\\ \\ \\ \'	641236 05/15/2018 3.54 PM 2000 Form 990
,	Department of the Treasury Internal Revenue Service

CHANGE IN ORGANIZATION NAME
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

1	OMB No. 1545-0047
i	2016
	LUIU
1	Орепло Ривііс
	inspection and

937-644-8175

Yes No

Form 990 (2016)

Ā	For the	e 2016 d	calendar year, or tax year beginning $07/01/16$ , and ending $06/30/16$	17	<del></del>	
В	Check if a		C Name of organization UNITED WAY OF NORTH CENTRAL		D Employe	r Identification number
$\bar{\Box}$	Address c		OHIO, INC			
닐		•	Doing business as		21_0	641236
X	Name cha	ange	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephor	
	Initial retu	ıtu	125 EXECUTIVE DRIVE 100			383-3108
$\exists$	Final retur		City or town, state or province, country, and ZIP or foreign postal code			
	terminated	đ	MARION OH 43302		G Gross red	esplis2,305,663
	Amended	return	F Name and address of principal officer	7	0.000.00	
	Application	n pending	AMBER WERTMAN	H(a) is this a gr	oup retum for	subordinates Yes X No
			125 EXECUTIVE DRIVE 100	H(b) Are all sut	ordinates inc	tuded? Yes No
			MARION OH 43302	1		. (see instructions)
_				-{		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<u> </u>		mpt status	X   501(c)(3)   501(c) ( ) ◀ (Insert no.)   4947(a)(1) or     527	┥		
<u>-</u>	Website			H(c) Group exe		
K		organization		Year of formation 1	936	M State of legal domicale OH
	Zant-I		ummary			
			escribe the organization's mission or most significant activities:			
ဦ	: }		ED WAY OF NORTH CENTRAL OHIO PROVIDES LEADERSHIP			
ā			PROVIDE OPPORTUNITIES FOR PEOPLE TO IMPROVE THEIR	LIVES BY	PROVI	DING
9	: I	FUND	DING TO OTHER 501(C) 3 ORGANIZATIONS.			
Governance	2 (	Check th	is box If the organization discontinued its operations or disposed of more than	n 25% of its net	assets.	
∞	3 1		of voting members of the governing body (Part VI, line 1a)		3	13
es	4 1	Number	of independent voting members of the governing body (Part VI, line 1b)		·· 4	13
Activities &	5 T		mber of individuals employed in calendar year 2016 (Part V, line 2a)		5	10
Ę	6 7		mber of volunteers (estimate if necessary)	•	6	50
٩			related business revenue from Part VIII, column (C), line 12	7a	0	
	1		lated business taxable income from Form 990-T, line 34	•	7b	0
_	1 ~	101 0/110	- C C . 1	Prior Ye		Current Year
a	8 0	Contribu	tions and grants (Part VIII, line 1h)	460	764	2,285,938
Revenue	9 F	rogram	service revenue (Part VIII, line 2g)		0	0
Ş	10 h	nvestme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		2,372	15,005
œ	11 0		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,332	4,720
	1		renue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	469	468	2,305,663
			nd similar amounts paid (Part IX, column (A), lines 1–3)		L,354	1,056,990
	,		paid to or for members (Part IX, column (A), line 4)		0	0
Ø	1		other compensation, employee benefits (Part IX, column (A), lines 5–10)	251	5,098	525,066
Expenses	16=6		onal fundralsing fees (Part IX, column (A), line 11e)		0	525/550
ĕ	1 102		idraising expenses (Part IX, column (A), line 25) ▶ 0	เช้าเรียกกระจำการเก	×27.75 5 5 5	~Z~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
蓝	47 0			Francis Comment	5,601	576,275
	I .		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		$\frac{3,001}{2,053}$	2,158,331
		-	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)			
75		Revenue	e less expenses. Subtract line 18 from line 12	B 1 1 1 1 1 1 1	2,585	147,332
Assets or	S 20 T	Total ass	sets (Part X, line 16)	1 3 Q	3,724	1,846,439
SSS			bilities (Part X, Iline 26)		1,961	492,182
Net			of fund balances Subtract line 21 from line 20		3,763	1,354,257
	art II	<del>-,</del>	gnature Block		3,703	1,334,231
_					45 - 1 - 4 - 4	· · · · · · · · · · · · · · · · · · ·
į. fi	ine coure Naer bei	nakkes or ect and d	perjury, I declare that I have examined this return, including accompanying schedules and st complete. Declaration of preparer (other than officer) is based on all information of which prep	atements, and to arer has any kno	tne best oi Wledge	r my knowledge and belief, it is
		T &	Challer I I harmon		<del></del>	C (C 10
01		D =	Signature of officer		Oate	5-15:18
	gn	{ `	-			
He	ere	<b>I</b>		TIVE DI	KEUTC	/K
_		<del> </del>	Type or print name and title	<del></del>		( ) OTH
_		Print/Typ	E. RAVENCRAFT, CPA Proparer's signalus Buen Ravence	Date	Check	$\cup$ $\cup$
Pa		BRIAN		05/15	/18 self-er	
	eparer	Firm's na		!	irm's EIN 🕨	<u>31-0998651</u>
Us	e Only		103 PROFESSIONAL PARKWAY	T		



