SCANNED JUL 2 3 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Inter	artment of that are	he Treasury e Service Go to www.irs.go	ov/Form990 for instruction	ns and th	ne latest in	formation.		Inspect	ion			
Ā	For the	2018 calendar year, or tax year beginning	January 1	, 2018, a	nd ending	Decem	nber 31	, 20 18				
В	Check if a	pplicable C Name of organization Greater Cler	veland Community Credit U	nion, Inc			D Employer identification number					
	Address							34-0709014				
	Name cha	1 1 1 1 1 1 1 1 1 1	all is not delivered to street add	ress)	Room/suite	;	E Telephor	ne number				
	Initial retu		•		;	3		216-664-2217				
	Final return	/terminated City or town, state or province, coun	try, and ZIP or foreign postal co	ode	·			-				
	Amended	return Cleveland OH 44114					G Gross re	ceipts \$	779,959			
	Application	n pending F Name and address of principal office	er Gregory Perryman, Pre	sident		H(a) Is this a gro	oup return for s	subordinates? Yes	✓ No			
		601 Lakeside Ave, Room 3, Cleve	land OH 44114		$K \cup K$			included? Tes	_			
匸	Tax-exem	pt status 501(c)(3) 501(c) (14) ◀ (insert no), ☐ 4947	'(a)(1) or	527	If "No	o," attach a	list (see instructio	ns)			
J	Website:	▶ www greaterclevcu com			Ĭ,	H(c) Group	exemption	number >				
K	Form of or	ganization 🗸 Corporation 🔲 Trust 🔲 Associat	tion ☐ Other ► \	L Yea	r of formatio	n 1937	M State	of legal domicile	ОН			
Р	art I	Summary	<u> </u>									
	1	Briefly describe the organization's missi	on or most significant ac	ctivities:	GCCCU	is a credit ur	nion that p	rovides financial				
Governance		services to its owner-members						•••••				
'n		·····										
Ž	L	Check this box $ ightharpoonupigcup \Box$ if the organization $lpha$			sposed of	more than	25% of 1	ts net assets.				
Ğ		Number of voting members of the gover			•		3		13			
త ర		Number of independent voting member				•	4		13			
iţie	1	otal number of individuals employed in	•	rt V, lıne	2a) .	•	5		6			
Activities &	1	otal number of volunteers (estimate if r	<u> </u>	•			6		3			
ď	1	otal unrelated business revenue from F	• •				7a					
	b	Net unrelated business taxable income	from Form 990-T, line 38	3	· · ·	<u> </u>	7b					
			Prior Yea	ar	Current Ye	ar						
e	I	Contributions and grants (Part VIII, line	•		•							
Revenue	ı	Program service revenue (Part VIII, line 2	•		-		717,342		752,342			
Ŗè	ı	nvestment income (Part VIII, column (A)		14,332		27,617						
	F	Other revenue (Part VIII, column (A), line		-								
_		otal revenue – add lines 8 through 11 (m		nn (A), lin	ne 12)		731,674		779,959			
		Grants and similar amounts paid (Part I)		22.225								
		Benefits paid to or for members (Part IX		23,605		33,576						
Expenses		Salaries, other compensation, employee b			D-10) -		314,732		284,700			
eu		Professional fundraising fees (Part IX, co			•							
Ř		otal fundraising expenses (Part IX, column (A), line					303,614		446.005			
		Other expenses (Part IX, column (A), line	SIId=IIU, III-240)		\neg \vdash		641,951		416,905 735,181			
	19	otal expenses Add lines 13-17 (must e Revenue less expenses. Subtract line 18	from line 1975	/EDS3/	′1 -		89.723		44,778			
o o c	13 1	revenue less expenses. Subtract line 10	S HOIL HILE IS ECT.		70/ Be	ginning of Cur		End of Yea				
ets o	20	otal assets (Part X, line 16)		2010	101	·	736,721		,082,959			
Asse	21 -	otal liabilities (Part X, line 26)	181 APR 20	2019	RS		496,118		,797,577			
Net Assets Fund Balanc	22 !	let assets or fund balances Subtract lii	ne 21 from line 20	·			240,603		,285,382			
	irt II	Signature Block	OGDE	N, U		• • • • • • • • • • • • • • • • • • • •	2.10,000	<u> </u>	,200,002			
		es of penjury, I declare that I have examined this re	eturn, including accompanying	schedules	and stateme	ents, and to the	e best of m	v knowledge and	belief, it is			
tru	e, correct,	and complete Declaration of preparer (other than	officer) is based on all informati	on of whic	h preparer h	as any knowle	dge	,	001101, 11 10			
		Jane C. Wilan					4/	12/13				
Sig	ın	Signature of officer				Date	e '/	· · / · · / · · · ·				
Here		Variety (Wilson	. (FD									
		Type or print name and title	. 									
— Ра	id	Print/Type preparer's name	Preparer's signature		Date		Check C	ıf PTIN				
	ıu eparer				ĺ		Check L self-empl					
	e Only	Firm's name ▶				Firm'	s EIN ▶					
		Firm's address ▶				Phon						
Ma	the IRS	discuss this return with the preparer s	hown above? (see instru	ctions)				Yes	☐ No			
For	Paperwo	rk Reduction Act Notice, see the separat	e instructions.		Cat No	11282Y		Form 9	90 (2018)			

