

` 	Ì	/			_	I compared to the control
	Forn	" 9 {	90	Return of Organization Exempt From In Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exce	pt private foundations)	2016
			the Treasury	Do not enter social security numbers on this form as it may be		Open to Public
			2016 calenc	Information about Form 990 and its instructions is at www irs. In year, or tax year beginning JUL 1, 2016 and ending JUL		Inspection
		hock it			JN <u>30, 201.7</u> D Employer Identificat	lon number
	39	bbicapja uges it	C Name o	Torganization	D Employer Identificat	ion numper
		Artikes: chmogo Name chango	****	native Services - Northeast Inc.	31-144	16324
	F	Jedun Jedun Jegun		rand street (or P.O. box if mall is not delivered to street address) Room/suite Inisbon Street	E Telephone number 207-77	'7·1107
		lermin- ated			G Gross roughla S	10693412.
		Tunanti Innanti	TIGM'		H(a) Is this a group retui	
		DailqqA Ton Johnna	FIVAITIE	nd address of principal officer:ARTHUR MACK	for subordinates?	Yes X No
			game		H(b) Are all subordinates includ	
				X 50 1(r)(3) 50 1(c) () ((usort no.) 49 17(a)(1) or (1527)	If "No," attach a list	
					H(c) Croup exemption in Hermation: 1995 M S	
			Summary		INTERNATION: 1995 M 5	<u>аве от једаг потволо: 1417</u> 4
	,			oe the organization's mission or most significant activities. Operation c	of residentia	l and
	Activities & Governance			ed living programs to individuals with o		Services
	n a			if the organization discontinued its operations or disposed of more t		
	ove.	1 &	dumber of vo	ting members of the governing body (Part VI, line 1a)	3	6
ැත	20	4 1	dumber of inc	dependent voting members of the governing body (Part VI, line 1b)	4	4
ð	ies	5 1	otal number	of individuals employed in calendar year 2016 (Part V, line 2a)	5	325
	tivit			of volunteers (estimate if necessary)	8	0
Ž	Ac			d business revenue from Part VIII, column (C), line 12	. <u>7a</u>	<u>0.</u>
SCANNED		<u> </u>	ver minorated	business taxable income from Form 990 1, line 34	Prior Year	Current Year
		8 (Contributions	and grants (Part VIII, line 1h)	14064.	17870.
AUG	Revenue			ice revenue (Part VIII, line 2g)	10614921.	10616899.
	eve		-	come (Part VIII, column (A), lines 3, 4, and 7d)	30740.	33220.
②	ď			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10023.	25423.
ക		12 1	otal rovanuo	add lines 8 through 11 (must equarPart VIII, column (A), line 12)	10669748.	1.0693412.
2018		13 (Grants and si	milar amounts paid (Part IX, column (A), lines 1 3)	0.	0.
ಾ		14 E	Benefits paid	to or for members (Part 1X, column (A), line 4)		0.
	S S	l .		r compensation, employee benefits (Part IX, column (A), lines 5 10)	8081751.	8074787.
	euses	I		fundraising fees (Part IX, column (A), line 11e)	0.	0.
	EXD			ning expenses (Part IX, column (D), line 25)	255171	2640502
	_	i		les (Part IX, column (A), lines 1 la-11d, 11f-24e)	2551710. 10633461.	2648583.
				es. Add lines 13 17 (must equal Part IX, column (A), line 25) expenses Subtract line 18 from line 12	36287.	10723370. -29958.
	58	-!* - !	toyontic load		Inning of Current Year	End of Year
	Assets or J	20	Fotal assets (Part X, Ilne 16)	5393624.	5639659.
	A.O.	21		s (Part X, line 26)	2302870.	2452879.
	25	22 1		fund balances. Solution line 21 from line 20	3090754.	3186780.
		art II	Signatur			
				I declare that I have examined this return, including accompanying schedules and statement		nowledge and belief, it is
	fillic.	. correct	, and complete	Declaration of primarer (other than official) is based on all information of which preparer t	ras any knowledge.	-1
	Sigi	္ဘ္ဘင္ခ	SHOW	Comment Mach		5-1-18
	Her	1 1		UR MACK, PRESI DENT		
	الله الم	-1: -1:	Type or	print name and title		
	1.4		Print/Type pre	present a mention of any management of the present	ale Check	NIN
	Pale			n A. Nauer Kathleen G.) aver 5	5/15/18 Sell employed	P01441111
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	use	Only	Firm's addres			
	انبا	د ا مرمور		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Phone no. 734 -	<u> 453-8804</u>
				For Paperwork Reduction Act Notice, see the separate instructions.	··· ——	Yes No
	4320	Š	ee—Sch	rai raperwork Reduction Act Notice, see the separate instructions. Edule O for Organization Mission Statemer	nt Continuati	Form 990 (2016) Lon

Form	990 (2016) Alternative Services - Northeast Inc.	31-1446324 Page 2
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Operation of 20 residential and supported living program	ns to
	individuals with disabilities. Services include housing transportation and 24-hour supervision.	1,
	transportation and 24-nour supervision.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	if "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and
	revenue, if any, for each program service reported.	2061604
4a	(Code) (Expenses \$ 7862513. including grants of \$) (Reven Operation of 20 residential programs providing housing,	
	services, transportation, community activities under 24	
	supervision of adults with developmental disabilities as	
	handicaps.	na physical
	2202200000	
4b	(Code) (Expenses \$ 1105971. Including grants of \$) (Reven	1045125.)
40	(Code)(Expenses \$105971. including grants of \$) (Revenous Comparation of approximately 110 daily living programs to	
	their home and apartment setting and in the community is	
	assistance with daily tasks, bill paying, food shopping	
	transportation, medical appointments and overall life s	
	individuals with developmental and physical disabilitie	S.
4c	(Code) (Expenses \$	nue \$ 710150.)
	Operation of approximately 140 case management program	to individuals
	in their home or apartment setting, in the community an	
	various locations. Programs are designed to assist ind	
	managing their disabilities while continuing to live in	the community.
		
