DLN: 93493197049070

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{\textit{www.irs.gov/Form990}}$ for instructions and the latest information.

A Fo	or the	e 2019 c	alendar year, or tax year beginni	ing <mark>01-01-2019</mark> , and ending 12-3	31-2019					
3 Che	ck if a	pplicable:	C Name of organization PUTNAM COUNTY CHAMBER OF COMM	D Emplo	yer iden	tification numl	er			
		change	FORMAN COONTY CHAMBER OF COMM	_		31-09	51886			
☐ Nai		-	Doing business as			—				
		n/terminated								
		l return	Number and street (or P.O. box if mail PO BOX 553	is not delivered to street address) Room/s	uite	E Telephi	one numb	per		
□ Арі	plication	on pending				(304)	757-65	10		
			City or town, state or province, countr TEAYS, WV 25569	y, and ∠IP or foreign postal code						
			F Name and address of wineignly	- 66: · · ·	1 >			319,804		
			F Name and address of principal of ASHLEY ALFORD	onicer.		this a group r	return fo			
			PO BOX 553 TEAYS, WV 25569			ubordinates? re all subordin	ates	□Yes		
r Tax	k-exen	npt status:			│ ` ´ in	icluded?		Yes		
_		•	501(c)(3) 501(c) (6) (ir	nsert no.) 4947(a)(1) or 527	1	"No," attach a roup exemptio	•		:)	
) W	ebsit	e:► ww	W.PUTNAMCOUNTY.ORG		(5) G	roup exemptio	iii iiuiiib	e1 P		
K Forn	n of or	raanization:	✓ Corporation ☐ Trust ☐ Associa	ation Other •	L Year of f	formation:		te of legal domic	ile:	
1 1 0111	11 01 01	gamzation	E corporation E must E Associa	Cure P			WV			
Pa	ırt I	Sum	mary		•					
			cribe the organization's mission or r	nost significant activities: WELL AS PROVIDE INFORMATION ON	DUCINECO	EC IN DUTNAM	4 COLINT	V TO OTHER		
မှ			ES AND TO THE PUBLIC	WELL AS PROVIDE INFORMATION ON	BUSINESS	ES IN PUTNAM	COUNT	Y IO OTHER		
≘	-									
Ĕ	-									
946	,	Chack thi	s boy • if the organization disc	ontinued its operations or disposed of	more than	25% of its not	accotc			
5			of voting members of the governing					з	22	
χ ο Υ	4	Number o	of independent voting members of the	ne governing body (Part VI, line 1b)				4	C	
Activities & Governance	5	Total nun	nber of individuals employed in cale	ndar year 2019 (Part V, line 2a)				5		
	6	Total nun	nber of volunteers (estimate if neces	-	5					
Ř	7a	Total unr	elated business revenue from Part V	III, column (C), line 12			7	'a	37,973	
	ь	Net unrel	ated business taxable income from	Form 990-T, line 39			7	'b	13,854	
						Prior Year		Current Y	ear	
α.	8	Contribut	ions and grants (Part VIII, line 1h)			200	,654		219,51	
ži.	9	Program	service revenue (Part VIII, line 2g)			57	7,218		37,650	
Rəvenue	10	Investme	nt income (Part VIII, column (A), line		111		5(
<u> </u>	11	Other rev	enue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		74	,350		62,58	
	12	Total rev	enue—add lines 8 through 11 (must	equal Part VIII, column (A), line 12)		332	2,333		319,80	
	13	Grants ar	nd similar amounts paid (Part IX, col	umn (A), lines 1-3)						
	14	Benefits								
S.	15	Salaries,	other compensation, employee bene	efits (Part IX, column (A), lines 5-10)		112	2,384	112,55		
Expenses	16a	Professio	nal fundraising fees (Part IX, columr	n (A), line 11e)						
bе	ь	Total fundr	aising expenses (Part IX, column (D), line	e 25) ▶14,419						
Д	17	Other exp	penses (Part IX, column (A), lines 11	.a-11d, 11f-24e)		203	3,013		158,77	
	18	Total exp	enses. Add lines 13–17 (must equal	Part IX, column (A), line 25)		315	,397		271,32	
	19	Revenue	less expenses. Subtract line 18 from	n line 12		16	,936		48,48	
S &					Begini	ning of Current	Year	End of Ye	ar	
Net Assets or Fund Balances			(D (V !) (5)				26-			
Ass IBa	l		ets (Part X, line 16)				,295		821,54	
E E	l		ilities (Part X, line 26)				5,137		436,36	
		_	s or fund balances. Subtract line 21	from line 20		184	,158		385,18	
	rt II		ature Block	ed this return, including accompanying	a schedules	and statemen	ts and	to the best of	mv	
knowl	edge	and belie		Declaration of preparer (other than off						
any ki	nowle	edge.								
		*****	•			2020-07-13				
Sign		Signati	ure of officer			Date				
Here		ASHLE	Y GLANCE EXEC DIRECTOR							
			r print name and title							
		P	rint/Type preparer's name	Preparer's signature	Date	Check if	PTIN	207		
Paic	t	L				self-employed	P01754	20/		
Prep	oare	er 📙	irm's name Padgett Business Service	S		Firm's EIN ► 4	7-558676	53		
Use		⊢	irm's address ▶ PO Box 536			Phone no. (304) 757-76	65		
		· [SCOTT DEPOT, WV 2556	50			,			
						<u>I</u>	F. 7			
⁴lay t	ne IR	S discuss	this return with the preparer shown	above? (see instructions)			. ⊻	¹Yes ∐No		

