Short Form $_{\rm 0.7}$ 90509 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

OMB No. 1545-1150

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury

		nue Service		omissuez for instructi								
A F	or the	2017 calenda	ar year, or tax year beginning	01/01	, 2017,	and ending		12/31	, 20			
B (Check if ap	pplicable	C Name of organization				D Emp	loyer id	lentification number			
⊒ ⋅	Address changeWomen's Center of Greater Lansing						İ		35-224574			
_	Name cha	_	Number and street (or P.O. box, if mail i	s not delivered to street add	ress)	Room/suite	E Telephone number					
=	initial retui	im m/terminated	1710-1712 East Michigan Ave.				1	51	17 372-9163			
=	Amended	i	City or town, state or province, country,	and ZIP or foreign postal c	ode		F Gro	up Exe	mption			
=		on pending	Lansing, MI 48912				Nur	nber 🕨	>			
G /	Account	ting Method	✓ Cash	pecify) ►		н	Check		if the organization is not			
V	Vebsite	e:▶ <u>Wom</u> e	enscentero greaterlansing.org				require	d to att	ach Schedule B			
) T	ax-exen	npt status (che	ck only one) — 🔲 501(c)(3) 🔲 501	(c) () ◀ (insert no.) [4947(a)(1) o	r □527	(Form 9	90, 99	0-EZ, or 990-PF).			
KF	orm of	organization:	☑ Corporation ☐ Trust	☐ Association	Other							
			7b to line 9 to determine gross recei	-		nore, or if tota	al assets					
Par	rt II, col	umn (B) belov	v) are \$500,000 or more, file Form 99	90 instead of Form 990-	Z	· ·	· ·	> \$	141,840			
P	art I	Revenu	e, Expenses, and Changes	in Net Assets or F	und Balanc	es (see the	instru	ctions	s for Part I)			
		Check if	the organization used Schedu	le O to respond to a	ny question	in this Part I	<u> </u>		<u> </u>			
	1	Contributio	ns, gifts, grants, and similar am	ounts received				1	114,413			
	2	-	ervice revenue including governi	ment fees and contrac	ts /.	° ₽		2				
	3	Membershi	ip dues and assessments		(:	≸		3				
	4	Investment	income			, .		4				
	5a	Gross amo	unt from sale of assets other tha	an inventory	. 5a							
	b	Less: cost	or other basis and sales expens	es	. 5b							
	C		ss) from sale of assets other than	nventory (Subtract I	ne 5b from l	ine 5a)		5c				
	6	Gaming an	d fundraising events	3								
	a	Gross inco		hedule G if greater	than							
Ę	ĺ	\$15,000) .	1-1		· 6a	Ĺ						
Revenue	b	Gross inco	me from tagarajsing events (not alsing events reported on line 1	including <u>\$</u>	o	f contribution	าร	1 1				
₩.	1	from fundra	aising events reported on line 1) (attach Schedule G	if the							
	ļ	sum of suc	h gross income and contribution	ns exceeds \$15,000)	- 6b		45,385]				
	C		t expenses from gaming and fur		. 6c	L	18,454	}				
	d		e or (loss) from gaming and fur	ndraising events (add	lines 6a and	d 6b and su	btract					
	•	line 6c) .						6d	26,931			
	7a		s of inventory, less returns and a		. 7a			! [
	Ь		of goods sold		. 7b	L						
	С		t or (loss) from sales of inventor	y (Subtract line 7b fro	n line 7a) .			7c				
	8		nue (describe in Schedule O).					8	496			
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d,			_ 	<u>. •</u>	9	141,840			
i	10		similar amounts paid (list in Sch	nedule O)				10	364			
	11							11				
Ses.	12		her compensation, and employe					12	64,717			
eus	13		al fees and other payments to in					13	2,403			
Expenses	14		r, rent, utilities, and maintenance					14	15,697			
ш	15		iblications, postage, and shipping					15	1,162			
	16	Other expe	nses (describe in Schedule O)					16	36,988			
	17	Total expe	nses. Add lines 10 through 16	 	_ <u></u>	<u> </u>	. •	17	121,331			
ţ	18	Excess or (deficit) for the year (Subtract line	≥ 17 from line 9)				18	20,509			
SSe	19	Net assets	or fund balances at beginning	of year (from line 27	column (A))	(must agree	e with					
Ĭ			r figure reported on prior year's					19	71,755			
Net Assets	20		ges in net assets or fund balanc					20	0			
	21	Net assets	or fund balances at end of year.	Combine lines 18 thr	ough 20 .	<u></u>	<u>. </u>	21	92,264			

