Form	, 99	90	Return of Organiza	ation Exempt Fro	om li	ncome Tax	OMB No. 1545-0047		
			Do not enter social securi		-	· · · · · · · · · · · · · · · · · · ·			
		the Tressury nue Service	_	n990 for instructions and the	-	' 111	Inspection		
A F	or the	2018 calend	er year, or tax year beginning JUL	1, 2018 and endi	ng J	ON 30, 2019	<u></u>		
BQ	heck d opticable	C Name of	organization			D Employer identifi	cation number		
	Address Ctange Name change	Alte	rnative Services - No sinesses	ortheast Inc.		31-1446324			
\vdash			and street (or P.O. box if mail is not delivered	E Telephone numbe					
	Final return		Lisbon Street		777-1107				
	termin- sted	1	own, state or province, country, and ZIP of	or foreign postal code		G Gross receipts 5	11158648.		
	Amend		ston, ME 04240			H(a) Is this a group re	etum		
	Applica Tubn	F Name a	nd address of principal officer:ARTHUI	R MACK		for subordinates	1? 🛄 Yes 🛣 No		
	pendin	g same	as above			H(b) Are all subordinates in	nouded? Yes No		
		empt status: L		insert no.) 4947(a)(1) or	527	() 3 If "No," attach a	list. (see instructions)		
			asi-ne.org	<u> </u>		H(c) Group exemptio			
			X Corporation Trust Associa	tion Other >	L Year o	formation: 1995 a	A State of legal domicite: MIE		
Pa	rt I	Summary		· · · · · · · · · · · · · · · · · · ·			z		
8	1	Briefly describ	e the organization's mission or most sign	ficant activities: Uperati	LOIL	or resident	Tal and		
& Governance			ed living programs to						
듗			x > if the organization discontinu			1	ssets.		
ś			ting members of the governing body (Parl				5		
4			ependent voting members of the governit of individuals employed in calendar year :			****************	278		
Activities			of volunteers (estimate if necessary)	2016 (Fart V, Wie Zay					
ž	_		d business revenue from Part VIII, column				0.		
ĕ			business taxable income from Form 990				0.		
	-	1401 Chinciples	DOSITIONS REALDS INCOME HOW TO WILL SOO	7,410.00	1	Prior Year	Current Year		
	8	Contributions	and grants (Part VIII, line 1h)			57306.	12459.		
Ž						10861605.	11063999.		
Revenue			come (Part VIII, column (A), lines 3, 4, and			45392.	51701.		
Œ			(Part VIII, column (A), lines 5, 6d, 8c, 9c,			270.	30489.		
			- add lines 8 through 11 (must equal Part			10964573.	11158648.		
	13	Grants and si	milar amounts paid (Part IX, column (A), tir	nes 1-3)		0.	0.		
			to or for members (Part IX, column (A), lin			0.	0.		
2			r compensation, employee benefits (Part	C COLUMN (A) IMPS 5-10)	 	8001947.	7961309.		
Ехрепвев			undraising fees (Part IX, column (A), line 1			0.	0.		
×	ъ	Total fundrais	ing expenses (Part IX, column (D), line 25)	(S)	- <u> </u>	2675483.	2787973.		
	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f	1 7 2020	··· 	10677430.	10749282.		
	18	lotal expense	is. Add lines 13-17 (must equal Part IX, CC	(A), who 23)	" (0)	287143.	409366.		
<u>= 8</u>	19	Hevenue less	expenses Subtract line 18 from line 12		······································	inning of Corrent Year	End of Year		
Net Assets or Fund Balances	20	Total accate (Part X, line 16)	OGDEN, UT	H	6938855.	6954455.		
200	21		(Part X, line 26)			3388190.	2943345.		
到	22		fund balances. Subtract line 21 from line	20		3550665.	4011110.		
	irt li	Signatur							
			I declare that I have examined this return, inch				ry knowledge and belief, it is		
tue,	соттес	t, and complete	Declaration of preparer (other than officer) is	based on all information of which p	buebaser	has any knowledge.			
			of offices				3/8020		
Sign	n	•				Date	, (
Hor	0		UR MACK, PRESIDENT						
		1	print name and title		71	ale I cheek	II PIIN		
		Print/Type pre	•	pares signature	1	11/10/00/1			
Paid			r Lohrer-Elstone / FINANCIAL ONE ACCO	DATING, INC.	<u> </u>	Chemin Elisi e	38-2778585		
	rere VinD	Firm's name	44744 HRLM STREET	A411110' THC.		Firm's EIN	34 2714303		
04 5	ani.	Link 2 Sherg2	PLYMOUTH, MI 48150			Phone no 73	4-453-8804		
14-	, that I	DC dien on the	is return with the preparer shown above?	(see instructions)		2, 1010 10.73	Yes No		
_	01 12-1		For Paperwork Reduction Act Notice, s	-			Form 990 (2018)		
9360			dule O for Organizat			nt Continua			
	_						450		

