Form **990**

Department of the Treasury

DLN: 93493131058037

2016

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public

mema	ii Keve	inue service						Inspection	
A F	or th	e 2016 ca		ing 01-01-2016 $$, and ending 12-	31-2016	•			
_		ipplicable change	C Name of organization Young Mens Christian Association of N	Monroe County Inc				cation number	
	me ch	-				35-13848	359		
	tial re	turn	Doing business as						
Fir Detur		minated	Number and street (or P O box if ma	Il is not delivered to street address) Room/	suite	E Telephone	number		
_	☐ Amended return		2125 S Highland Avenue	(812) 33	2-5555				
⊔ Ар	plicati	on pending	City or town, state or province, count	ry, and ZIP or foreign postal code					
			Bloomington, IN 47401			G Gross rece	eipts \$ 7,	151,557	
			F Name and address of principal Jason Winkle	officer	H(a) Is this	a group retu	ırn for		
			2125 S Highland Avenue			dinates?	_	□Yes ☑No	
			Bloomington, IN 47401		H(b) Are all includ	l subordinate ed?	5	☐ Yes ☐No	
1 1a:	x-exer	mpt status	✓ 501(c)(3)	nsert no) 4947(a)(1) or 527	I	," attach a lis		,	
J W	ebsit	te:► www	w monroecountyymca org		H(c) Group	exemption r	number	•	
K Forr	m of o	raanization	✓ Corporation ☐ Trust ☐ Assoc	ation Other	L Year of forma	ation 1977 I	M State	of legal domicile IN	
K TOIT	11 01 0	rganizacion	E Corporation E Hust E Assoc	adon L other P					
Pa		Sumi							
			scribe the organization's mission or an principles into practice through	most significant activities programs that build a healthy spirit, n	nınd, & body for	all Build four	ndation	s of community	
Ce			ocial responsibility, youth developm					·	
Tan	:								
Activities & Governance	-								
ဒ္				ontinued its operations or disposed of body (Part VI, line 1a)			sets 3	6	
න් ග	1		-	the governing body (Part VI, line 1b)			4	6 6	
⊈ Ee	1		·	endar year 2016 (Part V, line 2a)			5	674	
₹	1	Total num	6	258					
ĕ	1		·	VIII, column (C), line 12			7a	0	
	ь	Net unrel	ated business taxable income from	Form 990-T, line 34			7b	0	
					Pri	or Year		Current Year	
Qı.	8	Contribut	ions and grants (Part VIII, line 1h)			700,09	94	622,466	
Ravenue	9	Program :	service revenue (Part VIII, line 2g)			5,963,98	35	6,232,623	
₽ş	10	Investme	ent income (Part VIII, column (A), li	nes 3, 4, and 7d)		54,54	12	63,628	
	1		enue (Part VIII, column (A), lines!			223,35		169,117	
	_		<u>_</u>	t equal Part VIII, column (A), line 12)		6,941,97	_	7,087,834	
	1		nd similar amounts paid (Part IX, co			142,52	2/	69,105	
	1		paid to or for members (Part IX, co	efits (Part IX, column (A), lines 5–10)	,	4,268,50	15	4,340,122	
Ses	1	•	inal fundraising fees (Part IX, colum	, , , , , , , , , , , , , , , , , , , ,	' <u> </u>	4,200,30	,,,	0	
Expenses	1		alsing expenses (Part IX, column (D), lin						
₫	1		penses (Part IX, column (A), lines 1	<u> </u>		3,020,70	02	2 3,038,216	
	18	Total exp	enses Add lines 13-17 (must equa	l Part IX, column (A), line 25)		7,431,73	34	7,447,443	
	19	Revenue	less expenses Subtract line 18 from	m line 12		-489,75	58	-359,609	
≽.6 €.8					Beginning	of Current Ye	ar	End of Year	
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)			25,677,33	33	25,355,266	
ASS	1		ilities (Part X, line 26)			3,155,65	_	3,145,831	
ž.Š.	1		s or fund balances Subtract line 2:			22,521,68	-	22,209,435	
Pai			ature Block					,	
Undei	r pen	alties of pe	erjury, I declare that I have examır	ned this return, including accompanying					
кпоw any k			r, it is true, correct, and complete	Declaration of preparer (other than of	Ticer) is based o	n all informat	ion or v	vnich preparer nas	
		11			204	7.05.44			
Sign		Signati	ure of officer		Date	<u>7-05-11</u> e			
Here		Shanno	on Kane CFO						
			r print name and title						
			rint/Type preparer's name	Preparer's signature	Date		IN	<u> </u>	
Paid	b	L ^R	achel Spurlock	Rachel Spurlock	self	-employed	10520729	,	
Pre	•	ا ا ا	Firm's name ► CROWE HORWATH LLP Firm's EIN ► 35-0921680						
Use	On	ıly [⊩]	ırm's address ► 135 N Pennsylvanıa Stre	et Julie 200	Pho	ne no (317) 63	2-1100		
	1		Indianapolis, IN 46204						
•			this return with the preparer show duction Act Notice, see the sepa	<u> </u>	Call N	12027	<u>✓</u> Y	es No	
יטי ד	aper	MOIN VG	auction Act Notice, see the sepa	race monuculum	Cat No 1	1404ĭ		Form 990 (2016)	

Section 501(c)(3) organizations.

or X as applicable

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🥞 .

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

3

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

No

Page 3

No

No No No

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Form 990 (2016)

27

29

31

33

34

36

37

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

Yes

Form 990 (2016)

Yes

No

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

No

Νo

Page 4

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		No

	to defease any tax-exempt bonds?	24c	N
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	N
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	N
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule 1, Part II	26	N

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
	Enterthe growth and are Box 2 of Ferma 1000 Feter Out that are book and book and book are book and book and book are book and book and book are book are book and book are book are book and book are book are book and book are book and book are book and book are boo	20	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	20		
		<u> </u>		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
		74		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	-		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	1	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
. -	Dear the consensation have account and a consensation of the conse	5c		NI-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts wer not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi provided to the payor?	es 7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to fill Form 8282?	e 7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	_		
_	Did the average that divine the view was presented divine the average to a second base 6th and the set	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C ⁷	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time durin	_		
	the year?	9 8		
0-2	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	35		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	\dashv		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	_		
_	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
C		\dashv	1	l
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

orm	990 (2016)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	<u> </u>		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Shannon Kane 2125 S Highland Avenue Bloomington, IN 47401 (812) 332-5555			
	• , , , , , , , , , , , , , , , , , , ,		orm 00	0 (2016)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation organizations any hours director/trustee) organization (Wfrom the for related 2/1099-MISC) (W-2/1099organization and Highest co Individual trustee or director Officer Former organizations MISC) related Institutional below dotted organizations employee line) compensat Trustee 2.0 (1) SKIP HARRELL X n Λ Ω ASSOCIATION BOARD MEMBER 4 0 (2) CINDY KINNARNEY 0 Х 0 ASSOCIATION BOARD MEMEBER 2.0 (3) KIT KLINGELHOFFER 0 X O Ω ASSOCIATION BOARD MEMBER 2 0 (4) DARBY MCCARTY Х 0 0 ASSOCIATION BOARD MEMBER 4 0 (5) JIM MURPHY 0 0 X 0 ASSOCIATION BOARD MEMBER 2 0 (6) RON REMAK X n ASSOCIATION BOARD MEMBER 60 C (7) JASON WINKLE Х 104,212 0 16,199 55 0 (8) SHANNON KANE 86,670 18,027 CFO

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Form 990 (2016)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W- 2/1099-MISC)		(F) Estimated amount of other compensation from the organization and	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC	.) 6	rganizat relat organiza	ed
c	Sub-Total	art VII, Sectio					*			190,882		0		34,226
2	Total number of individuals (including	but not limited	to thos		ed a	bov	-	rec	eıved mo	re than \$1	00,000			
	of reportable compensation from the	organization 🟲	1										Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mple	oyee,	or hı	ghest cor	npensated	employee on		1.05	
4	For any individual listed on line 1a, is organization and related organization	the sum of rep	ortable (the	3		No
	individual				•	•	•					4		No
5	Did any person listed on line 1a recei services rendered to the organization					,			_			5	Yes	
	ection B. Independent Contract													
1	Complete this table for your five high from the organization Report compe											mpens	ation	
	Name a	(A) and business addre	ess							Desc	(B) ription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Form	1 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	0	general expenses	
2	Grants and other assistance to domestic individuals See Part IV, line 22	68,705	68,705		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	400	400		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	225,108	48,685	135,850	40,573
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	21,735	21,735	0	0
7	Other salaries and wages	3,467,165	3,160,787	254,215	52,163
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	123,133	117,425	4,903	805
9	Other employee benefits	195,753	183,952	10,122	1,679
10	Payroll taxes	307,228	269,114	30,860	7,254
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	0	0	0	0
c	Accounting	25,225	11,351	13,369	505
d	Lobbying	0	0	0	0
	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	44,027	44,027	0	0
12	Advertising and promotion	137,656	96,359	34,414	6,883
13	Office expenses	507,874	453,433	17,464	36,977
14	Information technology	118,550	38,792	78,034	1,724
15	Royalties	0	0	0	0
16	Occupancy	1,040,934	1,008,994	29,528	2,412
17	Travel	45,724	38,825	4,337	2,562
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19	Conferences, conventions, and meetings	29,801	20,112	9,062	627
20	Interest	81,225	80,065	1,160	0
21	Payments to affiliates	96,296	48,148	48,148	0
22	Depreciation, depletion, and amortization	774,072	752,637	19,615	1,820
23	Insurance	125,386	110,494	14,025	867
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
•	a Dues and subscriptions	11,446	5,723	5,151	572
	b				
	C .				
	d All abbar average	0	0	0	0
	E All other expenses				
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	7,447,443	6,579,763	710,257	157,423
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form **990** (2016)

Page **11**

0 0

0

0

0

0

81.261

3,145,831

21,164,267

500,620

544.548

0

0

22,209,435

25.355.266

Form **990** (2016)

25,355,266

179,157

590,188

2,295,225

12

13

15

16

17

19

20

21

23

24

25

26

27

28

29

30

31 0

32

33

34

0

٥

0 14

0 18

0 22 0

0

83.173

3,155,653

21.578.058

406,389

537.233

22,521,680

25,677,333

25.677.333

83,777

587,721

2,400.982

Form 990 (2016)

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

12 Investments—other securities See Part IV, line 11 .

Intangible assets

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

		·			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		•	1,180	1	1,680
	2	Savings and temporary cash investments		[1,629,308	2	1,636,098
	3	Pledges and grants receivable, net			179,639	3	79,484
	4	Accounts receivable, net	[47,966	4	94,193	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L		0	5	0	
S S	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations of Part II of Schedule L	(c)(3)(B), and of section 501(c)(9)	0	6		
ssets	7	Notes and loans receivable, net			0	7	0
SS	8	Inventories for sale or use			1,430	8	3,318
Q	9	Prepaid expenses and deferred charges			75,194	9	75,314
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	30,607,015			
	b	Less accumulated depreciation	10 b	8,914,550	22,180,038	10c	21,692,465
	11	Investments—publicly traded securities .	1,562,578	11	1,772,714		

2c

3a

3b

Yes

No

Form 990 (2016)

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Form 990 (2016)

Software ID: 16000421

Software Version: 2016v3.0

ersion: 2016v3.0

EIN: 35-1384859

Name: Young Mens Christian Association of Monroe County Inc.

efile	e GRA	APHIC prii	nt - DO NOT P	ROCESS	As Filed Data -	DLN: 9	DLN: 93493131058037					
SCI	IED	ULE A	F	Public C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
(For	m 990			te if the org	ganization is a secti	on 501(c)(3) c	organization o		2016			
990E	(Z)			4	4947(a)(1) nonexe ▶ Attach to Form 9				2010			
•		the Treasury	► Inform	ation about	Schedule A (Form			ıctions is at	Open to Public Inspection			
Name	e of th	ue Service ne organiza			www.ns.go	, , , , , , , , , , , , , , , , , , ,		Employer identific	<u> </u>			
oung	Mens C	hristian Assoc	iation of Monroe Cou	inty Inc				35-1384859				
Pa					s (All organizations			See instructions.				
	rganız		•		t is (For lines 1 thro	-	,	/A>/!>				
1		•			ociation of churches			(A)(I).				
2)(A)(ii). (Attach Sch	,						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		name, city,	and state			-		170(b)(1)(A)(iii). E	<u> </u>			
5			ation operated for (iv). (Complete P		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170			
6		A federal, s	tate, or local gov	ernment or <u>c</u>	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).				
7			ation that normall '0(b)(1)(A)(vi).			s support from a	governmental u	init or from the gener	al public described in			
8		A communi	ty trust described	ın section	170(b)(1)(A)(vi)	Complete Part II	[)					
9					scribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a			
.0	✓	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
.1	П				exclusively to test for	public safety S	ee section 509	(a)(4).				
2		more public	ly supported org	anızatıons de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a 12e 12f and 12g				
а		Type I. A so	supporting organi	zation operat regularly ap	ted, supervised, or co	ntrolled by its su	upported organi	zation(s), typically by of the supporting orga				
b		Type II. A manageme	supporting organ	nization supe ing organizat	ion vested in the sam			organization(s), by ha ge the supported orga				
С		Type III f	unctionally inte	grated. A su				nd functionally integra	ted with, its			
d		Type III n functionally	on-functionally integrated The	integrated organization	. A supporting organi	zation operated i y a distribution r	in connection wi	th its supported organ I an attentiveness req				
e		Check this	box if the organiz	ation receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter		of supported org	· ·	g. area supporting	ga=ation						
g				bout the sup	ported organization(5)						
(i)N	ame of	f supported (organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
Γotal			tion Act Notice,					Schedule A (Form 9				

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		►□
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Schedule A (101	III 330 01 330 EZ,
Part III	Support Sch
	(Complete on

Scrie	dule A (Form 990 or 990-EZ) 2016						Page 3
Р	art IIII Support Schedule fo						
	(Complete only if you						er Part II. If
	the organization fails t	o qualify under t	the tests listed b	pelow, please co	omplete Part II.))	
S	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not	936,810	11,731,556	780,566	700,094	622,466	14,771,492
	ınclude any "unusual grants`")						
2							
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the	3,611,268	3,985,258	5,644,097	5,982,985	6,251,288	25,474,896
	organization's tax-exempt purpose						
	- ' ' '						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513	33,685	30,275	53,657	54,605	38,328	210,550
	business under section 515						
4	Tax revenues levied for the						
	organization's benefit and either					0	0
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to					0	0
_	the organization without charge						
6	Total. Add lines 1 through 5	4,581,763	15,747,089	6,478,320	6,737,684	6,912,082	40,456,938
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	o	0	0	7,500	7,500
	5 received from disqualified persons	1	1	1		.,	.,
b							_
	received from other than	0	0	0	0	0	0
	disqualified persons that exceed the greater of \$5,000 or 1% of the	ď	U	U .	۷	U	U
	amount on line 13 for the year						
С	Add lines 7a and 7b	0	0	0	0	7,500	7,500
8	Public support. (Subtract line 7c						40,449,438
	from line 6)						,,
	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f) ⊤otal
9		4,581,763	15,747,089	6,478,320	6,737,684	6,912,082	40,456,938
10a	Gross income from interest,		, ,	, ,		, ,	
	dividends, payments received on						
	securities loans, rents, royalties	30,260	35,942	195,095	199,180	202,228	662,705
	and income from similar sources						
b	Unrelated business taxable income						
_	(less section 511 taxes) from						0
	businesses acquired after June 30,						O
	1975	20.253	25.040	105.005	100 100	202 222	
C	Add lines 10a and 10b Net income from unrelated	30,260	35,942	195,095	199,180	202,228	662,705
11	her income from unrelated						

	(or fisca	al year	begin	ni
9	Amour	nts from	line 6	
	_		-	

business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

11, and 12)

15

16

17

20

Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) Public support percentage from 2015 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage

Investment income percentage from 2015 Schedule A, Part III, line 17

18 19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

39,113

15,822,144

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

28,172

4,640,195

Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

6,673,415

▶□

0

7,114,310

15

16

17

67,285

41,186,928

98 21 %

98 54 %

1 61 %

1 27 %

Schedule A (Form 990 or 990-EZ) 2016

6,936,864

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	Ī

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box	

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·	
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
			1	
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

c Excess from 2014.

d Excess from 2015.

e Excess from 2016. . . .

990 Schedule A, Supplemental Information Return Reference Explanation

COLUMN E - . COLUMN F - 67285 0.

DESCRIPTION - OTHER INCOME, COLUMN A - 28172 0, COLUMN B - 39113 0, COLUMN C - , COLUMN D - 0 0,

Schedule A, Part III, Line 12

Other Income

Schedule A (Form 990 or 990-F7) 2016

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

DLN: 93493131058037 OMB No 1545-0047

Open to Public

Department of the Treasury

(Form 990)

Intern	al Revenue Service	Information about Schedule I	O (Form 990) and its in:	structions is at <u>ww</u>		Inspec	
	me of the orgai	nization Association of Monroe County Inc			Employer ident	ification num	ber
. 50		·			35-1384859		
Pa		i izations Maintaining Donor ete if the organization answere			s or Accounts.		
		·· ··· -· · · y ···· · · · · · · · · · · · · · · ·	(a) Donor advised	· · · · · · · · · · · · · · · · · · ·	(b)Funds and o	ther accounts	
1	Total number	at end of year			. ,		
2	Aggregate va year)	lue of contributions to (during					
3	Aggregate va	lue of grants from (during year)					
4	Aggregate va	lue at end of year					
5		zation inform all donors and donor organization's property, subject to t			- advised	☐ Yes	 □ No
6	used only for c	zation inform all grantees, donors, haritable purposes and not for the ermissible private benefit?				☐ Yes	□ No
Pai	rt III Conse	rvation Easements. Complet	e if the organization ar	nswered "Yes" on F	orm 990, Part IV, lı		
1		conservation easements held by the	-				
	✓ Preservat	on of land for public use (e g , rec	reation or education)	☐ Preservation of	an historically importa	ant land area	
	✓ Protection	n of natural habitat		Preservation of	a certified historic str	ucture	
	✓ Preservat	on of open space					
2		2a through 2d if the organization l he last day of the tax year	neld a qualified conservati	on contribution in the		n he End of the	Year
а	Total number o	f conservation easements			2a		10
b	Total acreage re	estricted by conservation easemen	ts		2b		42 0
C	Number of cons	servation easements on a certified	historic structure included	ın (a)	2c		0
d		servation easements included in (c) in the National Register) acquired after 8/17/06, a	and not on a historic	2d		0
3	Number of contact version tax year ▶	servation easements modified, trar	nsferred, released, extingu	ushed, or terminated	by the organization du	ırıng the	
4	Number of stat	es where property subject to conse	ervation easement is locat	ed > 1	_		
5	Does the orgar and enforceme	nization have a written policy regar int of the conservation easements i	ding the periodic monitorii t holds?	ng, inspection, handli	ng of violations,] Yes ☑	No
6	Staff and volur	nteer hours devoted to monitoring,	inspecting, handling of vio	olations, and enforcing	g conservation easeme	ents during the	year
7	Amount of exp	enses incurred in monitoring, inspe 0	ecting, handling of violation	ns, and enforcing con	servation easements c	luring the year	
8	Does each cons	servation easement reported on lin 0(h)(4)(B)(ii)?	e 2(d) above satisfy the re	equirements of section] Yes □	No
9	balance sheet,	escribe how the organization report and include, if applicable, the text in's accounting for conservation ea:	of the footnote to the org-				
Par	t IIII Organ	izations Maintaining Collect ete if the organization answere	tions of Art, Historica		ther Similar Asse	ets.	
1a	art, historical t	tion elected, as permitted under Sf reasures, or other similar assets he t XIII, the text of the footnote to it	eld for public exhibition, ed	ducation, or research	ın furtherance of publi	e sheet works c service,	of
b	historical treas	tion elected, as permitted under SF ures, or other similar assets held fo ints relating to these items					
((i) Revenue ınclu	ded on Form 990, Part VIII, line 1			> \$		
(i	ii)Assets ınclude	d ın Form 990, Part X			> \$		
2		tion received or held works of art, ints required to be reported under			inancial gain, provide	the	_
а	Revenue includ	ded on Form 990, Part VIII, line 1			▶ \$		
b	Assets included	d ın Form 990, Part X			> \$		
For F	Panerwork Red	uction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D Sched u	ıle D (Form 9	90) 2016

Par	4111	Organizations M	aintaining Coi	lections of Art,	HISTOR	icai i	reas	ures, or	Otner	Similar Assets	(continued)
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other record		any of	the f	ollowing tl	nat are a	significant use of	ts collection
а		Public exhibition			d		Loa	n or excha	nge prog	rams	
b		Scholarly research			е		Oth	er			
c		Preservation for future	e generations								
4	Provi Part)	de a description of the	_	lections and explai	n how th	ey furt	her tl	ne organiz	atıon's ex	kempt purpose in	
5	Durin	ng the year, did the org is to be sold to raise fui								_	∕es □ No
Pai	t IV	Escrow and Cust Complete if the or X, line 21.			orm 990	0, Part	: IV,	line 9, or	reporte	d an amount on	Form 990, Part
1a		e organization an agent ded on Form 990, Part		an or other interme	ediary foi	r contri	butio	ns or othe	r assets i	not	res 🗌 No
ь	If "Y€	es," explain the arrange	ement in Part XIII	and complete the	following	table :		Γ		Amoun	<u> </u>
c		nning balance		,	-	-		ļ	1c		
d	_	ions during the year						Ī	1d		
е		butions during the yea	r					Ī	1e		
f		ng balance						Ī	1f		
2a		he organization include	an amount on Fo	rm 990, Part X, lin	e 21, for	escrov	v or c	ustodial a	ccount lia	ibility?	res 🗆 No
_		•			,					, L 1	
b		es," explain the arrange			'						⊔
ŀē	rt V	Endowment Fun	ds. Complete if								17.5
1.	Region	ning of year balance .		(a)Current year 1,765,323		Prior yea	7,955		ars back 1,671,675	(d)Three years back 1,488,28	+
	_			19,765			9,702		20,162	24,38	
		outions		100,383			7,792		157,081	199,01	
		vestment earnings, gair		100,300	1		,,,,2		137,001	133,01	143,033
		or scholarships			-						
е		expenditures for faciliti ograms	es	36,579	9	3-	4,542		60,963	40,01	18,756
f	Admını	istrative expenses .					0		0	-	0
g	End of	year balance		1,848,892	2	1,76	5,323		1,787,955	1,671,67	1,488,285
2 a		de the estimated perce d designated or quasi-e	-	ent year end baland 65 92 %	ce (line 1	Lg, colu	mn (a)) held as	5		
b		anent endowment ▶	27 85 %								
		porarily restricted endo		2 0/2							
С		percentages on lines 2a									
3a	Are tl	here endowment funds nization by		•	ation tha	at are h	ield a	nd admını	stered fo	r the	Yes No
	-	nrelated organizations								Γ	3a(i) No
b		elated organizations .es" on 3a(ii), are the re			 d on Sch	 edule R					Ba(ii) No
4		ribe in Part XIII the inte	-	·							
	rt VI	Land, Buildings,									
		Complete of the or			rm 990	, Part	IV, I	ne 11a. :	See For	m 990, Part X, lı	ne 10.
	Descri	iption of property	(a) Cost or oth (investme	ner basis (b)Cos	st or other	•	_			epreciation	(d)Book value
1a	Land					1,5	32,80	3			1,532,803
b	Buildin	igs				27,7	37,67	1		7,762,211	19,975,460
c	Leaseh	nold improvements				4	02,19	2		360,386	41,806
d	Equipn	nent				9	34,34	9		791,953	142,396
е	Other										
		lines 1a through 1e (C	olumn (d) must e	gual Form 900 Par	t V colu	ımn (B	lino	10(c)			21 602 465

Part VII	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12. (a) Description of security or category		n ansv		Form 990, Par	
(1)Emangral	(including name of security)		value	Cost	or end-of-year	market value
(1)Financial (2)Closely-h (3)Other	eld equity interests	· -				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12)	•			Fa 000 D	aut TV lung 11 a
Part VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.					
	(a) Description of investment	(b) Book	c value		(c) Method of v or end-of-year	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) ————						
Total. (Column	Other Assets. Complete if the organization answered 'Yes' of	on Form !	990, Pa	art IV, line 11d S	ee Form 990, P	art X, line 15
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colur	mn (b) must equal Form 990, Part X, col (B) line 15)				•	
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.	red 'Yes'	on Fo	orm 990, Part I\	V, line 11e or	11f.
1.	(a) Description of liability		(b) B	ook value		
(1) Federal II	ncome taxes					
Credit Vouch	er Liability			3,537		
Gıft Certıfıcat	te Liability			7,267		
Other Liabilit	ries			3,673		
Capital Lease	a Liability			17,805		
Forfeited Dep	·			48,979		
(6)	903163			40,979		
(7)		+				
(8)		_				
(9)		+				
	n (b) must equal Form 990, Part X, col (B) line 25)	b		81,261		
•	or uncertain tax positions In Part XIII, provide the text of the fo s liability for uncertain tax positions under FIN 48 (ASC 740) Cl			_		

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

4b

Explanation

68.705

4c

5

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Add lines **4a** and **4b**

Supplemental Information

b

C

Part XIII

See Additional Data Table

Return Reference

5

68,705 7,447,443

Schedule D (Form 990) 2015

schedule D (Form 990) 2015	Page 5
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000421
Software Version: 2016v3.0

EIN: 35-1384859

Name: Young Mens Christian Association of Monroe County Inc

Supplemental Information

Supplemental Information	
Return Reference	Explanation
	The conservation easements were part of a land purchase made on December 30, 2010 The pur chased land is recorded on the Balance Sheet. Of the purchased land, 42 15 acres are considered to be a conservation easement. There is no footnote in the 2016 financial statements

Supplemental Information				
Return Reference	Explanation			
Schedule D, Part V, Line 4 Intended uses of endowment funds	The Monroe County YMCA has established an endowment fund to provide resources for the YMCA in future years. The primary purpose of the endowment fund is to grow the fund over the I ong term. The fund's objective is to enhance the Monroe County YMCA's goal of strengthenin g youth development, healthy living, and social responsibility by supplementing the YMCA's projects, programs, and services. No part of the income generated by the endowment fund shall be used for the YMCA's annual operating budget.			

Supplemental Information				
Return Reference	Explanation			
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The YMCA is exempt from income taxes on income from related activities under Section 501 (c) (3) of the U S. Internal Revenue Code and corresponding state tax law. Accordingly, no provision has been made for federal or state income taxes. Additionally, the YMCA has been determined not to be a private foundation under Section 509 (a) of the Internal Revenue C ode. The YMCA is however subject to income taxes on income generated from activities that are unrelated to its exempt purpose. Accounting standards require that the YMCA disclose the amount of potential benefit or obligation to be realized as a result of an examination performed by a taxing authority. For the years ended December 31, 2016 and 2015, managemen thas determined the YMCA does not have any uncertain tax positions that would impact the YMCA's financial statements. The YMCA does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The YMCA recognizes interest and/or penalties related to income tax matters in income tax expense. The YMCA did not have any amounts accrued for interest and penalties at December 31, 2016 and 2015.			

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Cost of Goods Sold - 7841 Rental Expenses - 26007

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	SCHOLARSHIPS - 68705

S

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Cost of Goods Sold - 7841 Rental Expenses - 26007

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	SCHOLARSHIPS - 68705

S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131058037 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** Young Mens Christian Association of Monroe County Inc 35-1384859 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 5 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016

	edule G (Form 990 or 990-EZ) 2016				Page 2
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising 6 gross receipts greater than \$	event contributions and			
	gross receipts greater than \$	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		GALA SIGNATURE EVENT	GOLF OUTING (event type)	(total number)	(add col (a) through col (c))
Revenue		(event type)	(event type)	(cotal Hallisely)	cor (cy)
Ř					
	1 Gross receipts	54,767	38,911		93,678
	2 Less Contributions	34,757	33,326		68,083
	3 Gross income (line 1 minus line 2)	20,010	5,585	(25,595
	4 Cash prizes	0	0		0
S	5 Noncash prizes	0	2,250		2,250
nse	6 Rent/facility costs	160	7,940		8,100
Expenses	7 Food and beverages	519	352		871
ŭ	8 Entertainment	1,600	0		1,600
Direct	9 Other direct expenses	2,801	14,253		17,054
	10 Direct expense summary Add lines 4	through 9 ın column (d)		>	29,875
	11 Net income summary Subtract line 10) from line 3, column (d)		.	-4,280
Pa	Gaming. Complete if the org on Form 990-EZ, line 6a.	anızatıon answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	i more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
Expenses	2 Cash prizes				
ă ă	3 Noncash prizes				
ect	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes %	☐ Y es %	Yes %	
	6 Volunteer labor	☐ No	☐ No	□ No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	•	
9 a	3 3				Yes No
Ь	If "No," explain				
10a b					☐ Yes ☐ No
,	•				

Sche	dule G (Form 990 or 990-EZ) 2016					F	age					
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No						
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No						
13	Indicate the percentage of gaming act	ivity conducted in										
а	The organization's facility			13a								
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords								
	Name •											
	Address >											
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No						
b			ganization ▶ \$ and th	ne								
	amount of gaming revenue retained by the third party ▶ \$											
С	If "Yes," enter name and address of the third party											
	Name •											
	Address ►											
16	Gaming manager information											
	Name ►											
	Gaming manager compensation ▶ \$											
	Description of services provided											
	☐ Director/officer	☐ Employee	☐ Independent contractor									
17	Mandatory distributions											
а	,	te law to make charitable di	stributions from the gaming proceeds to		_							
_	retain the state gaming license?				☐ Yes	□ No						
b	·		uted to other exempt organizations or spent									
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt						
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid									
	Return Reference		Explanation									
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201					

efile GRAPHIC print - DO NOT PROCESS DLN: 93493131058037 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** Young Mens Christian Association of Monroe County Inc 35-1384859 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

(4) (5)

Schedule I (Form 990) 2016

(6) (7)

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference **Explanation**

Schedule I, Part I, Line 2

Procedures for monitoring use of grant funds

INDIVIDUALS APPLY FOR ASSISTANCE BY COMPLETING AN APPLICATION. THE APPLICATIONS ARE REVIEWED AND ASSISTANCE IS AWARDED BASED ON FINANCIAL NEED FUNDS AWARDED TO INDIVIDUALS FOR FINANCIAL ASSISTANCE ARE RAISED THROUGH OUR ANNUAL CAMPAIGN DESIGNATED CONTRIBUTIONS. GOLF OUTING, AND GALA SIGNATURE EVENT. THE INDIVIDUAL DOES NOT RECEIVE THE ASSISTANCE DIRECTLY. THEY PAY THE DIFFERENCE BETWEEN THE ASSISTANCE AWARDED AND THE ACTUAL COST. SEPARATE GENERAL LEDGER ACCOUNTS ARE SET UP TO TRACK DOLLARS RAISED AND DOLLARS AWARDED. REPORTS ARE PREPARED AND REVIEWED FOR ALL ASSISTANCE DOLLARS

Page 2

efi	le GRAPHIC print - DO N									DLN: 9	93493	13105	8037		
Scl	hedule K	0		!	T F		4 F	.				OMB	No 154	15-0047	7
(Fo	orm 990)		pplemental Inform										201	6	
		Complete if the	e organization answered " explanations, and an					Provide de	scriptions,			4	7 U I	U	
	artment of the Treasury	A. Tufa umatia	► Attacl n about Schedule K (Form	h to Form 99		. i		ina mare/fan	000				en to P		
	nal Revenue Service e of the organization	Piniormatio	n about Schedule K (Form	990) and its	instruction	5 15 at <u>w</u>	vww.	irs.gov/ior	<u>111990</u> .	Emplo	yer iden		inspecii n numbe		
Your	ng Mens Christian Association (of Monroe County Inc								35-13	84859				
Pa	art I Bond Issues									1					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP # (d) Da	ate issued	(e) Issue	price		(f) Description	on of purpose	(g) D	efeased	(h)) On	(i)	Pool
	• •									137		behalf of issuer		finai	ncing
										Yes	No	Yes	No No	Yes	No
	Monroe County Indiana	35-1732462	06-1	4-2012	2,7	50,000	To pro	ovide funds	for the cost of t		X	103	X	103	X
	•					·	Pool F	Renovation p	roject						
Da	rt II Proceeds														
	Trocccus					A			3		:			D	
1	Amount of bonds retired .						,910								
2							0								
3	Total proceeds of issue .					2,750	,000								
4	Gross proceeds in reserve for	unds			0										
5	Capitalized interest from pro	oceeds		•			0								
6	Proceeds in refunding escro	ws					0								
7	Issuance costs from proceed	ds				45	,000								
8	Credit enhancement from p	roceeds					0								
9	Working capital expenditure	es from proceeds					0								
10	Capital expenditures from p	roceeds				2,705	,000								
11	Other spent proceeds						0								
12	Other unspent proceeds .						0								
13	Year of substantial completi	on			20	013									
					Yes	No		Yes	No	Yes	No		Yes		No
14	Were the bonds issued as p	art of a current refunding	g issue?			×									
15	Were the bonds issued as p	art of an advance refund	ing issue?			X									
16	Has the final allocation of pr	roceeds been made? .			Х										
17	Does the organization main	taın adequate books and	records to support the final a	llocation of	×										
	proceeds?		<u> </u>		_ ^										
Pa	rt IIII Private Business	s Use			1	_									
					Yes	A No		Yes	No l	Yes	No		Yes	D	No
1	Was the organization a part financed by tax-exempt bor	mer in a partnership, or a	a member of an LLC, which ow	vned property		×		163	140	163	140		163		110
2		ments that may result in	private business use of bond	-fınanced		х									
For	Panerwork Reduction Act N				Ca	t No 50	1103E					chedul	e K /Fo	rm 990	1) 2016

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

C

C

Nο

Yes

0 %

В

Nο

Yes

Х

Χ

Χ

Α

No

Х

Х

Χ

Х

Χ

Yes

Χ

C If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

requirements of section 148? . . .

applicable regulations?

Schedule K (Form 990) 2016

Nar

period?

Part V

Part VI

D

Yes

Page 3

ere gross proceeds invested in a guaranteed investment contract IC)?	
me of provider	

Yes

No

Yes

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

Yes

No

No

Yes

Yes

No

No

Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary

> Yes No Schedule K (Form 990) 2015

D

	C print - DO NO	T PROCES	S As Fi	led Data -					DL	.N: 93	4931	310	58037
Schedule L (Form 990 or 990	′ I		► Comple rm 990, Pa	ete if the orga irt IV, lines 2!	Interested Persons ganization answered 25a, 25b, 26, 27, 28a, 28b, or 28c, t V, line 38a or 40b.						OMB No 1545-0047		
			► Attac	h to Form 99	or Form 99	O-EZ.					21	/	U
Department of the Trea Internal Revenue Servi	asurv	ormation abo		lle L (Form 99 <u>www.irs.gov</u>) and its inst	ruction	ıs is	at		pen Insp	to Pu ecti	
Name of the orga Young Mens Christi	anization an Association of Mon	roe County Inc						•	er ide 1859	entifica	tion r	umb	er
	ss Benefit Tran									ae 40h			
) Name of disqualif			Relationship be					escript		(d) Corr	rected?
	<u> </u>				organization	· 	<u> </u>	tra	ansactı	on		es	No
											+		
Part II Loa	mount of tax, if any				rganızatıon .			•	. •	^{\$}			
repo (a) Name of	nplete if the organi orted an amount or (b) Relationship with organization	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t	n Form 990-EZ, 5, 6, or 22	(e)Original principal amount	8a, or Form 9 (f)Balance due	90, Part (g) defau	In	(Appro boa	h) ved by rd or	(janiza i)Writ jreem	ten
repo (a) Name of	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t	n Form 990-EZ, 5, 6, or 22 to or from the	(e)Original principal	(f)Balance	(g) defau	In	(Appro boa	h) ved by	(i) Writ jreem	ten
repo (a) Name of	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t orgar	n Form 990-EZ, 5, 6, or 22 to or from the nization?	(e)Original principal	(f)Balance	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t orgar	n Form 990-EZ, 5, 6, or 22 to or from the nization?	(e)Original principal	(f)Balance	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t orgar	n Form 990-EZ, 5, 6, or 22 to or from the nization?	(e)Original principal	(f)Balance	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t orgar	n Form 990-EZ, 5, 6, or 22 to or from the nization?	(e)Original principal	(f)Balance	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of Interested person	orted an amount or (b) Relationship	zation answe n Form 990, F (c) Purpose	red "Yes" or Part X, line 5 (d) Loan t orgar	From 990-EZ, 5, 6, or 22 co or from the nization?	(e)Original principal	(f)Balance	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of interested person Total Part III Gra	(b) Relationship with organization	zation answe n Form 990, F (c) Purpose of loan	red "Yes" or Part X, line 5 (d) Loan t organ To	From 990-EZ, 5, 6, or 22 co or from the nization? From	(e)Original principal amount	(f)Balance due	(g) defau	In ult?	Appro boa comm	h) ved by rd or nittee?	(i) Writ jreem	ten ent?
repo (a) Name of interested person Total Part III Gra Com	(b) Relationship with organization Ints or Assistant plete if the organization of the	zation answe n Form 990, F (c) Purpose of loan	red "Yes" or Part X, line 5 (d) Loan to organ To ing Interesswered "Yes" between n and the	From 990-EZ, 5, 6, or 22 co or from the nization? From	(e)Original principal amount * * ** ** ** ** ** ** ** **	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee?	Yes	i)Writ	nten ent?
repo (a) Name of Interested person Total Part III Gra Com	(b) Relationship with organization Ints or Assistant plete if the organization of the	zation answent Form 990, F (c) Purpose of loan ce Benefit inization ansity Relationship erested perso	red "Yes" or Part X, line 5 (d) Loan to organ To ing Interesswered "Yes" between n and the	From 990-EZ, 5, 6, or 22 co or from the nization? From From From Pested Persons on Form 9	(e)Original principal amount * * ** ** ** ** ** ** ** **	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?
report (a) Name of Interested person Total Part III Gra Com	(b) Relationship with organization Ints or Assistant plete if the organization of the	zation answent Form 990, F (c) Purpose of loan ce Benefit inization ansity Relationship erested perso	red "Yes" or Part X, line 5 (d) Loan to organ To ing Interesswered "Yes" between n and the	From 990-EZ, 5, 6, or 22 co or from the nization? From From From Pested Persons on Form 9	(e)Original principal amount * * ** ** ** ** ** ** ** **	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?
repo (a) Name of Interested person Total Part III Gra Com	(b) Relationship with organization Ints or Assistant plete if the organization of the	zation answent Form 990, F (c) Purpose of loan ce Benefit inization ansity Relationship erested perso	red "Yes" or Part X, line 5 (d) Loan to organ To ing Interesswered "Yes" between n and the	From 990-EZ, 5, 6, or 22 co or from the nization? From From From Pested Persons on Form 9	(e)Original principal amount * * ** ** ** ** ** ** ** **	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	nten ent?

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
(1) Kırsten Wınkle	Spouse of Officer Jason Winkle	21,735	Compensation		No	

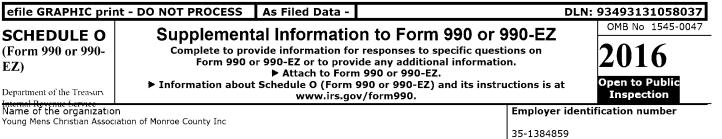
Part V **Supplemental Information**

Explanation

Schedule I (Form 990 or 990-F7) 2016

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference



Return Reference	Explanation
Form 990, Part III, Line 1 Other Program Services	healthy spirit, mind, and body for all Y programs focus on four core values caring, hone sty, respect, and responsibility. At the Y, strengthening community is our cause. Every daily we work side-by-side with our neighbors to make sure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. In 2016, our Y served 24,40.2 individuals through membership, programs, health and wellness events, volunteer opportunities, health screenings, and facility usage from diverse communities throughout Bloomingt on and Monroe County and provided \$68,705 in membership and program financial assistance. As our nation continues to face serious chronic and community challenges, the Y is in Monroe County making a difference in the areas of Youth Development. Nearly 5 thousand are ta king a greater interest in learning, making smarter life choices, and cultivating the values, skills and relationships that lead to positive behaviors, the pursuit of higher education and goal achievement. Healthy Living. Thousands of adults and youth receive the supporit, guidance and resources needed to achieve better health and well-being. Our goal is to provide health-seekers with an opportunity for complete wellness. In 2016 we held our third annual free 5K Friday walking/running opportunity for our community at our NW facility. It was well received with over 94 in attendance for 7 weeks. We invited community partners from IU Health Bloomington & Richland Bean Blossom Community School Corporation to offer some additional fun activities for all. This event is family friendly with our youngest being 1 year old and our oldest participant being 61. We also began the first 5k Friday event in the late spring, early summer of 2016 at the SE facility. We served over 50 participant is from ages 6 months-74. The goal was to end the week with activity and enjoy putting one foot in front of the other in health and wellness. Our community partner, Smith Shoes, re warded walkers and runners with gift certificates and suppo

Return Reference	Explanation
Form 990, Part III, Line 1 Other Program Services	ONFIDENCE TO MOVE AND FUNCTION IN MANY DIFFERENT ENVIRONMENTS SOCIAL RESPONSIBILITY THE Y HELPS PEOPLE GIVE BACK AND ASSIST THEIR NEIGHBORS BY OFFERING THEM OPPORTUNITIES TO VOLU NTEER, ADVOCATE AND SUPPORT PROGRAMS THAT STRENGTHEN COMMUNITY THROUGH THE Y, INDIVIDUALS AND POLICYMAKERS ARE ABLE TO ADDRESS MANY OF THE MOST CRITICAL SOCIAL ISSUES THEIR COMMUN ITIES FACE THE ACHIEVE (ACTION COMMUNITIES FOR HEALTH, INNOVATION AND ENVIRONMENTAL CHANG E) INITIATIVE IS A PRIME EXAMPLE OF A COMMUNITY COLLABORATION BETWEEN LOCAL POLICYMAKERS, THE Y, THE BLOOMINGTON PARKS AND RECREATION DEPARTMENT, THE MONROE COUNTY HEALTH DEPARTMENT AND OTHER MEMBERS OF THE ACTIVE LIVING COALITION TO ADVOCATE AND SUPPORT HEALTH LIVINING OPPORTUNITIES BY CHANGING THE ENVIRONMENT WHERE WE LIVE, WORK AND PLAY THE CONTINUED INVO LVEMENT OF KEY LEADERS ACTS AS A CATALYST FOR IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY THEY LEAD BY EXAMPLE TO BETTER REACH PEOPLE STRUGGLING TO MAKE PHYSICAL ACTIVITY AND GOOD NUTRITION A PART OF THEIR EVERYDAY LIVES BETTER PUBLIC POLICIES CREATE ENVIRONM ENTAL CHANGES THAT IMPROVE LASTING, COMMUNITY-WIDE HEALTHY LIVING BEHAVIORS FROM OUR COMM UNITY ASSESSMENT IN 2015 WE DEVELOPED ACTION GROUPS (TASK FORCES) TO DRILL DOWN OUR WORK IN OBESITY, CHRONIC DISEASE, MENTAL HEALTH AND BASIC NEEDS 2016 HAS BEEN A YEAR OF GROUP W ORK AND PLANNING FOR OUR CHIP (COMMUNITY HEALTH HIMPROVE MEMORY) OUR MISSION COMES ALIVE THROUGH THE EFFORTS OF "PAID STAFF - WHO ARE FULL AND PART-TIME OF ALL AGES "VOLUNTEERS - WHO LEAD PROGRAMS, GUIDE POLICY, AND RAISE FUNDS "MEMBERS - WHO BECOME MENTORS, COACHE S, DONORS AND PART OF OUR Y FAMILY THROUGH THE EFFORTS OF "PAID STAFF - WHO ARE FULL AND PART-TIME OF ALL AGES "VOLUNTEERS - WHO LEAD PROGRAM OPPORTUNITIES INTO SURROUNDING COUNTIES AND DEEP INTO THE HEART OF URBAN N EIGHBORHOODS PARTNER GROMAUNITY GROUPS AND ORGANIZATIONS, THE Y WAS ABLE TO EXT END ITS PROGRAM OPPORTUNITIES INTO SURROUNDING COUNTIES AND DEEP INTO THE HEART OF URBAN N EIGHBORHOODS PARTNER GROWNING COUNTIES AND

Return Reference	Explanation
Form 990, Part III, Line 1 Other Program Services	L SCOUTS, GIRLS INC., GREATER BLOOMINGTON CHAMBER OF COMMERCE, IMA/PREMIER HEALTHCARE LLC, IU HEALTH BLOOMINGTON, INDIANA UNIVERSITY SPEECH AND HEARING CLINIC, IU TAI CHI PROGRAM, LIFE DESIGNS, MOMS AND BABIES, MONROE COUNTY AUTISM FOUNDATION, MONROE COUNTY HEALTH DEPAR TMENT, MONROE COUNTY LIBRARY, PARKINSON'S SUPPORT GROUP, PERSONAL QUALITY CARE, POLICE AND FIRE DEPARTMENTS, REACH, SEAPERCH, SPECIAL OLYMPICS, STEPPING STONES, STONE BELT, SUICIDE PREVENTION COALITION, TRANSITIONAL SERVICES, US ARMED SERVICES OUR COMMUNITY FACES GREAT CHALLENGES THE Y CONTINUES TO HELP REINVIGORATE OUR COMMUNITIES THROUGH COLLABORATIONS W ITH SCHOOL DISTRICTS, RESIDENTS, EDUCATORS, AND OTHER COMMUNITY ORGANIZATIONS TO ENSURE THE NEEDS OF CHILDREN AND FAMILIES IN DISADVANTAGED COMMUNITIES ARE BETTER MET IN 2016 THE Y STEPPED UP TO THE CHALLENGE BY *PROVIDING \$68,705 IN FULL OR PARTIAL SCHOLARSHIPS TO OVER 500 INDIVIDUALS, INCLUDING YOUTH, FAMILIES, AND ADULTS WHO WOULD OTHERWISE NOT HAVE BEE N ABLE TO AFFORD TO PARTICIPATE WE DID THIS THROUGH DESIGNATED CONTRIBUTIONS AND CONTRIBUTIONS TO THE YMCA'S Y FOR ALL CAMPAIGN *THE Y DOES WHAT IT DOES BEST BY CREATING OPPORTUN ITIES FOR ALL TYPES OF NEEDS IN ALL TYPES OF COMMUNITIES

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services	The following is a listing of Specific Program Descriptions and Program Service Accomplish ments at our YMCA YMCA Aquatics In addition to providing specific swimming and water safe ty skills, YMCA Aquatics programs promote teamwork, self-confidence, and leadership. These programs are offered at fees affordable to the community at large, with financial assistance for those who can't afford the full fee. In 2016, more than 1,597 children, teens, and adults learned how to be safer around water through YMCA swim lessons and water safety programs. YMCA Camping YMCA Day Camps help campers develop self-confidence, self-respect, so cialization, and a healthy lifestyle while participating in fun, active games that challen ge the spirit, mind, and body. Financial assistance is available for those who cannot affor d the customary fees. We encourage the participation of all individuals and will make acc ommodations for those campers with special needs. In 2016, the YMCA served 4,815 children in our day camp programs. YMCA Afterschool Program The YMCA has partnered with Richland Be an Biossom Community School Corporation (RBBCSC) in a collaborative effort to provide its first afterschool academic enrichment, through a program called LEAP (Learning through Edu cation, Activity, and Play). LEAP is aligned with RBBCSC's academic goals for success, and follows the Indiana Afterschool Network (IAN) standards. LEAP is FREE afterschool program ming for students K-5th grade that caters to the individual needs of each participant, and works closely with their teachers and parents to provide the greatest amount of support. The program strives to improve academic success, behavior, attendance, and test scores. There is also a strong health and wellness component implemented throughout programming, whi chieaches students about healthy choices, habits, and activities LEAP has a dozen community collaborators who provide additional resources, support, and trainings to participants and their families along with inviting and hosting events

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services	o choosing nutritious foods and healthy activities in a fun, creative environment. We work hand in hand with the teachers and principals. We strive to be in every 4th grade classro om in the Monroe County Community School Corporation's 13 elementary schools. One focus is on teaching the basics for MyPlate. Youth learn how to fill their plates with healthy col or and try new foods. Our other focus is on Healthy Living where kids get to find fun ways to exercise. In 2016 we touched over 900 youth within Monroe County. YMCA Health Enhancement The familiar YMCA triangle emphasizes the oneness of spirit, mind, and body. YMCA Health Enhancement Programs help achieve this unity through medically-based programs that stre ss proper exercise, nutrition, stress management, prevention of chronic disease and health education. YMCAs offer a lifelong progression of health and wellness activities, experiences and education, including programs for children, teens, families, and older adults. Peo ple with disabilities, and those with chronic allments, such as arthritis, heart disease, and cancer, can also find YMCA programs that are tailored to their needs. The Yoffers a welcoming atmosphere, where new exercisers can feel comfortable and receive the support they need to improve their health. Y financial assistance policies help low-income individual s, who are less likely to exercise and to have adequate health care, gain access to the Y. Over 14,093 individuals enjoyed the benefits of a membership with the Y. Wellness. Coaches are available to all members. They help acclimate new members into our facility which inc ludes an orientation to all our cardiovascular and strength equipment, as well as defining policies and providing program opportunities. In 2016, 110 members worked with a Wellness Coach. Our Personal Training program allows members to work one-on-one with a nationally certified personal trainer. This trainer creates a personalized program to focus on individual needs and goals. In 2016, over 250 people participated

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services	received Y membership access and opportunities YMCA Adult Health and Cardiovascular Care The Healthy Hearts & Active Lives Program encompasses the Cardiopulmonary Rehab, W I S E (Cancer Recovery), and Y-Fitness for Life Programs These classes are a member benefit with no additional charge to the YMCA member. In the Cardiopulmonary Rehab program, emphasis is placed on Phase III and Phase IV cardiopulmonary rehabilitation and lifelong exercise maintenance. The program is a collaboration between IU Health Bloomington Hospital and the Monroe County YMCA. For 36 years the program has emphasized exercise, education, counseling, and discovering how to live a healthier life. Services include a staff that is supported by volunteer physicians, a Paramedic or Registered Nurse, a Clinical Exercise Physiolog ist, and several exercise specialists. In 2016, approximately 80 people per month particip ated in the Cardiopulmonary Rehab Phase III/IV Program. The W I S E (Working out to Incre ase Strength and Endurance) program is medically based for cancer patients and cancer survivors. It provides a supportive environment in which individuals in all phases of treatment and recovery work to improve their functional capacity and quality of life. The main goa is are to improve physical and psychological function within the limitations imposed by the disease or treatment via a low-cost, community based cancer rehabilitation program in 2016, approximately 35 participants were enrolled in the W I S E program on a monthly basis. The Y-Fitness for Life program is medically based for individuals who need organized fitness for health and wellness. We served over 20 participants each month of the year. The Half Marathon/Endurance Training program incorporates group training with an emphasis on going long distances and competing in a half or full marathon. With individual and group in struction, the athlete is able to adapt to various training situations that include improving walking/running economy, resistance training specifically for wa

Paturn

Reference	Explanation	
Form 990,	CPR/AED and First Aid The Y offers lifesaving skills in CPR/AED and First Aid classes for staff, members and the community	ĺ
Part III, Line	Additionally, the Y provides CPR/AED and First Aid classes for camp staff at the Y, outreach courses to community organizations	ĺ
4d Other	and Healthcare Provider CPR/AED courses for those in the medical field. The Y employs four American Heart Instructors and the	ĺ
Program	total number of participants certified by these Y instructors in 2016 was 422 YMCA Volunteers The Y captures the volunteers'	ĺ
Services	spirit as an integral way to deepen member involvement and to provide our members with ways to give back to their community. In	ĺ
	2016, the Y and the community benefited from 258 individuals volunteering as youth sports coaches, fundraisers, event	ı
	organizers, policy makers, facility improvement assistants and much more	

Evolunation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 1,823,720 including grants of \$ 69,105)(Revenue \$ 4,289,437) The following is a listing of Specific Program Descriptions and Program Service Accomplishments at our YMCA YMCA Aquatics in addition to providing specific swimming and water safety skills, YMCA A quatics programs promote teamwork, self-confidence, and leadership These programs are off ered at fees affordable to the community at large, with financial assistance for those who can't afford the full fee In 2016, more than 1,597 children, teens, and adults learned h ow to be safer around water through YMCA swim lessons and water safety programs YMCA Camp ing YMCA Day Camps help campers develop self-confidence, self-respect, socialization, and a healthy lifestyle while participating in fun, active games that challenge the spirit, mind, and body. Financial assistance is available for those who cannot afford the customary fees. We encourage the participation of all individuals and will make accommodations for those campers with special needs. In 2016, the YMCA served 4,815 children in our day camp programs. YMCA Afterschool Program The YMCA has partnered with Richland Bean Blossom Community School Corporation (RBBCSC) in a collaborative effort to provide its first afterschool academic enrichment, through a program called LEAP (Learning through Education, Activity, and Play). LEAP is aligned with RBBCSC's academic goals for success, and follows the Indi ana Afterschool Network (IAN) standards. LEAP is FREE afterschool programming for students K-5th grade that caters to the individual needs of each participant, and works closely with their teachers and parents to provide the greatest amount of support. The program strives to improve academic success, behavior, attendance, and test scores. There is also a str ong health and wellness component implemented throughout programming, which teaches studen ts about healthy choices, habits, and activities. LEAP has a dozen community collaborators who provide additional resources, support, and trainings to pa

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	tunity where we educate children during the academic day as it pertains to choosing nutrit ious foods and healthy activities in a fun, creative environment. We work hand in hand wit high the teachers and principals. We strive to be in every 4th grade classroom in the Monroe County Community School Corporation's 13 elementary schools. One focus is on teaching the basics for MyPlate Youth learn how to fill their plates with healthy color and try new fo ods. Our other focus is on Healthy Living where kids get to find fun ways to exercise. In 2016 we touched over 900 youth within Monroe County. YMCA Health Enhancement The familiar YMCA triangle emphasizes the oneness of spirit, mind, and body. YMCA Health Enhancement Programs help achieve this unity through medically-based programs that stress proper exercise, nutrition, stress management, prevention of chronic disease and health education. YMCAs offer a lifelong progression of health and wellness activities, experiences and education, including programs for children, teens, families, and older adults. People with disabilities, and those with chronic aliments, such as arthritis, heart disease, and cancer, can a Iso find YMCA programs that are tailored to their needs. The Y offers a welcoming atmosphe re, where new exercisers can feel comfortable and receive the support they need to improve their health. Y financial assistance policies help low-income individuals, who are less I ikely to exercise and to have adequate health care, gain access to the Y. Over 14,093 individuals enjoyed the benefits of a membership with the Y. Wellness Coaches are available to all members. They help acclimate new members into our facility which includes an orientation to all our cardiovascular and strength equipment, as well as defining policies and providing program opportunities. In 2016, 110 members worked with a Wellness Coach. Our Person all Training program to focus on individual needs and go als. In 2016, over 250 people participated in our Personal Training Program. The YMCA of

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	ers to our free classes. There is something for everyone here at the Y. In 2016, 1,716 peo ple participated in the Yoga, Tai Chi, and Pilates programs. Yoga was also made available to the staff of various schools in the Monroe County Community School. Corporation through the Y's outreach program. Exercise is important in comprehensive healthcare management for an individual with arthritis and related diseases. The Arthritis Aquatics Basic Program p rovides range of motion exercises for each major body part. Exercises improve flexibility, strength, coordination, balance, joint nutrition, and performance of daily activities. The Basic classes are all included in membership. The Arthritis Aquatics Plus Program expand is the Arthritis Aquatics Program to include exercises and activities designed to promote functional endurance as well as musculoskeletal flexibility and strength. This class is included with a YMCA membership. The Deep Water Arthritis Aquatics class provides the

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	The Association Board is ultimately responsible for all financial and policy decisions. There are three Committees - Finance Committee, Mission Advancement Committee, and Development Committee. All committees report to the Association Board.

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	Staff prepared the Form 990 and the CFO performed a detailed review. The 990 was also reviewed by the tax side of our audit firm. Prior to the Form 990 being filed electronically, it was e-mailed to the Association Board for their review and staff from the tax side of our audit firm provided an oral report to the Association Board, CEO, and CFO. The Association Board serves as the Audit Committee.

990 Schedule O, Supplemental Information

Return

Reference	
Form 990,	The Young Men's Christian Association of Monroe County, Inc. has a Conflict of Interest Policy that is completed by all directors
Part VI, Line	and officers when they first begin their position and then again annually. The conflict of interest policies are reviewed by the CFO
12c Conflict	and then potential conflicts are brought to the attention of the audit committee. The audit committee determines by majority vote of
of interest	disinterested persons whether a disclosed interest may result in a conflict of interest
policy	

Explanation

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The CEO reports to the Association Board. The Association Board is responsible for annually conducting a performance evaluation of the CEO and setting the salary for this position. The Association Board provides feedback into the CEO's annual review. The CEO receives a 360 degree evaluation from the other Monroe County YMCA management staff and the SE and NW Committee and Task Force members. The staff and governance evaluations are submitted to the Executive Administrative Assistant. The Executive Administrative Assistant compiles all information and presents the results of the evaluations to the Association Board. The Association Board President meets with the CEO to present the full evaluation. The written evaluation documents the deliberation process.

Return

15b Process to establish compensation of other of other stables of the positions chosen to be researched for that year to establish compensation of other our community, both for profit and not for profit, as well as other YMCA's for the positions chosen to be researched for that year to establish compensation of the CEO and CFO positions were researched. The end result of the annual performance evaluation process is a written, signed document representing the past year of work and the deliberation process. The above salaries are part of the Profession of other our community, both for profit and not for profit, as well as other YMCA's for the positions chosen to be researched for that year to establish the compensation of the compensatio	Reference	Explanation
employees undertaken in 2016	Part VI, Line 15b Process to establish compensation of other	addition to the annual performance evaluation, salary survey work is performed gathering comparative data from organizations in our community, both for profit and not for profit, as well as other YMCA's for the positions chosen to be researched for that year. In 2016 the CEO and CFO positions were researched. The end result of the annual performance evaluation process is a written, signed document representing the past year of work and the deliberation process. The above salaries are part of the Professional

Explanation

Return

Reference	р
Form 990, Part VI, Line 19 Required documents available to the public	Requests for documents should be made to the Monroe County YMCA CFO. The documents will be provided to the requester as soon as possible. The following documents will be made available upon request. Form 1023, Application For Recognition of Exemption Under Section 501(C)(3) of the Internal Revenue Code. Form 990, Return of Organization Exempt From Income Tax. Determination Letter. Audited Financial Statements. Conflict of Interest Policy. Key Governing Documents. Articles of Incorporation. By Laws The Form 990 is made available to the public via The Guidestar website, www guidestar org. A financial report, as well as contribution, scholarship, and membership information is published in our Annual Report that is mailed to all current Monroe County YMCA members.

Explanation

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,