Form	990 (2019)					Page 2				
Pa	rt III Statement	of Program Service	e Accomplis	hments						
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗹				
1		organization's mission:								
To a	ggressively promote, s	upport and retain busir	ness in Putnam (County.						
2	Did the organization	_								
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No				
	If "Yes," describe the									
3	Did the organization									
	services?									
	If "Yes," describe the	ese changes on Schedu	le O.							
4	Section 501(c)(3) ar		ons are required	to report the amount	largest program services, as mea of grants and allocations to others					
4a	(Code:) (Expenses \$	1,174	including grants of \$) (Revenue \$	3,870)				
	See Additional Data									
4b	(Code:) (Expenses \$	12,718	including grants of \$) (Revenue \$	10,080)				
	See Additional Data									
4c	(Code:) (Expenses \$	2,787	including grants of \$) (Revenue \$	1,250)				
	See Additional Data									
4d	Other program servi	ces (Describe in Sched	ule O.)							
	(Expenses \$	29,662 inc	luding grants of	\$) (Revenue \$	24,507)				
4e	Total program ser	vice expenses >	46,3	41						
						Form 990 (2019)				

Par	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			No
	Schedule D,Part 2	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

990 (2019)			Page 4
Checklist of Required Schedules (continued)			
		Yes	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	24a		No
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	25b		
Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
	37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.			No
	Checklist of Required Schedules (continued) Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Parl IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III. Did the organization answer "Yes" to Parl VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV load to repair the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization in prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II. Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II. Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, and any of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A family member of any individual described in line 28a? If Yes," complete Schedule L, Part	Checklist of Required Schedules (continued) Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "res," complete Schedule I, Parts I and III. 22 If the organization answer "res" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Decition 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II. Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II. Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV. Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. Did the organization or party to a business transaction with one of the following parties (see Schedule R, Part IV.) A family member of any ind	Checklist of Required Schedules (continued) Ves Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if "res," complete Schedule I, Parts I and III. 20 Did the organization answer "exist Po Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "res," complete Schedule I, Parts I and III. 21 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the lost day of the year; that was issued after December 31, 2022? If "res," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was an "on behalf of" issuer for bonds outstanding at any time during the year? 25a 15 the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-EZ? If "res," complete Schedule L, Part II. 25b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee and part or other passibility of the part of the passibility of the

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1c No

No

Yes

0

0

1a

1b

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3
	Enter the number of employees reported on Form W-3, Transmittal of Wage and	П		
Za	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-10
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess			
	parachute payment(s) during the year?	15		No No
	If "Yes," complete Form 4720, Schedule O.			.10