Form	990 (2018) Alternative Services - Northeast Inc. 31-1446324 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
•	Operation of 20 residential and supported living programs to
	individuals with disabilities. Services include housing,
	transportation and 24-hour supervision.
	transportation and 24 hour supervision.
	D. I. I
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-F7? Yes X No
	<u></u>
	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 8418927. including grants of \$) (Revenue \$ 9876608.)
	Operation of 20 residential programs providing housing, clinical
	services, transportation, community activities under 24-hour
	supervision of adults with developmental disabilities and physical
	handicaps.
4b	(Code) (Expenses \$ 709350. including grants of \$) (Revenue \$610540.)
40	(Code) (Expenses \$
	their home and apartment setting and in the community including
	assistance with daily tasks, bill paying, food shopping, work,
	transportation, medical appointments and overall life skills for
	individuals with developmental and physical disabilities.
	individuals with developmental and physical disabilities.
4c	(Code) (Expenses \$ 465316. including grants of \$) (Revenue \$ 588267.)
	Operation of approximately 140 case management program to individuals
	in their home or apartment setting, in the community and in other
	various locations. Programs are designed to assist individuals with
	managing their disabilities while continuing to live in the community.
	Other average acqueen (Decembe in Schodule O.)
4d	
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 9593593.
	Form 990 (2018)

RJDBA

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		٠,,
	Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		37
	If "Yes," complete Schedule D, Part IV	9		X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		.
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1 10	<u> </u>	
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	1.0		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_x_
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u>x</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	_16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٠,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		, v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domestic government on Fartix, column (A), line 1. II. Tes, complete ochecole i, Farts Farto II.		<u> </u>	4}_

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Form 990 (2018)

(gambling) winnings to prize winners?

Par	Statements Regarding Other IRS Fillings and Tax Compliance (continued)		,							
			Yes	No						
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 27									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	_						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			.,						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		X						
	·									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_4a		Х						
	If "Yes," enter the name of the foreign country]						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			v						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	 							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х						
	any contributions that were not tax deductible as charitable contributions?	6a_	 	-						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	e b		1						
_	were not tax deductible?	6b								
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	7a		Х						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10								
С	to file Form 8282?	7c		x						
d	If "Yes," indicate the number of Forms 8282 filed during the year	10	 							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>						
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8	ĺ							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_								
11	Section 501(c)(12) organizations. Enter									
а	Gross income from members or shareholders	4								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them)	4								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-								
	Section 501(c)(29) qualified nonprofit health insurance issuers.		 	 						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		\vdash						
	Note. See the instructions for additional information the organization must report on Schedule O									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	4								
	Enter the amount of reserves on hand Did the execute receive any payments for indeer tanging services during the tax year?	14-		X						
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yea," heart filed a Form 720 to report these payments? If "No," provide an explanation in Schedule Co.	14a 14b		├ ^						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140	<u> </u>							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		X						
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N	-"		1						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O			_ <u></u>						

Form 990 (2018) Alternative Services - Northeast Inc. 31-1446324 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			LX						
Sec	tion A. Governing Body and Management			_						
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing	7								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	}								
h	Enter the number of voting members included in line 1a, above, who are independent 1b									
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
2	officer, director, trustee, or key employee?	2	х							
_	Did the organization delegate control over management duties customarily performed by or under the direct supervision		-21							
3	of officers, directors, or trustees, or key employees to a management company or other person?									
		3	X	X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X							
6	Did the organization have members or stockholders?	6								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_	v							
	more members of the governing body?	7a	Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l	4.5							
	persons other than the governing body?	7b	Х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		,,							
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)									
			Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	l								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	7.5							
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	-						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		7.							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	ın Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed None									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	s only)	availa	able						
	for public inspection. Indicate how you made these available. Check all that apply									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cıal							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	FINANCIAL ONE ACCOUNTING, INC 860-399-7262									
	100 AMSTON ROAD, COLCHESTER, CT 06415			_						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter ·0· in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