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421



FOIIII	990-EZ (2011)					Page Z
Pa	Balance Sheets (see the instructions					
	Check if the organization used Schedule	O to respond to a				
•				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		[18476	22	37497
23	Land and buildings		[138405	23	135283
24	Other assets (describe in Schedule O)		[24	
25	Total assets		[_		25	172780
26		TEMENT#4			26	80516
27	Net assets or fund balances (line 27 of column			71756	27	92264
Par	<u> </u>	- '		•		_
	Check if the organization used Schedule				/Das	Expenses
Wha	t is the organization's primary exempt purpose?	HELPING WOME	N REALIZE THEIR	POTENTIAL		juired for section c)(3) and 501(c)(4)
Desc	ribe the organization's program service accompli	shments for each o	f its three largest p	rogram services,	orga	inizations, optional for
as n	neasured by expenses. In a clear and concise m	nanner, describe the			othe	rs.)
pers	ons benefited, and other relevant information for ea	ach program title.				
28	STATEMENT#5					
						}
	(Grants \$ 0) If this amount	includes foreign gra	ants, check here .	▶ 🔲	28a	104839
29			••			
	(Grants \$) If this amount	includes foreign gra	ints, check here .	<u> ▶ □ </u>	29a	
30						
				·		Ì
				<u></u> .		
			ints, check here .		30a	
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount	includes foreign gra	ints, check here .	<u> ▶ 🗆 </u>	31a	
	Total program service expenses (add lines 28a				32	104839
Par						
	Check if the organization used Schedule	O to respond to al	y question in this i	art IV		<u> </u>
	(a) Name and title	(b) Average hours per week	compensation	contributions to employe	e (e)	Estimated amount of
	(a) Name and title	devoted to position	(Forms W-2/1099-MISC) (if not paid, enter -0-)	benefit plans, and deferred compensation		ther compensation
		 	(ii flot paid, effer -0-)	deletted compensation	Ή-	
	DIE ALWOOD	1	40050			
	CCTOR	55	42952		4-	0
	DRES MAY	1_			ا	^
	SIDENT	5			4-	0
	A SCOTT	1_		1	٦	•
	PRESIDENT	5	<u> </u>		4-	0
	RI DECLERCO	}_		!	٦	•
	ASURER	5	<u> </u>		4-	0
	RON GRANGER	1_			٦	^
	RETARY	5			4-	0
	TAVIA CURRY	-		п		•
	RD MEMBER	5	<u> </u>		4_	0
	HERINE FULLER	-				•
	RD MEMBER	5	<u> </u>		4-	0
	<u>EY LATHROP</u>	\				•
	RD MEMBER	5			4 _	0
	Y REYST	1_				^
	RD MEMBER	5			y -	0
	IMA SAMBARE		_			
BOA	RD MEMBER	5			<u>u</u>	0
	•••				1	
		 			+-	
		1				
		1	1		1	

Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements	in th	ne	
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part	٧	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	 	<u>X</u> _
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b 38a	Did the organization file Form 1120-POL for this year?	37b		X
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		X
	If "Yes," complete Schedule L, Part II and enter the total amount involved		- '	
39	Section 501(c)(7) organizations. Enter:		<i>l</i> .	
a	Initiation fees and capital contributions included on line 9	,	. , ,	, *
b	Gross receipts, included on line 9, for public use of club facilities	- 75% 5	4	~ - <u>-</u>
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0	,	,	
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958]		
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	400		
C	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	- ^ 1	- ×.	
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed ▶	100		<u> </u>
42a	The organization's books are in care of ► CINDIE ALWOOD DIRECTOR Telephone no. ► 517.3	37291	63	
	Located at ► 1712 E MICHIGAN LANSING MI ZIP + 4 ► 4891			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes," enter the name of the foreign country: ▶		25.75	;
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1 44.7 1 44.7 1 4 4.7	\$ 1.00	***
С	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country:	42c	<u></u> i	<u>X</u>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041— Check here		. 1	> □
	and enter the amount of tax-exempt interest received or accrued during the tax year			0
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		X
C	Did the organization receive any payments for indoor tanning services during the year?	44c		X
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	\vdash	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		X