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 9509448.	
		Form 990 (2016)

1 4	TTY ROBBORIST OF REQUIRED CONCOUNTS	—		
. •			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u>`</u>		
Ü	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Χ_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u> _
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable		\ 	-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	441		- V
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	 	<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X_
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	<u> </u>	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	l		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ <u>.</u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	 	X
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-, -	 	1
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>	 	† <u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		<u> </u>	<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	X
		Form	990	(2016

	on outside of the quite of the transfer of the			
•			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		1
	any tax exempt bonds?	24c	_	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٦,
	Schedule L, Part I	25b	 	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			₹.
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			77
-	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1	-	
_	instructions for applicable filing thresholds, conditions, and exceptions).			v
a		28a	-	X
b		28b	 -	
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	00-		x
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	-	X
29 30	Did the organization receive more than \$25,000 in non-cash contributions of res, complete schedule with the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	58		
30	contributions? If "Yes," complete Schedule M	30	ļ	x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30	 	
31	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	3,	 	1
U.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
00	sections 301 7701-2 and 301.7701 3? If "Yes," complete Schedule R, Part I	33	ļ	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		 	
٠.	Part V, line 1	34	x	ŀ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	338		
.,	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330	1	
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	+	 ^
٥,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	07		\mathbf{x}
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	 	 ^
	Note. All Form 990 filers are required to complete Schedule O	38	x	
				(2016
				,,,,

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 31		,	-
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1	_	,
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			_
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 325			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			-
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	_3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			\
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country		, 1	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886 T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	_6a_		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CL.		
_	were not tax deductible?	6b	-	}
7_	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7.		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		^
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
٠	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	,,,		1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b_	<u> </u>	
10	Section 501(c)(7) organizations. Enter	,	, '	
а	Initiation fees and capital contributions included on Part VIII, line 12		. 4	,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	2 4		1 3
11	Section 501(c)(12) organizations. Enter		1:	1. "
а	Gross income from members or shareholders 11a			1.5
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1	l	1
10-	amounts due or received from them)		1	1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(a)(20) qualified personal theoleth incurrence years.	.51	,	1
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		 	-
u	Note. See the instructions for additional information the organization must report on Schedule O	13a	-	
h	Enter the amount of reserves the organization is required to maintain by the states in which the			1 .
	organization is licensed to issue qualified health plans			
c		1	-]
14a		14a	 -	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	 	1
				

Form	990	(2016)	

Form 990 (2016) Alternative Services - Northeast Inc. 31-1446324 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

,	Check if Schedule O contains a response or note to any line in this Part VI			\mathbf{x}						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5		·							
	If there are material differences in voting rights among members of the governing body, or if the governing	1	.							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O	,								
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 4									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?									
3										
	of officers, directors, or trustees, or key employees to a management company or other person?	3	X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?	6	X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a	X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b	X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	;								
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	13.	"1	-						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>						
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent		, , ,	1. 1						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1	, ~/							
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	, 1	1	,						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		;							
	taxable entity during the year?	16a	ļ	X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		. 1	ľ.						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	1.''								
	exempt status with respect to such arrangements?	16b		<u> </u>						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► None									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only)	avaılat	le							
	for public inspection. Indicate how you made these available. Check all that apply									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fınar	cial							
	statements available to the public during the tax year									
20	State the name, address, and telephone number of the person who possesses the organization's books and records		_							
	FINANCIAL ONE ACCOUNTING, INC 860-399-7262									
	100 AMSTON ROAD, COLCHESTER, CT 06415									
00000		.	000	10040						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)			(((D)	(E)	(F)			
Name and Title	Average		(do not ch		Position not check more than one			than		Reportable	Reportable	Estimated	
	hours per week	box	, unle cer an	ss pei dad	rson i	s bot	h an tee)	compensation	compensation	amount of other			
	(list any	\vdash					<u> </u>	from the	from related organizations	compensation			
	hours for	direc				20		organization	(W-2/1099-MISC)	from the			
	related	tee or	ustea			nsate		(W-2/1099-MISC)	'	organization			
	organizations	i te	nal tri		oyee	dim o				and related			
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations			
	line)	르	E	₩.	ē.	<u>₹</u> 5	훈						
(1) Arthur Mack	0.80						l		252200	1.4706			
President	44.80	X	 	X			<u> </u>	0.	353329.	14796			
(2) Leo Hauer	0.20		}										
Vice President	1.50	X		X	<u> </u>			0.	0.	0			
(3) Thomas D'Luge	0.50	 											
Sectretary / Treasurer	14.00	X	├ —	X	<u> </u>			0.	0.	0			
(4) Robert Connor	0.20	┨											
Director	1.00	X	ļ	<u> </u>		<u> </u>		0.	0.	0			
(5) Bryon Widmeyer	0.20	┤	1			ì							
Director	1.00	 X	-			├-	<u> </u>	0.	0.	0			
(6) Holly Hereau	0.20	١.,		Ì			l						
Director	0.80	X	├	├		├-	-	0.	0.	0			
(7) Beth Brandvain	0.20	٠,		1	}		ł			٠,			
Director	0.60		+-	-	┢		┢	0.	0.	0			
(8) Marcia Turcotte	40.00	1		x	}			110754	0.	1			
Executive Director		╁		 ♣	├		<u> </u>	118754		0			
		-		\ 						}			
		+	+		-	╁┈	 						
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632007 11-11-16

	,	Check if Schedule O conf	tains a response	or note to any lir	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute	1a	17870.	-			
contribution and Other S	g	All other contributions, gifts, gran similar amounts not included about Noncash contributions included in lines	ove 1f		15050		· · · · · · · · · · · · · · · · · · ·	
<u>0 a</u>	<u>n</u>	Total. Add lines 1a-1f		<u> </u>	17870.		·	<u> </u>
Program Service Revenue	2 a b c			Business Code 623990	10616899.	10616899.		
Program Rev	d e							
		Total. Add lines 2a-2f	enue	L	10616899.			
-	3	Investment income (including other similar amounts)	dividends, intere	est, and	26639.			26639.
	4	Income from investment of ta	x-exempt bond p	proceeds >				
- 1	5	Royalties		•			·	
	6 a		(ı) Real	(II) Personal		,		
		Less rental expenses Rental income or (loss)				,		
		Net rental income or (loss)	L					
		Gross amount from sales of	(i) Securities	(v) Othor				
	, a	assets other than inventory	(i) Securities	(ii) Other 6581.				
İ	b	Less cost or other basis		0301.	ĺ			
	~	and sales expenses		0.	-			:
	С	Gain or (loss)		6581.			,	, -
		Net gain or (loss)		D	6581.	6581.		
venue		Gross income from fundraisin including \$	- '		03011	0301.		
Other Rev	.	contributions reported on line Part IV, line 18 Less. direct expenses	а				į	
ō		Net income or (loss) from fund	b draising events					/
		Gross income from gaming ac Part IV, line 19	-				···	
	С	Less: direct expenses Net income or (loss) from gan	_	>				,
		Gross sales of inventory, less and allowances Less cost of goods sold	returns . a b		-			
		Net income or (loss) from sale						
[Miscellaneous Revenu		Business Code				
	11 a	Other		900099	25423.			25423.
	b							1 23123.
	c							
	d	All other revenue	- 					
	е	Total. Add lines 11a-11d		•	25423.			
	12	Total revenue. See instructions		<u> </u>	10693412.	10623480.	0	52062.
63200	9 11-1	1-18						Form 990 (2016)

