DLN: 93493133054259 OMB No 1545-0047 Form **990 Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

2018

| reasui        |                        | nue Service                            |  | ov/Form990 for instructions and t   | he latest infoi                      | rmation.                                  |                        | Inspection                           |  |  |
|---------------|------------------------|--|--|---|--------------------------------------|---|------------------------|--------------------------------------|--|--|
| F             | or the                 | e <b>2019</b> c                        | ा<br>alendar year, or tax year begi  | nning 01-01-2018 , and ending 12  | 2-31-2018                            |   |                        |                                      |  |  |
| ⊐ Ad          |                        | pplicable<br>change                    | C Name of organization<br>Young Mens Christian Association o                 | f Monroe County Inc   |                                      | <b>D Employer</b> 35-138485               |                        | ication number                       |  |  |
| □ Ini         | tıal ret               | -                                      | Doing business as  |   |                                      |   |                        |                                      |  |  |
| ⊐ Am          | nended                 | nyterminated<br>d return<br>on pending | Number and street (or P O box if r   | nail is not delivered to street address) Room                                 | n/suite                              | E Telephone r (812) 332                   |                        |                                      |  |  |
| _ , ,,,,      | p.noue                 | on ponumg                              |  | ntry, and ZIP or foreign postal code  |                                      |   |                        |                                      |  |  |
|               |                        |  | <b>F</b> Name and address of princip   | -1 - <i>6</i>   |                                      | <b>G</b> Gross recei                      |                        | .938,138                             |  |  |
|               |                        |  | Jason Winkle   | ai officer  |                                      | his a group retur                         | n for                  |                                      |  |  |
|               |                        |  | 2125 S Highland Avenue   |   |                                      | ordinates?<br>: all subordinates          |                        | □ <sub>Yes</sub> ☑ <sub>No</sub>     |  |  |
| Ta            | y-even                 | npt status                             | Bloomington, IN 47401  |   | ─ `´ ıncl                            | luded?                                    |                        | ☐ Yes ☐No                            |  |  |
|               |                        |  | ✓ 501(c)(3)  | (insert no ) 4947(a)(1) or 527  |                                      | No," attach a list<br>oup exemption nu    |                        | ·                                    |  |  |
| Forn          | n of or                | rganization                            | Corporation Trust Ass  | ociation  Other   | <b>L</b> Year of for                 | rmation 1977 <b>M</b>                     | State                  | of legal domicile IN                 |  |  |
|               | art I                  |  | mary   |   |                                      |   |                        |                                      |  |  |
|               | 1 E                    | Briefly de:<br>Put Christ              | scribe the organization's mission o  | h programs that build a healthy spirit,                                       | mınd, & body f                       | or all Build found                        | dation                 | s of community                       |  |  |
| 3             | 2                      | Check th                               | ıs box ▶ 🗌 ıf the organization dı  | scontinued its operations or disposed o                                       | of more than 25                      | 5% of its net asse                        | eţs                    |                                      |  |  |
| 5             | 3                      | Number                                 | of voting members of the governi   | ng body (Part VI, line 1a)  |                                      | •   | 3                      | 7                                    |  |  |
| ٥             | 4                      | Number                                 | of independent voting members o  | f the governing body (Part VI, line 1b)                                       |                                      | •   | 4                      | 7                                    |  |  |
|               | 5                      | Total nur                              | mber of individuals employed in ca   | alendar year 2018 (Part V, line 2a) .   |                                      | •   | 5                      | 663                                  |  |  |
|               | 6                      | Total nur                              | mber of volunteers (estimate if ne   | cessary)  |                                      |   | 6                      | 262                                  |  |  |
| •             | l                      |  |  | t VIII, column (C), line 12   |                                      | •   | 7a                     | 0                                    |  |  |
|               | Ь                      | Net unre                               | lated business taxable income fro  | m Form 990-T, line 34   |                                      |   | 7b                     | 0                                    |  |  |
|               |                        |  |  |   | <u>_</u>                             | Prior Year                                |                        | Current Year                         |  |  |
| <u>g</u>      | l                      |  | • , ,  | )   |                                      | 768,217                                   | +                      | 274,554                              |  |  |
| Rəvenue       | l                      | -                                      | , ,  | )   |                                      | 6,530,401                                 | +                      | 5,327,608                            |  |  |
| ų.            | l                      |  | ,                                      | lines 3, 4, and 7d )  |                                      | 69,958                                    | +                      | 105,258                              |  |  |
|               | l                      |  | venue (Part VIII, column (A), lines  |   |                                      | 175,408                                   |                        | 195,626                              |  |  |
|               | _                      |  | <u>-</u>   | ust equal Part VIII, column (A), line 12)                                     |                                      | 7,543,984                                 | +                      | 5,903,046                            |  |  |
|               | l                      |  | nd similar amounts paid (Part IX,  | ` '''   |                                      | 170,832                                   | +                      | 183,611                              |  |  |
|               |                        |  | paid to or for members (Part IX, o   |   | .,                                   | (   | 1                      | 0                                    |  |  |
| E             |                        |  |  | enefits (Part IX, column (A), lines 5–10                                      | "                                    | 4,811,822                                 | +                      | 3,691,795                            |  |  |
| Expenses      |                        |  | - · · · · ·  | mn (A), line 11e)   |                                      | (   | 1                      | 0                                    |  |  |
| ੜੇ            |                        |  | raising expenses (Part IX, column (D),                                       | · ——  |                                      | 2 001 11                                  | <u> </u>               | 2 400 706                            |  |  |
|               |                        |  | penses (Part IX, column (A), lines   | •   |                                      | 3,001,417                                 | +                      | 2,490,786                            |  |  |
|               |                        |  | penses Add lines 13–17 (must eq  | , , , , , ,   |                                      | 7,984,071                                 | +                      | 6,366,192                            |  |  |
| _ us          | 19                     | Revenue                                | less expenses Subtract line 16 ii  | rom line 12   | Poginni                              | -440,087<br>ng of Current Year            | +                      | -463,146<br>End of Year              |  |  |
| Fund Balances |                        |  |  |   | Deginnii                             | ng or current real                        | '                      | Liiu VI Teaf                         |  |  |
| a a           | 20                     | Total ass                              | sets (Part X, line 16)   |   |                                      | 24,754,180                                |                        | 24,090,945                           |  |  |
| <b>E</b>      |                        |  | pilities (Part X, line 26)   |   |                                      | 2,825,840                                 | +                      | 2,713,898                            |  |  |
| Ē             |                        |  | ts or fund balances Subtract line  |   |                                      | 21,928,340                                | +                      | 21,377,047                           |  |  |
| Pa            | rt II                  | Sign                                   | ature Block  |   |                                      |   |                        |                                      |  |  |
| nowl          | pena<br>ledge<br>nowle | and belie                              | perjury, I declare that I have exan<br>ef, it is true, correct, and complete | nined this return, including accompany  Declaration of preparer (other than o | ing schedules a<br>officer) is based | and statements, a<br>d on all information | and to<br>on of v      | the best of my<br>vhich preparer has |  |  |
|               |                        | ****                                   | *  |   |                                      | 2019-05-13                                |                        |                                      |  |  |
| ign           |                        | Signat                                 | cure of officer  |   |                                      | Date                                      |                        |                                      |  |  |
| lere          |                        | Shann                                  | on Kane CFO  |   |                                      |   |                        |                                      |  |  |
|               |                        |  | or print name and title  |   |                                      |   |                        |                                      |  |  |
|               |                        | F                                      | Print/Type preparer's name   | Preparer's signature  | Date                                 | Check I If POO                            |                        |                                      |  |  |
| aic           | t                      | L                                      |  |   | l s                                  | self-employed                             | . 55525725             |                                      |  |  |
| re            | pare                   | er 🏻 🖡                                 | Firm's name  | rm's EIN ▶ 35-0921680   |                                      |   |                        |                                      |  |  |
| Jse           | On                     | ıy                                     | Firm's address 🟲 135 N Pennsylvania Si                                       | reet Suite 200  |                                      | Phone no (317) 632                        | 2-1100                 |                                      |  |  |
|               |                        |  | Indianapolis, IN 4620  | 14  |                                      | . ,                                       | 510 110 (517) 552 1100 |                                      |  |  |

Cat No 11282Y

May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

☑ Yes ☐ No

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|     | Chaptelist of Required Schodules   |     |     | Page 3 |
|-----|--|-----|-----|--------|
| Pa  | tiV Checklist of Required Schedules  |     | Yes | No     |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | Yes |        |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   | Yes |        |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I   | 3   |     | No     |
| 4   | Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II   | 4   |     | No     |
| 5   | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     |        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I  | 6   |     | No     |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   | Yes |        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |     | No     |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV                    | 9   |     | No     |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | Yes |        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable  |     |     |        |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI   | 11a | Yes |        |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is $5\%$ or more of its total assets reported in Part X, line $16^7$ If "Yes," complete Schedule D, Part VII  | 11b |     | No     |
|     | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>   | 11c |     | No     |
|     | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |     | No     |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏  | 11e | Yes |        |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Yes |        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2  | 12a | Yes |        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No     |
| 13  | Is the organization a school described in section $170(b)(1)(A)(II)$ ? If "Yes," complete Schedule E   | 13  |     | No     |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | No     |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b |     | No     |
| 15  | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | No     |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$   | 16  |     | No     |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)  | 17  |     | No     |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  | Yes |        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |     | No     |

20a  $\,$  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule  $\,H\,$  .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Nο

Νo

20a

20b

21

22

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|------|---|-------------|-----|---------------|
| Pai  | tiv Checklist of Required Schedules (continued)   |             |     |               |
|      |   |             | Yes | No            |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23          |     | No            |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                             | 24a         | Yes |               |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b         |     | No            |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c         |     | No            |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d         |     | No            |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a         |     | No            |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I                                      | 25b         |     | No            |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26          |     | No            |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27          |     | No            |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |             |     |               |
| а    | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a         |     | No            |
| b    | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b         |     | No            |
| c    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>   | <b>28</b> c |     | No            |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒  | 29          | Yes |               |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$  | 30          |     | No            |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  | 31          |     | No            |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32          |     | No            |
|      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>   | 33          |     | No            |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34          |     | No            |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a         |     | No            |
| b    | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$   | 35b         |     |               |
| 36   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>  | 36          |     | No            |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37          |     | No            |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b>   | 28          | Yes |               |

Yes

Yes | Form **990** (2018)

37

0

1a

1b

No

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V  $\,$  .

Part V

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g 

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

Yes

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

**b** Gross income from other sources (Do not net amounts due or paid to other sources 

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

| 01111                 | 230 (2010)  |            |        | rage  |
|-----------------------|---|------------|--------|-------|
| Par                   | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI | ,          | nse to | lines |
| Se                    | ction A. Governing Body and Management  |            |        |       |
|                       |   |            | Yes    | No    |
| 1a                    | Enter the number of voting members of the governing body at the end of the tax year 7   |            |        |       |
|                       | If there are material differences in voting rights among members of the governing   |            |        |       |
|                       | body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  |            |        |       |
| <b>.</b>              | Enter the number of voting members included in line 1a, above, who are independent  |            |        |       |
| U                     | 1b  |            |        |       |
| 2                     | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2          |        | No    |
| 3                     | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •   | 3          |        | No    |
| 4                     | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .  | 4          |        | No    |
| 5                     | Did the organization become aware during the year of a significant diversion of the organization's assets? .  | 5          |        | No    |
| 6                     | Did the organization have members or stockholders?  | 6          |        | No    |
| 7a                    | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a         |        | No    |
| b                     | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | <b>7</b> b |        | No    |
| 8                     | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |            |        |       |
| а                     | The governing body?   | 8a         | Yes    |       |
| b                     | Each committee with authority to act on behalf of the governing body?   | 8b         |        | No    |
| 9                     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |            |        |       |
|                       | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9          |        | No    |
| Se                    | ection B. Policies (This Section B requests information about policies not required by the Internal Revenu  | e Code     | Yes    | No    |
| 102                   | Did the organization have local chapters, branches, or affiliates?  | 10a        | 165    | No    |
|                       | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10a        |        | 110   |
| 11a                   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the   |            | Vac    |       |
| <b>L</b>              | form?   | 11a        | Yes    |       |
|                       | Did the organization have a written conflict of interest policy? If "No." go to line 13   | 12a        | Yes    |       |
|                       | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to  | 12a        | 165    |       |
| U                     | conflicts?  | 12b        | Yes    |       |
| С                     | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>   | 12c        | Yes    |       |
| 13                    | Did the organization have a written whistleblower policy?   | 13         | Yes    |       |
| 14                    | Did the organization have a written document retention and destruction policy?  | 14         | Yes    |       |
| 15                    | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |            |        |       |
| а                     | The organization's CEO, Executive Director, or top management official  | 15a        | Yes    |       |
| b                     | Other officers or key employees of the organization   | 15b        | Yes    |       |
|                       |   |            |        |       |
|                       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  |            |        |       |
| 16a                   | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
|                       | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   |            |        | No    |
| b                     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   |            |        | No    |
| b<br>Se               | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
| b                     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
| b<br>Se               | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
| ь<br><b>S</b> e<br>17 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
| ь<br><b>S</b> e<br>17 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |
| 5e<br>17<br>18        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a        |        | No    |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

(F)

