Form **990**

DLN: 93493218007048 OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

Interna	ıl Reve	enue Service	► Information about	Form 990 and its instructions is at <u>ww</u>	w IRS gov/for	<u>m990</u>		Inspection			
A F	or th	e 2017 c	⊔ alendar year, or tax year beginn	ing 01-01-2017 , and ending 12-3	1-2017						
		ipplicable change	C Name of organization Young Men's Christian Association of (Greater Toledo		1		ication number			
	me ch	- 1				34-4428	3262				
	tıal re al retur	turn n/terminated	Doing business as YMCA and JCC of Greater Toledo								
☐ An	nende	d return	Number and street (or P O box if mai	I is not delivered to street address) Room/si	uite	- E Telephon					
□ Ар	plicati	on pending	City or town, state or province, count	ry, and ZIP or foreign postal code		(419) 7	29-8135				
			Toledo, OH 43604	77, and 211 of foreign postureode		G Gross red	G Gross receipts \$ 30,382,919				
			F Name and address of principal	officer	H(a) Is th	ıs a group ret	turn for	_			
			Brad Toft 1500 N Superior St 2nd Floor			rdinates?		□Yes 🗹 No			
T To	v 0v0	mpt status	Toledo, OH 43604		H(b) Are a	ill subordinat ded?	es	☐ Yes ☐No			
			☑ 501(c)(3) ☐ 501(c)() ◄ (II	nsert no) 4947(a)(1) or 527	1	o," attach a l	•	•			
J W	ebsit	te:► WW	W YMCATOLEDO ORG		In(c) Grou	p exemption	number				
K Forr	n of o	rganızatıon	☑ Corporation ☐ Trust ☐ Associ	ation Other ►	L Year of form	nation 1865	M State OH	of legal domicile			
Pa	et T	Sum	M 3 PV				011				
- (-			scribe the organization's mission or	most significant activities							
an an		TO ENHAN ACTIVITIE		E COMMUNITY THROUGH A VARIETY OF	F SPIRITUAL, S	SOCIAL, MEN	ITAL, ANI	D PHYSICAL			
Š	:	(CTIVITIE									
eII.	:										
Governance				ontinued its operations or disposed of i		% of its net a		1			
	1			body (Part VI, line 1a)		•	3	41			
Activities &	1		· -	the governing body (Part VI, line 1b)		•	5	2,429			
Ĕ	1		al number of individuals employed in calendar year 2017 (Part V, line 2a)								
¥	1	Total unr		7a	41						
	1		lated business taxable income from	. , , , , , , , , , , , , , , , , , , ,			7b	0			
					Pr	ior Year		Current Year			
<u>Qı</u>	8	Contribut	tions and grants (Part VIII, line 1h)			5,853,0	33	6,236,256			
Ravenue	1	-	service revenue (Part VIII, line 2g)			22,012,3	373	22,295,163			
č	1		ent income (Part VIII, column (A), li	, ,		150,8		148,842			
	1		venue (Part VIII, column (A), lines 5			1,454,9 29,471,2		1,648,586 30,328,847			
			enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, co		1,507,216						
	1		paid to or for members (Part IX, col		1,417,3	0	0				
S	1	•	•	efits (Part IX, column (A), lines 5–10)		15,015,8	-	15,871,548			
Expenses	1		onal fundraising fees (Part IX, colum				0	0			
9	Ь	Total fundr	raising expenses (Part IX, column (D), lin	e 25) ▶630,046							
Ā	17	Other exp	penses (Part IX, column (A), lines 1	1a-11d, 11f-24e)		12,263,0	51	12,862,075			
	18	Total exp	enses Add lines 13–17 (must equa	l Part IX, column (A), line 25)		28,696,2	285	30,240,839			
	19	Revenue	less expenses Subtract line 18 from	m line 12		774,9	79	88,008			
Net Assets or Fund Balances					Beginning	of Current Y	ear	End of Year			
sset	20	Total ass	ets (Part X, line 16)			30,964,7	759	30,521,173			
Z A	21	Total liab	ollities (Part X, line 26)			16,141,5	599	14,956,257			
žΞ	22	Net asset	ts or fund balances Subtract line 2:	I from line 20		14,823,1	160	15,564,916			
Pa			ature Block				1.1				
				ned this return, including accompanying Declaration of preparer (other than offi							
any k	nowle	edge									
						18-08-06					
Sign		Signati	ure of officer		Da	te					
Here	2		atz CFO r print name and title								
		17	Print/Type preparer's name	Preparer's signature	Date		PTIN				
Paid	d	[. ,, , ,		Ch	eck Ll if if femployed	•				
Pre		er 🗏	irm's name	m's EIN ▶							
Use	_	1 -	irm's address 🕨		Ph	one no					
		-									
			this return with the preparer showi	,			□ Y	′es 🗆 No			
ror P	aper	work Re	duction Act Notice, see the sepa	rate instructions.	Cat No	11282Y		Form 990 (2017)			

Form	990 (2	017)					Page 2					
Par	t III	Statement	of Program Service	e Accomplis	hments		_					
		Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗹					
1	Briefly		rganization's mission		·							
			PLES INTO PRACTICE 1 MMUNITY IN A MANNEF			THY SPIRIT, MIND AND BODY FO	DR ALL AND TO SERVE THE					
2		_	• •		vices during the year whi		□Yes ☑No					
	•						⊔ Yes ⊻ No					
3		•	se new services on Sch		shanges in how it conduc	ata any program						
3		Did the organization cease conducting, or make significant changes in how it conducts, any program services?										
	services?											
		•	-									
4	Sectio	n 501(c)(3) and		ons are required	to report the amount of	argest program services, as mea grants and allocations to others						
4a	(Code) (Expenses \$	15,561,977	including grants of \$	0) (Revenue \$	12,237,582)					
	See Ad	ditional Data										
4b	(Code) (Expenses \$	5,344,236	including grants of \$	0) (Revenue \$	6,411,334)					
	See Ad	ditional Data										
4c	(Code) (Expenses \$	4,567,807	ıncludıng grants of \$	0) (Revenue \$	4,648,285)					
	See Ad	ditional Data										
	(Code) (Expenses \$	1,925,216	including grants of \$	5,000) (Revenue \$	0)					
			SADVANTAGED FAMILIES- VANTAGED YOUNG PEOPL			LEADERSHIP DEVELOPMENT, JOB REA	ADINESS, TUTORING AND					
4d	Other	program servic	ces (Describe in Schedi	ule O)								
	(Expe	nses \$	1,925,216 incl	uding grants of	\$ 5,00	00) (Revenue \$)					
4e	Total	program serv	rice expenses ►	27,399,2	36							

Checklist of Required Schedules

Page 3

No

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 🥞

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Nο

No

Nο

Nο

Nο

Nο

Νo

Νo

Nο

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Yes

Yes

Yes

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

27

29

31

33

34

36

37

Part IV Checklist of Required Schedules (continued)

Νo

Nο

Νo

Nο

Νo

Νo

Nο

Nο

Nο

Nο

Nο

Νo

No

Νo

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

Yes

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Yes

Yes

Vec

			res	NO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		

25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🕏

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

orm	990 (2017)			Page !
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 66			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	, ····, ·· - ···	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
•	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	æ		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
_	The organization is necessary qualified realizable plans			
				NI-
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 99	0 (301)

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No' 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	respo	nse to lii	nes		
		Check if Schedule O contains a response or note to any line in this Part VI			✓		
Se	ction	A. Governing Body and Management					
				Yes	No		
1a	Enter	the number of voting members of the governing body at the end of the tax year 41					
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 40					
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No		
3		ne organization delegate control over management duties customarily performed by or under the direct supervision icers, directors or trustees, or key employees to a management company or other person?	3		No		
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No		
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No		
6		ne organization have members or stockholders?	6		No		
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more					
		bers of the governing body?	7a		No		
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	7 b		No		
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by ollowing					
а	The g	overning body?	8a	Yes			
b	Each	committee with authority to act on behalf of the governing body?	8b	Yes			
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the inzation's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No		
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue							
				Yes	No		
		ne organization have local chapters, branches, or affiliates?	10a		No		
	and b	is," did the organization have written policies and procedures governing the activities of such chapters, affiliates, iranches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has tl form?	he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes			
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form 990					
		ne organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes			
b	Were confli	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes			
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in dule O how this was done	12c	Yes			
13	Did th	ne organization have a written whistleblower policy?	13	Yes			
14	Did th	ne organization have a written document retention and destruction policy?	14	Yes			
15		ne process for determining compensation of the following persons include a review and approval by independent ins, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The o	rganization's CEO, Executive Director, or top management official	15a	Yes			
b		officers or key employees of the organization	15b	Yes			
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a lie entity during the year?	16a		No		
b	ın joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation of twenture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt					
	status —	s with respect to such arrangements?	16b				
		C. Disclosure					
17	Lıst th	ne States with which a copy of this Form 990 is required to be filed► MI , OH					
18		- '					
		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) sble for public inspection. Indicate how you made these available. Check all that apply					
	☑ (
19	Descr	able for public inspection. Indicate how you made these available. Check all that apply					

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title Average hours per week (list any hours for related for rel								(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

ALLIED-EAGLE SUPPLY CO

compensation from the organization ▶ 7

1801 HOWARD STREET DETROIT, MI 48216

101111 990 (201	•													Page 6
Part VII S	ection A. Officers, Direct	ors, Trustees	, Key I	Empl	oye	es,	and	High	nest Con	npensa	ted Employe	es (coi	ntinued)	
1	(A) Name and Title		than o	Position (do not check more than one box, unless person is both an officer and a director/trustee) Repictor/trustee					Repo compe fror organiz	(D) (E) ortable ensation m the ration (W- 19-MISC) (E) Reportab compensat from relat 2/1099-MI 2/1099-MI		ation ated ns (W-	Est amour comp fro	(F) mated it of other ensation m the zation and
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/100	7 (1250)	2,103311	130)	re	lated nizations
See Additional D	ata Table													
1														
41.5.1.5.1														
1b Sub-Total			n Δ			_	>							
	l lines 1b and 1c)	•					•		7	68,387		0		118,358
	mber of individuals (including able compensation from the o			e liste	ed al	bove	e) who	rece	eived moi	re than	\$100,000			
													Ye	No No
	organization list any former o If "Yes," complete Schedule J										ed employee or) 3	3	No
organiza	ndividual listed on line 1a, is tion and related organizations	s greater than \$	150,00	0۶ <i>If</i>	"Yes	," c	omplet	te Sc	hedule J	for such	1			
												<u> </u>	l Yes	<u> </u>
	person listed on line 1a receive rendered to the organization?									ion or II	naiviaual for	,	.	No
	Independent Contract						•						1	INO
1 Complete	e this table for your five higher organization Report comper	est compensate										compe	nsation	
	· · · · · · · · · · · · · · · · · · ·	(A)		,		د			1		(B)			(C)
TAHER INC	Name a	nd business addre	255							Food serv	escription of servic vice	es	Com	pensation 490,909
PO BOX 44719 MADISON, WI 5	37444719													****
GEM Inc Facility maintenance									404,711					
6842 Commodore PO Box 716 Toledo, OH 4369														
NPN 360										Sourcing	for marketing ma	terials		230,742
1400 SOUTH WOLF ROAD WHEELING, IL 60090														
Unique Systems Software services									182,742					
1687 Woodlands Maumee, OH 43														
·														

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

136,278

Building and maintenance supplies

Part	VIII Statement of Revenue						Page 9
	Check if Schedule O contains a response	or note to any	line in this Part VII	I			🗹
			(A) Total revenue	(B) Related or exempt function	(C Unrela busın rever	ated ness	(D) Revenue excluded from tax under sections
	1a Federated campaigns 1a	136,303		revenue			512-514
nts	b Membership dues 1b	0					
Gra not	c Fundraising events 1c	9,835					
.s. 4	d Related organizations 1d	0					
<u>≣</u> . 3	e Government grants (contributions)	2,570,922					
ns.	f All other contributions, gifts, grants,						
Contributions, Gifts, Grants and Other Similar Amounts	and similar amounts not included above 9 Noncash contributions included	3,519,196					
탈	ın lines 1a-1f \$ 130,000						
<u>ة</u> ك	h Total.Add lines 1a-1f	<u> </u>	6,236,256				
H.		Business	Code				
Ven.	2a Membership Revenue				9,563,538		
ož u	b Resident Camp Revenue				2,972,549		
Z NC	c Childcare Revenue Infant/Toddler/Preschool d Childcare Revenue School Age			743,137	743,137		
3	e Day Camp Revenue		2	207,852	207,852		
ran	f All other program service revenue		5,5	587,468	5,587,468		0 0
Program Service Revenue	gTotal.Add lines 2a−2f ▶	22,2	295,163				
_	3 Investment income (including dividends, intere	est and other	1	Τ	<u> </u>		
	sımılar amounts)	>	148,84	2	0	0	148,842
	4 Income from investment of tax-exempt bond p	roceeds >	<u> </u>	0	0	0	0
	5 Royalties	. •	· <u> </u>	0	0	0	0
	(i) Real (ıı) Personal	_				
	0	(D				
	b Less rental expenses 0	(
	c Rental income or 0	(<u> </u>				
	(loss)		_				
	d Net rental income or (loss)	() O''		U	0	0	0
	7a Gross amount from sales of assets other than inventory	(II) Other					
	b Less cost or other basis and sales expenses c Gain or (loss)	(
	d Net gain or (loss)	•]	0	0	0	0
Other Revenue	8a Gross income from fundraising events (not including \$	61,820					
Re	b Less direct expenses b	5,031	_				
her	c Net income or (loss) from fundraising events	· · · •	56,78	9		0	56,789
ō	9a Gross income from gaming activities See Part IV, line 19	0					
	b Less direct expenses b c Net income or (loss) from gaming activities .	0	_	0	0	0	0
	10aGross sales of inventory, less returns and allowances a	86,451					
	b Less cost of goods sold b	49,041					
	c Net income or (loss) from sales of inventory	<u></u>	37,41	0	0	0	37,410
		ısıness Code					
	11asundry Income	900099	1,554,38	7 1,554	,387	0	0
	b			0	0	0	0
	С			0	0	0	0
	d All other revenue			0	0	0	0
	e Total. Add lines 11a-11d	. •	1,554,38	7			
	12 Total revenue. See Instructions						
		<u> </u>	30,328,84	7 23,849	,550	0	243,041 Form 990 (2017)