Form 99	00 (2018) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: GCCCU is a credit union that provides financial services to its owner-members
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program -services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 735,181 including grants of \$) (Revenue \$) Make loans to our owner-members
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 735.181

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	y	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	\	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√

rait	Checklist of Required Schedules (continued)		,	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С .	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		√
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i> complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	√	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			•
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	معي	Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	√	
				(2018)

Part	Statements Regarding Other IRS Fillings and Tax Compliance (continued)	_		
•	Enter the number of employees reported on Form W.2. Transmittel of West, and Tax		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	Statements, filed for the calendar year ending with or within the year covered by this return [2a] 6 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u></u>	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	-	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		-
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: >			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
L	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	_6a		✓
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		_
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter.			1
а	Gross income from members or shareholders			1
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		ľ	ı
12a	against amounts due or received from them)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	45		✓
	excess paracrute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	-	<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u></u>
	If "Yes," complete Form 4720, Schedule O.			-

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s ın Schedule O	See ın	struct	
Secti	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management		<u> </u>	_ · _	. 🗆
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
ь	Enter the number of voting members included in line 1a, above, who are independent .		13	Ì	
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	relationship with	2		<i>_</i>
3	Did the organization delegate control over management duties customarily performed by or		t		
	supervision of officers, directors, or trustees, or key employees to a management company or other	•	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		1
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets?	5	ļ.,	√
6	Did the organization have members or stockholders?		6	1	ļ .
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect or appoin	- 1	1	
b	,		7a	 	l e
Ь	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?		7b	1	
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during	9		
а	The governing body?		8a	1	
b	Each committee with authority to act on behalf of the governing body?		8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	ot be reached a	t		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		✓
<u>Secti</u>	on B. Policies (This Section B requests information about policies not required by th	e Internal Reve	enue C)
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	-	-
b	If "Yes," did the organization have written policies and procedures governing the activities o affiliates, and branches to ensure their operations are consistent with the organization's exemption of the control of th	pt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore filing the form	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		/
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give				/
С	Did the organization regularly and consistently monitor and enforce compliance with the pascribe in Schedule O how this was done	oolicy? If "Yes,"			,
13	Did the organization have a written whistleblower policy?		12c	 	<u> </u>
14	Did the organization have a written document retention and destruction policy?	•	14	1	
15	Did the process for determining compensation of the following persons include a review a	nd approval by		 	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	• • • • •			
а	The organization's CEO, Executive Director, or top management official		15a	7	 -
b	Other officers or key employees of the organization		15b	1	·
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	ar arrangemen	:		
	with a taxable entity during the year?		16a		✓_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
	participation in joint venture arrangements under applicable federal tax law, and take steps to	_			 J
Soci	organization's exempt status with respect to such arrangements?	· · · ·	16b	<u> </u>	<u> </u>
3ection 17					
18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable)				
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that	t apply.	-1 (Sec	uon t) (C)
40	Own website Another's website Upon request Other (explain in Sci	•			
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year	nts, conflict of i	nterest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization of the person who possesses the organization of the person of the person who possesses the organization of the person of the person who possesses the organization of the person of the person who possesses the organization of the person of the pe	n's books and	records	>	

orm	990	(2018)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

•								
Check if Schedule O contains a resp	ponse or note to any line in this Part VII							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

☐ Check this box if neither the organization nor		d ora:	anız	atio	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee
	l l	<u> </u>			C)	opc				, 0, 1100100
(A) Name and Title	(B) Average hours per week (list any	box,	unles	neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of
	hours for related organizations below dotted line)		Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(1) Gregory Perryman								ļ		
President-Director		1		1				О .	0	0
(2) Paul Mizerak										
Vice-President, Director		✓		✓				0	0	0
(3) Alice Brooks										
Secretary-Director		✓		✓				0	0	0
(4) James McManamon										
Treasurer-Director		✓		✓				0	0	0
(5) Thomas Antenello Director		√						0	0	0
(6) Russell Brown									***	
Director		✓					l j	0	0	0
(7) Ozell Dobbins III										
Director		✓						0	0	0
(8) Charlett Chatman Director		<						0	0:	0
(9) Jeffery Jordan										
Director		✓						o	o	0
(10) Simon Mastrolanni										
Director		✓						0	o	0
(11) Neida Miller Director		✓						0	0	0
(12) Venita Sanders		•								
Director		1						o	o	0
(13) Patricia Little Director		→						0	0	00
(14) Gloria McClendon CEO	40	•			1	~		73,353	0	0