	Check if Schedule O contains a respons	e or note to any line in the			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				., ,
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		ļ		, ,
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign		į		-
	organizations, foreign governments, and foreign	ł			
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110551	İ	440554	
	trustees, and key employees	118754.		118754.	
6	Compensation not included above, to disqualified			1	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	6110000	5020402	170720	
7	Other salaries and wages	6118203.	5938483.	179720.	·····
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	1395723.	1225027	C070C	
9	Other employee benefits		1325937. 420002.	69786.	
10	Payroll taxes	442107.	420002.	22105.	
11	Fees for services (non employees)	250000.		250000.	
	Management	230000.		250000.	
b	Legal	254754.		254754.	
d	Accounting Lobbying	234/34.		234734.	
e	Professional fundraising services. See Part IV, line 17			-	
f	Investment management fees			· - · · · · · · · · · · · · · · · · · ·	
	Other (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	149964.	120980.	28984.	
14	Information technology				
15	Royalties				·· <u> </u>
16	Occupancy	444442.	289134.	155308.	
17	Travel	372056.	349714.	22342.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	106417.	97906.	8511.	
23	Insurance	39349.	28739.	10610.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
2	Provider Sales Tax	586906.	586906.		
b		171666.	171666.		
c	Densins C Waintenance	127440.	107575.	19865.	
d	7	92623.	59458.	33165.	
	All other expenses	52966.	12948.	40018.	
25	Total functional expenses. Add lines 1 through 24e	10723370.	9509448.	1213922.	0
26	Joint costs Complete this line only if the organization				<u>~</u>
	reported in column (B) joint costs from a combined	į			
	educational campaign and fundraising solicitation.	Ì			
	Check here if totlowing SOP 98-2 (ASC 958-720)	Ì)	

		Check if Schedule O contains a response or not		,	(A)		(B)
					Beginning of year		End of year
-	1	Cash - non-interest-bearing			1182612.	1	1258573
1	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		ľ	756660.	4	861875
ĺ	5	Loans and other receivables from current and fo			- 11 1/2		
Ì		trustees, key employees, and highest compensation	, , ,				
		Part II of Schedule L				5	
- {	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under	,,	, ,	
-		section 4958(f)(1)), persons described in section	4958	c)(3)(B), and contributing			*
		employers and sponsoring organizations of sections	tion 50	(c)(9) voluntary	•		12 14
,		employees' beneficiary organizations (see instr)	Comp	lete Part II of Sch L		6	
	7	Notes and loans receivable, net				7	
:	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			51106.	9	44887
	10a	Land, buildings, and equipment cost or other			,		
-		basis Complete Part VI of Schedule D	10a	3732655.	,		
Ì	ь	Less: accumulated depreciation	10b	1668149.	2141664.	10c	2064506
	11	Investments - publicly traded securities			1253595.	11	1401831
Ì	12	Investments - other securities See Part IV, line	11	i		12	
	13	Investments - program related See Part IV, line				13	
	14	Intangible assets				14	
ļ	15	Other assets See Part IV, line 11	7987.	15	7987		
	16	Total assets. Add lines 1 through 15 (must equ	al line	34)	5393624.	16	5639659
┪	17	Accounts payable and accrued expenses	ar mito		1469464.	17	1755241
	18	Grants payable		1100101	18	1733111	
1	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete	Dart IV	of Schadule D		21	
	22	Loans and other payables to current and former				21	,
	22	key employees, highest compensated employee			•		
Liabillies		Complete Part II of Schedule L	co, and	disqualified persons		22	
	23	Secured mortgages and notes payable to unrel	atad th	ird partice	833406	23	697638
	24	Unsecured notes and loans payable to unrelate		•	033400	24	05/030
	25	Other liabilities (including federal income tax, pa				24	
	23	parties, and other liabilities not included on lines				ļ	
		Schedule D	5 11-2-	Complete Fait A of		25	
i	26	Total liabilities, Add lines 17 through 25			2302870		2452879
	20	Organizations that follow SFAS 117 (ASC 958		k here X and	2302070	20	2432013
•		complete lines 27 through 29, and lines 33 ar		K nere P A and		}	
net Assets of Fund Balances	27	Unrestricted net assets	10 34.		3090754	27	3186780
0	1	Temporarily restricted net assets			3030734.	28	3100700
Ď	28	Permanently restricted net assets					
=	29	Organizations that do not follow SFAS 117 (A		O) ahaak hasa N	\	29	
			43C 95	8), check here			'
ņ	20	and complete lines 30 through 34.				00	
ת מ	30	Capital stock or trust principal, or current funds		at fund		30	
Ĭ	31	Paid-in or capital surplus, or land, building, or el				31	
Ď	32	Retained earnings, endowment, accumulated in	icome,	or other funds	2000754	32	2106707
	33	Total net assets or fund balances			3090754		3186780
	34	Total liabilities and net assets/fund balances			5393624	34	5639659 Form 990 (20

