Form 990

SCANNED OCT 3 0 2018

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

ΑF	or th	e 2017 calendar year, or tax year beginning and	ending		
B c	heck if oplicab	C Name of organization		D Employer identific	cation number
	Addre	e SER FAMILIA			
	Name	Doing business as		35-2	166123
]Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 209 NORTHRIDGE DR.	Room/suite		363-3079
L	return termir				991,636.
	ated ∏Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	
<u> </u>	Jreturn Apple	ACWORIN, GA 30101		H(a) Is this a group re	
Щ.	Jtion pendi	F Name and address of principal officer: DELLISA M. URBINA		for subordinates	
		PO BOX 146, ACWORTH, GA 30101	<i>/</i>	H(b) Are all subordinates in	
		empt status X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1)/(100)	527مليسيا فوق	⊢,	list (see instructions)
		te: ► WWW.SERFAMILIA.ORG		H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year	of formation: ZUULIN	State of legal domicile: GA
<u> </u> Pa	rt I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities OUR	MISSI	ON IS TO STR.	ENGHTEN,
Activities & Governance		REVITALIZE AND EQUIP LATINO YOUTH, COUPL			
Ę	2	Check this box if the organization discontinued its operations or disposit	sed of mor	e than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	9
<u>ن</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	0
es	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	20
Ě	6	Total number of volunteers (estimate if necessary)		6	0
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	212.
٩	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)		832,708.	940,592.
Revenue	9	Program service revenue (Part VIII, line 2g)		112,136.	51,044.
e e	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		944,844.	991,636.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
တ္	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		45,724.	79,923.
use		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	-0. h		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f24e) RECEIVE	D	459,705.	709,243.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1 (13)	505,429.	789,166.
	19	Revenue less expenses Subtract line 18 from line 12	18	439,415.	202,470.
es		SEP 2 0 201		eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X line 16)	🖺	422,123.	843,869.
Ass	21	Total liabilities (Part X, line 26) OGDEN, L	UT 🗀	22,725.	63,617.
Net	22	Net assets or fund balances Subtract line 21 from line 20		399,398.	780,252.
_	rt II				
		alties of perjury, I declare that I have examined this return, including accompanying schedule	es and stater	nents, and to the best of m	y knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of w			
<u> 50,</u>		Delsa M. Ubina			
Sign	,	Signature of officer		Date	1 -
Her		BELISA M. URBINA, EXECUTIVE DIRECTOR		91	11/2018
1101		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	X PTIN
Paid	İ	VICTOR DELERME	<u>, </u>	09/11/18 II self-employ	P00830430
	arer	Firm's name DELERME CPA, LLC		Firm's EIN	26-4067481
	Only		TE 30		
500	J ,	ATLANTA, GA 30346			8-585-6580
Mar	the	RS discuss this return with the preparer shown above? (see instructions)		1. 110110 110.0	Yes No
_		28-17 LHA For Panerwork Reduction Act Notice see the separate instruction	ione		Form 990 (2017)

4d Other program services (Describe in Schedule O)

(Expenses \$ including

including grants of \$

AND THEY KNOW WHERE TO LOOK FOR HELP IF THEY NEED ASSISTANCE WITH

TO IMPROVE THEIR COMMUNICATION WITH THEIR PARENTS AND DEVELOP POSITIVE LEADERSHIP TRAITS. A SESSION IS PREPARED FOR THE TEENS' PARENTS SO THAT THEY ARE PREPARED TO ESTABLISH A BETTER COMMUNICATION WITH THEIR TEENS

4e Total program service expenses

THEY RECEIVE SKILLS

) (Revenue \$

ADAPT TO THE REALITY OF LIVING IN A DUAL-CULTURE.

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Page 3

Form 990 (2017) SER FAMILIA
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			_
•	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
3	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	<u> </u>		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 109 /f "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	<u>x</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			۱.,
	complete Schedule G, Part III	19	<u> </u>	X

