Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury nternal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning January 1 2016, and ending December 31 20 D Employer identification number B Check if applicable C Name of organization Address change Renee Jones Empowerment Center 34-1927001 Name change Room/suite Number and street (or P O. box, if mail is not delivered to street address) E Telephone number Initial return 216-651-9601 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Number ▶ Cleveland OH 44102 Application pending H Check ► ☐ If the organization is not www.rjecempower.com required to attach Schedule B (Form 990, 990-EZ, or 990-PF). J Tax-exempt status (check only one) - 7 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Trust ☐ Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . . . 170,624 2 Program service revenue including government fees and contracts 2,453 3 0 4 0 Gross amount from sale of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . 0 Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than Gross income from fundraising events (not including \$ 26,623 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000). Less: direct expenses from gaming and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d -6,196 7a Gross sales of inventory, less returns and allowances Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7с 8 8 0 9 166,881 Grants and similar amounts paid (list in Schedule O) 10 10 0 11 11 0 Salaries, other compensation, and employee benefits . . . 12 12 91,283 13 Professional fees and other payments to independent contractors 13 1,025 14 9,840 Printing, publications, postage, and shipping 15 15 1,036 16 16 17,284 Total expenses. Add lines 10 through 16 17 12,023 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 46,458 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 20 Other changes in net assets or fund balances (explain in Schedule O) . . . 20 Net assets or fund balances at end of year. Combine lines 18 through 20 138,704 Form **990-EZ** (2016)



4 Onn a	2010)					Page Z
Par	t II Balance Sheets (see the instructions t					
	Check if the organization used Schedule	O to respond to ar				🗹
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			90,749		137,207
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)			1,497		1,497
25	Total assets			92,246		138,704
26	,		· -		26	0
27	Net assets or fund balances (line 27 of column			92,246	27	138,704
Par		•		,		Expenses
\A (b 4	Check if the organization used Schedule		ny question in this	Part III 🔽	(Red	uired for section
	, , , , , ,	Social Services				(c)(3) and 501(c)(4)
as m	ribe the organization's program service accompli- leasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the ach program title.	e services provided	, the number of	orga	anizations, optional for ers.)
28	Community Awareness, Public Engagement, Coordin		,			1
	trafficking prevention and awareness presentations t					
	which included participating in public meetings with					
	(Grants \$ 36,009) If this amount				28a	36,012
29	Project Red Cord; RJEC provides continuing care pro					1
	survivors and those vulnerable to trafficking. RJEC					1
	benefit identification and services as an Ohio benefit (Grants \$ 57,366) If this amount				۰۰۰	
30	(Crants \$ 57,366) it this amount	includes foreign gra	nts, check here .	<u>···</u>	29 a	57,847
ŞŪ			,			1
						1
	(Grants \$) If this amount	ıncludes foreign gra	nts check here		30a	
31	Other program services (describe in Schedule O)		ints, check field		000	'
٠.	. •	includes foreign gra		· ·	31a	.}
32	Total program service expenses (add lines 28a	through 31a)			32	
Par						ctions for Part IV
	Check if the organization used Schedule					🗀
		(b) Average	(c) Reportable	(d) Health benefits,	Τ	
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC)	contributions to employe benefit plans, and		Estimated amount of other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		
Rene	e Jones				7	
Presi	dent and CEO	40	62,306	9,570	0	0
Traci	Grasso					
<u>Admi</u>	nistrative Assistant	20	13,500		0	0
Maur	een Guirguis				-	
Board	d Chair	10	0		0	0
Elain	e Geller				-	
Treas	surer	5			0	0
	r Cecilia Libertore			1	1	
	1 Member	35	0		ᆝ	0
	Lovejoy				}	
	1 Member	5	0		<u> </u>	0
	C. Jones			<u> </u>		
	Member	2	0		<u>o</u>	0
	Scheer	_			1	
Board	d Member	2	0		<u> </u>	0
				2	1	
	:	 			+-	
			i		1	
		 	· · · · · · · · · · · · · · · · · · ·		+-	
					1	
				 -	4-	
					-	

