rapids, MI 495034106	38-1360923	501(c)(3)	14,729				Donor Design General
Highpoint Health 600 Wilson Creek Rd Lawrenceburg, IN 47032	35-6006595	501(c)(3)	10,000				Program Operating Cost

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Holly Hill Child & Family Solutions 9599 Summer Hill Rd California, KY 41007	61-0461729	501(c)(3)	36,800				Program Operating Cost
Hope House Mission 34 South Main St Middletown, OH 45044	31-1254976	501(c)(3)	27,200				Program Operating Cost

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Housing Opportunities Made Equal Gtr Cinci 2400 Reading Rd Cincinnati, OH 452021477	31-6062015	501(c)(3)	59,200				Program Operating Cost
Hyde Park Center for Older Adults 2800 Erie Ave Cincinnati, OH 45208	31-0857401	501(c)(3)	39,200				Program Operating Cost

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InterAct for Change 3805 Edwards Rd Cincinnati, OH 452091948	30-0065901	501(c)(3)	80,000				Program Operating Cost
Interfaith Hospitality Network of Greater Cincinnati 990 Nassau St Cincinnati, OH 45206	31-1335474	501(c)(3)	38,400				Program Operating Cost

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Jewish Family Service-Cincinnati 8487 Ridge Rd Cincinnati, OH 45236	31-0744786	501(c)(3)	220,800				Program Operating Cost
Jewish Federation of Cincinnati 8499 Ridge Rd Cincinnati, OH 45236	31-0537174	501(c)(3)	150,000				Program Operating Cost

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Jewish Federation of Cincinnati 8499 Ridge Rd Cincinnati, OH 45236	31-0537174	501(c)(3)	50,000				Donor Design General
Kennedy Heights Montessori Center 6120 Ridge Ave Cincinnati, OH 45213	31-0724420	501(c)(3)	14,400				Program Operating Cost

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Kenton Elementary 1055 Eaton Drive Fort Wright, KY 41017		School District	16,450				Program Operating Cost
Learn United LLC 3200 E Camelback Rd Phoenix, AZ 85032	81-4030025	501(c)(3)	12,500				Program Operating Cost

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Learning Grove 333 Madison Ave Covington, KY 41011	31-0910787	501(c)(3)	1,178,100				Program Operating Cost
Learning Grove 333 Madison Ave Covington, KY 41011	31-0910787	501(c)(3)	32,000				Community Collaboration

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Legal Aid of the Bluegrass 104 East Seventh St Covington, KY 41011	61-0668572	501(c)(3)	167,200				Program Operating Cost
Legal Aid Society of Greater Cincinnati 215 E Ninth St Cincinnati, OH 45202	31-0536673	501(c)(3)	487,000				Program Operating Cost

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Life Learning Center 20 West 18th St Covington, KY 41011	20-3454261	501(c)(3)	184,000				Program Operating Cost
Life Learning Center 20 West 18th St Covington, KY 41011	20-3454261	501(c)(3)	252,000				Donor Design General

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Life Time Resources Inc 13091 Benedict Dr Dillsboro, IN 47018	35-2076514	501(c)(3)	18,400				Program Operating Cost
LifeSpan Inc 1900 Fairgrove Ave Hamilton, OH 45011	31-0536660	501(c)(3)	18,400				Program Operating Cost

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Lighthouse Youth & Family Services 401 East McMillian St Cincinnati, OH 45206	23-7046229	501(c)(3)	191,200				Program Operating Cost
LISC 28 Liberty Street New York, NY 10005	13-3030229	501(c)(3)	1,616,000				Program Operating Cost

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Madisonville Education and Assistance Center 4600 Erie Ave Cincinnati, OH 45227	31-1218223	501(c)(3)	51,200				Program Operating Cost
Mayerson JCC of Cincinnati 8485 Ridge Rd Cincinnati, OH 45236	31-0536986	501(c)(3)	55,200				Program Operating Cost