	(A) Name and title	(B) Average hours per	(C) Position (do not check more tha box, unless person is be officer and a director/tri					one n an	(D) Reportable compensation	(E) Reportab compensation	ile	Est	(F) imated ount of	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-N		comp fro orga and	other ensation m the nization related nization	n !
(15) (Darren Wilson	40				√			58,693		0		•	0
(16)	1													
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)											+			
(25)														
1b	Sub-total								132,046		0			0
c	Total from continuation sheets to Part		n A					•			0	<u> </u>		0
d	Total (add lines 1b and 1c)	not limited					above	e) w	ho received mo	ore than \$1	00,000	O of		0
													Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete \$							mp	loyee, or high	est compe	nsated	3	_	-
4	For any individual listed on line 1a, is the organization and related organizations													_
5	<i>individual</i>	 r accrue co	 mper	nsati	ion	fror	n any	uni	related organiz	ation or ind	lıvıdua	4		✓
Section	for services rendered to the organization? n B. Independent Contractors											5		√
1	Complete this table for your five highest compensation from the organization Rep year.													ax
	(A) Name and business address								(B) Description of se	ervices		(C) Compens	ation	
2	Total number of independent contractor received more than \$100,000 of compensations.		_					th	ose listed abo	ove) who				·

Part VIII						
		Check if Schedule O contains a response or note to	any line in this			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns 1a				
gra our	b	Membership dues . 1b				
S, (С	Fundraising events1c				
G. Tar	d	Related organizations 1d				
ž, Ë	e	Government grants (contributions) 1e				
ig Si	f	All other contributions, gifts, grants,				
ξĚ		and similar amounts not included above 11				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$				
	h	Total. Add lines 1a–1f				
Вe	_	Business Code			-	
eve	2a	Loan interest income	535,665			
e E	b	Service fee income	114 706			
ڲٙ	C	Loan fee income	101971			
Ş	d					
ran	e	All all and an area and area a				
Program Service Revenue	f	All other program service revenue . Total. Add lines 2a-2f	752,342			
	<u>g</u> 3	Investment income (including dividends, interest,	752,542			
		and other similar amounts)	27,617			
	4	Income from investment of tax-exempt bond proceeds ▶	21,011			
	5	Royalties				1
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss) ▶			-	
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less cost or other basis				}
		and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
venue	8a	Gross income from fundraising events (not including \$				
Other Reve		of contributions reported on line 1c) See Part IV, line 18 . a				
ŏ		Less. direct expenses b				1
	C	Net income or (loss) from fundraising events . Gross income from gaming activities				
	Ja	Con Don't N/ Jone 40				
	h	Less direct expenses . b			i	
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		returns and allowances a				
	b	Less. cost of goods sold b				
ı		Net income or (loss) from sales of inventory ▶				
ì		Miscellaneous Revenue Business Code				
Ì	11a					 '
	b					
	С			-	***	
	d	All other revenue .		••		
	е	Total. Add lines 11a–11d ▶		-		
	12	Total revenue See instructions	770 050			

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns A	ll other organization	ns must complete co	olumn (A).
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	33,576 132,046			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	100,939			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	9,370			·
9	Other employee benefits	17,944		_	
10	Payroll taxes	24,401			
11	Fees for services (non-employees)				
a	Management	4 747			
b	Legal	4,717			
c d	Accounting				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	10,758			
13	Office expenses	67,201			
14	Information technology				
15	Royalties				
16	Occupancy	1,631			· · · · · · · · · · · · · · · · · · ·
17 18	Travel	12,946			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	40.400			,
19 20	Conferences, conventions, and meetings . Interest	12,139			
21	Interest	100			
22	Depreciation, depletion, and amortization .	4,760	 		·
23	Insurance	6,737			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Member service expense	83,768			
b	Lending expense	53,245			
C	Provision for Loan Loss	73,274			
d	Supervisory expense	3,634			
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	81,995			
25 26	Joint costs. Complete this line only if the	735,181			
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pledges and grants receivable, net 7 Pledges and grants receivable, net 7 Rocounts receivable, net 7 Rocounts receivable, net 7 Rocounts receivable, net 8 Rocounts receivable, net 10 Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees Complete Part II of Schedule L 8 Rocounts and other receivables from the disqualified persons (as defined under section 4958(f(1)), persons described in section 4958(f(3)(8)), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b 23,066 10c Loss: accumulated depreciation 10b 23,066 10c Loss: accumulated depreciation 11c Investments—problicity traded securities 11c Investments—other securities See Part IV, line 11 11 Investments—other securities See Part IV, line 11 12 Investments—other securities See Part IV, line 11 13 Investments—other securities See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 10 Tax-exempt bond liabilities 10 Deferred revenue 11 Secretion of the sale of the seed of the			Check if Schedule O contains a response or note to any line in this	Part X		
2 Sawings and temporary cash investments 3 1,697,826 2 1,249,892 3 1,249,892						
3 Pledges and grants receivable, net 7,621 4 19,456		1	Cash—non-interest-bearing	112,374	1	246,923
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(II), persons described in section 4958(f)(III), persons described in section 4958(f)(IIII), persons described in section 4958(f)(IIIII), persons described in section 4958(f)(IIIII), persons described in section 4958(f)(IIIIIIII), persons described in section 4958(f)(IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		2	Savings and temporary cash investments	1,697,828	2	1,249,692
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(II), persons described in section 4958(f)(III), persons described in section 4958(f)(IIII), persons described in section 4958(f)(IIIII), persons described in section 4958(f)(IIIII), persons described in section 4958(f)(IIIIIIII), persons described in section 4958(f)(IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		3	Pledges and grants receivable, net		3	
trustees, key employees, and highest compensated employees Complete Part II of Schedule L Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4558(pl(f)), persons described in section 4558(pl(g)), and contributing employees and sponsoning organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 10b 23,066 10 Less: accumulated depreciation 10c Loans and other securities See Part IV, line 11 10 Investments — program-related. See Part IV, line 11 11 Loans Loa		4		7,621	4	19,450
Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 49580[f(1)], persons described in section 49580[c(3)[8]), and contributing employers and sponsoring organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net Inventiones for sale or use Prepaid expenses and deferred charges Perpeaid expenses and perpeaid expenses Perpeaid expenses and perpeaid expenses Perpeaid expenses and perpeaid expenses Perpeaid expenses Perp	S	5	Loans and other receivables from current and former officers, directors	s,		
Canas and other receivables from other disqualified persons (as defined under section 4558(p(f)), persons described in section 4558(p(f)); persons described				s		
4954(f(1)), persons described in section 4958(c(3)(5), and contributing employers and sponsoning organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Parl II of Schedule L			Complete Part II of Schedule L	130,524	5	190,749
7 Notes and loans receivable, net 4,613,397 7 4,653,487 8 Inventiones for sale or use 8 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 56,928 9 30,602 10a		6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers an sponsoring organizations of section 501(c)(9) voluntary employees' beneficial	nd	6	
9 Prepaid expenses and deferred charges 56,928 9 30,602 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 28,836 b Less: accumulated depreciation 10b 23,066 10,618 10c 5,776 11 Investments – publicly traded securities 11 107,431 13 686,286 12 Investments – program-related. See Part IV, line 11 107,431 13 686,286 14 Intangible assets 14 15 15 15 15 Other assets See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 6,736,721 16 7,082,956 18 Grants payable and accrued expenses 28,686 17 229,565 18 Grants payable and accrued expenses 28,686 17 229,565 19 Deferred revenue 19 18 18 20 20 Tax-exempt bond liabilities 1 through 15 (must equal line 34) 20 21 22 23 24 23 24 24 24 24	set	7		4.613.397	 	4.653.487
9 Prepard expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part I/ of Schedule D 23,066 10,618 10c 5,770 11 Investments – publicly traded securities 11 Investments – publicly traded securities 12 Investments – publicly traded securities 11 Investments – publicly traded securities 11 Investments – program-related. See Part IV, line 11 1 12 12 13 Investments – program-related. See Part IV, line 11 1 107,431 13 686,286 14 Intangible assets 1 14 Intangible assets 1 14 Intangible assets 1 15 Other assets See Part IV, line 11 1 107,431 13 686,286 17 229,565 18 Grants payable and accrued expenses 2,8686 17 229,565 18 Grants payable and accrued expenses 2,8686 17 229,565 18 Grants payable and accrued expenses 2 18 B arcs payable 3 20 Excerved routing and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disquilified persons. Complete Part I/ of Schedule D 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	As	l		1,000,000	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
10a		l		56.928		30.602
the b Less: accumulated depreciation 10a 28,836 10b 23,066 10,618 10c 5,770 11 Investments — publicity traded securities 11 10 12 12 13 Investments — other securities See Part IV, line 11 107,431 13 686,286 14 Intangible assets 14 15 15 15 15 15 15 15		10a			<u> </u>	
11 Investments — publicly traded securities 11 12 11 12 11 12 11 13 13				336		
11 Investments — publicly traded securities 11 12 11 12 11 12 11 13 13		b	Less: accumulated depreciation 10b 23,0	066 10,618	10c	5,770
12 Investments – other securities See Part IV, line 11 107,431 13 686,286 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 15 15 15 15 15 15		l			-	
13		12			12	
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 6,736,721 16 7,082,959 17 Accounts payable and accrued expenses 28,686 17 229,565 18 Grants payable 18 19		13		107,431	13	686,286
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 6,736,721 16 7,082,959 17 Accounts payable and accrued expenses 28,686 17 229,565 18 Grants payable 18 19		14	Intangible assets		14	
17 Accounts payable and accrued expenses 28,686 17 229,565 18 Grants payable		15			15	
17 Accounts payable and accrued expenses 28,686 17 229,565 18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)	6,736,721	16	7,082,959
19 Deferred revenue 19 20 20 21 20 21 20 21 20 21 22 20 21 22 21 22 23 24 22 23 24 23 24 25 25 25 25 25 25 26 26		17		28,686	17	229,565
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117 (ASC 958), check here Dand complete lines 27 through 29, and lines 33 and 34. 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 33 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total liabilities and net assets/fund balances 33 Total liabilities and net assets/fund balances 47 Total liabilities and net assets/fund balances 57 Total liabilities and net assets/fund balances 67 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		19	Deferred revenue		19	
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other habilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Corganizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Corganizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 1,240,603 33 1,285,382 34 Total liabilities and net assets/fund balances 6,736,721 34 7,082,959		20	Tax-exempt bond liabilities		20	
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25		21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	es	22	· ·	·)		
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	ji ji			d		
24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	iab		·		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25	_					
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25					24	
26 Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Part 2	x		
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 Temporarily restricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Telal in or capital surplus, or land, building, or equipment fund 339,549 Retained earnings, endowment, accumulated income, or other funds 31,240,603 33 1,285,382 Total liabilities and net assets/fund balances 6,736,721 34 7,082,959		00				
Complete lines 27 through 29, and lines 33 and 34. 27	_	26			26	5,797,577
34 Total liabilities and net assets/fund balances	ces			ind		
34 Total liabilities and net assets/fund balances	lan	27	Unrestricted net assets		27	
34 Total liabilities and net assets/fund balances	Ba	28	·		28	
34 Total liabilities and net assets/fund balances	밀	29			29	
34 Total liabilities and net assets/fund balances	or Fun			nd		
34 Total liabilities and net assets/fund balances	şţ	30	Capital stock or trust principal, or current funds		30	
34 Total liabilities and net assets/fund balances	SSE	31		339,549	31	339,549
34 Total liabilities and net assets/fund balances	<u>ب</u>	32	Retained earnings, endowment, accumulated income, or other funds .			945,833
	Ž					1,285,382
		34	Total liabilities and net assets/fund balances	6,736,721	34	7,082,959

