	- •	An	nerded Retur	in - Section nization Busin	51:	2(2)(7)	Reno	اما			_		
•	<i>-</i>					0,0)	, , 400	293	931	5000			
	DOO T	E	Exempt Organ	nization Busin	ess	Incom	e Tax	Return	֓֞֞֜֞֜֜֞֜֜֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	OWB/V	1545 466	<u> </u>	
Form	990-T			proxy tax under			_	10	$i \cap 1$	0.0			
w.		For cale		_				.20	10	20	18		
Departm	For calendar year 2018 or other tax year beginning , 2018, and ending , 20  Department of the Treasury  Solution Solutio												
Internal F	Revenue Service	Open to Public Increation for											
A a	heck box if ddress changed			Check box if name ch	anged a	ınd see ınstru	ctions.)	·		oyer identific			
B Exem	pt under section	Print	Team NEO Four							(Employees' trust, see instructions)			
	1(c)(3)	or		om or suite no. If a P.O. box	x, see ın	structions.				34-1885407 Unrelated business activity code			
☐ 40		Туре		r Avenue, 1600 rovince, country, and ZIP or						nstructions )	activity co	)ae	
∐ 40 □ 52			Cleveland, Of		r toreign	i postal code			5.4	1200			
C Book	yalue of all assets of year	F Gr		nber (See instructions	s.) <b>&gt;</b>			I		1200			
	2,802,667.			pe ► 🗵 501(c) cor		on 🗌	501(c) t	rust 🔲	401(a)	trust [	Other t	rust	
		of the c	organization's unrela	ited trades or busines	ses. I	<b>1</b>		Describe	the on	ly (or first)	unrelate	d	
				p for other organization									
				evious sentence, cor	nplete	Parts I an	d II, co	mplete a So	chedule	M for eac	ch addıti	onal	
			omplete Parts III-V.										
				diary in an affiliated gro			osidiary	controlled gr	oup? .	.▶ ⊔١	∕es ⊠	No	
			and identifying num ► Laura Hudak	ber of the parent corp	poratio	on. ►	Toloph	one number	. 12	161363-	5400		
			e or Business Inc	come		(A) Inc			penses		(C) Net		
	Gross receipts				Ţ					<u> </u>			
	Less returns and			c Balance ▶	1c	49,2	26					į	
ີ 2			Schedule A, line 7)	· · · · · · · ·	2		******					[	
3	Gross profit. S	Subtract	t line 2 from line 1c.		3	49,2	26			49	,226		
4a			ne (attach Schedule	•	4a								
b	•		1797, Part II, line 17)		4b								
C	Capital loss de				4c	ļ	_						
5 6			inership or an 5 corpor ile C)	ration (attach statement)	6								
. 7	•		ced income (Schedu		7		_	+			<del></del>		
8 L				ed organization (Schedule F)	<del>-</del> -			<del> </del>					
9		•		organization (Schedule G)	′			-					
10	Exploited exer	mpt acti	ivity income (Sched	ule I)	10								
11	-		Schedule J)		11								
12	•		ructions; attach sche	•	12								
13 Part	Total. Combin			(Can imph	13	49,2		/ /			,226	<del></del>	
/)				(See instructions for				ions.) (Exce	ept for c	contributio	ns,		
14				trustees (Schedule K						4			
15	Salaries and w		· · · · · · · · · · · · · · · · · · ·		•					<del></del>	,599		
16	Repairs and m	naintena	ance			ر			. 1		-		
17	Bad debts .			s)		177.7	ي جي از	. ببر	. 1	7			
18	Interest (attach	h sched	lule) (see instruction	s)					_	8			
19									_ <del> </del>		,787		
20 21				for limitation rules)					. 2	0	<del></del>		
22				and elsewhere on re					22	 Dh			
23				·····								<del></del>	
24				plans						<del></del>		<del></del>	
25			•								,537		
26	Excess exemp	t exper	nses (Schedule I) .	. <b></b> .					. 2				
27									_				
28			•	. See Oth De						<del></del>	,321		
29 20			Id lines 14 through 2						<u>.                                    </u>		,244		
30 31				net operating loss de x years beginning on o							,018		
اد ، 32	Unrelated busi	iness ta	aung ioss ansing in ta ixable income. Subt	x years beginning on o ract line 31 from line	π aπer 30	January I,	∠∪10 (S€	e instruction	ns) 3 . 3		010		
			Notice see instruction		JU .	· · ·	<del></del>	<u> </u>	. 13	<u>_</u>	018 000-T		