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Mental Health America of NKY & SWOH 912 Scott St Covington, KY 41011	61-0712473	501(c)(3)	70,400				Program Operating Cost
Mercy Neighborhood Ministries 1602 Madison Rd Cincinnati, OH 45206	31-1430847	501(c)(3)	49,500				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Metro United Way 334 East Broadway Louisville, KY 40203	61-0444680	501(c)(3)	10,315				Donor Design General
Middletown City Schools One Donham Plaza Middletown, OH 45044	31-6000879	School District	31,500				Program Operating Cost

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Mile High United Way Inc 711 Park Ave W Denver, CO 802052891	84-0404235	501(c)(3)	10,406				Donor Design General
MORTAR Cincinnati 1329 Vine Street Cincinnati, OH 45202	47-2431620	501(c)(3)	55,200				Program Operating Cost

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National Kidney Foundation Inc 615 Elsinore Place Cincinnati, OH 45202	13-1673104	501(c)(3)	24,906				Donor Design General
New Hope Services 725 Wall St Jeffersonville, IN 47130	35-1022158	501(c)(3)	10,000				Program Operating Cost

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New Horizons Rehabilitation Inc 237 Six Pine Ranch Rd Batesville, IN 47006	35-1169221	501(c)(3)	10,000				Program Operating Cost
New Perceptions Inc 1 Sperti Dr Edgewood, KY 41017	61-0705047	501(c)(3)	152,200				Program Operating Cost

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Northern Kentucky Community Action Commission 717 Madison Ave Covington, KY 41011	61-0667805	501(c)(3)	73,600				Program Operating Cost
Northern Kentucky Education Council 7310 Turfway Rd Florence, KY 41042	20-3105862	501(c)(3)	36,800				Program Operating Cost

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Norwood City School District 2132 Williams Avenue Norwood, OH 45212	31-6000908	School District	130,000				Community Collaboration
Ohio Justice & Policy Center 215 East Ninth St Cincinnati, OH 45202	31-1319172	501(c)(3)	30,000				Community Collaboration

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One Community One Family Inc 920 County Line Road Batesville, IN 47006	46-4339778	501(c)(3)	14,400				Program Operating Cost
Orange County United Way (CA) 18012 Mitchell Ave South Irvine, CA 926146008	33-0047994	501(c)(3)	9,843				Donor Design General

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People Working Cooperatively Inc 4612 Paddock Rd Cincinnati, OH 45229	31-0859104	501(c)(3)	87,200				Program Operating Cost
People Working Cooperatively Inc 4612 Paddock Rd Cincinnati, OH 45229	31-0859104	501(c)(3)	2,000				Donor Design General

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Per Scholas Inc 804 E 138th St Bronx, NY 10454	04-3252955	501(c)(3)	46,400				Program Operating Cost
Policy Matters Ohio 3631 Perkins Ave Cleveland, OH 44114	34-1921881	501(c)(3)	20,000				Community Collaboration

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Power Inspires Progress 727 Ezzard Charles Dr Cincinnati, OH 45203	31-1367071	501(c)(3)	32,000				Program Operating Cost
Prichard Committee for Academic Excellence 271 West Short St Lexington, KY 40507	61-1026214	501(c)(3)	50,000				Community Collaboration

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Pro Seniors Inc 7162 Reading Rd Cincinnati, OH 45237	31-0887471	501(c)(3)	84,800				Program Operating Cost
ProKids 2605 Burnet Ave Cincinnati, OH 45219	31-1020021	501(c)(3)	80,800				Program Operating Cost

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Redwood Rehabilitation Center 71 Orphanage Rd Fort Mitchell, KY 41017	61-6013702	501(c)(3)	361,800				Program Operating Cost
River Valley Resources Inc 100 E Second Street Madison, IN 47250	35-1820770	501(c)(3)	10,000				Program Operating Cost

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Rosemary's Babies Co 3284 North Bend Road 313 Cincinnati, OH 45238	81-3727709	501(c)(3)	22,400				Program Operating Cost
RSVP Retired Senior Volunteer Program PO Box 4194 Lawrenceburg, IN 47025	35-1185161	501(c)(3)	10,000				Program Operating Cost

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Safe Passage Inc PO Box 235 Batesville, IN 47006	35-2056072	501(c)(3)	10,400				Program Operating Cost
Salvation Army Indiana Division 6060 Castleway Army Indianapolis, IN 462091041	36-2167910	501(c)(3)	10,000				Program Operating Cost