_	4	•
Page		4

Form, 990 (2018)

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				П
1	Total revenue (must equal Part VIII, column (A), line 12)	1			79.959
2	Total expenses (must equal Part IX, column (A), line 25)	2		73	35,181
3	Revenue less expenses. Subtract line 2 from line 1	3			44,778
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,24	10,603
5	Net unrealized gains (losses) on investments	5	·		
6	Donated services and use of facilities	6	, ,		•
7	Investment expenses	7		,	
8	Prior period adjustments	8			-
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1,28	35,382
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990		_ ;	.	.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		√
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	piled o	or ;		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	/	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both	ed on	a -		
	Separate basis Consolidated basis Both consolidated and separate basis				لُـــا
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account	versigh intant?	nt 2c	1	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	plain i	n 🗀		_ ,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i	n 3a		-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ergo th udits	e 3b		

Form **990** (2018)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Greate	r Cleveland Community Credit Union, Inc		34-0709014
Par	Organizations Maintaining Donor Ad	vised Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	-	
	funds are the organization's property, subject to the	he organization's exclusive legal contro	ol? Yes 🗌 No
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene	efit of the donor or donor advisor, or fo	· · · ·
			· · · · · · Yes 🗌 No
Par		W	
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e g , recrea	·	
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
	Preservation of open space	ورقن والمقرور والمراجع والمراجع والمراجع والمراجع والمراجع	
2	Complete lines 2a through 2d if the organization he asement on the last day of the tax year.	eld a qualified conservation contribution	Held at the End of the Tax Year
_	Total number of conservation easements		<u> </u>
a b			. 2a
C	Total acreage restricted by conservation easemen Number of conservation easements on a certified	3	. 2b
d	Number of conservation easements included in		
•		· · · · · · · · · · · · · · · · · · ·	. 2d
3	Number of conservation easements modified, tran		
	tax year ▶		g
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re		pection, handling of
	violations, and enforcement of the conservation ea	asements it holds?	· · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcing	g conservation easements during the year
	>		-
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line	e 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · Tyes 🗌 No
9	In Part XIII, describe how the organization reports		· · · · · · · · · · · · · · · · · · ·
	balance sheet, and include, if applicable, the text of		ancial statements that describes the
Dowl	organization's accounting for conservation easeme		Other Circiles Assets
Part			Other Similar Assets.
	Complete if the organization answered If the organization elected, as permitted under SF		rovenue statement and belongs about
1a	works of art, historical treasures, or other similar	•	
	public service, provide, in Part XIII, the text of the	•	
h	If the organization elected, as permitted under S		
U	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			> \$
2	If the organization received or held works of art		
	following amounts required to be reported under S		-
а	Revenue included on Form 990, Part VIII, line 1 .		. ▶ \$
	Assets included in Form 990, Part X		> \$