MARYSVILLE, OH

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

Form 990 (2016)	UNITED WAY OF	F NORTH CENTRAL	31-0641236	Page 2
		n Service Accomplishments		
C	heck if Schedule O c	ontains a response or note to any	line in this Part III	
•	ribe the organization's miss	sion CENTRAL OHIO PROVIDES	TENDEDCUTD MODITE	TMC PECNIDCES
		TIES FOR PEOPLE TO IN		
		(C) 3 ORGANIZATIONS.		
2 Did the orga	inization undertake any sig	nificant program services during the year	which were not listed on the	
	90 or 990-EZ?			Yes X No
	cribe these new services of	-		
3 Did the orga	inization cease conducting	, or make significant changes in how it cor	iducts, any program	Yes X No
	cribe these changes on Sc	thedule O		Tes _A NO
	<del>-</del>	ervice accomplishments for each of its thre	ee largest program services, as measur	ed by
		: :)(4) organizations are required to report the		· · · · · · · · · · · · · · · · · · ·
the total expe	enses, and revenue, if any	, for each program service reported		
4a (Code	) (Expenses \$	1,697,451 including grants of	\$ 1,056,990 ) (Rever	
		UPPORT TO OTHER NON I	PROFIT ORGANIZATIONS	IN MARION,
CRAWFORI	D, AND WYANDO	T COUNTIES.		
4b (Code	) (Expenses \$	unallyding grants of	\$ \ \( \mathred{D} \)	
4b (Code	) (Expenses \$	including grants of	\$ ) (Rever	iue \$
4c (Code	) (Expenses \$	including grants of	\$ ) (Rever	ue \$ )
				·
	m services (Describe in Sc			
(Expenses \$		including grants of \$	) (Revenue \$	)
+e rotal program	m service expenses >	1,697,451		

BADICO Page 3

### Part IV Checklist of Required Schedules

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
  - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
  - c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
  - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
  - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
  - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
  - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
  - **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?
  If "Yes," complete Schedule G, Part III

		Yes	No
	4	х	
	1 2	X	
	3		X
	4		X
	5		x
	6		X
	7		X
	8		x
	9		х
	10		x
		And the state of	X
	s region,		
	11a	X	
	11b		_ <b>x</b> _
	11c		x
i			<u>x</u>
	11d 11e	X	
	11f		<u>x</u>
	12a		X
	12b		X
	13		X
	14a		<u> </u>
	14b		X
	15		X
	16		x
	17		x
	18		x
	19		X
	For	m <b>990</b>	(2016)

# Form 990 (2016) UNITED WAY OF NORTH CENTRAL Part IV. Checklist of Required Schedules (continued)

<del></del> -	200000000000000000000000000000000000000			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	200		* * * * * * * * * * * * * * * * * * *
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		- 1	
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			_
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		ŀ	
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	000	X

# Form 990 (2016) UNITED WAY OF NORTH CENTRAL 31Part V. Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u>'</u>				ᆜ
		1 1		िक कर करन	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	<del></del>			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			\$ 1	Ł.,	<b>A</b>
	reportable gaming (gambling) winnings to prize winners?			1c	Physical L	X
2a			1.0	¥	1	4
	Statements, filed for the calendar year ending with or within the year covered by this return		10		(Jes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	الله المارية الله المارية	X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1777-122-	100	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at					
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ncial				v
	account)?			4a	20 Tag	X
b	If "Yes," enter the name of the foreign country					1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts	į	73.	35	
	(FBAR)			'_~~~``	/illinos	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	002		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party to a prohibited tax shelter transaction that it was only in the party tax or is a party tax	on /		5b	<del> </del>	
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	;		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	e or		- Oa		A
D	qifts were not tax deductible?	15 01		6b		
7	Organizations that may receive deductible contributions under section 170(c).			18.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7	18	arik-Tai
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	nade				
a	and services provided to the payor?	7003		7a	7280000	milion
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<del> </del>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
Ū	required to file Form 8282?	•		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			179	#S
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor			7e	8-1 2.	24-367
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f	_	<b>†</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizati		•	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					* X
	sponsoring organization have excess business holdings at any time during the year?	•		8	Seeder - endown	7. 123.
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>	%	}
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter			* S		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	·			12.22
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
11	Section 501(c)(12) organizations. Enter					100
а	Gross income from members or shareholders	11a			.00	1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /
b	Gross income from other sources (Do not net amounts due or paid to other sources			3" 702 g		<b>操</b>
	against amounts due or received from them )	11b			30 × 40 m	The state of
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	7/23	1 7/ 8/2 /
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<b>運力</b>		100
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	22 AN 238	~ '\$
_	Note. See the instructions for additional information the organization must report on Schedule O			, .e.s		
b	Enter the amount of reserves the organization is required to maintain by the states in which	1 1			167.00 1 mai:	Lit.
	the organization is licensed to issue qualified health plans	13b				3 3
C	Enter the amount of reserves on hand	13c		₹. 2>1	多城市	الله من من الله الله الله الله الله الله الله الل
14a	Did the organization receive any payments for indoor tanning services during the tax year?	^		14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule of	<u> </u>		14b		