Form	990 (2017)				Page 10
	on 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	ınızatıons must comp	lete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX	<u>.</u>		<u> </u>
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,000	5,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22	1,502,216	1,502,216		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	621,242	0	477,292	143,950
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	12,329,170	11,262,073	700,825	366,272
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	587,532	536,417	33,489	17,626
9	Other employee benefits	1,198,654	956,309	226,185	16,160
10	Payroll taxes	1,134,950	997,779	106,535	30,636
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	15,450	0	15,450	0
С	Accounting	47,400	0	47,400	0
d	Lobbying	0	0	0	0
е	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	14,068	0	14,068	0
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,350,318	2,213,935	136,383	0
12	Advertising and promotion	259,789	68,081	136,306	55,402
13	Office expenses	1,501,564	1,399,426	102,138	0
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	3,480,058	3,417,752	62,306	0
17	Travel	295,559	275,395	20,164	0
	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19	Conferences, conventions, and meetings	273,061	143,186	129,875	0
20	Interest	517,589	455,256	62,333	0
21	Payments to affiliates	309,901	274,631	35,270	0
22	Depreciation, depletion, and amortization	1,985,711	1,973,406	12,305	0
23	Insurance	371,143	341,017	30,126	0
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
ā	BANK CHARGES	415,542	251,736	163,806	0
i	MAINTENANCE	647,665	473,586	174,079	0
•	;				
•	1				
•	e All other expenses	377,257	290,407	86,850	0
25	Total functional expenses. Add lines 1 through 24e	30,240,839	26,837,608	2,773,185	630,046
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

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Assets or Fund Bal

Net

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Investments-program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Page **11**

55,586

208,465

71.075

4.416.890

30,521,173

1,659,445

1,198,154

785,000

30,011

2.498.935

15,564,916

30.521.173

Form **990** (2017)

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3,407,791

30.964.759

1,453,579

1,493,342

1,185,000

295.945

2.222.464

14,823,160

30.964.759

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Check if Schedule O contains a response or note to any line in this Part IX . . .

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	1,321,425	1	221,291

2	Savings and temporary cash investments	0	2	0
3	Pledges and grants receivable, net	42,008	3	7,023
4	Accounts receivable, net	888,499	4	806,883
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net Inventories for sale or use . 56.714 8 152.124 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 52,966,311 basis Complete Part VI of Schedule D 10a 28,232,351 10b 25,026,836 10c 24,733,960 b Less accumulated depreciation 69.362 11 Investments—publicly traded securities . 11 0 12 12 Investments—other securities See Part IV, line 11 .

```
Liabilities
          persons Complete Part II of Schedule L . .
                                                                                                                     0
                                                                                                                         22
                                                                                                            12,009,678
                                                                                                                                              11,313,658
                                                                                                                         23
          Secured mortgages and notes payable to unrelated third parties
```

	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	16,141,599	26	14,956,257
-					

		and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
	26	Total liabilities.Add lines 17 through 25	16,141,599	26	14,956,257
ances	27	Organizations that follow SFAS 117 (ASC 958), check here ► ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	12,304,751	27	13,035,970

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Other changes in net assets or fund balances (explain in Schedule O)

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Form 990 (2017)

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Financial Statements and Reporting

0 0 0 128,674 15,564,916

Yes

Yes

Yes

Yes

Yes (2017)

2a

2b

2c

3a

3b

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9

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Page **12**

525.074

No

Nο

Additional Data

Software ID: 17005876 Software Version: 2017v2.2

Form 990 (2017)

Form 990, Part III, Line 4a:

OF SPECIFIC NEIGHBORHOODS OR TARGET GROUPS SERVING 263,536 PARTICIPANTS DURING 2017

MEMBERSHIP PROGRAM SERVICES--PROGRAMS DESIGNED TO MEET SPECIFIC EDUCATIONAL, CULTURAL, EMOTIONAL, SPIRITUAL, PHYSICAL TRAINING OR OTHER NEEDS

EIN: 34-4428262

Name: Young Men's Christian Association of Greater Toledo

Form 990, Part III, Line 4b: CHILD CARE--PROVIDING CARE FOR CHILDREN FROM SIX WEEKS TO 12 YEARS OF AGE IN EARLY EDUCATION AND CARE, AND AFTERSCHOOL CARE PROGRAMS THAT BUILD AND SUPPORT THE DEVELOPMENTAL NEEDS OF YOUNG CHILDREN SERVING 3,966 PARTICIPANTS DURING 2017 (INCLUDES GOVERNMENTAL REVENUE SOURCES

WHICH ARE CLASSIFIED AS CONTRIBUTIONS IN ADDITION TO PROGRAM REVENUE LISTED ABOVE)

Form 990, Part III, Line 4c: CAMPING--RESIDENTIAL OVERNIGHT EXTENDED LIVING PROGRAM IN A NON-URBAN SETTING FOR PEOPLE OF ALL AGES, SERVING 18,155 PARTICIPANTS DURING 2017

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the compensation from related director/trustee) any hours organization (Worganizations from the

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Highest compensated employee

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related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Chuck Parcher Chairman Tim Alter	Chairman			
Chairman	Chairman Tim Alter Trustee			
Chairman	Chairman Tim Alter Trustee			
Chairman	Chairman Tim Alter Trustee			
Chairman	Chairman Tim Alter Trustee			
Chairman	Chairman Tim Alter Trustee			
Chairman	Chairman Tim Alter Trustee			
	Tim Alter Trustee	Chuck Parcher		
Tim Alter	Trustee	Chairman		
		Tım Alter		
Trustee	Mike Anderson	Trustee		
Mike Anderson		Mike Anderson		