Page **6**

Sa, 8b, or 10b below, describe the circumstances, processes, or changes in Scheduli. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by c of officers, directors or trustees, or key employees to a management company or other per Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization bave members or stockholders, or other persons who had the power to members of the governing body? 7a Did the organization have members, stockholders, or other persons who had the power to members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) in persons other than the governing body? 5 Did the organization contemporaneously document the meetings held or written actions ure the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If Yes, *provide the names and addresses in Schedule O to some provided a complete copy of this Form 990 to all members of its gove form? 10 If Yes, "did the organization have a written policies and procedures governing the activities and branches to ensure their operations		(4-4-7)			rage t
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10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with the organization's exempt pur 11a Has the organization provided a complete copy of this Form 990 to all members of its gove form? b Describe in Schedule 0 the process, if any, used by the organization to review this Form 90 bid the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually inter conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule 0 how this was done 13 Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review an persons, comparability data, and contemporaneous substantiation of the deliberation and a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that Ober 10 the process		organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
b If "Yes," did the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with the organization's exempt purple that the organization provided a complete copy of this Form 990 to all members of its governorm? b Describe in Schedule O the process, if any, used by the organization to review this Form 991 to the organization have a written conflict of interest policy? If "No," go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interconflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? Section C. Disclosure 15 List the states with which a copy of this Form 990 is required to be filed only) available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made th	Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
b If "Yes," did the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with the organization's exempt purple that the organization provided a complete copy of this Form 990 to all members of its governorm? b Describe in Schedule O the process, if any, used by the organization to review this Form 991 to the organization have a written conflict of interest policy? If "No," go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually interconflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? Section C. Disclosure 15 List the states with which a copy of this Form 990 is required to be filed only) available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made these available. Check all that only available for public inspection. Indicate how you made th			$\overline{}$	Yes	No
and branches to ensure their operations are consistent with the organization's exempt purious that the organization provided a complete copy of this Form 990 to all members of its gove form? b Describe in Schedule O the process, if any, used by the organization to review this Form 9912a Did the organization have a written conflict of interest policy? If "No," go to line 13. b Were officers, directors, or trustees, and key employees required to disclose annually inter conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule O how this was done. 13 Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review an persons, comparability data, and contemporaneous substantiation of the deliberation and a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or simitaxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? Section C. Disclosure 12 List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain in Sch. Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.			10a		No
b Describe in Schedule O the process, if any, used by the organization to review this Form 9 12a Did the organization have a written conflict of interest policy? If "No," go to line 13	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
b Were officers, directors, or trustees, and key employees required to disclose annually interconflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review an persons, comparability data, and contemporaneous substantiation of the deliberation and a The organization's CEO, Executive Director, or top management official 16 Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year? 17 If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? Section C. Disclosure 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that □ Own website □ Another's website □ Upon request □ Other (explain in Schello Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.		Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b Were officers, directors, or trustees, and key employees required to disclose annually inter conflicts?	b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the poschedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review an persons, comparability data, and contemporaneous substantiation of the deliberation and of the organization's CEO, Executive Director, or top management official 16 Did the organization follow a contemporaneous in Schedule O (see instructions). 17 "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 18 Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year? 19 Jif "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements? 10 Section C. Disclosure 11 List the states with which a copy of this Form 990 is required to be filed 12 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain in Schelle) Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.	.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
Schedule Ö how this was done	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
14 Did the organization have a written document retention and destruction policy?	C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
Did the process for determining compensation of the following persons include a review an persons, comparability data, and contemporaneous substantiation of the deliberation and of a The organization's CEO, Executive Director, or top management official	.3	Did the organization have a written whistleblower policy?	13		No
persons, comparability data, and contemporaneous substantiation of the deliberation and da The organization's CEO, Executive Director, or top management official	.4	Did the organization have a written document retention and destruction policy?	14		No
b Other officers or key employees of the organization	.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or simit taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a		No
 Did the organization invest in, contribute assets to, or participate in a joint venture or simi taxable entity during the year?	b	Other officers or key employees of the organization	15b		No
taxable entity during the year?		If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
b If "Yes," did the organization follow a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and take steps to safeguar status with respect to such arrangements?		Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed▶ 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that □ Own website □ Another's website □ Upon request □ Other (explain in Scholar Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.	b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
17 List the states with which a copy of this Form 990 is required to be filed ► 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that □ Own website □ Another's website □ Upon request □ Other (explain in Scholar Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.		status with respect to such arrangements?	16b		l
Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 99 only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain in Scholars) Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.					
only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain in Scholar Describe in Schedule O whether (and if so, how) the organization made its governing docupolicy, and financial statements available to the public during the tax year.					
Describe in Schedule O whether (and if so, how) the organization made its governing docu policy, and financial statements available to the public during the tax year.		only) available for public inspection. Indicate how you made these available. Check all that apply.			
		Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
		State the name, address, and telephone number of the person who possesses the organization's books and records:			
►ASHLEY GLANCE 4216 ST RT 34 HURRICANE, WV 25526 (304) 757-6510		►ASHLEY GLANCE 4216 ST RT 34 HURRICANE, WV 25526 (304) 757-6510		orm 99	n (2019