Form	990 (2016) Alternative Services - Northeast Inc.	31-144	6324	Pag	_e 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
		1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1069		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1072		
3	Revenue less expenses Subtract line 2 from line 1	3		299	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		075	
5	Net unrealized gains (losses) on investments	5	12	2598	<u> 34.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	318	3678	<u> 30.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>LX J</u>
	Accounting method used to prepare the Form 990		F	Yes	No
1			1, 4	- '	
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O	\	x	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	 .	2a	^	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		.".	
	separate basis, consolidated basis, or both		[·
	X Separate basis Consolidated basis Both consolidated and separate basis		05	ĺ	х
D	Were the organization's financial statements audited by an independent accountant?	a basia	2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		ĺ	
	consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				, ′
					,
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,		x	
	review, or compilation of its financial statements and selection of an independent accountant?	- 4.4- 0	2c	^	
0	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		/ ₋		
Зa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngie Audit			77
	Act and OMB Circular A-133?		За		<u>X</u>
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, available when a value of the control of the contro	iireo audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b Form	990	2016
			LOIM	J DC (4U10)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Nam	e of t	he organization						Employer	identification number
		Alter	rnative Se	rvices - Nor	theas	t Inc	•	3:	1-1446324
Pa	τI	Reason for Public C	harity Status (A	All organizations must co	mplete thi	s part) Se	e instruction		
The o	organi	ization is not a private founda	ation because it is (f	For lines 1 through 12, cl	heck only	one box)			
1		A church, convention of chu	rches, or associatio	n of churches described	In section	n 170(b)(1))(A)(i).		M
2		A school described in section	on 170(b)(1)(A)(ii). (A	Attach Schedule E (Form	990 or 99	0-EZ))			
3		A hospital or a cooperative h	nospital service orga	inization described in se	ction 170	(b)(1)(A)(iii	1).		V ,
4		A medical research organiza	,				•	(iii), Enter	the hospital's name,
		city, and state							
5		An organization operated fo	r the benefit of a col	lege or university owned	or operat	ed by a go	vernmental	unit describ	ed in
		section 170(b)(1)(A)(ıv). (Co	omplete Part II)						
6		A federal, state, or local gov	ernment or governm	nental unit described in s	section 17	O(b)(1)(A)(v).		
7		An organization that normal	ly receives a substai	ntial part of its support fi	rom a gove	ernmental	unit or from t	the general	public described in
		section 170(b)(1)(A)(vi). (Complete Part II)							
8		A community trust describe	•	1)(A)(vi), (Complete Part	: #)				
9		An agricultural research orga		• • • • • • •	-	ed in conju	nction with a	land grant	college
		or university or a non-land-g							
		university							
10	X	An organization that normal	ly receives (1) more	than 33 1/3% of its sup	port from	contributio	ns, member	ship fees, a	nd gross receipts from
		activities related to its exem	pt functions - subject	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of	fits support	from gross investment
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	om busine	sses acqu	red by the o	rganization	after June 30, 1975
		See section 509(a)(2). (Con	nplete Part III)						
11		An organization organized a	ind operated exclusi	ively to test for public sa	fety See :	section 50	9(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to c	arry out the	purposes of one or
		more publicly supported org	ganizations describe	ed in section 509(a)(1) o	r section !	509(a)(2)	See section	509(a)(3), C	theck the box in
		_lines 12a through 12d that of	describes the type o	f supporting organizatio	n and com	nplete lines	i 12e, 12f, ar	nd 12g	
а	L	J Type I. A supporting orga	nization operated, s	upervised, or controlled	by its sup	ported org	anization(s),	typically by	gıvıng
		the supported organization	n(s) the power to re	gularly appoint or elect a	a majority (of the direc	ctors or trust	ees of the s	upporting
		organization You must c	omplete Part IV, Se	ections A and B.					
b	L_	J Type II. A supporting orga	anization supervised	i or controlled in connec	tion with it	s supporte	ed organizati	on(s), by ha	vın g
		control or management of	f the supporting orga	anization vested in the s	ame perso	ons that co	ntrol or man	age the sup	ported
	,	organization(s) You must	t complete Part IV,	Sections A and C.					
С	L		grated. A supportin	g organization operated	ın connec	tion with, a	and functions	ally integrate	ed with,
		its supported organization	n(s) (see instructions	s) You must complete f	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	rintegrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	orted organi	zation(s)
		that is not functionally into	egrated The organiz	zation generally must saf	tisfy a dist	ribution rei	quirement ar	nd an attent	iveness
	,	requirement (see instructi	ons) You must cor	nplete Part IV, Sections	s A and D,	and Part	V.		
е	L	Check this box if the orga	inization received a	written determination fro	m the IRS	that it is a	ı Type I, Typ	e II, Type III	
		functionally integrated, or		nally integrated support	ing organi	zation			
f		er the number of supported o	•						
g		vide the following information (i) Name of supported	about the supporter	ed organization(s) (iii) Type of organization	T (iv) Is the ocoa	inization listed	(v) Amount o	of monotony	(vi) Amount of other
	,	organization	(11) =114	(described on lines 1-10	in your govern	ing document?	support (see		support (see instructions)
				above (see instructions))	Yes	No			
	_				 	 	<u> </u>		
					1				
_					 	 			
						1			
					 	 			
						 			

	rt II Support Schedule for	<u>lternativ</u>	e Service	s - North	east Inc.		324 Page 2
Ра	rt II Support Schedule for (Complete only if you checked						
	fails to qualify under the tests				in railed to quality o	inder Lait III II ale	organization
Sac	tion A. Public Support	Tioted Below, pion	33 3311,57313 . 421	···· /			-/
		(=) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2012	(8) 2013	(0) 2014	(0) 2013	(6) 2010	(i) Total
,	membership fees received (Do not	<u> </u>				/	
	include any "unusual grants ")				<u> </u>		
2	Tax revenues levied for the organ-						
_	zation's benefit and either paid to						
	or expended on its behalf					/	
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge	_					
4	Total. Add lines 1 through 3						
5	The portion of total contributions					,	
	by each person (other than a			,	<i>Y</i> '		
	governmental unit or publicly		,	/			
	supported organization) included		,		4 2 2		
	on line 1 that exceeds 2% of the		,	1 2/	2.		
	amount shown on line 11,	•	- ′	1 1 1 1 1 1			
	column (f)				f .		
_6	Public support. Subtract line 5 from line 4	; '		1 1	1 7		
Sec	ction B. Total Support			<u>/</u>	· · · · · · · · · · · · · · · · · · ·		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013 /	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	 	 /-	ļ	 		
8	Gross income from interest,			İ			
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		/		<u> </u>		
9	Net income from unrelated business	<u>,</u>	ľ	1			
	activities, whether or not the		}	}	İ	}	
	business is regularly carried on			ļ	 		
10	Other income Do not include gain	j j		ļ			
	or loss from the sale of capital	, f	ĺ	ļ			
	assets (Explain in Part VI)				 		
	Total support. Add lines 7 through 10			L <u></u>	<u> </u>		
	Gross receipts from related activities	•	•			12	
13	First five years. If the Form 990 is fo	-	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	, m
Se	organization, check this box and storection C. Computation of Publ	p here lic Support Pe	rcentage			-	
				column (fl)		14	%
14	Public support percentage from 2015		•	Column (1))		15	%
	33 1/3% support test - 2016. If the			on line 13, and line	14 is 33 1/3% or r	· · · · · · · · · · · · · · · · · · ·	
100	stop here. The organization qualifies	•				10.0, 0.,001. (, 110.00	▶ □
ł	33 1/3% support test - 2015. If the				d line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua	-				,	▶□
178	10% -facts-and-circumstances tes		. , _		ne 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	_					
	meets the "acts and-circumstances"			-	<u>=</u>		▶□
	o 10% -façts-and-circumstances tes	-			•	17a, and line 15 is	10% or
	more, and if the organization meets t						
	organization meets the "facts-and-cir						▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box	and see instruction	s ▶
					Sch	edule A (Form 990	or 990-EZ) 2016
	/						
/							
/							

