	000 -		Exempt Organization Busin	iess	Income T	ax Retur	'n	0	MB No. 1545-06	87
Form	990-T		(and proxy tax under							
		For cale	andar year 2018 or other tax year beginning		2018, and ending	" ()	10		2018	ı
Denar	tment of the Treasury	roi cale	► Go to www.irs.gov/Form990T for instr			information				
	al Revenue Service	▶ Do i	not enter SSN numbers on this form as it may be)1(c)(3).	Open 501(c	to Public Inspecti (3) Organizations	ion for s Only
$\overline{\Box}$	Check box if	 	Name of organization (anged a	and see instructions	.)	D Emp		dentification nu	
B Exe	address changed empt under section	1	Cincinnati Works, Inc.	•		•	(Emp	loyees	' trust, see instruct	tions)
_	501(3)()	Print.	Number, street, and room or suite no. If a P.O. box	x, see in	structions.	***	7.	31	-1656186	
	408(e) 220(e)	Type	708 Walnut Street, Floor 2					lated t	ousiness activity	code
	408A 530(a)	.,,,,	City or town, state or province, country, and ZIP o	r foreigr	postal code		T (See	instru	ctions.)	
	529(a)		Cincinnati, OH 45202							
C Boo	ok value of all assets and of year		roup exemption number (See instructions							
			neck organization type 🕨 📝 501(c) cor			c) trust [] 401(a			
			organization's unrelated trades or busines						r first) unrelate	
	rade or business				nly one, comple					
			at the end of the previous sentence, cor	nplete	Parts I and II,	complete a	Schedul	e M 1	for each addit	tiona
		-	omplete Parts III-V.							
			e corporation a subsidiary in an affiliated gro	-	-	ary controlled	group? .	>	→ L Yes L] No
			and identifying number of the parent corp	poratio						
			Mike Cheney, CFO		(A) Income	phone numb			513-744-5612	
			e or Business Income	т	(A) Income	(B) E	xpenses		(C) Net	r
1a k	•			10				- 1	1	
2			Schedule A, line 7)	1c 2	+ +		- 	\dashv	-	
3	•	•	t line 2 from line 1c	3	 . 					
48	="		ne (attach Schedule D)	4a						
t			4797, Part II, line 17) (attach Form 4797)	4b	†	- · · · -		$-\dagger$		\vdash
			n for trusts	4c					· · · · · · · · · · · · · · · · · · ·	<u> </u>
5	•		tnership or an S corporation (attach statement)	-	R	CEIVE	<u> </u>	ΙT		
6			ıle C) [']	6						
7	Unrelated deb	t-financ	ced income (Schedule E)	7	8	D 0 0 000	Ø			
8	Interest, annuities,	royalties,	and rents from a controlled organization (Schedule F	8		(R 3 0 202 1	7 191			
9	Investment incom	e of a sec	ction 501(c)(7), (9), or (17) organization (Schedule G)	9						
10	Exploited exer	mpt act	ivity income (Schedule I)	10		DAN II	$r \parallel$			
11			Schedule J)	11	-					<u> </u>
12			tructions; attach schedule)	12						
13			3 through 12	13	1					
Par		ns Not	Taken Elsewhere (See instructions for	or limit	ations on dedu	ictions.) (Exc	cept for	cont	ributions,	
	deduction	s must	be directly connected with the unrelat	ed bu	siness income	.)	1	<u> </u>	 1	r
14 15	•		cers, directors, and trustees (Schedule K	•				14 15		
16			ance					16	-	\vdash
17	•						<u> </u>	17		
18			dule) (see instructions)					18		\vdash
19								19		
20			ons (See instructions for limitation rules)					20		
21	Depreciation (attach I	Form 4562)		21		1 [•	
22	Less deprecia	tion cla	imed on Schedule A and elsewhere on re	eturn .	22a		1 2	22b		1
23	Depletion						·	23		
24			rred compensation plans					24		
25	Employee ber	nefit pro	grams				. [25		
26	Excess exemp	ot expe	nses (Schedule I)				. [26		
27			osts (Schedule J)					27		
28			ach schedule)					28		ļ
29			dd lines 14 through 28					29		L
30			xable income before net operating loss d					30		
31			ating loss arising in tax years beginning on o					31		
32			axable income. Subtract line 31 from line					32		<u></u>
Ear I	Dononward Doduce	Han Ant	Notice see instructions		O-4 N: 44004		_		Form 990-T	(2019