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable co	ompensation fro	m the									
See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) GLEN YEAGER II CHAIR	0			×				0	0	0	
(2) BRIAN MOORE DIRECTOR	0	Х						0	0	0	
(3) M DAUGHERTY DIRECTOR	0	Х						0	0	0	
(4) HANNAH HAGE DIRECTOR	0	Х						0	0	0	
(5) GREG ATKINSON DIRECTOR	0	Х						0	0	0	
(6) M KINNEER DIRECTOR	0	Х						0	0	0	
(7) MEGAN HANNAH VISION CHAIR	1 0			х				0	0	0	
(8) CHAD CARTE DIRECTOR	0	Х						0	0	0	
(9) ERIC EMBREE DIRECTOR	0	Х						0	0	0	
(10) DAVID MEADOWS DIRECTOR	1 0	Х						0	0	0	
(11) DAVID GIORDANO DIRECTOR	0	Х						0	0	0	
(12) H VANATER DIRECTOR	0	Х						0	0	0	
(13) JP OWENS DIRECTOR	0	Х						0	0	0	
(14) THOR MEEKS DIRECTOR	0	Х						0	0	0	
(15) VINCE TURLEY TREASURER	1 0			x				0	0	0	
(16) JUDIE SYDENSTR DIRECTOR	1 0	х						0	0	0	
(17) ERIC J TARR DIRECTOR	1 0	Х						0	0	0	
		•				•				Form 990 (2019)	

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

(A) Name and title	(B) Average hours per week (list any hours	than c	ne b	ox, ι n of	t ch unle fice	and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-		Estima amount o compens from	ated of other sation the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)		organizati relat organiza	ed	
(18) JON WEBSTER DIRECTOR		x						0		0			0
(19) RYAN WHEELER	1	Х						0		0			_ 0
(20) ROCKY YOUNG		•••								\dashv			_
VICE CHAIR				Х				0		0			0
(21) ASHLEY GLANCE	40 0.			х	x	х		55,000		0			0
EXEC DIRECTOR										+			-
-													-
													-
													_
													-
1b Sub-Total					1								<u>-</u>
					1	<u>▶</u>	!	55,000	000				-
2 Total number of individuals (including but of reportable compensation from the organization)		inose iii	stea a	aDO\	/e) v	vno re	ceive	ed more than \$100	,000				
											Yes	No	_
3 Did the organization list any former office line 1a? <i>If "Yes," complete Schedule J for</i>					•	e, or h	-		nployee on	3	Yes		
4 For any individual listed on line 1a, is the organization and related organizations gr									he				-
individual				•	•	•	•			4		No	-
5 Did any person listed on line 1a receive of services rendered to the organization? If					•		_	•	iual for	5		No	
Section B. Independent Contractors											<u>'</u>		_
 Complete this table for your five highest from the organization. Report compensat 										pens	sation		
Name and I	(A) pusiness address							Descript	(B) tion of services		(C) Compen) sation	_
										\dashv			_
										4			- -
													_