Schedule	D	(Form	990)	2018

_		2
rac	ıe	4

Par	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures	, or Ot	her Similar A	Assets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply):								
а	☐ Public exhibition		d	☐ Loan	or exchan	ge progi	rams		
b	☐ Scholarly research			☐ Other					
С	☐ Preservation for future generations								
4	Provide a description of the organizat XIII.	tion's collections a	and expl	ain how ti	hey further	the org	anization's ex	empt purpos	e in Part
5	During the year, did the organization								
-	assets to be sold to raise funds rather		uned as	part of the	e organizat	ion's co	llection? .	· 🗌 Yes	□ No
Par	Complete if the organization 990, Part X, line 21.		" on For	m 990, F	Part IV, lın	e 9, or	reported an a	amount on f	orm
1a				-	or contribu		other assets		□ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing ta	able.				
								Amount	•
С	Beginning balance					1c			
d	Additions during the year					1d		-	
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amour	nt on Form 990, Pa	art X. line	21, for e	scrow or c	ustodial	account liabili	ıtv? 🗌 Yes	□No
b	If "Yes," explain the arrangement in Pa								
Par									
	Complete if the organization	answered "Yes"	" on For	m 990, F	art IV, lin	e 10.			
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ack (e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses	-							
d	Grants or scholarships								
e	Other expenditures for facilities and programs	_							
f	Administrative expenses								
	End of year balance								
g 2	Provide the estimated percentage of the	ho ourrant waar on	d balana		aalumaa (a	\\			
	Board designated or quasi-endowmer	ne current year en	o/	e (iine ig	, column (a	i)) rielu a	15.		
a b			·- ⁷⁰						
	Permanent endowment ► Temporarily restricted endowment ►	⁷⁰							
С		%	2007						
22	The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the	zc snould equal 10	JU%.	-ation the			municipal for	Alb a	
Ja	organization by:	possession or th	e organi	zauon ma	it are neio	and adi	ninistered for	_	
									es No
	(i) unrelated organizations		• • •		•			3a(i)	
	(ii) related organizations							. 3a(ii)	_
b 4	If "Yes" on line 3a(ii), are the related or							. [3b]	
4	Describe in Part XIII the intended uses		n s enac	wment it	inas.				
Part			, .	000 5	Name IV Line	. 44. (D F 000	0 D-4 V I	- 40
	Complete if the organization								
	Description of property	(a) Cost or oth			r other basis her)		ccumulated preciation	(d) Book v	alue
1a	Land		-	·					
b	Buildings								
С	Leasehold improvements								
d	Equipment		Cost		28,836		23,066		5,770
e	Other								
Total.	Add lines 1a through 1e. (Column (d) m	oust equal Form 99	90, Part)	(, column	(B), line 10)c.)	▶		5,770

