For Paperwork Reduction Act Notice, see the separate instructions.

## DLN: 93493300004250

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

**Return of Organization Exempt From Income Tax** 

Open to Public Inspection

A F	or the	e <b>2019</b> ca	alendar year, or tax year begin	ning 04-01-2019 , and ending 03	3-31-2020			
<b>B</b> Che	ck if a	pplicable:	C Name of organization UNITED WAY OF SUMMIT COUNTY			D Employe	r identi	fication number
		change	ONTIED WAT OF SUMMIT COUNTY			34-1169	257	
	me ch tial ret	-	Doing business as					
		n/terminated						<u> </u>
		d return on pending	Number and street (or P.O. box if m 37 NORTH HIGH STREET - SUITE A	ail is not delivered to street address) Room	n/suite	E Telephone (330) 76		
<b>—</b> / (p	pireder	on penang	City or town, state or province, cour	ntry, and ZIP or foreign postal code		(330) /	72-700.	·
			AKRON, OH 44308			<b>G</b> Gross red	eipts \$ :	16,304,463
			<b>F</b> Name and address of principa JIM MULLEN	l officer:	H(a)	Is this a group ret	urn for	
			37 NORTH HIGH STREET - SUITI	ΕA		subordinates?		□Yes <b>☑</b> No
			AKRON, OH 44308		<b>─</b> │ `´ ˈ	Are all subordinate included?	25	☐ Yes ☐No
<u> </u>	x-exen	npt status:	<b>☑</b> 501(c)(3) ☐ 501(c)( ) <b>◄</b> (	(insert no.) 4947(a)(1) or 527	l l	If "No," attach a li	•	•
J W	ebsit	e:▶ WW	/W.UWSUMMIT.ORG		H(c)	Group exemption	numbe	•
<b>K</b> Forr	n of or	ganization:	✓ Corporation ☐ Trust ☐ Asso	ciation  Other	<b>L</b> Year of	f formation: 1951	<b>M</b> State	e of legal domicile:
Pa	art I	Sumi	marv					
			scribe the organization's mission o	r most significant activities:				
e e	<u> </u>	NE IMPRO	VE LIVES BY MOBILIZING COMMU	JNITY RESOURCES TO ADVANCE THE	COMMON G	OOD.		
Governance								
E	-							
Š				scontinued its operations or disposed of	of more than	25% of its net as		1
			of voting members of the governing	, , ,			3	50
Activities &			•	the governing body (Part VI, line 1b)			4	50
È	l			lendar year 2019 (Part V, line 2a)			5	83
ĘĘ.	l			cessary)			6 7a	6,745
•	l		elated business revenue from Part ated business taxable income fror			7 a		
		Net unier	ated business taxable income nor	11 FOITH 990-1, IIIIe 39	· · ·	Prior Year	/ 6	Current Year
	R	Contribut	ions and grants (Part VIII, line 1h)			13,740,7	92	13,635,79
를			service revenue (Part VIII, line 2g)			592,6		667,340
Ravenue		-	nt income (Part VIII, column (A), l		107,3	-	111,004	
æ			renue (Part VIII, column (A), lines	-159,2	-	35,430		
	l		enue—add lines 8 through 11 (mu	14,281,4		14,449,570		
			nd similar amounts paid (Part IX, c		,	6,209,8	91	6,392,100
			paid to or for members (Part IX, co	, ,,		, ,	0	, ,
ç			·	nefits (Part IX, column (A), lines 5–10	)) <u> </u>	4,403,4	29	5,010,42
Expenses	16a	Professio	nal fundraising fees (Part IX, colur	mn (A), line 11e)			0	
D G	ь	Total fundr	raising expenses (Part IX, column (D),	line 25) ►781,988				
Д	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)		3,267,9	02	2,899,18
	18	Total exp	enses. Add lines 13–17 (must equ	ıal Part IX, column (A), line 25)		13,881,2	22	14,301,71
	19	Revenue	less expenses. Subtract line 18 fro	om line 12		400,2	41	147,85
Net Assets or Fund Balances					Begi	nning of Current Ye	ear	End of Year
aga agai	20	Total asse	ets (Part X, line 16)			15,869,7	85	17,203,98
A As			ilities (Part X, line 26)			2,451,5	_	3,802,114
ŞĒ	22	Net asset	s or fund balances. Subtract line 2	21 from line 20		13,418,1	94	13,401,870
Pa	rt II	Signa	ature Block					
				ined this return, including accompany				
кпоw any k			f, it is true, correct, and complete	. Declaration of preparer (other than o	officer) is ba	sed on all informa	ition or	wnich preparer has
		Signatu	re of officer			2020-10-16 Date		
Sign Here		, "						
iicic	•		ILLEN PRESIDENT r print name and title					
		17	rint/Type preparer's name	Preparer's signature	Date		TIN	
Paid	1		, ,, , , ,	J	2020-10-16		0074318	18
Pre		er Fi	irm's name	N LLP	1	Firm's EIN ► 41-0	0746749	
Use		լ. ⊢	irm's address ▶ 388 SOUTH MAIN STRE	EET SUITE 420		Phone := (220)	07.200	
	J.1	·•     <sup>[-</sup>				Phone no. (330) 4	97-2000	ı
			AKRON, OH 44311440			1		
May t	he IR	S discuss	this return with the preparer show	wn above? (see instructions)			<b>✓</b>	Yes 🗌 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page <b>2</b>									
Pa	rt III Statement	of Program Service	e Accomplis	hments											
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🗹									
1	Briefly describe the c	organization's mission:													
WE I	MPROVE LIVES BY MO	BILIZING COMMUNITY	RESOURCES TO	ADVANCE THE COMMO	ON GOOD.										
2	Did the organization	undertake any significa	ant program ser	vices during the year w	hich were not listed on										
	the prior Form 990 o	r 990-EZ?				✓ Yes   ☐ No									
	If "Yes," describe the	ese new services on Scl	nedule O.												
3	Did the organization	cease conducting, or n	nake significant	changes in how it condu	ucts, any program										
	services?					🗌 Yes 🗹 No									
	If "Yes," describe the	ese changes on Schedu	le O.												
4	Section 501(c)(3) an		ons are required	to report the amount of	largest program services, as meas of grants and allocations to others,										
4a	(Code:	) (Expenses \$	7,206,048	including grants of \$	6,392,106 ) (Revenue \$	696,937 )									
	See Additional Data														
4b	(Code:	) (Expenses \$	1,363,637	including grants of \$	) (Revenue \$	)									
	See Additional Data														
4c	(Code:	) (Expenses \$	838,424	including grants of \$	) (Revenue \$	)									
	See Additional Data														
	See Additional Data	Table													
4d	Other program servi	ces (Describe in Sched	ule O.)		d Other program services (Describe in Schedule O.)										
	(Expenses \$	2,231,387 inc	luding grants of	\$	) (Revenue \$	)									

19

Par	tiV Checklist of Required Schedules			- age 2
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗳	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 📆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV "	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Nο

Nο

19

20a

20b

21

Yes

orm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Parl	Statements Regarding Other IRS Filings and Tax Compliance	,		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   188	1		

1b

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

0

**1**c

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>				
	Enter the number of employees reported on Form W-3, Transmittal of Wage and	1						
	Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ——				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b						
	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?							
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No				
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		No				

Form	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 50	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 50			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
		40	Yes	No
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		No
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
114	form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			1
		16b		
<u>Se</u> 17	ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
	OH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	$lacktriangledown$ Own website $\ lacktriangledown$ Another's website $\ lacktriangledown$ Upon request $\ lacktriangledown$ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: •KELLY HENDERSON CFO 37 NORTH HIGH STREET - SUITE A AKRON, OH 44308 (330) 762-7601			

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (B)  Average hours per week (list any hours per week (list any hours below dotted line)          (C)  Average hours per week (list any hours per week list any hours per week lis</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if no. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee.  (B)  A Reportable compensation or trustee of the organization or trustee.  (C)  (B)  A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)  Name and title  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization organization (W-2/1099-MISC)  ■ (F)  Estimated organization organizations (W-2/1099-MISC)  ■ (F)  Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC)  ■ (F)  Set instructions for the organization organization organization organization organization organization organ	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (W-2/1099-MISC)  MISC)  (F)  Estimated amount of other compensation from the organization organization organization and related organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			related	ated	
	See Additional Data Table												
													—
													—

	(A) Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization		cor fro	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the organization and		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		/1099- ISC)	( V	V-2/1099- MISC)		organizati relati organiza	ed	
See	Additional Data Table															
1b 9	Sub-Total	<u> </u>		<u> </u>			<u> </u> ▶						$\frac{1}{1}$			
_	Total from continuation sheets to Pa Total (add lines 1b and 1c)	art VII, Section					<b>▶</b>		;	398,892			0		95,497	
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived mo	re than	\$100,000	)				
														Yes	No	
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>				еу е •	mplo •	oyee, o	or hi	ghest cor	npensat • •	ed emplo	yee on	3		No	
4	For any individual listed on line 1a, is organization and related organizations individual												4	Yes	_	
5	Did any person listed on line 1a receive services rendered to the organization?										ndividual	for	5	163	No	
Se	ection B. Independent Contract	ors					-									
1	Complete this table for your five higher from the organization. Report comper	est compensate											npens	sation		
	-	(A) and business addre		-		_					(B	•		(C Compen		

# 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

		(2019)	- F F							Page <b>9</b>
Part	VIII				recno	unse or note to any	line in this Part VIII			П
		Check if Sched	auie	O CONCAINS A	respo	inse of flote to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
" s	1a	Federated campa	igns	· . [	<b>1</b> a	76,265		Tevenue		312 311
anta	<b>b</b> Membership dues <b>1b</b>									
. Gr	c Fundraising events 10				1c					
ifts, ar A		d Related organiza		-	1d					
s, G		Government grants		Ļ	1e	2,168,772				
Contributions, Gifts, Grants and Other Similar Amounts	f	<ul> <li>All other contribution and similar amounts above</li> </ul>			1f	11,390,759				
Contributions, Gifts, Grants and Other Similar Amounts	٥	Noncash contributio	ns in	cluded in						
ontr nd (		lines 1a - 1f:\$			1g	387,414				
ة ت	'	h Total. Add lines :	1a-1	f	• •	· · · •	13,635,796			
	2-	PROG.SERV.REVENUE	=_DEI	ATED-990		Business Code	667,340	667,340		
<u>e</u>	Za	TROU.SERV.REVERO	_	LATED-550		900099	· ·	· .		
Program Service Revenue	b									
9 <u>.</u>										
rvic	С									
38	d									
grar	e									
ě										
		All other program								
		Total. Add lines 2 Investment income				nterest and other	1	Τ	I	
	S	imilar amounts) .	•			<b>&gt;</b>	116,670	)		116,670
		Income from invest Royalties			npt bo	ond proceeds				
	٠.	toyalties ! ! !	Ċ	(i) Rea	· 	(ii) Personal	1			
	62	Gross rents	6a		37,980		]			
		Less: rental			37,900	1	-			
	_	expenses Rental income	6b		32,147	'				
	С	or (loss)	6с		5,833					
	d	Net rental income	or			<u> </u>	5,833	3	5,833	
	<b>7</b> a	7a Gross amount from sales of assets other than inventory (i) Securities  7a (i) Securities  7a 1,817,08			ties	(ii) Other	1			
	,				17,080		_			
	b	Less: cost or other basis and sales expenses	7b	1,8	21,925	821				
		Gain or (loss)	7c		-4,845	-821				
		Net gain or (loss) Gross income from fu		icina events			-5,666	5		-5,666
Other Revenue	Oa.	(not including \$ contributions reported See Part IV, line 18	d on	of	8a					
. Re	b	Less: direct expen	ses		8b					
the	C	Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨	_			
	9a	Gross income from See <b>Part</b> IV, line 19			9a					
		Less: direct expen			9b		]			
	С	Net income or (los	ss) fr	om gaming a	CTIVITI	es •	1			
	10a	Gross sales of inve	ento	ry, less						
	h	Less: cost of good			10a 10b		-			
		Net income or (los				ory <b>&gt;</b>	1			
		Miscellaneo	us R	evenue		Business Code				
	11	<b>a</b> MISCELLANEOUS	REV	'ENUE		900099	29,597	29,597		
	b									
	c									
	d	All other revenue								
		<b>Total.</b> Add lines 1				>	29,597	,		
	12	Total revenue. S	ee ir	nstructions .			·		E 022	111 004
							14,449,570	<u>/ 1 090,93/</u>	5,833	111,004