hours for related organizations below line) (1) Arthur Mack hours for related organizations below line)	(A) Name and Title	(B) Average hours per week	box	(C) Position to not check more than one ix, unless person is both an afficer and a director/trustee)			than o	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
(1) Arthur Mack President (2) Thomas D'Luge Sectretary / Treasurer (3) Robert Connor Director (4) Holly Hereau Director (5) Beth Brandvain Director (6) Marge Kirby Director (7) Michael Kirby Director (8) Diana Hauer Vice President Vice President (1) Atthur Mack (4) 44.50 X X X 0. 409466. 622 X X 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0. 600. 0.		hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization		compensation from the organization and related organizations
Carrell			x		x				0.	409466.	62243.
Sectretary / Treasurer			1						<u> </u>	4034001	022131
(3) Robert Connor Director (4) Holly Hereau Director (5) Beth Brandvain Director (6) Marge Kirby Director (7) Michael Kirby Director (8) Diana Hauer Vice President (9) Marcia Turcotte 1.00 X 0.20			v		v				_	n	0.
Director 1.00 X 600. 0.					<u> </u>		-		0.	- •	
(4) Holly Hereau 0.20 Director 0.80 X (5) Beth Brandvain 0.20 Director 0.80 X (6) Marge Kirby 0.20 Director 1.00 X (7) Michael Kirby 0.20 Director 1.00 X (8) Diana Hauer 0.20 Vice President 1.20 X (9) Marcia Turcotte 40.00			v						600	<u> </u>	0.
Director 0.80 X 600. 0.			^					-		0.	
(5) Beth Brandvain Director (6) Marge Kirby Director (7) Michael Kirby Director (8) Diana Hauer Vice President (9) Marcia Turcotte O.20 0.20			v						600	0.	0.
Director 0.80 X 600. 0. (6) Marge Kirby 0.20 Director 1.00 X 600. 0. (7) Michael Kirby 0.20 Director 1.00 X 800. 0. (8) Diana Hauer 0.20 Vice President 1.20 X X 600. 0. (9) Marcia Turcotte 40.00 0. 1.255.75 0.			Δ.						000.		•
(6) Marge Kirby Director (7) Michael Kirby Director (8) Diana Hauer Vice President (9) Marcia Turcotte O.20 1.00 X 600. 0. 800. 0. 0. 0. 1.00 X 800. 0. 1.00 X 800. 0. 1.20 X			x						600.	0.	0.
Director 1.00 X 600. 0.									7,000		
(7) Michael Kirby 0.20 Director 1.00 X (8) Diana Hauer 0.20 Vice President 1.20 X (9) Marcia Turcotte 40.00			x						600.	0.	0.
Director 1.00 X 800. 0. (8) Diana Hauer 0.20 X X X Vice President 1.20 X X X 600. 0. (9) Marcia Turcotte 40.00 X X 1.255.75 0.			<u> </u>								
(8) Diana Hauer 0.20 Vice President 1.20 X X (9) Marcia Turcotte 40.00			X						800.	0.	0.
Vice President 1.20 X X 600. 0. (9) Marcia Turcotte 40.00 3.25575 0.											
(9) Marcia Turcotte 40.00			X		Х				600.	0.	0.
Executive Director X 125575. 0.		40.00									
	Executive Director				Х				125575.	0.	0.
											<u>.</u>
			1								
			_				_		-		.
			<u>L</u>								<u> </u>
			_								

Form 990 (2018)

\$100,000 of compensation from the organization

		Check if Schedule O cont	ains a respons	e or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
들	b		1b					
اع ق	c	Fundraising events	1c					
ar A		Related organizations	1d					
B,G	e	0						
Sign	f	All other contributions, gifts, gran	6 1		i			
but	-	similar amounts not included abo	1 1	12459.				
EQ.	q	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		<u> </u>	12459.			
				Business Code				
မွ	2 a	Government Cont	racts	623990	11063999.	11063999.		
e Š	b							
Suna	С						····	
lev.	d							
Program Service Revenue	e							
م	f	All other program service reve	nue	L				
\longrightarrow	9	Total. Add lines 2a-2f			<u>11063999.</u>			
	3	Investment income (including	dividends, inte	erest, and	40005			40005
		other similar amounts)			40285.	ļ		40285.
	4	Income from investment of tax	x-exempt bond	proceeds				
	5	Royalties						
	_	0	(ı) Real	(II) Personal				
	6 a							
	b	Less rental expenses				}		
İ	Ċ	Rental income or (loss)	L					
1		Net rental income or (loss) Gross amount from sales of	(i) Securities	(II) Other				
	/ a	assets other than inventory	() Securities	11416.				
i	h	Less cost or other basis		11410.				
	b	and sales expenses		0.				
İ	c	Gain or (loss)		11416.				
Ì		Net gain or (loss)	····	•	11416.	11416.		
a.		Gross income from fundraising	g events (not					
nue	-	including \$	•					
eve		contributions reported on line						
Other Reven		Part IV, line 18	ŕ	a				
ŧ.	b	Less direct expenses		b				
١	c	Net income or (loss) from fund	draising events					
ļ	9 a	Gross income from gaming ac	tivities See					
		Part IV, line 19		a				
j	b	Less direct expenses		b				
İ	С	Net income or (loss) from gam	ing activities	<u> </u>				
1	10 a	Gross sales of inventory, less	returns					
		and allowances		a				
		Less cost of goods sold		b				
	С	Net income or (loss) from sale	•					
}		Miscellaneous Revenu	е	Business Code				22607
		Other		900099	22607.			22607. 7882.
		Other	<u> </u>	900099	7882.			1882.
j	C	All all and a second			-			+
		All other revenue			30489.			-
		Total. Add lines 11a-11d Total revenue See instructions				11075415.	0	70774.
	12	I DIAL TEVELLUE SEE MISH UCHONS			<u> </u>	<u> </u>		· / U / / 😉 •