Form 990 (2016) UNITED WAY OF NORTH CENTRAL 31-0641236 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 13 b Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?, If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

KEYSHA GEKLER

MARION

125 EXECUTIVE DRIVE

State the name, address, and telephone number of the person who possesses the organization's books and records  $\,\blacktriangleright\,$ 

614-383-3108

OH 43302

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B)  Name and Title Average hours per week				Pos check		than o		( <b>D</b> ) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for	off	icer a	nd a d	lirecto	r/truste	e)	the organization	organizations (W-2/1099-MISC)	compensation from the	
	related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1.2.333,1133)	organization and related organizations	
(1) KELLY MARSH											
	1.00										
PRESIDENT	0.00	X		X		$oxed{oxed}$		0	0	0	
(2) KURT KIMMEL											
	1.00								_	_	
SECRETARY	0.00	X	<u> </u>	Х	<u> </u>	┷		0	0	0	
(3) GARY BRANSON											
	1.00	l							_		
TREASURER	0.00	X	_	X	_	$\vdash$		0	0	0	
(4) NICOLE WORKMAN	1 00					İΙ					
mpucman	1.00	x							•	•	
TRUSTEE (5) JACKIE QUACH	0.00					$\vdash$		0	0	0	
(5) DACKIE QUACH	1.00										
TRUSTEE	0.00	x						o	0	0	
(6) BRUCE HAGEN	0.00	<del>  ••</del>		$\vdash$	_						
(3,	1.00										
TRUSTEE	0.00	X				1 1		o	0	0	
(7) RYAN MCCALL		<b>†</b>									
	1.00			ŀ		1					
TRUSTEE	0.00	X						o	0	0	
(8) LOGAN KIRK								-		·	
	1.00					1 1					
TRUSTEE	0.00	X						0	0	0	
(9) JOE STUMP											
	1.00										
TRUSTEE	0.00	X						0	0	0	
(10) KERR MURRAY											
	1.00								_	_	
TRUSTEE	0.00	X		<u> </u>		$\vdash$		0	0	0	
(11) JACKIE PETERSON	1 00										
	1.00			İ					^	_	
TRUSTEE	0.00	X	<u> </u>	<u> </u>	<u> </u>	<u>i</u>		0	0	O Form <b>990</b> (2016)	

Rart VII Section A Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensate	d Employees (continued,	)
(A) Name and title	(B) Average hours per week (list any	bo	x uni	Pos check ess pe nd a d	rson	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(10211000 111100)	organization and related organizations
(12) ROXANNE SOMEF	LOT									
	1.00									
FORMER PRESIDENT (13) AMBER WERTMAN	0.00	X						0	<u> </u>	0 0
(13) AMDER WERIMAN	40.00									
EXECUTIVE DIRECTOR	0.00			X		-		0		0 (
					;					
1b Sub-total					·		<b>&gt;</b>			
c Total from continuation she	ets to Part VII, S	Sect	on A	4			<b>•</b>			
d Total (add lines 1b and 1c)  Total number of individuals (inc	cluding but not li	mite	d to t	hose	lieti	ad ah	101/0	) who received more than	\$100,000 of	
reportable compensation from					, 113(	o at	,ovc	, who received more than		
3 Did the organization list any fo	rmer officer dire	actor	ort	rueta	م ا	av an	nnio	vee or highest compensat	ted.	Yes No
employee on line 1a? If "Yes,"	complete Sched	lule J	for	such	ındı	vidua	il	-		3 X
4 For any individual listed on line organization and related organ										
individual	_							•		4 X
5 Did any person listed on line 1s for services rendered to the org									individual	5 X
Section B. Independent Contracto										
Complete this table for your five compensation from the organization.										ear
	(A) business address	,,,pc	11001		<u> </u>	<del>c ca</del>			(B) ption of services	(C) Compensation
Truste und	1							Descri	pion of services	Compensation
	,									200 to 12
2 Total number of independent of	contractors (inclu	ding	out	not li	mite	d to t	nose	e listed above) who	_	