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶

Part			of F	Revenue						Page 9
T CATE	V 111				respo	nse or note to anv	line in this Part VIII			🗹
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1:	a Federated campa	igns	· .	1a	I		revenue		312 314
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues	s.	. [1b	201,778				
Gra not		c Fundraising even	its .	[1c	17,736				
ß, (An		d Related organizat		Ļ	1d	<u> </u>				
Giff		e Government grants		-	1e					
is,				Ļ	16					
tior r S		f All other contributio and similar amounts above	s not	included	1f					
ibul	١,	Noncash contributio	ns in	cluded in	i					
n d		lines 1a - 1f:\$			1g					
Contand		h Total. Add lines :	1a-1	f		•	219,514			
						Business Code				
	2 a	WOMENS CONFEREN	CE			900099	1,250	1,250		
ЖIе		FALL EVENT					4,750	4,750		
, ver	b	FALL EVENT				900099	.,,. = -	.,,		
e. Ag	c	FOOD TRUCK FESTIV	AL			900099	10,080	10,080		
rvic							3 870	3,870		
Š	d	LEADERSHIP PUTNAM	1			900099	3,870	3,0/0		
Program Service Revenue	e	ANNUAL DINNER				900099	17,700	17,700		
¥og						900099				
	f	All other program	serv	rice revenue.						
	g	Total. Add lines 2	2a-2	f	▶	37,650				
	3	Investment income	(inc	luding divide	nds, ir	nterest, and other				
		similar amounts)				•		5		
		Income from invest Royalties				nd proceeds	-			
	3	Royalties	Ċ	(i) Rea		(ii) Personal	1			
				(i) itea		(ii) i ci sonai				
		Gross rents	6a		55,574					
	b	Less: rental expenses	6b							
	С	Rental income								
		or (loss)	6с		55,574					
	C	Net rental income	or			· · · ▶ (ii) Other	55,57	17,60	1 37,973	
	7a	Gross amount from sales of	7a	(i) Securi	ues	(II) Other				
		assets other than inventory								
	b	Less: cost or other basis and	7b							
		sales expenses								
	c	Gain or (loss)	7c							
		d Net gain or (loss)	<u>. </u>				┪			
4	8a	Gross income from fu	ındra			<u> </u>				
nue		(not including \$ contributions reported	d on	of line 1c).						
.		See Part IV, line 18			8a					
æ	Ŀ	Less: direct expen	ses		8b					
Other Revenue	C	Net income or (los	s) fr	om fundraisi	ng eve	ents		0		
	Q >	Gross income from	nam	ing activities						
	Ja	See Part IV, line 19	•	• •	9a					
	Ŀ	Less: direct expen	ses		9b					
	c	Net income or (los	s) fr	om gaming a	activiti	es 🕨				
		- 6								
	10:	a Gross sales of inve returns and allowa	nce	ry, iess s	10a					
	Ŀ	Less: cost of good	s so	ld	10b					
		Net income or (los			invento	ory >	_			
		Miscellaneo	us R	evenue		Business Code				
	11	La BUSINESS AFTER	HO	UR		90009	9 1,88	1,88	0	
	b	WEBSITE				90009	9 4,29	4,29	8	
	C	OTHER INCOME				90009	9 83	83	2	
	c	All other revenue	•							
	€	Total. Add lines 1	1a-:	11d		•	7,01	0		
	12	2 Total revenue. S	ee ir	nstructions .			319,80	4 62,31	7 37,973	
							319,00	02,31	. 37,573	Form 990 (2019)

	art IX Statement of Functional Expenses				Page 10
	Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organization	ons must complete colu	ımn (A).
	Check if Schedule O contains a response or note to an	y line in this Part IX		<u> </u>	<u> 🗆</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	55,000		55,000	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	30,436		30,436	
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,487		2,487	
9	Other employee benefits	16,149		16,149	
10	Payroll taxes	8,479		8,479	
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	2,750		2,750	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	566		566	
12	Advertising and promotion				
13	Office expenses	49,492		49,492	
14	Information technology				
	Royalties				
16	Occupancy	22,588		22,588	
	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest	17,492		17,492	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization			19,034	
23	Insurance	3,288		3,288	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a	1,837			
	b	12,718			
	С	473			
,	d	28,689			
	e All other expenses	18,880	4,461		14,419
25	Total functional expenses. Add lines 1 through 24e	271,324	46,341	229,598	14,419
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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33

Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

6 7

8

9

10c

11

12 13

14

16

17

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28

29

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31

32

33

620,643

500 15

-148

640,295

453,979

2,306

456.137

101,493

184.158

184,158

640,295

Page 11

26,146

142,545

641,221

11,634

821,546

6,497

424,459

5,406

436.362

212,685

385.184

385,184

821,546

Form 990 (2019)

	Beginning of year		End of ye
1 Cash-non-interest-bearing	20,514	1	
2 Savings and temporary cash investments		2	1
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	-1,362	4	
5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled		5	1

entity or family member of any of these persons . . . Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . Assets Inventories for sale or use . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other 10a 672,798 basis. Complete Part VI of Schedule D 10b 31,577 b Less: accumulated depreciation 11 Investments—publicly traded securities . 12 Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11

or family member of any of these persons . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

Check if Schedule O contains a response or note to any line in this Part IX .