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	V . Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	162	N 0
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b		1
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0	1		
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	<u>-</u>	لــــا
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	30a		
39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9	[]		
b	Gross receipts, included on line 9, for public use of club facilities]	,	-
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0; section 4912 ▶ 0; section 4955 ▶ 0	1 د	-	·
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			-
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶			
42a		216-65		
b	Located at ► 1340 West 65th Street Front, Cleveland OH ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	44102		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	V
	If "Yes," enter the name of the foreign country: ▶	·		,
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			} } } }
c	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country: ▶	42c		√
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		. 1	► □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
	completed instead of Form 990-EZ	44a		1
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
C	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		<u> </u>
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<u>√</u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		

	المدرد									age -
46	Did ti	ne organization engage, directly or in	directly, in political c	ampaign activities	on b	ehalf of or	in opposi	tion [Yes	No
	to ca	ndidates for public office? If "Yes," c	omplete Schedule C,	Part I		· · · ·		46		
Part \		Section 501(c)(3) organizations All section 501(c)(3) organizations 50 and 51. Check if the organization used Sch	s must answer que				nplete th	e tables	for lir	nes
		Check if the organization used Scr	reduie O to respond	to any question	111 (111)	S Fait VI	····	· · · ·	Yes	No
47		he organization engage ın lobbyıng Plf "Yes," complete Schedule C, Part		section 501(h) ele			luring the	tax . 47		1
48 49a	Did t	organization a school as described in the organization make any transfers to	o an exempt non-cha	ritable related org					a	1
b 50	Com	es," was the related organization a se plete this table for the organization's oyees) who each received more than	five highest compens	sated employees ((other	than office	ers, direct	. 49 l ors, trust e. enter "	es, a	nd key
		Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MI	c	(d) Health I contributions t enefit plans, a compen	oenefits, o employee and deferred	(e) Estima	ted amo	ount of
None					1					
										
				}						
f 51	Com	number of other employees paid over plete this table for the organization's ,000 of compensation from the organ	s five highest compe	ensated independ	o ent c	ontractors	who each	receive	d mor	e thar
	(a)	Name and business address of each independent	ent contractor	(b) Type of	service		(c	Compensa	tion	
None										
					·· <u>-</u> -		· <u></u>			
52	Did 1	number of other independent contra the organization complete Schedu pleted Schedule A			. ► rgani:	zations mi		0 ìa .►☑Ye	 s []	No
		of penury, I declare that I have examined this red complete. Declaration of preparer (other than						nowledge ar	nd belief	, it is
		· Kence gones] 3	120/1	7		
Sign Here	}	Signature of officer Lewee Jones Type or print name and title	, Presiden	+ & CEO		Date				
Paid Brops	Print/Type preparer's name Preparer's signature Date Check I if solf-employed									
Prepa Use (_	Firm's name ▶				Firm	s EIN ▶			
May th	e IRS	Firm's address ► discuss this return with the preparer	shown above? See i	nstructions		Phon	е по	► Ye		No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990 or Form 990-EZ.

2016 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

				nent Center		 				27001
Pai						organizations must				ns.
				-		s: (For lines 1 through		-		
1						on of churches descr				
2										
3 4			•	•		ganization described i onjunction with a hos			,, ,, ,	(iii) Entartha
4				ne, city, and stat	•	onjunction with a nos	pitai dest	nibea in s	section 170(b)(1)(A)	uny. Criter the
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
6	section 170(b)(1)(A)(iv). (Complete Part II.)									
7	=									
8		A co	ommunity	trust described	in section 170(b))(1)(A)(vi). (Complete	Part II.)			
9		or u univ	niversity oversity:	or a non-land-gra	ant college of agr	d in section 170(b)(1) riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	:	rece sup	opts from	activities related gross investmen	l to its exempt fu it income and un	e than 331/3% of its sinctions—subject to crelated business taxa 75. See section 509(a	ertaın ex ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 33¹/₃% of its
11		An c	organizatio	on organized and	d operated exclus	sively to test for publi	c safety.	See sect	ion 509(a)(4).	
12						sively for the benefit o				
						ns described in sect scribes the type of su				
а	[1	the suppo	rted organization	n(s) the power to	i, supervised, or conti regularly appoint or e ete Part IV, Sections	elect a ma	ajority of t		
b	[(control or	management of	the supporting of	sed or controlled in co organization vested in IV, Sections A and C	the same			
С	[□ .	Type III fu	inctionally integ	rated. A suppor	ting organization oper	rated in c			ally integrated with,
d	[1	that is not	functionally inte	grated. The orga	pporting organization nization generally mu complete Part IV, Sec	st satisfy	a distribi	ution requirement an	
е	[a written determination				e II, Type III
f										[
g	Pr	rovio	de the follo	owing informatio	n about the supp	orted organization(s)				
	(i) N	lame	of supported	d organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					İ		Yes	No		
(A)										
(B)										
(C)										
(D)										<u> </u>
(E)										