Form 990 (2019)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		ımn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX	(B)	(C)	□ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,780,940	5,780,940		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	611,166	611,166		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	374,775	217,646	112,118	45,011
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	3,434,545	1,994,567	1,027,482	412,496
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	207,250	120,358	62,001	24,891
9 Other employee benefits	721,101	418,770	215,725	86,606
<b>10</b> Payroll taxes	272,753	158,398	81,597	32,758
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	18,675		18,675	
c Accounting	35,923		35,923	
d Lobbying			, , , , ,	
e Professional fundraising services. See Part IV, line 17				
	31,952	18,556	9,559	3,837
f Investment management fees		·		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	113,047	72,335	20,577	20,135
12 Advertising and promotion	42,638	24,762	12,755	5,121
13 Office expenses	142,240	82,604	42,553	17,083
14 Information technology	112,208	84,337	13,091	14,780
15 Royalties				
<b>16</b> Occupancy	319,554	195,957	83,072	40,525
<b>17</b> Travel	23,908	13,859	5,037	5,012
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	86,761	50,293	18,280	18,188
<b>20</b> Interest	48,223	28,005	14,426	5,792
21 Payments to affiliates	94,624	54,952	28,307	11,365
22 Depreciation, depletion, and amortization	175,041	105,228	48,051	21,762
23 Insurance	37,407	22,957	9,702	4,748
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a INTERNAL PROGRAM COSTS	1,250,560	1,250,560		
b ENGAGEMENT AND EVENTS	287,371	287,371		
c STAFF DEVELOPMENT	41,613	24,166	12,449	4,998
d DUES AND SUBSCRIPTIONS	26,613	15,427	5,607	5,579
e All other expenses	10,825	6,282	3,242	1,301
25 Total functional expenses. Add lines 1 through 24e	14,301,713	11,639,496	1,880,229	781,988
<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet			
Check if Schedule O contains a response or note to any line in this Part IX			🗆
	<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1 Cash-non-interest-bearing	460,635	1	2,424,755

Page **11** 

3,467,365

2.881.357

1,838,700

17,203,984

997,772

1.000

11,211

2,743,009

49.122

3.802.114

10.037,589

3,364,281

13,401,870

17,203,984

Form 990 (2019)

<b>1</b> Ca	ash-non-interest-bearing	460,635	1	2,424,755
<b>2</b> Sa	avings and temporary cash investments	55,460	2	48,119
<b>3</b> Ple	edges and grants receivable, net	5,333,921	3	6,148,391
<b>4</b> Ac	counts receivable, net	30,946	4	39,699
ke	pans and other payables to any current or former officer, director, trustee, by employee, creator or founder, substantial contributor, or 35% controlled attity or family member of any of these persons		5	

Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 274.062 Notes and loans receivable, net . . . 7 Inventories for sale or use . .

10b

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—publicly traded securities .

Other assets. See Part IV, line 11 .

Accounts payable and accrued expenses

or family member of any of these persons

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Investments—other securities. See Part IV, line 11 .

**Total assets.** Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Investments-program-related. See Part IV, line 11

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18 19

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21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30

263.653 Assets Prepaid expenses and deferred charges . 98,717 9 91,945 10a Land, buildings, and equipment: cost or other 10a 3.999,993 basis. Complete Part VI of Schedule D

532,628

3,380,705

4.195.558

2,039,781

15,869,785

1,056,470

1.000

10.861

1,290,846

92,414

2.451.591

10,662,999

2,755,195

13,418,194

15,869,785

10c

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3b

Yes Form 990 (2019)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

### Additional Data

Software ID:

Software Version:

**EIN:** 34-1169257

Name: UNITED WAY OF SUMMIT COUNTY

Form 990 (2019)

Form 990, Part III, Line 4a:

COMMUNITY IMPACT - COMMUNITY IMPACT IS THE FEFORT TO ALIGN RESOURCES AROUND COMMON STRATEGIES TO ACCOMPLISH BOLD GOALS. UNITED WAY OF SUMMIT COUNTY BRINGS TOGETHER NON-PROFIT AGENCIES, GOVERNMENT AGENCIES, TOPICAL EXPERTS, VOLUNTEERS AND FUNDERS TO PLAN AND WORK COLLABORATIVELY TOWARD ACHIEVING COMMUNITY-WIDE OBJECTIVES. AS PART OF THAT EFFORT, WE INVEST RESOURCES IN NONPROFIT AGENCIES, INTERNAL PROGRAMMING AND VOLUNTEER ACTIVITIES THAT HAVE A TRACK RECORD OF IMPROVING EDUCATION. INCOME AND HEALTH IN SUMMIT COUNTY, NOTE THAT THE FAMILY RESOURCE CENTER AND THE COLLEGE & CAREER ACADEMY ARE BOTH NEW PROGRAMS TO UWSC. NOTE THAT THE BRIDGES PROGRAM HAS BEEN COMBINED

WITH OTHER PROGRAMMING UNDER OUR DIVERSITY, EQUITY & INCLUSION (DE&I) SECTION OF SCHEDULE O.

### HOUSING SERVICES - OUR HOUSING SERVICES DEPARTMENT SERVES AS THE COMMUNITY'S FRONT DOOR AND CENTRAL INTAKE FOR HUD-FUNDED SHELTERS AND PERMANENT SUPPORTIVE HOUSING PROGRAMS IN SUMMIT COUNTY AS WELL AS THE LOCAL CONTINUUM OF CARE FOR ADDRESSING HOMELESSNESS IN THE COMMUNITY, OUR HOUSING SERVICES PROGRAM ADMINISTERS THE COMMUNITY'S HOMELESS MANAGEMENT INFORMATION SYSTEM AND OVERSEES DATA COLLECTION

FOR HOMELESSNESS IN THE COMMUNITY WHILE ALSO OFFERING OUR OWN SUITE OF SERVICES TO RAPIDLY REHOUSE HOMELESS RESIDENTS OF THE COMMUNITY AND TO PREVENT HOMELESSNESS FOR THOSE THREATENED BY IT. THIS YEAR, THE PROGRAM PROVIDED 1,216 INSTANCES OF RENTAL/SECURITY DEPOSIT ASSISTANCE

ACROSS 260 HOUSEHOLDS (INCLUDING 279 ADULTS AND 144 CHILDREN). 186 OF THESE HOUSEHOLDS WERE HOUSED DURING THE YEAR, INCLUDING 197 ADULTS AND 85 CHILDREN. AS A RESULT OF THE COVID-19 PANDEMIC. OUALIFYING CRITERIA WAS EXPANDED TO MEET THE NEEDS OF THE COMMUNITY. IN THE EARLY WEEKS OF

Form 990, Part III, Line 4b:

NORMAL PACE FOR A SIMILAR TIME PERIOD PRIOR TO THE CRISIS.

THE PANDEMIC, OUR HOUSING SERVICES TEAM SCHEDULED 173 INTAKES AND ASSISTED 71 HOUSEHOLDS, A VOLUME THAT IS APPROXIMATELY FIVE TIMES THE

2-1-1 - UNITED WAY OF SUMMIT COUNTY'S 2-1-1 PROGRAM CONNECTS PEOPLE IN NEED WITH SERVICES 24 HOURS A DAY, 7 DAYS A WEEK, PROVIDING REFERRALS BY PHONE AND TEXT AND THROUGH THE 2-1-1 ONLINE RESOURCE DATABASE. 2-1-1 ALSO PLAYS A KEY ROLE IN PROVIDING SERVICE COORDINATION AMONG UNITED WAY OF SUMMIT COUNTY'S OTHER SERVICES, INITIATIVES AND PROGRAMS. THIS YEAR, THE 2-1-1 LINE PROVIDED ASSISTANCE THROUGH 69,971 CONTACTS AND 127,073

DATABASE SEARCHES. THE TOP THREE SERVICES REQUESTED WERE REGARDING FOOD AND MEALS, UTILITY ASSISTANCE AND HOUSING. DURING MID-MARCH OF 2020, DUE TO THE COVID-19 PANDEMIC OUR 2-1-1 SERVICES PROVED TO BE A CRITICAL ELEMENT TO OUR COMMUNITY'S RESPONSE AND REFERRAL SYSTEMS. WE RECEIVED

Form 990, Part III, Line 4c:

ASSISTANCE TRIPLED IN VOLUME IN THE FIRST MONTH OF THE PANDEMIC FROM 2,600 TO 7,100.

DUE TO THE COVID-19 PANDEMIC OUR 2-1-1 SERVICES PROVED TO BE A CRITICAL ELEMENT TO OUR COMMONAL TO RESPONSE AND REFERRAL STATEMA. WE RECEIVE OVER 8,700 CALLS DURING THE FIRST TWO WEEKS OF THE PANDEMIC, AN INCREASE OF 74% OVER NORMAL CALL VOLUME. ADDITIONALLY, REQUESTS FOR FOOD

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

) (Expenses \$ 70,385 including grants of \$ (Code: ) (Revenue \$

BANK ON - BANK ON RUBBER CITY LEVERAGES MUNICIPAL ENGAGEMENT TO IMPROVE THE FINANCIAL STABILITY OF HOUSEHOLDS WITH LOW

AND MODERATE INCOMES BY EMBEDDING FINANCIAL EMPOWERMENT STRATEGIES INTO LOCAL GOVERNMENT INFRASTRUCTURE. UWSC IS PART

OF THIS NATIONAL MOVEMENT LIAISING WITH NATIONAL BANKING, REGULATORY AND NONPROFIT ORGANIZATION PARTNERS TO EXPAND

BANKING ACCESS AND CONNECT IT TO MUNICIPAL ENTITIES AND SERVICES. BANK ON FOCUSES ON UNBANKED FAMILIES THAT HAVE NEITHER A CHECKING NOR SAVINGS ACCOUNT. THROUGH THE ESTABLISHED BANK ON COALITION, UWSC FOCUSES ON ASSET MAPPING, GROWING

MEMBERSHIP, DEVELOPING PRODUCTS AND MARKETING TOOLS AND DATA. UWSC MANAGED AND LED FIVE BANK ON INSTITUTIONS AND FIVE (Code: ) (Expenses \$ 441,099 including grants of \$ ) (Revenue \$

BANK ON INTEGRATION PARTNERS THIS YEAR. FINANCIAL EMPOWERMENT CENTERS - THE AKRON FINANCIAL EMPOWERMENT CENTER (FEC) IS A PROGRAM OF THE CITY OF AKRON IN

PARTNERSHIP WITH UNITED WAY. THE AKRON FINANCIAL EMPOWERMENT CENTER PROVIDES PROFESSIONAL, ONE-ON-ONE FINANCIAL

COUNSELING AS A FREE PUBLIC SERVICE TO ENABLE RESIDENTS TO ADDRESS THEIR FINANCIAL CHALLENGES AND NEEDS AS WELL AS PLAN

FOR THEIR FUTURES. FEC CLIENTS RECEIVE FREE, ONE-ON-ONE PROFESSIONAL COUNSELING ASSISTANCE WITH MONEY MANAGEMENT,

BUILDING SAVINGS AND REFERRALS TO OTHER SERVICES AND ORGANIZATIONS. PROFESSIONALLY TRAINED COUNSELORS SUPPORT THEIR

BUDGETING, REDUCING DEBT, ESTABLISHING AND IMPROVING CREDIT, CONNECTING TO SAFE AND AFFORDABLE BANKING SERVICES,

CLIENTS IN NAVIGATING COMPLEX FINANCIAL CHALLENGES AND CHOICES. HELPING THEM IDENTIFY AND MEET PRESENT CHALLENGES AND

FUTURE AMBITIONS. THIS YEAR. THE FEC SERVED 869 FINANCIAL COACHING CLIENTS FROM ACROSS SUMMIT COUNTY.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

A VIRTUAL SETTING.