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Seci	ion 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A)	
	Check if Schedule O contains a respons	se or note to any line in t	this Part IX	(C)	<u>(D)</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	<u> </u>			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	102710.		102710.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			151110	
7	Other salaries and wages	6463498.	6289049.	174449.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	004665	004006	20004	
9	Other employee benefits	924667.	884906.	39761.	
10	Payroll taxes	470434.	449231.	21203.	
11	Fees for services (non-employees)	204275		204275	
а	Management	294375.		294375.	
b	Legal	254100		254190.	
С	Accounting	254190.		254190.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
Ť	Investment management fees				
9	•				
	column (A) amount, list line 11g expenses on Sch O)				
12	Advertising and promotion	138061.	119171.	18890.	
13	Office expenses	130001.	1171/10	10090.	
14	Information technology		-		
15	Royalties	396828.	280115.	116713.	
16	Occupancy Travel	296705.	284639.	12066.	
17	F		204032.	12000.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	8783.	8783.		
21	Payments to affiliates	0,000	3,33.		
22	Depreciation, depletion, and amortization	108663.	100615.	8048.	
23	Insurance	58348.	45748.	12600.	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	Provider Sales Tax	613572.	613572.		
b	Repairs & Maintenance	242956.	220128.	22828.	
c	Food & household	191359.	191359.		
d	Training, Dues & fees	138490.	96087.	42403.	
_	All other expenses	45643.	10190.	35453.	
25	Total functional expenses Add lines 1 through 24e	10749282.	9593593.	1155689.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here tf following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1650795. 2470669. 1 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 983799.783145. 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 119005. 97099. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other 4025944. basis Complete Part VI of Schedule D 10a 2059112. 1955359. 2070585. 10b 10c b Less accumulated depreciation 2122284. 1520843. 11 11 Investments - publicly traded securities Investments - other securities See Part IV, line 11 12 12 Investments · program-related See Part IV, line 11 13 13 14 14 Intangible assets 7987. 7987. 15 15 Other assets. See Part IV, line 11 6938855. 6954455. Total assets. Add lines 1 through 15 (must equal line 34) 16 2794055. 17 2485620. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 594135. 457725. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 3388190. 2943345. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3550665. 3921613. Unrestricted net assets 27 89497. 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 3550665. 4011110. Total net assets or fund balances 33 33 6938855. 6954455. 34 Total liabilities and net assets/fund balances

Form **990** (2018)

Form	 1990 (2018) Alternative Services - Northeast Inc.	31-14	146324	Pad	ne 12
	rt XI Reconciliation of Net Assets	<u> </u>			90
	Check if Schedule O contains a response or note to any line in this Part XI				
	Oncold if Contouring a containing				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	111	586	48.
2	Total expenses (must equal Part IX, column (A), line 25)	2	107	492	82.
3	Revenue less expenses Subtract line 2 from line 1	3	4	093	66.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35	506	65.
5	Net unrealized gains (losses) on investments	5		510	80.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	40:	<u>111</u>	11.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		_ 1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basıs,			
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

832012 12-31-18

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Employer identification number Name of the organization 31-1446324 Alternative Services - Northeast Inc. Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. _____ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) is the organization listed (III) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported in your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization No above (see instructions))

Total

Sec	fails to qualify under the tests			<u> </u>			/
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Tota
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		-		-		
3	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					 /	
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a		· · · · · · · · · · · · · · · · · · ·				-
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	-					
	amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						
	ction B. Total Support		1	/ /	, 	1	T
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Tota
	Amounts from line 4		ļ	/			
8	Gross income from interest,		/				
	dividends, payments received on					İ	
	securities loans, rents, royalties,						
	and income from similar sources		/	_			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	/					
	Gross receipts from related activities,	atc (see instruct	tions)			12	1
	First five years. If the Form 990 is for	/		d fourth or fifth ta	iv vear as a secti		
13	organization, check this box and stop	, -	3 mat, accord, triii	a, roartii, or marte	in your us a score	011 00 1 (0)(0)	•
Sec	ction C. Computation of Publi		ercentage			-	
	Public support percentage for 2018 (lii			column (fl)		14	
	Public support percentage from 2017			(.,,		15	
	33 1/3% support test - 2018. If the or			n line 13, and line :	14 is 33 1/3% or		ox and
102	stop here. The organization qualifies a				14 10 00 17070 01	more, ericent tine b	ox and
L	33 1/3% support test - 2017. If the or				line 15 is 33 1/3	% or more check t	hie hay
	/	-			10 10 13 00 1/3	, o or more, orieck t	
	and stop here. The organization qualif				12 162 21164	and line 14 is 100/	or more
1/8	10% -facts-and-circumstances test						
	and if the organization meets the "fact					ait villow the orga	111Za(1011
	meets the "facts-and-circumstances" t					170 and her 45 -	100/ ~~
t	10% -facts-and-circumstances test						
	more, and/if the organization meets the						e
	organization meets the "facts-and-circle						
18	Privaté foundation. If the organization	did not check a	a box on line 13, 16	a, 16b, 17a, or 17b		-	
	/				Sch	nedule A (Form 990	or 990-E Z)
	/						