Trustee for Life

Nathan Anderson

Rick Anderson

Richard Bayer

Trustee for Life

Kevin Brennan

Chase Canfield

Trustee

Trustee

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Trustee

Trustee

Mike Collins

Bob Burns

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Bruce Denman	
Trustee for Life	
Jon Cousino	
Trustee	

Steve Cotner

Brian Douglas

Mike Denman

Mike Fischer

Lee Dunn

Trustee

Trustee

Trustee

Trustee for Life

Trustee for Life

Esther Fabian

Romules Durant

Brian Gribble

Trustee

Trustee

Trustee

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Karen Fraker
Trustee for Life
Jım Gıbb
Trustee
Ted Jenkins

Trustee for Life

Dawn Hall

Bruce Groves

Judd Johnson

Trustee for Life

Trustee for Life

Chelsea Khristov

Rob Koenig

Trustee

Trustee

Trustee

Matt Roth

Brian Reid

Trustee

Trustee

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list compensation from the from related director/trustee) any hours organization (Wfrom the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Steve Roque
Trustee
Mark Rose
Trustee for Life

Willie McKether

Gary Resnick

Trustee

Trustee

Trustee

Paul Sobb

Donald Saunders

Trustee for Life

Paul Schlatter

Trustee for Life

Cheryl Tyler-Folsom

Trustee for Life

Eric Summons

Trustee for Life

Kathy Rotte

Trustee

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other is both an officer and a from the from related compensation week (list from the

and Independent Contractors

Chief Development Officer

Chief Resource Officer

Mark Brunsman

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	۱ '	airect	or/ti	ruste	ee)		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊭≑	Officer	key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Tamara Sparks	3 0	×						0	0	0	
Trustee		^									
Brad Toft	40 0			x				250.000	0	33 100	

			- 1				l	
Tamara Sparks	3 0	X				0	0	0
Trustee		^				0	0	
Brad Toft	40 0		V			350,000	0	22.100
President and CEO			^			250,000	0	33,100
Casey Holck	40 0		×			152 082	0	23 547

Brad Toft	40 0		х		250,000	0	33
President and CEO					230,000		
Casey Holck	40 0		V		152.002	0	23
coo			X		152,082	0	23

President and CEO					250,000		33
Casey Holck	40 0		x		152,082	0	23
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BLU BLU	40.0						

Casey Holck	40 0		,		152,082	0	23,547
coo					132,082	0	23,347
Phillip Platz	40 0		V		125 700	0	21.025

Phillip Platz	40 0						
CFO			×		135,788	0	21,925

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127,500

103,017

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18,660

Phillip Platz			,		135,788	0	
CFO					133,766	Ü	
Glen Kıng	40 0						

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SCI	H ED m 99	ULE A		Public (Charity Statu rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) o empt charitable	organization or trust.	ort	2017
Depart	ment of	f the Treasury	▶ Infe	ormation abou	ıt Schedule A (Form	990 or 990-EZ		ictions is at	Open to Public Inspection
Nam	e of th	nue Service he organiza			<u>www.irs.g</u>	ov/form990.		Employer identific	
Young	Men's	Christian Assoc	iation of Great	er Toledo				34-4428262	
	rt I				us (All organization			See instructions.	
	rganız		•		it is (For lines 1 thro	3 ,	,	/ . /	
1		•		•	sociation of churches				
2					1)(A)(ii). (Attach Scl	•	• •		
3		·	•	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				oed in section 170
6		•	·	<u>-</u>	governmental unit de				
7				mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust desc	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10	✓	from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (19 mplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported:	organizations of	l exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a	e purposes of one or)(3). Check the box
a		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup portıng organıza	ervised or controlled i				
С		Type III f	unctionally		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organ n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	I functionally
f	Enter			ion-functionally I organizations	integrated supporting	organization			
g				_	ipported organization(s)		_	
	(i) N	Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota				ice, see the Ir		Cat No 11285		 Schedule A (Form 9	

(Complete only if you ch	ecked the box o	n line 5, 7, 8, oi	r 9 of Part I or i	f the organization	on failed to quali	ıfy under Part
III. If the organization fa	als to qualify un	der the tests list	ted below, pleas	se complete Part	t III.)	
Section A. Public Support						_
Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Gifts, grants, contributions, and						

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	Total support. Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,
	check this box and stop here					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line	e 6, column (f) dı	vided by line 11, o	olumn (f))		14	

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017 Section A. Public Support Calendar year

Part III

(f) Total

	(or insear year beginning in) P						·
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	8,228,048	8,317,322	8,249,248	5,853,033	6,236,256	36,883,907
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	20,944,745	20,529,294	20,513,962	22,097,146	22,381,614	106,466,761
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0

123,468

(b) 2014

28,846,616

272,313

272,313

432,181

29,551,110

19a 331/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.

Support Schedule for Organizations Described in Section 509(a)(2)

(a) 2013

29,172,793

88,696

88,696

(a) 2013

29,172,793

10,984

10,984

198,886

29,382,663

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

the organization fails to qualify under the tests listed below, please complete Part II.)

(b) 2014

Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than

Add lines 7a and 7b

Section B. Total Support Calendar year

Amounts from line 6

Add lines 10a and 10b

Net income from unrelated

business activities not included in line 10b, whether or not the business is regularly carried on

Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2016 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2016 Schedule A, Part III, line 17

from line 6)

1975

11, and 12)

q

С

11

12

14

15

16

17

18

20

10a

The value of services or facilities furnished by a governmental unit to the organization without charge

disqualified persons that exceed the

Public support. (Subtract line 7c

greater of \$5,000 or 1% of the amount on line 13 for the year

(or fiscal year beginning in) ▶

Gross income from interest, dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

28,846,616 123,468

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

(c) 2015

28,763,210 62,095

62,095

(c) 2015

28,763,210

36,358

36,358

311,423

29,110,991

27,950,179 151,263

(d) 2016

27,950,179

148,650

148,650

311,486

28,410,315

151,263

(d) 2016

28,617,870 98,132

98,132

(e) 2017

28,617,870

148,842

148,842

504,644

29,271,356

Schedule A (Form 990 or 990-EZ) 2017

15

16

17

18

(e) 2017

143,350,668

523,654

523,654

142,827,014

143,350,668

617,147

617,147

1,758,620

145,726,435

98 01 %

98 22 %

0 42 %

0 37 %

▶□

(f) Total

0

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
	Old the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a \	Nas any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing	ore of its e filing 6		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a			
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)			

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017 See instructions 3 Excess distributions carryover, if any, to 2017

b From 2013. c From 2014. **d** From 2015. e From 2016. f Total of lines 3a through e

(reasonable cause required-- explain in Part VI) g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see instructions) j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

6 Remaining underdistributions for 2017 Subtract 7 Excess distributions carryover to 2018. Add lines 31 and 4c 8 Breakdown of line 7 a Excess from 2013.

b Excess from 2014. c Excess from 2015. d Excess from 2016. e Excess from 2017.

