7	2	
_	3	

			29	4037	520	3723 9
_	<u>.</u> 99	au.	Return of Organization Exempt From I	icome T	2 Y	OMB No 1545-0047
For	Ty U	J U				2018
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex			
Dep	artment o	of the Treasury nue Service	 Do not enter social security numbers on this form as it may Go to www.irs.gov/Form990 for instructions and the lates 	-	IC.	Open to Public Inspection
A			dar year, or tax year beginning , 2018, and end			, 20
В			Name of organization Friendship Christian Learning Center	3	D Empl	oyer identification number
		s change	Doing business as		•	31-1449081
	Name c	· ·	Number and street (or P O box if mail is not delivered to street address) Room/	surte	E Telepi	hone number
	Initial re	eturn 1	775 West Broad Street			(614) 274-8200
	Final retu	um/terminated	City or town, state or province, country, and ZIP or foreign postal code			· · · · · · · · · · · · · · · · · · ·
	Amende	ed return C	olumbus, Ohio 43223		G Gross	receipts \$
	Applica	tion pending F	Name and address of principal officer	H(a) Is this a	roup retum	for subordinates? Yes No
				H(b) Are all	subordina	ites included? Yes included
<u> </u>	Tax-exe	empt status	✓ 501(c)(3)	If "N	lo," attaci	h a list (see instructions)
<u>J</u>	Website					on number 🕨
		organization 🗸		ation 1996	M Sta	ite of legal domicile OH
	art !	Summa				
ø	∣ '		cribe the organization's mission or most significant activities. A chi			
anc		unougn 12	years that promotes Christian learning. Primarily serves low-income si	ngie ramily no	usenoic	<u>IS</u>
Ë	2	Check this	box ▶☐ if the organization discontinued its operations or disposed	of more than	25%	of its not assots
λοκ	3		voting members of the governing body (Part VI, line 1a)	i oi more mai	3	I its fiet assets.
∞ ∞	4		independent voting members of the governing body (Part VI, line 1b))	4	1
ies	5		per of individuals employed in calendar year 2018 (Part V, line 2a)	.,	5	20
Activities & Governance	6		per of volunteers (estimate if necessary)	7	6	0
Ac	7a		ated business revenue from Part VIII, column (C), line 12/ LU	1	7a	
	b	Net unrelat	ed business taxable income from Form 990-T, line 38	<u>!</u>	7b	
			MAY 1 4 2019 9		ear	Current Year
ā	8		ins and grants (Part VIII, line 1h)			
Revenue	9		ervice revenue (Part VIII, line 2g)	[\$229,12	\$244,749
Re,	10		income (Part VIII, column (A), lines 3, 4, and 7d) JEN, I.J!	<u>[</u>		
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12		ue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		\$229,12	\$244,749
	13 14		sımılar amounts paid (Part IX, column (A), lines 1-3)			
	15		ner compensation, employee benefits (Part IX, column (A), lines 5–10)		A450 47	2400 500
ses	16a		al fundraising fees (Part IX, column (A), line 11e)	-	<u>\$153,17</u>	\$162,522
Expense	ь		alsing expenses (Part IX, column (D), line 25) ▶			
Ä	17		nses (Part IX, column (A), lines 11a-11d, 11f-24e)		\$80,85	9 \$89,927
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		\$234,03	
	19		ss expenses Subtract line 18 from line 12		(\$4,913	
e o				Beginning of Cu		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		\$86,40	9 \$78,525
at As	21		ies (Part X, line 26)		\$21,75	6 \$16,996
			or fund balances. Subtract line 21 from line 20		\$64,65	3 \$61,529
	art II		re Block			
			I declare that I have examined this return, including accompanying schedules and state Declaration of preparer (other than officer) is based on all information of which prepare			f my knowledge and belief, it is
		Ro	osenett Williams		5-8	-19
Sig	n	Signatu	re of officer	Da	te	

Roosevelt Williams, Chairman of Trustees Here Type or print name and title Print/Type preparer's name Date Preparer's signature PTIN **Paid** Check if self-employed **Preparer** Firm's name ▶ Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2018)

Form 99	·	Page (
rart	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	<u> L</u>
•	A child day care center for children 6 weeks through 12 years that promotes Christian learning which enhan	ce cognitive and moral
	evelopment. Primarily serves low-income single family households.	
		