Part	■ Total Unrelated Business Taxable Income	<del></del>	rage &
33	Total of unrelated business taxable income computed from all unrelated trades or businesses (see	Т	
,	instructions)		-6,018
	·	33	
34	Amounts paid for disallowed fringes	34	0
35	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see	1	
***	instructions)	35	0
36	Total of unrelated business taxable income before specific deduction. Subtract line 35 from the sum		
	of lines 33 and 34	36	-6,018
37	Specific deduction (Generally \$1,000, but see line 37 instructions for exceptions)	37	0
38	Unrelated business taxable income. Subtract line 37 from line 36. If line 37 is greater than line 36,		
	enter the smaller of zero or line 36	38	-6,018
Part I	V Tax Computation		<del></del>
39	Organizations Taxable as Corporations. Multiply line 38 by 21% (0.21)	39	0
40	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on		<del></del>
	the amount on line 38 from: Tax rate schedule or Schedule D (Form 1041)	40	
41	Proxy tax. See instructions	41	<del></del>
42	Alternative minimum tax (trusts only)	42	-
	Tax on Noncompliant Facility Income. See instructions	<u> </u>	<del></del>
		43	<del>-  </del>
44 David	Total. Add lines 41, 42, and 43 to line 39 or 40, whichever applies	44	0
Part		<del> </del>	<del></del>
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) . 45a	.	
	Other credits (see instructions)	<b>.</b>	
	General business credit. Attach Form 3800 (see instructions)	<u></u>	İ
	Credit for prior year minimum tax (attach Form 8801 or 8827)		1
e	Total credits. Add lines 45a through 45d	45e	
46	Subtract line 45e from line 44	46	0
47	Other taxes. Check if from Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule) .	47	
48	Total tax. Add lines 46 and 47 (see instructions)	48	0
49	2018 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 2	49	
	Payments: A 2017 overpayment credited to 2018		
	2018 estimated tax payments	1	
	Tax deposited with Form 8868	1	
	Foreign organizations: Tax paid or withheld at source (see instructions) . 50d	1	
	Backup withholding (see instructions)	1	ļ
	Credit for small employer health insurance premiums (attach Form 8941) . 50f	1	1
	Other credits, adjustments, and payments:  Form 2439	-	
		<del></del>	7 004
	Total payments. Add lines 50a through 50g	51	7,884
	Estimated tax penalty (see instructions). Check if Form 2220 is attached	52	<del></del>
	Tax due. If line 51 is less than the total of lines 48, 49, and 52, enter amount owed	53	
	Overpayment. If line 51 is larger than the total of lines 48, 49, and 52, enter amount overpaid.	54	7,884
	Enter the amount of line 54 you want: Credited to 2019 estimated tax Refunded	55	7,884
Part \			
	At any time during the 2018 calendar year, did the organization have an interest in or a signature or or		
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization ma		
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the fo	reign coun	try
	here >		×
	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a for	eign trust?	. <u>×</u>
	If "Yes," see instructions for other forms the organization may have to file.		1
_58	Enter the amount of tax-exempt interest received or accrued during the tax year ▶ \$		
0:	Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the be	st of my know	ledge and belief, it is
Sign	true, portect, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		discuss this return
Here	1/////////////////////////////////////	with the pre	parer shown below
	Signature of officer Date Title	(See instructi	ons)? [Yes   No
Paid	Printy ype preparer's name Preparer's signature Date		PTIN
	I   Ch	eck LI if f-employed	
Prepa		<del></del>	ī
Use C	n's EIN I		
	Firm's address	one no.	202 =