Schedule A (Form 990 or 990-EZ) (2017)

Schedule A (Form 990 or 990-EZ) 2017 Page 8						
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1 Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)						
Facts And Circumstances Test						
990 Schedule A, Supplemental Information						
Ret	urn Reference	Explanation				
	Part III, Line 12 for other income	Miscellaneous Fundraising gross receipts				

990 Schedule A, Supplemental Information					
Return Reference	Explanation				
Schedule A, Part III, Line 12 Other Income	DESCRIPTION - FUNDRAISING GROSS RECEIPTS, COLUMN A - 198886 0, COLUMN B - 432181 0, COLUMN C - 311423 0, COLUMN D - 311486 0, COLUMN E - 504644 0, COLUMN F - 1758620 0,				

Schedule A (Form 990 or 990-EZ) 2017

SCHEDULE D Supplemental Fina

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2017

DLN: 93493218007048 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Name of the organization **Employer identification number** Young Men's Christian Association of Greater Toledo 34-4428262 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2017

 ${f d}$ Equipment .

Sche	edule D (Form 990) 2017								Page 2
Par	t IIII Organizations Ma	intaining Collections o	f Art, H	listoric	al Trea	sures, o	r Other	Similar Assets	(continued)
3	Using the organization's acquitems (check all that apply)	ilsition, accession, and other	records,	check ar	ny of the	following	that are a	significant use of i	ts collection
а	Public exhibition			d	Loa	an or exch	ange prog	rams	
b	Scholarly research			е	☐ Oth	ner			
С	Preservation for future	generations							
4									
5	During the year, did the orga assets to be sold to raise fun			,					′es □ No
Pa		odial Arrangements. ganization answered "Yes'	" on For	m 990,	Part IV,	line 9, o	r reporte	d an amount on	Form 990, Part
1a	Is the organization an agent, included on Form 990, Part X		ıntermedı	ary for c	ontribution	ons or oth	er assets i	not	′es 🗌 No
ь	If "Yes," explain the arrange	ment in Bart VIII and comple	to the fol	llowna t	ablo			Amoun	<u> </u>
C	Beginning balance	ment in Part AIII and Comple	ete the roi	nowing to	able		1c	Amoun	<u> </u>
d	Additions during the year						1d		
e	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include	an amount on Form 990 Par	+ X line 1	21 for ea	scrow or	custodial :	\Box	ability2 🖂	
_	_		•	•				, L 1	′es ∐ No
b	in tee, emplantane arrange.								<u> ⊔</u>
Pa	art V Endowment Fund	is. Complete if the organ							
1.	Deginning of year balance	(a)Curren	t year ,470,634	(b)Prid	or year 3,256,812	1	ears back 3,259,567	(d)Three years back	
	Beginning of year balance .		663,195		84,787		15,700	174,27	
	Contributions		468,158		137,586		-18,455	73,24	
	Net investment earnings, gain		100,130		107,000	1	10,133	73,21	12 1/200
	Grants or scholarships Other expenditures for facilitie		+						
е	and programs	.5	8,865		8,551	ι	0	(0
f	Administrative expenses .								
g	End of year balance	4	,593,122		3,470,634	1	3,256,812	3,259,56	7 3,012,045
2	Provide the estimated percer	ntage of the current year end	balance	(line 1g,	column	(a)) held a	ıs		
а	Board designated or quasi-er	ndowment ► 66 %							
b	Permanent endowment >	34 %							
С	Temporarily restricted endow	vment ▶ 0 %							
	The percentages on lines 2a, 2b, and 2c should equal 100%								
3а									
	(i) unrelated organizations							<u> </u>	3a(i) Yes
	(ii) related organizations .							[3	Ba(ii) No
ь 4	If "Yes" on 3a(II), are the relation Describe in Part XIII the inte	-						L	3b
			n s endow	virient iu	nus				
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.									
	Description of property	(a) Cost or other basis (investment)			asıs (other		cumulated d		(d) Book value
1a	Land	1,878,060							1,878,060
	Buildings	38,229,567						18,355,069	19,874,498
	Leasehold improvements	1,729,853						1,172,034	557,819

11,128,831

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,423,583

24,733,960

0

8,705,248

Schedule D (Form 990) 2017 Part VII Investments—Other Securities. Complete if the	e organizat	tion answ	ered "Ves" on	Form 990	Part IV line	Page 3
See Form 990, Part X, line 12.	e organiza					
(a) Description of security or category (including name of security)		(b) Book			of valuation /ear market va	llue
(1) Financial derivatives		value				
(2) Closely-held equity interests						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•					
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, P	art IV, lıı	ne 11c. See Fo	rm 990, P	art X, line 13	3.
(a) Description of investment		ook value		(c) Method	of valuation /ear market va	
(1)				•		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•					
Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on For	m 990, Pa	rt IV, line 11d S	See Form 99		15 ok value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUST (2) INTEREST IN FOUNDATION						1,469,096 2,947,794
(3) Other (4)						0
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				. •		4,416,890
Part X Other Liabilities. Complete if the organization are See Form 990, Part X, line 25.	nswered 'Y	es' on Fo	rm 990, Part I	V, line 11	e or 11f.	· · ·
1. (a) Description of liability		(b) B	ook value			
(1) Federal income taxes						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of	the footpot	to the or	0 ganization's fina	ncial states	ents that reno	irts the
organization's liability for uncertain tax positions under FIN 48 (ASC 74)						

Part XI

2

а

b

c d

b

c

Part XII

5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2017

Page 4

707,820

-510,800

30,328,847

30,805,711

564,872

30,240,839

30.240.839

Schedule D (Form 990) 2017

30,839,647

e 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

2d 4a

2a

2b

2c

4b

2a 2b

2c

2d

4a

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2e 3 -510.800 4c

525.074

182,746

564,872

2e

3

4c 5

0

Page 5		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

Additional Data

Software ID: 17005876 Software Version: 2017v2.2

> **EIN:** 34-4428262 Name: Young Men's Christian Association of Greater Toledo

Supplemental	Informati
Return R	eference

Schedule D, Part V, Line 4

funds

Intended uses of endowment

ion

TO

FO

O CAPITAL IMPROVEMENTS THE ENDOWMENT FUNDS ARE HELD AT THE TOLEDO COMMUNITY FOUNDATION

R THE BENEFIT OF THE YMCA OF GREATER TOLEDO

LEDO WHICH INCLUDE FACILITY UPKEEP, PROGRAM SUPPORT AND DONOR RESTRICTED AMOUNTS RELATED T

Explanation ENDOWMENT FUNDS ARE INTENDED TO SUPPORT THE LONG TERM OPERATIONS OF THE YMCA OF GREATER

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	THE YMCA HAS RECEIVED TAX-EXEMPT STATUS FROM THE INTERNAL REVENUE SERVICE UNDER SECTION 50 1(C)(3), THEREFORE, A PROVISION FOR INCOME TAXES HAS NOT BEEN INCLUDED IN THE FINANCIAL ST ATEMENTS ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE YMCA AND RECOGNIZE A TAX LIABILITY IF T HE YMCA HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED U PON EXAMINATION BY THE IRS OR OTHER APPLICABLE TAXING AUTHORITIES MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE YMCA, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2014 AND 2 013, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE REC OGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS THE YMCA IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIO NS FOR YEARS PRIOR TO JANUARY 1, 2013