Form 990 (2016) UNITED WAY OF NORTH CENTRAL

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax (C) Unrelated (A) Total revenue exempt function business under sections revenue Maria Care revenue 512-514 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 2,285,938 1f g Noncash contributions included in lines 1a-1f 285 938 h Total. Add lines 1a-1f Program Service Revenue Busn Code 2a b d f All other program service revenue **\***48\*...\*\*\*\*\*\*\* g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, 1,706 1,706 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 950 6a Gross rents **b** Less rental exps 950 c Rental inc or (loss) 950 Net rental income or (loss) 7a Gross amount from (i) Securities (II) Other sales of assets 13,299 other than inventor **b** Less cost or other basis & sales exps 13,299 c Gain or (loss) 13,299 ▶ 13,299 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events ▶ 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 3,770 3,770 11a MISC b All other revenue 3,770 Total. Add lines 11a-11d 2,305,663 Total revenue See instructions 19,725

Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) (D) (B) (C) Do not include amounts reported on lines 6b, Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 1,056,990 1,056,990 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 444,252 177,701 266,551 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 48,140 39,956 8,184 Other employee benefits Payroll taxes 32,674 32,674 Fees for services (non-employees) Management Legal Accounting Lobbying Professional fundraising services See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 12,532 (A) amount, list line 11g expenses on Schedule O) 12,532 6,477 4,858 1,619 12 Advertising and promotion 12,293 13 9,219 3,074 Office expenses 19,594 14,695 4,899 14 Information technology 15 Royalties 10,753 43,011 32,258 16 Occupancy 4,783 3,587 1,196 17 Travel Payments of travel or entertainment, expenses for any federal, state, or local public officials 3,957 2,968 989 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 4,269 3,202 1,067 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If T. WAY ! line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 147,536 OTHER GRANT EXPENSE 110,652 36,884 LET'S READ EXPENSE 58,421 43,816 14,605 55,562 13,891 CONTRACT SERVICES 41,671 c SPECIAL EVENT 49,918 37,438 12,480 d 157,922 118,440 39,482 e All other expenses 2,158,331 460,880 Total functional expenses Add lines 1 through, 24e 1,697,451 0 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

(A)

100

2

5

6

7

8

9

10c

11

12

13 14

15

16

17

18

19

900

31,644

267,332

465,926

39,035 20

533,951

310,443

249,354

100

(B)

End of year

1,001,838

378,171

137,054

3,000

316,719

1,846,439

474,475

641236 05/15/2018 4 37 PM Form 990 (2016) UNITED WAY OF NORTH CENTRAL Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X Beginning of year Cash-non-interest bearing 2 Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 82,047 10a other basis Complete Part VI of Schedule D 72,490 10b **b** Less accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 1,393,724 16 Total assets Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X

	20	
	21	
	22	
	23	
	24	
	25	17,707
504,961	26	492,182
348,197	27	1,349,757
536,066	•—	
4,500	29	4,500
	30	
	31	
	32	
888,763	33	1,354,257
1,393,724	34	1,846,439
		Form <b>990</b> (2016

of Schedule D

Unrestricted net assets

Temporarily restricted net assets Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Total liabilities. Add lines 17 through 25

Organizations that follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds

Organizations that do not follow SFAS 117 (ASC 958), check here

complete lines 27 through 29, and lines 33 and 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

26

27

28

31

32 33

Assets or Fund Balances

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

the Single Audit Act and OMB Circular A-133?

3a

3b

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part ) See instructions

Open to Public Inspection

OMB No 1545-0047

Name of the organization

UNITED WAY OF NORTH CENTRAL OHIO, INC

The organization is not a private foundation because it is (For lines 1 through 12, check only one box )