Form 99	90-EZ (2	2017)						F	age-4	
•								Yes	No	
46		he organization engage, directly or in						ļ	ļ	
`		andidates for public office? If "Yes," of		, Part I	<u> </u>	· · · · ·	46	<u> </u>	<u> </u>	
Part	VI	Section 501(c)(3) organizations	_	-1: 47 40h and	50 and a		4-6-1 6	!!		
		All section 501(c)(3) organization 50 and 51.	is must answer que	stions 47–490 and	52, and c	ompiete the	tables t	or IIn	es	
			hadula O ta raspand	to any augstion in t	hic Dart VI					
		Check if the organization used Sc	nedule O to respond	to any question in t	IIIS FAIL VI	 	• • •	Yes	No	
47	Did t	the organization engage in lobbying	activities or have a	section 501(h) electio	n in effect	during the t	ax [163	140	
••		? If "Yes," complete Schedule C, Par							1	
48	Is the	s the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E								
49a		he organization make any transfers t	. , , , , , ,	•				ļ ·	7	
b		es," was the related organization a se	•				49b			
50		plete this table for the organization's		sated employees (oth	er than offi	cers, directo				
	empl	oyees) who each received more than	\$100,000 of comper	nsation from the organ	nization. If	there is none	, enter "N	lone."	,	
			(b) Average	(c) Reportable		h benefits, s to employee	(e) Estimate	nd amo	unt of	
	(a)	Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans	, and deferred	other con			
			corone to position	(compe	ensation				
		·····				ŀ				
					ļ					
						1				
							•••			
						1				
			·							
					<u> </u>					
						i				
f	Total	number of other employees paid ov	er \$100,000	. >		<u> </u>				
51	Com	plete this table for the organization	's five highest compe	ensated independent	contractor	s who each	received	more	than	
	\$100	,000 of compensation from the orga	inization. If there is no	ne, enter "None."						
	(a)	Name and business address of each independ	lent contractor	(b) Type of serv	rice	(c)	Compensati	on		
							· · · · · · · · · · · · · · · · · · ·			
						ľ				
					<u> </u>					
d	Total	number of other independent contra	actors each receiving	over \$100,000						
52		the organization complete Schedu	ıle A? Note: All se	ction 501(c)(3) orga	nizations r			_		
	·····	oleted Schedule A	· · · · · · ·	<u> </u>	• • •		► ✓ Yes	_=	No	
		of perjury, I declare that I have examined this in complete. Declaration of pregarer (other than					wledge and	belief,	ıt ıs	
	,	(1) 11 X10-H			1/1	Whit	コダフ	MA		
Sign		Signature of officer			Da	te (~ <u>~~</u>	~//	1	
Here		Cindie Alwood, Director				8/28/2018				
		Type or print name and title	^							
Paid		Print/Type preparer's name	Preparer's signature	5 /	_ / 1.	✓ Check ✓	_{rf} PTIN			
Prep	arer	Mark Jasonowicz	Mul 2	Brown	8/28/18	self-employe		13352	79	
Use		Firm's name ► Mark Jasonowicz CP	A PLLC		Fir	m's E IN ▶	45159	9118		
		Firm's address ► 1607 Opaline Dr Lans			Ph	one no.	517 775-			
May #	16 IKS	discuss this return with the prepare	r snown anove? See ii	netrictione		▶	Vaa	1 77 •	ماه	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number Name of the organization WOMENS CENTER OF GREATER LANSING 35 2245745 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V, Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

4. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify und	dei
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)	