Part I	T T	otal Unrelated Business Taxable Income						<u> </u>
33		f unrelated business taxable income computed from all unrelated trades	or husinesses (200	T		$\neg \tau$	
•		ions)	•		22			
•		•			33			
34		ts paid for disallowed fringes			34			00
35		ion for net operating loss arising in tax years beginning before Jan	• .		1]			
		ions)			35		\dashv	
36		f unrelated business taxable income before specific deduction. Subtract li		um				
	of lines	33 and 34			36		j	00
37	Specific	deduction (Generally \$1,000, but see line 37 instructions for exceptions)			37			00
38	Unrela	ted business taxable income. Subtract line 37 from line 36. If line 37 is g	reater than line	36,			T	
	enter th	ne smaller of zero or line 36	·		38			00
Part i	V T	ax Computation						
39		zations Taxable as Corporations. Multiply line 38 by 21% (0.21)		<u> </u>	39		Т	00
40		Taxable at Trust Rates. See instructions for tax computation		-	 •		+	
•••		punt on line 38 from: Tax rate schedule or Schedule D (Form 1041)		>	40			
44		<u> </u>					-+-	
41	-	tax. See instructions			41			
42		tive minimum tax (trusts only)			42		\dashv	
43		Noncompliant Facility Income. See instructions			43		-	
44		Add lines 41, 42, and 43 to line 39 or 40, whichever applies	<u> </u>	•	44			00
Part '	V Ta	ax and Payments						
45a	Foreign	tax credit (corporations attach Form 1118; trusts attach Form 1116) .	5a		1		ł	
b	Other c	redits (see instructions)	5b]			
С	Genera	business credit. Attach Form 3800 (see instructions)	5c]		- 1	
d		— i de la companya d	5d		1 1			
е		redits. Add lines 45a through 45d	· · · · · ·		45e		- }	
46		et line 45e from line 44			46		_	
47		kes. Check if from Form 4255 Form 8611 Form 8697 Form 8866 Oth		•	47			
48		ax. Add lines 46 and 47 (see instructions)	•		48		-+	—
					1		\dashv	
49 50-		et 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k)		•	49		\dashv	
50a	-	· · · · · · · · · · · · · · · · · · ·	0a					
b			0b		1 1		-	
C			0c					
d		<u> </u>	0d]		- 1	
е	Backup	withholding (see instructions)	0e]		H	
f	Credit f		Of]			
g	Other c	redits, adjustments, and payments: Form 2439]			
_	☐ Form		0g 6955	55				
51	Total p				51	69	155	55
52	•	ed tax penalty (see instructions). Check if Form 2220 is attached			52			
53		e. If line 51 is less than the total of lines 48, 49, and 52, enter amount owe	d	•	53	··	十	
54		nyment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount owe			54		-	
55		amount of line 54 you want. Credited to 2019 estimated tax	Refunded		55		155	<u>55</u>
					33	- 63	55	55
Part \	_	tatements Regarding Cortain Activities and Other Information (Tv.	es	No
56		time during the 2018 calendar year, did the organization have an interest i					-3	110
		financial account (bank, securities, or other) in a foreign country? If "Yes,"					- }	
		Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter	er the name of the	ne toi	reign co	ountry	-	
	here 🕨							
57	-	he tax year, did the organization receive a distribution from, or was it the grantor o	f, or transferor to,	a fore	eign trus	t? .		
	If "Yes,	" see instructions for other forms the organization may have to file.						
58		ne amount of tax-exempt interest received or accrued during the tax year	▶ \$					
	Under	penalties of perjury, I declare that I have examined this return, including accompanying schedules an	d statements, and to	the bes	st of my k	nowledge and	belie	f, it is
Sign	true, co	offect and complete Declaration of preparer (other than taxpayer) is based on all information of which	preparer has any know	tedge	May the	IRS discuss	this n	etum
Here	1	14/1/1/1/1/2 12/27/20ba	10		with the	preparer sho	wn b	elow
		ure of officer Date Title			(see ınstı	ructions)?	es []No
	Lagran		Data	T		PTIN		
Paid		Print/Type preparer's name Preparer's signature	Date		eck 📙	if		
Prepa	arer	<u></u> <u></u> <u></u>		sel	f-employe	,0		
Use (Firm's name ▶		Firr	n's EIN ▶			
		Firm's address ▶		Pho	one no.			