Employer identification number 31-0641236

1		A church, cor	ivention of churches, or ass	ociation of churches described i	n section	170(0)(1)	(A)(I).	
2		A school des	cribed in section 170(b)(1)(	A)(ii) (Attach Schedule E (Form	n 990 or 99	90-EZ))		( ) /
3		A hospital or	a cooperative hospital servi	ce organization described in sec	ction 170(	b)(1)(A)(ıi	1).	
4		A medical res	search organization operated	d in conjunction with a hospital o	tescribed	n section	170(b)(1)(A)(iii). Enter the ho	spital's name, /
		city, and state	e					
5		An organizati	on operated for the benefit of	of a college or university owned	or operate	d by a gov	vernmental unit described in	
		section 170(	b)(1)(A)(iv). (Complete Part	: II )				
6		A federal, sta	ite, or local government or g	overnmental unit described in se	ection 17	O(b)(1)(A)	(v).	
7	X	An organizati	on that normally receives a	substantial part of its support fro	m a gove	nmental u	init or from the general public	
	_		section 170(b)(1)(A)(vi). (C	·				
8		•		I <b>70(b)(1)(A)(vi)</b> . (Complete Part				
9		•	•	cribed in section 170(b)(1)(A)(i		•	•	e
		•	or a non-land grant college of	of agriculture (see instructions)	Enter the	name, city	, and state of the college of	
10		university	on that normally receives (1	1) more than 33 1/3% of its supp	ort from c	ontribution	se mamharehin faas and aros	•
10	لـــا	-	•	npt functions—subject to certain				•
				nd unrelated business taxable in				
		acquired by t	he organization after June 3	0, 1975 See section 509(a)(2)	. (Complet	e Part III)		
11	Ц	An organizati	on organized and operated	exclusively to test for public safe	ety See se	ection 509	9(a)(4).	
12		•	•	exclusively for the benefit of, to			•	
			, , , ,	zations described in <b>section 50</b> 9 nat describes the type of suppor				•
	_		•	erated, supervised, or controlled			•	-
	а			wer to regularly appoint or elect				,
				omplete Part IV, Sections A a				
	b	Type II	A supporting organization su	pervised or controlled in connec	ction with i	ts support	ed organization(s), by having	
			•	ting organization vested in the separt IV, Sections A and C.	ame pers	ons that co	ontrol or manage the supported	İ
	С		•	supporting organization operated	d in conne	ction with	and functionally integrated wit	h
	Ŭ			tructions) You must complete				•••
	d		•	d. A supporting organization ope			• • • •	
			• •	e organization generally must sa	•			s
		· ·		nust complete Part IV, Sectio				
	е		•	eived a written determination fron- n-functionally integrated support			атурет, турет, туретт	
	f		nber of supported organizati	· ·				
	g			ne supported organization(s)				
(i)	Nam	e of supported	(li) EIN	(III) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1–10		ur governing	support (see	other support (see
				above (see instructions))		ment?	instructions)	instructions)
/A\					Yes	No		
(A)								
(B)					<del> </del>	1		
(0)								
(C)					1			
(-,					1			
(D)								
								<u> </u>
(E)								
			100		173.25	西藏江		
Γota								
		work Reduction	n Act Notice see the Instruct	ions for Form 990 or 990-F7	salmaya	1 - 180 3 mm x	Schedule /	(Form 990 or 990-FZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2,285,938 902,546 1,000,830 1,062,658 6,240,264 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1 through 3 .000,830 6,240,264 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 6,240,264 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Amounts from line 4 902,546 988,292 1,000,830 1,062,658 2,285,938 6,240,264 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar Net income from unrelated business. activities, whether or not the business 5,806 2,989 2,561 11,506 5,426 28,288 is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Will a State of 1 200 11 Total support. Add lines 7 through 10 6,268,552 12 Gross receipts from related activities, etc. (see instructions) 12 First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 14 99.55% 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 16a 33 1/3% support test—2016 If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2015 If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2016 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

10%-facts-and-circumstances test—2015 If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2016

supported organization

instructions

641236 05/15/2018 4 37 PM UNITED WAY OF NORTH CENTRAL 31-0641236 Schedule A (Form 990 or 990-EZ) 2016 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 (b)·2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990, is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2015 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 17

Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2015 Schedule A, Part III, line 17