Section A. Public Support								
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	158174	142950	126015	127563	160294	714996	
2		156174	142930	120013	127303	100294	/14990	
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf				0		0	
_		0	0	0	0	0	0	
3	The value of services or facilities	·						
	furnished by a governmental unit to the organization without charge				0		0	
	Total. Add lines 1 through 3	158174	142950	126015	127563	160294	714996	
4	•	136174	142930	120013	127303	100294	714990	
5	The portion of total contributions by			. [
	each person (other than a governmental unit or publicly	}						
	governmental unit or publicly supported organization) included on							
	line 1 that exceeds 2% of the amount			· }				
	shown on line 11, column (f)		ĺ	•			0	
6	Public support. Subtract line 5 from line 4						714996	
	on B. Total Support			<u> </u>			711,570	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	158174	142950	126015	127563	160294	714996	
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties, and income from							
	sımılar sources	0	0	0	0	0	0	
9	Net income from unrelated business							
	activities, whether or not the business					ľ		
	is regularly carried on	0	0	0	0	0	_0	
10	Other income. Do not include gain or							
	loss from the sale of capital assets		þ					
	(Explain in Part VI.)	0	0	0	0	0	0	
11	Total support. Add lines 7 through 10	1					714996	
12	Gross receipts from related activities, etc.	-			L	12	0	
13	First five years. If the Form 990 is for the							
01:	organization, check this box and stop her	e	• • • •			<u> </u>	· · • U	
	on C. Computation of Public Suppor			4 - 1 (0)		44	100.00	
14	Public support percentage for 2017 (line 6 Public support percentage from 2016 Sch					14	100 %	
15 16a	33 ¹ / ₃ % support test—2017. If the organic					15 1 more	0 %	
100	box and stop here. The organization qual							
b	33 ¹ / ₃ % support test—2016. If the organization							
	this box and stop here. The organization							
17a	10%-facts-and-circumstances test—20							
	10% or more, and if the organization me	ets the "facts-	and-circumsta	ınces" test, ch	eck this box a	nd stop here.	Explain in	
	Part VI how the organization meets the "I							
	organization							
b	10%-facts-and-circumstances test—20							
	15 is 10% or more, and if the organization							
	Explain in Part VI how the organization in						·	
18	supported organization							
10								
	instructions					- · · · · · · · · · · · · · · · · · · ·		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support								
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees							
_	received. (Do not include any "unusual grants.")	0	0	0	0	0	0_	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	_						
	furnished in any activity that is related to the							
	organization's tax-exempt purpose	0	0	0	0	0	0_	
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513	0	0	0	0	0	0	
4	Tax revenues levied for the							
	organization's benefit and either paid to	[l				
	or expended on its behalf	0	0	0	0	0	0_	
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge	0	0	0	0	0_	0_	
6	Total. Add lines 1 through 5	0	0	0	0	0	0	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .	0	0	0	0	0	0	
b	Amounts included on lines 2 and 3				ļ			
	received from other than disqualified							
	persons that exceed the greater of \$5,000				ì			
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0	
C	Add lines 7a and 7b	0	0	0	0	0	0	
8	Public support. (Subtract line 7c from				İ			
	line 6.)			<u>l</u>			0	
	on B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
9	Amounts from line 6	0	0	0	0	0	0_	
10a								
	payments received on securities loans, rents,						•	
	royalties, and income from similar sources.	0	0	0	0	0	0	
b	Unrelated business taxable income (less				ĺ	i		
	section 511 taxes) from businesses acquired after June 30, 1975						0	
_		0	0	0	0	0		
C	Add lines 10a and 10b							
11	activities not included in line 10b, whether	ì		j		i		
	or not the business is regularly carried on	0	0	0	0	0	0	
12	Other income. Do not include gain or							
12	loss from the sale of capital assets		Ì					
	(Explain in Part VI.)	0	0	0	0	0	0	
13	Total support. (Add lines 9, 10c, 11,			-			_	
	and 12.)	•	ì			1	0	
14	First five years. If the Form 990 is for th	e organization	's first, second	d, third, fourth.	or fifth tax ve	ar as a section		
	organization, check this box and stop he				-			
Secti	on C. Computation of Public Suppor							
15	Public support percentage for 2017 (line 8	3, column (f) div	vided by line 1	3, column (f))		15	0 %	
16	Public support percentage from 2016 Sch			<u> </u>		16	0 %	
Secti	on D. Computation of Investment In		ntage					
17	Investment income percentage for 2017 (ine 10c, colum	n (f) divided by	y line 13, colum	nn (f))	17	0 %	
18	Investment income percentage from 2016	Schedule A, F	Part III, line 17			18	0 %	
19a	331/3% support tests-2017. If the organ							
	17 is not more than 331/3%, check this box		-	-		_		
b	331/3% support tests-2016. If the organiz							
	line 18 is not more than 331/3%, check this t	oox and stop he	e re. The organi	zation qualifies	as a publicly su	apported organi	zation 🕨 🗌	
20	Private foundation. If the organization di	d not check a b	oox on line 14	19a or 19h c	heck this hov :	and see instru	etions > \Box	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