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Salvation Army of Greater Cincinnati PO Box 238 Cincinnati, OH 452010238	13-5562351	501(c)(3)	242,400				Program Operating Cost
Salvation Army of Middletown PO Box 445 Middletown, OH 45042	13-5562351	501(c)(3)	49,600				Program Operating Cost

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Santa Maria Community Services 617 Steiner Ave Cincinnati, OH 45204	31-0537141	501(c)(3)	885,300				Program Operating Cost
Seven Hills Neighborhood Houses 901 Findlay Street Cincinnati, OH 45217	31-0648619	501(c)(3)	55,200				Program Operating Cost

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Shared Harvest Foodbank Inc 5901 Dixie Highway Fairfield, OH 45014	31-1096571	501(c)(3)	18,400				Program Operating Cost
Shared Harvest Foodbank Inc 5901 Dixie Highway Fairfield, OH 45014	31-1096571	501(c)(3)	30,758				Donor Design General

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Sojourner Recovery Services 314 North Erie Hwy Hamilton, OH 45011	31-1010029	501(c)(3)	20,800				Program Operating Cost
Sojourner Recovery Services 314 North Erie Hwy Hamilton, OH 45011	31-1010029	501(c)(3)	5,195				Donor Design General

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Southeastern Indiana Economic Opportunity Corp PO Box 240 Aurora, IN 47001	35-1118476	501(c)(3)	14,400				Program Operating Cost
Southern Hills Career & Technical Center 9193 Hamer Rd Georgetown, OH 451219472	31-0793753	501(c)(3)	10,000				Program Operating Cost

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St Joseph Home 10722 Wyscarver Rd Cincinnati, OH 45241	31-0536703	501(c)(3)	48,000				Program Operating Cost
St Joseph Orphanage 5400 Edalbert Dr Cincinnati, OH 45239	31-0537147	501(c)(3)	73,600				Program Operating Cost

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St Joseph Orphanage 5400 Edalbert Dr Cincinnati, OH 45239	31-0537147	501(c)(3)	57,686				Donor Design General
St Rita School for the Deaf 1720 Glendale Milford Rd Cincinnati, OH 45215	31-0537509	501(c)(3)	44,379				Donor Design General

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Starfire Council of Greater Cincinnati Inc 5030 Oaklawn Dr Cincinnati, OH 45227	31-1372833	501(c)(3)	55,200				Program Operating Cost
Stepping Stones Inc 5650 Given Rd Cincinnati, OH 45243	31-0671799	501(c)(3)	133,600				Program Operating Cost

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Strategies to End Homelessness 2368 Victory Parkway Cincinnati, OH 45206	20-8286347	501(c)(3)	220,800				Program Operating Cost
Supports to Encourage Low Income Families PO Box 1322 Hamilton, OH 45012	31-1445223	501(c)(3)	30,400				Program Operating Cost

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Sweet Cheeks Diaper Bank 1615 Republic Street Cincinnati, OH 45202	47-5175383	501(c)(3)	7,500				Program Operating Cost
Talbert House 2600 Victory Parkway Cincinnati, OH 45206	31-0713350	501(c)(3)	292,000				Program Operating Cost

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Talbert House 2600 Victory Parkway Cincinnati, OH 45206	31-0713350	501(c)(3)	11,966				Donor Design General
Teen Challenge Cincinnati PO Box 249 Milford, OH 45150	23-7303165	501(c)(3)	18,400				Program Operating Cost

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Teen Challenge Cincinnati PO Box 249 Milford, OH 45150	23-7303165	501(c)(3)	79,809				Donor Design General
Tender Mercies Inc PO Box 14465 Cincinnati, OH 452500465	31-1137270	501(c)(3)	77,600				Program Operating Cost

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Tender Mercies Inc PO Box 14465 Cincinnati, OH 452500465	31-1137270	501(c)(3)	2,000				Donor Design General
UC Foundation PO Box 19970 Cincinnati, OH 452190970	26-1594868	501(c)(3)	27,200				Program Operating Cost