Total

Part	Support Schedule for Organiza	ations Desci	ribed in Sect	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)
	(Complete only if you checked the Part III. If the organization fails to						alify under
Sect	ion A. Public Support	, quanty and	Ci tric tests ii	sted below, p	case comple	to rait iii.j	
$\overline{}$	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				42041	176624	218665
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				o	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge				42041	176624	218665
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	,		,		٠.	
6	Public support. Subtract line 5 from line 4	 	 	 			219666
	ion B. Total Support	L 		<u> </u>	L	<u></u>	218665
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4				42041	176624	218665
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on				0	0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				21165	13153	
11	Total support. Add lines 7 through 10						252983
12 13	Gross receipts from related activities, etc. First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	re	<u> </u>	<u> </u>	<u> </u>	<u> </u>	· · 🕨 🗸
	ion C. Computation of Public Suppor	t Percentag	<u>e </u>				
14	Public support percentage for 2016 (line 6					14	<u>%</u>
15 16a	Public support percentage from 2015 Sch 331/3% support test—2016. If the organic box and stop here. The organization qual	zation did not	check the bo	x on line 13, an	nd line 14 ıs 33	•	
Ь	331/3% support test—2015. If the organization this box and stop here. The organization	zation did not	check a box o	on line 13 or 16	a, and line 15	ıs 33¹/₃% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	D16. If the orgetes the "facts facts-and-circ	anization did r -and-circumst :umstances" te	not check a box ances" test, ch	x on line 13, 16 neck this box a zation qualifies	6a, or 16b, and and stop here.	l line 14 is Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets th neets the "fac	ne "facts-and- ts-and-circum	circumstances" stances" test.	'test, check t The organization	his box and son qualifies as	a publicly
18	Private foundation. If the organization did instructions	d not check a	box on line 13	, 16a, 16b, 17a	, or 17b, check	this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Socti	on A. Public Support	under the te	SIS IISIEU DEI	Jw, piease Co	Jilipiele Fait	11.)	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2012	(a) 2014	(d) 2015	(0) 2016	/A Total
Calen 1	Gifts, grants, contributions, and membership fees	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
ı	received (Do not include any "unusual grants.")				1		
2	Gross receipts from admissions, merchandise		 			<u> </u>	
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose				1		
3	Gross receipts from activities that are not an		-		- · · · · · - · - · - · - · · · · · · ·		
	unrelated trade or business under section 513						
4	Tax revenues levied for the		 				
•	organization's benefit and either paid						
	to or expended on its behalf				l		
5	The value of services or facilities				 		_
_	furnished by a governmental unit to the				İ		
	organization without charge				į		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified				1		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b		<u> </u>				<u> </u>
8	Public support. (Subtract line 7c from						1
Secti	on B. Total Support		<u> </u>		<u> </u>	L	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	(a) 2012	(15) 2013	(6) 2014	(u) 2013	(e) 2010	(i) Iotai
10a	Gross income from interest, dividends,						
·vu	payments received on securities loans, rents,				1		
	royalties and income from similar sources .				İ		
b	Unrelated business taxable income (less				1		
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets		1				
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)				1		1
14	First five years. If the Form 990 is for the	ne organizatio	l n'e firet secon	d third fourth	or fifth tax w	ar as a soctu	n 501(c)(3)
••	organization, check this box and stop he	_					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8		<u></u>	3, column (f))		15	%
16	Public support percentage from 2015 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2016 (line 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2015					18	%
19a	331/3% support tests—2016. If the organi						-
_	17 is not more than 331/3%, check this box						
b	331/3% support tests—2015. If the organiz						
	line 18 is not more than 331/8%, check this b		-				
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	cneck this box	and see instru	uctions 🕨 🔲

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete P	aπ v.	<u>) </u>	
Secti	on A. All Supporting Organizations		Vac	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		Yes	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
·C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
-c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	3	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	, 0	-
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			\top

determine whether the organization had excess business holdings.)