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Increase in Interest in Perpetual Trust - 128674 Expenses Reported on Part VIII Line 8b - 5031 Expenses Reported on Part VIII Line 10b - 49041

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	Reclassification of sales tax collected and remitted to the state510800

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Expenses Reported on Part VIII Line 8b - 5031 Expenses Reported on Part VIII Line 10b - 49 041 Reclassification of sales tax collected and remitted to the state - 510800

-

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493218007048 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Young Men's Christian Association of Greater Toledo 34-4428262 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events For Your Y (add col (a) through (event type) (total number) (event type) col (c)) Revenue 71,655 1 Gross receipts. 71,655 2 Less Contributions. 9,835 9,835 3 Gross income (line 1 minus 61,820 61,820 line 2) 4 Cash prizes 5 Noncash prizes Expenses Rent/facility costs 5.031 5.031 7 Food and beverages 0 8 Entertainment **9** Other direct expenses 0 **10** Direct expense summary Add lines 4 through 9 in column (d) . . . 5,031 11 Net income summary Subtract line 10 from line 3, column (d) 56,789 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes____ 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	a		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь		evenue received by the organization ► \$ a the third party ► \$	and the			
c	If "Yes," enter name and address of the	e third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to)	□Yes	Пио	
b	Enter the amount of distributions requi	red under state law distributed to other exempt organizations or spities during the tax year > \$	pent	63		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 934	19321	18007	048
Sch	nedule J	С	ompensat	ion Information	40	1B No	1545-0	0047
(Form 990)		For certain Offic	ers, Directors, T	Trustees, Key Employees, and Hig	ghest			
		Complete if the or		ated Employees vered "Yes" on Form 990, Part IV	Lline 23	20	17	7
		_	► Attach	h to Form 990.				
	tment of the Treasury al Revenue Service	▶ Information a		J (Form 990) and its instructions <u>.gov/form990</u> .	is at		to Pul ectio	
Nar	me of the organiza				Employer identificat			
You	ng Men's Christian A	ssociation of Greater Toledo			34-4428262			
Pa	rt I Questi	ons Regarding Compensa	ation		•			
	•					_	Yes	No
1a				of the following to or for a person listency relevant information regarding the				
		s or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				İ
		nification and gross-up paymen	ts 📙	Health or social club dues or initiat				
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chau	rreur, cher)			
b		xes in line 1a are checked, did t all of the expenses described ab		follow a written policy regarding payr nplete Part III to explain	ment or reimbursement	1b		
2	Did the organiza	ation require substantiation pric	or to reimbursing	or allowing expenses incurred by all or, regarding the items checked in lin	- 1-2	2		
	directors, truste	es, officers, including the CEO/	Executive Directo	or, regarding the items checked in lin	e la?			
3				ed to establish the compensation of t	:he			İ
				not check any boxes for methods CEO/Executive Director, but explain	ın Part III			İ
	✓ Compensa	ation committee		Written employment centract				
	_ '	ation committee ent compensation consultant		Written employment contract Compensation survey or study				
		of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compens	ation committee			
4			990, Part VII, Se	ection A, line 1a, with respect to the				
	related organiza							
a		ance payment or change-of-cor		16.1.1.2		4a		No
b c	•	r receive payment from, a supp r receive payment from, an equ	•	· ·		4b 4c		No No
·	•			plicable amounts for each item in Pai	t III	40		INO
), 501(c)(4), and 501(c)(29	-					İ
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization					5a		No
b	Any related orga	anızatıon? 5a or 5b, describe in Part III				5b		No
6	•	·	on A line 15 did	the organization pay or accrue any				
0	compensation c	ontingent on the net earnings o		the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		No
7	•	•	on Δ line 1a did	the organization provide any nonfixe	ad			
•		escribed in lines 5 and 6? If "Ye			su .	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," c	lescribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also folk	ow the rebuttable	presumption procedure described in	Regulations section	9		145
Ear I	Danarwark Badı	iction Act Notice, see the In-	etructions for Fo	orm 000 Cat No	50053T Schedule 1	/Earn	. 000)	2017

Schedule 3 (Form 990) 2								Page Z
			y Employees, and Hi					
instructions, on row (ii)	Do n	ot list any individuals that	ted on Schedule J, report t are not listed on Form 9 dividual must equal the to	90, Part VII		_		t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Brad Toft	(i)	245,200	0	4,800	23,750	9,350	283,100	0
President and CEO	(ii)	0	0	0	0	0	0	0
2 Casey Holck	(i)	152,082	0	0	14,448	9,099	175,629	0
coo	(ii)	0	0	0	0	0	0	0
3 Phillip Platz	(i)	135,788	0	0	12,900	9,025	157,713	0
CFO	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DI	LN: 93	4932	1800	7048
Schedule L (Form 990 or 990	Comple	te if the orga 27, 28a,	nization a 28b, or 28 ► Attac	inswered "Yes Bc, or Form 99 ch to Form 99	Interested Persons les" on Form 990, Part IV, lines 25a, 25b, 26, 1990-EZ, Part V, line 38a or 40b. 1990 or Form 990-EZ.					OMB No 1545 201			
Department of the Trea	asurv	ormation abo	out Schedi	ule L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at	(pen		blic
Name of the org		eater Toledo						•	yer ide 8262	entifica			
	ss Benefit Trai									ne 40h			
) Name of disquali			Relationship be				(c) D	escrip ansact	tion of) Corr	ected? No
Part II Loa Cor rep (a) Name of	mount of tax, if an ans to and/or properties if the organ orted an amount of the control of the	From Interization answe n Form 990, F	ested Per red "Yes" of Part X, line (d) Loan	rsons. n Form 990-EZ, 5, 6, or 22				t IV, In	(Appro	5, or if h) oved by rd or	(janizat i)Writi jreeme	ten
			То	From			Yes	No	comn	nittee? No	Yes		No
			10	710111			103	NO	103	110	103		
Total Part IIII Gra	nts or Assistar	nce Benefit	ina Inter		<u>} \$</u> ns.								
Con	nplete if the orga rested person (b	anization an:) Relationship erested perso	swered "Yo between n and the		990, Part IV,	(d) Type	of assi	stanc	e	(e) Pu	rpose (of assis	stance
		organizat	ion										
		organizat	ion										
		organizat	lon										