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United Way of Bartholomew County 1531 13th St Columbus, IN 472011302	35-1132860	501(c)(3)	8,898				Donor Design General
United Way of Central Indiana 2955 N Meridian St Indianapolis, IN 462084026	35-1007590	501(c)(3)	15,846				Donor Design General

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United Way of Central Ohio 360 S 3rd St Columbus, OH 43215	31-4393712	501(c)(3)	72,830				Donor Design General
United Way of Clinton County 63 West Main St Wilmington, OH 45177	23-7148000	501(c)(3)	5,449				Donor Design General

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United Way of Greenville County 105 Edinburgh Ct Greenville, SC 296072529	57-0362066	501(c)(3)	5,574				Donor Design General
United Way of Massachusetts Bay & Merrimack Valley 51 Sleeper St Boston, MA 02210	04-2382233	501(c)(3)	21,391				Donor Design General

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United Way of Metropolitan Chicago 333 South Wabash Ave Chicago, IL 60523	30-0200478	501(c)(3)	5,887				Donor Design General
United Way of Metropolitan Dallas Inc 1800 N Lamar Dallas, TX 75202	75-6005352	501(c)(3)	8,746				Donor Design General

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United Way of New York City 205 East 42nd St New York, NY 10017	13-2617681	501(c)(3)	14,822				Donor Design General
United Way of Northeast Florida PO Box 41428 Jacksonville, FL 322031428	59-0637825	501(c)(3)	13,206				Donor Design General

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United Way of Rutland County Inc 88 Park Street Rutland, VT 05701	03-6000224	501(c)(3)	22,869				Donor Design General
United Way of South Texas PO Box 187 McAllen, TX 785050187	74-2052527	501(c)(3)	20,754				Donor Design General

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United Way of Tampa Bay Inc 5201 W Kennedy Blvd Tampa, FL 336091820	45-2508287	501(c)(3)	14,564				Donor Design General
United Way of the Coalfield Inc PO Box 366 Madisonville, KY 424310366	61-0732633	501(c)(3)	6,478				Donor Design General

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United Way of the Greater Dayton Area PO Box 634625 Cincinnati, OH 452634625	31-0536658	501(c)(3)	78,258				Donor Design General
United Way of Troy Ohio Inc PO Box 36 Troy, OH 45373	31-0619209	501(c)(3)	5,025				Donor Design General

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United Way of Warren County 3989 S US Route 42 Lebanon, OH 45036	23-7132362	501(c)(3)	44,713				Donor Design General
Urban League of Greater Southwestern Ohio 3458 Reading Rd Cincinnati, OH 45229	31-0565428	501(c)(3)	532,400				Program Operating Cost

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Urban League of Greater Southwestern Ohio 3458 Reading Rd Cincinnati, OH 45229	31-0565428	501(c)(3)	11,220				Donor Design General
Urban Minority Alcoholism & Drug Abuse Outreach Program 3021 Vernon Place Cincinnati, OH 45219	31-1182430	501(c)(3)	56,175				Program Operating Cost

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Visiting Nurse Association of Gtr Cinti & NKY 2400 Reading Rd Cincinnati, OH 452021468	31-0536716	501(c)(3)	430,930				Donor Design General
Volunteers of America Mid-States Inc 933 Goss Ave Louisville, KY 40217	61-0480950	501(c)(3)	69,600				Program Operating Cost

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Wave Pool 2940 Colerain Avenue Cincinnati, OH 45225	45-5054823	501(c)(3)	7,500				Program Operating Cost
Welcome House of Northern Kentucky Inc 205 Pike St Covington, KY 41011	61-1020382	501(c)(3)	121,600				Program Operating Cost

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Wesley Community Services 2091 Radcliff Dr Cincinnati, OH 45204	31-0537097	501(c)(3)	36,800				Program Operating Cost
Western Brown Local Schools 524 W Main St Mount Orab, OH 45154	31-0801979	School District	9,200				Program Operating Cost

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Women Helping Women 215 E Ninth St Cincinnati, OH 452026109	31-0864991	501(c)(3)	80,800				Program Operating Cost
Women's Crisis Center 3580 Hargrave Dr Hebron, KY 41048	61-0908752	501(c)(3)	184,000				Program Operating Cost