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Form 990 (2017) SER FAMILIA Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ľ		i
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K If "No", go to line 25a	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ŀ
	any tax-exempt bonds?	24c	_	├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├──
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
J	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? /f "Yes,"			İ
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	İ		l
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	l	1	l
	instructions for applicable filing thresholds, conditions, and exceptions)			X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	<u> </u>		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_v
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١,,		x
25-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	-	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a	ļ	 ^ `
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Į.	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	100		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_ x_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38		X
		Form	990	(2017)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
				-	Yes	No
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	l o	\vdash	162	NO
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			İ
	Did the organization comply with backup withholding rules for reportable payments to vendors and	_=		1		
·	(gambling) winnings to prize winners?	орона	ioic gaming	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1				
	filed for the calendar year ending with or within the year covered by this return	2a	20			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		х
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	,		За		х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	e O		3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other		rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		Х
ь	If "Yes," enter the name of the foreign country		,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	nts (FBAR)			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		, ,	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action'	>	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?	_		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions o	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	ervices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas rec	luired			
	to file Form 8282?	1	ı	7c	-	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d]		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con	tract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file for		•	7g		├ ─
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		├
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by th	e	_		
_	sponsoring organization have excess business holdings at any time during the year?			8		├
9	Sponsoring organizations maintaining donor advised funds.			١		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		₩
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1		
11	Section 501(c)(12) organizations. Enter	00		1		
	Gross income from members or shareholders	11a	l			
	Gross income from other sources (Do not net amounts due or paid to other sources against			1	l	1
_	amounts due or received from them)	11b			ĺ	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	[
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L		L
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O			T		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b]		
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	ıle O		14b	L	
				Forn	1 990	(2017

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

more members of the governing body?

persons other than the governing body?

b Each committee with authority to act on behalf of the governing body?

a The governing body?

10a	Did the organization have local chapters, branches, or affiliates?	10a		A
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶GA

	Est the states with which a copy of this form obe to require to be med ?
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply
	Own website X Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

statements available to the public during the tax year

:0	State t	he name, addre:	ss, and telepho	one number of the	person w	ho posse	esses the organization's books and records
	SER	FAMILIA	INC	BELISA M	URBI	NA -	678-363-3079
	209	NORTHRI	OGE DR,	, ACWORTH	, GA	3010)1

X

Х

7a

7b

8a

8b

9

X

X

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(B) (C)				(D)	(E)	(F)			
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated					
	hours per	box	, unle	ss pe	rson I	is bot	h an	compensation	compensation	amount of	
	week (list any	├				,,,,,,,	,	from the	from related organizations	other compensation	
	hours for	direct						organization	(W-2/1099-MISC)	from the	
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization	
	organizations	a E	nal tr		loyee	co e e				and related	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) DR. JOSE O. RODRIGUEZ MD	3.00	트	트	0	-	포핑	Œ				
CHAIRMAN OF THE BOARD		х						0.	0.	0.	
(2) ENRIQUE GARZA	4.00										
SECRETARY		Х						0.	0.	0.	
(3) BERTHA DAVIS	3.00							_			
TREASURER		Х	<u> </u>			<u> </u>		0.	0.	0.	
(4) LINDA PEREZ	3.00	l		 				1	0.	0	
CHAIRMAN MARKETING COMMITT	2.00	<u> </u>	┝	Х	⊢	⊢		0.	0.	0.	
(5) MICHAELANGELO HO CHARMAN DEVELOPMEN COMMITT	2.00	1		x				0.	0.	0.	
(6) ALEJANDRO COSS	2.00	⊢	┢	_	\vdash			•	0.		
DIRECTOR	2.00	1		x		ļ		0.	0.	0.	
(7) MARIANO MALUF	2.00			-		┢	 	<u> </u>			
DIRECTOR		1		х				0.	0.	0.	
(8) JENNIFER PEINADO	3.00				Г	T					
GOVERNANCE COMMITTEE CHAIR				Х				0.	0.	0.	
(9) TONY GONZALEZ	3.00							_			
DIRECTOR		<u> </u>		Х	匚		L	0.	0.	0.	
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		├	├─		⊢	┢	-				
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		1									
	1	ı	ı	ı	i	1	ı	I		l .	