632022 09-21-16

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

sec	tion A. Public Support		,			r 	
Caler	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and				1	}	
	membership fees received (Do not						
	include any "unusual grants ")	9759687.	10649128.	10680811.	10614921.	10616899.	52321446.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus		į				
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to		!				
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to					}	
	the organization without charge						
	Total. Add lines 1 through 5	9759687.	10649128.	10680811.	10614921.	10616899.	52321446.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						_0.
c	Add lines 7a and 7b	1					0.
_	Public support. (Subtract line 7c from line 6)				,		52321446.
	ction B. Total Support	1	<u> </u>			-1	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6			10680811.			52321446.
-	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17821.		22628.		26639.	
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	17821.	20945.	22628.	27263	26639.	115296.
12	Other income Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	9777508.	10670073	10703439	.10642184	10643538	52436742.
	First five years, If the Form 990 is fo						
-	check this box and stop here		,	,		(-/(-/ -/ 941)	▶□
Se	ction C. Computation of Pub	lic Support Pe	ercentage	"	·		
	Public support percentage for 2016 (column (fi)		15	99.78 %
	Public support percentage from 2015	, ,		- 3.2 (1))		16	99.82 %
_	ction D. Computation of Inve			•		1 19 1	<u> </u>
17						17	.22 %
18							
	a 33 1/3% support tests - 2016. If the		•	on line 14 and lin	ne 15 is more than		
,50	more than 33 1/3%, check this box a						►X
	33 1/3% support tests - 2015. If the						
•	line 18 is not more than 33 1/3%, ch						·
20	Private foundation. If the organization						
	Private roundation. It the organizations	on did not check a	2 00 A 011 IIII 14, 1	aa, Oi 190, CHECK	uns DOX and see If	ISHUCHONS	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

				zations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
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Yes No

	dule A (Form 990 or 990 EZ) 2016 Alternative Services - Northeast Inc. 31-14	4632	<u>4 Ра</u>	ige 5
Par	t IV 'Supporting Organizations (continued)			r
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	'		,
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		
	tion B. Type I Supporting Organizations	11c	لـــــا	
	tion of Type 1 eappointing Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		,,,,	
_	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			_
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	_		
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			Ì
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1 1		ľ
2	Did the organization operate for the benefit of any supported organization other than the supported		7.	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1		,
	supervised, or controlled the supporting organization	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			,
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	-		ĺ
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1	<u> </u>	l
Sec	tion D. All Type III Supporting Organizations			
		C	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	ľ <u>.</u>	1	1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	-		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	l' .		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	i		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_	-	
•	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a	2	 	
3				Ì
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1	1	1
	supported organizations played in this regard			
Sec	tion E. Type III Functionally Integrated Supporting Organizations	3	L	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	3).	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1	,
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1	1	١.
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			1
	reasons for the organization's position that its supported organization(s) would have engaged in these		'	
	activities but for the organization's involvement	2b	L	
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI	3a		<u>L</u> _
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	<u> </u>	

	edule A (Form 990 or 990-EZ) 2016 Alternative Services -			1-1446324 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1				art VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2_	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4_	Add lines 1 through 3	4		
5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		- ',	
	instructions for short tax year or assets held for part of year)	}		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other	Ţ,	, , ,	
	factors (explain in detail in Part VI)			· · · · · · · · · · · · · · · · · · ·
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6_	Multiply line 5 by 035	6		
7_	Recoveries of prior-year distributions	7		,
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	non C - Distributable Amount			Current Year
1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	-, -,	
3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	22.22	
4_	Enter greater of line 2 or line 3	4	.*	
5_	Income tax imposed in prior year	5	,	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1		
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting orga	nization (see
	instructions)		,,	•

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Alternative Services - Northeast Inc. 31-1446324 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (ı) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2016 Amount for 2016 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI) See instructions Excess distributions carryover, if any, to 2016 b c From 2013 d From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2016 from Section D, a Applied to underdistributions of prior years b Applied to 2016 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2017. Add lines 3j and 4c Breakdown of line 7 b Excess from 2013 c Excess from 2014 d Excess from 2015 e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ	Z) 2016 Alte	rnative	Services	 Northeast 	Inc.	31-1446324 Page 8
Part VI	Supplemental Part IV, Section A, line 1, Part IV, Sect	Information lines 1, 2, 3b, 3d son D, lines 2 an	Provide the e.c., 4b, 4c, 5a, 6, d 3, Part IV, Se	xplanations required , 9a, 9b, 9c, 11a, 11 ection E, lines 1c, 2a	d by Part II, line 10, Pa b, and 11c; Part IV, Se	rt II, line 17a o ection B, lines V, line 1, Part	r 17b, Part III, line 12, 1 and 2, Part IV, Section C, V, Section B, line 1e, Part V,
	(See instructions)	o, and o, and Pa	In V, Section E	, intes 2, 3, and 6 A			
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs gov/form990.