2	Did the organization undertake any significant program services during the year which were not listed prior Form 990 or 990-EZ?	_
	If "Yes," describe these new services on Schedule O.	· Yes 🗹 No
3	Did the organization cease conducting, or make significant changes in how it conducts, any p	rogram
	services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program s	services, as measured b
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants a	and allocations to others
	the total expenses, and revenue, if any, for each program service reported.	
	/O-d- 62440 \/[4044 740\
4a	(Code. 62440) (Expenses \$ \$252,449 including grants of \$) (Revenue \$ child day care center for children 6 weeks through 12 years. On average the center serves between 30 and 4	
	primarily from low-income single family households	
		••••
	•	
	(Code.) (Expenses \$ including grants of \$) (Revenue \$	
710		
4		
		••••
		••••••
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	,	
		,
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ including grants of \$) (Revenue \$)	

\$204,088

4e Total program service expenses ▶

AO

Part IV Checklist of Required Schedules

			103	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	_Did_the_organization-maintain any donor advised funds or any similar funds or accounts for which donors	_		<u> </u>
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	1	✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
,11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
			~~~	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedulc K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
c 29	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		1
	-	29		<b>V</b>
30 31	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		1
32		31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<del>\</del>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>✓</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		✓
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			$\Box$
	Check is deficidule of contains a response of note to any line in this part v	· · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<b>√</b>	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20	_		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓_	<u> </u>
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
	If "Yes," enter the name of the foreign country: ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).	1		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	<u> </u>		
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			1
	required to file Form 8282?	7с		<b>V</b>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	 7е		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		7
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<b>\</b>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<b>✓</b>
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them)	40-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		<b>√</b>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	i 1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		<b>✓</b>
_	Note. See the instructions for additional information the organization must report on Schedule O	,,,,		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			· i
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.			لبا
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<b>✓</b>
	If "Yes," complete Form 4720, Schedule O.			i l

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O S Check if Schedule O contains a response or note to any line in this Part VI	ee ins	struct	ions.
Secti	on A. Governing Body and Management			· <u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 1			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1		:	İ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<b>✓</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<b>/</b>
6	Did the organization have members or stockholders?	6		<b>/</b>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	✓	ļ.,
b	Each committee with authority to act on behalf of the governing body?	8b		<b>/</b>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		T
100	Did the example to have lead chapters branches or efflicted?	10a	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		<u> </u>	<del> </del>
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Ohio			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website  Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interinancial statements available to the public during the tax year.	•		y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•	
	Regina R. Hutchinson, 1775 West Broad Street, Columbus, Ohio 43223			

_		10030	
rorm.	990	(2018)	

Part VII	Compensation of Officers, Directors	, Trustees, Key Employees	, Highest Compensated Employees,	and
	Independent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atic	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(6	C)					
(A) Name and Title	(B) Average hours per	box,	unles	neck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individ or dire	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Regina R Hutchinson	40				1			\$33,280		\$750
(2) Roosevelt Williams, Chairman of Trustees		<b>\</b>						\$0	\$0	\$(
(3)										
(4)										
(5)										
(6)			_							
(7)										
(8)										
(9)										
(10)									-	
(11)		• •								<del></del>
(12)										
(13)					-					
(14)										

Part	Section A. Officers, Directors, Trust  (A)  Name and title	(B) Average	(do n	ot ch	Pos eck s pe	C) ition more rson	than o	one n an	(D) Reportable	(E) Reportable	(F) Estimated
		hours per week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation fro related organizations (W-2/1099-MISO	other compensation
(15)											
(16)							_				