35-2166123 Page 8

Section A. Officers, Directors, Trus		ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			-	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos		than	one	Reportable	Reportable		Est	timate	d
	hours per	box	, unle	ss pe	rson	ıs bot	th an	compensation	compensatio			ount o	of
	week	-	ceran	пас	u ecu	or/trus	ice)	from	from related			other	L
	(list any hours for	Individual trustee or director					1	the	organizations			oensat	
	related	ē	ខ្ល		ľ	Highest compensated employee	ľ	organization (W-2/1099-MISC)	(W-2/1099-MIS	,,,		om the anızatı	
	organizations	ruste	Institutional trustee		_ g	E E		(***2/1099***********************************		i	~	i relate	
	below	dual	tona	_	Key employee	ye S	<u>.</u>]		J		nızatıc	
	line)	퉏	nstitu	Officer	.	를	Former				•		
			┪		_					\neg			_
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	I.												
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						<u> </u>							
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part V	I, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)			_				<u> </u>	0.	L	0.			0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wl	ho r	eceived more than \$100	,000 of reportabl	e			_
compensation from the organization					_								0
										F		Yes	No
3 Did the organization list any former officer,	•		e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on		ŀ	j	
line 1a? If "Yes," complete Schedule J for s	uch individual]	3		<u> </u>
4 For any individual listed on line 1a, is the si	ım of reportab	le co	omp	ensa	atıor	n and	d ot	her compensation from	the organization				
and related organizations greater than \$15	0,000? <i>If "Ye</i> s,	" co	mple	ete S	Sch	edul	e J i	for such individual		1	4	-	<u> </u>
5 Did any person listed on line 1a receive or a	•						relat	ted organization or indiv	idual for services			ŀ	
rendered to the organization? If "Yes," com	plete Schedul	e J t	or s	uch	per:	son					5	i	X
Section B. Independent Contractors				_									
1 Complete this table for your five highest co	•									pens	ation f	rom	
the organization Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/thu		year				
(A) Name and business	addrasa	3.77	~ ****					(B) Description of s	conuces	C	(C	;) nsatioi	n
Name and business		1//	INC	<u>-</u>				Description of	Sei vices		Ompe		
							\dashv						
							- 1						
					-			-					
							J		J				
							\dashv						
							\dashv						
2 Total number of independent control (mali indum a la colo	- A I-		مقائم	Al	- I		d about when the second	nava than				
2 Total number of independent contractors (-	iOI II	mite	a to		se II O	stec	a abovej wno received r	nore man				
\$100,000 of compensation from the organi	zation P			_		-						000 (0047

		(2017) SER FAMILIA				35-2166	123 Page 9
Pa	rt V	II Statement of Revenue					
	•	Check if Schedule O contains a response	or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 0	Helated organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 11	797,699. 142,893.	940,592.			
Program Service Revenue		TP PROGRAM RJ PROGRAM STRENGTHENING FAMILIES PM PROGRAM All other program service revenue Total. Add lines 2a-2f	Business Code 624110 624110 624110 624110 624110	35,956. 8,325. 5,201. 1,140. 210. 212. 51,044.	35,956. 8,325. 5,201. 1,140. 210.	212.	
Other Revenue	8 a 8 a 10 a 10 a 10 a 10 a 10 a 10 a 10	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss) Net gain or (loss) Contributions reported on line 1c) See Part IV, line 18 Less direct expenses Consumer from fundraising events (not including \$	(ii) Personal (ii) Other				
	11 a						

0.

212.

50,832.

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

991,636.

Form 990 (2017) SER FAMILIA Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor	·		omplete column (A)	X
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic]	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions) Other employee benefits				<u>.</u>
10	Payroll taxes	79,923.		79,923.	
11	Fees for services (non-employees)				
''a	Management				
b	Legal			-	
	Accounting				
d	Lobbying				
u _	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	582,444.	559,948.	22,496.	
12	Advertising and promotion	7,427.		22,496.	
13	Office expenses	7,886.		7,886.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel		-		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	858.		858.	
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	RENT EXPENSES	46,601.		46,601.	
b	CELEBRATE OUR HERATIGE	10,880.		10,880.	
С	TELECOMMUNICATION	9,014.		9,014.	
d	ÎNSURANCE	6,962.		6,962.	
е		37,171.	F F O O 4 O	37,171.	
25	Total functional expenses Add lines 1 through 24e	789,166.	559,948.	229,218.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		L		Form 990 (201

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			5,073.	1	28,135.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			355,068.	3	723,073.
	4	Accounts receivable, net		ſ		4	14,721.
	5	Loans and other receivables from current and for	ormer o	fficers, directors,			
		trustees, key employees, and highest compensa-	ated en	nployees Complete			
		Part II of Schedule L		, ,		5	
	6	Loans and other receivables from other disquali					
	1	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
Assets	ł	employees' beneficiary organizations (see instr)		6			
	7	Notes and loans receivable, net	•			7	
Ä	8	Inventories for sale or use	Ī		8		
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other	1 1	Ţ			
	ł	basis Complete Part VI of Schedule D	10a	66,705.			
	ь	Less accumulated depreciation	10b	21,249.	60,888.	10c	45,456.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line			12		
	13	Investments - program-related See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		1,094.	15	32,484.	
	16	Total assets. Add lines 1 through 15 (must equ	34)	422,123.	16	843,869.	
	17	Accounts payable and accrued expenses		6,420.	17	156.	
	18	Grants payable		18			
	19	Deferred revenue	<u>[</u>		19		
	20	Tax-exempt bond liabilities	1		20		
	21	Escrow or custodial account liability Complete		-		21	
ies	22	Loans and other payables to current and former					
Ħ	l	key employees, highest compensated employee	es, and	disqualified persons	16 205	ľ	24 400
Liabilities	l	Complete Part II of Schedule L		ļ.	16,305.	22	34,480. 25,127.
_	23	Secured mortgages and notes payable to unrela		· ·		23	45,147.
	24	Unsecured notes and loans payable to unrelate		' F	 _	24	 _
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	3 17-24	Complete Part X of		_ ا	3,854.
	26	Schedule D Total liabilities. Add lines 17 through 25		ŀ	22,725.	25 26	63,617.
_	20	Organizations that follow SFAS 117 (ASC 958	2) choc	k here X and	22,723.	20	03,017.
Ø	ŀ	complete lines 27 through 29, and lines 33 ar		K liele		1	
၁၉	27	Unrestricted net assets	iu 54.		399,398.	27	780,252.
alar	28	Temporarily restricted net assets		<u> </u>		28	,
ČČ	29	Permanently restricted net assets		<u> </u>		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 954	B), check here		┝▔	
ъ Б		and complete lines 30 through 34.		,, 0.1.001. 110.0 p			
ţŝ	30	Capital stock or trust principal, or current funds		ľ		30	1
SSE	31	Paid-in or capital surplus, or land, building, or ed		nt fund		31	† · · · · · · · · · · · · · · · · · · ·
¥.	32	Retained earnings, endowment, accumulated in		F		32	
ž	33	Total net assets or fund balances	,		399,398.	33	780,252.
	34	Total liabilities and net assets/fund balances		ļ	422,123.	34	843,869.
	1 34	Total habilities and tiet assets/fund balances			<u> </u>	1 34	Form 990 (

	990 (2017) SER FAMILIA	35-21	66123	Page 12
Pa	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
			0.04	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,636.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,166.
3	Revenue less expenses Subtract line 2 from line 1	3		,470.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	399	,398.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	601	<u>,868.</u>
Pa	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
	<u> </u>			Yes No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,		
	consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	\Box	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
			Form 9	990 (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Nam	lame of the organization Employer identification number								
_			FAMILIA						5-2166123
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	mplete th	ıs part) Se	e instruction	s.	
The	organ	ization is not a private found	ation because it is (For lines 1 through 12, o	heck only	one box)			
1		A church, convention of chi	urches, or associatio	on of churches described	l in sectio	n 170(b)(1)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ))			
3		A hospital or a cooperative					i).	L	
4		A medical research organization	ation operated in coi	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state							
5		An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a g	overnmental	unit describ	ed in
		section 170(b)(1)(A)(iv). (C	omplete Part II)						
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	'0(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II)		-				
8		A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	: II)				
9		An agricultural research org	janization described	in section 170(b)(1)(A)(i x) operate	ed in conju	nction with a	land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions)	Enter the	name, city	, and state o	f the colleg	e or
		university							
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from	contribution	ons, member	ship fees, a	nd gross receipts from
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of	its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the o	rganızatıon	after June 30, 1975
		See section 509(a)(2). (Cor	nplete Part III)						
11		An organization organized a	and operated exclus	ively to test for public sa	fety See :	section 50	9(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ns of, or to c	arry out the	purposes of one or
		more publicly supported or	ganızatıons describe	ed in section 509(a)(1) o	r section !	509(a)(2)	See section	509 (a)(3). C	Check the box in
	_	lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, an	d 12g	
a	$ldsymbol{le}}}}}}}$	☐ Type I. A supporting organical interpretation in the properties of the prope	inization operated, s	upervised, or controlled	by its sup	ported org	ganızatıon(s),	typically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority (of the dire	ctors or trust	ees of the s	supporting
		organization You must o	-						
b	L	☐ Type II. A supporting org.	anization supervised	or controlled in connec	tion with it	s support	ed organizati	on(s), by ha	ving
		control or management o			ame perso	ons that co	ontrol or man	age the sup	ported
		organization(s) You mus							
С	<u> </u>		-				_	ally integrate	ed with,
		its supported organization		· -					.1
d	L	☐ Type III non-functionally						_	
		that is not functionally int	-					id an attent	iveness
_		requirement (see instructi	•	•				. O. T OI	
е	L	Li Check this box if the orga					турет, туре	ıı, ıype iii	
	Ente	functionally integrated, or	• •	nally integrated support	ing organi	zation			
f		er the number of supported of vide the following information	•	od organization(s)					
9_		i) Name of supported	(a) EIN	(III) Type of organization	(iv) is the orga	nization listed	(v) Amount o	f monetary	(vi) Amount of other
		organization		(described on lines 1 10	Yes	ng document?	support (see i	nstructions)	support (see instructions)
				above (see instructions))					-
						<u> </u>			
						†			
			-			1			

Sch	edule A (Form 990 or 990 EZ) 2017 S	ER FAMILIA	A Described in	Sections 170	V6V4VAV(iv) and	35-216	6123 Page 2	•
		-						
	(Complete only if you checked fails to qualify under the tests				on railed to quality t	inder Fait in it tilt	s organization	
S-0.	ction A. Public Support	, listed below, pica	se complete r art				/-	
				4 3 0 5 4 5	1	4 3 2047	<u> </u>	,
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and						/	
	membership fees received (Do not							
_	include any "unusual grants ")							•
2	Tax revenues levied for the organ-						/	
	ization's benefit and either paid to						/	
	or expended on its behalf	· · · · · · · · · · · · · · · · · · ·					/	
3	The value of services or facilities					h		
	furnished by a governmental unit to	,			Į .	"′	į	
	the organization without charge					7	<u></u>	
	Total. Add lines 1 through 3							
5	The portion of total contributions					/		
	by each person (other than a	j j			1	/	}	
	governmental unit or publicly					/		
	supported organization) included				1	/		
	on line 1 that exceeds 2% of the					/		
	amount shown on line 11,	}				/	ł	
_	column (f)					/	 	-
	Public support. Subtract line 5 from line 4			L <u>.</u>	J	<u> </u>	L	-
	ction B. Total Support		41.004.4	(-) 0045	T 70000	(-) 0017	(A) T-4-1	-
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	•
	Amounts from line 4				, ,			•
8	Gross income from interest,				ý			
	dividends, payments received on				1			
	securities loans, rents, royalties,				, ,		ł	
_	and income from similar sources							-
9	Net income from unrelated business				/			
	activities, whether or not the	ļ ļ						
40	business is regularly carried on	 		<u> </u>	1	<u> </u>		-
IU	Other income Do not include gain				1/	1		
	or loss from the sale of capital assets (Explain in Part VI)			,	1			
44	Total support. Add lines 7 through 10			7				-
	Gross receipts from related activities,	etc. /coo instructi	nns)	'/-	1	12	<u> </u>	-
	First five years. If the Form 990 is for		,	rd fourth or fifth t	tav vear as a sectio			-
13	organization, check this box and stor		s ilist, second, tim	ر الاستار المراقب الم	ian year as a section	301(0)(0)	▶□	
Sec	ction C. Computation of Publ		rcentage			-		-
	Public support percentage for 2017 (column.(f))		14	%	ó
	Public support percentage from 2016	•	-	z , , , , , , , , , , , , , , , , , , ,		15	%	-
	33 1/3% support test - 2017. If the			n line 13. and line	e 14 is 33 1/3% or r	nore, check this b		
	stop here. The organization qualifies	=		./		, -	▶□	
b	33 1/3% support test - 2016. If the		-	/	d line 15 is 33 1/3%	6 or more, check t	his box	
	and stop here. The organization qual	•		<i>'</i>			ightharpoons	
17a	10% -facts-and-circumstances tes				ne 13, 16a, or 16b.	and line 14 is 10%	or more,	
	and if the organization meets the "fac	_						
	meets the "facts-and-circumstances"					3	▶□	
t	10% -facts-and-circumstances tes					17a, and line 15 is	10% or	
_	more, and if the organization meets the		•					
	organization meets the "facts-and-cire		,					ı
18	Private foundation. If the organization		f -				ns 🕨 🗀	
			7				0 or 990-EZ) 2017	ŕ
			/					

Schedule A (Form 990 or 990-EZ) 2017 SER FAMILIA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

		olete Part II)			·	
ction A. Public Support						
ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")	178,170.	311,787.	698,123.	887,709.	938,559.	3014348.
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	07. 600	20.005	06 150	5B 136	F2 088	106 250
organization's tax-exempt purpose	27,680.	32,207.	26,158.	57,136.	53,077.	196,258.
Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
The value of services or facilities						
furnished by a governmental unit to	:					
the organization without charge	11,314.					11,314.
Total. Add lines 1 through 5	217,164.	343,994.	724,281.	944,845.	991,636.	3221920.
Amounts included on lines 1, 2, and						
3 received from disqualified persons						0.
· · · · · · · · · · · · · · · · · · ·						
amount on line 13 for the year						0.
Add lines 7a and 7b						0.
Public support. (Subtract time 7c from line 6.)				-		3221920.
ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Amounts from line 6	217,164.	343,994.	724,281.	944,845.	991,636.	3221920.
securities loans, rents, royalties, and income from similar sources						
securities loans, rents, royalties,						
securities loans, rents, royalties, and income from similar sources						
securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)					001 636	2221020
securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	217,164.	343,994.		944,845.		
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	· · · · · · · · · · · · · · · · · · ·					<u> </u>
securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is fo check this box and stop here	r the organization's	s first, second, thir				<u> </u>
securities loans, rents, royalties, and income from similar sources unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). Total support. (Add lines 9, 10c, 11 and 12). First five years. If the Form 990 is fo	r the organization's	s first, second, thir				zation,
securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is fo check this box and stop here	r the organization's	s first, second, thir	d, fourth, or fifth ta			2ation,
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI). Total support. (Add lines 9, 10c, 11 and 12). First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2017 (Public support percentage from 2016).	r the organization's ic Support Pe line 8, column (f) d S Schedule A, Part	rcentage IVIDED IN 13, 0	d, fourth, or fifth ta		on 501(c)(3) organiz	zation,
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11 and 12) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Puble Public support percentage for 2017 (r the organization's ic Support Pe line 8, column (f) d S Schedule A, Part	rcentage IVIDED IN 13, 0	d, fourth, or fifth ta		n 501(c)(3) organiz	100.00 % 100.00 %
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI). Total support. (Add lines 9, 10c, 11 and 12). First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2017 (Public support percentage from 2016).	r the organization's ic Support Pe line 8, column (f) d Schedule A, Part stment Incom	s first, second, thir rcentage ivided by line 13, o III, line 15 e Percentage	d, fourth, or fifth to		n 501(c)(3) organiz	100.00 % 100.00 %
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11 and 12.) First five years. If the Form 990 is for check this box and stop here cition C. Computation of Public support percentage for 2017 (Public support percentage from 2016 cition D. Computation of Investment income percentage from 2016 investment income percentage from 2016 cition D. Computation of Inves	r the organization's ic Support Pe line 8, column (f) d 5 Schedule A, Part stment Incom 017 (line 10c, colur 2016 Schedule A,	rcentage Ivided by line 13, of lill, line 15 Percentage In (f) divided by line 17	d, fourth, or fifth to	ax year as a section	15 16	100.00 % 100.00 % .00 %
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securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11 and 12.) First five years. If the Form 990 is for check this box and stop here cition C. Computation of Public support percentage for 2017 (Public support percentage from 2016 cition D. Computation of Investment income percentage from 2016 investment income percentage from 2016 cition D. Computation of Inves	r the organization's ic Support Pe line 8, column (f) d Schedule A, Part stment Incom 117 (line 10c, colur 2016 Schedule A, organization did r	rcentage Ivided by line 13, of the line 15 e Percentage In (f) divided by line 17 In the line 17 In the line 17 In the line 17	d, fourth, or fifth to column (f)) ne 13, column (f)) on line 14, and line	ax year as a section	15 16 17 18 33 1/3%, and line	100.00 % 100.00 % .00 %
securities loans, rents, royalties, and income from similar sources of Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support, (Add lines 9, 10c, 11 and 12.) First five years. If the Form 990 is for check this box and stop here cition C. Computation of Public support percentage for 2017 (Public support percentage from 2016 cition D. Computation of Investment income percentage from 2018 as 31/3% support tests - 2017. If the	r the organization's ic Support Pe line 8, column (f) d Schedule A, Part stment Incom 17 (line 10c, colur 2016 Schedule A, organization did r nd stop here. The organization did r	rcentage Ivided by line 13, or Ill, line 15 e Percentage In (f) divided by line Part III, line 17 Into check the box e organization qualitot check a box or	d, fourth, or fifth to column (f)) ne 13, column (f)) on line 14, and line ifies as a publicly il line 14 or line 198	e 15 is more than 3 supported organiza, and line 16 is mo	15 16 17 18 33 1/3%, and line ation ore than 33 1/3%,	2ation, 100.00 % 100.00 % .00 % %
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 2 Add lines 7a and 7b Public support. (Subtractime 7c from line 6) Cition B. Total Support Index year (or fiscal year beginning in) Amounts from line 6 In Gross income from interest,	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from other than disqualified persons and anounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Cition B. Total Support Index year (or fiscal year beginning in) Amounts from line 6 Gross income from interest,	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from other than disqualified persons by Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Ction B. Total Support Index year (or fiscal year beginning in) Amounts from line 6	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 5. Amounts included on lines 1, 2, and 3 received from other than disqualified persons hat exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. Add lines 7a and 7b. Public support. (Subtractime 7c from line 6). Total Support inder year (or fiscal year beginning in). Amounts from line 6. Gross income from interest,	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtractine 7c from line 5) Amounts from line 6 Gross income from interest,	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") (Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed from disqualified persons that exceed the geater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7 and 7b Public support. (Sphrattine 7/c from line 6) Cition B. Total Support Index year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 Amounts from line 6 Gross income from interest,

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		ļj	
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1_1_		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		1	
	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	}		
	despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination	-		
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	1		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		i	
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	ĺ		
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN	1]	
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	- 1		
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	<u>5a</u>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		<u> </u>
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		Ì	Ì
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	1	ļ	
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		i '	1
	Part VI.	6	├	├
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		l	1
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	1 _		
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	ł	├─
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	 	├──
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	0.0	ļ	1
ь	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a	\vdash	\vdash
U	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		1
_	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	1 30	+ -	+
U	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		1
10-	Was the organization subject to the excess business holdings rules of section 4943 because of section	1	+-	\vdash
·va	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		1	1
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1.00	 	1
_	The model desired and any among promotion formings in the raw year. The among all and the second	1	1 -	1

determine whether the organization had excess business holdings)

	Litter 0370 Of life 1			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
5	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	ıntegr	ated Type III supporting orga	anization (see
	instructions)			

Adjusted net income for prior year (from Section A, line 8, Column A)

Schedule A (Form 990 or 990-EZ) 2017

Га	Type III Non-Functionally Integrated 509	9(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions	·	- , -	Current Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity	, , , , , , , , , , , , , , , , , , , ,		
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6		·	
8	Distributions to attentive supported organizations to which t	the organization is responsiv		
_	(provide details in Part VI) See instructions	ine organization is responsiv	C	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Line o amount divided by line 9 amount	1 (0)	(1)	<i>(**</i>)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)	"		
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from Section D,		··· ··· ·· · · · · · · · · · · · · · ·	
	line 7 \$			
а	Applied to underdistributions of prior years			· · · · · · · · · · · · · · · · · · ·
	Applied to 2017 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
_	Remaining underdistributions for years prior to 2017, if	***		
_	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI . See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
Ū	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2018. Add lines 3			
•				
8	and 4c Breakdown of line 7			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016 Excess from 2017			
_	EXCESS ITOM 2017	i	i .	

Schedule A	(Form 990 or 990-EZ) 2017 SER FAMILIA	35-2166123 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addit (See instructions.)	or 17b; Part III, line 12, s 1 and 2, Part IV, Section C, s V. Section B. line 1e, Part V.
		_
		
		
		
		
		
		

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Name of the organization SER FAMILIA 35-2166123 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH EDUCATIONAL PROGRAMS THAT TEACH IMPROVED LIFE, LEADERSHIP AND COMMUNICATION SKILLS, EMPOWERING PARTICIPANTS TO THRIVE AND ENJOY A HEALTHY FAMILY ENVIRONMENT. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MANAGING ANGER AND FRUSTRATION. THESE OUTCOMES WERE MEASURED BY PRE-EVALUATIONS, POST-EVALUATIONS AND FOLLOW-UP INTERVIEWS. ON 2015 WE PREPARED 10 WORKSHOPS FOR COUPLES FOR A TOTAL ATTENDANT OF 476 PEOPLE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: BEHAVIORS, DELIQUENCY, ALCOHOL AND DRUG ABUSE IN CHILDREN AND TO IMPROVE SOCIAL COMPETENCIES AND SCHOOL PERFORMANCE. WE SERVED 109 PARENTS. THE THIRD WORSHOP UNDER THIS PROGRAM, WE SERVED 260 ADULTS AND 345 CHILDREN FOR 10 SESSIONS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: FAMILY RELATIONSHIP ISSUES. ALL ACTIVITIES ARE PREPARED AND PRESENTED BY LATINO TEENS AND YOUNG ADULTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: FAMILY COUNSELING SERVICES: THIS IS A PROGRAM WHICH PROVIDE COUNSELING TO CHILDREN, ADOLESCENTS, COUPLES AND FAMILIES IN GENERAL, BY A

LICENSED PROFESSIONAL COUNSELOR. WE PROVIDE INDIVIDUAL THERAPY FOR

ADULTS AND CHILDERN 10 AND OLDER, COUPLE'S THERAPY AND FAMILY THERAPY.

FORM 990, PART VI, SECTION B, LINE 11B - BEFORE FORM 990 IS FILED IS

PROVIDED TO ALL BOARD MEMBERS VIA EMAIL OR IN PERSON AT A REGULAR BOARD

MEMBER'S MEETING. PROOF THAT IT HAS BEEN FILED IS PROVIDED AFTER THE

FILING.