Schedule A (Form 990 or 990-EZ) 2018 Alternative Services - Northeast Inc. 31-1446324 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	10680811.	10614921.	10616899.	10861605.	<u>11063999.</u>	53838235.
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	10680811.	10614921.	<u> 10616899.</u>	10861605.	11063999.	53838235.
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					=	0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
C	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6)						53838235.
	ction B. Total Support	1	 	<u> </u>			
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
-	Amounts from line 6	10680811.	10614921.	10616899.	10861605.	11063999.	53838235.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,	00000	05060	26620	21120	40005	1 47054
	and income from similar sources	22628.	27263.	26639.	31139.	40285.	147954.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	22620	27262	26620	21120	40005	147054
_	Add lines 10a and 10b Net income from unrelated business	22628.	27263.	26639.	31139.	40285.	147954.
11	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income Do not include gain				-		
12	or loss from the sale of capital						
40	assets (Explain in Part VI) Total support (Add lines 9, 10c, 11, and 12)	10703430	10642194	10642520	10002744	11104294	53096190
				· · · · · · · · · · · · · · · · · · ·			
14	First five years. If the Form 990 is fo	r the organization s	s iirst, second, thii	a, louren, or litti ta	ax year as a sectio	n 50 r(c)(5) organiz	zation,
800	check this box and stop here ction C. Computation of Publ	ic Support Pe	rcentage	<u> </u>		· · ·	
	Public support percentage for 2018 (column (fl)		15	99.73 %
	Public support percentage from 2017		-	column (i))		16	99.76 %
	ction D. Computation of Inve			······································		101	33470 70
	Investment income percentage for 20	•		ne 13. column (f))		17	.27 %
	Investment income percentage from			, (,,,		18	.24 %
	33 1/3% support tests - 2018. If the			on line 14, and line	e 15 is more than 3		
.50	more than 33 1/3%, check this box a						▶ X
h	33 1/3% support tests - 2017. If the						
_	line 18 is not more than 33 1/3%, che						ightharpoons
20	Private foundation. If the organization						ightharpoons

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

	Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)			
Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	ļ .		
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			ĺ
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
-	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			ł
	organization made the determination	3ь		Í
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		İ
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	1 1		
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			ſ
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			l
	purposes	4c		l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			l
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			l
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			l
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			l
	designated in the organization's organizing document?	5b_		L
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			l
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			l
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		.	
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

Schedule A (Form 990 or 990-EZ) 2018

determine whether the organization had excess business holdings)

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	dyle A (Form 990 or 990 EZ) 2018 Alternative Services -			31-1446324 Page 6
Pa	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Dort VI \ Con instructions A
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See Instructions. A
	other Type III non-functionally integrated supporting organizations must co	ompiete Se	ections A through E	(D) Current Veer
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2_	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		······
С	Fair market value of other non-exempt-use assets	1c	· · · · · · · · · · · · · · · · · · ·	
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrate	ed Type III supporting org	ganization (see

instructions)

Sche Pa i	dule A (Form 990 or 990-EZ) 2018 Alternative S			1-1446324 Page 7
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		77.00	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(I) Excess Distributions	(ii) Underdistributions Pre-2018	(III) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	_Underdistributions, if any, for years prior to 2018 (reason			applaced or a ser or consideration and the desired
	able cause required- explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2018	`	,	
а	From 2013			
b	From 2014			
С	From 2015	,		
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
9	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
t	Carryover from 2013 not applied (see instructions)			
<u>i</u> _	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2018 from Section D,			'
	line 7 \$			
a	Applied to underdistributions of prior years	**************************************		
b	Applied to 2018 distributable amount			
c	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2018, if			
	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2018 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
а	Excess from 2014			
b	Excess from 2015			
c	Excess from 2016	•		
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-E	Z) 2018 Al	<u>ternative</u>	<u>e Services</u>	<u>- Northea</u>	st Inc.	<u>31-1446324 Page 8</u>
Part VI	Supplemental Part IV, Section A, line 1, Part IV, Sec	Informati lines 1, 2, 3b	on. Provide the b, 3c, 4b, 4c, 5a, 62 and 3. Part IV. S	explanations requi 3, 9a, 9b, 9c, 11a, 1 Section E. lines 1c.	red by Part II, line 10, 11b, and 11c; Part IV, 2a, 2b, 3a, and 3b, Pa	Part II, line 17a of Section B, lines 1 art V, line 1, Part V	r 17b, Part III, line 12, I and 2, Part IV, Section C, /, Section B, line 1e, Part V,
_	Section D, lines 5, (See instructions)	6, and 8, and	Part V, Section	E, lines 2, 5, and 6	Also complete this p	an for any additio	nai information
	 						
				. ′	·	<u></u>	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete If the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Alternative Services - Northeast Inc