			103	1140
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
3a	organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
b	(b) and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	3a	**	
_	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.			
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4b		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		

	iie A (Form 990 or 990-EZ) 2017			Page 3			
Part	Supporting Organizations (continued)		V				
44	Lies the organization appeared a gift or contain the frame and at a few second		Yes	No			
. 11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)						
а	below, the governing body of a supported organization?	11a					
h	A family member of a person described in (a) above?	11b	 	 -			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	├			
	on B. Type I Supporting Organizations	TIC	L				
	on or type i cupper and organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1.00				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the						
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		}			
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported]				
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported						
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1	}	1			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	l					
	supervised, or controlled the supporting organization.	2	<u> </u>				
Secti	on C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1		1			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).						
<u>C+</u>		1_		L			
Secti	on D. All Type III Supporting Organizations		V	N			
1	Did the organization provide to each of its supported organizations, but the lest day of the fifth month of the		Yes	No			
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	ļ		[]			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	1				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	- <u>'</u> -					
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	-					
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2					
	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard.	3					
Secti	on E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).			
а	☐ The organization satisfied the Activities Test, Complete line 2 below.						
b	The organization is the parent of each of its supported organizations. Complete line 3 below						
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).			
•	Activities Test. Answer (a) and (b) helaw		Va	, N			
2	Activities Test. Answer (a) and (b) below.		Yes	NO			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined	.					
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20					
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the						
	reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	2b		<u>.</u>			
3	Parent of Supported Organizations. Answer (a) and (b) below.						
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1					
-	trustees of each of the supported organizations? Provide details in Part VI .	3a		i			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

Page	6
rage	v

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain ın Part VI). See
instructions. All other Type III non-functionally integrated supporting orga	nızat	ions must complete Sect	ions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		T
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	1 :		
maintenance of property held for production of income (see instructions)	6	<u> </u>	
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	1		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			1
see instructions).	4	•	1
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	ų	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly int	egrated Type III supporti	ng organization (see

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sect	on D - Distributions	Current Year			
1	Amounts paid to supported organizations to accomplish				
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nızations	· · · · · · · · · · · · · · · · · · ·	
4_	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6_	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	the organization is res	sponsive		
9	Distributable amount for 2017 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
	Elife o amount divided by line o amount	T	(ii)	(íii)	
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017	
1	Distributable amount for 2017 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.	Seas Seas Seas Seas Seas Seas Seas Seas			
3	Excess distributions carryover, if any, to 2017	- "我是我们的	, - ,		
а	14	was a second control of the control	Line of a state of the same of	a salam acceptant	
b	From 2013				
С	From 2014	,	,		
d	From 2015				
е	From 2016	,	,		
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2017 distributable amount	2 3			
i_	Carryover from 2012 not applied (see instructions)	- L		* *	
j	Remainder. Subtract lines 3g, 3h, and 3ı from 3f.		,		
4	Distributions for 2017 from				
	Section D, line 7.				
а	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2017 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from 4.			<u></u>	
5	Remaining underdistributions for years prior to 2017, if			-	
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
		 		·	
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in		10.		
	Part VI. See instructions.				
7	Excess distributions carryover to 2018. Add lines 3				
,	and 4c.		.		
8	Breakdown of line 7:				
а	Excess from 2013	-	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
b	Excess from 2014				
С	Excess from 2015				
d	Excess from 2016				
е	Excess from 2017				

	Form 990 or 990-EZ) 2017 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service Name of the organization

WOMENS CENTER OF GREATER LANSING

Employer identification number

35 2245745

Part					vered "Yes" on	Form 990, Part IV,	line 17.
	Form 990-EZ filers are r						
1	Indicate whether the organization	n raised funds t			-		
а	Mail solicitations		e [ion of non-goverr		
b	Internet and email solicitation	ns	f		on of governmen	=	
С	Phone solicitations		g [] Special i	fundraising event	S	
d	In-person solicitations						
2a	Did the organization have a writ or key employees listed in Form						
b							e fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3						•	
4							
5							
6						. <u></u>	
7							
8							
9							
		ļ	ļ	ļ			
10							
Total 3	List all states in which the orga registration or licensing.						
							