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) MARGARET KING	SPOUSE OF GLEN KING	·	SALARY PAID FOR SERVICES PROVIDED TO THE ORGANIZATION		No
(2) CASEY KOENIG	SPOUSE OF ROBERT KOENIG	,	SALARY PAID FOR SERVICES PROVIDED TO THE ORGANIZATION		No
Part V Supplemental Information Provide additional information for		Schedule L (see ınstructı	ons)		

Return Reference Explanation Schedule L, Part IV Business (A) Name of person Margaret King (D) Description of transaction salary paid for services provided to the

organization (A) Name of person Casey Koenig (B) Relationship between interested person and transactions involving interested organization spouse of Robert Koenig (D) Description of transaction salary paid for services provided to the persons organization Schedule L (Form 990 or 990-EZ) 2017

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN:	9349321	8007	048
SCH	EDULE M			loncash Contri	hutions		OMB No 1	545-0	047
(For	m 990)		l'	ioncasii Contin	butions	Γ	20	1 -	,
		▶Complete if the	organizati	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	1/	/
		► Attach to Form	990.						
Depar	tment of the Treasury	▶Information abo	ut Schedu	le M (Form 990) and its i	nstructions is at <u>www.ir</u>	s.gov/form990	Open to	o Pub	lic
•	ıl Revenue Service						Insp		
	e of the organizat		do			Employer identi	fication n	umbe	r
Toung	Men's Christian Ass	ociation of Greater Tole	ao			34-4428262			
Pa	rt I Types	of Property							
	7.		(a)	(b)	(c)		(d)		
			Check If	Number of contributions or	Noncash contribution		of determi		
			applicable	items contributed	amounts reported on Form 990, Part VIII, line	noncash cor	ntribution a	moun	ts
					1g				
1	Art—Works of art	t							
2	Art—Historical tr	easures .							
3	Art—Fractional in	nterests							
4	Books and public								
5	Clothing and hou								
6	goods Cars and other v					+			
7	Boats and planes								
	Intellectual prope								
9	Securities—Public	•							
10	Securities—Close	•							
11	Securities—Partr	nership, LLC,							
	or trust interest								
	Securities—Misce								
13	Qualified conserve contribution—Hi								
	structures .								
14	Qualified conserv								
	contribution—Of				100.00				
	Real estate—Res		X	1	130,00	0 Market value			
16 17	Real estate—Cor Real estate—Oth					+			
18	Collectibles .								
19	Food inventory								
20	Drugs and medic								
21	Taxidermy .								
22	Historical artifact	ts							
23	Scientific specim	ens							
	Archeological art								
	Other ▶ (1			
	Other ▶ (+			
27	Other • (•				+			
	Other • (· · · · · · · · · · · · · · · · · · ·		J					
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			0
		,,		.,	3			Yes	No
30a	During the year	, dıd the organizatior	n receive by	contribution any property r	eported in Part I, lines 1 th	rough 28, that it			
	must hold for at	least three years fro	om the date	of the initial contribution, a	and which is not required to		pt		
	purposes for the	e entire holding perio	od?				30a		No
Ь	If "Yes," describ	e the arrangement II	n Part II						
31	•	_		olicy that requires the reviev	v of any nonetandard contr	ihutions?	31	Yes	\
		-		, ,	,			103	
32a		zation hire or use thi		or related organizations to so	olicit, process, or sell nonce	ısn	32a		l No
h	If "Yes," describ				-				1110
	•		amount in	column (c) for a type of pro	perty for which column (a)	is checked.			
	describe in Part	· ·		(5) 101 a cype of pro	r ,	,			
For D		on Act Notice, see the	Instruction	s for Form 990	Cat No. 512271	Schedi	ule M (Form	. 000)	(2017)

Schedule M (Form 990) (2017)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Real estate - Residential - Number of contributions
	Schedule M (Form 990) (2017)

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	: 93493218007048			
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses Form 990 or 990-EZ or to provide any add Attach to Form 990 or 990 Information about Schedule O (Form 990 or 990-	to specific questions on itional information. D-EZ. EZ) and its instructions is at	2017 Open to Public Inspection			
	anization cian Association of Greater Toledo E O, Supplemental Information	Employer ident 34-4428262	tification number			
Return Reference	Explanatio	n				
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 1,925,216 including grants of \$ 5,000)(Revenue \$ 0) AT RISK YOUTH AND DISADVAN TAGED FAMILIESPROGRAMS PROVIDE LIFE-SKILLS TRAINING, LEADERSHIP DEVELOPMENT, JOB READINE SS, TUTORING AND MENTORING FOR DISADVANTAGED YOUNG PEOPLE AND THEIR FAMILIES					

Return
Reference

Explanation

Explanation

Form 990,
Part VI, Line

11b Review
of form 990
by governing
body

A DETAILED REVIEW OF FORM 990 IS COMPLETED BY THE CEO AND CFO PRIOR TO FILING EACH BOARD
MEMBER IS GIVEN FORM 990 PRIOR TO FILING AND THE BOARD IS ALLOTTED TIME TO ASK QUESTIONS R

EGARDING THE FORM

SOME THE FORM

A DETAILED REVIEW OF FORM 990 IS COMPLETED BY THE CEO AND CFO PRIOR TO FILING EACH BOARD

MEMBER IS GIVEN FORM 990 PRIOR TO FILING AND THE BOARD IS ALLOTTED TIME TO ASK QUESTIONS R

BOARD

SOME THE FORM 990 IS COMPLETED BY THE CEO AND CFO PRIOR TO FILING EACH BOARD

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Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part VI, Line
12c Conflict
of interest
policy

EACH YEAR THE YMCA OF GREATER TOLEDO SENDS A CONFLICT OF INTEREST POLICY STATEMENT AND DIS
CLOSURE FORM TO ALL TRUSTEES, CORPORATE COMMITTEE MEMBERS, AND ALL FULL TIME STAFF MEMBERS
COLLECTION OF THE COMPLETED FORMS IS MONITORED BY THE CFO CONFLICTS ARE NOTED AND COMMU
NICATED TO THE CHAIR OF THE BOARD OF TRUSTEES, IT IS THEN EXPECTED THAT THOSE WITH CONFLIC
TS WILL ABSTAIN FROM ANY VOTES ON MATTERS WHERE THERE IS A CONFLICT, THESE ABSTENTIONS ARE
DULY NOTED IN THE MINUTES OF THE MEETING