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee"

organization and any related organizations

- List all of the organization's current key employees, if any See instructions for definition of "key employee"
   List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
  List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

| Name and Title           | Average hours per week (list any hours for related | ·                                 | ne bo                 | n of<br>or/t | t che<br>inles<br>ficer<br>rust | s pers<br>and a<br>ee)          | on     | compensation<br>from the<br>organization (W- | Reportable compensation from related organizations (W- 2/1099- | Estimated amount of other compensation from the organization and |
|--------------------------|--|-----------------------------------|-----------------------|--------------|---------------------------------|---------------------------------|--------|--|--|--|
|                          | organizations<br>below dotted<br>line)             | Individual trustee<br>or director | Institutional Trust⊬ë | Officei      | key employee                    | Highest compensated<br>employee | Former | 2/1055-11150)                                | MISC)  | related<br>organizations   |
| (1) Darby McCarty        | 2 0  | ×                                 |                       |              |                                 |                                 |        | 0  | 0  | 0  |
| Association Board Member |  | ^                                 |                       |              |                                 |                                 |        |  |  |  |
| (2) Jim Murphy           | 4 0  | X                                 |                       |              |                                 |                                 |        | 0  | 0  | 0  |
| Association Board Member |  | ^                                 |                       |              |                                 |                                 |        |  |  |  |
| (3) Kıt Klıngelhoffer    | 2 0  | X                                 |                       |              |                                 |                                 |        | 0  | 0  | 0  |
| Association Board Member |  | ^                                 |                       |              |                                 |                                 |        | 0  | 0  |  |
| (4) Lee Carmichael       | 2 0  | X                                 |                       |              |                                 |                                 |        | o  | 0  | 0  |
| Association Board Member |  |                                   |                       |              |                                 |                                 |        | 0  |  |  |
| (5) Ron Remak            | 2 0  | X                                 |                       |              |                                 |                                 |        | 0  | 0  | 0  |
| Association Board Member |  |                                   |                       |              |                                 |                                 |        |  |  |  |
| (6) Skip Harrell         | 2 0  | ×                                 |                       |              |                                 |                                 |        | 0  | 0  | 0  |
| Association Board Member |  |                                   |                       |              |                                 |                                 |        | 0  |  |  |
| (7) Cındy Kınnarney      | 4 0  | X                                 |                       |              |                                 |                                 |        | o  | 0  | 0  |
| Association Board Member |  |                                   |                       |              |                                 |                                 |        |  |  |  |
| (8) Jason Winkle         | 53 0   |                                   |                       | x            |                                 |                                 |        | 105,674                                      | 0  | 22,144   |
| CEO                      |  |                                   |                       |              |                                 |                                 |        | 103,074                                      |  | 22,177   |
| (9) Shannon Kane         | 48 0   |                                   |                       | x            |                                 |                                 |        | 92,135                                       | 0  | 19,313   |
| CFO                      |  |                                   |                       | Ĺ            |                                 |                                 |        | 52,133                                       |  | 15,513   |
|                          |  |                                   |                       |              |                                 |                                 | L      |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  |  |
|                          |  |                                   |                       |              |                                 |                                 |        |  |  | Form <b>990</b> (2018)   |

| Form 990 (2018)                      |   |         |                |                            |  |                              |  |   | Page <b>8</b>  |
|--------------------------------------|---|---------|----------------|----------------------------|--|------------------------------|--|---|--|
| Part VII Section A. Officers, Direct | tors, Trustees  | , Key E | mpl            | oyee                       | es, an                                   | d Hig                        | hest Compensate  | d Employees (co   | ntinued)   |
| <b>(A)</b><br>Name and Title         | (B) Average hours per week (list any hours for related organizations below dotted line) |         | ne bo<br>oth a | ox, ur<br>n offi<br>or/tri | nless p<br>cer an<br>ustee)<br>eniployee | erson<br>d Former<br>Highest | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |

|   | trustee<br>r | nal Trustee | ),ee | onpensated |  |  |
|---|--------------|-------------|------|------------|--|--|
|   |              |             |      |            |  |  |
|   |              |             |      |            |  |  |
| _ |              |             |      |            |  |  |
|   |              |             |      |            |  |  |
|   |              |             |      |            |  |  |

| 1b Sub-Total                           |                          |   | ٠. | ٠. | <b>&gt;</b> |         |    |        |
|--|--------------------------|---|----|----|-------------|---------|----|--------|
| c Total from continuation sheets to Pa | art VII <b>, Section</b> | Α |    |    | ▶□          |         |    |        |
| d Total (add lines 1h and 1c)          |                          |   |    |    | •           | 197 809 | ol | 41 457 |

| b Sub-Total                            |                          |   |  | <b>&gt;</b> |         |   |  |
|--|--------------------------|---|--|-------------|---------|---|--|
| c Total from continuation sheets to Pa | art VII <b>, Section</b> | Α |  | <b>&gt;</b> |         |   |  |
| d Total (add lines 1b and 1c)          |                          |   |  | <b>&gt;</b> | 197,809 | 0 |  |
|  |                          |   |  |             |         |   |  |

| 1b Sub-Total                           |                          |   |  | •   |         |   |        |
|--|--------------------------|---|--|-----|---------|---|--------|
| c Total from continuation sheets to Pa | art VII <b>, Section</b> | Α |  | ▶ [ |         |   |        |
| d Total (add lines 1b and 1c)          |                          |   |  | •   | 197,809 | 0 | 41,457 |
|  |                          |   |  |     |         |   |        |

| 1b Sub-Total  |                       |           |        |
|---|-----------------------|-----------|--------|
| c Total from continuation sheets to Part VII, Section A                           |                       |           | <br>   |
| d Total (add lines 1b and 1c)   | 197,809               | 0         | 41,457 |
| 2 Total number of individuals (including but not limited to those listed above) w | ho received more than | \$100,000 |        |

| 16 Sub-Total .    |  |                     |          | •    | •     |       |                      |           |        |
|-------------------|--|---------------------|----------|------|-------|-------|----------------------|-----------|--------|
| c Total from con  | tinuation sheets to                              | Part VII, Section A |          |      |       | •     |                      |           |        |
| d Total (add line | s 1b and 1c)                                     |                     |          |      |       | ►     | 197,809              | 0         | 41,457 |
|                   | of individuals (includii<br>compensation from th |                     | those li | sted | above | e) wh | o received more than | \$100,000 |        |

| 2   | Total number of individuals (including but not limited to those of reportable compensation from the organization $\blacktriangleright$ 1                            | ıste | d abo | ove) w      | ho received more than | \$100,000 |  |        |
|-----|---|------|-------|-------------|-----------------------|-----------|--|--------|
| 2   | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1 |      |       |             |                       |           |  |        |
| d.  | otal (add lines 1b and 1c)  |      |       | <b>&gt;</b> | 197,809               | 0         |  | 41,457 |
| c · | otal from continuation sheets to Part VII, Section A  |      |       | <b>&gt;</b> |                       |           |  |        |
|     |   |      |       |             |                       |           |  |        |

| c Total from continuation she                            | ets t | o Par | t VII <b>, S</b> | ectio | n A |      |        |     |       | •    |                      |           |     |        |
|--|-------|-------|------------------|-------|-----|------|--------|-----|-------|------|----------------------|-----------|-----|--------|
| d Total (add lines 1b and 1c)                            |       |       |                  |       |     |      |        |     |       | ▶    | 197,809              | 0         |     | 41,457 |
| 2 Total number of individuals of reportable compensation |       |       |                  |       |     | thos | se lis | ted | above | ) wh | o received more than | \$100,000 |     |        |
|  |       |       |                  |       |     |      |        |     |       |      |                      | _         | Yes | No     |

|   | Fotal from continuation sheets to Part VII, Section A       ▶         Fotal (add lines 1b and 1c)   | 0 |     | 41,457 |
|---|---|---|-----|--------|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\blacktriangleright$ 1 |   |     |        |
|   |   |   | Yes | No     |
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on  |   |     |        |

|   | Total from continuation sheets to Part VII, Section A   |   |     | 44 457 |
|---|---|---|-----|--------|
|   | Total (add lines 1b and 1c)   | U |     | 41,457 |
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1 |   |     |        |
|   | C. Lepot table comparison to the congarination of   |   |     |        |
|   | O reportable compensation from the organization / 2   |   | Yes | No     |

| u | otal (add lines 10 and 1c)  | <u> </u> |     | 71,737 |
|---|---|----------|-----|--------|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\blacktriangleright$ 1                           |          |     |        |
|   |   |          | Yes | No     |
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                      | 3        |     | No     |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such |          |     |        |

|   | of reportable compensation from the organization ▶ 1   |   |     |    |
|---|--|---|-----|----|
|   |  |   | Yes | No |
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                 | 3 |     | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 |     | No |
| _ |  |   |     |    |

|   |   |   | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual                             | 3 |     | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |     |    |
|   | ındıvıdual  | 4 |     | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person            | 5 |     | No |

| S | ection B. Independent Contractors  |   | •  |
|---|--|---|----|
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | No |
|   | organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual   | 4 | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the  |   |    |
| 3 | line 1a? If "Yes," complete Schedule J for such individual   | 3 | No |

| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |            |    |
|---|---|------------|----|
|   | ındıvıdual  | 4          | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person            | 5          | No |
| S | ection B. Independent Contractors   |            |    |
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co   | mpensation |    |

| 5  | Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person  |  | 5 | No |  |  |  |
|----|---|--|---|----|--|--|--|
| Se | ection B. Independent Contractors   |  |   |    |  |  |  |
| 1  | 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year. |  |   |    |  |  |  |
|    | (A) Name and business address Description of services   |  |   |    |  |  |  |

|    | services rendered to the organization? If "Yes," complete Schedule J for such person   | • • |           | •       | •        | 5      |        | No      |
|----|--|-----|-----------|---------|----------|--------|--------|---------|
| Se | ection B. Independent Contractors  |     |           |         |          |        |        |         |
| 1  | Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o |     |           |         |          | mpensa | ation  |         |
|    | (A)  |     |           | (B)     |          |        | (C     | :)      |
|    | Name and business address  | De  | scription | on of s | services |        | Comper | nsation |
|    |  |     |           |         |          |        |        |         |
|    |  |     |           |         |          |        |        |         |

| (A)<br>Name and business address |  |  |  |  |  |  |  |
|----------------------------------|--|--|--|--|--|--|--|
|                                  |  |  |  |  |  |  |  |
|                                  |  |  |  |  |  |  |  |
|                                  |  |  |  |  |  |  |  |
|                                  |  |  |  |  |  |  |  |
|                                  |  |  |  |  |  |  |  |

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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

| orm 99  |  | •   |                           |                           |             |                   |          |               |               |                                   |       |  |        | Page <b>9</b>                                     |
|---|--|---|---------------------------|---------------------------|-------------|-------------------|----------|---------------|---------------|-----------------------------------|-------|--|--------|---|
| Part \  | VIII   |   |                           |                           |             |                   | l        | h D43/III     |               |                                   |       |  |        | 🗹   |
|   |  | Check if Schedul  | e O contains a            | respo                     | onse or no  | ote to any        | (        | A)<br>revenue | Re<br>e<br>fu | (B) lated or xempt inction evenue | U     | (C)<br>nrelated<br>ousiness<br>revenue |        | (D) Revenue xcluded from under sections 512 - 514 |
|   | <b>1</b> a                                     | Federated campaigi  | ns                        | <b>1</b> a                |             | 0                 |          |               |               |                                   |       |  |        |   |
| ants  | ŀ  | Membership dues   | [                         | <b>1</b> b                |             | 0                 |          |               |               |                                   |       |  |        |   |
| Gr.   |  | c Fundraising events  |                           | 1c                        |             | 37,955            |          |               |               |                                   |       |  |        |   |
| ffs,<br>r <u>A</u>  |  | d Related organizatio   | ns                        | <b>1</b> d                |             | 0                 |          |               |               |                                   |       |  |        |   |
| oji<br>Jia  | •  | e Government grants (co   | ontributions)             | 1e                        |             | 6,586             |          |               |               |                                   |       |  |        |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | f  | <ul> <li>All other contributions,<br/>and similar amounts no<br/>above</li> </ul> |                           | 1f                        |             | 230,013           |          |               |               |                                   |       |  |        |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | g  | Noncash contribution in lines 1a - 1f \$  | ons included              | 41                        | <u>,873</u> |                   |          |               |               |                                   |       |  |        |   |
| <u>ತ</u>  | _  | <b>h Total.</b> Add lines 1a-   | ·1f                       | •                         |             | <b>&gt;</b>       |          | 274,554       |               |                                   |       |  |        |   |
| <u>ı</u>  |  |   |                           |                           |             | Business          | Code     |               | 201.051       |                                   |       |  |        |   |
| Program Service Revenue                                   | 2a   | Healthy Living  |                           |                           |             |                   | 813410   |               | 331,361       |                                   | 1,361 |  |        |   |
| á   | b  | Youth Development   |                           |                           |             |                   | 813410   |               | 969,780       |                                   | 9,780 |  |        |   |
| 35  | c  | Social Responsibility   |                           |                           |             |                   | 813410   |               | 26,467        | 2                                 | 6,467 |  |        |   |
| <u></u>   | d  |   |                           |                           |             |                   |          |               |               |                                   |       |  |        |   |
| ٤   | e  |   |                           | _                         | -           |                   |          |               | _             |                                   |       |  | _      |   |
| ogre  | f  | All other program se  | rvice revenue             |                           |             |                   |          |               | 0             |                                   | 0     |  | 0      | 0   |
| Ğ   | g.   | <b>Total.</b> Add lines 2a–2  | f                         |                           | <b>&gt;</b> | 5,3               | 27,608   |               |               |                                   |       |  |        |   |
|   |  | Investment Income (II   |                           |                           | ınterest, a | and other         |          | 59,75         | i8            | (                                 |       | (                                      |        | 59,758  |
|   |  | imilar amounts) .<br>Income from investme   | <br>ent of tax-exe        |                           | ond proce   | eds ▶             | -        | ,             | 0             | (                                 |       | (                                      |        | 0   |
|   |  | Royalties   |                           |                           |             |                   | <u> </u> |               | 0             | (                                 |       | (                                      |        | 0   |
|   |  |   | (ı) Real                  |                           |             | ersonal           | <u> </u> |               |               |                                   |       |  |        |   |
|   | 6a   | Gross rents   |                           |                           |             |                   | ]        |               |               |                                   |       |  |        |   |
|   | b  | Less rental expenses  |                           | 50,124<br>2 <b>1</b> ,281 |             | (                 | 4        |               |               |                                   |       |  |        |   |
|   | С  | Rental income or  | 13                        | 38,843                    |             | (                 | 7        |               |               |                                   |       |  |        |   |
|   | d  | (loss)<br>Net rental income of  | r (loss)                  |                           |             |                   | 1        | 138,84        | 13            | (                                 |       | (                                      |        | 138,843   |
|   |  | . Net rental medine of  | (ı) Securiti              |                           |             | <b>▶</b><br>Other |          |               |               | •                                 |       |  |        | 100,010   |
|   | 7a   | Gross amount<br>from sales of<br>assets other<br>than inventory                   |                           | 0                         |             | 45,500            | )        |               |               |                                   |       |  |        |   |
|   |  | Less cost or<br>other basis and<br>sales expenses                                 |                           | 0                         |             | (                 | ]        |               |               |                                   |       |  |        |   |
|   |  | Gain or (loss)  Net gain or (loss)  |                           |                           |             | 45,500            | <u>'</u> | 45,50         | 10            | (                                 |       | (                                      |        | 45,500  |
|   |  | Gross income from fi  |                           |                           |             | <u> </u>          | ├        | 45,50         |               |                                   | 1     |  |        | 45,500  |
| Other Revenue   |  |   | 37,955 d<br>d on line 1c) |                           |             | 15,285            |          |               |               |                                   |       |  |        |   |
| Rè  | b  | Less direct expenses  | s                         | b                         |             | 3,582             | 1        |               |               |                                   |       |  |        |   |
| ē   | C  | Net income or (loss)  | from fundrais             | ng ev                     | ents .      | · •               |          | 11,70         | 13            |                                   |       | (                                      |        | 11,703  |
| Oth   | 9a   | Gross income from g<br>See Part IV, line 19                                       |                           | es<br>a                   |             | 0                 |          |               |               |                                   |       |  |        |   |
|   | b  | Less direct expenses  | <b>s</b>                  | b                         |             | 0                 | 1        |               |               |                                   |       |  |        |   |
|   |  | Net income or (loss)  |                           | _                         | les         | <b>•</b>          | J        |               | 0             | (                                 | )     | (                                      |        | 0   |
|   | 10a  | Gross sales of invent<br>returns and allowanc                                     |                           |                           |             | <u> </u>          |          |               |               |                                   |       |  |        |   |
|   |  |   |                           | a                         |             | 13,486            | 1        |               |               |                                   |       |  |        |   |
|   |  | Less cost of goods s  |                           | b                         |             |                   | J        | 3,25          | <sub>57</sub> | (                                 |       | C                                      |        | 3,257   |
| -   |  | Net income or (loss)  Miscellaneous   |                           | inven                     |             | . ►<br>ess Code   |          | -,            |               |                                   |       |  |        |   |
| Ī   | Miscellaneous Revenue Busines  11aOther Income |   |                           |                           | 813410      | 0                 | 17,30    | 16            | 17,306        | 5                                 | C     |  | 0      |   |
|   | b  | b Facility Rental   |                           |                           | 813410      |                   | 13,56    | 50            | (             | )                                 | (     |  | 13,560 |   |
|   | c  | Locker Rental   |                           |                           |             | 813410            |          | 10,95         | i7            | (                                 |       | (                                      |        | 10,957  |
|   | لم   | All other revenue .   |                           |                           |             |                   |          |               | 0             | (                                 |       | (                                      |        | 0   |
|   |  | • <b>Total.</b> Add lines 11a   |                           |                           | L           | <b></b>           | 1        |               |               |                                   |       |  |        |   |
|   |  | Total revenue. See  |                           |                           | •           |                   |          | 41,82         | :3            |                                   |       |  |        |   |
|   |  | . otal levellue. See  | ansu ucuUIIS              | • •                       | • •         | • •               |          | 5,903,04      | 6             | 5,344,914                         | 1     | C                                      |        | 283,578   |