(17)											<del> </del>
(18)											<del> </del>
(19)											<del> </del>
											<del> </del>
											<u> </u>
											<del> </del>
(24)											<del> </del>
			-								
(25)											
1b c d	Total from continuation sheets to Part Total (add lines 1b and 1c)							<b>&gt;</b>	\$33,280 \$33,280		\$75
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w			
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5	ficer, direc								est compensa	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual			50,	000	? II	"Yes	s, "		edule J for s	such
5	Did any person listed on line 1a receive of for services rendered to the organization?						n any	un	related organiz		<del>   </del>
	on B. Independent Contractors										
1	Complete this table for your five highest of compensation from the organization. Replyear.										
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compensation
								_			
						-					
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who	

Par	VIII	Statement of Revenue					
		Check if Schedule O contains a re	sponse or note t			· · · · · ·	
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns 1a					0.2 0.7
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b		1			
S, G	С	Fundraising events 1c		1			
ar.	d	Related organizations 1d		1			
is, (	e	Government grants (contributions) 1e		]		İ	}
tior sr S	f	All other contributions, gifts, grants,					
ള	-	and similar amounts not included above 1f			- ·		-
Contributions, Gifts, and Other Similar Ar	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f	<u>, , , , ▶</u>				
Ę			Business Code				
eve	2a	Title XX Child Care Fees	624410	\$600			
ec ex	b	Private Party Child Care Fees	624410	\$206,558			
ΞŽ	C	USDA Food Reimbursement Miscelleanous Revenue	624410	\$36,175			
Š	d	wiscelleanous Revenue	624410	\$1,416	<u> </u>		
Jran	e f	All other program service revenue.					
Program Service Revenue	g	<b>Total.</b> Add lines 2a 2f	•	\$244,749		-	, ,
	3	Investment income (including divide		\$244,743	, ,		
		and other similar amounts)	<b>&gt;</b>				}
	4	Income from investment of tax-exempt to	ond proceeds >		-		
	5	Royalties					-
		(i) Real	(II) Personal				
	6a	Gross rents					
	b	Less: rental expenses		,			
	С	Rental income or (loss)					
	d	Net rental income or (loss) .	•				
	7a	Gross amount from sales of (i) Securities	(II) Other				
	_	assets other than inventory	-				
	b	Less: cost or other basis				i	
	С	and sales expenses Gain or (loss) .					
	d	Night gave as (lane)	•				
	_	rvot gam or (1000)		-			
nue	8a	Gross income from fundraising					
		events (not including \$					
Other Reve		of contributions reported on line 1c).					
ē		See Part IV, line 18	1				
₹		Less direct expenses	L				
		Net income or (loss) from fundraising	events . ►				
	9a	Gross income from gaming activities					
		See Part IV, line 19	·				
		Less direct expenses b					
		Net income or (loss) from gaming act Gross sales of inventory, less	ivities P				
	104	returns and allowances					
	h	Less: cost of goods sold					
		Net income or (loss) from sales of inv					
Ì		Miscellaneous Revenue	Business Code				
İ	11a						
	b			-			
	С						
	ď	All other revenue					
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions .	<b>▶</b> [	\$244,749			

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

3601/0	Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,		(B)	(C)	
	o, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 .				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	\$33,280	\$9,984	\$23,296	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	\$33,200	\$3,304		
7 8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	\$88,795	\$88,795		_
9	Other employee benefits				
10	Payroll taxes	\$40,447	\$35,847	\$4,600	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	\$2,389		\$2,389	
d	Lobbying				
e f	Professional fundraising services See Part IV, line 17 Investment management fees				
g	Investment management fees				
9	(A) amount, list line 11g expenses on Schedule (A)				
12	Advertising and promotion	\$739		6720	
13	Office expenses	\$148		\$739 \$148	
14	Information technology	\$5,515	\$1,655	\$3,861	
15	Royalties	00,010	<u> </u>		
16	Occupancy				
17	Travel	\$972	\$972		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				` _
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	\$3,611		\$3,611	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Meals for Children	***	***		
b	Classroom Supplies and Expenses	\$42,839	\$42,839		
C	Mountanance	\$6,064 \$2,696	\$6,064	\$2,696	
d	Rus Payments	\$10,500		\$2,696 \$10,500	
e	All other expenses Playground, Field Trips, et	\$14,453	\$7,432	\$7,021	
25	Total functional expenses. Add lines 1 through 24e	\$252,449	\$204,088	\$48,361	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)		\$2.04,000	<i>\$70,001</i>	

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pai	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	\$72,029	1	\$65,075
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	\$12,129	4	\$11,200
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under-section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ets	_	organizations (see instructions) Complete Part II of Schedule L		6	<del></del>
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	-
	9 10a	Prepaid expenses and deferred charges		9	
	IUa	athematican Commists But Mark Colonial Lab			
	ь		<del></del>	10c	
	11		-	11	<del></del>
	12	Investments—publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	\$2,250		\$2,250
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	\$86,409		\$78,525
	17	Accounts payable and accrued expenses	\$8,000		\$5,140
	18	Grants payable	00/000	18	40,110
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to current and former officers, directors,	. "	١	' ' '