THE EVECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES MEETS TO SET THE COMPENSATION BANCES FOR	Return Reference	Explanation
Part VI, Line 15a Process to establish compensation of top management official THE CEO, OTHER MANAGEMENT, AND OTHER STAFF WITH FAMILIAL RELATIONS THE COMMITTEE USES THE HAY STUDY TO SET POINT VALUES FOR LONGEVITY, EXPERIENCE, RESPONSIBILITY, BUDGET SIZE, PRO BLEM SOLVING, AND OTHER SKILLS ADDITIONALLY THEY USE AND INDEPENDENT SALARY STUDY PREPARE D BY A FIRM SPECIALIZING IN COMPENSATION SYSTEMS THE COMMITTEE THEN PASSES THE RECOMMENDE D RANGES ON TO THE GROUPS WITHIN THE BOARD OF TRUSTEES FOR REVIEWING THE PERFORMANCE OF TH E CEO FOR THEIR USE THE BOARD OF TRUSTEES REVIEWS THE INFORMATION AND THE RECOMMENDED SAL ARY FOR THE CEO IS VOTED ON BY THE TRUSTEES AS DOCUMENTED IN THE MINUTES ADDITIONAL RANGE S ARE ALSO PROVIDED TO MANAGEMENT FOR THEIR USE IN EVALUATING SENIOR STAFF THIS PROCESS W AS LAST CONDUCTED IN 2017	15a Process to establish compensation of top management	HAY STUDY TO SET POINT VALUES FOR LONGEVITY, EXPERIENCE, RESPONSIBILITY, BUDGET SIZE, PRO BLEM SOLVING, AND OTHER SKILLS ADDITIONALLY THEY USE AND INDEPENDENT SALARY STUDY PREPARE D BY A FIRM SPECIALIZING IN COMPENSATION SYSTEMS THE COMMITTEE THEN PASSES THE RECOMMENDE D RANGES ON TO THE GROUPS WITHIN THE BOARD OF TRUSTEES FOR REVIEWING THE PERFORMANCE OF THE CEO FOR THEIR USE THE BOARD OF TRUSTEES REVIEWS THE INFORMATION AND THE RECOMMENDED SAL ARY FOR THE CEO IS VOTED ON BY THE TRUSTEES AS DOCUMENTED IN THE MINUTES ADDITIONAL RANGE S ARE ALSO PROVIDED TO MANAGEMENT FOR THEIR USE IN EVALUATING SENIOR STAFF THIS PROCESS W

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES MEETS TO SET THE COMPENSATION RANGES FOR THE CEO, OTHER MANAGEMENT, AND OTHER STAFF WITH FAMILIAL RELATIONS THE COMMITTEE USES THE HAY STUDY TO SET POINT VALUE FOR LONGEVITY, EXPERIENCE, RESPONSIBILITY, BUDGET SIZE, PROB LEM SOLVING AND OTHER SKILLS ADDITIONALLY THEY USE AN INDEPENDENT SALARY STUDY PREPARED B Y A FIRM SPECIALIZING IN COMPENSATION SYSTEMS THE COMMITTEE THEN PASSES THE RECOMMENDED R ANGES ON TO THE GROUPS WITHIN THE BOARD OF TRUSTEES FOR REVIEWING THE PERFORMANCE OF THE C EO AND THE SVP OF DEVELOPMENT FOR THEIR USE THE BOARD OF TRUSTEES REVIEWS THE INFORMATION AND THE RECOMMENDED SALARY FOR THE CEO AND SVP OF DEVELOPMENT IS VOTED ON BY THE TRUSTEES AS DOCUMENTED IN THE MINUTES ADDITIONAL RANGES ARE ALSO PROVIDED TO MANAGEMENT FOR THEIR USE IN EVALUATING SENIOR STAFF THIS PROCESS WAS LAST CONDUCTED IN 2017

Return
Reference

THE OPCANIZATION MAKES ITS COVERNING POCUMENTS, CONFILICT OF INTEREST POLICY, AND FINANCIAL

Form 990,
Part VI, Line
19 Required documents available to the public

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Return Explanation
Reference

Form 990,	Other Program Revenue - Total Revenue 5587468, Related or Exempt Function Revenue 558746
Part VIII, Line	8, Unrelated Business Revenue ,Revenue Excluded from Tax Under Sections 512, 513, or 514
2f Other	, Residence Revenue - Total Revenue 0, Related or Exempt Function Revenue 0, Unrelated
Program	Business Revenue Revenue Excluded from Tax Under Sections 512, 513, or 514,
Service	
Revenue	

Return Explanation
Reference

	Increase in interest in perpetual trust - 128674,
Part XI, Line	
9 Other	
changes in	
net assets or	
fund	
balances	

Return Explanation
Reference

Form 990,
Part XII, Line
12c
Explanation

THE PROCESS USED BY THE ORGANIZATION'S COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERS
1GHT OF THE AUDIT DID NOT CHANGE FROM THE PRIOR YEAR
2c
Explanation

Return
Reference

Explanation

Form 990,
Part I, Line 1
Description of organization mission

To put Christian principles into practice through programs that build healthy spirit, mind and body for all

990 Schedule O, Supplemental Information Return Explanation

Deference

Services

Reference	
Part III, Line 4D Other	At risk youth and disadvantaged familiesprograms provide life skills training, leadershi p development, job readiness, tutoring and mentoring for disadvantaged young people and their families Expenses \$1,164,374 Including grants of \$4,910 Revenue \$0
Program	

Return Explanation

Line 2

Form 990,
Part VI,
Section A,

Mike Anderson, Rick Anderson, and Mary Jo Anderson have a family relationship

Return Explanation
Reference

Line 11

Form 990,
Part VI,
Section B,
A detailed review of the form 990 is completed by the CEO and CFO prior to filing Each bo
ard member is given form 990 prior to filing and the board is allotted time to ask questio
ns regarding the form

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Line 12C

Each year the YMCA of Greater Toledo sends a conflict of interest policy statement and dis closure form to all trustees, corporate committee members, and all full-time staff members

Collection of the completed forms is monitored by the CFO Conflicts are noted and commu nicated to the chair of the board of trustees. It is then expected that those with conflict is will abstain from any votes on matters where there is a conflict. These abstentions are duly noted in the minutes of the meeting.

Return

Return Reference	Explanation
Form 990,	The Executive Committee of the board of trustees meets to set the compensation ranges for
Part VI,	the CEO, other management, and other staff with familial relations. The committee uses the
Section B,	Hay study to set point values for longevity, experience, responsibility, budget size, pro
Lino 15	blom colving, and other civille. Additionally they use an independent calany study prepared

Section B. Line 15 blem solving, and other skills. Additionally they use an independent salary study prepared by a firm specializing in compensation systems. The committee then passes the recommended ranges on to the groups within the board of trustees for reviewing the performance of the CEO for their use. The board of trustees reviews the information and the recommended sala ry for the CEO is voted on by the trustees as documented in the minutes. Additional ranges are also provided to management for their use in evaluating senior staff. This process wa s last conducted in 2017

Return Reference	Explanation
Form 990, Part VI,	The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request
Section C, Line 19	