FORM 990, PART VI, SECTION B, LINE 12C - ALL BOARD MEMBERS AND

EXECUTIVE /KEY EMPLOYEES ARE PROVIDED COPY OF THIS POLICY AND THEY SIGN

A RECEIPT ACKNOWLEDGMENT FORM. EVERY YEAR AT THE YEAR-END BOARD MEETING

THE CHAIRMAN GOES OVER POLICY AND VERIFIES COMPLIANCE WITH IT.

FORM 990, PART VI, SECTION B, LINE 15 - SER FAMILIA, INC. USES THE. INTERNAL REVENUE SERVICE'S THREE-STEP SAFE-HARBOR PROCEDURE FOR ESTABLISHING A REBUTTABLE PRESUMPTION THAT ITS EXECUTIVES' COMPENSATION IS REASONABLE. AT THE MOMENT OUR ONLY EXECUTIVE EMPLOYEE IS OUR EXECUTIVE DIRECTOR, BELISA M. URBINA. HER ANNUAL SALARY AT THE MOMENT IS \$45,600. SHE RECEIVED NO FRINGE BENEFITS, EXCEPT WHAT IS MANDATED BY LAW (I.E. FICA WORKERS COMPENSATION). NONE OF THE ORGANIZATION'S BOARD MEMBERS NOR ADVISORY COUNCIL MEMBERS RECEIVE ANY TYPE OF COMPENSATION. SER FAMILIA'S CHAIR OF THE FINANCIAL COMMITTEE IS IN CHARGE OF RESEARCHING COMPARABLE COMPENSATION INFORMATION AND PRESENT A RECOMMENDATION TO THE BOARD OF DIRECTORS DURTING THE YEARLY DISCUSSION OF THE ORGANIZATION'S BUDGET AND /OR THE EXECUTIVE DIRECTOR'S JOB PERFORMANCE EVALUATION. IT IS DURING THIS TIME THAT HER COMPENSATION FOR THE NEXT FISCAL YEAR IS ESTABLISHED. THE LAST TIME THAT THIS PROCESS WAS DONE WAS ON JANUARY 2016. THE ORGANIZATION HAS A POLICY FOR APPROVAL OF COMPENSTION FOR EXECUTIVE DIRECTOR AND OTHER HIGHLY COMPENSATE EMPLOYEES AND CONSULTANTS THAT WAS APPROVED ON JANUARY 2011. THE FOLLWING SOURCES HAVE BEEN USED TO OBTAIN COMPARABILITY DATA USED

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization SER FAMILIA	Employer identification number 35-2166123
IN ESTABLISING EXECUTIVE COMPENSATION: DATA BY THE GEORGI	A CENTER OF
NONPROFITS, BOARD SOURCE INFORMATION.,	
HTTP://BLUEAVOCADO.ORG/CONTENT/HIGH-PAY-NONPROFIT-EXECS-A	NALYSIS-100000
FORM 990, PART VI, SECTION C, LINE 19- SER FAMILIA'S GOVE	RNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STAT	EMENTS ARE
AVAILABLE TOT HE PUBLIC DURING THE TAX YEAR UPON REQUEST.	FINANCIAL
STATEMENTS ARE MADE IN PUBLIC IN OUR ANNUAL REPORT WHO IS	SENT TO ALL
ORGANIZATION'S DONORS AND STAKEHOLDERS AND PUBLICLY PUBLI	SHED.
FORM 990, PART IX, LINE 11G - PROFESSIONAL SERVICES PAID	TO LICENSED
PROFESSIONAL COUNSELOUR AS PER CONTRACT WITH THE AGENCY T	O PROVIDE
MENTAL HEALTH COUNSELING SERVICES AND TO CERTIFIED "STREN	GTHENING
FAMILIES PROGRAM" FACILITATORS FOR THE DELIVERY OF THE PR	OGRAM. WE ARE
ALSO INCLUDING DJ AND DANCE GROUP FEES FOR OUR FUNDRAISIN	G EVENT.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
BANK FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	2,724.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,724.
PAYROLL FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	11,474.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11,474.

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization	Employer identification number
SER FAMILIA	35-2166123
PROGRAM EXPENSES:	
PROGRAM SERVICE EXPENSES	559,948.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	559,948.
DONATIONS & GIFTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,054.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,054.
LEGAL & BUSINESS:	
PROGRAM SERVICE EXPENSES	0 .
MANAGEMENT AND GENERAL EXPENSES	4.
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	4 .
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	0
MANAGEMENT AND GENERAL EXPENSES	7,240
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	7,240
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	582,444