(Code:

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ 120,762 including grants of \$ ) (Revenue \$

VOLUNTARY INCOME TAX ASSISTANCE - THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM LEVERAGES COMMUNITY VOLUNTEERS TO

AND LIMITED ENGLISH-SPEAKING TAXPAYERS WHO NEED ASSISTANCE IN PREPARING THEIR OWN TAX RETURNS. IRS-CERTIFIED VOLUNTEERS PROVIDE FREE BASIC INCOME TAX RETURN PREPARATION WITH ELECTRONIC FILING TO OUALIFIED INDIVIDUALS. THIS YEAR, 78 UNITED WAY OF SUMMIT COUNTY VITA VOLUNTEERS COMPLETED TAX RETURNS FOR 1,307 CLIENTS, BRINGING IN \$2,588,512 IN FEDERAL AND STATE REFUNDS FOR SUMMIT COUNTY RESIDENTS. IN MID-MARCH OF 2020, DUE TO THE COVID-19 PANDEMIC, WE HAD TO RESCHEDULE MANY OF OUR CLIENTS DUE TO THE STAY AT HOME MANDATE OF THE STATE. MANY OF THESE CLIENTS WERE SCHEDULED IN OUR FY21 TO BE SERVED IN

) (Expenses \$ 350,534 including grants of \$

TO GROW A PROGRAM THAT HELPS GET MORE BOOKS IN THE HANDS OF CHILDREN IN OUR COMMUNITIES.

IMAGINATION LIBRARY - THROUGH THIS PROGRAM. SUMMIT COUNTY CHILDREN AGES BIRTH TO FIVE YEARS ARE ELIGIBLE TO RECEIVE A BRAND NEW, AGE APPROPRIATE BOOK EACH MONTH. TO ENROLL, A CHILD NEED ONLY BE YOUNGER THAN FIVE AND BE LIVING IN SUMMIT COUNTY. DURING THE MOST RECENT FISCAL YEAR, UWSC'S IMAGINATION LIBRARY MAILED 174,850 BOOKS TO ENROLLED CHILDREN ACROSS SUMMIT COUNTY. AS OF MARCH 2020, THE PROGRAM HAD OVER 14.900 CHILDREN IN SUMMIT COUNTY ENROLLED. WITH OVER 60 REFERRAL PARTNERS ACROSS THE COUNTY. THE IMAGINATION LIBRARY PROGRAM IS POSITIONED TO GET THE MESSAGE ABOUT FREE BOOKS OUT TO THE FAMILIES AND CHILDREN WHO MOST NEED ITS SUPPORT. IN NOVEMBER OF 2018, THE UWSC POLICY COMMITTEE ADDED THE POLICY PRIORITY. "EXPLORE THE EXPANSION OF IMAGINATION LIBRARY STATEWIDE." WE WERE VERY PLEASED WHEN THE NEW GOVERNOR ADDED FUNDING INTO HIS BUDGET FOR A SIMILAR PROGRAM. THE OHIO GOVERNOR'S IMAGINATION LIBRARY (OGIL). THROUGH PARTNERSHIP WITH THE OGIL. UNITED WAY OF SUMMIT & MEDINA RECEIVES 50% OF FUNDING FOR ITS IMAGINATION LIBRARY PROGRAM THROUGH THE OHIO BOOKS FROM BIRTH FOUNDATION. AS OF SEPTEMBER 2019. THIS HAS OPENED DOORS FOR US AS AN ORGANIZATION AND HAS ALLOWED US TO CONTINUE

OFFER FREE TAX HELP TO SUMMIT COUNTY RESIDENTS WHO GENERALLY MAKE \$60,000 OR LESS, INCLUDING PERSONS WITH DISABILITIES

) (Revenue \$

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

STUDENTS THROUGHOUT AKRON PUBLIC AND BARBERTON CITY SCHOOLS.

(Code:

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

including grants of \$ (Code: ) (Expenses \$ 264,162 ) (Revenue \$ IC.A.R.E. MENTORING - IC.A.R.E. MENTORING PROVIDES SUMMIT COUNTY STUDENTS IN GRADES K-12 WITH NURTURING AND SUPPORTIVE

ROLE MODELS. IC.A.R.E. WORKS WITHIN THE SCHOOL SYSTEM, COORDINATING WITH ADMINISTRATORS TO ENSURE THAT STUDENTS CAN

CARING, CONSISTENT ADULT ROLE MODELS IN THEIR LIVES, SO THE PROGRAM PRIORITIZES RELATIONSHIPS. THROUGH IC.A.R.E., MENTORS ARE TRAINED AND SUPPORTED AS THEY SPEND ONE HOUR EACH WEEK WITH A STUDENT, FOR AT LEAST ONE SCHOOL YEAR. MOST MENTORS CHOOSE TO CONTINUE MENTORING STUDENTS AFTER THE FIRST YEAR. DURING THIS FISCAL YEAR. IC.A.R.E. VOLUNTEERS MENTORED 246

DIVERSITY, EQUITY & INCLUSION (DE&I) - UWSC FIRMLY BELIEVES THAT WE CANNOT BUILD A BETTER FUTURE FOR OUR COMMUNITY UNLESS WE BUILD IT TOGETHER. OUR DE&I PROGRAMMING INCLUDES BRIDGES SUMMIT COUNTY AND POVERTY SIMULATIONS, BRIDGES PROVIDES A FRAMEWORK TO HELP EMPLOYERS, COMMUNITY ORGANIZATIONS, SOCIAL SERVICE AGENCIES, AND INDIVIDUALS LEARN HOW TO EFFECTIVELY REACH AND SUPPORT ADULTS AND FAMILIES WHO ARE STRIVING TO GO FROM FINANCIAL DEPENDENCE TO INDEPENDENCE, DURING THIS FISCAL YEAR, 1.411 PEOPLE ATTENDED 36 BRIDGES WORKSHOPS TO LEARN HOW TO SUPPORT THESE POPULATIONS IN OUR COMMUNITY. IN FY20. WE OFFERED OUR FIRST POVERTY SIMULATION TO THE SUMMIT COUNTY COMMUNITY. A 3-HOUR. HANDS-ON LEARNING EXPERIENCE WHERE OVER 80 PARTICIPANTS WORKED THROUGH A SITUATION THAT SIMULATED SEVERAL WEEKS IN THE LIFE OF INDIVIDUALS AT VARYING POSITIONS ON THE POVERTY SPECTRUM. THE POVERTY SIMULATION ALLOWS LOCAL PARTICIPANTS TO BECOME MORE SENSITIZED TO THE REALITIES OF POVERTY AND TO BUILD AN AWARENESS AND UNDERSTANDING THAT MANY PEOPLE WHO FACE POVERTY ALSO HOLD EMPLOYMENT AND OFTENTIMES STRUGGLE WITH THE MANY TASKS OF WORKING THROUGH HARDSHIPS, FINANCIAL INSTABILITIES, AND CRISES OF VARYING SEVERITY. THIS WORK IS CRUCIAL, AS 24.1% OR ONE OUT OF EVERY 4.2 AKRON RESIDENTS REPORTED INCOME LEVELS BELOW THE POVERTY LINE IN THE PAST YEAR. IN SUMMIT COUNTY, 48% OF RESIDENTS ARE EITHER LIVING IN POVERTY OR CONSIDERED WORKING POOR, MEANING THAT EVEN WITH STEADY JOBS THEIR INCOMES ARE NOT ENOUGH TO AFFORD A MINIMAL HOUSEHOLD BUDGET.

) (Expenses \$ 130,592 including grants of \$

SPEND TIME WITH THEIR MENTORS WITHOUT TAKING TIME AWAY FROM THEIR ACADEMIC WORK. UWSC KNOWS THAT STUDENTS NEED

) (Revenue \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

UPCOMING YEAR, IN SUPPORT OF THE BOLD GOALS.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

) (Expenses \$ 81,750 including grants of \$ ) (Revenue \$ (Code: FAMILY RESOURCE CENTERS (FRC) - THE FRCS PROVIDE AND SUPPORT COORDINATED PROGRAMS/SERVICES FOR STUDENTS AND FAMILIES THAT REDUCE BARRIERS TO LEARNING WHILE PROMOTING FAMILY ENGAGEMENT, READING PROFICIENCY, AND EARLY GRADES ATTENDANCE.