Employer identification number 31-1446324

Pai	t I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds
J	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
U	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	waster advisor, or for any other purpose	Yes No
Pai		panization answered "Yes" on Form 990.	
1	Purposo(s) of conservation easements held by the organization		valety, mis-
'	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		tilled filotofic structure
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
2	day of the tax year	ilea conservation contribution in the form	Held at the End of the Tax Year
2	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic str	ucture included in (a)	2c
ď	Number of conservation easements included in (c) acquired a	``,	
•	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased extinguished or terminated by th	· · · · · · · · · · · · · · · · · · ·
Ŭ	year ▶	,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements if	* *	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		servation easements during the year
_	>		•
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	D(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	it and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pi	ublic service, provide the following amounts
	relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financi	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
h	Assets included in Form 990, Part Y		▶

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Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule D (Form 990) 2018 Alterna t III Organizations Maintaining C	tive Servi	ces rt. Hist	- Nort	heast 1	nc. r Other		144632 sets (conti		age 2
3	Using the organization's acquisition, accessing									s
	(check all that apply)	,	,	•	ŭ	Ū				
а	Public exhibition	d	ı 🔲 i	Loan or exc	hange progra	ms				
b	Scholarly research	e		Other	0 , 0					
c	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ev further t	he organizatio	n's exem	ot purpose in F	Part XIII		
5	During the year, did the organization solicit o									
_	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran					Yes" on F	orm 990, Part	IV, line 9, o	r	
L	reported an amount on Form 990, Par	-		-						
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other ass	sets not in	cluded			
	on Form 990, Part X?		•					Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	illowing t	able						
_	3	·	•					Amoun	t	
С	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	escrow or co	ustodial accoi	unt liability	13	Yes		No
b	If "Yes," explain the arrangement in Part XIII	Check here if the ex	xplanatio	n has been	provided on	Part XIII]
Pai	t V Endowment Funds. Complete r	the organization ar	swered	"Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	(b) P	rior year	(c) Two years	s back (d) Three years ba	ick (e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance			···						
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1 ₉	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3а	Are there endowment funds not in the posse	ssion of the organiz	ation tha	it are held a	ınd admınıstei	red for the	organization			
	by								Yes	No
	(i) unrelated organizations							3a(ı)		
	(ii) related organizations							3a(ıı)		
b	If "Yes" on line 3a(II), are the related organiza	tions listed as requi	red on S	chedule R?				3b		
4	Describe in Part XIII the intended uses of the		wment f	funds						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	D, Part IV	/, line 11a S	See Form 990	, Part X, Iır	ne 10			
	Description of property	(a) Cost or o			or other		umulated	(d) Boo	k valu	е
		basis (investr	nent)		(other)	depr	eciation		165	
1a	Land	<u></u>			48308.				483	
b	Buildings				67545.		331443.		<u>361</u>	
С	Leasehold improvements	<u> </u>			71414.		196511.		<u>749</u>	
d	Equipment			7	38677.	(527405.	1	<u>112</u>	<u>72.</u>
	Other									
T-4-1	Add lines to through to (Column (d) must a	aud Form 000 Port	V colun	an (P) lina 1	1001		_	つり	705	×'n

Schedule D (Form 990) 2018

1.	(a) Description of liability	(b) Book value
(1) Federal	income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	>

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

	dule D (Form 990) 2018 Alternative Services - Notation of Revenue per Audited Financial Stater		31-1446324 Return.	Page 4
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			
1	Total revenue, gains, and other support per audited financial statements		1	_
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	A VACAL E	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial State		er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1		
а	Donated services and use of facilities			
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1.1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	- 	
b	Other (Describe in Part XIII)	4b	-	
c			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information.	·····	5	
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P.	art IV Irong 1h and 2h Dart V Irr	as 4. Bort V. Iros 2. Bort	
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any a			
Par	ct X, Line 2:			
<u>THI</u>	E ORGANIZATION HAS NO UNRECOGNIZED TAX BE	ENEFITS AS OF JUN	NE 30, 2019.	THE
OR	GANIZATION'S FEDERAL INFORMATION RETURNS	PRIOR TO FISCAL	YEAR 2016 A	RE
<u>CL(</u>	OSED AND MANAGEMENT CONTINUALLY EVALUATES	EXPIRING STATUT	TES OF	
LI	MITATIONS, AUDITS, PROPOSED CHANGES IN TA	X LAW AND NEW AU	JTHORITATIVE	
RUI	LINGS.			
<u>IF</u>	THE ORGANIZATION HAS UNRELATED BUSINESS	INCOME TAXES, IT	r WOULD	
REC	COGNIZE INTEREST AND PENALTIES ASSOCIATED	WITH ANY TAX MA	ATTERS AS PAI	RT
OF	THE INCOME TAX PROVISION AND INCLUDE ACC	CRUED INTERENT AN	ND PENALITIE:	S
WI	TH THE RELATED TAX LIABILITY IN THE STATE	EMENTS OF FINANCI	IAL POSITION	•

Schedule D (Form 990) 2018 Alternative Services - Northeast Inc. 31-1446324 Page 5 Part XIII Supplemental Information (continued)
Part X, line 2
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS
OF THE INTERNAL REVENUE CODE SECTION 501(C)(3). HOWEVER, CERTAIN
OPERATIONS OF THE ORGANIZATION MAY QUALIFY AS UNRELATED BUSINESS TAXABLE
INCOME AND TO THE EXTENT THAT THESE OPERATIONS GENERATE INCOME, THEY WILL
BE SUBJECT TO FEDERAL AND STATE TAXES.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Alternative Services - Northeast Inc.

Employer identification number 31-1446324

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these terms	Pa	art I Questions Regarding Compensation			
Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel				Yes	No
First class or charter travel Travel for companions Travel for companions Payments for business use of personal use Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," compilete Part III to explain Discretionary spending account If a provide the provision of all of the expenses described above? If "No," compilete Part III to explain Discretionary spending account or incompanies of allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Written employment contract Written employment contract Written employment contract Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Partici	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Travel for companions Payments Payments for business use of personal residence Tax indemnification and gross up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract More pendent compensation consultant X Compensation survey or study Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 8 Receive a severance payment or change of control payment? 4 Participate in, or receive payment from, a supplemental inonqualified retirement plan? 4 Participate in, or receive payment from, an equity based compensation arrangement? 4 Participate in, or receive payment from, an equity based compensation arrangement? 4 Participate in, or receive payment from, an equity based compensation arrangement? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 6 Any related organization? 6 A Tree organization? 6 A Preson line 5 aor 5b, describe in Part III 7 For persons listed on Form 990, Part VII,		Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use	[
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation or the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation or consultant Compensation or a related organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change of control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 If "Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 Any related organization? 6 Any related organization? 6 Any related organization? 7 Yes" on line 8a or 5b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 Any related organization? 7 Yes" on line 8 aor 6b, describe in Part III 8 Were any amounts reported		Travel for companions Payments for business use of personal residence			!
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8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	7		,		y
initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			 		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	ð		۾		x
	c				
Regulations section 53 4958-6(c)?	9		9		
	7 8	If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	7 8		x

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Alternative Services - Northeast Inc.

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 31-1446324 Schedule J (Form 990) 2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base	(ii) Bonus &	(iii) Other	other deferred compensation	benefits	(B)(I)-(D)	ın column (B) reported as deferred
			compensation	compensation				on prior Form 990
(1) Arthur Mack	ε	0.	0.	0.	0	0.		0
President	ੰ≣	374466.	35000.	0	50000.	12243.	471709.	0.
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Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

Open to Public Inspection

Employer identification number Name of the organization 31-1446324 Alternative Services - Northeast Inc. Form 990, Part I, Line 1, Description of Organization Mission: include housing, transportation and 24-hour supervision. Form 990, Part VI, Section A, line 2: Arthur Mack (President) and Robert Connor (Board Director) are business partners in NMC, Inc. Form 990, Part VI, Section A, line 3: The organization outsources certain management functions to Community Living Concepts, Inc., and accounting and financial consulting functions to Financial One Accounting, Inc. Both organizations specialize in providing these services to a number of Not For Profit organizations that provide similar services to the filing organization. Form 990, Part VI, Section A, line 6: Community Living Concepts, Inc is the sole member of the filing organization. Form 990, Part VI, Section A, line 7a: Community Living Concepts, Inc is the sole member of the filing organization. Form 990, Part VI, Section A, line 7b: Certain executive decisions are subject to approval of the sole Member, Community Living Concepts, Inc.

 $\label{eq:LHA} \textbf{ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$

Schedule O (Form 990 or 990-EZ) (2018)

Page 2 Schedule O (Form 990 or 990-EZ) (2018) Employer identification number Name of the organization Alternative Services - Northeast Inc. 31-1446324 Form 990, Part VI, Section B, line 11b: The Board of Directors reviews an electronic copy of the 990 prior to filing. After any concerns are addressed, the President signs and files the return. Form 990, Part VI, Section B, Line 12c: Each Director, Principal Officer, Key Employee and Member of a committee with governing board delegated powers shall annually sign a statement which affirms such person: a. has received a copy of the conflicts of interest policy b. has read and understands the policy c. has agreed to comply with the policy and d. understands the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax exempt purposes. The interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on the transaction or arrangement involving the possible conflict of interest. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. After exercising due diligence the governing board or committee shall determine whether the organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict_

of interest.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2018	
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OMB No 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Alternative Services - Northeast Inc. Name of the organization

Employer identification number 31-1446324 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