Form	990 (2019)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			319,804
2	Total expenses (must equal Part IX, column (A), line 25)	2			271,324
3	Revenue less expenses. Subtract line 2 from line 1	3			48,480
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			184,158
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			385,184
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O		·	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requiaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired	3b		

Form **990** (2019)

Additional Data

Software Version:

EIN: 31-0951886

Form 990 (2019)

Name: PUTNAM COUNTY CHAMBER OF COMME

Software ID: 19010080

Form 990, Part III, Line 4a:

LEADERSHIP PUTNAM COUNTY IS A NINE WEEK COURSE INTENDED TO PROVIDE

Form 990, Part III, Line 4b: WEST VIRGINIA FOOD TRUCK FESTIVAL

Form 990, Part III, Line 4c: THE ANNUAL WOMENS CONFERENCE PROVIDES OPPORTUNITIES FOR LOCAL WOMEN

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493197049070

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

f the	Section 527 organizations: Complete organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	501(c)(3)) organizations: Complete Part te Part I-A only. n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under t have NOT filed Form 5768 (election u n Form 990, Part IV, Line 5 (Proxy Ta	990-EZ, Part VI, Ii section 501(h)): Conder section 501(h	ne 47 (Lobbying Activities omplete Part II-A. Do not co n)): Complete Part II-B. Do i	omplete Part II-B. not complete Part II-A.
Pro	xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organiz	s), then	x) (see separate	mistractions, or rollings	-L2, 1 art v , inic 300
Nar	me of the organization NAM COUNTY CHAMBER OF COMME	adding complete far in:		Employer iden	ntification number
Par	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is		zation.
1	Provide a description of the organ "political campaign activities")	nization's direct and indirect political ca	mpaign activities i	n Part IV (see instructions f	for definition of
2		ditures (see instructions)			\$
3		paign activities (see instructions)			
Par		nization is exempt under secti			
1		ax incurred by the organization under s			\$
2	•	ax incurred by organization managers u			\$
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?		🗌 Yes 🔲 No
4a	Was a correction made?				🗌 Yes 🔲 No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the orga	nization is exempt under section	on 501(c), exc	ept section 501(c)(3)	•
1	Enter the amount directly expend	led by the filing organization for section	527 exempt func	tion activities 🕨	\$
2		anization's funds contributed to other	-	•	\$
3	Total exempt function expenditur	es. Add lines 1 and 2. Enter here and c	n Form 1120-POL	, line 17b ▶	\$
4	Did the filing organization file For	rm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) or reach organization listed, enter the am that were promptly and directly delive ee (PAC). If additional space is needed	ount paid from the red to a separate p	e filing organization's funds political organization, such a	. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
4					
5					
6					
For P	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-F7.	Col	No Ennous Schodule C (Form 000 or 000-E71 2010

Return Reference

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(;	a)		(b)	
activi		Yes	No	4	Amoun	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
С	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?			\vdash		
j	Total. Add lines 1c through 1i			\vdash		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			┨		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
-	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	/E) 0	r coct	ion		
Æ	501(c)(6).	(3), 0	Sect	IUII		
	55-(5)(5).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		No
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	ÌIÍ-A			01 (c)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
_		1 5				
	art IV Supplemental Information					
	vide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); ructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, lines	1 an	d 2 (se	e

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

(Form 990)

Department of the Treasury

DLN: 93493197049070

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** PUTNAM COUNTY CHAMBER OF COMME 31-0951886 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

d Equipment .

Sche	edule D (Form 990) 2019							Page 2
Pai	rt III Organizations Maintaining	Collections of	f Art, Histor	ical Tr	easures, o	r Other	Similar Assets	(continued)
3	Using the organization's acquisition, accestitems (check all that apply):	ssion, and other	records, check	any of	the following t	hat are a	significant use of	its collection
а	Public exhibition		d		Loan or exch	ange prog	ırams	
b	Scholarly research		е		Other			
С	Preservation for future generations							
4	Provide a description of the organization's Part XIII.	s collections and	explain how th	ey furth	er the organiz	zation's ex	kempt purpose in	
5	During the year, did the organization solic assets to be sold to raise funds rather tha							Yes 🗆 No
Pa	Exercise Art IV Escrow and Custodial Arrai Complete if the organization a X, line 21.		" on Form 990), Part	IV, line 9, o	r reporte	ed an amount or	ı Form 990, Part
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?						_	Yes 🗌 No
b	If "Yes," explain the arrangement in Part	XIII and comple	ate the following	table:			Amour	<u></u>
c	, .	·	_			1c	Amoun	
d						1d		
е	reading and year to the transfer					1e		
f						1f		
2a						eccupt lis	shility2	Yes 🔽 No
b							_	res 🖭 No
	If "Yes," explain the arrangement in Part art V Endowment Funds.	XIII. Check here	e ir the explanat	ion nas	been provide	d in Part)	<u> </u>	
	Complete if the organization a	inswered "Yes	" on Form 990), Part	IV, line 10.			
	, 3	(a) Currer		rior yea		ears back	(d) Three years bac	k (e) Four years back
1 a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and losses	;						
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the o	current year end	balance (line 1	g, colur	nn (a)) held a	s:		
а	Board designated or quasi-endowment							
b	Permanent endowment ►	••••						
c	Temporarily restricted endowment ►							
	The percentages on lines 2a, 2b, and 2c s							
3a	organization by:		organization tha	t are he	eld and admin	istered fo	r the	Yes No
	(i) unrelated organizations		• • •	•			<u> </u>	3a(i)
b	(ii) related organizations		equired on Sch	 Sdula P			-	3a(ii) 3b
4	Describe in Part XIII the intended uses of		-				[36
	art VI Land, Buildings, and Equip							
	Complete if the organization a		<u>on Form 9</u> 90	, Part	IV, line 11a	See For	<u>m 990, Part X,</u>	line 10.
		or other basis estment)	(b) Cost or other	basis (d	other) (c) Acc	umulated o	lepreciation	(d) Book value
1a	Land	50						50
	Buildings	554,811						554,811
	Leasehold improvements	37,112						37,112

8,189

22,686

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

8,189

22,686

622,848

	(Form 990) 2019					Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, P	art IV	ine 11h	See Form 990 I	Part X line 12	
	(a) Description of security or category	(b)		(c) Metho	d of valuation:	
	(including name of security)	Book value		Cost or end-or	-year market value	
	Il derivatives					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)					-
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, P	art IV. I	ine 11c	. See Form 990,	Part X, line 13.	
	(a) Description of investment			(b) Book value	(c) Method of valuat Cost or end-of-year m	
					value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•			
Pailix	Complete if the organization answered 'Yes' on Form 990, Pa	art IV, li	ne 11d.	See Form 990, Par		
(1)	(a) Description				(b) Book valu	ie
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	amn (b) must equal Form 990, Part X, col.(B) line 15.)				•	
Part X	Other Liabilities.					
1.	Complete if the organization answered 'Yes' on Form 990, Pa (a) Description of liability	ait IV, iii	ile IIe	or III.see Form	(b) Book value	
(1) Federal (4)	income taxes					
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)					5,406
2. Liability f	or uncertain tax positions. In Part XIII, provide the text of the footnote				ments that reports the	•
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Check h	ere if the	text of	the footnote has be	en provided in Part XIII	П

а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	

Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 Investment expenses not included on Form 990, Part VIII, line 7b . . .

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

4b b Add lines **4a** and **4b** 4c

5

Add lines 2a through 2d

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

2e

3

Page 4

3

Schedule D (Form 990) 2019

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Return Reference Explanation Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Part XIII Supplemental Informat	Page 5	
Return Reference	Explanation	
		Schedule D (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493197049070 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization PUTNAM COUNTY CHAMBER OF COMME 31-0951886 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Comple	ete if the organization	answered "Yes" on For	m 990, Part IV, line 18	Page 2 3. or reported more
	than \$15,000 of fundraising e gross receipts greater than \$!	vent contributions and			
	gross receipts greater than \$.	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		GOLF SCRAMBL (event type)	(event type)	(total number)	col. (c))
Reversie		(3.3 7, 1, 2, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,			
	1 Gross receipts	17,736			17,736
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	17,736			17,736
	4 Cash prizes				
Š	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
ă ă	7 Food and beverages				
ਲੂ	8 Entertainment				
Ö	9 Other direct expenses	14,419			14,419
	10 Direct expense summary. Add lines 4 t	through 9 in column (d)		>	14,419
	11 Net income summary. Subtract line 10	from line 3, column (d)		.	3,317
Par	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	l more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
ă	1 Gross revenue				
nses	2 Cash prizes				
<u>8</u> 3	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
	5 Other direct expenses				
		☐ Yes <u>%</u>	☐ Yes %	Yes %	
	6 Volunteer labor	□ No	☐ No	□ No	
	7 Direct expense summary. Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)	.	
9 a b	Enter the state(s) in which the organization licensed to conduct go If "No," explain:	aming activities in each of	these states?		Yes No
10a b	Were any of the organization's gaming lid	censes revoked, suspende	d or terminated during the		
					L Yes L No