WE LAUNCHED OUR FRC AT ROBINSON COMMUNITY LEARNING CENTER IN FALL OF 2019. DURING THIS FIRST YEAR, WE SUCCESSFULLY HOSTED

14 FAMILY EVENTS THAT CONSISTED OF FAMILY ENGAGEMENT NIGHTS, GROCERY GIVEAWAYS, PARENT MEETINGS, AND TOYS FOR TOTS SIGN-UPS. WE IMPLEMENTED THESE EVENTS BY STRATEGICALLY PLANNING AND INVITING COMMUNITY PARTNERS TO ENGAGE PARENTS AND

CAREGIVERS AND INFORM THEM OF COMMUNITY RESOURCES AVAILABLE TO THEM. THE FRC TEAM PARTNERED WITH COMMUNITY PARTNERS TO PROVIDE ALL 252 ROBINSON STUDENTS WITH A WINTER COAT, THANKSGIVING BASKETS FOR 20 FAMILIES, AND HOLIDAY BASKETS TO AN

ADDITIONAL 25 FAMILIES. THESE FAMILIES WERE SELECTED FROM THE LIST OF FAMILIES WHO WERE EITHER WITHOUT A STABLE HOME OR LIVING WITH ANOTHER FAMILY. DURING FY20. WE WERE ALSO IN THE EARLY PHASES OF LAUNCHING A SECOND FRC AT HELEN ARNOLD CLC. AMONG OTHER THINGS. WE HELD AN EVENT WHICH PROVIDED PREVENTATIVE BIOMETRICS SCREENINGS TO PROGRAM PARTICIPANTS IN ADDITION TO OFFERING FITNESS CLASSES AND HEALTH EDUCATION PRESENTATIONS IN COLLABORATION WITH CLEVELAND CLINIC AKRON

GENERAL. THE HELEN ARNOLD FRC ALSO SERVED AS A SITE WHERE INDIVIDUALS COULD SEEK VOLUNTEER INCOME TAX ASSISTANCE (VITA) SERVICES DURING TAX SEASON. (Code: ) (Expenses \$ 610,242 including grants of \$ ) (Revenue \$

COMMUNITY ENGAGEMENT - UNITED WAY OF SUMMIT COUNTY PROMOTES CORPORATE AND COMMUNITY VOLUNTEERISM THROUGH A ROBUST

CALENDAR OF YEAR-ROUND ENGAGEMENT EVENTS. MORE THAN 3,200 VOLUNTEERS ANSWERED THE CALL. IN JUNE, WE HOSTED OUR ANNUAL

DAY OF ACTION WHERE 1.040 VOLUNTEERS PROVIDED SERVICE AT 51 SITES THROUGHOUT SUMMIT COUNTY. OUR STUFF THE BUS EVENT

EXPANDED FROM SERVING 23 ELEMENTARY SCHOOLS TO 28 THIS YEAR, PROVIDING STUDENTS WITH 367,935 SCHOOL SUPPLIES TO ENSURE

THEIR SUCCESS IN THE CLASSROOM. READ TO ME DAYS IN NOVEMBER AND MARCH ENGAGED OVER 400 VOLUNTEERS IN READING THEIR

FAVORITE BOOKS TO CLASSROOMS IN OUR MOST AT-RISK SCHOOL DISTRICTS. OUR HOLIDAY SNACK PACK DRIVE RALLIED 412 VOLUNTEERS

TO COLLECT, SORT AND DELIVER HEALTHY SNACK TO THE STUDENTS IN 14 ELEMENTARY SCHOOLS, GUARDING AGAINST FOOD INSECURITY

DURING THE HOLIDAY BREAK. THE PAGE IT FORWARD BOOK DRIVE COLLECTED 18,775 BOOKS, SORTED AND DISTRIBUTED BY 198 VOLUNTEERS TO EVERY CHILD IN 15 AKRON PUBLIC SCHOOLS. WE ARE FURTHER EXPANDING OUR ENGAGEMENT EVENTS CALENDAR FOR THE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

THOUSANDS OF HOURS OF SERVICE TO THE SUMMIT COUNTY COMMUNITY.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

) (Expenses \$ 96,159 including grants of \$ (Code: ) (Revenue \$

COLLEGE & CAREER ACADEMY OF AKRON - UWSC WORKS IN PARTNERSHIP WITH AKRON PUBLIC SCHOOLS' COLLEGE AND CAREER ACADEMIES,

SECURING PARTNERSHIPS WITH LOCAL BUSINESSES, GOVERNMENT, AND OTHER COMMUNITY ORGANIZATIONS TO PROVIDE RELEVANT,

EXPERIENTIAL LEARNING AND RESOURCES FOR STUDENTS. ALL CORE ACADEMIC COURSES ARE TAUGHT THROUGH THE LENS OF THEIR INTEREST AREA, THEREBY DEVELOPING ESSENTIAL COMMUNICATION, COLLABORATION, CREATIVITY, CRITICAL THINKING, AND RELEVANT TECHNICAL SKILLS. TOGETHER, OUR GOAL IS TO GRADUATE ACADEMICALLY PREPARED, WELL-ROUNDED STUDENTS WITH A SKILL SET THAT

MEETS THE TALENT NEEDS OF OUR COMMUNITY'S EMPLOYERS. DURING THE YEAR, OVER 280 BUSINESS AND COMMUNITY PARTNERS AND 4,028 STUDENTS HAVE BEEN ENGAGED IN THIS PROGRAMMING. THE MOST RECENT DATA AVAILABLE SHOWS THAT STUDENTS EARNED 1,440 CERTIFICATES IN THEIR CHOSEN CAREER PATHWAYS DURING THE 2018-2019 SCHOOL YEAR COMPARED TO ONLY 86 CERTIFICATES EARNED IN

THE 2017-2018 SCHOOL YEAR. ADDITIONALLY, APS IS ALSO SEEING DECREASES IN BOTH OUT-OF-SCHOOL AND IN-SCHOOL SUSPENSIONS AND

AN OVERALL INCREASE IN SCHOOL ATTENDANCE RATES.

(Code: ) (Expenses \$ 65,702 including grants of \$ ) (Revenue \$

VISTA - SINCE ITS FOUNDING MORE THAN 50 YEARS AGO, THE AMERICORPS VISTA (VOLUNTEERS IN SERVICE TO AMERICA) PROGRAM HAS

ENGAGED THOUSANDS OF SKILLED, PASSIONATE INDIVIDUALS IN THE FIGHT TO END POVERTY IN AMERICA. THROUGHOUT A YEAR-LONG,

FULL-TIME COMMITMENT, VISTA MEMBERS FOCUS THEIR EFFORTS ON BUILDING THE CAPACITIES OF ORGANIZATIONS THAT FIGHT ILLITERACY,

IMPROVE HEALTH SERVICES, FOSTER ECONOMIC DEVELOPMENT, AND OTHERWISE ASSIST LOW-INCOME COMMUNITIES. UNITED WAY OF

SUMMIT COUNTY CHANNELS THE PASSION AND TALENTS OF THESE DEDICATED VOLUNTEERS INTO CONCERTED. LASTING COMMUNITY IMPACT.

VISTAS ADVANCE UNITED WAY'S MISSION TO IMPROVE EDUCATION. INCOME AND HEALTH IN SUMMIT COUNTY BY PROVIDING CRITICAL

SUPPORT TO UNITED WAY PROGRAMS AND INITIATIVES. THIS FISCAL YEAR, 12 UNITED WAY-SPONSORED VISTAS HAVE CONTRIBUTED

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

SANDY AUBURN PHD

ELIZABETH BARTZ

TRUSTEE

KEN BABBY

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

VISHAL BHATT

ALISON BREAUX

NICHOLAS BROWNING

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TRUSTEE (DEPARTED BOARD 11/2019)

	any hours	and	l a dir	ecto	r/tr	ustee	)	organization	from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARK KROHN BOARD CHAIR	6.00	х		х				0	0	0	
MICHELE CERMINARO VICE CHAIR	4.00	х		х				0	0	0	
MICHAEL MAZZEO	2.00	х		х				0	0	0	

MICHELE CERMINARO		х	х		0	
VICE CHAIR		^	^		9	
MICHAEL MAZZEO	2.00	v	Х		0	
TREASURER		^	^			
BROCK STEERE	2.00	X	Х		0	
SECRETARY		^	^			
SANDY AUBURN DHD	1.00					

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organization

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
TRACI BUCKNER TRUSTEE	1.00	х						0	0	0
TIMOTHY BURKE JR TRUSTEE	1.00	X						0	0	0
JAMES WHITT BUTLER TRUSTEE	1.00	х						0	0	0
NICK BUZZELLI TRUSTEE	1.00	×						0	0	0

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CYNTHIA FLYNN CAPERS PHD TRUSTEE

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PAUL CATANIA

ANNE LYNETT CLARK

WILLIAM H CONSIDINE

JENNIFER DALE FOX

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TRUSTEE (DEPARTED BOARD 01/2020

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TRUSTEE

LAURA CULP

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

TRUSTEE

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TRUSTEE

TRUSTEE

JESSE HURST

BRIGHID HILLMUTH

DANIEL M HORRIGAN

DAVID W JAMES SR

DAVID JENNINGS

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TRUSTEE (DEPARTED BOARD 11/2019)

	any hours	and	a dir	ecto	r/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
STEVE DIMENGO TRUSTEE	1.00	Х						0	0	0	
LAURA DUDA TRUSTEE (DEPARTED BOARD 11/2019)	1.00	Х						0	0	0	
WILLIAM R FETH TRUSTEE (DEPARTED BOARD 11/2019)	1.00	Х						0	0	0	

LAURA DUDA	1.00					
TRUSTEE (DEPARTED BOARD 11/2019)		Х			0	
WILLIAM R FETH	1.00					
TRUSTEE (DEPARTED BOARD 11/2019)	•••••	X			0	
DUSTIN FOX	1.00					
TRUSTEE	***************************************	X			0	

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WILLIAM R FETH	1.00						ı
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DUSTIN FOX	1.00	×			0	0	
TRUSTEE		Α.			Ĭ	Ĭ	ı
STUART C GLAUBERMAN	1.00						

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WILLIAM R FETH TRUSTEE (DEPARTED BOARD 11/2019)	1.00	X			0	0	
DUSTIN FOX TRUSTEE	1.00	X			0	0	

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WILLIAM R FETH	1.00				0	0	0
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	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KIMBERLY F JONES TRUSTEE	1.00	Х						0	0	0
HALLE JONES CAPERS TRUSTEE	1.00	х						0	0	0
DOUGLAS M KRAPF	2.00	Х						0	0	0

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HALLE JONES CAPERS	1.00	X			0	
TRUSTEE		^				
DOUGLAS M KRAPF	2.00	v			0	
TRUSTEE		^			0	
RICHARD KROCHKA	1.00	v			0	
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and Independent Contractors

KYLE KUTUCHIEF

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TRUSTEE

BRANT T LEE

GLENN LEPPO

ANDRE LESSEARS

WILLIAM LOWERY II

PHILIP MAYNARD

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(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	recto		ustee)	·	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
RUI MOREIRA TRUSTEE	1.00	х						0	0	0	
DAVID PARKER TRUSTEE	2.00	х						0	0	0	
DERRICK M RANSOM TRUSTEE	2.00	х						0	0	0	
ILENE SHAPIRO	1.00										

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DERRICK M RANSOM
TRUSTEE
ILENE SHAPIRO
TRUSTEE
THOMAS L TIM STOVER MD

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TRUSTEE

NIZAR TRIGUI

ANGIE WELLS

KATIE SUTTER

KATIE SWARTZ

LINDA TEODOSIO

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and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) organization organizations from the

	any nours					)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
R MARK WERNIG TRUSTEE	1.00	х						0	0	0
PAMELA S WILLIAMS TRUSTEE	1.00	х						0	0	0
BRADLEY WRIGHT	4.00							0	0	0

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24,686

38,195

32,616

110,896

186,224

101,772

TRUSTEE						
PAMELA S WILLIAMS	1.00	×			0	
TRUSTEE		^				
BRADLEY WRIGHT	4.00	v			0	
TRUSTEE		_ ^				
EBONY YEBOAH AMANKWAH	1.00					