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Working in Neighborhoods 1814 Dreman Ave Cincinnati, OH 45223	31-0962007	501(c)(3)	55,200				Program Operating Cost
Working in Neighborhoods 1814 Dreman Ave Cincinnati, OH 45223	31-0962007	501(c)(3)	2,000				Donor Design General

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Xavier University 3800 Victory Parkway Cincinnati, OH 452077770	31-0537516	501(c)(3)	240,000				Program Operating Cost
Xavier University 3800 Victory Parkway Cincinnati, OH 452077770	31-0537516	501(c)(3)	15,000				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA of Greater Cincinnati 1105 Elm St Cincinnati, OH 45202	31-0537178	501(c)(3)	441,600				Program Operating Cost
Youth Encouragement Services 11636 County Farm Rd Aurora, IN 47001	31-0991515	501(c)(3)	10,000				Program Operating Cost

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Greater Cincinnati 898 Walnut St Cincinnati, OH 45202	31-0537518	501(c)(3)	450,600				Program Operating Cost
YWCA of Greater Cincinnati 898 Walnut St Cincinnati, OH 45202	31-0537518	501(c)(3)	50,000				Donor Design General

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Hamilton 244 Dayton St Hamilton, OH 45011	31-0537167	501(c)(3)	14,400				Program Operating Cost

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 3 REVIEW OF COMPENSATION	<p>UWGC used the following process for determining the compensation of officers, key employees and the highest compensated employees: In the fall of 2018, the President/CEO left the organization and the Executive Vice President/COO announced her resignation effective early 2019. UWGC staff were named by the board to serve these interim roles while a permanent search for the President/CEO took place. The UWGC code of regulations states the board is responsible for supervising all aspects of running the business, but can delegate certain decisions to the officers of the organization. The review of compensation changes at the President/CEO level are approved by the Executive Compensation Committee formed from the Board. The UWGC Board Chair asked the COO, CFO, and HR VP to propose a balanced budget which included current senior leadership team members to fill this interim role while a search process took place. The Board Chair reviewed the Code of Regulations with UWGC legal counsel to verify compliance. The Board Chair then received approval in December 2018 from the Executive Compensation Committee to approve the proposed salary adjustments of senior leadership team members to fill this role on an interim basis.</p>
Schedule J, Part II	<p>During the tax year ended December 31, 2019 one individual served in the role of Interim President/CEO. The CFO duties were handled in the interim basis by a director and controller in the Finance Department who reported to the Interim CEO. Ross Meyer began serving as Interim President/CEO starting on October 29, 2018 through 2019. His compensation reflected the role as Interim President/CEO set by the Board of Directors. During 2019, the CFO position was open so the Interim President/CEO served as the top financial person of the organization. In addition, there were multiple executive level positions that remained open throughout 2019. In 2020, a President/CEO was hired along with a Chief Operating Officer to oversee the financial operations of UWGC. Multiple executive level positions were also filled in 2020.</p>

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) University of Cincinnati	Board Member	234,330	COMM RESEARCH COLLABORATION		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
Schedule L, Part IV BUSINESS TRANSACTIONS WITH INTERESTED PERSONS	Neville Pinto, Ph.D, who is a Board Member of UWGC, is the President of the University of Cincinnati.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
United Way of Greater Cincinnati

Employer identification number
31-0537502

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	262	1,880,270	Market value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>National Advertising</u>)	X	1	350,000	Market value
26 Other ▶ (<u>Advertising</u>)	X	1	3,020	Market value
27 Other ▶ (<u>Gift Cards</u>)	X	2	15,400	Cost
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I, Line 9	The number of contributions in Part I, Column (B) includes the number of noncash contributions made to UWGC.
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - Number of Contributions Other - National Advertising Number of Contributions Other - Advertising Number of contributors Other - Gift Cards Number of Contributors

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization

United Way of Greater Cincinnati

Employer identification number

31-0537502

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part I, Line 6 Total Number of Volunteers	UWGC volunteers include board members, committee members, campaign ambassadors, employee campaign coordinators, direct service and event volunteers.