OMB No 1545-0047 6 Open to Public Inspection

Name	of the organization	37. 13		Employer identification number
Par		es - Northeast Inc.	2 2 4	31-1446324
rai			SULA	Counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	(a) Donor advised funds) Funds and other accounts
	The land of the second of the	(a) Donor advised littles) i unos and other accounts
1	Total number at end of year			
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	-	sea tunc	
_	are the organization's property, subject to the organization's	_		Yes No
6	Did the organization inform all grantees, donors, and donor a			•
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	Comen	
Par	impermissible private benefit? Conservation Easements. Complete if the or	regardation answered "Ves" on Form 000	Dort IV	
			rantiv,	mie /
1	Purpose(s) of conservation easements held by the organizate Preservation of land for public use (e.g., recreation or		tarioally	important land area
	Protection of natural habitat	education) Preservation of a hist		
	Preservation of open space	Freservation of a cer	tined ms	tone structure
•	. ,	lifted concentration contribution in the form	of a an	accuration accoment on the last
2	Complete lines 2a through 2d if the organization held a qual	miled conservation contribution in the form		Held at the End of the Tax Year
_	day of the tax year Total number of conservation easements		ŀ	2a
a b	Total acreage restricted by conservation easements		ŀ	2b
	Number of conservation easements on a certified historic st	tructure included in (a)	ŀ	2c 2c
	Number of conservation easements included in (c) acquired	• •	tura	20
u	listed in the National Register	raiter of 17700, and not on a mistoric struct		2d
3	Number of conservation easements modified, transferred, re	eleased extinguished or terminated by th	ı De Ordanı	
3	year	eleased, extinguished, or terminated by th	ic organi	zation during the tax
4	Number of states where property subject to conservation ea	asement is located >		
5	Does the organization have a written policy regarding the pe		:	
•	violations, and enforcement of the conservation easements	- · · · · · · · · · · · · · · · · · · ·		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		nservatio	
_	>			
7	Amount of expenses incurred in monitoring, inspecting, han	ndling of violations, and enforcing conserv	ation ea	sements during the year
-	▶ \$,
8	Does each conservation easement reported on line 2(d) abo	ove satisfy the requirements of section 170	0(h)(4)(B)(1)
	and section 170(h)(4)(B)(ii)?	,		Yes No
9	In Part XIII, describe how the organization reports conserva	ition easements in its revenue and expens	se staten	nent, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	s the org	anization's accounting for
	conservation easements			
Pa	t III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other S	Similar Assets.
	Complete if the organization answered "Yes" on Fore	m 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (A	ASC 958), not to report in its revenue state	ement ar	nd balance sheet works of art,
	historical treasures, or other similar assets held for public ex	xhibition, education, or research in further	ance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc	cribes these items		
þ	If the organization elected, as permitted under SFAS 116 (A	ASC 958), to report in its revenue statemer	nt and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pr	ublic ser	vice, provide the following amounts
	relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art, historical tr	reasures, or other similar assets for financi	ial gain,	provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items.		
	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Schedule D (Form 990) 2016
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Sched	lule D (Form 990) 2016 Alternat	tive Servic	es - Nor	theast :	Inc.			<u>46324</u>	
Par	III Organizations Maintaining C	ollections of Art	, Historical	reasures, c	or Othe	r Simila	ır Asset	S (continue	ed)
3.	Using the organization's acquisition, accession	on, and other records,	, check any of th	ne following tha	t are a sig	gnificant u	ise of its o	collection it	.ems
	(check all that apply)								
а	Public exhibition	d	Loan or e	xchange progra	ams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
	Provide a description of the organization's co						se in Part	XIII	
5	During the year, did the organization solicit or	r receive donations of	art, historical tr	easures, or oth	er sımılar	assets			
	to be sold to raise funds rather than to be ma							Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Complet	e if the organiza	tion answered	"Yes" on	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21							
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contribut	ons or other as	sets not	ıncluded		_	
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the folio	owing table			,			
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
	Ending balance					1f	_		
	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or	custodial acco	ount liabil	ıty?		Yes	☐ No
	If "Yes," explain the arrangement in Part XIII								
Par									
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
	Other expenditures for facilities								
-	and programs								
f	Administrative expenses			<u> </u>					
	End of year balance								
g 2	Provide the estimated percentage of the cur	rent year end halance	line 1a colum	n (a)) held as				l	
_	Board designated or quasi-endowment	rent year end balance	%	r (a), nois as					
	Permanent endowment	%	_70						
	Temporarily restricted endowment	^ %							
С									
ο-	The percentages on lines 2a, 2b, and 2c sho		tion that are hal	d and administ	arad for t	ha organi	ration		
за	Are there endowment funds not in the posse	ession of the organiza	tion that are her	o ano aominist	erea for t	ne organiz	zation	F.	(aa Ma
	by								es No
	(i) unrelated organizations		•					3a(ı)	-
	(ii) related organizations							3a(iı)	
	If "Yes" on line 3a(ii), are the related organization	· · · · · · · · · · · · · · · · · · ·		H7				3b	
Do:	Describe in Part XIII the intended uses of the		wment tunds						
Pa	t VI Land, Buildings, and Equipm		Don't N.C. book 4.4	- O F 00	0 D-4V	l 10			
	Complete if the organization answere								
	Description of property	(a) Cost or ot	1	ost or other	1	ccumulate	- 1	(d) Book	value
		basis (investm	ient) ba	sis (other)	 	preciation	<u>'</u>	A A	0200
	Land			448308.		7020			8308.
b	Buildings			1967545.		7029			4555.
С	Leasehold improvements			669137.		4241			5024.
d	, ,			647665.		<u>5410</u>	46.	10	6619.
<u>e</u>					1			A = -	
Tata	1 Add lines 1a through 1a (Column (d) must a	agual Form 000 Dart	V national (D) to	aa 10a l			▶	2 N C	4506

Schedule D (Form 990) 2016

Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost o	r end-of year market value
) Financial derivatives		1,000	
) Closely-held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.	······································		<u></u>
Complete if the organization answered "Yes" o	n Form 990 Part IV line	110 San Form 900 Port V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost o	r end-of vear market value
(1)		,,,	,
(2)			
(3)			·
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		<u></u>	
Part IX Other Assets.	5 000 5 1 111 1	44 LO 5 000 B .V.L 45	
Complete if the organization answered "Yes" o	in Form 990, Part IV, line	e 11d See Form 990, Part X, line 15	(b) Book value
	escription		(b) Book value
(1) (2)			
(3)		· · · · · · · · · · · · · · · · · · ·	
(4)			
(5)			-
(6)	·		
(7)			

(8)			
(8)	15)		
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the Complete if the Organization of liability		e 11e or 11f See Form 990, Part X, III (b) Book value	ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			ne 25
(8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6)			ne 25

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Schedule D (Form 990) 2016

	dule D (Form 990) 2016 Alternative Services - No t XI Reconciliation of Revenue per Audited Financial State			6324 Page 4
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	7, 1	
c	Recoveries of prior year grants	2c	2.	
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
ь	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With Expenses	s per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d	<u></u>	2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
· a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b		4b		
c		[. 10]	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
_	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, I 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		V, line 4, Part X, lin	e 2, Part XI,
	rt X, Line 2:			1017 myn
TH:	E ORGANIZATION HAS NO UNRECOGNIZED TAX B GANIZATION'S FEDERAL INFORMATION RETURNS		OUNE 30, 2	017. THE
<u>FI</u>	SCAL YEAR 2012 ARE CLOSED AND MANAGEMENT	CONTINUALLY EV	VALUATES E	XPIRING
ST.	ATUTES OF LIMITATIONS, AUDITS, PROPOSED	CHANGES IN TAX	LAW AND N	IEW
<u>AU</u>	THORITATIVE RULINGS.			
<u>IF</u>	THE ORGANIZATION HAS UNRELATED BUSINESS	INCOME TAXES,	IT WOULD	
<u>RE</u>	COGNIZE INTEREST AND PENALTIES ASSOCIATE	D WITH ANY TAX	MATTERS A	S PART
<u>of</u>	THE INCOME TAX PROVISION AND INCLUDE AC	CRUED INTERENT	AND PENAL	ITIES
WI	TH THE RELATED TAX LIABILITY IN THE STAT	EMENTS OF FINAL	NCIAL POSI	TION.THE
<u>OR</u>	GANIZATION HAS NO UNRECOGNIZED TAX BENEF	ITS AS OF JUNE	30, 2017.	_THE
	54 08-29-18			O (Form 990) 2016

Schedule D (Form 990) 2016 Alternative Services - Northeast Inc. 31-1446324 Page 5 Part XIII Supplemental Information (continued)
ORGANIZATION'S FEDERAL INFORMATION RETURNS PRIOR TO
FISCAL YEAR 2012 ARE CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING
STATUTES OF LIMITATIONS, AUDITS, PROPOSED CHANGES IN TAX LAW AND NEW
AUTHORITATIVE RULINGS.
IF THE ORGANIZATION HAS UNRELATED BUSINESS INCOME TAXES, IT WOULD
RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH ANY TAX MATTERS AS PART
OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED INTERENT AND PENALITIES
WITH THE RELATED TAX LIABILITY IN THE STATEMENTS OF FINANCIAL POSITION.
Part X, line 2
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS
OF THE INTERNAL REVENUE CODE SECTION 501(C)(3). HOWEVER, CERTAIN
OPERATIONS OF THE ORGANIZATION MAY QUALIFY AS UNRELATED BUSINESS TAXABLE
INCOME AND TO THE EXTENT THAT THESE OPERATIONS GENERATE INCOME, THEY WILL
BE SUBJECT TO FEDERAL AND STATE TAXES.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Inspection.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 31-1446324

Fe	It 1. Questions negarding compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	, , , , , , , , , , , , , , , , , , ,	1	
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		·.	1
	First-class or charter travel Housing allowance or residence for personal use	ŕ -		ľ
	Travel for companions Payments for business use of personal residence	ŀ		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	-		
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			,
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	,		
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	· ·	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	7.7		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trustees, and officers, frontaing the occorexcounter billotter, regarding the terms of octor of the		· .	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's		1	
3	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			-
	Compensation committee Independent compensation consultant Written employment contract Compensation survey or study	-		
			İ	
	X Approval by the board or compensation committee			
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	ļ		
4		}	1	~
_	organization or a related organization	4a		Y
a	Receive a severance payment or change-of-control payment?	4b	†	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4c	+-	X
С		40	 	<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III] .		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	1	
	contingent on the revenues of		'-	
а		5a		X
	Any related organization?	5b		Х
~	If "Yes" on line 5a or 5b, describe in Part III		1	1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	١.		
U	contingent on the net earnings of			1
	The organization?	6a		x
b		6b		X
	If "Yes" on line 6a or 6b, describe in Part III		1	†
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	1		
′	•	_		\ v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	+-	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			1
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	+	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		1	
	Regulations section 53 4958-6(c)?	9	1	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Alternative Services - Northeast Inc. 31-1446324

Schedule J (Form 990) 2016

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	1#
(A) Name and Title		(ı) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(a)·(i)(a)	in column (B) reported as deferred on prior Form 990
(1) Arthur Mack	[3	0	0	0	0	0	0	
President		31339	35000.	4937.	0.	14796.	36812	0
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				Ţ			Schedu	Schedule J (Form 990) 2016

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization

Employer identification number

Alternative Services - Northeast Inc. 31-1446324 Form 990, Part I, Line 1, Description of Organization Mission: include housing, transportation and 24-hour supervision. Form 990, Part VI, Section A, line 2: Arthur Mack (President) and Robert Connor (Board Director) are business partners in NMC, Inc. Form 990, Part VI, Section A, line 3: The organization outsources certain management functions to Community Living Concepts, Inc., and accounting and financial consulting functions to Financial One Accounting, Inc. Both organizations specialize in providing these services to a number of Not For Profit organizations that provide similar services to the filing organization. Form 990, Part VI, Section A, line 6: Community Living Concepts, Inc is the sole member of the filing organization. Form 990, Part VI, Section A, line 7a: Community Living Concepts, Inc is the sole member of the filing organization. Form 990, Part VI, Section A, line 7b: Certain executive decisions are subject to approval of the sole Member, Community Living Concepts, Inc.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Employer identification number Name of the organization Alternative Services - Northeast Inc. 31-1446324 Form 990, Part VI, Section B, line 11b: The Board of Directors reviews an electronic copy of the 990 prior to filing. After any concerns are addressed, the President signs and files the return. Form 990, Part VI, Section B, Line 12c: Each Director, Principal Officer, Key Employee and Member of a committee with governing board delegated powers shall annually sign a statement which affirms such person: a. has received a copy of the conflicts of interest policy b. has read and understands the policy c. has agreed to comply with the policy and d. understands the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes. The interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on the transaction or arrangement involving the possible conflict of interest. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. After exercising due diligence the governing board or committee shall determine whether the organization can obtain with reasonable efforts a more advantageeous transaction or arrangement from a person or entity that would not give rise to a conflict

of interest.