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$	anization 🕨 \$ and	the			
С	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

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	nedule J	С	ompensat	ion Information	0	MB No.	1545-0	0047	
`	m 990)	► Complete if the or	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.				2019 Open to Public		
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	<u>0V/F0FM99U</u> 10F	r instructions and the latest infor	nation.		ectio		
Nar	me of the organiz				Employer identifica				
PUT	NAM COUNTY CHAM	BER OF COMME			31-0951886				
Pa	rt I Questi	ons Regarding Compensa	ation		31 0331000				
	- Cussu	y y					Yes	No	
1a				f the following to or for a person liste ny relevant information regarding the					
	First-class	s or charter travel	닏	Housing allowance or residence for	personal use				
		companions	님	Payments for business use of perso					
	_	nification and gross-up paymen	ts 📙	Health or social club dues or initiati					
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	ffeur, chef)				
b				follow a written policy regarding payove? If "No," complete Part III to expl		1b			
2				or allowing expenses incurred by all		2			
	directors, truste	es, officers, including the CEO/	Executive Directo	or, regarding the items checked on Lir	ne la?				
3	organization's C	EO/Executive Director. Check a	III that apply. Do	ed to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain it					
	☐ Compens	ation committee		Written employment contract					
		ent compensation consultant		Compensation survey or study					
		of other organizations	\checkmark	Approval by the board or compensa	ition committee				
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a		No	
b		· ' '		lified retirement plan?		4b		No	
c	Participate in, o	r receive payment from, an equ	ity-based compe	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	plicable amounts for each item in Par	t III.				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9					
5	For persons liste			the organization pay or accrue any					
а	The organization	n?				5a			
b						5b			
		5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section on the carrings of the net earnings of the net earnings of the carrings of t		the organization pay or accrue any					
а	The organization	n?				6a			
b	Any related orga	anization?				6b			
	If "Yes," on line	6a or 6b, describe in Part III.							
7				the organization provide any nonfixe art III		7			
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do		8			
9				presumption procedure described in		9			
For I	Danarwark Badı	iction Act Notice, see the In	structions for Fo	orm 990 Cat No. 5	50053T Schedule	1 (Form	990)	2019	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

(A) Name and Title		(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i comp	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
	ı		 		 I	 	 	
					I	<u> </u>	Schedule J (Fo	orm 990) 2019



efile GRAPH	IIC print -	DO NOT PROCESS	As Filed Data -		DLN	: 93493197049070
SCHEDULE O Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Form 990 or 990-EZ. Form 990 or 990-EZ. Form 990 or 990-EZ. Form 990 or 990-EZ.				cions on on.	OMB No. 1545-0047 2019 Open to Public Inspection	
Name l ይዩ የክቂነ ውፑሷ PUTNAM COUNTY (СОММЕ			Employer ident 31-0951886	ification number
990 Schedul Return Reference	e O, Suppl	emental Informatio	n	Explanation		
PART VIII	MISC 100	PROCESSING FEE 461	LABELS AND LISTS	75 AREA 34 19 PROGRAMS A	ND MEETINGS 17	7

990 Schedule O, Supplemental Information

Return Reference Explanation

PART III LINE 4D INCOME/EXPENSE HOURS 1880

Explanation

Explanation

FALL EVENT 4750/473 PROGRAMS AND MEETINGS 177/500 ANNUAL DINNER 17700/28689 BUSINESS AFTER HOURS 1880

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990
PART VIII
LINE 6 LINE
D COLUMN
B

RENTAL INCOME FROM SPACE PROVIDED TO ENCOURAGE BUSINESS GROWTH AND ENTREPRENEURSHIP BY GIV
ING PEOPLE A PROFESSIONAL SPACE TO MEET WITH CLIENTS, HOLD TRAININGS AND NETWORK

ING PEOPLE A PROFESSIONAL SPACE TO MEET WITH CLIENTS, HOLD TRAININGS AND NETWORK

Return Explanation

990 Schedule O, Supplemental Information

Reference	
FORM 990	STAFF DVLP 1837 FOOD TRK FESTIVAL 12718 FALL EVENT 473 ANNUAL DINNER 28689 GOLF 14419 LEADERSHIP 1174
PART IX	MEETINGS 500 WOMENS CONFERENCE 2787
LINE 24 F	