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>Form 990, Part III, Line 4a PROGRAM SERVICE DESCRIPTION</p>	<p>Community Solutions United Way of Greater Cincinnati is uniquely positioned to convene and harness the collective power of diverse social service agencies, governments, businesses, donors and more to tackle ingrained, persistent, community-wide problems in a coordinated, comprehensive way that maximizes donor dollars. United Way of Greater Cincinnati focuses on four impact areas to build community success: Quality Educational Experiences: Establishing a Pathway to Success for Greater Cincinnati Families From readying children for kindergarten, to ensuring high school graduation, to post-secondary job training for adults, United Way of Greater Cincinnati is dedicated to quality education experiences that set children and adults on the path to success. In some parts of the region, nearly 40% of children entering kindergarten do not have the basic skills they need. This can directly impact their ability to catch up and read at grade level by third grade. Some national studies show children not reading at grade level by third grade are up to 74% more likely to drop out of high school, which makes them more likely to be unemployed or live in poverty. They're also likely to earn less in their lifetimes than peers with a high school degree. The failure to prepare children for kindergarten can have life-long consequences. United Way of Greater Cincinnati supports quality educational experiences with long-term impact. In 2019, with the support of partners like you, United Way of Greater Cincinnati:</p> <ul style="list-style-type: none"> * Supported 361 children in Me and My School, a Success by 6 program, and helped them prepare for kindergarten * Engaged 440 school and community partners through Success by 6 across 10 priority communities * Led and supported four state policy modifications or enactments in support of quality child care services and expanded access for families * Helped 1,958 children enrolled in quality early education programs with kindergarten preparation * Supported 18,858 school-aged children and youth achieve grade promotion * Ensured that 5,814 youth graduated high school <p>Basic Needs: Supporting Greater Cincinnati Families in Times of Financial Crisis Across Greater Cincinnati, more than 175,000 children grow up in poverty. Too many families struggle obtaining basic essentials, such as safe and affordable housing, healthy food and transportation. To these families, every day is a financial crisis. When families struggle with the basics, they're unable to set goals for the future. Children struggle in school, parents struggle with jobs, families struggle with improving their status - everyone is preoccupied with just getting through the day. United Way of Greater Cincinnati connects our region's families with resources necessary to weather their financial storm and provide basics for their families. These efforts focus on stabilizing families to help build the foundation to allow them to then pursue long-term school, work and health goals. In 2019, with the support of pa</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>Form 990, Part III, Line 4a PROGRAM SERVICE DESCRIPTION</p>	<p>Partners like you, United Way of Greater Cincinnati: * Fielded more than 136,000 requests for services, such as housing, food, and rent assistance, from individuals across our community through United Way 2-1-1 24/7 resource & referral hotline * Ensured 285 families avoided homelessness and disruptive school moves through United Way's Stable Families program in Cincinnati & Northern Kentucky * Funded programs that addressed the basic needs of our community by providing: > more than 120,000 resources to families and individuals, including emergency financial assistance, household goods, and a 3-day supply of food > a continuum of housing supports that helped 9,412 individuals and families obtain and maintain stable housing for 12 months Financial Stability: Helping Greater Cincinnati Families Build for Better Financial Futures More than 60% of children growing up in poverty in the Greater Cincinnati region have at least one working parent. For working families living in poverty, sporadic jobs and work hours lead to income volatility. At the same time, families in poverty often have limited access to financial programs to help build work skills and increase wages. This creates a cycle of barely getting by, as opposed to building toward a better financial future. United Way of Greater Cincinnati supports solutions that help our region's families access well-paying jobs, critical work supports (such as child care and health insurance) and financial services to successfully manage financial needs and build economic security. In 2019, with the support of partners like you, United Way of Greater Cincinnati: * Provided free tax preparation and helped file nearly 10,400 federal and tax income tax returns for low to moderate income individuals, saving taxpayers more than \$2,800,000 in tax preparation fees and helping individuals and families access more than \$15 million dollars in refunds * Advocated for the enactment of the VITA Permanence Act to make sure that the IRS volunteer income tax assistance program continues to be funded in the federal budget and support free tax preparation services for low- to moderate-income households and supported improved access to the Ohio Earned Income Tax Credit for families across Ohio. * Helped 785 individuals earn a job-relevant license/ certificate or obtain a post-secondary degree * Aided 1,144 individuals in obtaining full-time employment with benefits * Supported 2,989 households that increased their household income Physical and Mental Health: Ensuring Greater Cincinnati Families are Healthy and Strong In a recent study, only 48% of adults in Greater Cincinnati reported feeling in excellent or very good health. When a family member has health issues, it causes stress and financial strain, making it difficult for families to focus on long-term goals. Financial strain, in turn, leads to more mental and physical health problems. The problems perpetuate each other. United Way of Greater Cincinnati supports solutions that</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a PROGRAM SERVICE DESCRIPTION	help our region's families access physical and mental health services. In 2019, with the support of partners like you, United Way of Greater Cincinnati: * Ensured 10,166 people had access to mental health care, 13,21 people had a usual place to go for health care, and 4,324 accessed dental care * Helped 27,894 improve their health behaviors through the support of a range of health and wellness services and programs * Supported 3,772 in managing a chronic health condition or disability * Worked with 44,201 who reported their health as good or excellent In addition to its four impact areas, United Way supports a non-profit system of care for families, innovation and capacity building. In 2019, with your help, United Way of Greater Cincinnati: * hosted four networking events for nonprofit staff, seven learning events to share best practices and expertise and a mini learning series on system thinking. More than 156 individuals participated in in-person events and a total of 385 people engaged with United Way's Family-Centered Innovation Network through our online platform. * facilitated three design sprints to apply human-centered design practices to help nonprofit organizations explore challenges together, co-create and prototype new solutions. * engaged 13 community members, referred to as Champions of Change, to co-design a process for United Way to invest in Black-Led and grassroots ideas in 2020