33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

18

Schedule A (Form 990 or 990-EZ) 2016

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Sched	ule A (Form 990 or 990-EZ) 2016 UNITED WAY OF NORTH CENTRAL	31-0641236		Page 5
ु <b>Ra</b> i	ttilV Supporting Organizations (continued)			,
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		i windsh	
	below, the governing body of a supported organization?	11a	<del> </del>	
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part \	<i>VI.</i> 11c	<u> </u>	]
Sect	ion B. Type I Supporting Organizations			1
		<del>-:</del>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		- 2	100
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or	72087	1 2 3	
	controlled the organization's activities. If the organization had more than one supported organization,		The state of the s	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4.5	. ELG	*,
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	Č žo		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		\$	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	تختشت	
	supervised, or controlled the supporting organization	2	<u> </u>	ļ ,
Sect	ion C. Type II Supporting Organizations		<del></del>	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	49 m		34.7%
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	The state of the s	17.5	
	or management of the supporting organization was vested in the same persons that controlled or managed	4 5 % (14 **		
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations			1
		<del></del>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	N. L.		***
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	r tax	100 m 3 m	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	e 🎉	1094.9	
	organization's governing documents in effect on the date of notification, to the extent not previously provided	, 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			14.
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI has	ow 🕍 🦥	1.1	المدانسة و
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	7. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.		
	significant voice in the organization's investment policies and in directing the use of the organization's	( 135 m)		1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	O.		
	supported organizations played in this regard	3	<u></u>	ļ.,,,,
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (	see instructions)		
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government	entity (see instructions)		
_				
	Activities Test Answer (a) and (b) below.	. sarra	Yes	No_
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			Star a M
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			S. 14.
	those supported organizations and explain how these activities directly furthered their exempt purposes,		The second of	و در در در در در در در در در در در در در
	how the organization was responsive to those supported organizations, and how the organization determined	1	15 15 15 15 15 15 15 15 15 15 15 15 15 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	that these activities constituted substantially all of its activities	2a	39692	· -2006.00m2
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	147.	7.37.37. 190.364	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	* **	1386	
	reasons for the organization's position that its supported organization(s) would have engaged in these			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	activities but for the organization's involvement	2b	\$ \$49999 A 18	
3	Parent of Supported Organizations Answer (a) and (b) below.	هي ڏڻ		1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? Provide details in Part VI.	3a	7 500	***** * * * **
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of the organization exercise as ubstantial degree of direction over the policies, programs, and activities of each of the organization exercise as ubstantial degree of direction over the policies, programs, and activities of each of the organization exercise as ubstantial degree of direction over the policies, programs, and activities of each of the organization exercise as ubstantial degree of direction over the policies.	144-	1.1.7	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Section C - Distributable Amount

Enter greater of line 2 or line 3 Income tax imposed in prior year

emergency temporary reduction (see instructions)

Enter 85% of line 1

instructions)

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

2

Schedule A (Form 990 or 990-EZ) 2016

Current Year

	le A (Form 990 or 990-EZ) 2016 UNITED WAY OF NORT		31-0641	236 Page 7
Par		supporting Organiza	tions (continuea)	0
	ion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exempt purpose			
2	Amounts paid to perform activity that directly furthers exempt purposes	от ѕирропеа		
	organizations, in excess of income from activity			
	Administrative expenses paid to accomplish exempt purposes of support	rted organizations		
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6		<del></del>	
8	Distributions to attentive supported organizations to which the organizations	ion is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	T		
		(1)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
		Marko wi wa ika ma	Pre-2016	Amount for 2016
1_	Distributable amount for 2016 from Section C, line 6			200 200 LA CONTRA DE 192, 198 A
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI) See			
3	Instructions  Exercise distributions corporate if any to 2016			
	Excess distributions carryover, if any, to 2016	Section of the sectio		Carallana Waren
a				977 (
	From 2013			
	From 2014	(1) (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4		
	From 2015			
	• • • • • • • • • • • • • • • • • • • •	MENTE A MERICA CANADAR CAY.		
	Total of lines 3a through e  Applied to underdistributions of prior years		5 1347 MORNAGO (* 12 124)	
	Applied to 2016 distributions of prior years  Applied to 2016 distributable amount		A FRINCE OFFICE	Marke VI FARITA
	Carryover from 2011 not applied (see instructions)			
<del>-</del>	Remainder Subtract lines 3q, 3h, and 3i from 3f	The Reserve Continued of the tenth of the te	The state of the s	
4	Distributions for 2016 from	PART TO A STATE OF THE STATE OF		
•	Section D, line 7 \$			
	Applied to underdistributions of prior years		- 1880 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950 - 1950	
	Applied to 2016 distributable amount		arabilis <b>u</b> zka s	Canada Carina Carina
	Remainder Subtract lines 4a and 4b from 4	3 to 40 13 to 30 to 40 to 40 to 500 t		
	Remaining underdistributions for years prior to 2016, if		Processing the state of the sta	
•	any Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h		4 95 1 / Z. Jania - 1	200 200 CONTRACTOR CON
·	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3j	A CONTRACT COMMENT OF THE PARTY		TOPING THE SECTION
•	and 4c			
8	Breakdown of line 7			
<del></del> a	Electronic Comments			
	Excess from 2013	7.7 K 10.5 W 45 P		
	Excess from 2014	THE REAL PROPERTY.	747 747 4 745	2000 400 100 100
	Excess from 2015			THE SAME RESERVE
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