10b

Scriedu	e A (FOIII 990 0) 990-E2) 2010			Page 🔾
Part	Supporting Organizations (continued)		V-	
44	No. 46 - Commence of the commence of the following commence of the following commence of the c		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
_		11b		
	A family member of a person described in (a) above?	11c		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	116	L	
Secu	on B. Type i Supporting Organizations		Yes	No
			res	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		}	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	ļ	Ì	ĺ
	controlled the organization's activities. If the organization had more than one supported organization,	1	ļ	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		İ	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	<u> </u>	
2	Did the assessment as assets for the bounds of any assessment of assessment on other than the assessment	- -	 	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		ļ	
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,		l	
	supervised, or controlled the supporting organization.	2	 -	<u> </u>
Socti	on C. Type II Supporting Organizations		L	Ь
Secti	on c. Type if Supporting Organizations		Yes	No
1			165	140
•	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		Ì	
	or management of the supporting organization was vested in the same persons that controlled or managed	٠.	} -	}
	the supported organization(s).	1		f
Socti	on D. All Type III Supporting Organizations	<u> </u>	L	Ь
Secti	on b. All Type III Supporting Organizations		Yes	No
4	Did the consensation arounds to each of the companied executations, but the less day of the fifth month of the	Г	162	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	١		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ļ .		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2			├──	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	 	
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-	 -	
3	significant voice in the organization's investment policies and in directing the use of the organization's			ĺ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1	}	1
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations	<u> </u>	Ь	Ь
			4:	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	S).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		T	T
~	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			1
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		1
	how the organization was responsive to those supported organizations, and how the organization determined	- 1	,	
	that these activities constituted substantially all of its activities.	2a	 	T
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		 	T
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		ĺ	
	reasons for the organization's position that its supported organization(s) would have engaged in these]
	activities but for the organization's involvement.	2b	 	-
3	Parent of Supported Organizations. Answer (a) and (b) below.	20	 	+
ა a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		-	
ď	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a	·	
L	· · · · · · · · · · · · · · · · · · ·	30	\vdash	+
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h	 	-

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	1		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		_
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	-	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	_		
emergency temporary reduction (see instructions).	6	<u></u>	
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	orted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	 		
6	Other distributions (describe in Part VI). See instructions.			<u></u>
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2016 from Section C, line 6			
10_	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			,
a				
b				
C	From 2013			
d	From 2014			
е	From 2015			
f_	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u> _	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7:			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2016 distributable amount		·	·
С	Remainder. Subtract lines 4a and 4b from 4.			·
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
-8	Breakdown of line 7:			
a				
b	Excess from 2013			
C	Excess from 2014			
d	Excess from 2015			
е_	Excess from 2016			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II line	10. Income from event and conference fees.

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# SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2016
Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

	Jones Empowerment Center	<del>.</del>				34-	1927001
Par	Fundraising Activities Form 990-EZ filers are				wered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organization				owing activities. C	Check all that apply.	<del></del>
а	☐ Mail solicitations		e [	] Solicitat	ion of non-govern	ment grants	
b	b ☐ Internet and email solicitations f ☐ Solicitation of government grants						
C	Phone solicitations		g		fundraising event		
d	☐ In-person solicitations		-	_ ·	J		
2a	Did the organization have a wri	tten or oral agre	ement with	anv individ	duat (including off	icers, directors, trust	ees.
	or key employees listed in Forn						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 b	d individuals or	entities (fun				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody of	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		+	Yes	No			<del> </del>
1							
2				1			
3	<del></del>	1	<del> </del>			·· <del>···································</del>	
4		1	1				
5		1	<del>                                     </del>				
6	<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del></del>	
7	<del> </del>	<del> </del>	<del></del>	<del> </del>			
8			+				
9			1	<del> </del>			
10		<u> </u>	<del></del>	<del> </del>			
Total 3	List all states in which the organization or licensing.	anization is regis	stered or lic	▶	solicit contribution	ns or has been notifi	ed it is exempt from
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Part II		Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.							
			(a) Event #1 Gala (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))			
Revenue	1	Gross receipts	36,624	0	0	36,624			
	2	Less: Contributions Gross income (line 1 minus	25924	0	0	25924			
		line 2)	10700	0	0	10700			
Direct Expenses	4	Cash prizes	О	0	0	0			
	5	Noncash prizes	1826	0	0	1826			
	6	Rent/facility costs	10801	0	0	10801			
	7	Food and beverages	130	0	0	130			
	8	Entertainment	1375	0	0	1375			
	9	Other direct expenses .	2670	0	o	2669			
	10 11	Direct expense summary. Ad Net income summary. Subtra				16801 6101			
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		red "Yes" on Form 99	90, Part IV, line 19, or	reported more			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other garning	(d) Total gaming (add col (a) through col. (c))			
ď	1	Gross revenue							
ses	2	Cash prizes							
Exper	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs				!			
	5	Other direct expenses .	☐ Yes %	☐ Yes %	□ Vac %				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes%				
	7	Direct expense summary. Ad							
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)	<u> ▶</u>	<u></u>			
9	a Ist	iter the state(s) in which the or the organization licensed to co 'No," explain:	-	s in each of these states		Yes No			
10		ere any of the organization's g 'Yes," explain:	aming licenses revoked	-	ated during the tax year	? . Yes No			

ichedu	ile G (Form 990 or 990-EZ) 2016			Page 3							
11	Does the organization conduct gaming activities with nonmembers?		Yes	□No							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	□ No							
13	Indicate the percentage of gaming activity conducted in:										
a	The organization's facility										
b 14	An outside facility			<u>%</u>							
17	records:										
	Name ►			,							
	Address ►										
15a	,,	П,	Yes	☐ No							
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the										
_	amount of gaming revenue retained by the third party ▶ \$										
C	If "Yes," enter name and address of the third party:										
	Name ►										
	Address►										
16	Gaming manager information:										
	Name ►										
	Gaming manager compensation ▶ \$										
	Description of services provided ▶										
	□ Director/officer □ Employee □ Independent contractor										
17	Mandatory distributions:										
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?										
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			_							
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informations			t							
art II	lines 6 and 7. Catering costs for the Gala are included in Rented Facilities.										
·											
											
-											
·											

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number 34-1927001 Renee Jones Empowerment Center 990 EZ Part I 16: Other Expenses Registrations: \$50 Fees: \$158 Supplies: \$2164 Client Special Services: \$2656 Food and Catering: \$2920 Technology: \$181 Insurance: \$1738 Travel and Meetings: \$5560 Marketing: \$240 Miscellaneous: \$256 990EZ Part II line 24: Other Assets - van 990 EZ Part III: Line 28 continued: representing survivors of human trafficking, service providers, researchers, advocates, state and local government organizations, schools and colleges and the general public to provide human trafficking awareness. Events included two Human Trafficking Awareness Days at the Ohio Statehouse and participation in organizing the 1st Youth Summit on human trafficking at the Statehouse, presentations community fairs, faith-based organizations. RJEC presented it Human Trafficking Treatment Model on a national platform at the 2016 National Organization for Victim Assistance. More than 1500 people benefited from these community awareness and public engagement programs. 990EZ Part III line 29 continued: journal writing, art therapy, equine therapy, mentoring, self-esteem classes, social outings and Prostitues Anonymous group meetings, RJEC conducts direct outreach on Cleveland streets and in strip clubs and truck stops. Also, RJEC provides court advocacy by attending hearings with adult and juvenile clients to inform them about the process and the continuing care programs and services offered at RJEC and also supports clients' families. If a client is sent to jail, the court advocate visits to provide continued support.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
Renee Jones Empowerment Center	34-1927001
	*