		•••••					
 -							
						••	
.							
-							

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		groce receipte greater tha				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			MAN UP	CAPITAL CITY EAT	4	(add col. (a) through col (c)
o)			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	3907	2992	38486	45385
Œ !	2 3	Less: Contributions Gross income (line 1 minus	0	0	0	0
		line 2)	3907	2992	38486	45385
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
sesu	6	Rent/facility costs	0	0	2425	2425
Direct Expenses	7	Food and beverages	0	0	0	0
Direc	8	Entertainment	0	0	0	0
	9	Other direct expenses .	80	15	15934	16029
	10	Direct expense summary. Ad			_	18454
	11	Net income summary. Subtra				26931
Ρā	rt III	Gaming. Complete if the than \$15,000 on Form 99		red tes on Form 98	90, Part IV, line 19, or	reported more
<u></u>		πατ φτο,οοο σττ σττι σε		(b) Pull tabs/instant		(d) Total gaming (add
ž		j	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col (c))
Revenue		ĺ				
<u></u>	_1_	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Orrect	4	Rent/facility costs				·
	5	Other direct expenses .	06	V 94	[] V	1
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Add	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	. Subtract line 7 from li	ne 1, column (d)		
9	F	nter the state(s) in which the org	ianization conducts da	ming activities		
;	a Is	the organization licensed to co	nduct gaming activities	s in each of these states	; ?	
10:	 	Vere any of the organization's ga	aming licenses revoked	suspended or termina	etad during the tay year	2 ∏ Vas ∏ Na
		"Vac " avalous				? Tes No
						•

Schedu	lle G (Form 990 or 990-EZ) 2017 Page 3
11· 12	Does the organization conduct gaming activities with nonmembers?
13 a b 14	Indicate the percentage of gaming activity conducted in: The organization's facility
	Name ▶
	Address •
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party.
	Name ►
	Address►
16	Gaming manager information:
	Name ►
	Gaming manager compensation ► \$ 0
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$0
Part	

SCHEDULE 0 ----(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

 Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
WOMENS CENTER OF GREATER LANSING		35 - 2245745_
STATEMENT #1 FORM 990EZ - LINE 8 - Other revenue		
DESCRIPTION	AMOUNT	
MISCELLANEOUS REVENUE	496	
TOTAL	496	
	·····	
`		

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

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Name of the organization	Employer identification number
WOMENS CENTER OF GREATER LANSING	35 - 2245745
STATEMENT #2 FORM 990EZ - LINE 10 - Grants and similar amounts	paid
CLASS OF ACT GRANTEE NAME RELATIONSH	IP AMOUNT
	364
THE BALANCE OF THE CONTRIBUTIONS WERE EACH \$5,000 OR LESS.	
·	***************************************
•	
	·
	·

SCHEDULE 0----(Form 990 or 990-EZ)

 Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**17**

► Attach to Form 990 or 990-EZ.
► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization		Employer identification number
WOMENS CENTER OF GREATER LANSING		35 - 2245745
STATEMENT #3 FORM 990EZ - LINE 16 - Other expens	es	
DESCRIPTION	AMOUNT	
PROGRAM EXPENSES	8961	
INSURANCE	905	
ADVERTISING	1886	
BANK AND CREDIT CARD FEES	785	
DUES AND SUBSCRIPTIONS	407	
EQUIP RENTAL	90	
SUPPLIES	4324	·
TELEPHONE	2840	
DEPRECIATION	12777	
TRAVEL AND CONFERENCE	4013	
TOTAL	36988	
		·····
		·

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

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 Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
WOMENS CENTER OF GREATER LANSING		35 - 2245745
STATEMENT #4 FORM 990EZ - LINE 26 - Total liab	ilities	·
DESCRIPTION	AMOUNT	AMOUNT
PAYROLL	2927	3131
MORTGAGE	82190	77377
OTHER	8	8
		·
TOTAL	85125	80516

		······
	·····	

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form-990-or-990-EZ---

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

 Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
WOMENS CENTER OF GREATER LANSING	35 - 2245745
STATEMENT #5 FORM 990EZ - PART III LINE 28 : BRIEF DESCRIPTION	
DESCRIPTION	
PROGRAM EXPENSES TO SERVE 530 WOMEN IN THE LANSING AREA TO HELP	THEM A
CHIEVE THEIR POTENTIAL AND INDEPENDENCE THROUGH COUNSELING AND E	MPLOYM
ENT SERVICES.	