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and Independent Contractors

TRUSTEE

TRUSTEE

**EX-OFFICIO** 

JIM MULLEN

SETH KUJAT

CFO

CEO

STEPHANIE H YORK

KELLY HENDERSON

CHRISTINE AMER MAYER

VP, COMMUNITY IMPACT

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SCI	HED	ULE A		ıblic C	harity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete	if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 0-EZ.	· a section	2019
		f the Treasury	► Go to	<u>www.irs.</u>	<i>gov/Form990</i> for in	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<b>he organiza</b> OF SUMMIT CO						Employer identific	ation number
ONTIL	D WAI							34-1169257	
	rt I				s (All organization			See instructions.	
1 ne c	organiz		•		it is: (For lines 1 thro	-		(A)(:)	
		·		ŕ	ociation of churches			(A)(I).	
2				. , ,	.)(A)(ii). (Attach Sch	,	, ,		
3		·	·	•	ice organization desci			-	
4		A medical r name, city,		on operate	d in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	( <b>iv).</b> (Complete Par	t II.)	-			ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local gover	nment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	λ)(v).	
7	<b>✓</b>		ation that normally $\mathbf{0(b)(1)(A)(vi).}$			s support from a	governmental u	nit or from the gener	al public described in
8		A communi	ty trust described i	n section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in <b>170(b)(1)</b> e instructions. Enter			with a land-grant coll college or university:	ege or university or a
10		from activit	ies related to its éx	empt fund ted busine	tións—subject to cert ss taxable income (le	tain exceptions,	and (2) no more	is, membership fees, than 331/3% of its su ses acquired by the c	ipport from gross
11		An organiza	ation organized and	operated	exclusively to test for	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported organ	izations de		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th ). See <b>section 509(</b> a s 12e, 12f, and 12g.	
a		<b>Type I.</b> A so	supporting organiza	tion opera egularly ap	ted, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organiz	ation supe g organiza	tion vested in the san			organization(s), by havinge the supported orga	
c		Type III f	ınctionally integi	<b>ated.</b> A su				nd functionally integra	ted with, its
d		Type III n	on-functionally integrated. The or	n <b>tegrated</b> ganization	. A supporting organi	zation operated fy a distribution	in connection wi	th its supported orgar an attentiveness req	
e		Check this	box if the organizat	ion receiv		ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organ			-			
g	Provi	ide the follow	ing information abo	out the sup	oported organization(	s).			
	(i) N	organization organization in your governing document?   monetary support   other su					(vi) Amount of other support (see instructions)		
						Yes	No		
Tota	l	work Reduc						Schedule A (Form 9	

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

**10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Schedule A (Form 990 or 990-EZ) 2019

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art III Support Schedule for								
	(Complete only if you cl						er Part II. If		
S	the organization fails to ection A. Public Support	quality under t	the tests listed t	pelow, please co	ompiete Part II.)				
30	Calendar year	( ) 2015	(1) 2016	( ) 2017	(1) 2010		(C) T		
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.") .								
2	Gross receipts from admissions,								
	merchandise sold or services								
	performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513  Tax revenues levied for the								
_	organization's benefit and either paid								
	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	<b>Total.</b> Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
D	Amounts included on lines 2 and 3 received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line								
_	13 for the year. Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6.)								
Se	ection B. Total Support								
	Calendar year	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
^	(or fiscal year beginning in) ► Amounts from line 6		· ,	. ,	, ,				
10a	Gross income from interest,								
LUG	dividends, payments received on								
	securities loans, rents, royalties and								
ь	income from similar sources Unrelated business taxable income								
U	(less section 511 taxes) from								
	businesses acquired after June 30,								
	1975.								
_ C	Add lines 10a and 10b.  Net income from unrelated business								
11	activities not included in line 10b,								
	whether or not the business is								
	regularly carried on.								
12	Other income. Do not include gain or loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c,								
14	11, and 12.) First five years. If the Form 990 is for	the organization	l 's first. second. th	l jird. fourth, or fift	l Lax vear as a sec	tion 501(c)(3) o	ganization.		
	check this box and <b>stop here</b>						_		
Se	ection C. Computation of Public S						· · · · · <u> </u>		
15	Public support percentage for 2019 (lin	15							
16	Public support percentage from 2018 S	chedule A, Part I	II, line 15			16			
	Section D. Computation of Investment Income Percentage								
17	Investment income percentage for 201			line 13, column (f	))	17			
18	Investment income percentage from 20	<b>018</b> Schedule A,	Part III, line 17 .			18			
	331/3% support tests-2019. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than		e 17 is not		
	more than 33 1/3%, check this box and s								
	33 1/3% support tests—2018. If the								
	not more than 33 1/3%, check this box	and <b>stop here.</b>	The organization o	qualifies as a publ	icly supported orga	anization	▶ □		
20	Private foundation. If the organization	n did not check a	box on line 14, 1	9a, or 19b, check	this box and see i	nstructions	. ▶□		

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3		
Pa	rt IV Supporting Organizations (continued)					
_			Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?					
		11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c				
S	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-				
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2				
	organization.					
S	ection C. Type II Supporting Organizations			1		
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of					
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).					
S	ection D. All Type III Supporting Organizations		14			
_			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).					
_		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):				
	The organization satisfied the Activities Test. Complete line 2 below.					
	b					
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)			
2	Activities Test. Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.					
2		2b				
3	Parent of Supported Organizations. Answer (a) and (b) below.					
	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b. Did the approximation approximation of the provided details in Part VI.</li> </ul>	3a				
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard.	3h				

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
Distributable amount for 2019 from Section C, line 6			

details in <b>Part VI</b> ). See instructions		(						
9 Distributable amount for 2019 from Section C, line 6	9 Distributable amount for 2019 from Section C, line 6							
10 Line 8 amount divided by Line 9 amount								
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1 Distributable amount for 2019 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.								
3 Excess distributions carryover, if any, to 2019:								
a From 2014								
<b>b</b> From 2015								
c From 2016								
<b>d</b> From 2017								
e From 2018.								

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

## **Additional Data**

# Software ID:

Software Version: EIN: 34-1169257

Name: UNITED WAY OF SUMMIT COUNTY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

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As Filed Data -

DLN: 93493300004250

## OMB No. 1545-0047

2019

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Part I   Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Ves" on Form 990, Part IV, line 6.    Total number at end of year	ation number
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.  Total number at end of year.  Aggregate value of contributions to (during year)  Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)  Aggregate value of grants from (during year)  Aggregate value of grants from (during year)  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization for property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of an attribubility important is preservation of an an instant and the preservation of a conservation easements on the last day of the tax year.  Total number of conservation easements.  Complete its 2 attribugh 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements.  Aga total number of conservation easements.  Number of conservation easements in conservation easements on a certified historic structure included in (a).  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year P.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year P.  Number of conservation easements in biolds?  Aggregate value and expenses alternate the describes the erganization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements	
(a) Denor advised funds (b) Funds and of Total number at end of year.  Aggregate value of contributions to (during year)  Aggregate value of grants from (during year)  Aggregate value of grants from (during year)  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(5) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important le proservation of autural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements in clude and a qualified conservation contribution in the form of a conservation easements on a certified historic structure included in (a)  2a  Total number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year P  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year P  Number of conservation easements modified, preservation	
Total number at end of year.  Aggregate value of contributions to (during year)  Aggregate value of contributions to (during year)  Aggregate value at end of year.  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization for property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply.)  Preservation of part of public use (e.g., recreation or education)  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements.  2a b Total arreage restricted by conservation easements.  2b Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year.  Number of states where property subject to conservation easements is located b  Number of states where property subject to conservation easements in located b  Number of states where property subject to conservation easements in such as a deforming conservation easements where the property subject to conservation easements in the subject of the presence of the conservation easements in high such as a deforming conservation easements where the property subject to conservation easements in the such as a deforming conservation easements in the such as a deforming conservation easements in the such as a deforming con	other accounts
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year.  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(5) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically important is Preservation of an dural habitat Preservation of pen space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements . 2a  Total number of conservation easements and actified historic structure included in (a) . 2b  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	
Aggregate value of grants from (during year) Aggregate value at ent of year in Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charlcable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements.  Complete life the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of natural habitat Preservation of an organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of natural habitat Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a certified historic structure included in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements.  2a Number of conservation easements and eartified historic structure included in (a) .  2b Otal acreage restricted by conservation easements.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Number of states where property subject to conservation easement is located ▶  Number of states where property subject to conservation easement is located ▶  Number of states where property subject to conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organizations, and enforcing conservation easements.  P S Staff and volunteer hours devoted to monitoring, inspecting	
Aggregate value at end of year.  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors, or for any other purpose conferring imparmissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imparmissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purpose conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring imparmissible purposes on the conferring imparmissible purpose conferring im	
organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education)	
charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Consplete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically important le Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  A Total number of conservation easements.  D Total acreage restricted by conservation easements.  C Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure isted in the National Register.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year P  Number of states where property subject to conservation easement is located P  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in tholds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements where are also and enforcement of the conservation easements in tholds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements and balance sheet, and include, if applicable, the text of the footnote to the organization financial statements that describes the organization section 170(h)(4)(B)(li)?  Amount of expenses incurred in monitoring easements.  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(li)?  In Part XIII, describe how the organization reports conservation easements in its revenue attement and balance sheet the organization ac	☑ Yes ☐ No
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation esaments held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of an historically important lege Protection of natural habitat Protection of natural habitat Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements	
Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important la Preservation of an historically important la Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  A Total number of conservation easements.  2a  Total acreage restricted by conservation easements.  2b  Total acreage restricted by conservation easements.  2c  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements in the search of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements of the presence of the pr	
Preservation of a certified historic structure  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during by  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during by  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser provide, in Part XIII, the text of the footnote to its financial statements that describes these thems.  If	
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements . 2a  Total acreage restricted by conservation easements . 2b  Total acreage restricted by conservation easements . 2b  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .  Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? \ Ye  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements of the conservation easement is located ▶  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during ▶ \$  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements of section 170(h)(4)(B)(ii)? \ Ye  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Organization Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shear ri, historica	land area
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements	ure
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Total number of conservation easements	
a Total number of conservation easements . 2a  b Total acreage restricted by conservation easements . 2b  c Number of conservation easements on a certified historic structure included in (a) . 2c  d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	End of the Year
C Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
Number of states where property subject to conservation easement is located   Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements of the conservation easements of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during   Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during   Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during   In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance she art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance she art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (AS	
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	g the
and enforcement of the conservation easements it holds?	
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements of  Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during  \$\delta\$ \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	∕es □ No
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	ng the year
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.    Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.    If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance she art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser provide, in Part XIII, the text of the footnote to its financial statements that describes these items.    If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance she to historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:    If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	∕es □ No
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance she art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet whistorical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance shart, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public ser provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet whistorical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	
If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet whistorical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
<b>b</b> Assets included in Form 990, Part X	

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment .

Par	t IIII	Organizations Ma	aintaining Collec	tions of Art, I	Histori	cal Tı	reası	ıres, or Other	Similar Assets	(continued)
3		ng the organization's acq ns (check all that apply):		nd other records	, check	any of	the fo	ollowing that are a	significant use of i	its collection
а		Public exhibition			d		Loan	or exchange prog	rams	
b		Scholarly research			е		Othe	r		
С		Preservation for future	e generations							
4		vide a description of the XIII.	organization's collecti	ons and explain	how the	ey furth	ner th	e organization's ex	empt purpose in	
5		ing the year, did the org								∕es □ No
Pa	Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1a		ne organization an agent uded on Form 990, Part I							_	res ☑ No
b	If "Y	Yes," explain the arrange	ement in Part XIII and	d complete the fo	ollowina	table:			Amoun	
c		inning balance		•	_			1c		<u>-</u>
d	_	itions during the year .						1d		
е		ributions during the year								
f		ing balance						46		
		_							Lilia II.	
2a		the organization include								res ∐ No
b		es," explain the arrange		eck here if the e	xplanati	ion has	beer	provided in Part )	(III <u>V</u>	
Pa	rt V	Endowment Fund Complete if the or		ed "Yes" on Fo	rm 990	. Part	TV. I	ine 10.		
		COMPLETE IN THE CA		a) Current year		rior yea		(c) Two years back	(d) Three years bac	k (e) Four years back
<b>1</b> a	Begin	ning of year balance .		1,408,173		1,544	1,274	1,467,745	1,395,44	8 1,595,029
b	Contr	ibutions								
С	Net ir	nvestment earnings, gair	ns, and losses	-114,922		8	3,597	121,291	118,26	6 -79,065
d	Grant	s or scholarships								
е		expenditures for facilition	es	47,760		144	1,698	44,762	45,96	9 120,516
f	Admir	nistrative expenses .								
g	End o	of year balance		1,245,491		1,408	3,173	1,544,274	1,467,74	5 1,395,448
2	Prov	vide the estimated perce	ntage of the current y	ear end balance	e (line 1	g, colu	mn (a	)) held as:		
а	Boai	rd designated or quasi-e	ndowment ► (	) %						
b	Perr	manent endowment ►	33.740 %							
С	Tem	nporarily restricted endo	wment ▶ 66.260	%						
	The	percentages on lines 2a	, 2b, and 2c should e	qual 100%.						
3а		there endowment funds anization by:	not in the possession	of the organiza	tion that	t are h	eld ar	d administered for	r the	Yes No
	(i) t	unrelated organizations								<b>3a(i)</b> Yes
		related organizations .							<u>  :</u>	Ba(ii) No
b		(es" on 3a(ii), are the re	<del>-</del>	•			?.			3b
4		cribe in Part XIII the inte		anization's endo	wment f	funds.				
Pa	rt VI	, ,	and Equipment. ganization answere	ad "Ves" on Eo	rm 001	Dart	T\/ I	ine 11a Soo Eo	m 000 Bart∨ I	ine 10
	Desc	ription of property	(a) Cost or other b		or other					(d) Book value
			(investment)			,	•			
	Land					58	38,415			588,415
		ings					20,158	1	150,011	2,670,147
-	Janui	shald increases on to					,250	-	,	

382,617

591,420

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

208,803

3,467,365

	(Form 990) 2019				Page 3
Part VII		Form 000 Part IV li	00 11	Soo Form 000 [	Part Vilino 12
	Complete if the organization answered "Yes" on I  (a) Description of security or category	(b) Book value	ile III		d of valuation:
	(including name of security)	` '			-year market value
	al derivatives				
(2) Closely- (3) Other _	-held equity interests				
(A) BOARD	HELD INVESTMENTS	2,881,357			F
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	2,881,357			
Part VIII		5 000 B 1 71 1		C	D 1 V 11 10
	Complete if the organization answered 'Yes' on I  (a) Description of investment	Form 990, Part IV, III	ne 110	(b) Book value	(c) Method of valuation:
	(a) Description of investment			(b) book value	Cost or end-of-year market
(1)					value
(1)					
(2)					
(3)					
(4)					
(4)					
(5)					
(6)					
(7)					
(7)					
(8)					
(9)					
Tatal (Calum	nn (b) must equal Form 990, Part X, col.(B) line 13.)				
Part IX	Other Assets.				
·	Complete if the organization answered 'Yes' on F	orm 990, Part IV, lin	e 11d	. See Form 990, Par	
(1)SPLIT IN	(a) Description NTEREST AGREEMENT				<b>(b)</b> Book value 558,780
	MENTS HELD BY AKRON COMMUNITY FOUNDATION				1,172,348
• •	INVESTMENTS				107,572
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(1) 15 000 0 (1) (7) (7)				4 020 700
Part X	other Liabilities.			<u> ▶</u>	1,838,700
	Complete if the organization answered 'Yes' on F	orm 990, Part IV, lin	e 11e	or 11f.See Form	
1.	(a) Description of I	iability			(b) Book value
(1) Federal (2)	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 25.)			<b>_</b>	49,122
15	for uncertain tax positions. In Part XIII, provide the text o		-		_
organization	n's liability for uncertain tax positions under FIN 48 (ASC	740). Check here if the	text of	the footnote has be	en provided in Part XIII

Part XI

2

h

3

4

b

C 5

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Part XII

Schedule D (Form 990) 2019

Page 4

-169,026

11,977,169

2,472,401

14,449,570

11,829,312

11,829,312

2,472,401

14.301.713

Schedule D (Form 990) 2019

c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		

Add lines 2a through 2d . . . . .

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Return Reference

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Total expenses and losses per audited financial statements . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Add lines **4a** and **4b** . . . . . . . . . . . .

Supplemental Information

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

2c 

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2d Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

4a 4b

> 2a 2b

2c

2d

4a

4b

Explanation

2a

2b

31,952 2,440,449 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

3 40 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu

2e

3

4c

5

31,952 2.440,449 2e

-112.957

-56,069

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chedule D (Form 990) 2019	Page <b>5</b>							
Part XIII Supplemental Information (continued)								
Return Reference	Explanation							

Schedule D (Form 990) 2019

## **Additional Data**

## Software ID: Software Version:

**EIN:** 34-1169257

LY, AN EQUAL AND OFFSETTING LIABILITY IS MAINTAINED TO REMOVE THE VALUE OF THESE ASSETS FR

Name: UNITED WAY OF SUMMIT COUNTY

## **Supplemental Information**

Return Reference	Explanation
PART IV, LINE 2B:	THE ORGANIZATION IS THE CUSTODIAN OF FUNDS AND FINANCIAL MANAGER FOR SEVERAL ORGANIZATIONS . SINCE THESE FUNDS DO NOT BELONG TO THE ORGANIZATION, THE INCOME AND EXPENSE TRANSACTIONS

THAT RELATE TO THESE ACCOUNTS ARE NOT INCLUDED IN THE STATEMENT OF ACTIVITIES. ADDITIONAL

OM THE NET ASSETS OF THE ORGANIZATION.

Supplemental Information Return Reference Explanation THE ENDOWMENT FUNDS PRINCIPAL MUST BE LEFT IN THE ENDOWMENT. HOWEVER, 4% OF THE EARNINGS C PART V, LINE 4: AN BE USED FOR UNITED WAY OF SUMMIT COUNTY OPERATIONS.

upplemental Information							
Return Reference	Explanation						
PART XI, LINE 2D - OTHER ADJUSTMENTS:	SPLIT INTEREST AGREEMENT CHANGE IN FAIR VALUE -56,069.						

Supplemental Information								
Return Reference	Explanation							
PART XI, LINE 4B - OTHER ADJUSTMENTS:	DONOR DIRECTED CONTRIBUTIONS 1,992,598. INTERNAL ALLOCATION REVENUE 480,000. RENTAL EXPENSES -32,149.							

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supplemental Information								
Return Reference	Explanation							
PART XII, LINE 4B - OTHER ADJUSTMENTS:	DONOR DIRECTED CONTRIBUTIONS 1,992,598. INTERNAL ALLOCATION REVENUE 480,000. RENTAL EXPENSES -32,149.							

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efile GRAPHIC print - DO NOT PROCESS As Filed Data 
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for the latest information.

OMB No. 1545-0047

2019

DLN: 93493300004250

Open to Public Inspection

Name of the organization	.,					Employer identific	ation number
UNITED WAY OF SUMMIT COUNT	Y					34-1169257	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used in						ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	· ·						
			ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sections</li><li>3 Enter total number of other</li></ul>						· · · · · • • —	74
For Paperwork Reduction Act Notice				Cat. No. 5005			edule I (Form 990) 2019

Schedule I (Form 990) 2019

(1) CLIENT PAYMENTS - HOME AGAIN

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

Explanation

287

611.166

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.



Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

EXECUTIVES TO DISCUSS DETAILS OF FUNDED PROGRAMS AS WELL AS OVERALL FINANCIAL STABILITY OF THE AGENCY.



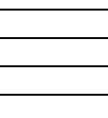
(d) Amount of

noncash assistance

FOR ANNUAL ALLOCATIONS TO FUNDED AGENCIES, EACH FUNDING REQUEST INCLUDES A DETAILED BUDGET OF HOW THE AWARDED DOLLARS WILL BE SPENT IN TERMS OF LINE ITEMS (SALARIES, RENT, ETC), WHAT OUTCOMES WILL BE GENERATED AND HOW MANY INDIVIDUALS OR FAMILIES WILL BE SERVED. AT THE END OF EACH YEAR, WHEN REQUESTING FUNDING FOR THE COMING YEAR, THE REQUESTING AGENCY MUST REPORT ACTUAL RESULTS OF OUTCOMES AND NUMBER OF BENEFICIARIES SERVED AGAINST THE ORIGINAL EXPECTATIONS. IF OUTCOMES/NUMBERS SERVED ARE IN LINE OR IF SIGNIFICANT VARIANCES REASONABLY EXPLAINED, THE ASSUMPTION IS THAT THEY USED THE FUNDS APPROPRIATELY. IN ADDITION DETAILED INTERVIEWS WERE HELD WITH ALL FUNDED AGENCY

(e) Method of valuation (book,

FMV, appraisal, other)



Page 2

## **Additional Data**

AKRON, OH 44308

INITIATIVE

SUMMIT EDUCATION

AKRON, OH 443081745

120 EAST MILL STREET SUITE

Software ID: **Software Version:** 

**EIN:** 34-1169257

266,407

Name: UNITED WAY OF SUMMIT COUNTY

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	( nc

(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance
--	---------	--------------------------------------	-------------------------------------	--	---	---

501(C)(3)

AKRON AREA YMCA 34-0714727 501(C)(3) 404,230 50 SOUTH MAIN STREET

34-1843220

(h) Purpose of grant

DONOR DESIGNATIONS

DONOR DESIGNATIONS

or assistance

AND GRANT

AND GRANT

ALLOCATIONS

ALLOCATIONS

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

CHILD GUIDANCE & FAMILY SOLUTIONS 18 NORTH FORGE STREET AKRON, OH 443041317	34-0726083	501(C)(3)	253,430		DONOR DESIGNATIONS AND GRANT ALLOCATIONS
CATHOLIC CHARITIES COMMUNITY SERVICES OF	34-0714562	501(C)(3)	221,380		DONOR DESIGNATIONS AND GRANT

LALLOCATIONS

SUMMIT COUNTY 812 BIRUTA STREET

AKRON, OH 443071104

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance or assistance organization if applicable grant cash or government assistance other) 27-4254089 501(C)(3) 212.298 BUILDING FOR TOMORROW DONOR DESIGNATIONS 100 WEST CEDAR STREET IAND GRANT

ALLOCATIONS AKRON, OH 443072569 AKRON COMMUNITY SERVICE 34-0714522 501(C)(3) 185.665 DONOR DESIGNATIONS CENTER & URBAN LEAGUE IAND GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AKRON, OH 44307

440 VERNON ODOM IALLOCATIONS BOULEVARD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) SUMMA HEALTH 34-1219001 501(C)(3) 183.305 DONOR DESIGNATIONS

PO BOX 2090 AKRON, OH 443092090		, , , ,	·		AND GRANT ALLOCATIONS
NATIONAL INVENTORS HALL OF FAME INVENTURE PLACE INC 3701 HIGHLAND PARK	34-1580038	501(C)(3)	170,866		DONOR DESIGNATIONS AND GRANT ALLOCATIONS

NORTH CANTON, OH 44720

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) ASIAN SERVICES IN ACTION 34-1798850 501(C)(3) 140,824 DONOR DESIGNATIONS

INC AKRON 730 CARROLL STREET AKRON, OH 44304				ALLOCATIONS
BATTERED WOMEN'S SHELTER AND RAPE CRISIS CENTER OF	501(C)(3)	128,554		DONOR DESIGNATIONS AND GRANT

AKRON, OH 44305

IALLOCATIONS SUMMIT & MEDINA COUNTIES 974 EAST MARKET STREET

(e) Amount of non-(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

CONXUS NEO FKA SUMMIT WORKFORCE 277 E MILL STREET AKRON, OH 44308	34-2019627	501(C)(3)	125,000		GRANT ALLOCATIONS
BOYS & GIRLS CLUBS OF NORTHEAST OHIO SUMMIT	34-1856214	501(C)(3)	110,836		DONOR DESIGNATIONS

LALLOCATIONS

COUNTY 889 JONATHAN AVENUE

AKRON, OH 443063606

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

I AND GRANT

ALLOCATIONS

AKRON, OH 44303 URBAN VISION	34-1720630	501(C)(3)	95.403		DONOR DESIGNATIONS
THE PACKARD INSTITUTE 461 WEST MARKET STREET	20-8830510	501(C)(3)	100,000		GRANT ALLOCATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

749 BLAINE AVENUE AKRON, OH 443103035

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) HEART TO HEART 34-1630357 501(0)(3) 88 004 DONOR DESIGNATIONS

COMMUNICATIONS INC 37 NORTH HIGH STREET SUITE B AKRON, OH 443081973	34-1030337	301(0)(3)	30,004		AND GRANT ALLOCATIONS
PROJECT GRAD AKRON	16-1639511	501(C)(3)	78,671		DONOR DESIGNATIONS

IAND GRANT

IALLOCATIONS

PROJECT GRAD AKRON 10 NORTH MAIN STREET

AKRON, OH 443081958

SUITE 503

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government TORS FOR OUTO CRADUATES 21-1204720 E01/C)/3) 75 000l IGRANT ALLOCATIONS

IALLOCATIONS

1333 HOME AVENUE AKRON, OH 44310	31-1204/20	301(0)(3)	73,000		GRANT ALLOCATIONS
THE SALVATION ARMY SUMMIT	13-5562351	501(C)(3)	67,295		DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

190 SOUTH MAPLE STREET

AKRON, OH 44302

(-/(-/ COUNTY AND GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DESIGNATIONS

IAND GRANT

ALLOCATIONS

STUDENTS WITH A GOAL (SWAG) PO BOX 4531 AKRON, OH 44310	81-2016003	501(C)(3)	66,250		DONOR DESIGNATIONS AND GRANT ALLOCATIONS
LEADERSHIP AKRON	31-1655877	501(C)(3)	66.021		DONOR DESIGNATIONS

LEADERSHIP AKRON 31-1655877 501(C)(3) 66,021 37 NORTH HIGH STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE C

AKRON, OH 44308

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 34-0726094 501(C)(3) 61.082 GIRL SCOUTS OF NORTH EAST DONOR DESIGNATIONS OHIO IAND GRANT

ONE GIRL SCOUT WAY MACEDONIA, OH 440561256

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

756 UPSON STREET AKRON, OH 44305

lal ocations LINKS COMMUNITY & FAMILY 35-2353659 501(C)(3) 55.000l GRANT ALLOCATIONS SERVICES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) SOUTH STREET MINISTRIES 26-2660679 501(C)(3) 54.239 DONOR DESIGNATIONS

ALLOCATIONS

INC IAND GRANT 130 WEST SOUTH STREET AKRON. OH 443111964

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

750 WHITE POND DRIVE

AKRON, OH 443201128

lal ocations SHAW JEWISH COMMUNITY 34-0174521 501(C)(3) 53.375

DONOR DESIGNATIONS CENTER OF AKRON IAND GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 23-7114013 501(C)(3) 53,337 CHILDREN'S HOSPITAL OF DONOR DESIGNATIONS AKRON

PERKINS SQUARE AKRON, OH 443081062					
VICTIM ASSISTANCE PROGRAM INC	38-3142753	501(C)(3)	52,817		DONOR DESIGNATIONS AND GRANT

DEVELOPMENT OFFICE ONE

SUITE 300 AKRON, OH 44308

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) CHMMIT COUNTY DUDI TO 24 6002767 E01(C)(2) EO EOS CRANT ALLOCATIONS

501(C)(3)

27-2808059

SUMMIT COUNTY PUBLIC	34-6002/6/	501(C)(3)	50,592	1	GRANT ALLOCATIONS
HEALTH					
FAIRWAY CENTER 1867 WEST					
MARKET					
STREET					
AKRON, OH 44313					

DONOR DESIGNATIONS

50,000

AKRON PUBLIC SCHOOLS

70 NORTH BROADWAY STREET AKRON, OH 443081911

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

SUMMIT COUNTY COMMUNITY PARTERNSHIP 1100 GRAHAM ROAD CIRCLE CUYAHOGA FALLS, OH 44224	34-1818660	501(C)(3)	50,000		GRANT ALLOCATIONS
CONSERVANCY FOR	34-1917257	501(C)(3)	49,960		DONOR DESIGNATIONS

CUYAHOGA FALLS, OH 44224

CONSERVANCY FOR
CUYAHOGA VALLEY NATIONAL
PARK (CCVNP)
1403 WEST HINES HILL ROAD
PENINSULA, OH 44264

CONSERVANCY FOR
A49,960

DONOR DESIGNATI
AND GRANT
AND GRANT
ALLOCATIONS

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) LEGACY III INC 34-1824527 501(C)(3) 46 701 DONOR DESIGNATIONS

87 SOUTH ARLINGTON STREET AKRON, OH 44306			10,702		AND GRANT
FAMILY & COMMUNITY SERVICES INC	34-1902451	501(C)(3)	43,982		DONOR DE

221

RAVENNA, OH 442662196

TIONS DESIGNATIONS 705 OAKWOOD STREET SUITE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, or assistance grant cash non-cash assistance or government assistance other) UNITED WAY OF LINCOLN & 47-0376624 501(C)(3) 43,437 DONOR DESIGNATIONS LANCASTER COUNTY LINCOLN NE

NE 206 SOUTH 13TH STREET SUTIE 100 LINCOLN, NE 685082004					
SUMMIT COUNTY FATHERHOOD INITIATIVE COUNTY OF SUMMIT DJFS 1040 EAST	34-6002767	501(C)(3)	40,150		DONOR DESIGNATIONS AND GRANT ALLOCATIONS

TALLMADGE AVENUE AKRON, OH 44310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) COUNTY OF SUMMIT ADM 34-6002767 501(C)(3) 35,019 DONOR DESIGNATIONS BOARD IAND GRANT 1867 WEST MARKET STREET TALLOCATIONS

SUITE B2 AKRON, OH 44313					
UNITED WAY OF GREATER STARK COUNTY CANTON OH 401 MARKET AVENUE NORTH	13-4254191	501(C)(3)	33,397		DONOR DESIGNATIONS

SUITE 300 CANTON, OH 44702

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) LINITED WAY OF GREATED 34-6516654 501(0)(3) 32 585 TOONOR DESIGNATIONS

IAND GRANT

ALLOCATIONS

CLEVELAND CLEVELAND OH 1331 EUCLID AVENUE CLEVELAND, OH 441151854	34 0310034	301(0)(3)	32,303		DONOR DESIGNATIONS
FAMILY PROMISE OF SUMMIT	75-3101718	501(C)(3)	30.801		DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY

AKRON, OH 443091266

PO BOX 1266

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 20-0181338 501(C)(3) 29.406 STEWART'S CARING PLACE DONOR DESIGNATIONS 2955 WEST MARKET STREET IAND GRANT lal ocations SUITE R

GRANT ALLOCATIONS

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

2955 WEST MARKET STREI SUITE R AKRON, OH 44333 TRULY REACHING YOU

MINISTRIES INC (TRY)

AKRON, OH 443090814

PO BOX 814

75-3223368

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

E01(C)(3)

NODEOLK ADEA LINITED WAY

MONACA, PA 150612523

47-0492054

INC NORFOLK NE PO BOX 1041 NORFOLK, NE 687021041	47-0492034	301(0)(3)	22,730		DONOR DESIGNATIONS
UNITED WAY OF BEAVER COUNTY MONACA PA	25-1086798	501(C)(3)	22,636		DONOR DESIGNATIONS

3582 BRODHEAD ROAD SUITE 205

22 756

(e) Amount of non-(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) UNITED WAY OF GREATER 34-4427947 501(C)(3) 22,593 DONOR DESIGNATIONS TOLEDO TOLEDO OH

424 JACKSON STREET TOLEDO, OH 436041410					
FRIENDS OF 913 THE SUMMIT FM WAPS-FM RADIO 913 & KIDJAM AKRON BOARD OF EDUCATION 65 STEINER AVE AKRON, OH 44301	26-4312124	501(C)(3)	21,819		DONOR DESIGNATIONS AND GRANT ALLOCATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

IAND GRANT

ALLOCATIONS

AKRON-CANTON REGIONAL FOODBANK 350 OPPORTUNITY PARKWAY AKRON, OH 443072234	34-1369388	501(C)(3)	20,570		DONOR DESIGNATIONS
AKRON INNER CITY SOCCER	34-1875816	501(C)(3)	20,078		DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

865 ROSLYN AVENUE

AKRON, OH 44320

CLUB

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) INTERNATIONAL SOAP BOX 34-1141558 501(C)(3) 15.939 DONOR DESIGNATIONS DERBY INC IAND GRANT TON lal ocations

DONOR DESIGNATIONS

15,302

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

_	<u> </u>
	AKRON, OH 44312
	BOULEVARD
	1000 GEORGE WASHING

580 GRANT STREET AKRON, OH 44311

GREENLEAF FAMILY CENTER

34-0714398

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government OPEN M 34-1046107 501(C)(3) 15.088 IDONOR DESIGNATIONS

941 PRINCETON STREET
AKRON, OH 44311

UNITED WAY OF LAKE COUNTY 34-1105038 501(C)(3) 13,412

DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INC MENTOR OH

9285 PROGRESS PARKWAY MENTOR, OH 440601854

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other)

GREAT TRAIL COUNCIL 4500 HUDSON DRIVE STOW, OH 44224

THE GOODWILL INDUSTRIES OF AKRON OHIO INC 570 EAST WATERLOO ROAD AKRON, OH 44319	34-0252230	501(C)(3)	13,274		DONOR DESIGNATIONS AND GRANT ALLOCATIONS
BOY SCOUTS OF AMERICA	34-0737790	501(C)(3)	12,896		DONOR DESIGNATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) UNITED WAY OF CENTRAL 31-4393712 501(C)(3) 12,500 DONOR DESIGNATIONS

OHIO COLUMBUS OH 360 SOUTH THIRD STREET COLUMBUS, OH 432155412					
PLANNED PARENTHOOD OF GREATER OHIO NORTHEAST	34-1015976	501(C)(3)	12,280		DONOR DES

AKRON, OH 44302

ESIGNATIONS OHIO OFFICE 444 WEST EXCHANGE STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 34-1172458 501(C)(3) 12.061 SHELTER CARE INC DONOR DESIGNATIONS 32 SOUTH AVENUE TALLMADGE, OH 44278 AMERICAN RED CROSS OF 34-0714526 501(C)(3) 10.911 DONOR DESIGNATIONS

AMERICAN RED CROSS OF SUMMIT PORTAGE & MEDINA COUNTIES #35384 FEDERATED PLEDGE PROCESSING PO BOX 73857

CHICAGO, IL 606737857

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) 34-0940986 501(C)(3) 10.636 DONOR DESIGNATIONS JUNIOR ACHIEVEMENT OF NORTH CENTRAL OHIO INC

4353 EXECUTIVE CIRCLE NW CANTON OH 447182999 34-1856268 501(C)(3) 10.593 DONOR DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CASAGAL PROGRAM OF SUMMIT COUNTY

650 DAN STREET AKRON, OH 44310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) HAVEN OF REST MINISTRIES 34-0750345 501(C)(3) 10.006l DONOR DESIGNATIONS INC

PO BOX 547 AKRON, OH 443090547

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

750 WHITE POND DRIVE AKRON, OH 443201128

JEWISH COMMUNITY BOARD 34-1884695 501(C)(3) 9.505 DONOR DESIGNATIONS OF AKRON

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CITY OF HOPE 95-3435919 501(C)(3) 9,113 DONOR DESIGNATIONS 1 FOO FACT DUADTE DOAD

DUARTE, CA 91010					
UNITED WAY OF MEDINA COUNTY MEDINA OH 728 EAST SMITH ROAD SUITE	34-1169257	501(C)(3)	8,792		DONOR DESIGNATIONS

MEDINA, OH 44256

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other)

WASHINGTON, PA 15301

RONALD MCDONALD HOUSE OF AKRON INC 141 WEST STATE STREET AKRON, OH 44302	34-1860682	501(C)(3)	8,751		DONOR DESIGNATIONS
UNITED WAY OF WASHINGTON COUNTY WASHINGTON PA	25-6070133	501(C)(3)	7,800		DONOR DESIGNATIONS

590 WASHINGTON RD SUITE 200

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) LINITED WAY SERVICES OF 20-5575556 501(0)(3) 7 413 DONOR DESIGNATIONS

CHILD WITH SERVICES OF	20 33/3330	1 30-(0)(3)1	,,,,		DONOR DESIGNATIONS
GEAUGA COUNTY CHARDON		` ` `	İ '		
ОН					
209 CENTER STREET UNIT H					
CHARDON, OH 440241189					
LINITED DISABILITY SERVICES	24 1274105	E01(C)(2)	7.054		DONOR DESIGNATIONS

UNITED DISABILITY SERVICES 34-13/4195 501(C)(3)| /,054 IDONOR DESIGNATIONS INC 701 SOUTH MAIN STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AKRON, OH 443111019

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other)

UNITED WAY OF GREATER HOUSTON HOUSTON TX 50 WAUGH DRIVE HOUSTON, TX 77007	74-1167964	501(C)(3)	6,889		DONOR DESIGNATIONS
THE UNITED WAY OF UNION	31-0682004	501(C)(3)	6,841		DONOR DESIGNATIONS

THE UNITED WAY OF UNION COUNTY INC MARYSVILLE OH 648 CLYMER ROAD SUITE 313 MARYSVILLE, OH 430401661

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) DESIGNATIONS

3515 MANCHESTER ROAD AKRON, OH 44319	PREGNANCY SOLUTIONS & SERVICES	34-1830073	501(C)(3)	6,207		DONOR DE

UNITED WAY OF PORTAGE 34-1024769 6.078

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

P O BOX 845

RAVENNA, OH 442660845

501(C)(3) DONOR DESIGNATIONS COUNTY INC RAVENNA OH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance UNITED WAY OF ASHTABULA 34-0846640 501(C)(3) 5.601 DONOR DESIGNATIONS COUNTY ASHTABULA OH 2801 C COURT ASHTABULA, OH 440044571 34-1043756 501(C)(3) 5.350 DONOR DESIGNATIONS LUTHERAN METROPOLITAN

## MINISTRY THE RICHARD SEBRING CENTER 4515 SUPERIOR AVENUE

CLEVELAND, OH 44103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government DESIGNATIONS

DONOR DESIGNATIONS

THE APPLE TREE DAY CARE	31-0713650	501(C)(3)	5,157		DONOR DE
3766 CLIFTON AVENUE					
CINCINNATI, OH 452201299					

85.858

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

34-1395246

ACCESS INC

230 WEST MARKET STREET AKRON, OH 44303

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Data	a -	DLN: 93	49330	0004	250	
Sch	edule J	Cor	npensati	ion Information	01	MB No.	1545-0	0047	
(Forr	n 990)	For certain Officers	For certain Officers, Directors, Trustees, Key Employees, and Highest						
		► Complete if the organ	Compensa nization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	2019			
▶ Attach to Form 990.									
•	tment of the Treasury al Revenue Service	₽ do to <u>www.ns.gov/</u>	<u>1 01111990</u> 101	mistructions and the latest mion	nation.	Open ( Insp	ectio		
	ne of the organiza TED WAY OF SUMMI				Employer identifica	tion nu	ımber		
					34-1169257				
Pa	rt I Questi	ons Regarding Compensation	on				I		
<b>1</b> a				the following to or for a person liste y relevant information regarding the			Yes	No_	
		or charter travel							
		companions	ä	Housing allowance or residence for Payments for business use of perso	•				
	_	nification and gross-up payments	<u></u>	Health or social club dues or initiation					
	Discretion	ary spending account		Personal services (e.g., maid, chauf	feur, chef)				
b	If any of the ho	ves on Line 12 are sheeked did th	e organization	follow a written policy regarding pay	ment or				
D				ve? If "No," complete Part III to expl		1b	Yes		
2				or allowing expenses incurred by all r, regarding the items checked on Lir	20.122	2	Yes		
	directors, truste	es, officers, including the CEO/Exe	ecutive Director	r, regarding the items checked on th	le ia:				
3		if any, of the following the filing or EO/Executive Director. Check all tl		ed to establish the compensation of the	ne				
				CEO/Executive Director, but explain i	n Part III.				
	✓ Compens	ation committee		Written employment contract					
		dent compensation consultant  Compensation survey or study							
	<b>✓</b> Form 990	of other organizations	<b>✓</b>	Approval by the board or compensa	tion committee				
4	During the year related organiza		0, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-contro	pl payment? .			4a		No	
b	Participate in, o	r receive payment from, a supplen	nental nonqual	ified retirement plan?		4b		No	
С	c Participate in, or receive payment from, an equity-based compensation arrangement?							No	
	ir res to any c	or lines 4a-c, list the persons and p	provide the app	oncable amounts for each item in Pan	t III.				
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) o	rganizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Section , ontingent on the revenues of:		the organization pay or accrue any					
а	The organization	1?				5a		No	
b		anization?				5b		No	
6		ed on Form 990, Part VII, Section , ontingent on the net earnings of:	A, line 1a, did	the organization pay or accrue any					
а	The organization	1?				6a		No	
b						<b>6</b> b		No	
-	•	6a or 6b, describe in Part III.	A 15 A 12.1.1	the constitution of the Co	a .				
7				the organization provide any nonfixe rt III		7		No	
8	subject to the in	nitial contract exception described	in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de					
9				presumption procedure described in		8		No	
	53.4958-6(c)? .			<u> </u>		9 I (Form	, 000,	2010	

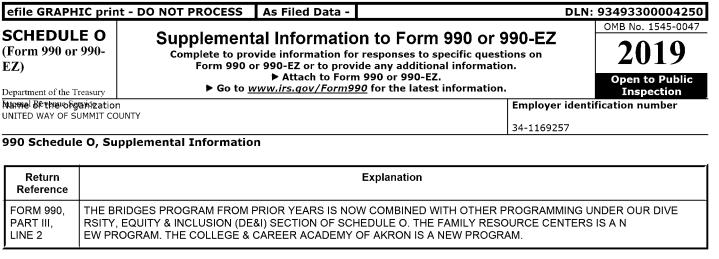
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D) (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 JIM MULLEN 186,224 (i) 0 9,829 28,366 224,419 0 0 (ii)

Schedule J (Form 990) 2019	Page <b>3</b>					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
PART I, LINE 1A	UNITED WAY PAYS COUNTRY CLUB DUES ON BEHALF OF JIM MULLEN.					
	Schedule 1 (Form 990) 2019					

DLN: 93493300004250 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UNITED WAY OF SUMMIT COUNTY 34-1169257 **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Method of determining Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Securities-Publicly traded . 249,243 STOCK MARKET 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . 13 Oualified conservation contribution-Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential Real estate—Commercial . 17 Real estate-Other . . Collectibles . . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . 138,171 COST SUPPLIES, 448,000 BACKPACKS, 25 Other ▶ ( FOOD, BOOKS ) Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_ 28 Other ► ( \_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2019)

Schedule M (Form 990) (2019)	Page <b>2</b>			
	tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization			
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.				
Return Reference	Explanation			
	Schedule M (Form 990) (2019)			



Return Explanation
Reference

FORM 990.	THE MEMBERS OF UNITED WAY SHALL BE THOSE PERSONS WHO ARE CURRENTLY A CAMPAIGN OR SPECIAL G
PART VI.	IFT DONOR OR WHO HAVE ADVISED UNITED WAY THAT SUCH PERSON IS A PLANNED GIVING DONOR, MEMBE
SECTION A.	RS ARE RESPONSIBLE FOR THE ELECTION OF THE BOARD OF TRUSTEES AT THE ANNUAL MEETING AS PER
LINE 6	THE BYLAWS OF THE ORGANIZATION

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation
Reference

FORM 990, PART VI, S REVIEWED BY THE CFO AND INDEPENDENT ACCOUNTING FIRM. ONCE PREPARED, THE DRAFT I S REVIEWED BY THE FINANCE COMMITTEE, UPDATED FOR ANY CHANGES, AND THEN DISTRIBUTED ELECTRO NICALLY TO ALL BOARD MEMBERS FOR COMMENT PRIOR TO FILING.

Return Explanation
Reference

LINE 12C

FORM 990, THE POLICY IS POSTED ON THE WEBSITE AND REVIEWED ANNUALLY WITH THE STAFF.
PART VI,
SECTION B.

Return Explanation

FORM 990, COMPENSATION IS DETERMINED BY OUR ADMINISTRATIVE COMMITTEE AND IS BASED ON WHAT OTHER SIMI LAR SIZE COMMUNITIES HAVE ESTABLISHED AS RANGES FOR THESE POSITIONS, LOCAL ECONOMIC FACTOR SECTION B, S. COMPARABLE LOCAL NON-PROFIT CEO SALARIES, YEARS OF EXPERIENCE, AND OF COURSE PERFORMANC LINE 15 E. THE CEO SALARY IS ALSO APPROVED BY THE UNITED WAY BOARD OF DIRECTORS.

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return Explanation

Reference	
FORM 990, PART XII,	THE ORGANIZATION CHANGED NEITHER ITS SELECTION PROCESS NOR ITS OVERSIGHT PROCESS SINCE THE LAST FORM 990 WAS FILED.
LINE 2C	