OIII 990-1 (2010)							r	age O
Schedule A—Cost of Goo	ds Sold. Ent	er method of i	nventory v	aluation 🕨				
1 Inventory at beginning of		6	Inventory a	at end of year	6		ĺ	
2. Purchases	2	?	7	Cost of	goods sold. Subtract			
3 Cost of labor	3	3		line 6 from	line 5. Enter here and			ĺ
4a Additional section 263	3A costs			in Part I, lir	ne 2	7		
(attach schedule)	4;	a	8	Do the ru	les of section 263A (with	h respect to	Yes	No
<b>b</b> Other costs (attach sch	edule) 4l	<b>D</b>			roduced or acquired for			1
5 Total. Add lines 1 throu	ugh 4b 5	i		to the orga	anization?			
Schedule C-Rent Income	e (From Rea	Property and	Persona	Property	Leased With Real Pro	perty)		
(see instructions)	-							
1. Description of property								
(1)					<del></del> -			
(2)								
(3)								
(4)							<del></del>	
	2. Rent received	d or accrued			*	······		
(a) From personal property (if the pero for personal property is more than more than 50%)		(b) From real ar percentage of rent 50% or if the rent	for personal pr	operty exceeds	3(a) Deductions directly in columns 2(a) and			18
(1)				-		······································		
(2)								
(3)								
(4) ,			·					
Total				•				
(c) Total income. Add totals of co	olumns 2(a) and	2(b). Enter			(b) Total deductions. Enter here and on page			
nere and on page 1, Part I, line 6, o Schedule E—Unrelated De	column (A) .	d Incomo (see	inatalation	-1	Part I, line 6, column (B)	<u> </u>		
Schedule E—Officiated De	ept-rinance	u income (see		<del></del>	3. Deductions directly con	nected with or allo	ocable to	
1. Description of det	ht-financed prope	tv		come from or	debt-financed property			•
Basanphan an dal	or manoco propo		allocable to debt-financed property		(a) Straight line depreciation (b) Other de (attach schedule) (attach sch			s
(1)								
2)								
3)				·····				
4)								
acquisition debt on or of or a allocable to debt-financed debt-fina		adjusted basis locable to iced property schedule)	4 d	folumn Ivided Dlumn 5	7. Gross income reportable (column 2 x column 6)	8. Allocable of (column 6 × tota 3(a) and	al of colu	_
1)				%				
2)				%				
3)				%				
(4)			<u> </u>	%				
Fotals					Enter here and on page 1, Part I, line 7, column (A).	Enter here and Part I, line 7, o		
Total dividends-received deduct	ions included in	column 8						

Schedule F—Interest, Ann	uities, Royaitie				janizations (se	e instru	ctions)		
`		Exemp	ot Controlled	Organizations					
<ul> <li>1. Name of controlled organization</li> </ul>	2. Employer identification number		related income ee instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income		conn	eductions directly ected with income in column 5	
(1)									
(2)									
(3)									
(4)						•			
Nonexempt Controlled Organiz	zations	<del></del>			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
				-	10 Part of colum	nn Q that is	11 [	Deductions directly	
7. Taxable Income		l. Net unrelated income (loss) (see instructions)		<ol><li>Total of specified payments made</li></ol>		10. Part of column 9 that is included in the controlling organization's gross income		connected with income in	
(1)				·					
(2)		•							
(3)		·		•					
(4)					-		1		
Totals					Add columns 5 Enter here and 6 Part I, line 8, co	on page 1, olumn (A).	Enter I Part I	columns 6 and 11. here and on page 1, , line 8, column (B)	
Schedule G-Investment	Income of a Se	ction 50	1(c)(7), (9),	or (17) Organi	zation (see ins	tructions	3)		
1. Description of income	2. Amoun	t of income	dıre	Deductions ctly connected ach schedule)	4. Set-asides (attach schedule)		5. Total deductions and set-asides (col. 3 plus col. 4)		
(1)						-			
(2)							•		
(3)									
(4)									
Totals	Enter here a Part I, line 9	), column (A	N).	Advertising In	COMe (see ins	tructions	Part I, I	ere and on page 1, ne 9, column (B).	
Scriedule I—Exploited Exe	Shipt Activity ii				Come (see ms	Tuctions	·)	1	
1. Description of exploited activi	2. Gros unrelat business ir from trad busine	ed come p	B. Expenses directly innected with roduction of unrelated siness income	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	5. Gross income from activity that is not unrelated business income	attribu	penses table to imn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).	
(1)								· · · · · · · · · · · · · · · · · · ·	
(2)									
(3)									
(4)			•						
Totals	Enter here a page 1, P line 10, co	antl, p	er here and on age 1, Part I, e 10, coi (B)	·		<u>.</u>		Enter here and on page 1, Part II, line 26.	
Schedule J-Advertising I	ncome (see inst	ructions)		1				.1	
Part I Income From P			a Consoli	dated Basis					
		1		4. Advertising		T		7. Excess readership	
1. Name of penodical	2. Gros advertis incom	ing adv	3. Direct vertising costs	gain or (loss) (col 2 minus col. 3). If a gain, compute cols. 5 through 7.			dership ists	costs (column 6 minus column 5, but not more than column 4).	
(1)								-	
(2)				]				1	
(3)				1				1	
(4)				]		1		1	
Totals (carry to Part II, line (5)) .	. ▶								

	(colo)	iye 🕶
Part II	Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in column	nns
	· 2 through 7 on a line-by-line basis.)	

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3) If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)						
(2)						
(3)						
(4)						
Totals from Part I						
1 Great in March	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1–5)						

Totals, Part II (lines 1–5) . . . . ▶

Schedule K—Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)	,	%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	

Form **990-T** (2018)