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4b Program Service Description	<p>Donor Designations As part of the UWGC campaign, donors may designate all or a portion of their pledge to a UWGC initiative or impact area, a UWGC agency partner, or another United Way. Some donors are able to designate to any 501(c)(3) organization, based on their company's giving platform. Organizations receiving donor designated contributions through UWGC undergo screening prior to distribution of funding. Screening includes verification of compliance with the provisions of the Patriot Act and verification of current status as an IRS code section 501(c)(3) nonprofit organization. Designations received in the fall campaign are distributed the following year based upon amounts collected.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4c Direct Services	Direct Services are services provided by UWGC, such as United Way 211 and United Way Volunteer Connection. United Way 211 links people to services and volunteer opportunities. United Way 211 is available 24 hours a day, seven days a week to people in: Hamilton, Clermont, Brown, and Butler Counties and Middletown in Ohio; Boone, Kenton, Campbell, and Grant counties in Kentucky; and Dearborn, Jefferson, Ohio, Ripley, and Switzerland counties in Indiana. United Way Volunteer Connection strives to increase the effectiveness and participation of all segments of volunteer resources through recruitment, training, education, and recognition.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 315,839 including grants of \$ 0)(Revenue \$ 613,633) CENTRAL SERVICES Central Services include self-supporting programs which serve UWGC's operating divisions and other non-profit organizations. These fee-producing programs include group employee benefits administration, building and grounds management and accounting.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IV, Line 28c CHECKLIST OF REQUIRED SCHEDULES	UWGC board members are representative of the community that UWGC serves. Therefore, several board members have relationships with other organizations with which UWGC does business. However, these relationships are appropriate as these types of transactions are done in the normal course of business.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	Scott Phillips and David Phillips - Family relationship

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 8b Documentation of meetings held by committees of governing body	There was one committee meeting in which the committee acted on behalf of the governing body where only an agenda was available for support of what was discussed at the meeting. The only UWGC staff member present is no longer with the organizations and minutes couldn't be produced.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	GOVERNING BODY AND MANAGEMENT The 2019 Form 990 was prepared by the finance staff and then reviewed by the Controller, the accountability and service cabinet, and BKD, LLP, UWGC's audit firm. A hidden link to UWGC's website provided access to a draft of the Form 990 to the Board for their review prior to the Form 990 filing. Questions or comments from board members regarding the Form 990 were directed to the Controller.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	POLICIES UWGC staff and volunteers are required to acknowledge that they have received and read the UWGC Code of Ethics (Code) and its requirements and that they are responsible for adhering to the principles and standards of the Code. They confirm that they have conducted themselves in accord with the principles and standards of the Code. Members of the Board, Cabinets and some committees and UWGC staff are requested to annually file with the Chief Strategy Officer (CSO) a disclosure of all known potential conflicts of interest. The Ethics Officer reviews these disclosures, notes any potential conflicts, requests additional information and/or discusses the potential conflict with the individual, if necessary. If a conflict (or a potential conflict) arises in any matter before the Board, if they are Board members, or any Committee upon which they serve, staff/volunteers should disclose this and refrain from voting in connection with such matter. Such known conflicts would include board membership/officer position on UWGC funded agencies or other funded programs/collaborations.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	<p>POLICIES UWGC used the following process for determining the compensation of officers, key employees and the highest compensated employees: In the fall of 2018, the President/CEO left the organization and the Executive Vice President/COO announced her resignation effective early 2019. UWGC staff were named by the board to serve these interim roles while a permanent search for the President/CEO took place. The UWGC code of regulations states the board is responsible for supervising all aspects of running the business, but can delegate certain decisions to the officers of the organization. The review of compensation changes at the President/CEO level are approved by the Executive Compensation Committee formed from the Board. The UWGC Board Chair asked the COO, CFO, and HR VP to propose a balanced budget which included current senior leadership team members to fill this interim role while a search process took place. The Board Chair reviewed the Code of Regulations with UWGC legal counsel to verify compliance. The Board Chair then received approval in December 2018 from the Executive Compensation Committee to approve the proposed salary adjustments of senior leadership team members to fill this role on an interim basis.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	SEE the Schedule O disclosure for Form 990, Part VI, Line 15A.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	DISCLOSURE UWGC's most recently audited financial statements are available on its website at www.uwgc.org . UWGC makes its governing documents and conflict of interest policy available to the public upon request.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a STATEMENT OF COMPENSATION	Ross Meyer's average hours worked per week for UWGC Foundation was 1 hour.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VII, Section A OFFICERS, DIRECTORS, TRUSTEES, OR KEY EMPLOYEES	UWGC board members whose term expired in April 2019 or who left the board for various reasons during 2019 are as follows: 1. Gary Heiman 2. Gary Huffman 3. Tillie Hidalgo Lima 4. Candace McGraw 5. Jill Meyer 6. Carolyn Pione Micheli 7. Scott Phillips 8. R. Michael Prescott

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	Other Program Service Revenue - Total Revenue: 82166, Related or Exempt Function Revenue: 82166, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Market Value Change in Beneficial Interest - 143880;

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Header, Line C CEO/CFO Financial Statement Certification	Moira Weir, President/CEO and Charles Wright, Chief Operating Officer, certify that they have reviewed the audited financial statements and financial information reported on the IRS Form 990 of United Way of Greater Cincinnati (UWGC). Based on their knowledge, the financial information contained in these documents do not contain any untrue statement of material fact or omit any material facts necessary which would make the statements misleading and, based on their knowledge, fairly present, in all material respects, the financial condition, results of operation and cash flows of UWGC as of, and for the year ended December 31, 2019.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
United Way of Greater Cincinnati

Employer identification number

31-0537502

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) UNITED WAY OF GREATER CINCINNATI FOUNDATION 2400 READING ROAD CINCINNATI, OH 45202 31-1064812	HUMAN SERVICE	OH	501(c)(3)	Type I	UWGC	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) CHARITABLE REMAINDER TRUST 425 Walnut Street Cincinnati, OH 45202	GRANT MAKING	IL	NA	Trust				Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)	Yes	
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses		No
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) United Way of Greater Cincinnati Foundation	C	1,305,500	Book Value
(2) United Way of Greater Cincinnati Foundation	O	131,922	Book Value
(3) United Way of Greater Cincinnati Foundation	L	161,176	Book Value

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation