Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasu

▶ Do not enter social security numbers on this form as it may be made public.

	Po not office social security flumbers on this form as it may be made public
ry	► Go to www.irs.gov/Form990 for instructions and the latest information.
- 1	do to www.iis.gov/Formsso for instructions and the latest information.

Ā	Forth	e 2017 cale	ndar year, or tax year	beginning		, 2017,	and ending	}		, 20	AND MARKET			
В	Chec 5	f applicable	C Name of organization (CARING CONN	ECTION				D Employ	er identification n	umber			
Ĕ	Address change Doing business as 31-1339412													
\Box	Name 9	_	Number and street (or F	O box if mail is	not delivered to street	address)	Room/suit	.e	E Telepho	ne number				
吕	initial re	_	411 SCAMMEL STRE			740-376-9903								
믐		um/terminated			and ZIP or foreign post	al code								
		ed return	MARIETTA, QH 45750		or renergin poor	u. 0000			G Gross re	accinta ¢	400 500			
-					IAMES SCUNEDS			IM-N I. W			120,508			
_	Apr IICa	tion bending		-	JAMES SCHNEIDE	ĸ				subordinates? Yes	_			
			411 SCAMMEL ST. M. ✓ 501(c)(3)	501(c) (10.17(.)(1) -				s included? Yes a list (see instruction				
<u>-</u> -		empt status		`~) ◀ (insert no) 🗀 ²	1947(a)(1) or	L 52// /			number ▶	, i i a j			
<u>J</u>	Websit		os.//caringconnectionn Corporation Trust	Association	Other ▶	# T. V.								
K WG				Association	Other P	I LY6	ear of formati	on 1991	M State	of legal domicile	ОН			
N (P)		Summ	_ 											
	: 1		escribe the organizati			t activities	S' Assista	nce to low-	ncome W	ashington Cour	ity, Ohio,			
27.	1	residents	with utilities, nousing	ard prescript	ions.	·								
٠. د	-	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets												
Govern	2						disposed o	f more than	1	ıts net assets				
တ္တ	3		of voting members of	_					3_		9			
ుక్ర	4		of independent voting	_					4_		0			
Ę	5	Total nui	nber of individuals er	nployed in ca	lendar year 2017	(Part V, Iın	ie 2a) .		5		2			
Activities	6		mber of volunteers (e:			· · · · · · · · · · · · · · · · · · ·			6		8			
A	7a	Total unr	elated business reve	nue from Part	Afth Colomb (C) C	tnje 12 .			7a		0			
	b	Net unre	lated business taxabl	le income fror	n-Form 990-1, line	₹ 3 4¬ט .	<u> </u>		7b		0			
				2	(ADD AD 20	18 E		Prior Y	ear	Current Ye	ear			
c)	្ន	8 Contributions and grants (Part VIII, line). (APR 0 9 2018)									120,508			
Ĕ	; g		service revenue (Par	846		0								
Revenue	10		nvestment income (Part VIII, setump (A) lines \$(4/and RH) [
ř	111	Other rev	er revenue Part Column Munes 5 60, 8c, 9c, 10c, and 11e)											
	12		enue add lines 8 thro						74,143		120,508			
_	13		nd similar amounts &						60,177		91,637			
	14								00,177		01,007			
*.1	15	Benefits paid to for members (Part IX, cdisinn (A), line 4)							22,223		22,673			
SOS			onal fundraising						22,223		22,073			
Expense	b		draising expenses (P				100	CAN MA		K STONE S				
Ä	17		penses (Part IX, colur				<u>**</u>	· 2016 1/1 1 1111/1/1	8,913	Ur ir Christilli; Ur Ur	8,715			
	18		penses. Add lines 13-		-		(5) · ·							
	19		less expenses. Subt		91,313		123,025							
		1 levellue	iess expenses. Subt	lact line to the			B	eginning of Co	(17 170)	End of Ye	(2,521)			
ets or	20	Total cos	ota (Dart V. lina 16)											
1886	20		sets (Part X, line 16)				· · ·		45,686		43,165			
Net Asse	21		oilities (Part X, line 26)				· · ·		0		0			
			ts or fund balances.	Subtract line 2	21 from line 20	<u></u>	• • • •		45,686	L	43,165			
	etaill		ture Block			 								
UI tu	nder peni	alties of perju	ory I declare that I have exa lete Declaration of prepare	amined this return or (other than office	i, including accompany er) is based each ofor	ring schedule mation of wh	es and statem	nents, and to t has any know	the best of t ledge	my knowledge and	beliet, it is			
		T and comp	Test Decidation of property	1717					- J	10				
۵.			The second	///	1/1/7				2/0	6/18				
	gn	y Sign	lature of officer		1///	`		Da	it e					
776	ere	1 L	JAMES.	17- [1	1194 / L	IRE	ctor							
		1-17-	or print name and title		/		- γ-			lores				
P	aid	Print/Ty	pe preparer's name	Pret	parer's signature		Dat	e	Cneck					
	epare	er							self-em	ployed				
	se On	1	name 🏲					Firr	n's EIN ▶					
		Firm's a	ıddress ▶					Pho	one no					
Ma	ay the li	RS discus	s this return with the	preparer shov	vn above? (see in:	structions)	<u>)</u>	<u>· · · · · · · · · · · · · · · · · · · </u>	<u> </u>	🗌 Yes				
Fo	r Paper	work Redu	ction Act Notice, see 1	he separate in	structions.		Cat No	11282Y		Form S	990 (2017)			

	90 (2017)	Page 2
Peris (
	Check if Schedule O contains a response or note to any line in this Part III	<u></u> 🗹
1	Briefly describe the organization's mission: The Caring Connection is a 501(c) 3, not-for-profit organization that provides direct delivery of basic human services referral to, and coordination with, other programs and agencies. Our organization administers a human resource systems effective, timely, impartial, and non-judgmental emergency services to individuals who may not be receiving services from traditional or existing human service organizations.	stem that
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Yes ☑ No
3	Old the organization cease conducting, or make significant changes in how it conducts, any program services?	☐ Yes ☑ No
4	.f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocative total expenses, and revenue, if any, for each program service reported.	as measured by cations to others,
4a	(Code) (Expenses \$ 90,418 including grants of \$ 71,263) (Revenue \$	88,407)
	electricity, natural gas, propane and water. No assitance with wood or fuel oil was provided in 2017, but was available Clients were required to use all available government and utility assistance programs before being eligible for Caring a ssistance. Payments were made to the utility, not directly to the client. Clients were required to be at or below 200% Level Guideline.	Connection Federal Poverty
4.5	(Code) (Expenses \$ 20,866 including grants of \$ 16,821) (Revenue \$	20,402)
	Assistance for low-income (200% or less Fed. Poverty Guideline) clients with housing needs. Including first month's eviction notice, monthly rent. Assistance geared toward those families in subsidized housing, as their lesser rent e the social services network, and those families who are required to find new homes due to safety or health requirement of the social services network, and those families who are required to find new homes due to safety or health requirement of the social services network and those families who are required to find new homes due to safety or health requirement.	ases demand on
40	(Code) (Expenses \$ 4.637 including grants of \$ 3,099) (Revenue \$	4,534)
	Assistance with prescriptions for tose low-income Washington County families with no insurance or elderly who coutheir co-pays.	ld not afford
4d	Other program services (Describe in Schedule O.) TAY RETURNS (Expenses \$ O including grants of \$ O) (Revenue \$ O)	
4e	Total program service expenses ▶ 115,921	



Form 990 (2017) **Checklist of Required Schedules**

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		:	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		✓
4	ellection in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			· ·
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	6	_	
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		✓
8	complete Schedule D, Part III	8		V
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	! ha - "W.Ma	** ##21
ю	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С		11c		· ✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X	11e		1
٤	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
d	Was the organization included in consolidated, independent audited financial statements for the tax year? If Yes, " and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			,
13	Is the organization a school described in section 170(b)(i)(A)(ii)? If 'Yes," complete Schedule E	125 13	- i	√ ✓
14 a		14a		▼
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			 -
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
			. 000	(0017)