OMB No 1545-0047 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37 ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships ■ Attach to Form 990. Alternative Services - Northeast Inc Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

Open to Public Inspection 2016

Employer identification number 31-1446324

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year End of year assets e Total income T Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

Schedule R (Form 990) 2016 ટ × × × Yes Community Living Community Living Community Living ommunity Living oncepts Inc. Concepts, Inc. Concepts Inc. Concepts 501(c)(3)) line 10 ine 10 Line 10 Line 10 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) Connecticut Michigan Oregon Oregon loc Serv to Dev. Disabled oc Serv to Dev. Disabled Noc Serv to Dev. Disabled Provide Res Facilities & Provide Res Facilities & Provide Res Facilities & Assurance & Admin Svc Case Mgmt, Quality For Paperwork Reduction Act Notice, see the Instructions for Form 990. 38-2225929 32625 Seven Mile Road Livonia 93-1014288, 7165 SW Fir Loop, Tigard, OR Alternative Services, Inc. - Connecticut 11830SW Kerr Parkway, Lake Alternative Services, Inc. - Michigan 31-1260927, 84 Linwood Avenue Suite B - Oregon Community Living Case Mgmt, Inc. Inc. Colchester CT 06415 Alternative Services, Oswego, OR 97035 20-4802605

(g) Section 512(b)(13)

controlled

Direct controlling

 $\boldsymbol{arepsilon}$

entity

status (if section Public charity

Exempt Code

Legal domicile (state or

Primary activity

Name, address, and EIN of related organization

foreign country)

3

section

entity?

31-1446324

Alternative Services - Northeast Inc.

Schedule R (Form 990) Alternative Services - No:

[Part II] Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(0)	(Q)	(e)	£	(g) ' Section 512(b) (3)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	controlled organization?
				501(c)(3))		Yes No
Community Living Concepts, Inc 38-2803036 32625 Seven Mile Road	38-2803036 Management, Consulting Services & Quality			Line 12c,	Community Living	
	ψ.	Michigan	501(c)(3)		Concepts, Inc.	×
oncepts of North Carolina						
	Provide Res Facilities &				۸.	
Statesville NC 28677	Voc Serv to Dev. Disabled	North Carolina	501(c)(3)	Line 10	Concepts, Inc.	X
	Carry out purpose &					
	uphold, promote & further				Community Living	-
Lake Oswego, OR 97035	the welfare of related org	Oregon	501(c)(3)	Line 12b, II	Concepts, Inc.	×
						
	- <u>'</u>					
	-					
						-
						
						i

31-1446324 Page 2

Schedule R (Form 990) 2016 Alternative Services - Northeast Inc.

Identrincation of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, tine 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Æ	General or Percentage managing ownership portnor? Yes No		1									
3	General or Pomanaging of partner?	 _		 				_			 _	
3	Code V-UBI amount in box 20 of Schedule 1 K-1 (Form 1065) y	 				_						
(F)	Disproportionate allocations?				_							
(b)	Share of end-of-year assets											
(£)	Share of total income		,						•		 _	
(e)	Direct controlling Predominant income entity (related, excluded from tax under sections 512-514)		•									
(0)	Direct controlling entity											
9	Legal domicile (state or foreign country)											
(a)	Primary activity											
(a)	Name, address, and EIN of related organization											

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations fronted as a corporation of the company	מוווו פיווס נמט ליכהיי								١
(a)	(q)	(၁)	(p)	(o)		(6)	(H)	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?	€ <u>6</u> 9°
		country)		Or truet)		doselo		Yes No	2
Financial One Accounting, Inc				1					
44744 Helm Street	Accounting/Financial								
Livonia MI 48170	Services	MI		C CORP					×
								_	
								-	
		_							
								-	
	1								
	}				•		_		

Schedule R (Form 990) 2016

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Schedule R (Form 990) 2016 Alternative Services - Northeast Inc.

Fart V Iransactions with Related Organizations. Complete if the organization answered Tes on Form 990, Part IV, line 34, 330, or 30	swered yes on For	11 990, Part IV, line 34, 351	5, of 50		:	
Note: Complete line in any entity is listed in Parts II, III, or IV of this schedule. 1. Dung the tax year did the crossization enesing any of the following transactions with one or more related organizations listed in Parts II.IV?	a with one or more r	lated organizations listed	in Parts II. V.		Les	2
_	2			<u>-</u>		×
				4		×
				ပ္	×	
	•			19		×
				ţ.	×	
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				4	i	×
i Exchange of assets with related organization(s)				;=		×
 Lease of facilities, equipment, or other assets to related organization(s) 		•		=		×
1. I among of familiary many as some a state of any and base and any and assume and any and assume and any any and any and any and any and any and any and any and any and any any and any and any and any any and any any and any any and any any and any any and any any any any any any any any any any				÷		>
R Lease of activities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=		¢ ×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1h		×
 Shanng of paid employees with related organization(s) 				10		×
					;	
 P Reimbursement paid to related organization(s) for expenses 				2	×	
 A Reimbursement paid by related organization(s) for expenses 				10	Ī	×
r Other transfer of cash or property to related organization(s)				+	×	
s Other transfer of cash or property from related organization(s)				1s		×
for	who must complete the	ns line, including covered	information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
9						
(4)					İ	
(5)						
(9)			;		i	,
632183 09-06-18	39		Schedule R (Form 990) 2016	R (Form	(066	2016

Schedule R (Form 990) 2016 Alternative Services - Northeast Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment parmerships	structions regarding exclu	Stort for certain inve	estiment parmersnips							
(a)	(q)	(2)	(p)	(e) (e)	ε		ε	8	8	S
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated,	501(c)(3)	Share of	Share of	Dispropor- tionate	Code V-UBI amount in box 20	General or managing	Percentage
ס פונוול		country)	excluded from tax und sections 512-514)	Yes No	Income	l	Yes No	Yes No (Form 1065) Yes No	Yes No	5
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Provide additional infort	mation for responses to qu	iestions on Schedule	B. See instructions	
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