	(a)	(g)	(0)	(g)	(e)	(J)
Name, ac	Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
•	of disregarded entity		foreign country)			entity
Dart II Identifica	Identification of Related Tax-Exempt Organizations. Complete	ons. Complete if the organization ans	if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	rt IV, line 34, becaus	se it had one or more	related tax-exempt

organizations during the tax year Part II

(a)	(q)	(၁)	(p)	(a)	(J)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)	(b)(13) ed
of related organization		foreign country)	section	status (if section	entity	entity?	2
				501(c)(3))		Yes	S S
Community Living Case Mgmt, Inc							
20-4802605, 11830SW Kerr Parkway, Lake	Case Mgmt, Quality				Community Living		
OSWEGO, OR 97035	Assurance & Admin Svc	Dregon	501(c)(3)	Line 10	Concepts, Inc.		×
Alternative Services, Inc Michigan -							
38-2225929, 32625 Seven Mile Road, Livonia,	Provide Res Facilities &				Community Living		
MI 48152	Voc Serv to Dev. Disabled	Michigan	501(c)(3)	Line 10	Concepts, Inc.		×
Alternative Services, Inc Connecticut -							
31-1260927, 84 Linwood Avenue Suite B,	Provide Res Facilities &				Community Living		
Colchester, CT 06415	Voc Serv to Dev. Disabled	Connecticut	501(c)(3)	Line 10	Concepts, Inc.	-	×
Alternative Services, Inc Oregon -							
93-1014288, 7165 SW Fir Loop, Tigard, OR	Provide Res Facilities &				Community Living		
97233	Noc Serv to Dev. Disabled	Oregon	501(c)(3)	Line 10	Concepts Inc.		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

31-1446324

Alternative Services - Northeast Inc.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name address and FIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public chanty	(f) Direct controlling	(g) Section 512(b)(13)
of related organization	, , , , , , , , , , , , , , , , , , , ,	foreign country)	section	status (if section 501(c)(3))	•	controlled organization?
ven Mile Road				2c,	Community Living	
Livonia, MI 48152	Assurance	Michigan	501(c)(3)	III-FI	Concepts, Inc.	×
Community Living Concepts of North Carolina 56-2405846 211 c Center Street	Doning Boo Bitting				Commission Living	
NC 28677	ъ	North Carolina	501(c)(3)	Line 10	Concepts, Inc.	×
ition - 27-0986705						
LIBSU SW KETT FAIKWAY Lake Oswedo OR 97035	upnoid, promote & iurther the welfare of related ord	Oregon	501(c)(3)	Line 12b II	Concepts Inc.	×
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Page 2

Schedule R (Form 990) 2018 Alternative Services - Northeast Inc.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

General or Percentage managing ownership 3 Yes Ξ Oisproportionate Yes No allocations? Ξ Share of end-of-year assets Share of total income ε Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign Primary activity <u>@</u> Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

כישמיים מיינים המושים של מיינים מיינים מיינים של היינים מיינים של היינים של	ומווות מוכ ומע אכמו							
(a)	(q)	(2)	(p)	(e)	(£)	(6)	Œ	Ξ
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Shar	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?
		country)		סו נוטבּט		assers		Yes No
Financial One Accounting, Inc								
44744 Helm Street	Accounting/Financial							
Livonia, MI 48170	Services	MI		c corp				×
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832162 10-02-18		38				Sch	Schedule R (Form 990) 2018	990) 2018

Schedule R (Form 990) 2018 Alternative Services - Northeast Inc.

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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	ĝ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	slated organizations listed	ın Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	λı			-ta		×
b Gift, grant, or capital contribution to related organization(s)				1 p		×
c Gift, grant, or capital contribution from related organization(s)				5	×	
d Loans or loan guarantees to or for related organization(s)				14		X
		•		1e	×	_
f Dividends from related organization(s)				1		×
g Sale of assets to related organization(s)				19		X
				두		×
i Exchange of assets with related organization(s)				÷		×
Lease of facilities, equipment, or other assets to related organization(s)				; =	_	×
				:		;
k Lease of facilities, equipment, or other assets from related organization(s)				¥		∢:
 Performance of services or membership or fundraising solicitations for related organization(s) 	anization(s)			=		×
$oldsymbol{m}$ Performance of services or membership or fundraising solicitations by related organization(s)	anızatıon(s)			Ē	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1n		×
 Sharing of paid employees with related organization(s) 				10		×
n Bembursement naid to related organization(s) for expenses				Ę	×	
						×
		•		!		
r Other transfer of cash or property to related organization(s)				۲	×	
s Other transfer of cash or property from related organization(s)				15		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	ns line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ivolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
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Schedule R (Form 990) 2018 Alternative Services - Northeast Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant income paramic (related, unrelated, 501) excluded from tax under sections 512-514) yess	(f) (Act all Share of 501(c)(3) (Act all ongs) (Act	-	(g) Share of end-of-year assets	(h) Osproportonate allocations?	(h) (i) (j) (k) Disproper- Code V-UBI General or Percentage bonale amount in box 20 managing ownership of Schedule K-1 partner? of Schedule K-1 ves No (Form 1065) ves No	(j) General or managing partner? Yes No	(k) Percentage ownership
					·					
					;					
								:		

Schedule R (Form 990) 2018

Schedule F	R (Form 990) 2018	Alternative	Services	- Northeast Inc.	31-1446324 Page 5
Part VII	Supplemental Info	rmation.		- Northeast Inc.	
		antian for recognize to all	antiona on Cabadiil	lo P. Sao instructions	
	Provide additional inform	nation for responses to qu	estions on Schedul	le n See instructions	
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