Checklist of Required Schedules (continued)

			Yes	No
20 з	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		✓
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
င် င	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		✓
	to defease any tax-exempt bonds?	24c		✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or clisqualified persons? If "Yes," complete Schedule L, Part II	25b 26		V ✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	VVas the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Oid the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			./
20	Part VI	37		✓
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	V	

Form 99	0 (2017)	Page 6
Per	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below.	
STATE OF THE PARTY	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See instructions
	Check if Schedule O contains a response or note to any line in this Part VI	🗆
Section	อก A. Governing Body and Management	
		Yes No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	9 200 200 202
	If there are material differences in voting rights among members of the governing body, or	
	the governing body delegated broad authority to an executive committee or similar	
	committee, explain in Schedule O.	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	9
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	in the section of the
	any other officer, director, trustee, or key employee?	2 🗸
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3 /
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5 🗸
6	Did the organization have members or stockholders?	6 🗸
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	
	one or more members of the governing body?	7a /
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b ✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	Maria Maria S
	the year by the following:	
а	The governing body?	8a ✓
ģ	Each committee with authority to act on behalf of the governing body?	8b ✓
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 🗸
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	
40.	Did the surrent on leave lead of orders bronches on officiates?	Yes No
10a	Did the organization have local chapters, branches, or affiliates?	10a ✓
Ċ	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 🗸
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a ✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b ✓
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	
	describe in Schedule O how this was done	12c ✓
13	Did the organization have a written whistleblower policy?	13 ✓
14	Did the organization have a written document retention and destruction policy?	14 🗸
15	Did the process for determining compensation of the following persons include a review and approval by	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
а	The organization's CEO, Executive Director, or top management official	15a ✓
b	Other officers or key employees of the organization	15b ✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	
	with a taxable entity during the year?	16a ✓
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	Les Milles Show Miller
Secti	on C. Disclosure	16b
17	List the states with which a copy of this Form 990 is required to be filed Ohio	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s only)
15	available for public inspection. Indicate how you made these available. Check all that apply.	ii do i (d)(d)d diny)
	Own website Another's website Upon request Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest policy, and
	financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	ecords. >
	lames Tilley 411 Scammel St Marietta, OH 45750, 740-376-9903	

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 OO.	(2017	7١

Page 7

Form **990** (2017)

ACCOUNTS TO THE PARTY OF THE PA		
MPER YUL	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employee	s. and
22.00	Independent Contractors	-,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	anız	atic) n	ompe	ensa	ated any currer	it officer, di <u>r</u> ector	, or trustee.
	(C)									
(A)	(B)	l	Position					(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	악方	J _I	♀	S o	en I	Fo	from the	related organizations	other compensation
	related	dire	t t	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	e E	on l		g	è c]	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	# #		yee	mpe		1		organizations
		l e	Institutional trustee	ļ		Highest compensated employee				
	<u> </u>		a			<u> </u>	<u> </u>			
(1) Jarnes Schneider Chair					ļ					
411 Scarnmel St Marietta, OH 45750	2	1		1						•
(2) Hugh McConkey Vice Chair	2		<u> </u>	<u> </u>		 	 	ļ	0	0
411 Scarnmel St Marietta, OH 45750		Ì		1				l c	o	0
(3) Sally Norton Secretary/Treasurer	2			<u> </u>	-		\vdash	†		
411 Scarnmel St. Marietta, OH 45750	 		1	1				0	o	0
(4) Me lody Zimmerman Board Member	2	 						1	1	
411 Scarnmel St Marietta, OH 45750				1			1	i o	o	0
(5) Samdy Bedilion Board Member	2							1		
411 Scarnmel St Marietta, OH 45750		[✓		ĺ		O	o	0
(6) Lymn Doebrich Board Member	2									
411 Scarnmel St Marretta, OH 45750				1		<u>L</u>		0	о	0
(7) David White Board Member	2									
411 Scarnmel St Marietta, OH 45750				✓			ļ	0	0	0
(8) Kri sti Offenberger Board Member	2			1			l			
411 Scarnmel St Marietta, OH 45750	2			✓				0	0	0
(9) Aaron Moore Board Member	2									
411 Scarnmel St Marietta, OH 45750				1		<u> </u>	[0	0	0
(10) James Tilley Director	20						1	1		
411 Scarnmel St Marietta, OH 45750		/	<u> </u>			L		10,200	0	0
(11) Jennifer Clark Administrator	20				١.					
411 Scammel St Marietta, OH 45750					✓	<u> </u>	<u> </u>	12,473	0	0
(12)		Ì					l			
(13)			-	-	-					
(4.6)			-	<u> </u>	_		-	 		
(14)										
			L		∟		٠	<u> </u>	<u>. </u>	

Form 99		tees Key F	molo		- 21	nd F	liche	et C	Ompensated F	impleyees (continuo	Page 8
	(A) Name and title	(B) Average hours per	(do n	ot ch	Pos neck ss pe	c) ition more rson	than out the state of the state	one n an	(D) Reportable compensation	(E) Reportab	le	(F) Estimated amount of
		week (list any hours for related lorganizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N		other compensation from the organization and related organizations
(15)												
(16)												
(17)								-				
(18)												
(19)												
(20)							-					
(21)							_					
(22)												
(23)									-			
(24)							_					
(25)												
1b c d	Sub-total			•	•		•	> > >	22,673 0 22,673		0	0
2	Total number of individuals (including bur reportable compensation from the organ	t not limited		ose	list			-		ore than \$10		
3	Did the organization list any former of employee on line 1a? If "Yes," complete			or tr	uste	эe,	key e				nsated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations undividual	e sum of re greater th	portal	ole (con	nper	nsatio					4
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or ind	lividual	Madellin r. 11. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	Iress							(B) Description of s	ervices	Co	(C) ompensation
None							<u> </u>					
						_						
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who		· · · · · · · · · · · · · · · · · · ·
	received more than \$100,000 of compens	auon mun	ine of	yan	ızal	0111					Think "weller?	Form 990 (2017)

1 0.111 000 1	
Part VIII	Statement of Revenue
	Check if Schedule O contains a response or note to any line in this Par
	The state of the s

		Crieck ii Scriedule O	Contains	ares	conse or note t				<u></u>	📙
			- 111 - 117 - 11 N N 24			Total re	A) evenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
£ 5	1a	Federated campaigns		_1a	0					
i a	þ	Membership dues .		1b	0		?;?!!!!;!!!!!! !!! ####?###			
اغ يا	С	Fundraising events .		1c	0					
It A	d	Related organizations		1d						
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (con		1e	55,108					
Sra	f	All other contributions, gi		10	33,100					
e i	'	and similar amounts not inc							* * * * * * * * * * * * * * * * * * * *	
흔들				1f	<u>65,400</u>					
t d	g	Noncash contributions include			0					
<u> </u>	h	Total. Add lines 1a-1	<u>f</u>	<u> </u>			120,508	100000		
음					Business Code					
le Ne	2 a									1
æ	ь									
<u> </u>	С								 	
e7	d							-	 	
Su	•	**				i			 	<u> </u>
ē		All other program serv								
Program Service Revenue	' ~							Co. Car. Vo. All All Miller Co. Allo.	1966/16-16 . 16 S.1997 S. 16 Z.	13 (51) 14 m. 16(1)
	g 3	Total. Add lines 2a-2					0	Mille Markelling Soll		Market little 12 State
	J	Investment income								
	_	and other similar amo			•		0			
	4	Income from investment			•		0			
	5	Royalties		<u> </u>		2/8 4 : 2	0			
		:	(ı) Real		(ii) Personal					
	6 a	Gross rents								
	b	Less rental expenses								Marin Caller Marin State
	С	Rental income or (loss)								
	d	Net rental income or (loss) .		🕨	1941 - 214) _{(**} 2006) 1941/14(*)		alling Marchelling and Monde of Section 2016	the Missouthelmoor Missoldames will It she bibliograph	EG 21 is Millialline de Sound the MI in 16' 18' 18' 18' is a 5
	7a	Gross amount from sales of	(ı) Securiti	es	(II) Other	W-70, 4.	Will The			Aller Marie Wall of Child
		assets other than inventory		-						
	b	Less cost or other basis								
	~	and sales expenses .								
	_	·								
	C	Gain or (loss)	<u> </u>			Miller I Winter -	GINGA, Na	retinibule Million and Million	- M. Miller School Miller	. Thin had him to the line in the
	d	Net gain or (loss) .		• •	<u></u> . ▶	1111 - 1111 - 11	<u> </u>	(h - 1h - 2h - 1 - 1 - 1 - 1 1 1	Activitat V. 2 catalatis - 1860 - 18	and without builter needle
levenue	8a	Gross income from fu events (not including \$ of contributions reported	_	<u>.,</u>						
r F				<i>"</i> . a						
Other R	<u>.</u>	Less direct expenses		-				L. H. M. miller M.		Maria Maria Contra Cont
Ċ									The still his a sull had sull had be	Bulliable of the state of the s
		Net income or (loss) fi			events . ▶	n! martille 21 1	0		6	
į	9a	Gross income from ga See Part IV, line 19 .	_							The State of the S
		•		-						
		Less direct expenses								The Miller William St. St. St. St.
		Net income or (loss) fi			vities ▶		0			
	10a	Gross sales of in	ventory, I	ess						
		returns and allowance	es	· a						
	b	Less' cost of goods s	old	b						
	С	Net income or (loss) fr			entory ▶	Militarita.	n	The Marie Marie Million Same Lower Million	aogus :: Ulbi bridlilli	take & Millelle Dille six to Illing to 5 it all lilles
	_ <u>_</u>	Miscellaneous R			Business Code	W. 2. 134 5.				
į	11a	·				Mindle The State	With This is		the Mindle down the line of all he for the first of the best of the line of th	INSTANTASCIANTASIANIA (S. 1.7.)
į	b								 	
į									 	
	C	All athen servers						 -	 	
	d	All other revenue .		. [<u> </u>	0	Additional approximation and only a to	1889: 1889: 1880: 1889: 18	9 16 2 28 15 WHI 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	е .	Total. Add lines 11a-					120,508			THE MANY COME STATE OF SHIPE
	12	Total revenue. See in	structions.	•	<u> ▶</u>		120,508		0	
										Form 990 (2017)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
Check if Schedule O contains a response or note to any line in this Part IX								
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	91,637	91,637					
3	Grants and other assistance to foreign	31,037	31,037					
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0					
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	10,200	5,100	5,100	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		5,.55	9,.33				
7	Other salaries and wages	1247312.17	12,472	3	0			
8	Pension plan accruais and contributions (include section 401(k) and 403(b) employer contributions)		0		•			
9	Other employee benefits	- 0						
10	Payroll taxes	1,734	1,156					
11	Fees for services (non-employees):							
а	Management	0	0	0	0			
b	Legal	0	 	0	0			
C	Accounting							
d	Lobbying	0						
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0		Timber Iss 1 1996 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)							
12	Advertising and promotion	0	 	0				
13	Office expenses	3186						
14	In formation technology	386						
15	Royalties							
16	Occupancy	3,000	2,500	500	0			
17	Travel							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0			
19	Conferences, conventions, and meetings .	35	0	35				
20	Interest	·	<u>0</u>	0				
21	Payments to affiliates	0		0				
22 23	Insurance	250		0				
24	Other expenses. Itemize expenses not covered	250	123	125				
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)							
а								
b								
C								
d	All other overgoes		 					
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	123 000						
25 26	Joint costs. Complete this line only if the	123,029	115,921	7,108	0			
_ _	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)							

K.U.K	UNV.	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa		<u> </u>	<u>, , , , , , </u>
			(A) Beginning of year		(B) End of year
ì	1	Cash—non-interest-bearing	45,686	1	43,16
	2	Savings and temporary cash investments	0	2	
	3	Pledges and grants receivable, net	0	3_	
i	4	Accounts receivable, net	0	4	
S	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	filling on the second of the s
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	
Assets	7	Notes and loans receivable, net	0	7	
¥	8	Inventories for sale or use	0	8	
	9	Prepaid expenses and deferred charges	0	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b	belett rockilleds Literality (ii) - He o Liter us will owle the fi	10c	i ez enalan en norme et anastriene - m "
	11	Investments—publicly traded securities	0		
	12	Investments—other securities. See Part IV, line 11	0		
	13	Investments—program-related. See Part IV, line 11	0		
	14	Intangible assets	0		
	15	Other assets. See Part IV, line 11	0	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	45,686		43,16
	17	Accounts payable and accrued expenses	0		10,10
	18	Grants payable	0		
	19	Deferred revenue	0		
i	20	Tax-exempt bond liabilities	0		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0		
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	
	24	Unsecured notes and loans payable to unrelated third parties	0	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0		
	26	Total liabilities. Add lines 17 through 25		26	
sac		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	Mills and Supplied the Supplied Supplie	ill fron fly Sitter on	and the state of t
P.	27	Unrestricted net assets	45,686		43,16
Ba	28	Temporarily restricted net assets	0	28	
ď.	29	Permanently restricted net assets	0	29	in with the same of the same o
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds	0		
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	
4	32	Retained earnings, endowment, accumulated income, or other funds .	0		
Ne	33	Total net assets or fund balances	45,686		43,16
-	34	Total liabilities and net assets/fund balances	45,686	34	43,16

	0 (2017)		Page 12			
Pest	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		🗆			
1	rotal revenue (must equal Part VIII, column (A), line 12)	1	120,508			
2	Total expenses (must equal Part IX, column (A), line 25)	2	123,029			
3	Revenue less expenses. Subtract line 2 from line 1	3	(2,521)			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	45,686			
5	Net unrealized gains (losses) on investments	5	0			
6	Donated services and use of facilities	6	0			
7	Investment expenses	7	0			
8	Prior period adjustments	8	0			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
_	33, column (B))	10	43,165			
Port	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>			
			Yes No			
1	Accounting method used to prepare the Form 990. ✓ Cash ☐ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O					
2a	vivere the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were commercially a separate basis, consolidated basis, or both:					
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit	 ed on a	2b #			
С	of the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, exactly Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth II	n			
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not underequired audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		e 3b			
		_	Form 990 (2017)			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

• Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

arın	g Con	nection						39412
Pai		Reason for Public Char	ity Status (All	organizations must	comple	te this p	art.) See instructio	ns.
he d	organi	zation is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)	
1								
2	\Box A	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	\Box A	hospital or a cooperative hos	spital service org	anızatıon described ii	n section	170(b)(1)(A)(iii).	\mathcal{U}
4		medical research organization					•	(iii). Enter the
_	_ h	ospital's name, city, and state	e:					•
5		n organization operated for tection 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	d by a government	al unit described in
_					ın aaatia	170/h)	/4\/A\6.\	
6		federal, state, or local govern	-					the general mubble
7	_	n organization that normally escribed in section 170(b)(1) :			port ironi	a goven	intental unit of from	i trie general public
_					7 U \			
8		community trust described in	-					
9	0	n agricultural research organi r university or a non-land-grai niversity:						
10	_ re	n organization that normally receipts from activities related upport from gross investment coursed by the organization a	to its exempt fui income and uni	nctions—subject to co related business taxal	ertain exc ole incom	eptions, e (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its
11		n organization organized and		- -		· ·		
		n organization organized and	-	•	_			ny out the numoses
12	0	f one or more publicly support heck the box in lines 12a thro	orted organization	ns described in secti	on 509(a)(1) or s e	ection 509(a)(2). See	section 509(a)(3).
a	ı [Type I. A supporting organ the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t	•	
b	, E	Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	upported organizati	on(s), by having
	Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
c	; [Type III functionally integ						ally integrated with,
c	, r							orted organization(s)
	Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
•	• [Check this box if the organ functionally integrated, or T						e II, Type III
f	Ent	er the number of supported of	• •					
ç		ovide the following information	-	orted organization(s).				<u></u>
`		me of supported organization	(ii) EIN	(iii) Type of organization	(IV) is the o	rganization	(v) Amount of monetary	(vi) Amount of
	•		. ,	(described on lines 1–10 above (see instructions))	s 1-10 listed in your governing support (see o		other support (see instructions)	
					Yes	No		
(A)								
(B) 								l
(C)		!	_					
(D)								
(E)								
						L	<u></u>	

Part	Support Schedule for Organiza	ations Descr	ihed in Secti	ons 170(b)(1)(A)(iv) and 1	70(h)(1)(A)(vi	<u> </u>	
rart	(Complete only if you checked the	he box on line	5, 7, or 8 of	Part I or if the	e organizatio	n failed to qui		
	Part III. If the organization fails to	o qualify unde	er the tests lis	ted below, p	lease comple	te Part III.)	_ <u>_</u>	
	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not							
	ınclude any "unusual grants.")	95,085	113,963	94,457	74,143	120,508	498,156	
2	Tax revenues levied for the organization's benefit and either paid							
	to or expended on its behalf	o	0	o	o	ا	0	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0	
4	Total. Add lines 1 through 3	95,085	113,963	94,457	74,143	120,508	498,156	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0	
6	Public support. Subtract line 5 from line 4						498,156	
	on B. Total Support	ine naturingan samu 3	an ma an an sec	tunner - s or mar muni	man man man man		100,100	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	95,085	113,963	94,457		120,508	498,156	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	0	0	0	0	0	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0		0	0	0		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0	
11	Total support. Add lines 7 through 10	Marchine Land March Control	Marile in Markey Marine		Maria Million III		498,156	
12	Gross receipts from related activities, etc	. (see instruction	ons)			12		
13	First five years. If the Form 990 is for the	he organizatior	n's first, secon	d, third, fourth	ı, or fıfth tax y	ear as a sectio	n 501(c)(3)	
	organization, check this box and stop he	ere					▶ 🖂	
Sect	on C. Computation of Public Suppo	rt Percentag	e					
14	Public support percentage for 2017 (line	6, column (f) di	vided by line 1	1, column (f))	· · · ·	14	100 %	
15	Public support percentage from 2016 Schedule A, Part II, line 14							
16a								
b								
17a								
b	b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organization d					k this box and	see	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public //
Inspection

Name of the organization	Employer identification number
CARING CONNECTION	31-1339412
PART III, LINE #4d . Federal and Ohio State income tax return prices: ation assistance	for lower income families and individuals.
The state of the s	
Part V, line 19. This 990 is available to the public upon request	
Total at the control of the parameter of the baby elaborate and the control of th	·
	•••••••••••••••••••••••••••••••••••••••
	··

	·

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

	•	
2017	Open to Public Inspection	Employer identification number
		Employer ider

OMB No. 1545-0047

Schedule I (Form 990) (2017) **№** Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance ✓ Yes 31-1339412 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of noncash assistance (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (D) EIN 1 (a) Name and address of organization or government Caring Connection (1) None Part Part II 9 (Z) 3 2 <u>6</u> N ନ୍ଧ € <u></u> (11) Ø. ල

Schedule I (Form 990) (2017)

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. none (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance 91,637 Grants are paid directly to uility, landlord, pharmacy not to individual families seeking assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 2521 (a) Type of grant or assistance 1 Assistance to low-income families Part III က S 8 9

Schedule I (Form 990) (2017)