UNITED WAY OF NORTH CENTRAL

31-0641236

Page 8

Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No 1545-0047

	of the organization		Employer identification number
	NITED WAY OF NORTH CENTRAL		21 2641226
	HIO, INC		31-0641236
g Ka	rt I de Organizations Maintaining Donor Advised Fui Complete if the organization answered "Yes" on F		Accounts.
	Complete if the organization and words 100 on i	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		1
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised	
•	funds are the organization's property, subject to the organization's exclu		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in v	•	
	only for charitable purposes and not for the benefit of the donor or dono	•	
	conferring impermissible private benefit?	, aarraa,, ar rar arr <b>,</b> arrar <b>p</b> ar <b>p</b> aaa	Yes No
Pa	rt II ্ব Conservation Easements.		
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check a	all that apply)	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant land area
	Protection of natural habitat	Preservation of a certified histori	c structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization held a qualified conservation	vation contribution in the form of a conse	rvation
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure inclu	ded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/0	6, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extra	inguished, or terminated by the organizat	ion during the
	tax year ▶		
4	Number of states where property subject to conservation easement is lo	cated >	
5	Does the organization have a written policy regarding the periodic monit	oring, inspection, handling of	,
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and enforcing conservation ea	asements during the year
	<b>•</b>		
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	ations, and enforcing conservation easem	nents during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the	ne requirements of section 170(h)(4)(B)(i)	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme		
	balance sheet, and include, if applicable, the text of the footnote to the conganization's accounting for conservation easements	organization's financial statements that de	escribes the
Pa	rt III Organizations Maintaining Collections of Art,	Historical Treasures or Other	Similar Assets
	Complete if the organization answered "Yes" on F		ommur Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no		alance sheet
	works of art, historical treasures, or other similar assets held for public e		
	public service, provide, in Part XIII, the text of the footnote to its financia	I statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		nce sheet
	works of art, historical treasures, or other similar assets held for public e	·	
	public service, provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical treasures, or o	other similar assets for financial gain, pro	vide the
	following amounts required to be reported under SFAS 116 (ASC 958) r	elating to these items	
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation 1500 1a Land **b** Buildings 56,500 56,500 c Leasehold improvements 25,547 15,990 9,557 d Equipment e Other 9,557

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016	UNITED	WAY	OF	NORTH	CENTRAL	
Part VIIV Investment	s-Other S	ecuriti	es.		•	

Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b See Form 990, Part X, line 12
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
「otal. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶		にはいいては、一般の間にはなっていることにはあっている。

Part VIII Investments—Program Related.

3 - Strenger of mounts	Complete if the organization answered "Y	es" on Form 990, Part IV, line 1	1c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation  Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶
Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description		(b) Book value
(1)		
(2)		
(3)		• "
(4)		
(5)		
(6)		
(7)		
(8)		
(9)	_	
Total (Column (h) must equal Form 990, Part X, col. (B) line 15.)	<b>•</b>	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

	11.0 20		
1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	ACCRUED SALARIES	6,427	
(3)	ACCRUED VACATION	5,278	
(4)	403B WITHHOLDING PAYABLE	2,500	
(5)	PAYROLL WITHHOLDING PAYABLE	2,068	
(6)	STATE WITHHOLDING PAYABLE	754	
(7)	LOCAL WITHHOLDING PAYABLE	605	
(8)	SCHOOL WITHHOLDING PAYABLE	75	
(9)			The state of the s
Tota	. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	17,707	

<sup>2</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

4b

### Rart XIII Supplemental Information.

Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

e Add lines 2a through 2d

Subtract line 2e from line 1

**b** Other (Describe in Part XIII ) c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

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Part XIII Supplemental Information (continued)

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Part

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

UNITED WAY OF NORTH CENTRAL

▶ Attach to Form 990.

2016

OMB No 1545-0047

Open to Public Inspection

Employer identification number

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(h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form or assistance X Yes 31-0641236 noncash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 13,140 13,870 12,848 6,935 6,570 5,475 10,220 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant (c) IRC section (if applicable) 34-1877332 | 501C3 501C3 501C3 46-1931419 | 501C3 51-0178717 | 501C3 34-1639875 501C3 501C3 34-1122071 34-1886168 34-0978820 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? (3) COMMUNITY CONSELING SERVICES (CCS) (5) COOPERATIVE CHRISTIAN SERVICES (8) HEART OF OHIO HOMELESS SHELTER OH 44820 OH 44820 OH 44820 OH 44833 ОН 44833 44902 он 43302 (a) Name and address of organization 380 NORTH MULBERRY STREET (1) BIG BROTHERS BIG SISTERS (2) BUCYRUS BACKPACK PROGRAM (6) GALION GOLDEN AGE CENTER (4) CONTACT CRAWFORD COUNTY 372 EAST CENTER STREET or government (7) OHIO HEARTLAND CAC OHIO, 240 S MARKET ST 301 S MARKET ST 170 PLYMOUTH ST 2458 STETZER RD PO BOX 631

MANSFIELD

BUCYRUS

BUCYRUS

BUCRUS

GALION

GALION

MARION

Part

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

OH 45840

72,065

34-1585873 | 501C3

он 43302

326 WEST FAIRGROUND STREET

MARION

(9) RED CROSS, CRWFORD COUNTY CHAPTER

125 FAIR STREET

FINDLAY

17,520

53-0196605 | 501C3

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.  $_{\mathsf{DAA}}$ 

Schedule I (Form 990) (2016)

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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection OMB No 1545-0047 2016

> ▶ Information about Schedule I (Form 990) and its Instructions Is at www.irs.gov/form990 ▶ Attach to Form 990.

UNITED WAY OF NORTH CENTRAL

Employer identification number 31-0641236 Š

Yes

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance OHIO, INC Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part

990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	ent that received in	nore than	\$5,000 Part II can	ı be duplicated ıf a	additional space	e is needed	
1 (a) Name and address of organization	(a) EIN	(c) IRC	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant		(book, rMV, appraisal, other)	noncash assistance	or assistance
(1) SALVATION ARMY OF BUCYRUS							
224 E RENSSELAER ST							
BUCYRUS OH 44820	13-5562351	501C3	12,228				
(2) SARA BEEGLE CHILD CARE CENTER							
727 HARDING WAY E							
GALION OH 44833	34-4429605	50103	9,855				
(3) TURNING POINT							
330 BANKS ROAD WEST	_			•			
MARION OH 43302	31-0935117	501C3	43,988				
(4) TWH/TWH RECOVERY HOUSE							
PO BOX 772							
BUCYRUS OH 44820	27-1247405	501C3	7,300				
(5) BOYS & GIRLS CLUB							
565 OAK STREET							
MARION OH 43302	31-1423275	501C3	55,187				
(6) GOODWILL INDUSTRIES							
340 WEST FAIRGROUND STREET							
MARION OH 43302	31-0908180	501C3	28,556				
(7) LEGAL AID							
1108 CITY PARK AVENUE							
COLUMBUS OH 43206	31-4416407	501C3	15,965				
(8) LET'S READ 20							
125 EXECUTIVE DR							
MARION OH 43302	31-0641236	501C3	20,370				
(9) MACC							
320 EXECUTIVE DR							
MARION OH 43302	31-0937618	501C3	44,303				
T		A call and a	14-61-				4

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

641236 05/15/2018 4 37 PM

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF NORTH CENTRAL

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

🗼 Inspection 💨 Open to Public

Employer identification number

ŝ (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Yes 31-0641236 noncash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 22,295 17,375 29,159 14,207 36,123 32,085 8,080 6,334 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant (c) IRC section (if applicable) 501C3 501C3 27-5464424 | 501C3 53-0196605 | 501C3 501C3 34-6401620 | 501C3 **50103** 13-5562351 | 501C3 31-1749094 31-1036853 53-0196605 31-0856371 General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? HEALTH AGENCY 43302 OH 45840 43302 OH 43302 OH 43302 OH 45840 43302 OH 43351 (a) Name and address of organization (7) RED CROSS OF WYANDOT COUNTY (4) RED CROSS OF MARION COUNTY 326 SOUTH PROSPECT STREET НО HO INC 317 WEST CHURCH STREET or government 498 NORTH MAIN STREET 123 EAST MARK STREET (8) WYANDOT COUNTY HOME OHIO, 210 N SANDUSKY AVE 790 KENTON AVENUE 125 FAIR STREET (2) MARION MATTERS (6) SALVATION ARMY (3) MOBILE MEALS UPPER SANDUSKY 125 FAIR ST (5) SAFETY CITY FINDLAY Part FINDLAY (1) MAPP MARION MARION Partill MARION MARION MARION 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2016)

Schedule I (F	Schedule I (Form 990) (2016) UNITED WAY OF NORTH CENTRAL	F NORTH CENTRAL		31-0641236		Page 2
Partill	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	Domestic Individuals	s. Complete if the o	rganization answered	"Yes" on Form 990, Part I	
	Part III can be duplicated if additional space is needed	onal space is needed				•
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
		recipients	cash grant	noncash assistance	FMV, appraisal, other)	•
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9						
7	•					
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information requ	uired in Part I, line	2, Part III, column (b)	, and any other additional in	nformation

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SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

**2016** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

UNITED WAY OF NORTH CENTRAL OHIO, INC

Employer identification number 31-0641236

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 WAS AVAIABLE AT A BOARD MEETING FOR REVIEW AND BOARD MEMBERS
CAN REQUEST A COPY OF THE FORM.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EMPLOYEES AND TRUSTEE MEMBERS ARE REQUIRED TO COMPLETE A FORM LISTING

POTENTIAL CONFLICTS AT THE BEGINNING OF THE YEAR. CONFLICTS ARE

DISCLOSED/RESOLVED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL INFORMATION GATHERED BY UNITED WAY WORLD WIDE/APPROVED BY THE TRUSTEE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION NO DOCUMENTS AVAILABLE TO THE PUBLIC

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

NET ASSETS FROM CONSOLIDATION \$ 318,162