4,

Schodule A-Cost of Good	s Sold. En	ter method o	of invente	ory va	luation 🕨					
1 Inventory at beginning of	f year	1		6	Inventory a	at end of year	6			
2 Purchases		2		7	Cost of	Cost of goods sold. Subtract				
3 Cost of labor	🗔	3		1	line 6 from	line 5. Enter here and	 	i		İ
4a Additional section 263A	A costs			1	in Part I, lir	ne 2	7			İ
(attach schedule)	4	la l		8	Do the rul	es of section 263A (wi	th res	pect to	Yes	No
b Other costs (attach sche	dule) 4	b		1		roduced or acquired for			_	
5 Total. Add lines 1 throug	· •	5		1	to the orga	nization?				
Schedule C-Rent Income	(From Rea	I Property	and Per	sonal	Property I	Leased With Real Pro	perty	<u>/)</u>		
(see instructions)					-					
1. Description of property										
(1)										
(2)		····								
(3)				-	-					
(4)										
	2. Rent receive	ed or accrued								
(a) From personal property (if the perce for personal property is more than 10 more than 50%)				onal pro	perty exceeds	3(a) Deductions directly In columns 2(a) and				ie
(1)						*************				
(2)		.,								
(3)										
(4)										
Total		Total				(b) Total deductions.				
(c) Total income. Add totals of colu	umns 2(a) and	2(b). Enter				Enter here and on page	.1,			
here and on page 1, Part I, line 6, co	olumn (A)					Part I, line 6, column (B)	•			
Schedule E-Unrelated Del	bt-Finance	ed Income (see instru	ctions)					
1. Description of debt	-financed prop	erty			ome from or debt-financed	Deductions directly co debt-finan (a) Straight line depreciation	ced pro			
				proj	perty	(attach schedule)	"	attach sch		5
(1)										
(2)										
(3)	·									
(4)								•		
Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	e adjusted basis allocable to inced property h schedule)		4 div	olumn vided lumn 5	7. Gross income reportable (column 2 × column 6)		Allocable de mn 6 × total 3(a) and	of colu	
(1)					%					
(2)					%					
(3)					%					
(4)					%					
						Enter here and on page 1, Part I, line 7, column (A).		r here and I, line 7, c		
Totals					•		+			
Total dividends-received deduction	JIS IIICIUUEU	TOULISM O	<u> </u>	•••	• • • •	<u> </u>	Ь	Form 9	90-T	(2018)

Schedule F—Interest, Ann	urties, Royarties			Controlled Org	janizations (se	e instru	ctions)		
Name of controlled organization	2 Employer identification number	3. Net unre	lated income instructions)	T	5. Part of colum included in the corganization's great	controlling	conn	eductions directly ected with income in column 5	
(1)									
(2)									
(3)									
(4)									
Nonexempt Controlled Organi	zations						, ,		
7. Taxable Income	8. Net unrelated (loss) (see instru			otal of specified yments made 10. Part of column 9 trincluded in the control organization's gross incompanies.			ng connected with income in		
(1)					 				
(2)						.,	<u> </u>		
(3)							 		
(4)									
Totals					Add columns 5 Enter here and c Part I, line 8, co	on page 1, olumn (A).	Enter h Part I,	columns 6 and 11. here and on page 1, line 8, column (B)	
Schedule G-Investment	Income of a Sec	tion 501(zation (see inst	tructions			
1. Description of income	2, Amount	of income	dıre	Deductions ctly connected ach schedule)	4. Set-aside (attach schedi		and s	otal deductions et-asides (col. 3 plus col. 4)	
(1)									
(2)									
(3)				,					
(4)									
Totals	Enter here ar Part I, line 9	column (A).		Advertising In	come (see inst	tructions	Part I, II	re and on page 1, ne 9, column (B).	
1. Description of exploited activ	2. Gross unrelate ty business inc	d conre	Expenses directly nected with duction of nrelated	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute	5. Gross income from activity that is not unrelated business income	from activity that is not unrelated		7. Excess exempt expenses (column 6 minus column 5, but not more than	
	busines	s busin	ess income	cols. 5 through 7.				column 4).	
(1)			*						
(2)						1			
(3)						 			
(4)	Enter here a page 1, Pa line 10, col.	rti, pag	here and on e 1, Part I, 10, col. (B).			i		Enter here and on page 1, Part II, line 26.	
Schedule J-Advertising I	ncome (see instr	uctions)		<u> </u>		·			
Part I Income From P			Consoli	dated Basis					
1. Name of periodical	2. Gross advertissi income	s 3	3. Direct divertising costs 4. Advertising gain or (loss) (col 2 minus col 3). If a gain, compute cols. 5 through 7.				idership osts	7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)						 	· · · · · ·	 	
(2)				1		 -		†	
(3)				1		 		1 I	
(4)				1		 		†	
Totals (carry to Part II, line (5))	▶								
	<u> </u>		 	<u> </u>	L				

Total. Enter here and on page 1, Part II, line 14

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

2 through 7 on a line-b	y-line basis.)					
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I ▶						
	Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col. (B)	. ت د			Enter here and on page 1, Part II, line 27
Totals, Part II (lines 1–5) ▶						
Schedule K—Compensation of	Officers, Direc	tors, and Tru	stees (see instri	uctions)		*
1. Name	-	2. Title	3. Percent of time devoted to business			
(1)				%		
(2)				%		
(3)				%		
(4)				%	1	

Form **990-T** (2018)