Part VII	Investments – Other Securities		00/		441	۰ -	000 5 17 1
	Complete if the organization ans				e 11b.		
	(a) Description of security or category (including name of security)	y 	(b)) Book value			thod of valuation d-of-year market value
	l derivatives						
	neld equity interests						
(3) Other							
V V		····	ļ				
(B)		•••••	ļ				
(C)							,
(D) (E)			<u> </u>				
(E) (F)							
(G)	•••••				<u></u>		
(U) (H)	•••••						
	b) must equal Form 990, Part X, col (B) line 12)				-	· · · · · · · · · · · · · · · · · · ·	
Part VIII	Investments—Program Related	4	<u> </u>		!		
r art viii	Complete if the organization ans		m aar	Dart IV lin	0 110	See Form	900 Port V line 13
	(a) Description of investment	Weled 165 Oll Fol		Book value	<u>e 116.</u>		othod of valuation
	(a) Description of investment		(0)	Book value		• • •	d-of-year market value
(1) CD's in C	Other Credit Unions			326,030	Cost		•
(2) CD's in E				248,000	-		
	e One Federal Credit Union Capital Investm	nent		52,592			·
	hare Insurance Fund			54,674			
	apital Investment			4,990			
(6)					-		
(7)							
(8)							
(9)							
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			686,286			
Part IX	Other Assets.						
	Complete if the organization answ	wered "Yes" on For	m 990), Part IV, lin	e 11d.	See Form	n 990, Part X, line 15.
	(a	a) Description			-		(b) Book value
(1)							
(2)							
(3)					_		
(4)							
(5)							
(6)							
(7)		·					
(8)				.			
(9)	mn (b) must equal Form 990, Part X, co	-1 (D) line 45)					
		oi (B) iine 15.)			• •	<i>.</i> , ▶	
Part X	Other Liabilities.	wared "Vas" on Ear	~ 00c	N Dowt IV lin	. 11	114 0-	- F 000 D+ V
	Complete if the organization answine 25.	wered tes on Fon	11 990	, Part IV, III	eriec	or i ii. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value					
(1) Federal in		(b) Book value	-				
	Share Deposits	3 20	1,734				
	Checking Accounts		5,487				
(4) Member			0,125				
(5) IRA Depo			0,666				
(6)			9,000				
(7)							
(8)			-				
(9)			\dashv				
Total. (Column (I	b) must equal Form 990, Part X, col (B) line 25.)	5.56	8,012				;
	uncertain tax positions. In Part XIII, provi			ne organization	's finan	cial stateme	ents that reports the
	s liability for uncertain tax positions under						

Par	Complete if the organization answered "Yes" on Form 990, Part IV,	•	eturn.
1	Total revenue, gains, and other support per audited financial statements	1110 124.	1 779,959
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	· · · ·	7.0,000
a			
b			
С	_ ` ` <u> </u>		
d			
е			
3	Subtract line 2e from line 1		3 779,959
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	· · · · -	
а			
b	 - - - - - - - - - 		
С	A del los en de annel dis		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5 779,959
Part	t XII Reconciliation of Expenses per Audited Financial Statements W	ith Expenses per	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	line 12a.	
1	Total expenses and losses per audited financial statements		1 735,181
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
a	Donated services and use of facilities		
b			
C			
d	Other (Describe in Part XIII)		
e	· · · · · · · · · · · · · · · · · · ·		2e
3	Subtract line 2e from line 1		3 735,181
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII)		
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		4c 725 404
	XIII Supplemental Information.	· · · · · · · · · · · · · · · · · · ·	5 735,181
2, Par	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provid	de any additional info	rmation
			,
		••••••	

Schedule D (Fo	orm 990) 2018	Page 5
Part XIII	Supplemental Information (continued)	
•••••		
- · - -		
	· - · - · · - · · · · · · · · · · ·	
••••		
	•••••••••••••••••••••••••••••••••••••••	
••••		
•••••		•••••
	······	
•		

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Greater Cleveland Community Credit Union, Inc. Employer identification number 34-0709014

Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization provided any o 990, Part VII, Section A, line 1a. Complete Part III to provide any re			Yes	No
	☐ First-class or charter travel ☐ Housing	allowance or residence for personal use			
		ts for business use of personal residence			
	• • • • •	r social club dues or initiation fees	- 1		
	☐ Discretionary spending account ☐ Persona	I services (such as maid, chauffeur, chef)			
b	or reimbursement or provision of all of the expenses described	cribed above? If "No," complete Part III to			
	explain	<u> </u>	1b		
2	Did the organization require substantiation prior to reimbudirectors, trustees, and officers, including the CEO/Executive 1a?	Director, regarding the items checked on line	2		
3	Indicate which if any of the following the filing organization us	and to catablish the companyation of the			
Ū	Indicate which, if any, of the following the filing organization use organization's CEO/Executive Director Check all that apply. Do related organization to establish compensation of the CEO/Exe	not check any boxes for methods used by a			
	☐ Compensation committee ☐ Written €	employment contract	ı		
	☐ Independent compensation consultant ☐ Compensation	sation survey or study			
		by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Se organization or a related organization:	ction A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment?		ta l		
b	Participate in, or receive payment from, a supplemental nonqua		\$b		
С	Participate in, or receive payment from, an equity-based compe	· · · · · · · · · · · · · · · · · · ·	1c	İ	
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	plicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	s must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did		İ		
	compensation contingent on the revenues of		-	٠ ا	
а	The organization?		ōa		
b	Any related organization?	 	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did compensation contingent on the net earnings of	the organization pay or accrue any		l	•
а	The organization?		a i		
b	Any related organization?		3b		
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a payments not described on lines 5 and 6? If "Yes," describe in	'	7		
8	Were any amounts reported on Form 990, Part VII, paid or accreto the initial contract exception described in Regulations	ued pursuant to a contract that was subject			
	in Part III	, , , , ,	.		
			8		
9	If "Yes" on line 8, did the organization also follow the reb		-	-	
	Regulations section 53.4958-6(c)?		9	i	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed ——For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred compensation	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(IiI) Other reportable compensation		benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Gloria McClendon, CEO	(0)	72353	1000				73,353	
1	(ii)						<u> </u>	
Darren Wilson, CFO	(1)	52,344	6,349				58,693	
2	(11)							
	(1)							
3	(ii)				<u> </u>		<u></u>	
	(i)							
4	(ii)				<u> </u>			
	(0)							
5	(ii)							
	(i)							ļ
6	(ii)							
	(i)							
7	(ii)				ļ			
	(1)							
8	(11)				ļ. -			
	(i)							
9	(ii)							
	(i) (ii)							ļ. .
10	(1)				 	ļ	 	
	(0)							
11	(1)						 	
40	(i)						·	
12	(1)				 			
13	(1)						 	}
13	(1)	-		 -			 	
14	(ii)				 		†	
·	(0)				 		 	
15	(1)						+	
	(0)							
16	(0)				†		t	

Schedule J (Form 990) 2018

Form 990) 2018 Page 3	ichedule J (F
Supplemental Information	Part III
he information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part dditional information	Provide tl

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Greater Cleveland Community Credit Union, Inc.

Employer identification number 34-0709014

1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction		rected?
•		organization	(b) Description of transaction	Yes	No
(1)			-		
(2)					
(3)					
(4)					
(5)					
(6)					
2		irred by the organization managers or disqua	alified persons during the year	•	
3	Enter the amount of tax, if any	, on line 2, above, reimbursed by the organizat	ion ▶ \$		

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person		(b) Relationship with organization	(c) Purpose of loan			(e) Original (f) Balance due principal amount		(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				То	From			Yes	No	Yes	No	Yes	No
(1)	Gregory Perryman	President	Personal		✓	30,601	28,002		1	1		1	
(2)	Alice Brooks	Secretary	Personal		✓	49,297	39,939		1	√		1	
(3)	Russell Brown	Director	Personal		1	700	542		1	1		1	
(4)	Ozell Dobbins	Director	Personal	·	✓	12,000	11,116		√	1		1	
(5)	Venita Sanders	Director	Personal		✓	9,691	7,641		1	1		1	
(6)	Neida Miller	Director	Personal		√	23,000	19,083		✓	1		√	
(7)	Charlett Chatman	Director	Personal	·	√	10,000	8,718		1	1		1	
(8)	Gloria McClendon	CEO	Personal		√	55,000	53,196		1	1	-	√	
(9)	Darren Wilson	CFO	Personal		✓	10,000	8,961		1	1		1	
(10)	Staff	Staff	Personal		✓	16,500	13,551		1	1		√	
Total	l				·		\$ 190,749						

Part III **Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)			· · · · · · · · · · · · · · · · · · ·	
(4)				
(5)				
(6)				
(7)				
(8)			-	
(9)				
(10)			-	_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 50056A

Schedule L (Form 990 or 990-EZ) 2018



	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
	·····		=		Yes	No
				· · · · · · · · · · · · · · · · · · ·		
			-	 .		
			·		-	
		-	_			
rt V	Supplemental Information.			•		
	Provide additional information	n for responses to questions of	on Schedule L (see	instructions)		
	•••••					
				••••••		
						••••
				•••••		•••••
	•••••					••••
				•		
			••			
		•••••••••••••••••••••••••••••••••••••••				
				•		
				•		
				•		•••••
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •
				•		· • • • • • • • • • • • • • • • • • • •

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Greater Cleveland Community Credit Union, Inc	34-0709014
Part VI Section A Governing Body and Management	
Line 6 GCCCU is a member owned financial cooperative	••••••
Line 7a _All owner-members have one vote to elect each open board of director position	
Line 7b Owner-members have the right to elect board of directors	
Part VI Section B Policies	
Line 11a The completed and stores the 990 Form and supplemental schedules. The Board of Directors	s of GCCCU can review the
document at anytime	
Lines 15a & 15b The Board of Directors determines the CEO salary, and the CEO determines the staff	salary
Part VI Section C Disclosure	
Line 18 The CFO will provide any public documents requested by an owner-member of the credit union	Year-end financials are presented
to the credit union membership at the credit union annual meeting	***************************************
to the deep and the deep at the deep and the deep and the deep at the deeep at the deep at	
	······································

Schedule O (Form 990 or 990-EZ) (2018)	P	age 2
Name of the organization	Employer identification number	
		••••
······································		
•		
	••••••	
·		
		•
		•
,		
		•••••
	•	
······································		