Ħ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties .		23	
	24	Unsecured notes and loans payable to unrelated third parties .	\$13,756	24	\$13,756
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	,
	26	Total liabilities. Add lines 17 through 25	21,756	26	\$16,996
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	21,730		\$10,330
ès		complete lines 27 through 29, and lines 33 and 34.			
Net Assets or Fund Balances	27	Unrestricted net assets	\$64,653	27	\$61,529
	28	Temporarily restricted net assets		28	
ַק	29	Permanently restricted net assets		29	
or Fur		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.	,		
ts	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ا <u>۲</u>	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total net assets or fund balances	\$64,653	33	\$61,529
	34	Total liabilities and net assets/fund balances	\$86,409	34	\$78.525 Form <b>990</b> (2018)

Par	t XI Reconciliation of Net Assets		-		
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			44,749
2					
3	Revenue less expenses. Subtract line 2 from line 1	3			52,449 57,700)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	_4		\$	64,653
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		;	\$4,576
10_	-Net assets or fund balances at-end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		\$	61,529
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>,                                    </u>
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ı	n		ľ
0-					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u>✓</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b		
, ,	· · · · · · · · · · · · · · · · · · ·			ļ	<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both.	a on	a   .		1
	Separate basis, consolidated basis, or bottl  Separate basis Consolidated basis Both consolidated and separate basis		:		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ما میده ب			J
·	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	՝   2c		
	If the organization changed either its oversight process or selection process during the tax year, ex				·
	Schedule O.	Piaiii II	' .		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth "	,		
	the Single Audit Act and OMB Circular A-133?				1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			T -	Ť
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
					(0040)

Form **990** (2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Friendship Christian Learning Center Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (III) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 other support (see support (see document? instructions) above (see instructions)) instructions) Yes No (A) (B) (C) (D) (E)

	ule A (Form 990 or 990-EZ) 2018						Page <b>2</b>
Part	Support Schedule for Organization (Complete only if you checked the Part III. If the organization fails to	he box on line	e 5, 7, or 8 of	Part I or if the	e organizatio	n failed to qu	
Sect	ion A. Public Support					, , , , , , , , , , , , , , , , , , ,	
Caler	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	\$300.735	\$280,289	\$297,543	\$229,122		\$1,352,438 00
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	3300,733	\$200,283	\$237,343	<b>3223,122</b>	3244,743	\$1,352,436 00
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	\$300,735	\$280,289	\$297,543	\$229,122	\$244,749	\$1,352,438.00
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						\$1,352,438.00
	on B. Total Support	ı'					
	idar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	(e) 2018	(f) Total
7	Amounts from line 4	\$300,735	\$280,289	\$297,543	\$229,122	\$244,749	\$1,352,438.00
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	•					
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10				•		\$1,352,438 00
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the		's first, second	d, third, fourth,	or fifth tax ye	ear as a section	n 501(c)(3)
Cooti	organization, check this box and stop he on C. Computation of Public Suppor						<u> ▶ U</u>
14	Public support percentage for 2018 (line 6			1 column (fl)		14	400.9/
15	Public support percentage from 2017 Sch					15	100 % 100 %
16a	331/3% support test—2018. If the organi						check this
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2017. If the organiths box and stop here. The organization						ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts-	and-circumsta	inces" test, chi	eck this box a	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets the neets the "fact	e "facts-and-c s-and-circums	rcumstances" tances" test. T	test, check the organization	his box and son qualifies as	top here.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Friendship Christian Learning Center

Employer identification number

31-1449081

Part VI Line 11b - The accountant prepares the 990 by reviewing payroll information, accounting records, minutes and any other information
hat is required to be filed. The accountant then uses the information to prepare Form 990 verifying relevant information with the Executive
Director and Chairman of Board of Directors/Trustees. A final review is completed and a copy is then filed with the IRS and kept on file at
field location.
Part VI - Line 19 - Governing documents are available for review by the public on the Secretary of the State of Ohio's website, at
the field office and upon request. Financial statements are available to the public online at the Attorney General of Ohio's (AG) website.
All non-profit organizations in the State of Ohio must file annual financial statements, which are made available to the public online via
the AG's website.
Part XI - Line 9 - This number is a result of decrease in payables due to payroll accrual.
·