a Management .b Legal . . .

**13** Office expenses .

15 Royalties .

**17** Travel .

16 Occupancy .

23 Insurance .

a Fundraising

c d

14 Information technology

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
Check here ► ☐ if following SOP 98-2 (ASC 958-720)

federal, state, or local public officials

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

**20** Interest . . . . .

21 Payments to affiliates . .

expenses on Schedule O )

**b** Dues and subscriptions

e All other expenses

12 Advertising and promotion . . .

g Other (If line 11g amount exceeds 10% of line 25, column

c Accounting
d Lobbying

12

567

0

5,364

39,148

1,790

1,924

1,345

312

0

1,770

924

26,049

525

0

220,778

Form **990** (2018)

|    |  |                          |                                    |   | 1 age <b>2 5</b>                  |
|----|--|--------------------------|------------------------------------|---|-----------------------------------|
|    | Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co  | olumns All other orga    | anızatıons must comp               | olete column (A)                          |                                   |
|    | Check if Schedule O contains a response or note to any   | / line in this Part IX . |                                    |   | 🗆                                 |
|    | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses    | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraisingexpenses |
| 1  | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21  | 0                        | 0                                  |   |                                   |
| 2  | Grants and other assistance to domestic individuals See<br>Part IV, line 22  | 183,171                  | 183,171                            |   |                                   |
| 3  | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16                    | 440                      | 440                                |   |                                   |
| 4  | Benefits paid to or for members  | 0                        | 0                                  |   |                                   |
| 5  | Compensation of current officers, directors, trustees, and key employees   | 239,266                  | 49,233                             | 140,543                                   | 49,490                            |
| 6  | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ | 9,027                    | 9,027                              | 0   | 0                                 |
| 7  | Other salaries and wages   | 2,887,620                | 2,531,804                          | 279,434                                   | 76,382                            |
| 8  | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  | 110,001                  | 104,626                            | 4,178                                     | 1,197                             |
| 9  | Other employee benefits  | 194,725                  | 175,200                            | 15,066                                    | 4,459                             |
| 10 | Payroll taxes  | 251,156                  | 209,526                            | 32,110                                    | 9,520                             |
| 11 | Fees for services (non-employees)  |                          |                                    |   |                                   |
|    |  |                          |                                    |   |                                   |

595

28,375

18,534

107,281

369,268

135,678

695,289

16,889

42,978

73,617

96,118

749,653

119,976

26,049

10,486

0

6,366,192

268

12,769

18,534

75,097

314,240

40,281

676,913

11,642

33,322

72,566

48,059

728,874

110,428

5,243

0

5,411,263

315

0

26,820

15,880

93,607

16,452

3,902

9,344

1,051

48,059

19,009

8,624

4,718

0

734,151

15,039

Page **11** 

0

0

30.780

2.713.898

20.248.779

536,783

591,485

0

0

21,377,047

24,090,945

Form **990** (2018)

Form 990 (2018)

23

24

26

27 28

29

30

31

32

33 34

Net Assets or Fund Balances

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and

| P           | art X | Check if Schedule O contains a response or not   | e to ar  | ny line in this Part IX |                                 |             | 🗆                  |  |
|-------------|-------|--|--|-------------------------|---------------------------------|-------------|--------------------|--|
|             |       | ·  |  | ,                       | <b>(A)</b><br>Beginning of year |             | (B)<br>End of year |  |
|             | 1     | Cash-non-interest-bearing  |  |                         | 1,100                           | 1           | 1,000              |  |
|             | 2     | Savings and temporary cash investments .   |  |                         | 1,481,314                       | 2           | 1,473,859          |  |
|             | 3     | Pledges and grants receivable, net   |  |                         | 41,321                          | 3           | 31,172             |  |
|             | 4     | Accounts receivable, net   | 23,461   | 4                       | 19,064                          |             |                    |  |
|             | 5     | Loans and other receivables from current and for<br>trustees, key employees, and highest compensa<br>Part II of Schedule L | nployees Complete  | 0                       | 5                               | 0           |                    |  |
| s           | 6     | contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L   | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |                         |                                 |             |                    |  |
| ssets       | 7     | Notes and loans receivable, net  |  | 0                       | 7                               | 0           |                    |  |
| Ass         | 8     | Inventories for sale or use  | 5,934  | 8                       | 5,206                           |             |                    |  |
|             | 9     | Prepaid expenses and deferred charges  |  |                         | 74,719                          | 9           | 70,035             |  |
|             | 10a   | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  | 10a  | 30,835,038              |                                 |             |                    |  |
|             | b     | Less accumulated depreciation  | <b>10</b> b  | 10,243,134              | 21,158,042                      | <b>10</b> c | 20,591,904         |  |
|             | 11    | Investments—publicly traded securities .   |  |                         | 1,968,289                       | 11          | 1,898,705          |  |
|             | 12    | Investments—other securities See Part IV, line   | 11 .   |                         | 0                               | 12          |                    |  |
|             | 13    | Investments—program-related See Part IV, line  | 11 .   |                         | 0                               | 13          |                    |  |
|             | 14    | Intangible assets  |  | [                       | 0                               | 14          | 0                  |  |
|             | 15    | Other assets See Part IV, line 11  |  | [                       | 0                               | 15          | 0                  |  |
|             | 16    | Total assets.Add lines 1 through 15 (must equ  | al line  | 34)                     | 24,754,180                      | 16          | 24,090,945         |  |
|             | 17    | Accounts payable and accrued expenses  |  |                         | 117,231                         | 17          | 102,641            |  |
|             | 18    | Grants payable   |  |                         | 0                               | 18          | 0                  |  |
|             | 19    | Deferred revenue   |  |                         | 501,456                         | 19          | 511,947            |  |
|             | 20    | Tax-exempt bond liabilities  |  |                         | 2,185,733                       | 20          | 2,068,530          |  |
| S           | 21    | Escrow or custodial account liability Complete F   | Part IV  | of Schedule D           | 0                               | 21          | 0                  |  |
| Liabilities | 22    | Loans and other payables to current and former key employees, highest compensated employee                                 |  |                         |                                 |             |                    |  |
| æ           |       | persons Complete Part II of Schedule L   |  |                         | 0                               | 22          | 0                  |  |
|             | 22    | C  |  |                         | 0                               | ~~          |                    |  |

0

0

21,420

2.825.840

20,731,741

613,838

582,761

21,928,340

24,754,180

23

24

25

26

27

28

29

30 0

31 0

32

33

34

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

No

Form 990 (2018)

3b

### Additional Data

**Software ID:** 18007697

**Software Version:** 2018v3.1

**EIN:** 35-1384859

Name: Young Mens Christian Association of Monroe County Inc

Form 990 (2018)

Form 990, Part III, Line 4a: YMCA Child Watch and Preschool The YMCA offers a quality childcare program to our members. We believe play is an essential part of a happy life and a powerful tool in a child's healthy development. Our directed play program integrates a variety of themes involving movement, crafts, games, and storytelling. The staff is trained and prepared to guide the children in activities where social skills are developed to help them learn how the world works. Our Play and Learn Child Watch, included in membership, had 39,302 child visits in 2018. We believe the early years of a child's life are of critical importance in his or her development. In our preschool programs, we strive to encourage healthy growth in spirit, mind, and body, through positive character development and movement based activities within a safe and nurturing environment. We encourage whole child development, which includes the support and resources of and for parents, teachers, family, and the community In 2018, 1,707 children were enrolled in our Preschool, Holiday Break Day and Dance Programs

Form 990, Part III, Line 4b: YMCA YOUTH AND ADULT SPORTS THE YMCA YOUTH AND ADULT SPORTS PROGRAMS PROMOTE AN APPRECIATION OF ONE'S OWN WORTH WHATEVER THE SPORT, THE FOCUS IS ON FULL AND EQUAL PARTICIPATION OF ALL, EVERY CHILD PLAYS IN EVERY GAME WIN OR LOSE, YMCA YOUTH SPORTS PROGRAMS EMPHASIZE DEVELOPMENT OF SKILL, HEALTH AND WELLNESS, SAFETY, COOPERATION, SELF ESTEEM, AND RESPECT FOR OTHERS IN 2018, OVER 1,200 CHILDREN ENROLLED IN OUR YOUTH SPORTS PROGRAMS, WHICH INCLUDE SOCCER, BASKETBALL, t-BALL, VOLLEY BALL, GYMNASTICS, MARTIAL ARTS, AND RACQUETBALL IN ADDITION, WE HAD OVER 810

ADULTS ENROLL IN RACQUETBALL, BASKETBALL, AND VOLLEYBALL PROGRAMS

YMCA Group Exercise Our YMCA Group Exercise instructors provide state-of-the-art exercise instruction that significantly contributes to each member's health and wellness goals. Our purpose is to develop and conduct fun, energetic, and highly motivational classes for all fitness and skill levels. These classes include aquatics, land and body/mind. In 2018, 3,257 people participated in our YMCA Group Exercise programs. In 2018, we continued to grow membership value with a total of 84 classes included in membership. We saw a total of 49.894 visits of members to our free classes. There is something for everyone here at the Y. In 2018, 1,484 people participated in the Yoga,

Form 990, Part III, Line 4c:

Tai Chi, and Pilates programs Yoga was also made available to the staff of various schools in the Monroe County Community School Corporation through the Y's outreach program Exercise is important in comprehensive healthcare management for an individual with arthritis and related diseases. The Arthritis Aquatics Basic Program provides range of motion exercises for each major body part. Exercises improve flexibility, strength, coordination, balance, joint nutrition, and performance of daily activities. The Basic classes are all included in membership. The Arthritis Aquatics Plus Program expands the Arthritis Aquatics Program to include exercises and activities designed to promote functional endurance as well as musculoskeletal flexibility and strength. This class is included with a YMCA membership. The Deep Water Arthritis Aquatics class

provides the same exercise program in a deep water setting

| efile  | e GRA             | APHIC prii  | nt - DO NOT PROCESS  | As Filed Data -                                  |  |                                     | DLN: 9                  | 3493133054259             |
|--------|-------------------|---|--|--|--|-------------------------------------|-------------------------|---------------------------|
| SCI    | 1FD               | ULE A   | - Dublic (   | Charity Statu                                    | c and Dul                              | olic Supp                           | ort                     | OMB No 1545-0047          |
|        | m 990             |   |  | Charity Statu                                    |  |                                     |                         | 2018                      |
| 90E    |                   |   | complete if the or   | 4947(a)(1) nonexe                                | mpt charitable                         | trust.                              | a section               | 2010                      |
| )enart | ment of           | the Treasury  | ▶ Go to  | ► Attach to Form !<br>www.irs.gov/Form!          |  |                                     |                         | Open to Public            |
| iterna | Reven             | ue Service  | tion   |  |  |                                     | Employer identific      | Inspection                |
|        |                   | <b>ne organiza</b><br>Christian Assoc   | lation of Monroe County Inc  |  |  |                                     | ' '                     | ation number              |
| Pai    | -+ T              | Poscon  | for Public Charity Statu   | s (All organization                              | s must comple                          | to this part \ S                    | 35-1384859              |                           |
|        |                   |   | private foundation because   |  |  |                                     | see mstructions.        |                           |
| 1      |                   | A church, c   | onvention of churches, or as   | sociation of churches                            | described in <b>sec</b>                | tion 170(b)(1)                      | (A)(i).                 |                           |
| 2      | $\overline{\Box}$ | A school de   | scribed in section 170(b)(:  | 1)(A)(ii). (Attach Sch                           | nedule E (Form 9                       | 90 or 990-EZ))                      |                         |                           |
| 3      | $\Box$            | A hospital o  | or a cooperative hospital serv   | rice organization descr                          | ribed in <b>section</b>                | 170(b)(1)(A)(                       | iii).                   |                           |
| 4      |                   |   | esearch organization operate   | -  |  |                                     | •                       | nter the hospital's       |
|        | ш                 | name, city,   | and state  |  | ·<br>                                  |                                     |                         | ·<br>                     |
| 5      |                   |   | ation operated for the benefit<br>( <b>iv).</b> (Complete Part II )  | of a college or univer                           | rsity owned or op                      | perated by a gov                    | ernmental unit descri   | bed in <b>section 170</b> |
| 6      |                   |   | tate, or local government or   | governmental unit de                             | scribed in <b>sectio</b>               | on 170(b)(1)(A                      | \)(v).                  |                           |
| 7      |                   | -   | ation that normally receives a   |  | s support from a                       | governmental u                      | ınıt or from the gener  | al public described in    |
| 8      |                   |   | ' <b>0(b)(1)(A)(vi).</b> (Complete<br>ty trust described in <b>section</b>   | •  | (Complete Part I                       | т \                                 |                         |                           |
| 9      |                   |   | •  |  | , ,                                    | •                                   | with a land grant call  |                           |
| 9      |                   |   | ural research organization de<br>rant college of agriculture Se  |  |  |                                     |                         | ege or university or a    |
| 0      | <b>✓</b>          | from activit  | ation that normally receives<br>ties related to its exempt fun<br>income and unrelated busing<br>ties section 509(a)(2). (Co | ctions—subject to cert<br>ess taxable income (le | taın exceptions,                       | and (2) no more                     | than 331/3% of its si   | upport from gross         |
| 1      | П                 |   | ation organized and operated   |  | r public safety S                      | ee section 509                      | (a)(4).                 |                           |
| 2      |                   | more public   | ation organized and operated<br>ly supported organizations d<br>through 12d that describes                                   | lescribed in <b>section 5</b>                    | 09(a)(1) or sec                        | ction 509(a)(2                      | ). See section 509(a    |                           |
| a      |                   | <b>Type I.</b> A so   | supporting organization opera<br>n(s) the power to regularly a<br>Part IV, Sections A and B.                                 | ated, supervised, or co                          | ontrolled by its s                     | upported organi                     | zation(s), typically by |                           |
| b      |                   | manageme  | supporting organization suports of the supporting organizations A a  | ition vested in the san                          |  |                                     |                         |                           |
| С      |                   |   | unctionally integrated. A s  |  |  |                                     |                         | ated with, its            |
| d      |                   | Type III n<br>functionally  | organization(s) (see instruction-<br>on-functionally integrated<br>integrated. The organization                              | 1. A supporting organi<br>n generally must satis | zation operated<br>fy a distribution   | ın connection wi<br>requirement and | th its supported orgai  | 1. 1.                     |
| e      |                   |   | <ul> <li>You must complete Par<br/>box if the organization received</li> </ul>   | •  | •                                      |                                     | pe I, Type II, Type II  | I functionally            |
| _      |                   | ıntegrated,   | or Type III non-functionally   |  |  | ,                                   | •                       | •                         |
| f<br>g |                   |   | of supported organizations   |  | ->                                     |                                     |                         |                           |
|        |                   | lame of supp  | ing information about the superited (ii) EIN   | (iii) Type of                                    |  | anızatıon listed                    | (v) Amount of           | (vi) Amount of            |
|        |                   | organization organization in your governing docu<br>(described on lines<br>1- 10 above (see<br>instructions)) |  | ing document?                                    | monetary support<br>(see instructions) | other support (see<br>instructions) |                         |                           |
|        |                   |   |  |  | Yes                                    | No                                  |                         |                           |
|        |                   |   |  |  |  |                                     |                         |                           |
|        |                   |   |  |  |  |                                     |                         |                           |
| otal   |                   |   | tion Act Notice, see the In  |  | Cat No 11285                           |                                     | <br>Schedule A (Form 9  |                           |

instructions

| rage | _ |
|------|---|
| 170  |   |

| oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170                     |
|--|
| (1)(A)(ix)   |
| mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part |
| If the organization fails to qualify under the tests listed below, please complete Part III.)                          |

|             | III. If the organization fai                                     |                         |                       |                       |                       |                      | iy under Part |
|-------------|--|-------------------------|-----------------------|-----------------------|-----------------------|----------------------|---------------|
| _           | Section A. Public Support  | is to quality ut        | ider the tests his    | ted below, pied.      | se complete rai       | C 111.)              |               |
|             | Calendar year  |                         | I                     | T                     | T                     |                      |               |
|             | (or fiscal year beginning in) ▶                                  | (a) 2014                | <b>(b)</b> 2015       | (c) 2016              | (d) 2017              | (e) 2018             | (f) Total     |
| 1           | Gifts, grants, contributions, and                                |                         |                       |                       |                       |                      |               |
|             | membership fees received (Do not                                 |                         |                       |                       |                       |                      |               |
|             | include any "unusual grant ")                                    |                         |                       |                       |                       |                      |               |
| 2           | Tax revenues levied for the                                      |                         |                       |                       |                       |                      |               |
|             | organization's benefit and either paid                           |                         |                       |                       |                       |                      |               |
| _           | to or expended on its behalf The value of services or facilities |                         |                       |                       |                       |                      |               |
| 3           | furnished by a governmental unit to                              |                         |                       |                       |                       |                      |               |
|             | the organization without charge                                  |                         |                       |                       |                       |                      |               |
| 4           | <b>Total.</b> Add lines 1 through 3                              |                         |                       |                       |                       |                      |               |
| 5           | The portion of total contributions by                            |                         |                       |                       |                       |                      |               |
| 5           | each person (other than a  |                         |                       |                       |                       |                      |               |
|             | governmental unit or publicly                                    |                         |                       |                       |                       |                      |               |
|             | supported organization) included on                              |                         |                       |                       |                       |                      |               |
|             | line 1 that exceeds 2% of the amount                             |                         |                       |                       |                       |                      |               |
|             | shown on line 11, column (f)                                     |                         |                       |                       |                       |                      |               |
| 6           | Public support. Subtract line 5 from                             |                         |                       |                       |                       |                      |               |
|             | line 4   |                         |                       |                       |                       |                      |               |
| S           | Section B. Total Support   |                         |                       |                       |                       |                      |               |
|             | Calendar year  | (a)2014                 | <b>(b)</b> 2015       | (c)2016               | (d)2017               | (e)2018              | (f)Total      |
|             | (or fiscal year beginning in) ▶                                  | (-,                     | (=,====               | (3,2323               | (-)                   | (0)2020              | (1).010.      |
| 7           |  |                         |                       |                       |                       |                      |               |
| 8           | Gross income from interest,                                      |                         |                       |                       |                       |                      |               |
|             | dividends, payments received on                                  |                         |                       |                       |                       |                      |               |
|             | securities loans, rents, royalties and                           |                         |                       |                       |                       |                      |               |
| _           | income from similar sources                                      |                         |                       |                       |                       |                      |               |
| 9           | Net income from unrelated business                               |                         |                       |                       |                       |                      |               |
|             | activities, whether or not the business is regularly carried on  |                         |                       |                       |                       |                      |               |
| 10          |  |                         |                       |                       |                       |                      |               |
| 10          | loss from the sale of capital assets                             |                         |                       |                       |                       |                      |               |
|             | (Explain in Part VI )  |                         |                       |                       |                       |                      |               |
| 11          | <b>Total support.</b> Add lines 7 through                        |                         |                       |                       |                       |                      |               |
|             | 10   |                         |                       |                       |                       |                      |               |
| 12          | Gross receipts from related activities, e                        | tc (see instruction     | ons)                  |                       |                       | 12                   |               |
| 13          | First five years. If the Form 990 is for                         | the organization        | s first, second, th   | urd, fourth, or fifth | n tax vear as a sec   | tion 501(c)(3) org   | anization.    |
|             | check this box and <b>stop here</b>                              | =                       |                       |                       |                       | · · · · · · <u>-</u> | _             |
| _           | section C. Computation of Public                                 |                         |                       |                       |                       |                      | _             |
|             | Public support percentage for 2018 (line                         |                         |                       | column (f))           |                       |                      |               |
|             |  |                         |                       | column (1))           |                       | 14                   |               |
|             | Public support percentage for 2017 Sch                           |                         |                       |                       |                       | 15                   |               |
| <b>16</b> a | 33 1/3% support test—2018. If the                                |                         |                       |                       | ne 14 is 33 1/3% o    | r more, check this   | box           |
|             | and <b>stop here.</b> The organization qualif                    |                         |                       |                       |                       |                      | ··►□          |
| Ŀ           | <b>33 1/3% support test—2017.</b> If the                         | organization did        | not check a box o     | on line 13 or 16a,    | and line 15 is 33 i   | 1/3% or more, chec   | k this        |
|             | box and stop here. The organization                              | qualifies as a pub      | olicly supported or   | ganızatıon            |                       |                      | ▶□            |
| <b>17</b> a | 10%-facts-and-circumstances test-                                | <b>–2018.</b> If the or | ganization did not    | check a box on lir    | ne 13, 16a, or 16b    | , and line 14        |               |
|             | is 10% or more, and if the organization                          |                         |                       |                       |                       |                      |               |
|             | in Part VI how the organization meets t                          | he "facts-and-cir       | cumstances" test      | The organization      | qualifies as a publ   | icly supported       |               |
|             | organization   |                         |                       |                       |                       |                      | ▶ □           |
| Į.          | 10%-facts-and-circumstances test                                 | -2017. If the o         | rganization did no    | ticheck a box on l    | ine 13, 16a, 16h      | or 17a, and line     |               |
| 0           | 15 is 10% or more, and if the organiza                           |                         |                       |                       |                       |                      |               |
|             | Explain in Part VI how the organization                          |                         |                       |                       |                       |                      |               |
|             | supported organization   |                         |                       | 5-                    | 4                     | ,                    | ▶□            |
| 10          | Private foundation. If the organization                          | n did not check :       | hov on line 12 1      | 6a 16h 17a or 1       | 7h check this has     | and see              | <b>F</b> L    |
| TΩ          | Trivate roundation, if the organization                          | ii ala not check e      | * 20V OIL IIIIE TO, T | ou, 100, 1/a, 01 1    | . , D, CHECK HIIS DU) | , unu see            |               |

| P   | art III Support Schedule fo  |                   |                  |                 |                  |           |                |
|-----|--|-------------------|------------------|-----------------|------------------|-----------|----------------|
|     | (Complete only if you o  |                   |                  |                 |                  |           | er Part II. If |
|     | the organization fails to  | o qualify under t | the tests listed | below, please c | omplete Part II. | )         |                |
| S   | ection A. Public Support   |                   |                  |                 |                  |           |                |
|     | Calendar year  | (a) 2014          | <b>(b)</b> 2015  | (c) 2016        | (d) 2017         | (e) 2018  | (f) Total      |
|     | (or fiscal year beginning in)                                      | <b>(-7</b>        | <b>(- /</b>      | <b>,</b> -,     | (,               | (-/       |                |
| 1   | Gifts, grants, contributions, and membership fees received (Do not | 780,566           | 700,094          | 622,466         | 768,217          | 274,554   | 3,145,897      |
|     | include any "unusual grants")                                      | 780,300           | 700,094          | 022,400         | 700,217          | 274,334   | 3,143,097      |
| 2   | Gross receipts from admissions,                                    |                   |                  |                 |                  |           |                |
| _   | merchandise sold or services                                       |                   |                  |                 |                  |           |                |
|     | performed, or facilities furnished in                              | 5,644,097         | 5,982,985        | 6,251,288       | 6,540,872        | 5,344,914 | 29,764,156     |
|     | any activity that is related to the                                |                   |                  |                 |                  |           |                |
|     | organization's tax-exempt purpose                                  |                   |                  |                 |                  |           |                |
| 3   | Gross receipts from activities that                                |                   |                  |                 |                  |           |                |
|     | are not an unrelated trade or                                      | 53,657            | 54,605           | 38,328          | 37,682           | 38,003    | 222,275        |
|     | business under section 513   |                   |                  |                 |                  |           |                |
| 4   | Tax revenues levied for the  |                   |                  |                 |                  |           |                |
|     | organization's benefit and either                                  | 0                 | 0                | 0               | 0                | 0         | 0              |
|     | paid to or expended on its behalf                                  |                   |                  |                 |                  |           |                |
| 5   | The value of services or facilities                                |                   |                  |                 |                  |           |                |
| ,   | furnished by a governmental unit to                                | 0                 | o                | 0               | 0                | 0         | 0              |
|     | the organization without charge                                    |                   |                  |                 |                  |           |                |
| 6   | Total. Add lines 1 through 5                                       | 6,478,320         | 6,737,684        | 6,912,082       | 7,346,771        | 5,657,471 | 33,132,328     |
| 7a  | Amounts included on lines 1, 2, and                                | 0                 | 0                | 7.500           | 7.500            | 7.500     | 22.500         |
|     | 3 received from disqualified persons                               | Ū                 | U                | 7,500           | 7,500            | 7,500     | 22,500         |
| b   | Amounts included on lines 2 and 3                                  |                   |                  |                 |                  |           |                |
|     | received from other than disqualified                              |                   |                  |                 |                  |           |                |
|     | persons that exceed the greater of                                 | 0                 | 0                | 0               | 0                | 0         | 0              |
|     | \$5,000 or 1% of the amount on line                                |                   |                  |                 |                  |           |                |
|     | 13 for the year  | 0                 | 0                | 7.500           | 7.500            | 7.500     | 22.500         |
|     | Add lines 7a and 7b  | U                 | U                | 7,500           | 7,500            | 7,500     | 22,500         |
| 8   | <b>Public support.</b> (Subtract line 7c                           |                   |                  |                 |                  |           | 33,109,828     |
|     | from line 6 )  |                   |                  |                 |                  |           |                |
| 31  | ection B. Total Support  |                   |                  |                 | ı                |           |                |
|     | Calendar year<br>(or fiscal year beginning in) ▶                   | (a) 2014          | <b>(b)</b> 2015  | (c) 2016        | (d) 2017         | (e) 2018  | (f) Total      |
| 9   |  | 6,478,320         | 6,737,684        | 6,912,082       | 7,346,771        | 5,657,471 | 33,132,328     |
| L0a | H  | 0,470,320         | 0,737,004        | 0,512,002       | 7,540,771        | 3,037,471 | 33,132,320     |
| LUa | dividends, payments received on                                    |                   |                  |                 |                  |           |                |
|     | securities loans, rents, royalties                                 | 195,095           | 199,180          | 202,228         | 224,756          | 219,882   | 1,041,141      |
|     | and income from similar sources                                    | ,                 | ,                | ·               | ·                | ,         | , ,            |
|     |  |                   |                  |                 |                  |           |                |
| ь   | Unrelated business taxable income                                  |                   |                  |                 |                  |           |                |
|     | (less section 511 taxes) from                                      | 0                 | 0                | 0               | ١                | n         | 0              |
|     | businesses acquired after June 30,                                 | Ĭ                 | Ŭ                | Ŭ               | Ĭ                | Ŭ         | O              |
|     | 1975   |                   |                  |                 |                  |           |                |
| С   |  | 195,095           | 199,180          | 202,228         | 224,756          | 219,882   | 1,041,141      |
| 11  |  |                   |                  |                 |                  |           |                |
|     | activities not included in line 10b,                               | 0                 | 0                | 0               | 0                | О         | 0              |
|     | whether or not the business is                                     |                   |                  |                 |                  |           |                |
| 12  | regularly carried on Other income. Do not include gain             |                   |                  |                 |                  |           |                |

|     | 13 for the year   |           |                 |           |           |       |
|-----|---|-----------|-----------------|-----------|-----------|-------|
| С   | Add lines 7a and 7b   | 0         | 0               | 7,500     | 7,500     |       |
| 8   | <b>Public support.</b> (Subtract line 7c from line 6 )  |           |                 |           |           |       |
| Se  | ection B. Total Support   |           |                 |           |           |       |
|     | Calendar year<br>(or fiscal year beginning in) ▶  | (a) 2014  | <b>(b)</b> 2015 | (c) 2016  | (d) 2017  | (e) 2 |
| 9   | Amounts from line 6   | 6,478,320 | 6,737,684       | 6,912,082 | 7,346,771 | į     |
| 10a | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources | 195,095   | 199,180         | 202,228   | 224,756   |       |
| b   | Unrelated business taxable income<br>(less section 511 taxes) from<br>businesses acquired after June 30,<br>1975                        | 0         | 0               | 0         | 0         |       |
| С   | Add lines 10a and 10b   | 195,095   | 199,180         | 202,228   | 224,756   |       |
| 11  | Net income from unrelated business activities not included in line 10b, whether or not the business is                                  | 0         | 0               | 0         | 0         |       |

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

7,114,310

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

6,673,415

0

6,936,864

7,571,527

Schedule A (Form 990 or 990-EZ) 2018

5,877,353

96 89 %

34,173,469

Public support percentage from 2017 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))

15 16

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

97 93 %

17 18

Section C. Computation of Public Support Percentage

or loss from the sale of capital

assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

11, and 12)

14

15

20

Investment income percentage from 2017 Schedule A, Part III, line 17 19a 331/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

17

3 05 % 1 94 %

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

▶ ☑

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

Schedule A (Form 990 or 990-EZ) 2018

provide detail in Part VI.

answer line 10b below

10a

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

|   | ection A. All Supporting Organizations  |     |    |
|---|---|-----|----|
|   |   | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents?       |     |    |
|   | If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, |     |    |

| If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,  |   |
|---|---|
| describe the designation If historic and continuing relationship, explain   | 1 |
| Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |   |

|    | describe the designation of historic and continuing relationship, explain   | 1  |  |
|----|---|----|--|
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |    |  |
|    | ın section 509(a)(1) or (2)   | 2  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)  |    |  |
|    | below   | 3a |  |

|    | ,  | 1  |  |
|----|--|----|--|
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509  (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |    |  |
|    | ın section 509(a)(1) or (2)  | 2  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)   |    |  |
|    | below  | 3a |  |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the   |    |  |
|    | determination  | 3b |  |

|    | below   | 3a |  |  |  |  |
|----|---|----|--|--|--|--|
| b  | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |  |  |  |
|    | determination   |    |  |  |  |  |
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |    |  |  |  |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  |    |  |  |  |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |    |  |  |  |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below  | 4a |  |  |  |  |
| h  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported   |    |  |  |  |  |

|    | the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the  |    |  |
|----|---|----|--|
|    | determination   | 3b |  |
| С  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |    |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  | 3с |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below                    |    |  |
|    | Checked 12a of 12b in Fait 1, answer (b) and (c) below  | 4a |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported   |    |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections  |    |  |
|    | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support  |    |  |
|    | to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes  | 4c |  |

| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |    |   |   |
|----|---|----|---|---|
|    | checked 12a or 12b ın Part I, answer (b) and (c) below  | 4a |   |   |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported   |    |   |   |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b |   |   |
| c  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support   |    |   |   |
|    | to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes  | 4c |   |   |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by |    |   |   |
|    | amendment to the organizing document)   | 5a |   |   |
|    |   |    | ı | I |

| <b>c</b> D<br>50<br>to | Did the organization support any foreign supported organizations by an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support  |    |  |  |  |  |
|------------------------|---|----|--|--|--|--|
|                        | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  |    |  |  |  |  |
| 5a                     | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a |  |  |  |  |
| b                      | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b |  |  |  |  |
| c                      | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5с |  |  |  |  |
| 6                      | Did the organization provide curport (whether in the form of grants or the provision of convices or facilities) to anyone other   |    |  |  |  |  |

| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing |   |  |  |  |  |
|---|--|---|--|--|--|--|
|   | organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>  | 6 |  |  |  |  |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a  |   |  |  |  |  |
|   | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)  | _ |  |  |  |  |

| 7  | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a | 35% controlled entity with regard to a per 990-EZ)  ttion 4958) not described in line 7? If "Yes,"  8 |  |
|----|---|---|--|
|    | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)   | 7   |  |
| 8  | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"   |   |  |
|    | complete Part I of Schedule L (Form 990 or 990-EZ)  | 8   |  |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as   |   |  |

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

|    | art TV Supporting Organizations (continued)  |          |         | age : |
|----|--|----------|---------|-------|
|    | Supporting Organizations (continued)   |          | Yes     | No    |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?  |          | 168     | 140   |
|    | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the  |          |         |       |
| ٠  | governing body of a supported organization?  | 11a      |         |       |
| ŀ  | A family member of a person described in (a) above?  | 11b      |         |       |
|    | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI   | 11c      |         |       |
|    | Section B. Type I Supporting Organizations   |          |         |       |
| _  | - colon bi Type I supporting organizations   |          | Yes     | No    |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1        |         |       |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization   | 2        |         |       |
|    |  |          |         |       |
|    | Section C. Type II Supporting Organizations  |          | Yes     | No    |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of  |          | res     | NO    |
| _  | each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)   | 1        |         |       |
| S  | Section D. All Type III Supporting Organizations   | <u> </u> |         |       |
|    |  |          | Yes     | No    |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   | !        |         |       |
|    |  | 1        |         |       |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)   |          |         |       |
|    |  | 2        |         |       |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard  | 3        |         |       |
| •  | Section E. Type III Functionally-Integrated Supporting Organizations   |          |         |       |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  | ions)    |         |       |
|    | The organization satisfied the Activities Test. Complete line 2 below  | -        |         |       |
|    | b  The organization is the parent of each of its supported organizations Complete line 3 below   |          |         |       |
|    | c  | ınstru   | ctions) | 1     |
|    | The organization supported a governmental charty best in tall 12 how you supported a government charty (see  | 1113614  | ctions, |       |
| 2  | Activities Test Answer (a) and (b) below.  |          | Yes     | No    |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities  | 2a       |         |       |
|    | <b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement  |          |         |       |
| 3  | Parent of Supported Organizations Answer (a) and (b) below.  | 2b       |         |       |
| 3  | <ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> </ul>   | 3a       |         |       |
|    | <ul> <li>b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard</li> </ul>   | 36       |         |       |
|    | ., , ,   | , 4h     |         | •     |

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 Section R - Minimum Asset Amount (A) Prior Year (B) Current Year

| Section B - Minimum Asset Amount   |   | (A) Prior Year  | (B) Current Ye<br>(optional)  |
|--|---|---|---|
| Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1   |   |   |
| Average monthly value of securities  | 1a  |   |   |
| Average monthly cash balances  | <b>1</b> b  |   |   |
| Fair market value of other non-exempt-use assets   | 1c  |   |   |
| Total (add lines 1a, 1b, and 1c)   | 1d  |   |   |
| <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |   |   |   |
| Acquisition indebtedness applicable to non-exempt use assets   | 2   |   |   |
| Subtract line 2 from line 1d   | 3   |   |   |
| Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4   |   |   |
| Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5   |   |   |
| Multiply line 5 by 035   | 6   |   |   |
| Recoveries of prior-year distributions   | 7   |   |   |
| Minimum Asset Amount (add line 7 to line 6)  | 8   |   |   |
| Section C - Distributable Amount   |   |   | Current Year  |
| Adjusted net income for prior year (from Section A, line 8, Column A)  | 1   |   |   |
| Enter 85% of line 1  | 2   |   |   |
| Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3   |   |   |
|  | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  Average monthly value of securities  Average monthly cash balances  Fair market value of other non-exempt-use assets  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors (explain in detail in Part VI)  Acquisition indebtedness applicable to non-exempt use assets  Subtract line 2 from line 1d  Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  Net value of non-exempt-use assets (subtract line 4 from line 3)  Multiply line 5 by 035  Recoveries of prior-year distributions  Minimum Asset Amount (add line 7 to line 6)  Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  Average monthly value of securities  1a  Average monthly cash balances  1b  Fair market value of other non-exempt-use assets  1c  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors (explain in detail in Part VI)  Acquisition indebtedness applicable to non-exempt use assets  2  Subtract line 2 from line 1d  3  Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  Net value of non-exempt-use assets (subtract line 4 from line 3)  5  Multiply line 5 by 035  6  Recoveries of prior-year distributions  7  Minimum Asset Amount (add line 7 to line 6)  8  Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)  Average monthly value of securities  1a  Average monthly cash balances  1b  Fair market value of other non-exempt-use assets  1c  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors (explain in detail in Part VI)  Acquisition indebtedness applicable to non-exempt use assets  2  Subtract line 2 from line 1d  3  Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  Net value of non-exempt-use assets (subtract line 4 from line 3)  5  Multiply line 5 by 035  6  Recoveries of prior-year distributions  7  Minimum Asset Amount (add line 7 to line 6)  8  Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1 |

Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

5

Schedule A (Form 990 or 990-F7) 2018

4

5

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

# **Additional Data**

Return Reference

Software ID: 18007697
Software Version: 2018v3.1

**EIN:** 35-1384859

Name: Young Mens Christian Association of Monroe County Inc

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

Explanation

.

**SCHEDULE D** 

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493133054259

**b** Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

| •   | all Revenue Service   Go to www.irs.c  | gov/Form990 for the latest information.         | Inspection                                       |
|-----|--|---|--|
|     | me of the organization   |   | Employer identification number                   |
| You | ing Mens Christian Association of Monroe County Inc  |   | 35-1384859                                       |
| Pa  | art I Organizations Maintaining Donor Advi   | sed Funds or Other Similar Funds o              | I .  |
|     | Complete if the organization answered "Ye  |   |  |
|     |  | (a) Donor advised funds                         | (b)Funds and other accounts                      |
| •   | Total number at end of year  |   |  |
|     | Aggregate value of contributions to (during year)  |   |  |
| i   | Aggregate value of grants from (during year)   |   |  |
|     | Aggregate value at end of year   |   |  |
|     | Did the organization inform all donors and donor advisor organization's property, subject to the organization's exploid the organization inform all grantees, donors, and do     | clusive legal control?                          | ☐ Yes ☐ No                                       |
| ,   | charitable purposes and not for the benefit of the donor private benefit?  |   |  |
| Pa  | rt III Conservation Easements. Complete if the   | ne organization answered "Yes" on Form          | 1 990, Part IV, line 7.                          |
|     | Purpose(s) of conservation easements held by the orga  | nızatıon (check all that apply)                 |  |
|     | lacktriangle Preservation of land for public use (e g , recreation   | n or education) $\square$ Preservation of an    | historically important land area                 |
|     | ✓ Protection of natural habitat  | Preservation of a c                             | ertified historic structure                      |
|     | ✓ Preservation of open space   |   |  |
|     | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year   | qualified conservation contribution in the for  | m of a conservation  Held at the End of the Year |
| а   | Total number of conservation easements   |   | 2a 10  |
| b   | Total acreage restricted by conservation easements   |   | <b>2b</b> 42 0                                   |
| c   | Number of conservation easements on a certified histori  | c structure included in (a)                     | <b>2c</b> 0                                      |
| d   | Number of conservation easements included in (c) acqu<br>structure listed in the National Register   | ired after 7/25/06, and not on a historic       | <b>2d</b> 0                                      |
| l   | Number of conservation easements modified, transferred tax year $\blacktriangleright$ 0  | ed, released, extinguished, or terminated by t  | the organization during the                      |
|     | Number of states where property subject to conservation  | on easement is located <b>&gt;</b>              | 1  |
| i   | Does the organization have a written policy regarding the and enforcement of the conservation easements it holds   | he periodic monitoring, inspection, handling o  | of violations,  Yes Vo                           |
|     | Staff and volunteer hours devoted to monitoring, inspec  | cting, handling of violations, and enforcing co | enservation easements during the year            |
| ,   | <b>•</b>   | <i>.</i>  | ,  |
| ,   | Amount of expenses incurred in monitoring, inspecting,   | handling of violations, and enforcing conserv   | vation easements during the year                 |
| 1   | Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)$ ?   | above satisfy the requirements of section 17    | 70(h)(4)(B)(ı) ☐ <b>Yes</b> ☐ <b>No</b>          |
| I   | In Part XIII, describe how the organization reports cons<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easemen | footnote to the organization's financial state  |  |
| ar  | rt III Organizations Maintaining Collections   |   | er Similar Assets.                               |
|     | Complete if the organization answered "Ye  | ·   |  |
| a   | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | public exhibition, education, or research in fi |  |
| b   | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items                     |   |  |
| (   | (i) Revenue included on Form 990, Part VIII, line 1  |   | ▶ \$   |
| (i  | ii)Assets ıncluded ın Form 990, Part X   |   | <b>▶</b> \$                                      |
|     | If the organization received or held works of art, histori following amounts required to be reported under SFAS  |   | ncial gain, provide the                          |
| а   | Revenue included on Form 990, Part VIII, line 1  |   | <b>&gt;</b> \$                                   |

Cat No 52283D

Schedule D (Form 990) 2018

| Par | t 1111  | Organizations Ma  | aintaining Coll                      | ections o     | f Art, Hi            | stori    | cal Tı   | reası          | ıres, oı   | Other      | Similar A     | ssets (cont    | inued)           |           |
|-----|---|---|--------------------------------------|---------------|----------------------|----------|----------|----------------|------------|------------|---------------|----------------|------------------|-----------|
| 3   |   | g the organization's acqu<br>s (check all that apply)   | uisition, accession                  | , and other   | records, o           | check a  | any of   | the fo         | llowing t  | hat are a  | significant i | use of its col | lection          |           |
| а   |   | Public exhibition                                       |                                      |               |                      | d        |          | Loan           | or exch    | ange prog  | ırams         |                |                  |           |
| b   |   | Scholarly research                                      |                                      |               |                      | e        |          | Othe           | r          |            |               |                |                  |           |
| С   |   | Preservation for future                                 | generations                          |               |                      |          |          |                |            |            |               |                |                  |           |
| 4   | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII |   |                                      |               |                      |          |          |                |            |            |               |                |                  |           |
| 5   |   | ng the year, did the orga<br>is to be sold to raise fun |                                      |               |                      |          |          |                |            |            | nılar         | ☐ Yes          | □ N              | o         |
| Pai | rt IV   | Escrow and Custon Complete of the org X, line 21.       |                                      |               | " on Form            | า 990    | , Part   | IV, li         | ne 9, o    | r reporte  | ed an amou    | ınt on Forr    | n 990,           | Part      |
| 1a  |   | e organization an agent<br>ded on Form 990, Part )      |                                      | n or other    | ıntermedıa           | ary for  | contril  | bution         | s or othe  | er assets  | not           | ☐ Yes          | □ <b>N</b>       | o         |
| b   | If "Y∈  | es," explain the arrange                                | ment in Part XIII                    | and comple    | ete the foll         | owina    | table    |                |            |            | A             | mount          |                  | _         |
| c   |   | nning balance   |                                      |               |                      |          |          |                |            | 1c         |               |                |                  | _         |
| d   | _   | ions during the year                                    |                                      |               |                      |          |          |                |            | 1d         |               |                |                  | _         |
| е   | Dıstrı  | butions during the year                                 |                                      |               |                      |          |          |                |            | 1e         |               |                |                  | _         |
| f   | Endın   | ng balance  |                                      |               |                      |          |          |                |            | 1f         |               |                |                  | _         |
| 2a  | Did tl  | he organization include                                 | an amount on For                     | m 990. Par    | t X. line 2          | 1. for e | escrow   | or cu          | ıstodial a | ccount lia | ability?      | ☐ Yes          | N                | _         |
|     |   | es," explain the arrange                                |                                      |               |                      |          |          |                |            |            |               | _              | ,                |           |
|     | rt V  | Endowment Fund  |                                      |               |                      |          |          |                |            |            |               |                |                  |           |
|     |   |   |                                      | (a)Curren     |                      |          | nor yea  |                |            | ears back  |               |                | Four year        | rs back   |
| 1a  | Beginn  | ning of year balance .                                  |                                      | 2,            | ,078,093             |          | 1,848    | 3,892          |            | 1,765,323  | 1,            | 787,955        | 1,               | 671,675   |
| b   | Contrib   | butions   |                                      |               | 11,660               |          | 42       | 2,812          |            | 19,765     |               | 19,702         |                  | 20,162    |
| c   | Net inv   | vestment earnings, gain                                 | ns, and losses                       |               | -34,884              |          | 231      | ,997           |            | 100,383    |               | -7,792         |                  | 157,081   |
| d   | Grants  | or scholarships   | . [                                  |               | 0                    |          |          | 0              |            | 0          |               | 0              |                  | 0         |
| e   |   | expenditures for facilitie<br>ograms                    | es                                   |               | 59,278               |          | 45       | 5,608          |            | 36,579     |               | 34,542         |                  | 60,963    |
| f   | Admını  | istrative expenses .                                    |                                      |               | 0                    |          |          | 0              |            | 0          |               | 0              |                  | 0         |
| g   | End of  | year balance  | [                                    | 1             | ,995,591             |          | 2,078    | 3,093          |            | 1,848,892  | 1,            | 765,323        | 1,               | 787,955   |
| 2   | Provi   | de the estimated percer                                 | ntage of the curre                   | nt year end   | balance (            | line 1g  | g, colu  | mn (a          | )) held a  | s          |               |                |                  |           |
| а   | Board   | d designated or quasi-ei                                | ndowment 🟲                           | 64 75 %       |                      |          |          |                |            |            |               |                |                  |           |
| b   | Perm  | anent endowment 🟲                                       | 28 53 %                              |               |                      |          |          |                |            |            |               |                |                  |           |
| c   | Temp  | porarily restricted endov                               | vment ► 6 7                          | 2 %           |                      |          |          |                |            |            |               |                |                  |           |
|     |   | percentages on lines 2a,                                | •                                    | •             |                      |          |          |                |            |            |               |                |                  |           |
| 3а  |   | here endowment funds<br>nization by                     | not in the possess                   | sion of the o | organizatio          | n that   | are h    | eld an         | d admın    | stered fo  | r the         |                | Yes              | No        |
|     | -   | nrelated organizations                                  |                                      |               |                      |          |          |                |            |            |               | 3a(i)          |                  | No        |
|     | • •   | related organizations .                                 |                                      |               |                      |          |          |                |            |            |               | 3a(ii)         |                  | No        |
| b   |   | es" on 3a(II), are the rel                              |                                      |               |                      | Sche     | dule R   | ?.             |            |            |               | 3b             |                  |           |
| 4   | Desci   | ribe in Part XIII the inte                              | ended uses of the                    | organizatio   | n's endowi           | ment f   | unds     |                |            |            |               |                |                  |           |
| Pa  | rt VI   | Land, Buildings,  |                                      |               |                      |          |          |                |            | _          |               |                |                  |           |
|     | Doss  | Complete if the ord                                     | ganization answ<br>(a) Cost or other |               | " on Form (b) Cost o |          |          |                |            |            | rm 990, Pa    |                | .0.<br>Book valu |           |
|     | Descri  | iption of property                                      | (a) Cost or other                    |               | (b) Cost o           | outer    | Dasis (6 | outer)         | (C) ACC    | amulated ( | rehi eciation | (u) E          | OUR VAIU         |           |
| 1a  | Land  |   |                                      | 0             |                      |          | 1,53     | 32,803         |            |            |               |                | 1                | 1,532,803 |
| b   | Buildin   | ngs   |                                      | 0             |                      |          | 27,84    | <b>1</b> 1,556 |            |            | 9,053,434     |                | 18               | 3,788,122 |
| c   | Leaseh  | nold improvements                                       |                                      | 0             |                      |          | 40       | 02,192         |            |            | 366,676       |                |                  | 35,516    |
| d   | Equipn  | ment  |                                      | 0             |                      |          | 96       | 52,487         |            |            | 823,024       |                |                  | 139,463   |

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

96,000

20,591,904

| Part VII                                   | Investments—Other Securities. Complete if the or  | ganızat       | ion ansv                    | wered "Yes" on Form 990        | ), Part IV, line 11b.               |
|--|---|---------------|-----------------------------|--------------------------------|-------------------------------------|
|  | See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)  |               | <b>(b)</b><br>Book<br>value |                                | d of valuation<br>year market value |
| (1) Financial<br>(2) Closely-h<br>(3)Other | derivatives   |               |                             |                                |                                     |
| (A)  |   |               |                             |                                |                                     |
| (B)  |   |               |                             |                                |                                     |
| (C)  |   |               |                             |                                |                                     |
| (D)  |   |               |                             |                                |                                     |
| (E)  |   |               |                             |                                |                                     |
| (F)  |   |               |                             |                                |                                     |
| (G)  |   |               |                             |                                |                                     |
| (H)  |   |               |                             |                                |                                     |
|  | n (b) must equal Form 990, Part X, col (B) line 12 )  | <b>&gt;</b>   |                             |                                |                                     |
| Part VIII                                  | <b>Investments—Program Related.</b> Complete if the organization answered 'Yes' on Form   | 990, P        | art IV, lı                  | ne 11c. See Form 990, F        | Part X, line 13.                    |
|  | (a) Description of investment   | <b>(b)</b> Bo | ook value                   |                                | d of valuation<br>year market value |
| (1)  |   |               |                             |                                |                                     |
| (2)  |   |               |                             |                                |                                     |
| (3)  |   |               |                             |                                |                                     |
| (4)  |   |               |                             |                                |                                     |
| (5)  |   |               |                             |                                |                                     |
| (6)  |   |               |                             |                                |                                     |
| (7)  |   |               |                             |                                |                                     |
| (8)  |   |               |                             |                                |                                     |
| (9)  |   |               |                             |                                |                                     |
|  | n (b) must equal Form 990, Part X, col (B) line 13 )  | •             |                             |                                |                                     |
| Part IX                                    | Other Assets. Complete if the organization answered 'Yes (a) Description  | on For        | m 990, Pa                   | art IV, line 11d See Form 9    | 90, Part X, line 15 (b) Book value  |
| (1)  |   |               |                             |                                |                                     |
| (2)  |   |               |                             |                                |                                     |
| (3)  |   |               |                             |                                |                                     |
| (4)  |   |               |                             |                                |                                     |
| (5)  |   |               |                             |                                |                                     |
| (6)  |   |               |                             |                                |                                     |
| (7)  |   |               |                             |                                |                                     |
| (8)  |   |               |                             |                                |                                     |
| (9)  |   |               |                             |                                |                                     |
| Part X                                     | onn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answers  See Form 990, Part X, line 25. | ered 'Y       | es' on Fo                   | orm 990, Part IV, line 11      | e or 11f.                           |
| 1.   | (a) Description of liability  |               | (b) B                       | ook value                      |                                     |
| (1) Federal in<br>Credit Vouch             |   |               |                             | 2,817                          |                                     |
| Gift Certificat                            | ·   |               |                             | 7,958                          |                                     |
| Other Liabiliti                            |   |               |                             | 3,673                          |                                     |
| Capital Lease<br>(5)                       | : Liability   |               |                             | 16,332                         |                                     |
| (6)  |   |               |                             |                                |                                     |
| (7)  |   |               |                             |                                |                                     |
| (8)  |   |               |                             |                                |                                     |
| (9)  |   |               |                             |                                |                                     |
|  | n (b) must equal Form 990, Part X, col (B) line 25 )  | <u> </u>      |                             | 30,780                         |                                     |
| 2. Liability fo                            | or uncertain tax positions. In Part XIII, provide the text of the   | footnote      |                             | rganization's financial stater | _                                   |

4b

2a

2b

2c 2d

4a

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

5,663,559

-56,316

5,719,875

183,171

5,903,046

6,214,852

31,831

6,183,021

183.171

6,366,192

Schedule D (Form 990) 2018

1

4c

2e

3

4c

183.171

321

31.510

183.171

2d 31.510 Add lines 2a through 2d . . . . 2e

d 3 

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Total revenue, gains, and other support per audited financial statements . . .

4

b

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . 5

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25 

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Other (Describe in Part XIII ) . . . . . . . . . .

**Supplemental Information** 

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . . .

Add lines 2a through 2d . . . .

Add lines 4a and 4b . .

Return Reference

Schedule D (Form 990) 2018

Part XI

1

2

1

2

3

4

c 5

Part XIII

See Additional Data Table

а

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

| Schedule D (Form 990) 2018  | Page <b>5</b>      |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | mation (continued) |
| Return Reference            | Explanation        |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |
|                             |                    |

Schedule D (Form 990) 2018

## **Additional Data**

**Software ID:** 18007697 **Software Version:** 2018v3.1

**EIN:** 35-1384859

Name: Young Mens Christian Association of Monroe County Inc

## **Supplemental Information**

| Return Reference   | Explanation   |
|--|---|
| Schedule D, Part II, Line 9<br>Conservation easements financial<br>reporting | The conservation easements were part of a land purchase made on December 30, 2010 The pur chased land is recorded on the Balance Sheet Of the purchased land, 42 15 acres are considered to be a conservation easement. There is no footnote in the 2018 financial statements related to accounting for conservation easements. |

| Supplemental Information  |   |
|---|---|
| Return Reference  | Explanation   |
| Schedule D, Part V, Line 4<br>Intended uses of endowment<br>funds | The Monroe County YMCA has established an endowment fund to provide resources for the YMCA in future years. The primary purpose of the endowment fund is to grow the fund over the long term. The fund's objective is to enhance the Monroe County YMCA's goal of strengthenin g youth development, healthy living, and social responsibility by supplementing the YMCA's projects, programs, and services. No part of the income generated by the endowment fund shall be used for the YMCA's annual operating budget. |

| Supplemental Information                             |   |
|--|---|
| Return Reference                                     | Explanation   |
| Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote | The YMCA is exempt from income taxes on income from related activities under Section 501 (c) (3) of the U S. Internal Revenue Code and corresponding state tax law. Accordingly, no provision has been made for federal or state income taxes. Additionally, the YMCA has been determined not to be a private foundation under Section 509 (a) of the Internal Revenue C ode. The YMCA is however subject to income taxes on income generated from activities that are unrelated to its exempt purpose. Accounting standards require that the YMCA disclose the amount of potential benefit or obligation to be realized as a result of an examination performed by a taxing authority. For the years ended December 31, 2018 and 2017, management that determined the YMCA does not have any uncertain tax positions that would impact the YMCA's financial statements. The YMCA does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The YMCA recognizes interest and/or penalties related to income tax matters in income tax expense. The YMCA did not have any amounts accrued for interest and penalties at December 31, 2018 and 2017. |

| Supplemental Information   |                                     |
|--|-------------------------------------|
| Return Reference   | Explanation                         |
| Schedule D, Part XI, Line 2(d)<br>Other revenues in audited<br>financial statements not in form<br>990 | COGS - 10229 Rental Expense - 21281 |

| Supplemental Information  |                      |
|---|----------------------|
| Return Reference  | Explanation          |
| Schedule D, Part XI, Line 4(b)<br>Other revenues in form 990 not<br>in audited financial statements | Scholarship - 183171 |

\_

| Supplemental Information  |                                     |
|---|-------------------------------------|
| Return Reference  | Explanation                         |
| Schedule D, Part XII, Line 2(d)<br>Other expenses in audited<br>financial statements not in form<br>990 | COGS - 10229 Rental Expense - 21281 |

| Supplemental Information   |                      |
|--|----------------------|
| Return Reference   | Explanation          |
| Schedule D, Part XII, Line 4(b)<br>Other expenses in form 990 not<br>in audited financial statements | Scholarship - 183171 |

\_

35-1384859 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2018

**Supplemental Information Regarding** 

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

DLN: 93493133054259 OMB No 1545-0047

Open to Public

Inspection

**Employer identification number** 

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Young Mens Christian Association of Monroe County Inc.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

| Sche | dule G (Form 990 or 990-EZ) 2018  |                           |  |       |            | Page <b>3</b> |  |  |
|------|---|---------------------------|--|-------|------------|---------------|--|--|
| 11   | Does the organization conduct gaming  | activities with nonmemb   | pers?  |       | ☐ Yes ☐ No |               |  |  |
| 12   | Is the organization a grantor, beneficia formed to administer charitable gaming |                           | or a member of a partnership or other entity   |       | ☐ Yes ☐ No |               |  |  |
| 13   | Indicate the percentage of gaming activ   | vity conducted in         |  |       |            |               |  |  |
| а    | The organization's facility   |                           |  | 13a   |            | %             |  |  |
| b    | An outside facility   |                           |  | 13b   |            | %             |  |  |
| 14   | Enter the name and address of the pers  | son who prepares the or   | ganization's gaming/special events books and re  | cords |            |               |  |  |
|      | Name ►  |                           |  |       |            |               |  |  |
|      | Address ►   |                           |  |       |            |               |  |  |
| 15a  | Does the organization have a contract virevenue?                                | with a third party from w | vhom the organization receives gaming  |       | ☐ Yes ☐ No |               |  |  |
| Ь    | If "Yes," enter the amount of gaming re<br>amount of gaming revenue retained by |                           | organization ► \$ and th   | e     |            |               |  |  |
| С    | If "Yes," enter name and address of the third party                             |                           |  |       |            |               |  |  |
|      | Name  |                           |  |       |            |               |  |  |
|      | Address ►   |                           |  |       |            |               |  |  |
| 16   | Gaming manager information  |                           |  |       |            |               |  |  |
|      | Name ►  |                           |  |       |            |               |  |  |
|      | Gaming manager compensation ▶ \$  |                           |  |       |            |               |  |  |
|      | Description of services provided ▶  |                           |  |       |            |               |  |  |
|      | ☐ Director/officer  | ☐ Employee                | ☐ Independent contractor   |       |            |               |  |  |
| 17   | Mandatory distributions   |                           |  |       |            |               |  |  |
| а    | Is the organization required under state retain the state gaming license?       | e law to make charitable  | distributions from the gaming proceeds to  |       | ☐ Yes ☐ No |               |  |  |
| b    |   |                           |  |       |            |               |  |  |
| Pai  |   |                           | nations required by Part I, line 2b, columns<br>pplicable. Also provide any additional infor |       |            |               |  |  |
|      | Return Reference  |                           | Explanation  |       |            |               |  |  |

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493133054259 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Young Mens Christian Association of Monroe County Inc 35-1384859 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page 2

(3) (4)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2018

(5) (6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Return Reference INDIVIDUALS APPLY FOR ASSISTANCE BY COMPLETING AN APPLICATION. THE APPLICATIONS ARE REVIEWED AND ASSISTANCE IS AWARDED BASED ON FINANCIAL Schedule I, Part I, Line 2 Procedures for monitoring use of NEED FUNDS AWARDED TO INDIVIDUALS FOR FINANCIAL ASSISTANCE ARE RAISED THROUGH OUR ANNUAL CAMPAIGN. DESIGNATED CONTRIBUTIONS, AND THE

arant funds GALA SIGNATURE EVENT. THE INDIVIDUAL DOES NOT RECEIVE THE ASSISTANCE DIRECTLY. THEY PAY THE DIFFERENCE BETWEEN THE ASSISTANCE AWARDED AND THE ACTUAL COST. SEPARATE GENERAL LEDGER ACCOUNTS ARE SET UP TO TRACK DOLLARS RAISED AND DOLLARS AWARDED. REPORTS ARE PREPARED AND

| ef   | file GRAPHIC print - DO NO   | T PROCESS As  | Filed Data -                 |          |            |          |                         |               |                           |       |              | DLN: 93      | 49313                   | 30542  | 59  |
|--|--|---|------------------------------|----------|------------|----------|-------------------------|---------------|---------------------------|-------|--------------|--------------|-------------------------|--------|-----|
|  | te: To capture the full con<br>chedule K   |   | · -                          | •        | •          | •        | -                       | _             |                           |       |              | OMB N        | o 1545-0                | 0047   | _   |
| (F   | form 990)  | on Tax-Exempt Bonds m 990, Part VI, line 24a. Provide descriptions, |                              |          |            |          |                         |               | 2018                      |       |              |              |                         |        |     |
| explanations, and any additional information in Part VI.  Department of the Treasury Internal Revenue Service  explanations, and any additional information in Part VI.  Attach to Form 990.  Foo to www.irs.gov/Form990 for the latest information. |  |   |                              |          |            |          |                         |               |                           |       |              | ı to Pub     |                         |        |     |
| Nan  | ernal Revenue Service  <br>ne of the organization  |   | ►GO to <u>www.irs.gov/ro</u> | <u> </u> | the latest | Intorma  | ation.                  |               |                           | Emplo | yer iden     | tification i | spection<br>number      | 1      | _   |
| You  | ing Mens Christian Association of  | Monroe County Inc   |                              |          |            |          |                         |               |                           | 35-13 | 384859       |              |                         |        |     |
| P  | art I Bond Issues  |   |                              |          |            |          |                         |               |                           |       |              |              |                         |        |     |
|  | (a) Issuer name  | (b) Issuer EIN  | (c) CUSIP # (d) Date         | e issued | (e) Issue  | orice    | (                       | (f) Descripti | on of purpose             | (g) D | (g) Defeased |              | (h) On (behalf of files |        |     |
|  |  |   |                              |          |            |          |                         |               |                           | Yes   | No           | Yes          | No Y                    | es N   | lo  |
| Α  | MONROE COUNTY INDIANA  | 35-1732462  | 06-14-                       | 2012     | 2,7        | 50,000   | TO PR<br>OF TH<br>PROJE | IE POOL REN   | DS FOR THE CO<br>NOVATION | ST    | X            |              | X                       | X      |     |
| P  | art II Proceeds  |   |                              |          |            |          | I                       |               |                           | ı     |              | <b> </b>     |                         |        | _   |
|  |  |   |                              |          |            | A        |                         | l             | В                         |       | С            |              | D                       | )      |     |
| _1   |  |   |                              |          |            | 65       | 0,940                   |               |                           |       |              |              |                         |        |     |
|  |  |   |                              |          |            |          | 0                       |               |                           |       |              |              |                         |        |     |
| 3  |  |   |                              | • •      |            | 2,75     | 0,000                   |               |                           |       |              |              |                         |        |     |
| 4  | Gross proceeds in reserve fun  |   |                              |          |            |          | 0                       |               |                           |       |              |              |                         |        |     |
| 5  |  |   |                              |          |            |          | 0                       |               |                           |       |              |              |                         |        |     |
| <u>6</u>   |  |   |                              |          |            |          | 0                       |               |                           |       |              |              |                         |        |     |
| 7  |  |   | · · · · · · · · · · ·        |          |            | 4        | 5,000                   |               |                           |       |              |              |                         |        |     |
| 8<br>9   |  |   |                              |          |            |          | ٥                       |               |                           |       |              |              |                         |        |     |
| 10   |  |   |                              |          |            | 2.70     | 5,000                   |               |                           |       |              |              |                         |        |     |
| 11   |  |   |                              | '        |            | 2,70     | 0                       |               |                           |       |              |              |                         |        | —   |
| 12   |  |   |                              |          |            |          | 0                       |               |                           |       |              |              |                         |        |     |
| 13   |  |   |                              |          | 21         | 013      | $\dashv$                |               |                           |       |              |              |                         |        | —   |
|  | <u> </u>   |   |                              |          | Yes        | No.      | •                       | Yes           | No                        | Yes   | No           |              | Yes                     | No     |     |
| 14   | Were the bonds issued as part  | of a current refunding  | ıssue <sup>?</sup>           |          |            | X        |                         |               |                           |       |              |              |                         |        | _   |
| 15   |  |   |                              |          |            | <u> </u> | :                       |               |                           |       |              |              |                         |        |     |
| 16   |  |   |                              |          | X          |          |                         |               |                           |       |              |              |                         |        |     |
| Does the organization maintain adequate books and records to support the final allocation of proceeds?   |  |   |                              |          | Х          |          |                         |               |                           |       |              |              |                         |        |     |
| P  | art III Private Business U   |   |                              |          |            |          |                         |               |                           |       |              |              |                         |        |     |
|  |  |   |                              |          |            | Α        | $\Box$                  |               | В                         |       | C            |              | D                       |        |     |
| 1  | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? |   |                              |          | Yes        | X        |                         | Yes           | No                        | Yes   | No           |              | Yes                     | No     | —   |
| 2  |  |   |                              |          |            | X        |                         |               |                           |       |              |              |                         |        |     |
| Ear  | Panerwork Peduction Act Not  | ice see the Instruct  | ions for Form 000            |          |            | + No 5   | 01035                   |               | ·                         |       |              | chadula      | //Eorm                  | 0001.2 | 018 |

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

hedge with respect to the bond issue?

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

C

d

6

Part IV

b

C

Page 2

D

Schedule K (Form 990) 2018

No

Yes

Are there any research agreements that may result in private business use of bond-financed Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

0 %

В

No

Yes

C

No

Yes

Х

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Α

Yes

Χ

Yes

Yes

Χ

No

Explanation

Х

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

Yes

No

No

Yes

No

Page 3

No

D

D

Nο

Yes

Schedule K (Form 990) 2018

Yes

| art IV | Arbitrage (Continued) |     |    |
|--------|-----------------------|-----|----|
|        |                       |     | 4  |
|        |                       | Yes | No |

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

**Return Reference** 

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493133054259 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number Young Mens Christian Association of Monroe County Inc 35-1384859 Part I Types of Property (b) (a) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods . . . . . Cars and other vehicles Χ 11,324 Market value Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Real estate—Other . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ See Additional Data Other ▶ ( \_\_\_\_\_\_) 26 Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

| Schedule M (Form 990) (2018)   |                              |  |  |  |  |  |
|--|------------------------------|--|--|--|--|--|
| Part II Supplemental Info  |                              |  |  |  |  |  |
| Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reportin I, column (b), the number of contributions, the number of items received, or a combination of both. Also contributions part for any additional information. |                              |  |  |  |  |  |
| Return Reference   | Explanation                  |  |  |  |  |  |
|  | Schedule M (Form 990) (2018) |  |  |  |  |  |

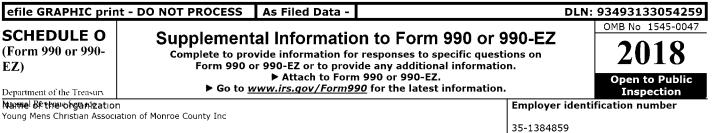
#### **Additional Data**

**Software ID:** 18007697 **Software Version:** 2018v3.1 **EIN:** 35-1384859

Name: Young Mens Christian Association of Monroe County Inc

es 25-2

| Part I, Lines 25-28                       |                               |  |   |  |
|---|-------------------------------|--|---|--|
|   | (a)<br>Check ıf<br>applıcable | (b)<br>Number of contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line<br>1g | (d)<br>Method of determining<br>noncash contribution amounts |
| Other ▶ (<br>AQUATIC SANITIZING<br>SYSTEM | ) X                           | 1  | 4,500   | Cost   |
| Other ► (<br>Gıft Cards )                 | X                             | 28   | 5,027   | Cost   |
| Other ► (<br>Event Tickets )              | X                             | 14   | 1,879   | Cost   |
| Other ► (<br>Housekeeping Supplies )      | X                             | 2  | 12,000  | Cost   |
| Other ▶ (<br>Spin Bike )                  | X                             | 1  | 1,000   | Cost   |
| Other ► (<br>Food )                       | X                             | 1  | 3,000   | Cost   |
| Other ► (<br>Carpeting )                  | X                             | 1  | 670   | Cost   |
| Other ► (<br>Landscaping )                | X                             | 1  | 183   | Cost   |
| Other ► (<br>Give Aways )                 | X                             | 4  | 2,290   | Cost   |



| Return<br>Reference   | Explanation   |
|---|---|
| Form 990,<br>Part III, Line<br>1 Other<br>Program<br>Services | At the Y, strengthening community is our cause. Every day we work side-by-side with our ne ighbors to make sure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive in 2018, our Y served 22,848 individuals through membership, programs, health and wellness events, volunteer opportunities, health screenings, and facility usage from diverse communities throughout Bloomington and Monroe County and provided \$183,171 in membership and program financial assistance. As our nation continues to face is erious chronic and community challenges, the Y is in Monroe County making a difference in the areas of Youth Development. Nearly 5 thousand youth are taking a greater interest in learning, making smarter life choices, and cultivating the values, skills and relationship is that lead to positive behaviors, the pursuit of higher education and goal achievement. Healthy Living Thousands of adults and youth receive the support, guidance and resources needed to achieve better health and well-being. Moving for a Healthier You is a program which focuses on participants exercising while making healthy lifestyle changes. Main goals of the program are to increase activity while making food choices that are healthy it takes place in a group setting. Building Better Balance is a community based program incorpor rating the Indiana University (IU) School of Public Health students and the Monroe County YMCA membership. Building Better Balance addresses the multiple dimensions that contribute to balance and mobility issues it is designed to empower people who have issues of falling and/or developing a lack of confidence to move and function in many different environments. SOCIAL RESPONSIBILITY. THE Y HELPS PEOPLE GIVE BACK AND ASSIST THEIR NEIGHBORS BY OFF ERING THEM OPPORTUNITIES TO VOLUNTEER, ADVOCATE AND SUPPORT PROGRAMS THAT STRENGTHEN COMMUNITY THROUGH THEY, INDIVIDUALS AND POLICYMAKERS ARE ABLE TO ADDRESS MANY OF THE MOST CRITICAL SOCIAL ISSUES THEIR COMMUNITIES FACE CHURCHES BLOOMINGTON BIB |

| Form 990, Part III, Line 1 Other Program Services    Down Syndrome Family Connections, Girl Scouts, Girls Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Girls Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Girls Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Girls Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Girls Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Girls Couts, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington Chamber   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connections, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connection, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connection, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connection, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connection, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Connection, Inc., Goal, Greater Bloomington, Inc.   Down Syndrome Family Conn | Return<br>Reference                  | Explanation  |
|--|--------------------------------------|--|
| YMCA'S Y FOR ALL CAMPAIGN  | Part III, Line<br>1 Other<br>Program | OF COMMERCE, IMA/PREMIER HEALTHCARE LLC, INDIANA SWIMMING FOUNDATION, IU CREDIT UNION, IU FOUNDATION, IU HEALTH BLOOMINGTON, IU SPEECH AND HEARING CLINIC, IU TAI CHI PROGRAM, LIFE DESIGNS, LIGHTHOUSE CHRISTIAN, MEADOWOOD, MOMS AND BABIES, MONROE COUNTY HEALTH DEPAR TMENT, MONROE COUNTY LIBRARY, NATURE'S WAY, OLIVER WINERY, PERSONAL QUALITY CARE, POLICE A ND FIRE DEPARTMENTS, PSI IOTA XI, REACH, REDBUD HILLS, SPECIAL OLYMPICS, STEPPING STONES, STONE BELT, TRANSITIONAL SERVICES, US ARMED SERVICES, WAYCROSS, WONDER LAB, YOGI SWIM CLUB, AND YOUTH SERVICES OUR COMMUNITY FACES GREAT CHALLENGES THE Y CONTINUES TO HELP REINVI GORATE OUR COMMUNITIES THROUGH COLLABORATIONS WITH SCHOOL DISTRICTS, RESIDENTS, EDUCATORS, AND OTHER COMMUNITY ORGANIZATIONS TO ENSURE THE NEEDS OF CHILDREN AND FAMILIES IN DISADVA NTAGED COMMUNITIES ARE BETTER MET IN 2018 THE Y STEPPED UP TO THE CHALLENGE BY *PROVIDI NG \$183,171 IN FULL OR PARTIAL SCHOLARSHIPS TO 1,096 INDIVIDUALS INCLUDING YOUTH, FAMILIES, AND ADULTS WHO WOULD OTHERWISE NOT HAVE BEEN ABLE TO |

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part III, Line<br>4d<br>Description<br>of other<br>program<br>services | (Expenses \$ 2,355,531 including grants of \$ 183,611)(Revenue \$ 4,587,027) The following is a listing of Specific Program Descriptions and Program Service Accomplishments at our YMC A YMCA Aquatics in addition to providing specific swimming and water safety skills, YMCA Aquatics programs promote teamwork, self-confidence, and leadership These programs are of fered at fees affordable to the community at large, with financial assistance for those whio can't afford the full fee. In 2018, more than 1,564 children, teens, and adults learned how to be safer around water through YMCA swim lessons and water safety programs. YMCA Cam ping YMCA Day Camps help campers develop self-confidence, self-respect, socialization, and a healthy lifestyle while participating in fun, active games that challenge the spirit, in ind, and body. Financial assistance is available for those who cannot afford the customary fees. We encourage the participation of all individuals and will make accommodations for those campers with special needs. In 2018, the YMCA had 5,215 registrations in our day cam p programs. YMCA Family Enrichment The YMCA is proud to be a family organization. We give families a safe, reliable and affordable place to go and enjoy time together. Recreational opportunities such as Family Nights let families spend time together. Health and wellness programs, Safe Sitter classes, birthday parties, family yoga, and family preschool program sall provide opportunities for families to learn more about a healthy lifestyle. As always, all are welcome to our programs, including individuals with special needs. Thanks to our Parents Night Out program 335 children gave their parents a marriage-strengthening "dat e night". More than 360 visits per month are made to the Zone - a safe, social, wellness a rea for youth ages 7 to 12. Our ENERGIZE program is a unique outreach opportunity where we educate children during the academic day as it pertains to choosing nutritious foods and healthy activities in a fun, creative environment. We work |

990 Schedule O, Supplemental Information

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part III, Line<br>4d<br>Description<br>of other<br>program<br>services | hose with chronic ailments, such as arthritis, heart disease, and cancer, can also find YM CA programs that are tailored to their needs. The Y offers a welcoming atmosphere, where new exercisers can feel comfortable and receive the support they need to improve their heal th. Y financial assistance helps low-income individuals, who care less likely to exercise a nd to have adequate health care, gain access to the Y. Over 21,430 individuals enjoyed the benefits of a membership with the Y. Wellness Coaches are available to all members. They help acclimate new members into our facility which includes an orientation to all our card iovascular and strength equipment, as well as defining policies and providing program oppor futnities. In 2018, 83 members worked with a Wellness Coach. Our Personal Training program allows members to work one-on-one with a nationally certified personal trainer. This trainer creates a personalized program to focus on individual needs and goals. In 2018, over 4.80 people participated in our Personal Training program. The YMCA of the USA Medical Advis ory Committee believes we should encourage youth to embrace physical activity and regularly participate in physical fitness programs which include a strength training component. In 2018, 90 participants were enrolled in our YMCA Youth Strength Training Programs MCA Ad apted Programs. The Y offers multiple programs for adults and children with different abilities. These programs include Adapted Strength Training, Adapted Martial Arts, and Adapted Sports Clinics. The goal of all Adapted Programs is to help the individual transition to a larger integrated community. Participation in non-adapted programs is encouraged by the Y for people with different abilities with or without the assistance of caregivers. In 2018, 55 participants were served through our adapted programming. In addition, more than 1,00.0 different ability and social service clients from 18 community agencies received Y member ship access and opportunities. YMCA Adult Health and C |

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part III, Line<br>4d<br>Description<br>of other<br>program<br>services | y based for cancer patients and cancer survivors. It provides a supportive environment in which individuals in all phases of treatment and recovery work to improve their functional capacity and quality of life. The main goals are to improve physical and psychological function within the limitations imposed by the disease or treatment via a low-cost, communit y based cancer rehabilitation program. In 2018, approximately 23 participants were enrolled in the W.I.S.E. program on a monthly basis. The Y-Fitness for Life program is medically based for individuals who need organized fitness for health and wellness. In 2018, we served over 28 participants each month of the year. The Half Marathon/Endurance Training program incorporates group training with an emphasis on going long distances and competing in a half or full marathon. With individual and group instruction, the athlete is able to adapt to various training situations that include improving walking/running economy, resistance training specifically for walking and running, group camaraderie, sport specific nutrition, and the Run/Walk and Walk/Run Method of training. In 2018, 34 participants were enrolled in the Half Marathon Training. The Triathlon/Endurance Training incorporates aspects of the three sports - swimming, biking, and running. Training involves all distances of the triathlon from sprint to ironman. YMCA/USA Triathlon certified coaches introduce proper te chinques, principles, and practices, while incorporating lots of fun and challenges. In 2018, 47 participants were enrolled in the Triathlon/Endurance, Summer Running Training Program and Fall Running Training Program CPR/AED and First Aid classes for camp staff at the Y, outreach courses to community Additionally, the Y provides CPR/AED and First Aid classes for camp staff at the Y, outreach courses to community organizations and Healthcare Provider CPR/AED and First Aid classes for camp staff at the Y, outreach courses to community organizations and Healthcare Provider CPR/AED and First Aid clas |

committee

| Return<br>Reference                       | Explanation  |
|---|--|
| Form 990,<br>Part VI, Line<br>1a Delegate | The Association Board is ultimately responsible for all financial and policy decisions. There are three Committees - Finance Committee, Mission Advancement Committee, and Development Committee. All committees report to the Association Board |

broad

990 Schedule O, Supplemental Information

Return
Reference

Explanation

| Form 990, Part | The organization does not have committees with the authority to act on behalf of the governing body |
|----------------|---|
| VI, Line 8b    |   |
| Documentation  |   |
| of meetings    |   |
| held by        |   |
| committees of  |   |
| governing      |   |
| body           |   |

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part VI, Line<br>11b Review<br>of form 990<br>by governing<br>body | Staff prepared the Form 990 and the CFO performed a detailed review. The 990 was also reviewed by the tax side of our audit firm. Prior to the Form 990 being filed electronically, it was e-mailed to the Association Board for their review and staff from the tax side of our audit firm provided an oral report to the Association Board, CEO, and CFO. The Association Board serves as the Audit Committee. |

Return

policy

| Reference                  | Explanation  |
|----------------------------|--|
| Form 990,<br>Part VI. Line | The Young Men's Christian Association of Monroe County, Inc. has a Conflict of Interest Policy that is completed by all directors and officers when they first begin their position and then again annually. The conflict of interest policies are reviewed by the CFO |
| 12c Conflict               | and then potential conflicts are brought to the attention of the audit committee. The audit committee determines by majority vote of   |
| of interest                | disinterested persons whether a disclosed interest may result in a conflict of interest  |

**Explanation** 

| Return<br>Reference   | Explanation   |
|---|---|
| Form 990,<br>Part VI, Line<br>15a Process<br>to establish<br>compensation<br>of top<br>management<br>official | The CEO reports to the Association Board The Association Board is responsible for annually conducting a performance evaluation of the CEO and setting the salary for this position. The Association Board provides feedback into the CEO's annual review. The CEO receives a 360 degree evaluation from the other Monroe County YMCA management staff and the Committee and Task Force members. The staff and governance evaluations are submitted to the Executive Administrative Assistant. The Executive Administrative Assistant compiles all information and presents the results of the evaluations to the Association Board. The Association Board President meets with the CEO to present the full evaluation. The written evaluation documents the deliberation process. |

| Return<br>Reference  | Explanation  |
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| Form 990,<br>Part VI, Line<br>15b Process<br>to establish<br>compensation<br>of other<br>employees | The CEO is responsible for annually conducting a performance evaluation of the CFO, COO, and Development Director. In addition to the annual performance evaluation, salary survey work is performed gathering comparative data from organizations in our community, both for profit and not for profit, as well as other YMCA's for the positions chosen to be researched for that year. In 2017 A SALARY SURVEY WAS CONDUCTED FOR THE CEO and CFO positions. The end result of the annual performance evaluation process is a written, signed document representing the past year of work and the deliberation process. The above salaries are part of the Professional Salary line presented to the Association Board in the overall budget approval process. |

Return

| Reference  | Explanation  |
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| Form 990,<br>Part VI, Line<br>19 Required<br>documents<br>available to<br>the public | Requests for documents should be made to the CFO The documents will be PROVIDED TO THE REQUESTER AS SOON AS POSSIBLE The following documents will be made available upon request - Form 1023, Application For Recognition of Exemption Under Section 501(C)(3) of the Internal Revenue Code - Form 990, Return of Organization Exempt From Income Tax - Determination Letter - Audited Financial Statements - Conflict of Interest Policy - Key Governing Documents - Articles of Incorporation - By Laws The Form 990 is made available to the public via The Guidestar website, www guidestar org A financial report, as well as contribution, scholarship, and membership information is published in our Annual Report that is POSTED TO OUR WEBSITE |

Explanation

| Return<br>Reference   | Explanation   |
|---|---|
| Form 990,<br>Part VIII, Line<br>2f Other<br>Program<br>Service<br>Revenue | - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , |