## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2015

Open to Public Inspection

Form 990 (2015)

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Internal Revenue Service 6/30/2016 For the 2015 calendar year, or tax year beginning 7/1/2015 and ending C Name of organization United Way of Rock River Valley D Employer identification number Check if applicable Doing business as Address change Number and street (or P O box if mail is not delivered to street address) Room/suite 36-2167843 Name change E Telephone number 612 N Main Street Suite 300 300 ZIP code Initial return City or town (815) 968-5400 Rockford 61103 Final return/terminated Foreign postal code Foreign country name Foreign province/state/county Amended return G Gross receipts \$ 5,081,294 F Name and address of principal officer Application pending H(a) is this a group return for subordinates? Paul A Logli 612 N Main Street , Rockford , IL 61103 H(b) Are all subordinates included? If "No," attach a list (see instructions) X 501(c)(3) ) (insert no) 4947(a)(1) or 527 Tax-exempt status Website: ► WWW.UNITEDWAYRRV.ORG H(c) Group exemption number X Corporation Trust Other > L Year of formation K Form of organization Association M State of legal domicile 1920 Part I Summary Briefly describe the organization's mission or most significant activities: To improve life in the Rock River Valley by Activities & Governance mobilizing the caring power of the community. The United Way of Rock River Valley focuses on the three impact areas of Education, Income and Health. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a). 3 29 Number of independent voting members of the governing body (Part VI, line 1b). 4 29 Total number of individuals employed in calendar year 2015 (Part V, line 2a). 5 0 Total number of volunteers (estimate if necessary) . 6 875 Total unrelated business revenue from Part VIII, column (C), line 12. 7a 0 Net unrelated business taxable income from Form 990-T-line-34 0 RECFINE **Prior Year Current Year** Contributions and grants (Part VIII, line 1h). 4,784,462 4,379,959 Ö Program service revenue (Part VIII, line 2g) . 10.000 Program service revenue (Part VIII, line 2g). 10/12/2017 Investment income (Part VIII, column (A), lines 334, and 7d). 2 2017 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 10 155,766 77,695 11 -9,146 Total revenue—add lines 8 through 11 (must equal Part VIII) column (A)! line 12 12 4,941,082 4.457.654 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,597,412 2,554,525 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 1.124.167 1,134,042 16a Professional fundraising fees (Part IX, column (A), line 11e). . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . 1,047,150 1,122,550 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 4,768,729 4.811.117 Revenue less expenses Subtract line 18 from line 12 19 172,353 -353,463 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 6,723,971 5,909,592 21 Total liabilities (Part X, line 26) . . . 1,391,331 1,071,516 Net assets or fund balances Subtract line 21 from line 20 22 5.332.640 4,838,076 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of eparer (other than officer) is based on all information of which preparer has any knowledge 2/6/2017 Sign Signature of officer Here Paul A Logli President and C E O Type or print name and title Preparer's signature Print/Type preparer's name PTIN Paid SELF-PREPARED RETURN self-employed **Preparer** Firm's EIN Firm's name **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) . X Yes

For Paperwork Reduction Act Notice, see the separate instructions.

| Form 9 | 90 (2015)  | United Way of Rock River Valley  | 36-2167843      | Page <b>2</b>                                |
|--------|------------|--|-----------------|--|
| Pa     | rt III     | Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III   |                 |  |
|        | Dakana     |  | <del></del>     | <u>.                                    </u> |
| 1      |            | escribe the organization's mission:<br>ove life in the Rock River Valley by mobilizing the caring power of the community.  |                 |  |
|        | The Hei    | ted Way of Rock River Valley focuses on the three impact areas of Education, Income  |                 |  |
|        | and Hea    |  |                 |  |
|        | aiid i ida | 31(1).   |                 |  |
| 2      | Did the    | organization undertake any significant program services during the year which were not listed on   |                 |  |
| _      |            | Form 990 or 990-EZ?  | . Yes           | X No   |
|        |            | describe these new services on Schedule O.   |                 | <u> </u>                                     |
| 3      |            | organization cease conducting, or make significant changes in how it conducts, any program   |                 |  |
| •      |            | ??   | · · TYes        | X No   |
|        |            | describe these changes on Schedule O.  | 103             | <u> </u>                                     |
| 4      |            | e the organization's program service accomplishments for each of its three largest program service   | es, as measured | l hv   |
| -      |            | es Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and   |                 |  |
|        | •          | expenses, and revenue, if any, for each program service reported.  |                 | ,  |
|        |            |  |                 |  |
| 4a     | (Code:     | ) (Expenses \$ 3,422,491 including grants of \$ 2,554,525 ) (Revenue   | <b></b>         | )  |
|        |            | o local 501 (c) (3) organizations that in partnership with United Way focus on advancing   |                 |  |
|        |            | man good by greating apportunities for a bottor life for all. The programs feeting on the  |                 |  |
|        |            | and of Education Jacobs and Health Decours Education is an according building block  |                 |  |
|        |            | od life, the Education programs focus on helping children become successful in school. The   |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
|        |            | ncies, improve quality of life, and make ongoing investments in lifelong learning in order   |                 |  |
|        | to achie   | ve economic and financial security.The Health Programs include services for victims of   |                 |  |
|        | abuse, a   | addiction treatment, mental illness services, and prescription drug coverage. The United   |                 |  |
|        |            | Rock River Valley believes in helping drive sustainable change.  |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
| 4b     | (Code:     | ) (Expenses \$ 476,524 including grants of \$ ) (Revenue   |                 |  |
|        |            | Nay Neighborhoods and Community Services - Serves the community through needs assesments   | <u>}</u>        |  |
|        |            | 0 11 2 11 1  |                 |  |
|        |            | The state of the s |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
|        |            | dustable about in audoute build Changes Naighberhoods Increasing analysment  |                 |  |
|        |            | d neighborhoods in order to build Stronger Neighborhoods. Increasing employment<br>nities, supporting employment start ups, job skills programs, and education enhancements  |                 |  |
|        |            |  |                 |  |
|        | ai e a ie  | w of the strategies used to help build Strong Neighborhoods.   |                 | <del>-</del> -                               |
|        |            |  |                 |  |
|        |            |  |                 |  |
| 4c     | (Code:     | ) (Expenses \$ 216,554 including grants of \$ ) (Revenue   | <u> </u>        |  |
|        | •          | on Impact Initiative - Programs in this impact area include: Page Turner, I' Read ,  |                 |  |
|        |            | K, and Born Learning The primary goal of the Education Initiative is to ensure that  |                 |  |
|        |            | and made to account in the early advantion patting because graphs and classical  |                 |  |
|        |            | ns have a profound impact on lifelong success and support cognitive, social, and emotional   |                 |  |
|        |            | ment. The education impact initiatives are led by a volunteer advisory council of  |                 |  |
|        | COMMIN     | nity-based business leaders, educators, and early childhood advocates.   |                 |  |
|        |            | mry-based business leaders, eddedrois, and early shiral root dayseares.  |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
|        |            |  |                 |  |
| 4d     | Other p    | rogram services. (Describe in Schedule O.)   | <del></del>     |  |
|        | (Expens    |  | 0)              |  |
| 4e     |            | ogram service expenses   4,115,569   |                 |  |

#### Part IV **Checklist of Required Schedules** No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X...... 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.......... 13 **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . . . . . . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). . . . . . . . . 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

| Par        | Checklist of Required Schedules (continued)  |      |                |                |
|------------|--|------|----------------|----------------|
|            |  |      | Yes            | No             |
| 20a        | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a  |                | X              |
| b          | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |                |                |
| 21         | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |      |                |                |
|            | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21   | X              |                |
| 22         | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |      |                | l              |
|            | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   |                | X              |
| 23         | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |      |                |                |
|            | organization's current and former officers, directors, trustees, key employees, and highest compensated  |      |                |                |
| 04-        | employees? If "Yes," complete Schedule J   | 23   |                | X              |
| <b>24a</b> | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines    |      |                | l              |
|            | 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a  |                | x              |
| h          | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  | _              | <del>  ^</del> |
|            | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  | 1-70 | _              |                |
| Ū          | to defease any tax-exempt bonds?   | 24c  |                | 1              |
| d          | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d  |                |                |
| 25a        | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |      | _              |                |
|            | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |                | х              |
| b          | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a   |      |                |                |
|            | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or   | 1 1  |                | l              |
|            | 990-EZ? If "Yes," complete Schedule L, Part I  | 25b  |                | X              |
| 26         | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any   |      |                | ĺ              |
|            | current or former officers, directors, trustees, key employees, highest compensated employees, or  | 1    | ı              |                |
|            | disqualified persons? If "Yes," complete Schedule L, Part II   | 26   |                | X              |
| 27         | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 1    |                | l              |
|            | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27   |                | V              |
| 28         | Was the organization a party to a business transaction with one of the following parties (see Schedule L,  |      | 223            |                |
| 20         | Part IV instructions for applicable filing thresholds, conditions, and exceptions)   |      |                | X              |
| а          | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a  |                | X              |
|            | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete   |      |                |                |
|            | Schedule L, Part IV  | 28b  |                | Х              |
| C          | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)  |      |                |                |
|            | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c  |                | X              |
| 29         | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29   |                | Х              |
| 30         | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |      | 1              |                |
|            | conservation contributions? If "Yes," complete Schedule M  | 30   |                | _ X            |
| 31         | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  |      |                |                |
| 22         | Part I   | 31   |                | X              |
| 32         | If "Yes," complete Schedule N, Part II   | 32   | l              |                |
| 33         | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | 32   | $\dashv$       | X              |
| 33         | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33   | l              | Х              |
| 34         | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II.  |      | $\neg$         |                |
| •          | III, or IV, and Part V, line 1   | 34   | ı              | Χ              |
| 35a        | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a  | $\neg \dagger$ |                |
| b          | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled   |      |                |                |
|            | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |                |                |
| 36         | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related   |      |                |                |
|            | organization? If "Yes," complete Schedule R, Part V, line 2  | 36   |                | <u>X</u>       |
| 37         | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |      | ļ              |                |
|            | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part  |      |                | _              |
|            | VI   | 37   |                | _X             |
| 38         | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   |      |                |                |
|            | 19? Note. All Form 990 filers are required to complete Schedule O  | 38   |                |                |
|            |  | Form | 990 (          | 2015)          |

| Fai      | Check if Schedule O contains a response or note to any line in this Part V   |                  |              | X           |
|----------|--|------------------|--------------|-------------|
|          |  |                  | Yes          | No          |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |                  | F            |             |
| b        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |                  |              |             |
| C        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable  | 3                | 16           | 1           |
|          | gaming (gambling) winnings to prize winners?   | 1c               | X            |             |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  | E .              |              |             |
| _        |  |                  |              |             |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b               | _            |             |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)   |                  |              |             |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a               | <del> </del> | X           |
| b<br>4a  | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 3b               |              |             |
| 70       | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |                  |              |             |
|          | account)?  | 4a               |              | x           |
| b        | If "Yes," enter the name of the foreign country:   |                  |              |             |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts  | 1                | 4.0          | 1           |
|          | (FBAR).  |                  |              |             |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a               |              | Х           |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b               |              | Х           |
| C        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c               |              |             |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |                  |              | ĺ           |
|          | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a               | $\vdash$     | <u> </u>    |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |                  |              |             |
| 7        | gifts were not tax deductible?   | 6b               |              | THE CO.     |
| 7        | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   |                  | 120          |             |
| а        | and services provided to the payor?  | 7a               |              | X           |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b               |              | ^           |
| C        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |                  |              |             |
|          | required to file Form 8282?  | 7c               |              | х           |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year  |                  |              |             |
| е        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e               |              | Х           |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f               |              | X           |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g               | X            | <u> </u>    |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h               | X            | Maria Silve |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   | <b>9</b> , 5 € ; |              |             |
| _        | sponsoring organization have excess business holdings at any time during the year?   | 8                |              | *82         |
| 9        | Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  | 9a               |              |             |
| a<br>b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b               |              |             |
| 10       | Section 501(c)(7) organizations. Enter:  |                  |              | - 18        |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   |                  | 1            | 1           |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |                  |              |             |
| 11       | Section 501(c)(12) organizations. Enter:   |                  |              | <b>1</b>    |
| а        | Gross income from members or shareholders  | 4                |              |             |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources   |                  | 4            |             |
|          | against amounts due or received from them.)  |                  | ŧ.           | Frank.      |
| 12a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a              |              | 1           |
| b        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |                  |              |             |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 420              |              | مبدة        |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   | 13a              | į.           | g.          |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   | اکل              |              |             |
|          | the organization is licensed to issue qualified health plans   |                  | و<br>ا       | e<br>S      |
| С        | Enter the amount of reserves on hand   |                  |              |             |
| 14a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a              |              | Х           |
| <u>b</u> | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b              |              |             |
|          |  | Form             | 990 (        | (2015)      |

Part VI

| Sect | on A. Governing Body and Management  |   |            |        |          |
|------|--|---|------------|--------|----------|
|      |  | 1                                       |            | Yes    | No       |
| 1a   | Enter the number of voting members of the governing body at the end of the tax year  | <b>1a</b> 2                             | 9          |        |          |
|      | If there are material differences in voting rights among members of the governing body, or   |   |            | 1      |          |
|      | if the governing body delegated broad authority to an executive committee or similar   |   | ļ          |        |          |
|      | committee, explain in Schedule O.  |   |            |        |          |
| b    | Enter the number of voting members included in line 1a, above, who are independent   |   | 9          |        |          |
| 2    | Did any officer, director, trustee, or key employee have a family relationship or a business relationship  | ionship with                            |            |        |          |
|      | any other officer, director, trustee, or key employee?   |   | 2          |        | X        |
| 3    | Did the organization delegate control over management duties customarily performed by or und   | der the direct                          |            |        |          |
|      | supervision of officers, directors, or trustees, or key employees to a management company or   | other person?                           | 3          | Х      |          |
| 4    | Did the organization make any significant changes to its governing documents since the prior Form 990 v  | vas filed?                              | 4          |        | Х        |
| 5    | Did the organization become aware during the year of a significant diversion of the organization   | n's assets?                             | 5          |        | Х        |
| 6    | Did the organization have members or stockholders?   |   | 6          |        | X        |
| 7a   | Did the organization have members, stockholders, or other persons who had the power to elec  | t or appoint                            |            |        |          |
|      | one or more members of the governing body?   |   | 7a         |        | Х        |
| b    | Are any governance decisions of the organization reserved to (or subject to approval by) members   | oers,                                   |            |        |          |
|      | stockholders, or persons other than the governing body?  |   | 7b         |        | Х        |
| 8    | Did the organization contemporaneously document the meetings held or written actions undert  | aken during                             |            |        |          |
|      | the year by the following:   |   |            | 2      |          |
| а    | The governing body?  |   | 8a         | Χ_     |          |
| b    | Each committee with authority to act on behalf of the governing body?  |   | 8b         | X      |          |
| 9    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot   | be reached                              |            |        |          |
|      | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule   | <u>0 </u>                               | 9          |        | Х        |
| Sect | on B. Policies (This Section B requests information about policies not required by the   | <u>Internal Revenue (</u>               | Code.)     |        |          |
|      |  |   |            | Yes    | No       |
| 10a  | Did the organization have local chapters, branches, or affiliates?   |   | 10a        |        | Х        |
| b    | If "Yes," did the organization have written policies and procedures governing the activities of su   | ich chapters,                           |            |        |          |
|      | affiliates, and branches to ensure their operations are consistent with the organization's exemp   | ot purposes?                            | 10b        | V      |          |
| 11a  | Has the organization provided a complete copy of this Form 990 to all members of its governing body be   | fore filing the form?.                  | 11a        | Х      |          |
| b    | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |   | 40-        | V      |          |
| 12a  | Did the organization have a written conflict of interest policy? If "No," go to line 13  |   | 12a<br>12b | X      |          |
| b    | Were officers, directors, or trustees, and key employees required to disclose annually interests that could  | I give rise to commuse                  | 120        | X      |          |
| С    | Did the organization regularly and consistently monitor and enforce compliance with the policy   |   | 120        | x      |          |
|      | describe in Schedule O how this was done   |   | 12c<br>13  | x      |          |
| 13   | Did the organization have a written whistleblower policy?  |   | 14         | x      |          |
| 14   | Did the organization have a written document retention and destruction policy?   | norovol by                              | 14         | Ĥ      |          |
| 15   | Did the process for determining compensation of the following persons include a review and a independent persons, comparability data, and contemporaneous substantiation of the deliberation of the deliberati | tion and decision?                      | į.         |        |          |
|      | Independent persons, comparability data, and contemporations substantiation of the delibera  | tion and decision.                      | 15a        | Х      |          |
|      | The organization's CEO, Executive Director, or top management official   |   | 15a        | 1      |          |
| ь    | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |   | 150        |        |          |
| 40-  | Did the organization invest in, contribute assets to, or participate in a joint venture or similar ar  | rancement                               |            |        |          |
| ıoa  | with a taxable entity during the year?   |   | 16a        |        | Х        |
|      | If "Yes," did the organization follow a written policy or procedure requiring the organization to e  |   | 100        |        |          |
| b    | participation in joint venture arrangements under applicable federal tax law, and take steps to  | safeguard                               |            | !      |          |
|      | the organization's exempt status with respect to such arrangements?  |   | 16b        | -      |          |
| Sect | ion C. Disclosure  | <u> </u>                                | 1100       |        | <u> </u> |
| 17   | List the states with which a copy of this Form 990 is required to be filed   IL  |   |            |        |          |
| 18   | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and   | d 990-T (Section 501                    | (c)(3)s    | only   | <br>)    |
| 10   | available for public inspection. Indicate how you made these available. Check all that apply.  | (====================================== | . / \-/-   |        |          |
|      |  | explain in Schedule (                   | ))         |        |          |
| 19   | Describe in Schedule O whether (and if so, how) the organization made its governing docume   |   |            | y, and | i        |
| . •  | financial statements available to the public during the tax year.  | ,                                       | •          |        |          |
| 20   | State the name, address, and telephone number of the person who possesses the organization   | n's books and record                    | is: ▶      |        |          |
|      | Theresa Merriman   | (0.4 => 0.00 4.04                       |            |        |          |
|      | 612 N. Main St. Suite 300, Rockford , IL 61103   |   |            |        |          |
|      |  |   |            | 000    |          |

| Form 990 (2015) United Way of Rock River Valley  |                             |   |                    | 36-21678                   | 343 Page <b>7</b>  |
|--|-----------------------------|---|--------------------|----------------------------|--------------------|
| Part VII Compensation of Officers, Dire  | •                           | es, Key Employees, H                                      | lighest Comp       | ensated                    |                    |
| Employees, and Independent C   |                             |   |                    |                            | <b></b>            |
| Check if Schedule O contains a r   | esponse or no               | te to any line in this Pa                                 | <u>rt VII</u>      | <u> </u>                   | <u> </u>           |
| Section A. Officers, Directors, Trustees, Key  | Employees, an               | d Highest Compensate                                      | d Employees        |                            |                    |
| 1a Complete this table for all persons required to be  | e listed. Report            | compensation for the cal                                  | endar year endi    | ng with or within          | the                |
| organization's tax year.   |                             |   |                    |                            |                    |
| <ul> <li>List all of the organization's current officers,</li> </ul>   |                             |   | r organizations)   | , regardless of a          | mount              |
| of compensation. Enter -0- in columns (D), (E), and  |                             |   |                    |                            |                    |
| <ul> <li>List all of the organization's current key emp</li> </ul>   |                             |   |                    |                            |                    |
| List the organization's five current highest co  |                             |   |                    |                            |                    |
| who received reportable compensation (Box 5 of Foorganization and any related organizations.   | orm vv-2 and/or             | Box / of Form 1099-MIS                                    | C) of more than    | \$100,000 from             | tne                |
| - ·  | kov omnlovoos               | and highest sempendets                                    | d ampleyage wh     | and the second second      | - 4h               |
| <ul> <li>List all of the organization's former officers, it</li> <li>\$100,000 of reportable compensation from the organization</li> </ul> |                             | -   | a employees wi     | no receivea mor            | e tnan             |
| <ul> <li>List all of the organization's former directors</li> </ul>  |                             |   |                    |                            | of the             |
| organization, more than \$10,000 of reportable com   | pensation from t            | the organization and any                                  | related organiza   | ations.                    |                    |
| List persons in the following order: individual truste   | es or directors; i          | institutional trustees, offic                             | ers; key employ    | ees; highest               |                    |
| compensated employees; and former such persons   | <b>S</b> .                  |   |                    |                            |                    |
| Check this box if neither the organization nor a   | ny related organ            | nization compensated any                                  | y current officer, | director, or trus          | tee                |
|  |                             | (C)   |                    |                            |                    |
|  |                             | Position  |                    |                            |                    |
| (A) Name and Title   | (B)<br>Average              | (do not check more than one box, unless person is both an | (D)<br>Reportable  | (E)<br>Reportable          | (F)<br>Estimated   |
|  | hours per                   | officer and a director/trustee)                           | compensation       | compensation               | amount of          |
|  | week (list any<br>hours for | Former Highest employ Key em Officer Instituti            | from<br>the        | from related organizations | other compensation |
|  | related                     | Former Highest ( employe Key emp Officer Institutio       | organization       | (W-2/1099-MISC)            | from the           |

| (A)<br>Name and Title   | (B) Average hours per week (list any                           | box,                           | unles<br>er and       | Pos<br>eck<br>s pe<br>d a d | erson       | e than one is both           | an<br>ee) | (D) Reportable compensation from       | (E) Reportable compensation from related | (F) Estimated amount of other  |  |
|-------------------------|--|--------------------------------|-----------------------|-----------------------------|-------------|------------------------------|-----------|--|--|--|--|
|                         | hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer                     | ey employee | Highest compensated employee | Former    | the<br>organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC)         | compensation<br>from the<br>organization<br>and related<br>organizations |  |
| (1) Jennifer Baker      | 1.00   | 4                              |                       |                             |             |                              |           |  |  |  |  |
| Director                | 0 00   |                                | _                     |                             | _           |                              |           | 0                                      | 0  | 0  |  |
| (2) Jedediah Cantrell   | 2.00   | •                              |                       |                             | l           |                              |           |  |  |  |  |
| Director                | 0.00   |                                |                       |                             |             |                              |           | 0                                      | 0  | 0  |  |
| (3) Craig Carlson       | 1.00   |                                |                       |                             |             |                              |           |  |  |  |  |
| Director                | 0.00   |                                |                       |                             | _           |                              |           | . 0                                    | 0  | 0  |  |
| (4) Nancy Chamberlain   | 1.00   | 4                              |                       |                             | }           | \ \                          |           | 1                                      |  | 1  |  |
| Director                | 0.00   |                                |                       |                             | <u> </u>    |                              |           | 0                                      | 0  | 0  |  |
| (5) Becky Cook Kendall  | 1.00   |                                |                       |                             | 1           |                              |           |  |  |  |  |
| Director                | 0.00   |                                |                       |                             | <u> </u>    |                              |           | 0                                      | 0  | 0  |  |
| (6) William Corey       | 2.00   | 1                              | i                     |                             |             |                              |           |  |  |  |  |
| Director                | 0.00   |                                |                       |                             | L.          |                              |           | 0                                      | 0  | 0  |  |
| (7) Bill Derry          | 1.00   | 1                              |                       |                             | ı           |                              |           |  |  |  |  |
| Director                | 0.00   |                                |                       | _                           | <u> </u>    |                              |           | 0                                      | . 0                                      | 0  |  |
| (8) Gordon Eggers       | 1.00   | 1                              | 1                     |                             |             |                              |           |  |  |  |  |
| Director                | 0 00   |                                | _                     | _                           | ╙           |                              |           | 0                                      | . 0                                      | 0  |  |
| (9) Rebecca Epperson    | 1.00   |                                |                       | l                           | ļ           |                              |           |  |  |  |  |
| Director                | 0.00   |                                | _                     |                             | <u> </u>    |                              |           | 0                                      | 0  | 0  |  |
| (10) Paul Gaier         | 1.00   | 1                              |                       |                             |             |                              |           |  |  |  |  |
| <u>Director</u>         | 0 00   |                                | _                     |                             | <u> </u>    | igsquare                     |           | 0                                      | 0  | 0  |  |
| (11) Linda Gerber       | 2 00   |                                |                       |                             |             |                              |           |  |  |  |  |
| <u>Chair</u>            | 0.00   |                                |                       | X                           | <u> </u>    |                              |           | 0                                      | 0  | 0  |  |
| (12) Dr. William Gorski | 1.00   | 4                              |                       | •                           | 1           |                              |           |  |  |  |  |
| Director                | 0.00   |                                | <u> </u>              |                             | _           |                              |           | . 0                                    | 0  | 0  |  |
| (13) Frank Graceffa     | 1.00   | 4                              |                       |                             |             |                              |           |  |  |  |  |
| Director                | 0.00   |                                | <u> </u>              |                             | <b> </b>    | ļ                            | L         | 0                                      | 0  | 0  |  |
| (14) Wray Howard        | 2.00   |                                |                       |                             | Į .         |                              |           | ļ                                      |  |  |  |
| Ex-Officio              | 0.00   | X                              | 1                     | Х                           |             |                              | L         | 0                                      | 0  | 0  |  |

more than \$100,000 of compensation from the organization

| Part VII Section A. Officers, Directors, Tr  | rustees, Key Er  | nplo                           | <u>yee:</u>           | <u>s, a</u>          | nd             | High                         | <u>est</u>   | Compensated                                    | <b>Employee</b>                           | s (co | ntinued)  |
|--|--|--------------------------------|-----------------------|----------------------|----------------|------------------------------|--------------|--|---|-------|---|
| (A)<br>Name and title  | (B)<br>Average<br>hours per  | box,<br>office                 | unles<br>er and       | Pos<br>neck<br>ss pe | rson<br>irecto | than is both                 | n an<br>tee) | (D)<br>Reportable<br>compensation              | (E)<br>Reportable<br>compensation         |       | (F)<br>Estimated<br>amount of   |
|  | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer              | Key employee   | Highest compensated employee | Former       | from<br>the<br>organization<br>(W-2/1099-MISC) | from relati<br>organizatio<br>(W-2/1099-N | ns    | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (15) Terri Knight<br>Director  | 1.00<br>0.00   | 4                              |                       |                      |                |                              |              | 0  |   | 0     | (   |
| (16) Tom Kress   |  |                                |                       | х                    |                |                              |              |  |   |       |   |
| Treasurer (17) Bruce Lampe   |  | _                              | -                     |                      | -              | <u> </u>                     |              | 0  |   | 0     |   |
| Director   | 0.00   |                                |                       | _                    |                |                              |              | 0  |   | 0     | (   |
| (18) Lisa Lasala   | 1.00<br>0.00   | 1                              |                       |                      |                |                              |              | o  |   | o     | ,   |
| <u>Director</u> (19) Linda Lumpkin   | <del></del>  |                                |                       |                      |                |                              |              |  |   | _     |   |
| Director   | 0 00   | _                              |                       |                      |                |                              |              | 0  |   | 0     |   |
| (20) Pat Morrow  | 1.00   | 1                              |                       |                      |                |                              |              |  |   |       | ,   |
| Director (21) Laura Mruk   | 0 00<br>1.00   | _                              | -                     |                      |                |                              |              | 0  |   | 0     |   |
| Director   | 0.00   | •                              |                       |                      |                |                              |              | o  |   | 0     |   |
| (22) Dan Parod   |  | 4                              |                       |                      |                |                              |              |  |   |       |   |
| Director   | 0.00<br>1.00   | _                              |                       |                      |                |                              | <u> </u>     | 0  |   | 0     |   |
| (23) Michael Paterson Director   | 0 00   | 4                              |                       |                      |                |                              |              | o  |   | 0     | (   |
| (24) Danielle Potter   |  | _                              |                       |                      |                |                              |              |  |   | Ť     |   |
| Director   | 0.00   |                                | _                     |                      |                | <u> </u>                     |              | 0  |   | 0     |   |
| (25) Jim Ryan  | 2.00   |                                |                       | х                    |                |                              |              |  |   |       |   |
| Vice Chair / Secretary  1b Sub-total   | 0.00   | <u> </u>                       | 1                     | ٠                    |                |                              |              | 0  |   | 0     |   |
| c Total from continuation sheets to Part VII,  |  |                                |                       |                      |                |                              |              | 186,099  |   | ŏ     | 41,600  |
| d Total (add lines 1b and 1c)  | <u></u>  |                                |                       |                      |                |                              | . ▶          | 186,099  |   | 0     | 41,600  |
| 2 Total number of individuals (including but not   | limited to those   | liste                          | d ab                  | ove                  | e) wl          | ho re                        | ceiv         | ed more than \$                                | 100,000 of                                |       |   |
| reportable compensation from the organization  | n P  |                                |                       | 1                    |                |                              |              |  |   |       | Yes No  |
| 3 Did the organization list any former officer, di employee on line 1a? If "Yes," complete Sche        |  |                                |                       |                      |                |                              |              |  |   |       | 3 X   |
| 4 For any individual listed on line 1a, is the sum<br>the organization and related organizations green |  |                                |                       |                      |                |                              |              |  |   |       |   |
| individual   |  |                                |                       |                      |                |                              |              |  |   |       | 4 X   |
| for services rendered to the organization? If " Section B. Independent Contractors                     | Yes," complete   | Sche                           | auie                  | 9 J 1                | or s           | sucn                         | per          | son  | • • • •                                   |       | 5   X   |
| Complete this table for your five highest compensation from the organization. Report of year.          |  |                                |                       |                      |                |                              |              |  |   |       | n's tax   |
| (A) Name and business add  | dress  |                                |                       |                      |                |                              |              | (B)<br>Description of ser                      | vices                                     |       | (C)<br>compensation   |
|  |  |                                |                       |                      |                |                              |              |  |   |       | (   |
|  |  |                                |                       |                      |                |                              |              | <del></del>                                    |   |       | 9   |
|  | <del></del>  |                                |                       |                      |                |                              | $\vdash$     |  |   | _     |   |
|  |  |                                |                       | _                    | _              |                              |              |  |   |       |   |
| 2 Total number of independent contractors (inc   | luding but not lii   | mited                          | to t                  | thos                 | e li           | sted :                       | abo          | ve) who receive                                | d š                                       | 344 e | 100   |

Form 990 (2015) United Way of Rock River Valley
Part VIII Statement of Revenue

| T CIT   | VIII          | Check if Schedule 0 contains a response   | nse or         | note to any line | in this Part VIII    |  |   | 🗍  |
|---|---------------|---|----------------|------------------|----------------------|--|---|--|
|   |               | <u> </u>  | ,              |                  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| •   | 1a            | Federated campaigns   |                | 7,394            |                      |  |   |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | b             | Membership dues   |                | 0                |                      |  | •                                       | 1  |
| ار ق  | C             | Fundraising events  |                | 5,773            | 1                    |  |   |  |
| # 1   | d             | Related organizations   |                | 0                | - 1                  | ł                                      |   | 1  |
| s, E  | e             | Government grants (contributions)   | 1e             | 51,290           |                      |  |   | 1  |
| er S  | f             | All other contributions, gifts, grants, and   |                |                  |                      |  |   | į.   |
| 를 됨   |               | similar amounts not included above  | . <u>1f</u>    | 4,315,502        |                      | ļ                                      |   |  |
| S E   | g             | Noncash contributions included in lines 1a-11   |                | 0                |                      |  |   |  |
|   | <u>h</u>      | Total. Add lines 1a-1f  | <u>.</u> .     | Business Code    | 4,379,959            |  | <del></del>                             |  |
| 9   | _             |   |                | Business Code    |                      |  | ·                                       | <u> </u>   |
| 96  | 2a            |   |                |                  | 0                    |  |   | <del>-</del>   |
| 8   | ь             |   |                |                  | 0                    |  | <u> </u>                                | <del> </del>   |
| Program Service Revenue                                   | C             |   |                | -                | 0                    |  |   | <del></del>  |
| နို   | d             |   |                |                  | 0                    |  |   | <u> </u>   |
|   | e             | All other program conting revenue   |                |                  | 0                    |  |   |  |
| <u> </u>  |               | All other program service revenue <b>Total.</b> Add lines 2a–2f   |                |                  | 0                    |  | <del></del>                             |  |
| -   | <u>g</u><br>3 | Investment income (including dividends,   |                | <del> </del>     | <u> </u>             |  |   |  |
|   |               |   |                | <b>.</b>         | 53,052               |  |   | 53,052   |
|   | 4             | Income from investment of tax-exempt b  |                |                  | 0                    |  | -                                       | 1 30,002   |
|   | 5             |   |                |                  | ō                    |  |   |  |
|   |               | Royalties   | eal            | (II) Personal    |                      |  |   |  |
|   | 6a            | Gross rents   |                |                  |                      |  |   | ,  |
|   | b             | Less. rental expenses   |                |                  |                      | ~                                      |   |  |
|   | С             | Rental income or (loss)   | 0              | 0                |                      |  |   | 1  |
|   | d             | Net rental income or (loss)   |                |                  | 0                    |  |   |  |
|   | 7a            | Gross amount from sales of (i) Sec  | unties         | (II) Other       | ļ                    |  |   | ,  |
|   |               | assets other than inventory . 6   | <u>48,283</u>  | 0                | 1                    |  |   |  |
|   | b             | Less: cost or other basis   |                |                  | 1                    |  |   |  |
|   |               |   | <u> 23,640</u> |                  | İ                    |  |   |  |
|   | С             |   | 24,643         |                  |                      |  |   | ļ  |
|   | d             | Net gain or (loss)  |                | <u> </u>         | 24,643               |  |   | 24,643   |
| Other Revenue   | 8a            | Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18 |                | 0                | ,                    |  |   |  |
| ŧ   |               | Less: direct expenses   |                | 0                |                      | i                                      |   |  |
| 0   | 1             | Net income or (loss) from fundraising ev  | ents .         | <u> </u>         | 0                    |  |   |  |
|   | 9a            | Gross income from gaming activities.  See Part IV, line 19.   | . a            | 0                |                      |  |   |  |
|   | b             | Less: direct expenses   | b              | 0                |                      |  |   |  |
|   | С             | Net income or (loss) from gaming activit  | es             | <u> </u>         | 0                    |  |   |  |
|   | 10a           | Gross sales of inventory, less  |                |                  |                      |  |   |  |
|   |               | returns and allowances  |                |                  |                      |  |   | 1  |
|   |               | Less: cost of goods sold  |                |                  |                      |  |   | <u> </u>   |
|   | <u> </u>      | Net income or (loss) from sales of inven  | tory           |                  | 0                    |  |   | <u> </u>   |
|   | <u> </u>      | Miscellaneous Revenue   |                | Business Code    | <u> </u>             |  |   | <del></del>  |
|   | 11a           |   |                |                  | 0                    |  | <del></del>                             | <del> </del>   |
|   | b             |   |                | ļ                | 0                    |  |   | <del>                                     </del>     |
|   | C             |   |                |                  | 0                    |  |   | <del>                                     </del>     |
|   | d             | All other revenue   |                |                  | 0                    |  |   | <del> </del>   |
|   | e             | Total revenue See instructions  |                |                  | 0<br>4 457 654       | 0                                      |   | 77.69  |
|   |               | LATAL POMOBILA SOO INCINICATOR  |                |                  |                      | 1 11                                   |   | // 🖴 🗤   |

## United Way of Rock River Valley Statement of Functional Expenses

Part IX Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a response or note                            | to any line in this l | Part IX  | <u> </u>   |                                       |
|----|--|-----------------------|--|--|---------------------------------------|
|    | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII. | (A)<br>Total expenses | (B) Program service expenses   | (C)<br>Management and<br>general expenses        | (D)<br>Fundraising<br>expenses        |
| 1  | Grants and other assistance to domestic organizations                      |                       |  |  |                                       |
|    | domestic governments. See Part IV, line 21                                 | 2,554,525             | 2,554,525  |  | <u>``</u>                             |
| 2  | Grants and other assistance to domestic                                    |                       |  |  |                                       |
|    | individuals. See Part IV, line 22  | 0                     |  | [1]<br>[1]                                       | · · · · · · · · · · · · · · · · · · · |
| 3  | Grants and other assistance to foreign                                     |                       |  |  |                                       |
|    | organizations, foreign governments, and foreign                            |                       |  |  |                                       |
|    | individuals See Part IV, lines 15 and 16                                   | 0                     |  |  |                                       |
| 4  | Benefits paid to or for members  | 0                     |  |  |                                       |
| 5  | Compensation of current officers, directors,                               | 22.24                 | 450 544  | 0, 4,0   | 50.000                                |
|    | trustees, and key employees  | 234,619               | 159,541  | 21,116   | 53,962                                |
| 6  | Compensation not included above, to disqualified                           |                       |  |  |                                       |
|    | persons (as defined under section 4958(f)(1)) and                          |                       |  |  |                                       |
|    | persons described in section 4958(c)(3)(B)                                 | 000.555               | 440.000  | 07.070   | 440.777                               |
| 7  | Other salaries and wages   | 660,555               | 418,808  | 97,970   | 143,777                               |
| 8  | Pension plan accruals and contributions (include                           | 4= 66-                | 44 304   |  | 2.22                                  |
|    | section 401(k) and 403(b) employer contributions)                          | 17,325                | 1 <u>1,781</u>   |  | 3,985                                 |
| 9  | Other employee benefits  | 95,124                | 64,684   |  | 21,879                                |
| 10 | Payroll taxes  | 126,419               | 78,329   | 15,846   | 32,244                                |
| 11 | Fees for services (non-employees).   | ا                     |  |  |                                       |
| а  | Management   | 0                     |  | 4.404  |                                       |
| b  | Legal  | 12,269                | 8,343  |  | 2,822                                 |
| С  | Accounting   | 15,200                | 10,336   | 1,368  | 3,496                                 |
| d  | Lobbying   | 0                     | Mar of the State o |  |                                       |
| е  | Professional fundraising services. See Part IV, line 17                    |                       |  |  |                                       |
| f  | Investment management fees   | 0                     |  | ļ  |                                       |
| g  | Other (If line 11g amount exceeds 10% of line 25, column                   |                       |  |  |                                       |
|    | (A) amount, list line 11g expenses on Schedule O)                          | 26,193                |  |  | 6,024                                 |
| 12 | Advertising and promotion  | 11,229                |  |  | 1,098                                 |
| 13 | Office expenses  | 30,851                |  |  | 2,869                                 |
| 14 | Information technology   | 30,940                |  | 4,332  | 3,094                                 |
| 15 | Royalties  | 0                     |  | <u></u>  |                                       |
| 16 | Occupancy  | 49,130                |  |  | 4,913                                 |
| 17 | Travel   | 16,012                | 7,171  | 828  | 8,013                                 |
| 18 | Payments of travel or entertainment expenses                               |                       |  | 1  |                                       |
|    | for any federal, state, or local public officials                          | 0                     |  |  |                                       |
| 19 | Conferences, conventions, and meetings                                     | 12,683                | 6,176  | 844  | 5,663                                 |
| 20 | Interest   | 0                     |  | <b></b>  |                                       |
| 21 | Payments to affiliates   | 46,953                |  |  | 10,430                                |
| 22 | Depreciation, depletion, and amortization                                  | 15,209                |  |  | 1,521                                 |
| 23 | Insurance  | 8,177                 | 6,215  | 1,144  | 818                                   |
| 24 | Other expenses. Itemize expenses not covered                               |                       |  |  |                                       |
|    | above (List miscellaneous expenses in line 24e. If                         |                       |  |  |                                       |
|    | line 24e amount exceeds 10% of line 25, column                             |                       |  |  | Y                                     |
|    | (A) amount, list line 24e expenses on Schedule O.)                         | 74.                   |  |  |                                       |
| а  | Initiative Expenses  | 509,664               |  |  |                                       |
| b  | Subscriptions, Publications, and dues                                      | 16,649                |  | 1,987  | 3,824                                 |
| C  | Campaign Expenses  | 153,877               |  | <del>                                     </del> | 153,877                               |
| d  | Uncollectible Pledges  | 167,514               |  | 15,076   | 38,528                                |
| е  | All other expenses   | 0                     |  | <u> </u>   |                                       |
| 25 | Total functional expenses. Add lines 1 through 24e .                       | 4,811,117             | 4,115,569  | 192,711  | 502,837                               |
| 26 | Joint costs. Complete this line only if the                                |                       |  |  |                                       |
|    | organization reported in column (B) joint costs                            |                       |  |  |                                       |
|    | from a combined educational campaign and                                   |                       | !  |  |                                       |
|    | fundraising solicitation Check here ►X if                                  |                       | ļ  |  |                                       |
|    | following SOP 98-2 (ASC 958-720)   |                       | <u> </u>   | 1  |                                       |
|    |  |                       |  |  | Form <b>990</b> (2015)                |

|        |      |        |     | <br>_ |
|--------|------|--------|-----|-------|
| Part X | Bala | nce Sh | eet |       |

|                             |     | Check if Schedule O contains a response of  | or note to any line   | in this Part ) | K                        |          |                    |
|-----------------------------|-----|---|-----------------------|----------------|--------------------------|----------|--------------------|
|                             |     |   |                       |                | (A)<br>Beginning of year |          | (B)<br>End of year |
|                             | 1   | Cash—non-interest-bearing   |                       |                | 744,617                  | 1        | 430,636            |
|                             | 2   | Savings and temporary cash investments  | [                     | 905,431        | 2                        | 898,381  |                    |
|                             | 3   | Pledges and grants receivable, net  |                       |                | 1,550,607                | 3        | 1,353,170          |
|                             | 4   | Accounts receivable, net  |                       | 7,867          | 4                        | 2,018    |                    |
| ì                           | 5   | Loans and other receivables from current and  |                       |                |                          |          |                    |
|                             |     | trustees, key employees, and highest compen   |                       |                |                          |          |                    |
|                             |     | Complete Part II of Schedule L  |                       |                |                          | 5        |                    |
|                             | 6   | Loans and other receivables from other disqualified personal                                    |                       |                |                          |          |                    |
|                             |     | 4958(f)(1)), persons described in section 4958(c)(3)(B), a                                      |                       |                |                          |          |                    |
|                             |     | sponsoring organizations of section 501(c)(9) voluntary e                                       | employees' benefician | y 🏻            |                          |          |                    |
| घ                           |     | organizations (see instructions). Complete Part II of Sche                                      |                       |                | 6                        |          |                    |
| Assets                      | 7   | Notes and loans receivable, net   |                       |                | 0                        | 7        | 0                  |
| Ä                           | 8   | Inventories for sale or use   |                       | [              |                          | 8        |                    |
|                             | 9   | Prepaid expenses and deferred charges   | ,                     |                | 65,278                   | 9        | 41,392             |
|                             | 10a | Land, buildings, and equipment: cost or   |                       | 9              |                          |          |                    |
|                             |     | other basis. Complete Part VI of Schedule D   | 10a                   | 229,399        |                          | ý        |                    |
|                             | þ   | Less: accumulated depreciation  | 10b                   | 185,425        | 37,937                   |          | 43,974             |
|                             | 11  | Investments—publicly traded securities  |                       |                | 2,675,363                | 11       | 2,456,927          |
|                             | 12  | Investments—other securities. See Part IV, lin  | e 11                  |                | 0                        | 12       | 0                  |
|                             | 13  | Investments—program-related. See Part IV, lin   |                       | 0              | 13                       | 0        |                    |
|                             | 14  | Intangible assets   |                       |                | 0                        | 14       |                    |
|                             | 15  | Other assets. See Part IV, line 11  |                       |                | 736,871                  |          | 683,094            |
|                             | 16  | Total assets. Add lines 1 through 15 (must ed   |                       |                | 6,723,971                | 16       | 5,909,592          |
| '                           | 17  | Accounts payable and accrued expenses   |                       |                | 193,193                  |          | 132,416            |
|                             | 18  | Grants payable  |                       | 1,118,831      |                          | 841,559  |                    |
|                             | 19  | Deferred revenue  | Г                     |                | 19                       |          |                    |
| :                           | 20  | Tax-exempt bond liabilities   |                       |                | 20                       |          |                    |
|                             | 21  | Escrow or custodial account liability. Complete   |                       |                |                          | 21       |                    |
| jes                         | 22  | Loans and other payables to current and form  |                       | 19             |                          | No.      |                    |
| ŧ                           |     | trustees, key employees, highest compensate   |                       |                |                          |          |                    |
| Liabilities                 |     | disqualified persons. Complete Part II of Sche  |                       |                |                          | 22<br>23 |                    |
| _                           | 23  | Secured mortgages and notes payable to unrelate   |                       |                | 0                        |          | 0                  |
|                             | 24  | Unsecured notes and loans payable to unrela<br>Other liabilities (including federal income tax, | -                     |                |                          | 24       | 0                  |
|                             | 25  | parties, and other liabilities not included on lin  |                       |                |                          |          |                    |
|                             |     |   | · · · · · · ·         |                | 79,307                   | 25       | 97,541             |
|                             | 26  | Total liabilities. Add lines 17 through 25  |                       |                | 1,391,331                |          | 1,071,516          |
|                             |     |   |                       |                |                          |          | 1,0.1,0.10         |
| 8                           |     | Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33            |                       | _ ∟ and        |                          | <u>.</u> |                    |
| ĕ                           |     | -   |                       | ļi             | 2 267 207                | 27       | 4.077.075          |
| <u>a</u>                    | 27  | Unrestricted net assets   |                       |                | 2,267,307                | _        | 1,977,075          |
| <u> </u>                    | 28  | Temporarily restricted net assets   |                       |                | 2,815,333<br>250,000     |          | 2,861,001          |
| Š                           | 29  | -   |                       |                | 250,000                  | 23       |                    |
| Ē                           |     | Organizations that do not follow SFAS 117 (ASC958)  | ), check here         | ► and          |                          |          |                    |
| Net Assets or Fund Balances | 1   | complete lines 30 through 34.   |                       | ļ              |                          |          |                    |
| set                         | 30  | Capital stock or trust principal, or current fund   |                       |                |                          | 30       |                    |
| As                          | 31  | Paid-in or capital surplus, or land, building, or   |                       |                |                          | 31       |                    |
| let                         | 32  | Retained earnings, endowment, accumulated   |                       |                | E 000 040                | 32       | 4.000.0=0          |
| Z                           | 33  | Total net assets or fund balances   |                       |                | 5,332,640<br>6,733,074   |          | 4,838,076          |
|                             | 34  | Total liabilities and net assets/fund balances.   | <u> </u>              |                | 6,723,971                | 34       | 5,909,592          |

| Form 9     | 90 (2015) United Way of Rock River Valley   | 36-216    | 37843            | Page 12   |
|------------|---|-----------|------------------|-----------|
| Part       |   |           |                  |           |
|            | Check if Schedule O contains a response or note to any line in this Part XI   |           |                  | . X       |
| 1          | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 4                | 457,654   |
| 2          | Total expenses (must equal Part IX, column (A), line 25)  | 2         |                  | ,811,117  |
| 3          | Revenue less expenses. Subtract line 2 from line 1  | 3         |                  | -353,463  |
| 4          | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4         |                  | ,332,640  |
| 5          | Net unrealized gains (losses) on investments  | 5         |                  | -122,186  |
| 6          | Donated services and use of facilities  | 6         |                  |           |
| 7          | Investment expenses   | 7         |                  | -18,915   |
| 8          | Prior period adjustments  | 8         |                  |           |
| 9          | Other changes in net assets or fund balances (explain in Schedule O)  | 9         |                  |           |
| 10         | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  |           |                  | -         |
|            | column (B))   | 10        | 4                | ,838,076  |
| Part       | Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII   | <u></u> . | <u>. , .</u>     | X         |
|            |   |           | Translation (    | res No    |
| 1          | Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  |           |                  |           |
| 2a         | Were the organization's financial statements compiled or reviewed by an independent accountant?   |           | 2a               | X         |
|            | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis |           |                  |           |
| b          | Were the organization's financial statements audited by an independent accountant?  |           | 2b               | Χ         |
|            | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  |           |                  |           |
|            | X Separate basis Consolidated basis Both consolidated and separate basis  |           | <b>1</b> 100 (1) | * 1       |
| _          | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight   | of        |                  |           |
| С          | the audit, review, or compilation of its financial statements and selection of an independent accountant?   | OI .      | 2c               | X         |
|            | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   |           | 20               |           |
| 3 <b>a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  |           | 3a               | x         |
| b          | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |           |                  |           |
|            | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |           | 3ь               | ł         |
|            |   |           | Form 9           | 90 (2015) |

## **Continuation Sheet for Form 990**

Page 1 of 1

Name of the Organization
United Way of Rock River Valley

Employer identification number

36-2167843

Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest

| Compensated Employees        |                |  |  |  |  |  |  |  |                   |                  |
|------------------------------|----------------|--|--|--|--|--|--|--|-------------------|------------------|
| (A) Name and title           | (B)<br>Average | (C) Position (check all that apply)              |  |  |  |  | pply)  | (D)<br>Reportable  | (E)<br>Reportable | (F)<br>Estimated |
|                              |                | Individual trustee or director                   | Institutional trustee                            | Former Highest compensated employee Key employee Officer |  | compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |                   |                  |
| (26) John Tysver<br>Director | 1.00<br>0 00   | 1  |  |  |  |  |  | 0  | 0                 | 0                |
| (27) Andrea Ward             | 2.00           | _  | <u> </u>   | ┞  | 1                                      | †  | 十一   | 1  |                   |                  |
| Director                     | 0.00           | X  | _  |  | _                                      | <u> </u>   | 1_   | 0  | . 0               | 0                |
| (28) Tim White Director      | 1.00<br>0.00   | 1  |  |  |  |  | Ì  |  | o                 | 0                |
| (29) Edward Zurowski         | 1.00           |  |  |  |  |  |  |  |                   |                  |
| Director                     | 0.00           |  | igspace  | _  | _                                      | -  | $\vdash$   | 0  | 0                 | 0                |
| (30) Paul Logli<br>C.E.O.    | 40.00<br>0.00  | 1  |  | x  | ĺ                                      |  |  | <br> 119,375   | , o               | 24,174           |
| (31) Theresa Merriman        | 40.00          |  |  |  |  | ļ  | T  |  |                   |                  |
| <u>C F.O</u> (32)            | 0.00           |  |  | X  |  |  | +  | 66,724   | 0                 | 17,426           |
| (33)                         |                |  |  |  |  |  |  |  |                   |                  |
| (34)                         |                |  |  |  |  |  |  |  |                   |                  |
| (35)                         |                |  |  |  |  |  |  |  |                   |                  |
| (36)                         |                |  |  |  |  |  |  |  |                   |                  |
| (37)                         |                |  |  |  |  |  |  |  |                   |                  |
| (38)                         |                |  |  |  |  |  |  |  |                   |                  |
| (39)                         |                |  | <del>                                     </del> |  |  |  | †  |  |                   |                  |
| (40)                         |                |  | $\vdash$   | T  | -                                      | <del>                                     </del>               | $\dagger$  |  |                   |                  |
| (41)                         |                | -  | $\vdash$   | $\vdash$   | -                                      | $\vdash$   | $\dagger$  |  |                   | <del></del>      |
| (42)                         |                |  |  | $\vdash$   | 1                                      | $\vdash$   | $\dagger$  | <del> </del>   |                   |                  |
| (43)                         |                | <del>                                     </del> | $\dagger$  |  | -                                      | $\dagger$  | $\dagger$  |  |                   |                  |
| (44)                         |                | -  |  |  |  |  |  |  |                   |                  |
| (45)                         |                | $\vdash$   | <u> </u>   |  | T                                      |  | T  |  |                   | <del></del>      |
| (46)                         |                | 1  |  |  |  |  | 1  |  |                   |                  |
|                              | <del></del>    |  |  |  | ــــــــــــــــــــــــــــــــــــــ | —  |  | <u> </u>   | <u> </u>          |                  |

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

| Name     | of the organization   | <u> </u>                              |   |                            |                       | Employer Identification                     | on number                           |  |  |  |
|----------|---|---------------------------------------|---|----------------------------|-----------------------|---|-------------------------------------|--|--|--|
|          | ed Way of Rock River Valley   |                                       |   |                            | ب                     |   | 67843                               |  |  |  |
| Par      | <del></del>   |                                       |   |                            |                       |   | <u></u>                             |  |  |  |
| The 1    | organization is not a private foundated A church, convention of church  |                                       |   |                            | •                     | •   |                                     |  |  |  |
| 2        | A school described in section   | •                                     |   |                            |                       |   |                                     |  |  |  |
|          | 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).   |                                       |   |                            |                       |   |                                     |  |  |  |
| 4        | A medical research organization   |                                       |   |                            |                       |   | . Enter the                         |  |  |  |
| •        | hospital's name, city, and state  | · · · · · · · · · · · · · · · · · · · |   |                            |                       |   |                                     |  |  |  |
| 5        | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) |                                       |   |                            |                       |   |                                     |  |  |  |
| 6        | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  |                                       |   |                            |                       |   |                                     |  |  |  |
| 7        | X An organization that normally described in section 170(b)(1   |                                       |   | from a go                  | vernmenta             | al unit or from the g                       | eneral public                       |  |  |  |
| 8        | A community trust described in  | n section 170(b)(1)                   | (A)(vi). (Complete Pa                             | irt (f.)                   |                       |   |                                     |  |  |  |
| 9        | An organization that normally receipts from activities related support from gross investment acquired by the organization a   | to its exempt funct income and unrela | ions—subject to certa<br>ated business taxable    | in excepti<br>income (l    | ons, and ess section  | (2) no more than 33<br>on 511 tax) from bus | 1/3% of its                         |  |  |  |
| 10       | An organization organized and   | d operated exclusive                  | ely to test for public sa                         | afety. See                 | section               | 509(a)(4).                                  |                                     |  |  |  |
| 11       | An organization organized and of one or more publicly support Check the box in lines 11a through  | rted organizations o                  | lescribed in section 5                            | i09(a)(1) d                | or section            | 509(a)(2). See sec                          | ction 509(a)(3).                    |  |  |  |
| а        | Type I. A supporting organi the supported organization organization. You must co  | (s) the power to reg                  | ularly appoint or elect                           |                            |                       |   |                                     |  |  |  |
| b        | Type II. A supporting organ<br>control or management of t<br>organization(s). You must  | he supporting orga                    | nization vested in the                            |                            |                       |   |                                     |  |  |  |
| С        |   | rated. A supporting                   | organization operate                              | d in conne                 | ection with           | n, and functionally in                      | ntegrated with,                     |  |  |  |
| d        |   | ntegrated. A support                  | orting organization operation generally must s    | erated in d<br>atisfy a di | connection stribution | n with its supported<br>requirement and ar  |                                     |  |  |  |
| е        | Check this box if the organi  | ization received a v                  | ritten determination fr                           | rom the IF                 | RS that it is         |   | Type III                            |  |  |  |
| _        | functionally integrated, or T   |                                       | nally integrated suppor                           |                            |                       |   |                                     |  |  |  |
| f        |   |                                       |   |                            |                       | • • • • • • • •                             | 0                                   |  |  |  |
| <u>g</u> | Provide the following information  (i) Name of supported organization   | on about the suppo                    | (iii) Type of organization                        | (iv) Is the                | organization          | (v) Amount of monetary                      | (vi) Amount of                      |  |  |  |
|          |   |                                       | (described on lines 1–9 above (see instructions)) | listed in you              | ur governing<br>ment? | support (see<br>instructions)               | other support (see<br>instructions) |  |  |  |
|          |   |                                       |   | Yes                        | No                    |   |                                     |  |  |  |
| (A)      |   |                                       |   |                            |                       |   |                                     |  |  |  |
| (B)      |   |                                       |   |                            |                       |   |                                     |  |  |  |
| (C)      |   |                                       |   |                            |                       |   |                                     |  |  |  |
| (D)      |   |                                       |   |                            |                       |   |                                     |  |  |  |
| (E)      |   |                                       |   |                            |                       |   |                                     |  |  |  |
|          |   |                                       |   |                            |                       |   |                                     |  |  |  |
| Tota     | ai  |                                       |   |                            |                       | o   | o                                   |  |  |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|          | tion A. Public Support  |                      |                    |                        |                            |              |                   |
|----------|---|----------------------|--------------------|------------------------|----------------------------|--------------|-------------------|
| Cale     | ndar year (or fiscal year beginning in)   | (a) 2011             | (b) 2012           | (c) 2013               | (d) 2014                   | (e) 2015     | (f) Total         |
| 1        | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants").   | 4,389,168            | 4,661,219          | 5,603,776              | 4,784,462                  | 4,379,959    | 23,818,584        |
| 2        | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                      |                    |                        |                            |              | (                 |
| 3        | The value of services or facilities furnished by a governmental unit to the organization without charge   |                      |                    |                        |                            |              |                   |
| 4        | Total. Add lines 1 through 3  | 4,389,168            | 4,661,219          | 5,603,776              | 4,784,462                  | 4,379,959    | 23,818,584        |
| 5        | The portion of total contributions by each person (other than a governmental unit   |                      |                    |                        |                            |              |                   |
|          | or publicly supported organization)   |                      |                    |                        |                            |              |                   |
|          | of the amount shown on line 11, column (f)  |                      |                    |                        |                            |              | _                 |
| _6_      | Public support. Subtract line 5 from line 4   |                      |                    | 4                      |                            | :            | 23,818,584        |
|          | tion B. Total Support   | <del>,</del>         |                    |                        | · · - · · ·                |              |                   |
| Cale     | ndar year (or fiscal year beginning in)   | (a) 2011             | <b>(b)</b> 2012    | (c) 2013               | (d) 2014                   | (e) 2015     | (f) Total         |
| 7        | Amounts from line 4   | 4,389,168            | 4,661,219          | 5,603,776              | 4,784,462                  | 4,379,959    | <u>23,818,584</u> |
| 8        | Gross income from interest, dividends,  |                      |                    |                        |                            |              |                   |
|          | payments received on securities loans,  | !                    |                    |                        |                            |              |                   |
|          | rents, royalties and income from similar sources .  | 33,336               | 37,132             | 47,378                 | 44,230                     | 53,052       | 215,128           |
| 9        | Net income from unrelated business activities, whether or not the business is regularly carried on  |                      |                    |                        |                            |              |                   |
| 10       | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  | 14,982               | 58,869             | 43,133                 | 102,390                    | 24,643       | 244,017           |
| 11       | Total support. Add lines 7 through 10   | 14,002               | 30,000             | 10,100                 | 102,000                    | 21,010       | 24,277,729        |
| 12       | Gross receipts from related activities, etc. (  | see instructions)    |                    |                        |                            | 12           |                   |
| 13       | First five years. If the Form 990 is for the organization, check this box and stop here   | <u> </u>             |                    | h, or fifth tax year a | as a section 501(c)        | (3)          | <b>&gt;</b> [     |
|          | tion C. Computation of Public Su  |                      |                    | <u> </u>               |                            | 14           | 98 11%            |
| 14<br>15 | Public support percentage for 2015 (line 6, Public support percentage from 2014 Sche  |                      |                    |                        |                            | 15           | 98.01%            |
| _        | 33 1/3% support test—2015. If the organizand stop here. The organization qualifies a  | zation did not check | the box on line 13 |                        | 1/3% or more,              |              | <b>▶</b> X        |
| b        | 33 1/3% support test—2014. If the organiz box and stop here. The organization qualif  | zation did not check | a box on line 13 o | r 16a, and line 15 i   | is 33 1/3% or more         | , check this | <b>▶</b> □        |
| 17a      | 10%-facts-and-circumstances test—2019 is 10% or more, and if the organization meet Part VI how the organization meets the "fac organization".             | ets the "facts-and-c | rcumstances" test  | check this box an      | d <b>stop here</b> . Expla | ain In       | <b>▶</b>          |
| b        | 10%-facts-and-circumstances test—2014 15 is 10% or more, and if the organization is Part VI how the organization meets the "fact supported organization". | meets the "facts-an  | d-circumstances" t | est, check this box    | and stop here. E           |              |                   |
| 18       | Private foundation. If the organization did instructions  | not check a box on   | line 13, 16a, 16b, | 17a, or 17b, check     | this box and see           |              |                   |
|          |   | · ·                  |                    |                        | <del></del>                |              |                   |

Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec       | tion A. Public Support   |   |                      |                   |                     |   |             |
|-----------|--|---|----------------------|-------------------|---------------------|---|-------------|
|           | endar year (or fiscal year beginning in)   | (a) 2011  | (b) 2012             | (c) 2013          | (d) 2014            | (e) 2015  | (f) Total   |
| 1         | Gifts, grants, contributions, and membership fees                                  | <u> </u>  |                      |                   |                     | 1   | (1)         |
| •         | received (Do not include any "unusual grants")                                     |   |                      |                   |                     | ĺ   | 0           |
| 2         | Gross receipts from admissions, merchandise  |   |                      |                   |                     |   |             |
|           | sold or services performed, or facilities  | ĺ   |                      |                   | [                   | ĺ   |             |
|           | furnished in any activity that is related to the organization's tax-exempt purpose |   |                      |                   |                     |   | 0           |
| 3         | Gross receipts from activities that are not an                                     |   |                      | <del></del>       |                     |   |             |
| •         | unrelated trade or business under section 513                                      |   |                      |                   |                     |   | 0           |
| 4         | Tax revenues levied for the organization's   |   |                      |                   |                     |   |             |
| •         | benefit and either paid to or expended on  |   |                      |                   |                     | ŀ   |             |
|           | its behalf   |   | 1                    |                   | 1                   | <b>!</b>  | 0           |
| 5         | The value of services or facilities  |   |                      |                   |                     |   |             |
| •         | furnished by a governmental unit to the  | }   |                      |                   | 1                   | ľ   |             |
|           | organization without charge  |   |                      |                   |                     |   | 0           |
| 6         | Total. Add lines 1 through 5   | 0   | 0                    | 0                 | 0                   | 0   | 0           |
|           | Amounts included on lines 1, 2, and 3  |   |                      | · ·               |                     |   |             |
|           | received from disqualified persons   | ł   |                      |                   | ł                   | 1   | 0           |
| b         | Amounts included on lines 2 and 3 received   |   |                      |                   |                     |   |             |
| _         | from other than disqualified persons that  | l   |                      |                   | }                   | }   |             |
|           | exceed the greater of \$5,000 or 1% of the   |   | ı                    |                   |                     |   |             |
|           | amount on line 13 for the year   | ,   | ı                    |                   | ļ                   |   | 0           |
| c         | Add lines 7a and 7b  | 0   | 0                    | 0                 | 0                   | 0   | 0           |
| 8         | Public support (Subtract line 7c from  | - 17 A - 17 A - 17  |                      |                   | 41                  |   |             |
|           | line 6.)   | A SECTION AND A |                      |                   |                     |   | 0           |
| Sec       | tion B. Total Support  |   | _                    |                   |                     |   |             |
| Cale      | endar year (or fiscal year beginning in)   | (a) 2011  | (b) 2012             | (c) 2013          | (d) 2014            | (e) 2015  | (f) Total   |
| 9         | Amounts from line 6  | 0   | 0                    | 0                 | 0                   | 0   | 0           |
| 10a       | Gross income from interest, dividends,   |   |                      |                   |                     |   |             |
|           | payments received on securities loans,   | ,   |                      | п                 | ]                   | 1   |             |
|           | rents, royalties and income from similar sources.                                  |   |                      |                   |                     |   | 0           |
| b         | Unrelated business taxable income (less  | ]   |                      |                   |                     | j   |             |
|           | section 511 taxes) from businesses   | l'  |                      | ,                 |                     |   |             |
|           | acquired after June 30, 1975   |   |                      |                   |                     |   | 0           |
| C         | Add lines 10a and 10b  | 0   | 0                    | 0                 | 0                   | 0   | 0           |
| 11        | Net income from unrelated business   |   |                      |                   |                     |   |             |
|           | activities not included in line 10b, whether                                       | ]   |                      |                   |                     | ]   |             |
|           | or not the business is regularly carried on .                                      |   |                      |                   |                     |   | 0           |
| 12        | Other income Do not include gain or  | ,   |                      |                   |                     |   |             |
|           | loss from the sale of capital assets   |   |                      |                   | 1                   | 1   |             |
|           | (Explain in Part VI )  |   |                      |                   | <del> </del>        | <del>  </del>                                     | 0           |
| 13        | Total support. (Add lines 9, 10c, 11,  |   |                      |                   |                     |   |             |
|           | and 12)  | 0   | 0                    |                   | <del></del>         | <del></del>                                       | 0           |
| 14        | First five years. If the Form 990 is for the o                                     | -   |                      |                   |                     | )(3)  | . —         |
|           | organization, check this box and stop here   |   | <u> </u>             | <u>·</u> ·        | _ <del></del>       | <u></u>   | <u> </u>    |
| Sec       | ction C. Computation of Public Su  |   |                      |                   | <del></del>         | <del>,                                     </del> |             |
| 15        | Public support percentage for 2015 (line 8,  | column (f) divided i  | by line 13, column   | <b>(f)</b> )      |                     | 15  | 0.00%       |
| 16        | Public support percentage from 2014 Sched  |   |                      | · · ·             |                     | 16  | 0.00%       |
| <u>Se</u> | ction D. Computation of Investme   |   |                      |                   |                     | <del>r := 1</del>                                 | <del></del> |
| 17        | Investment income percentage for 2015 (lin   |   |                      | column (f)) .     |                     | 17  | 0.00%       |
| 18        | Investment income percentage from 2014 5   |   |                      |                   |                     | 18  | 0.00%       |
| 19a       | 33 1/3% support tests—2015. if the organ   |   |                      |                   |                     |   | . —         |
| _         | not more than 33 1/3%, check this box and  |   |                      |                   |                     |   | ▶ [         |
| b         | 33 1/3% support tests—2014. If the organ   |   |                      |                   |                     |   |             |
|           | line 18 is not more than 33 1/3%, check this                                       |   |                      |                   |                     |   | ▶⊨          |
| 20        | Private foundation. If the organization did  | not check a box on  | ⊨iine 14, 19a, or 19 | D, CRECK this DOX | and see instruction | 15  | . ▶1        |

#### Part IV

#### **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|    |            | Yes | No   |
|----|------------|-----|------|
|    |            |     |      |
|    | 1          |     |      |
| ₽ď | 2          |     |      |
| er | 3a         |     |      |
| 1  | 3h         |     |      |
|    | 3c         |     |      |
|    | 4a         |     | 1    |
|    | 4b         |     |      |
| d  | 40         |     |      |
| 1  | 5a         |     |      |
|    | 5b         |     |      |
| !  | 6          |     |      |
| 1  | 7          |     |      |
| !  | 8          |     |      |
|    | 9          |     |      |
|    | 9b         |     |      |
|    | 9c         | Ž.  |      |
|    |            |     |      |
|    | 10a<br>10b |     | 1197 |
| _  |            |     |      |

| Schedul      | e A (Form 990 or 990-EZ) 2015 United Way of Rock River Valley  | 36-2167843                  | P   | age 5      |
|--------------|--|-----------------------------|---|------------|
| Part         | V Supporting Organizations (continued)   |                             |   |            |
|              | ·  |                             | Yes   | No         |
| 11           | Has the organization accepted a gift or contribution from any of the following persons?  |                             |   |            |
| а            | A person who directly or indirectly controls, either alone or together with persons described in (b) and   |                             | 1   |            |
| _            | below, the governing body of a supported organization?   | 11a                         | _   | -          |
|              | A family member of a person described in (a) above?  | 11b                         | _   |            |
|              | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in   | n Part VI.                  | <u>;                                     </u> |            |
| <u>Secu</u>  | on B. Type I Supporting Organizations  |                             | Yes   | No         |
| 1            | Did the directors, trustees, or membership of one or more supported organizations have the power to  | 733                         |   | 2          |
| •            | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during   | ig the                      |   |            |
|              | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervi   |                             |   |            |
|              | controlled the organization's activities. If the organization had more than one supported organization,  |                             |   |            |
|              | describe how the powers to appoint and/or remove directors or trustees were allocated among the sup  | pported                     |   |            |
|              | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1                           |   |            |
| 2            | Did the organization operate for the benefit of any supported organization other than the supported  |                             |   | 13         |
| _            | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain  | in Part                     |   |            |
|              | VI how providing such benefit carried out the purposes of the supported organization(s) that operated  |                             |   |            |
|              | supervised, or controlled the supporting organization.   | 2                           |   |            |
| Secti        | on C. Type II Supporting Organizations   |                             |   |            |
|              |  |                             | Yes   | No         |
| 1            | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors or trustees during the tax year also a majority of the directors of the |                             |   |            |
|              | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how or   | 1) C. 2000                  |   | TI.        |
|              | or management of the supporting organization was vested in the same persons that controlled or man   | aged                        |   | 11         |
|              | the supported organization(s).   | 1                           |   |            |
| <u>Secti</u> | on D. All Type III Supporting Organizations  |                             | 1   |            |
|              |  | 5.11 Ex                     | Yes   | No         |
| 1            | Did the organization provide to each of its supported organizations, by the last day of the fifth month of   |                             |   |            |
|              | organization's tax year, (i) a written notice describing the type and amount of support provided during  |                             |   |            |
|              | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copy  |                             |   |            |
| _            | organization's governing documents in effect on the date of notification, to the extent not previously pr  |                             |   | <b>用数据</b> |
| 2            | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support of a suppor |                             |   |            |
|              | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in If the organization maintained a close and continuous working relationship with the supported organization.   |                             | 15.0  |            |
| •            | By reason of the relationship described in (2), did the organization's supported organizations have a  | On(s).                      | 373   |            |
| 3            | significant voice in the organization's investment policies and in directing the use of the organization's   |                             |   |            |
|              | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organizations   | D ANGERS                    |   |            |
|              | supported organizations played in this regard  | 3                           |   |            |
| Secti        | ion E. Type III Functionally-Integrated Supporting Organizations   |                             |   |            |
| 1            | Check the box next to the method that the organization used to satisfy the Integral Part Test during the   | e vear ( <b>see instr</b> u | tions   | 1.         |
| '<br>a       | The organization satisfied the Activities Test. Complete line 2 below.   | o your ( ode module         | ,,,,,,,                                       | <b>,</b> . |
| _            | The organization is the parent of each of its supported organizations. Complete line 3 below.  |                             |   |            |
| b            |  |                             |   |            |
| С            | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.   | nment entity (see in        | struction                                     | ons)       |
| 2            | Activities Test Answer (a) and (b) below.  | <b></b>                     | Yes   | No         |
| а            | Did substantially all of the organization's activities during the tax year directly further the exempt purpo   |                             |   |            |
|              | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI ide  |                             | 4   |            |
|              | those supported organizations and explain how these activities directly furthered their exempt pur   |                             |   | 4          |
|              | how the organization was responsive to those supported organizations, and how the organization dete  | emined                      | 100   | 17         |
|              | that these activities constituted substantially all of its activities.   | 2a                          |   | ******     |
| b            | Did the activities described in (a) constitute activities that, but for the organization's involvement, one  |                             |   |            |
|              | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Par   |                             | 36  | 1          |
|              | reasons for the organization's position that its supported organization(s) would have engaged in these   |                             | 1   |            |
|              | activities but for the organization's involvement  | 2b                          |   | <b>.</b>   |
| 3            | Parent of Supported Organizations. Answer (a) and (b) below.   |                             |   |            |
| а            | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, o   |                             | 3.5   | J • 🖠      |
|              | trustees of each of the supported organizations? Provide details in Part VI.   | 3a                          |   | ATERI      |
| b            | Did the organization exercise a substantial degree of direction over the policies, programs, and activity  |                             |   |            |
|              | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in thi   | s regard. 3b                | $\perp$                                       |            |

| Part V Type III Non-runctionally Integrated 509(a)(3) Supporting Oil                                       |       |                             |                             |
|--|-------|-----------------------------|-----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualify                             |       |                             |                             |
| other Type III non-functionally integrated supporting organizations must c Section A - Adjusted Net Income | omp   | (A) Prior Year              | (B) Current Year (optional) |
| 1 Net short-term capital gain  | 1     |                             | (optional)                  |
| 2 Recoveries of prior-year distributions   | 2     |                             |                             |
| 3 Other gross income (see instructions)  | 3     |                             |                             |
| 4 Add lines 1 through 3  | 4     | 0                           | (                           |
| 5 Depreciation and depletion   | 5     |                             |                             |
| 6 Portion of operating expenses paid or incurred for production or   |       |                             |                             |
| collection of gross income or for management, conservation, or   |       | ]                           |                             |
| maintenance of property held for production of income (see instructions)                                   | 6     |                             |                             |
| 7 Other expenses (see instructions)  | 7     |                             |                             |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8     | 0                           | C                           |
| Section B - Minimum Asset Amount   |       | (A) Prior Year              | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see  | 7 .   | <del></del>                 |                             |
| instructions for short tax year or assets held for part of year):  | T.    |                             |                             |
| a Average monthly value of securities  | 1a    |                             |                             |
| b Average monthly cash balances  | 1b    |                             |                             |
| c Fair market value of other non-exempt-use assets   | 1c    |                             |                             |
| d Total (add lines 1a, 1b, and 1c)   | 1d    | 0                           | 0                           |
| e Discount claimed for blockage or other   |       |                             |                             |
| factors (explain in detail in Part VI):  |       |                             |                             |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2     |                             |                             |
| 3 Subtract line 2 from line 1d   | 3     | 0                           |                             |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,                             |       |                             |                             |
| see instructions).   | 4     |                             | O                           |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     | 0                           | 0                           |
| 6 Multiply line 5 by .035  | 6     | 0                           | 0                           |
| 7 Recoveries of prior-year distributions   | 7     | 0                           | 0                           |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8     | 0                           | 0                           |
| Section C - Distributable Amount   |       |                             | Current Year                |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)                                    | 1     |                             |                             |
| 2 Enter 85% of line 1  | 2     |                             | 0                           |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)                                   | 3     |                             | 0                           |
| 4 Enter greater of line 2 or line 3  | 4     |                             | 0                           |
| 5 Income tax imposed in prior year   | 5     |                             |                             |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to                                     | 1     |                             |                             |
| emergency temporary reduction (see instructions)   | 6     |                             | O                           |
| 7 Check here if the current year is the organization's first as a non-function                             | ally- | integrated Type III support | ing organization (see       |
| instructions).   |       |                             |                             |

Page 7

e Excess from 2015.

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount 0 000 (ii) (iii) (i) Section E - Distribution Allocations (see instructions) **Underdistributions** Distributable **Excess Distributions** Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 2 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: а b C d From 2013 e From 2014. Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2015 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2015 distributable amount c Remainder Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j Breakdown of line 7: b 0 c Excess from 2013. d Excess from 2014. ol

ol

| Schedule A (F | Form 990 or 990-EZ) 2015 United Way of Rock River Valley   | 36-2167843           | Page 8   |
|---------------|--|----------------------|----------|
| Part VI       | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, lin      | e 17a or 17b; Part   |          |
|               | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c | : Part IV. Section   |          |
|               | B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section  |                      |          |
|               | 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and   |                      |          |
|               | lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)      | 11 and 0, 0000011 E, |          |
|               | miles 2, of and e. Alee complete time part is any administration (ese inclusions)                  | <del></del>          |          |
| Part II Sect  | tion B Line 10 \$ 24,643 Gain on sale of public securities   |                      |          |
| 1.41(11.400)  | month b Line 10 4 2 1,0 to control on one of pastic cookings                                       |                      |          |
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#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 2015

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

United Way of Rock River Valley Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be 6 used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X.

| Schedu | ule D (Form 990) 2015   | United Way of Roo                     | k Rive    | r Valley                     |              |                                       |                             |          | 36-2167               | 843        |  | Page 2        |
|--------|---|---------------------------------------|-----------|------------------------------|--------------|---------------------------------------|-----------------------------|----------|-----------------------|------------|--|---------------|
| Part   | III Organizat   | ions Maintaining                      | Collec    | tions of Art                 | t, Histori   | cal Trea                              | sures, or O                 | ther S   | milar Assets          | (contin    | ued)   |               |
| 3      | Using the organiz   | ation's acquisition, a                | ccessi    | on, and other                | r records,   | check a                               | ny of the follow            | ving tha | at are a significa    | ant use    | of its                                       |               |
| _      | •   | check all that apply):                |           | ·                            |              |                                       | •                           | •        | •                     |            |  |               |
| а      | Public exhil  | • • • • •                             |           |                              | d $\square$  | Loan                                  | or exchange p               | rogram   | S                     |            |  |               |
| b      | Scholarly re  |                                       |           |                              | e 🗀          | Other                                 |                             |          |                       |            |  |               |
|        | =   |                                       | one       |                              | ٠ ـــا       | Other                                 |                             |          |                       |            |  |               |
| C      | Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part |                                       |           |                              |              |                                       |                             |          |                       |            |  |               |
| 4      | XIII.   | mon or the organizat                  | 1011 S C  | Jilections and               | z explaiii i | iow triey                             | iditile: the org            | garnzac  | ion a exempt po       | ii pose ii | ii ait                                       |               |
| 5      |   | did the organization :                | salicit d | or receive dor               | nations of   | art hieto                             | orical treasure             | e or of  | har eimilar           |            |  |               |
| 5      |   | to raise funds rather                 |           |                              |              |                                       |                             |          |                       | □ Y        |  | No            |
| D - 4  |   |                                       |           |                              |              |                                       |                             |          |                       | <u> </u>   | <u>~                                    </u> |               |
| Part   | Complete  | nd Custodial Arra if the organization |           |                              | n Earm       | oon Par                               | + IV/ line 0 o              | r rono   | rtod an amour         | t on Ea    | nem.   |               |
|        |   |                                       | answ      | ereu res c                   | III FORTII S | 990, Pai                              | tiv, inte 5, o              | i iepo   | iteu an amour         | it Off Ft  | <i>)</i> 1111                                |               |
|        | 990, Part 2   | n an agent, trustee,                  |           | ion or other is              | ntormodia    | nu for on                             | ntributions or              | other o  | noots not             |            |  |               |
| 1a     |   | n an agent, trustee, 1990, Part X?    |           |                              |              |                                       |                             |          |                       | □ Ye       | . [ ]  | No            |
| _      |   | he arrangement in P                   |           |                              |              |                                       |                             |          |                       | ''         | ت در   | , NO          |
| b      | ii res, expiaiii ii   | ne arrangement in r                   |           | and complet                  | e the lone   | wing tab                              | iic.                        |          | Ι Δ                   | mount      |  |               |
| _      | Reginning balanc  | e                                     |           |                              |              |                                       |                             | 1c       | † · · · · · · · · · · | mount      |  | 0             |
| ۲<br>C |   | the year                              |           |                              |              |                                       |                             | 1d       |                       | -          |  |               |
| d<br>e |   | ng the year                           |           |                              |              |                                       |                             | 1e       | <del> </del>          |            |  |               |
| f      |   |                                       |           |                              |              |                                       |                             | 1f       |                       |            |  | 0             |
|        |   |                                       |           |                              |              |                                       |                             |          | ount liability?       |            | es X   | ,             |
| 2a     | •   | ion include an amou                   |           |                              |              |                                       |                             |          |                       | _          | "   <del> </del>                             | No            |
| b      |   | he arrangement in P                   | art XIII  | . Check here                 | if the exp   | planation                             | has been prov               | vided o  | n Part XIII           | · · ·      |  |               |
| Part   |   | ent Funds.                            |           |                              |              |                                       |                             |          |                       |            |  |               |
|        | Complete  | if the organization                   | answ      | ered "Yes" c                 | n Form !     | 990, Par                              |                             |          |                       | ,          |  |               |
|        |   |                                       | (a) (     | Current year                 | (b) Prio     | · · · · · · · · · · · · · · · · · · · | (c) Two years b             |          | d) Three years back   | +          | our years                                    | back          |
| 1a     | Beginning of year   | r balance                             |           | 2,339,707                    | 2,           | 381,380                               | 1,249                       |          | 1,197,720             | )          | 1,19   | 1,378         |
| b      | Contributions   |                                       |           |                              |              |                                       | 1,000                       | ,000     |                       | <u> </u>   | 5  | 0,000         |
| C      | Net investment ea   | arnings, gains,                       |           |                              |              |                                       |                             |          |                       | İ          |  |               |
|        | and losses  |                                       |           | -37,111                      |              | 81,939                                | 196                         | ,693     | 108,90                | 1          | 1  | 0,815         |
| d      | Grants or scholar   | rships                                |           | 113,177                      |              | 107,081                               | 55                          | ,700     | 49,42                 | 3          | 4  | 7,242         |
| e      | Other expenditure   | es for facilities                     |           |                              |              |                                       |                             |          |                       |            |  |               |
|        | and programs .  |                                       |           |                              |              |                                       |                             |          |                       | 1          |  |               |
| f      | Administrative ex   | penses                                |           | 16,282                       |              | 16,531                                |                             | ,461     | 7,34                  |            |  | 7,231         |
| g      |   | nce                                   |           | 2,173,137                    |              | 339,707                               |                             |          | 1,249,84              | <u> </u>   | <u>1,19</u>                                  | 7,720         |
| 2      |   | nated percentage of                   |           | rent year end                |              | (line 1g,                             | column (a)) he              | eld as:  |                       |            |  |               |
| а      | Board designated  | d or quasi-endowme                    | nt        | •                            | <u>%</u>     |                                       |                             |          |                       |            |  |               |
| b      | Permanent endo  |                                       |           | %                            |              |                                       |                             |          |                       |            |  |               |
| C      | Temporarily restr   |                                       | •         | 100%                         |              |                                       |                             |          |                       |            |  |               |
|        |   | on lines 2a, 2b, and                  |           |                              |              |                                       |                             |          |                       |            |  |               |
| 3a     |   | ment funds not in the                 | posse     | ession of the                | organizati   | ion that a                            | ire held and a              | dminist  | ered for the          |            | \ <u>\</u>                                   |               |
|        | organization by:  |                                       |           |                              |              |                                       |                             |          |                       | (a (i)     | Yes  | No            |
|        |   | organizations                         |           |                              |              |                                       |                             |          |                       | 3a(i)      | Х  | <del></del> - |
|        | (ii) related org  | anizations                            |           |                              |              |                                       |                             | -        |                       | 3a(ii)     |  | X             |
| b      |   | a(ii), are the related                |           |                              |              |                                       |                             |          |                       | 3b         | Щ.   | L             |
| 4      |   | XIII the intended use                 |           |                              | n's endov    | vment tur                             | nas.                        |          |                       |            | ——   |               |
| Part   |   | ildings, and Equi                     |           |                              |              | 000 5                                 | N. 1:                       | . 0      | F 000 B               | 4 V 110    | - 40   |               |
|        |   | if the organization                   | answ      |                              |              |                                       |                             |          |                       |            |  |               |
|        | Description   | on of property                        |           | (a) Cost or oth<br>(investme |              |                                       | ost or other<br>is (other)  |          | ccumulated preciation | (d) B      | ook valu                                     | e             |
|        | 1   |                                       |           | (iiivestiiii                 |              |                                       |                             | ue       | producti              |            |  |               |
| 1a     |   |                                       |           |                              | 0            |                                       | 0                           |          |                       |            |  | <u> </u>      |
| Ь      | _   |                                       |           |                              | 0            | <u> </u>                              | 0                           |          | 0                     |            |  | 0             |
| C      | •   | vements                               |           |                              |              |                                       | 320,300                     |          | 195 425               |            |  | 0             |
| d      | • •   |                                       |           |                              | 0            | · · ·                                 | 229,399                     |          | 185,425               |            | 4  | 13,974        |
| e      | Utner   |                                       | ) must    | equal Form (                 | OOD Post     | Y colum                               | n (R) line 10e              | 1        | •                     |            |  | U 074         |
| ı ota  | ii. Add iines Ta thro   | ougn re. (Colullin (a                 | ) เมนอโ   | equal FUIIII \$              | JOU, Fail    | A, COIUIII                            | <u>,, (6), iii le_</u> 100. | <i>,</i> | <u> </u>              |            | 4  | 13,974        |

36-2167843

| Schedule D (Form 990) 2015 United Way of Rock Rive                       |                          |   | 36-216/843 Page                       |
|--|--------------------------|---|---------------------------------------|
| Part VII  Investments—Other Securities  Complete if the organization and |                          | O Part IV line 11h See For              | m 000 Bort V line 40                  |
| (a) Description of security or category                                  | (b) Book value           | (c) Method of v                         | aluation                              |
| (including name of security)   |                          | Cost or end-of-year                     | market value                          |
| (1) Financial derivatives  | 0                        | - · · · · · · · · · · · · · · · · · · · |                                       |
| (2) Closely-held equity interests  | 0                        |   |                                       |
| (A)<br>(B)   |                          |   |                                       |
| (C)  |                          |   |                                       |
| (D)<br>(E)   |                          |   |                                       |
| (F)  |                          |   |                                       |
| (G)  |                          |   |                                       |
| (H)  |                          |   |                                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)         | _ <del></del>            | è                                       |                                       |
| Part VIII Investments—Program Relat                                      |                          | O Port IV line 11e See For              | 000 Dark V line 42                    |
| Complete if the organization an  |                          |   |                                       |
| (a) Description of investment  | (b) Book value           | (c) Method of v<br>Cost or end-of-year  |                                       |
| (1)  |                          |   |                                       |
| (2)  |                          |   |                                       |
| (3)  |                          | <u> </u>                                |                                       |
| (4)  |                          | -                                       |                                       |
| (5)  |                          |   | <del></del>                           |
| <u>(6)</u><br>(7)  |                          | <del></del>                             |                                       |
| (8)  |                          |   |                                       |
| (9)  |                          |   |                                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)         | C                        | 1                                       |                                       |
| Part IX Other Assets.  |                          |   | · · · · · · · · · · · · · · · · · · · |
| Complete if the organization ar  | nswered "Yes" on Form 99 | 90, Part IV, line 11d. See For          | m 990, Part X, line 15.               |
|  | a) Description           |   | (b) Book value                        |
| (1) Corbett Trust - Beneficial   |                          |   | 683,094                               |
| (2)  |                          |   | <del></del>                           |
|  |                          | _ <del></del>                           | <del></del>                           |
| (4)  |                          |   | <del> </del>                          |
| (5)  |                          |   |                                       |
| <u>(6)</u>   |                          |   | <del> </del>                          |
| (8)  |                          |   |                                       |
| (9)  |                          |   |                                       |
| Total. (Column (b) must equal Form 990, Part X,                          | col. (B) line 15.)       |   | 683,094                               |
| Part X Other Liabilities.  |                          |   | <u> </u>                              |
| Complete if the organization ar line 25.                                 | nswered "Yes" on Form 99 | 90, Part IV, line 11e or 11f S          | ee Form 990, Part X,                  |
| 1. (a) Description of liability  | (b) Book value           |   |                                       |
| (1) Federal income taxes   |                          |   |                                       |
| (2) Payable to other organizations                                       | 97,541                   |   |                                       |
| (3)  |                          |   |                                       |
| (4)  |                          |   |                                       |
|  |                          |   |                                       |
| (6)  |                          |   |                                       |
|  |                          |   |                                       |
| (8)  | ļ <u>-</u>               |   |                                       |
| _(9)   |                          |   |                                       |

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

| Part    |  |                                       |                                       | Return  | 1.                 |
|---------|--|---------------------------------------|---------------------------------------|---------|--------------------|
|         | Complete if the organization answered "Yes" on Form 990, Par                           |                                       |                                       |         |                    |
| 1       | Total revenue, gains, and other support per audited financial statements               |                                       |                                       | 1       | 3,585,88           |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12.                    | ا ۔ما                                 | 400 400                               |         |                    |
| a       | Net unrealized gains (losses) on investments   | 2a                                    | -122,186                              | ,       |                    |
| b       | Donated services and use of facilities   | 2b                                    |                                       |         |                    |
| C       | Recoveries of prior year grants  | 2c                                    | 20 160                                | 1       |                    |
| d       | Other (Describe in Part XIII.)   |                                       | 28,160                                |         | 04.000             |
| e       | Add lines 2a through 2d  |                                       |                                       | 2e 3    | -94,026            |
| 3       | Subtract line <b>2e</b> from line <b>1</b>   | · · · · · · · · · · · · · · · · · · · |                                       | 3       | 3,679,907          |
| 4       |  | 4a                                    | 18,915                                | !       |                    |
| a       | Investment expenses not included on Form 990, Part VIII, line 7b                       |                                       | 758,832                               |         |                    |
| b       | Add lines 4a and 4b  |                                       |                                       | 4c      | 777,747            |
| С<br>5  | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)        |                                       |                                       | 5       | 4,457,654          |
|         | XII Reconciliation of Expenses per Audited Financial Stateme                           |                                       |                                       |         |                    |
| гап     | Complete if the organization answered "Yes" on Form 990, Par                           |                                       |                                       | i ivett |                    |
| 1       | Total expenses and losses per audited financial statements                             | _                                     |                                       | 1       | 4,080,445          |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:                      |                                       | ` ' ' ' '                             |         |                    |
| a       | Donated services and use of facilities   | 2a                                    |                                       |         |                    |
| b       | Prior year adjustments   | 2b                                    |                                       |         |                    |
| c       | Other losses   | 2c                                    |                                       |         |                    |
| d       | Other (Describe in Part XIII.)   | 2d                                    | 28,160                                |         |                    |
| e       | Add lines 2a through 2d  |                                       |                                       | 2e      | 28,160             |
| 3       | Subtract line 2e from line 1   |                                       |                                       | 3       | 4,052,285          |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1:                     |                                       |                                       |         | - 1,002,200        |
| a       | Investment expenses not included on Form 990, Part VIII, line 7b                       | 4a                                    |                                       |         |                    |
| b       | Other (Describe in Part XIII.)   |                                       | 758,832                               |         |                    |
| c       | Add lines 4a and 4b  |                                       |                                       | 4c      | 758,832            |
| 5       | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18         |                                       |                                       | 5       | 4,811,117          |
| Part    | XIII Supplemental Information.   |                                       |                                       |         | .,,,,,,,,          |
|         | de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; | Part I\                               | / lines 1b and 2b                     | Part V  | line 4 Part X line |
|         | rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to p    |                                       |                                       |         |                    |
|         |  |                                       | any additional line                   |         | •                  |
| Pan     | Line 4 Endowment earnings are used to fund the annual campaign for grants              | ·                                     |                                       |         |                    |
| Dorf \  | K Line 2 The organization was formed as a tax-exempt entity under Section 501          | (c) (3)                               |                                       |         |                    |
| Pail /  | Chile 2 The organization was formed as a tax-exempt entity under Section 30 i          | 757 757                               |                                       |         |                    |
| of the  | Internal Revenue Code Managment believes the Organization continues to gu              | ıalifv a                              | e                                     |         |                    |
| OI IIIe | internal Revenue Code Managine III believes the Organization continues to de           | igiliğ a                              | · · · · · · · · · · · · · · · · · · · |         |                    |
| a tav.  | exempt entity The Organization accounts for income taxes in accordance with            |                                       |                                       |         |                    |
| a las.  | exempt criticy. The organization appoints for mounts taxed in appoints for with        |                                       |                                       |         |                    |
| Finan   | icial Accounting Standard Board (FASB) Accounting Standards Codification (AS           | SC) To                                | oic                                   |         |                    |
| 1111111 |  |                                       | F                                     |         |                    |
| 740.    | Accounting for Uncertainty Income Taxes. The standard provides detailed guida          | nce fo                                | г                                     |         |                    |
|         |  |                                       |                                       |         |                    |
| the fir | nancial statement recognition, measurement and disclosure of uncertain tax po-         | sitions                               |                                       |         |                    |
| 20210   |  |                                       |                                       |         |                    |
| recoo   | nized in an enterprise's financial statements and require an entity to recognize       | the                                   |                                       |         |                    |
| 232234  | <u> </u>   |                                       |                                       |         |                    |
| financ  | cial statement impact of a tax position when it is more likely than not that the       |                                       |                                       |         |                    |
|         |  |                                       |                                       |         |                    |
| positi  | on will be sustained upon examination. Management does not believe any unce            | ertain ta                             | ax                                    |         |                    |
|         |  |                                       |                                       |         |                    |
| positi  | ons exist at June 30 ,2016 and June 30, 2015. The Organization's tax years tha         | at                                    |                                       | ••••    |                    |
|         |  |                                       |                                       |         |                    |
| rema    | in open and subject to possible examination by federal and State of Ilinois            |                                       |                                       |         |                    |
|         |  |                                       |                                       |         |                    |
| :       | listian include the tay years 2012 through 2015  |                                       |                                       |         |                    |

| Schedule D (Form 990) 2015 United Way of Rock River Valley                                 | 36-216/843 | Page 5      |
|--|------------|-------------|
| Part XIII Supplemental Information (continued)   |            |             |
| Part XI Line 2d The expenses of 28,160 for special events have been netted against revenue |            |             |
| in this 990. In the Audited Financial Statement they are included in expenses.             |            |             |
| Part XI Line 4b The financial statement total revenue and total expenses are reported net  |            |             |
| of contributions designated by donors in the amount of \$591,318. The uncollectable pledge |            |             |
| expense of \$167,514 is netted against revenue in the Audited Financial Statement. In this |            |             |
| 990 it has been added to the statement of functional expenses                              |            |             |
| Part XII Line 2d The expenses of \$28,160 for special events have been netted against      |            |             |
| revenue in this 990. In the Audited Financial Statement they are included in expenses.     |            |             |
| Part XII Line 4b The financial statement total revenue and total expense are reported net  |            |             |
| of contributions designated by the donors in the amount of \$591,318. The uncollectable    |            |             |
| pledge expense of \$167,514 is netted against revenue in the Audited Financial Statement.  |            |             |
| On the 990 it has been added back to contributions and added to the statement of           |            |             |
| functional expenses.   |            |             |
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# SCHEDULE (Form 990)

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

OMB No 1545-0047 2015

| Department of the Treesing      | Attach to Form 990.  | ob uado                        |
|---------------------------------|--|--------------------------------|
| Internal Revenue Service        | ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.  | Inspect                        |
| Name of the organization        | Employer identi  | Employer identification number |
| United Way of Rock River Valley |  | 36-2167843                     |
| Part   General                  | General Information on Grants and Assistance   |                                |
| 1 Does the organiz              | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | <u>e</u><br>[                  |
| the selection crite             | the selection criteria used to award the grants or assistance?   | X Yes                          |
| 2 Describe in Part              | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States   |                                |
| Part II Grants ar               | Partill Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form                | Yes" on Form                   |

990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of omenization  | (B) FIN          | (c) IRC section       | (d) Amount of cash         | (e) Amount of non- | (r) Method of Valuation          | (q) Description of  | (h) Purpose of grant |
|--|------------------|-----------------------|----------------------------|--------------------|----------------------------------|---------------------|----------------------|
| or government  |                  | ıf applicable         | grant                      | cash assistance    | (book, FMV, appraisal,<br>other) | non-cash assistance | or assistance        |
| (1) American Red Cross, Rock River (   | 52 040eane       | 604 (5) (3)           | 21 641                     |                    |                                  |                     | Program Support      |
| (2) Angelic Organic Community Cente  | 2000             | 61 61 66              |                            |                    |                                  |                     | Program Support      |
| Rockford, IL   | 36-4288904       | 501 (c) (3)           | 39,094                     |                    |                                  |                     |                      |
| (3) Barbara Olson Center of Hope   | 7270700          | (6) (7) (0)           | 008 80                     |                    |                                  |                     | Program Support      |
| Rockford, IL   | 30-22   24 / 4   | 201 (2)               | 260,050                    |                    |                                  |                     | Program Support      |
| Rockford, IL.  | 36-2719365       | 501 (c) (3)           | 64,678                     |                    |                                  |                     |                      |
| (5) Boy Scouts of America, Blackhaek   |                  |                       |                            |                    |                                  |                     | Program Support      |
| Rockford, IL   | 36-2169127       | 501 (c) (3)           | 68,203                     |                    |                                  |                     |                      |
| (6) Boys and Girls Club of Rockford<br>Rockford, IL  | 36-2167840       | 501 (c) (3)           | 146,495                    |                    |                                  |                     | Program Support      |
| (7) CASA<br>Rockford, IL   | 36-2167743       | 501 (c) (3)           | 10,046                     |                    |                                  |                     | Program Support      |
| (8) Catholic Charities, Diocese of Rock  | 28 2484008       | (2) (3)               | 76 800                     |                    |                                  |                     | Program Support      |
| (9) Chasi  | 25-61013-00      | (2) (2)               | 000                        |                    |                                  |                     | Program Support      |
| Rockford, IL   | 36-2167743       | 501 (c) (3)           | 608'09                     |                    |                                  |                     |                      |
| (10) Comprehensive Comm Solutions Rockford, IL   | 36-3842309       | 501 (c) (3)           | 42,948                     |                    |                                  |                     | Program Support      |
| (11) Crusader Community Health Clinic<br>Rockford, IL  | 23-7076080       | 501 (c) (3)           | 5,000                      |                    |                                  |                     | Program Support      |
| (12) Discovery Center Museum<br>Rockford, IL   | 36-3292135       | 501 (c) (3)           | 114,576                    |                    |                                  |                     | Program Support      |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. | 1 501(c)(3) and  | government organi     | zations listed in the line | e 1 table          |                                  |                     | 83                   |
| 3 Enter total number of other organizations listed in the line 1 table                             | roanizatione lie | ted in the line 1 tab | <u>a</u>                   |                    |                                  | 4                   |                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Page 2

United Way of Rock River Valley

Schedule I (Form 990) (2015)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Part II Line 1 Some donor designations were paid directly to the designated agency by a third party; those designations total \$ 311,430 Part II Line 1 The United Way of Rock River Valley makes program grants to local agencies. The agencies complete a screening that organization. The organization is also monitored for progam results and compliance with the terms of the grants. includes an application process, financial review of the organization, and verification of current status as a 501 (c) (3) (d) Amount of non-cash assistance Part II Line 1 Organizations receiving donor designations are required to verify current status as a 501 (c) (3) (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part IV

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| Name of the organization                                    |               |                               |   |                                       |   | Employer identification number         | cation number                         |
| United Way of Rock River Valley                             | ļ             |                               |   |                                       |   | 36-2167843                             | , [                                   |
| Part II Continuation of Grants and Other Assistance to G    | and Other Ass | sistance to Gove              | overnments and Organizations in the United States | ganizations in th                     | ne United States  |  |                                       |
| Rag   | (b) EIN       | (c) IRC section if applicable | (d) Amount of cash<br>grant                       | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| (13) Easter Seals Children's Developement C<br>Rockford, IL | 36-2169153    | 501 (c) (3)                   | 33,825  |                                       |   |  | Program Support                       |
| (14) Family Counseling Services of Northern Rockford II.    | 36-2167065    | 501 (c) (3)                   | 65,638  |                                       |   |  | Program Support                       |
| (15) Focus House<br>Rockford, IL                            | 30-0285702    | 501 (c) (3)                   | 23,311  |                                       |   |  | Program Support                       |
| (16) Freeport Workforce Developement<br>Freeport, IL        | 36-2435237    | 501 (c) (3)                   | 17,950  |                                       |   |  | Program Support                       |
| (17) Girl Scouts, Rock River Valley Council Bookford II     | 36-2358083    | 501 (c) (3)                   | 81,946  |                                       |   |  | Program Support                       |
| (18) Goodwill Industries of Northern Illinois Rockford, IL  | 36-2167846    | 501 (c) (3)                   | 14,243  |                                       |   |  | Program Support                       |
| (19) Harlem Community Center Loves Park, IL                 | 36-2706406    | 501 (c) (3)                   | 21,086  |                                       |   |  | Program Support                       |
| (20) Hope of Ogle County                                    | 36-3304863    | 501 (c) (3)                   | 26,952  |                                       |   |  | Program Support                       |
| (21) Hub City Senior Center<br>Rockford II.                 | 36-3531683    | 501 (c) (3)                   | 17,203  |                                       |   |  | Program Support                       |
| (22) Ken-Rock Community Center<br>Rockford, IL              | 36-2204841    | 501 (c) (3)                   | 42,603  |                                       |   |  | Program Support                       |
| (23) LaVoz Latina<br>Rockford, IL                           | 36-2810675    | 501 (c) (3)                   | 1,861   |                                       |   |  | Program Support                       |
| (24) Lifescape Community Services, Inc                      | 36-3303361    | 501 (c) (3)                   | 096'66  |                                       |   |  | Program Support                       |
| (25) Literacy Council, The Rockford, IL                     | 36-3412185    | 501 (c) (3)                   | 40,880  |                                       |   |  | Program Support                       |
| (26) Lutheran Social Services of Illinois<br>Rockford, IL   | 36-2584799    | 501 (c) (3)                   | 4,817   |                                       |   |  | Program Support                       |
| (27) Lydia Home Association<br>Rockford, IL                 | 36-1412810    | 501 (c) (3)                   | 74,787  |                                       |   |  | Program Support                       |
| (28) Mt. Morris Senior Citizen's Council, Inc. Rockford, IL | 36-2938190    | 501 (c) (3)                   | 5,656   |                                       |   |  | Program Support                       |
| (29) Northwest Community Center<br>Rockford II              | 36-2588247    | 501 (c) (3)                   | 56,189  |                                       |   |  | Program Support                       |

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| Name of the organization  |              |                               |                             |                                       |   | Employer identification number         | ication number                        |
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| United Way of Rock River Valley   |              |                               |                             |                                       |   | 36-2167843                             | •                                     |
| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States | nd Other Ass | istance to Gove               | rnments and Or              | ganizations in the                    | ne United States  |  |                                       |
| Ran   | (b) EIN      | (c) IRC section if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| (30) Ogle County Reporting Center   | 30-0285702   | 501 (c) (3)                   | 13,120                      |                                       |   |  | Program Support                       |
| (31) Patriots Gateway Community Center  | 36-4048431   | 501 (c) (3)                   | 22.310                      |                                       |   |  | Program Support                       |
| (32) Pinecrest Community Center  Rockford II  | 36-2181961   | 501 (c) (3)                   | 5,437                       |                                       |   |  | Program Support                       |
| (33) Polo Senior Center<br>Polo II  | 36-3922525   | 501 (c) (3)                   | 859                         |                                       |   |  | Program Support                       |
| (34) Prairie State Legal Services   | 37-1030764   | 501 (c) (3)                   | 57,653                      |                                       |   |  | Program Support                       |
| (35) Ramp   | 36-3149827   | 501 (c) (3)                   | 36,844                      |                                       |   |  | Program Support                       |
| (36) Remedies   | 36-2464898   | 501 (c) (3)                   | 72,786                      |                                       |   |  | Program Support                       |
| (37) Rochelle CCSD #23  | 36-4055491   | 501 (c) (3)                   | 7,500                       |                                       |   |  | Program Support                       |
| (38) Rochelle Christian Food Pantry.  | 36-2181961   | 501 (c) (3)                   | 6,721                       |                                       |   |  | Program Support                       |
| (39) Rock River Center Rockford, IL   | 36-2882818   | 501 (c) (3)                   | 23,622                      |                                       |   |  | Program Support                       |
| (40) Rockford Arts Council Rockford IL  | 23-7039197   | 501 (c) (3)                   | 4,313                       |                                       |   |  | Program Support                       |
| (41) Rockford Dance Company Rockford, IL  | 23-7334600   | 501 (c) (3)                   | 5,200                       |                                       |   |  | Program Support                       |
| (42) Rockford Meld Rockford IL  | 36-3347409   | 501 (c) (3)                   | 40,571                      |                                       |   |  | Program Support                       |
| (43) Rockford Sexual Assault Counseling   | 36-2969015   | 501 (c) (3)                   | 58,385                      |                                       |   | · · · · · · · · · · · · · · · · · · ·  | Program Support                       |
| (44) Rosecrance<br>Rockford, IL   | 36-2862928   | 501 (c) (3)                   | 45,475                      |                                       |   |  | Program Support                       |
| (45) Saint Elizabeth Catholic Community Cen<br>Rockford, IL   | 36-2171737   | 501 (c) (3)                   | 24,872                      |                                       |   |  | Program Support                       |
| (46) Salvation Army, The  | 36-3412185   | 501 (c) (3)                   | 132,140                     |                                       |   |  | Program Support                       |

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| Name of the organization                           |               |                               |                                 |                                       |   | Employer Identincation number          | ication number                        |
| Daried way of room niver valley                    | and Other Ass | istance to Gove               | overnments and Organizations in | ganizations in t                      | the United States   | 250                                    |                                       |
| Nam  | (b) EIN       | (c) IRC section if applicable | (d) Amount of cash<br>grant     | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| (47) Serenity Hospice and Home<br>Rockford, IL     | 36-3286347    | 501 (c) (3)                   | 14,612                          |                                       |   |  | Program Support                       |
| (48) Shelter Care Ministries<br>Rockford II        | 36-3374370    | 501 (c) (3)                   | 38,378                          |                                       |   |  | Program Support                       |
| (49) Shining Star<br>Rockford, IL                  | 30-0135798    | 501 (c) (3)                   | 13,158                          |                                       |   |  | Program Support                       |
| (50) Village of Progress, Inc.<br>Rockford: IL     | 36-2167910    | 501 (c) (3)                   | 20,476                          |                                       |   |  | Program Support                       |
| (51) YMCA<br>Rockford IL                           | 36-2174838    | 501 (c) (3)                   | 84,909                          |                                       |   |  | Program Support                       |
| (s2) Youth Services Bureau                         | 36-2919569    | 501 (c) (3)                   | 30,225                          |                                       |   |  | Program Support                       |
| (53) Youth Services Network, Inc. Rockford IL      | 36-3297042    | 501 (c) (3)                   | 78,766                          |                                       |   |  | Program Support                       |
| (54) Zion Development<br>Rockford II.              | 36-3229794    | 501 (c) (3)                   | 21,078                          |                                       |   |  | Program Support                       |
| (55) Burke County United Way                       | 56-0929553    | 501 (c) (3)                   | 288                             |                                       |   |  | Donor Designations                    |
| (56) Çapıtal Area United Way, Inc.<br>Lansınd Mi   | 38-1363527    | 501 (c) (3)                   | 232                             |                                       |   |  | Donor Designations                    |
| (57) United Way Clinton County lowa<br>Clinton, IA | 42-0698299    | 501 (c) (3)                   | 104                             |                                       |   |  | Donor Designations                    |
| (68) Genoa-Kingston United Way,<br>Genoa, IL       | 36-3003094    | 501 (c) (3)                   | 6,326                           |                                       |   |  | Donor Designations                    |
| (69) Great Rivers United Way Inc.<br>Onalaska, WI  | 39-0848188    | 501 (c) (3)                   | 20                              |                                       |   |  | Donor Designations                    |
| (60) Kishwaukee United Way<br>Dekalb, IL           | 36-6158489    | 501 (c) (3)                   | 2,406                           |                                       |   |  | Donor Designations                    |
| (61) United Way of the Blackhaek Region            | 39-6006734    | 501 (c) (3)                   | 7,308                           |                                       |   |  | Donor Designations                    |
| (62) United Way of Boone County<br>Belvidere, IL   | 36-2700861    | 501 (c) (3)                   | 49,627                          |                                       |   |  | Donor Designations                    |
| (63) United Way of Champaign                       | 6152990-28    | 501 (c) (3)                   | 5,420                           |                                       |   |  | Donor Designations                    |

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|---|---------------|-------------------------------|--------------------------------------|---------------------------------------|---|--|---------------------------------------|
| Name of the organization  |               |                               |                                      |                                       |   | Employer identification number         | cation number                         |
| United Way of Rock River Valley   |               |                               |                                      |                                       |   | 36-2167843                             |                                       |
| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States | and Other Ass | istance to Gove               | ernments and Or                      | ganizations in t                      | he United States  |  |                                       |
| Nam   | (b) EIN       | (c) IRC section if applicable | (d) Amount of cash<br>grant          | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| (64) United Way of Delaware County Wilmington DE  | 51-0073399    | 501 (c) (3)                   | 156                                  |                                       |   |  | Donor Designations                    |
| (65) United Way of Dupage-West Cook   | 45-1534557    | 501 (c) (3)                   | 48                                   |                                       |   |  | Donor Designations                    |
| (66) United Way of Eastern Lasalle County   | 36-2221411    | 501 (c) (3)                   | 65                                   |                                       |   |  | Donor Designations                    |
| (67) United Way of Effingham  | 23-7087721    | 501 (c) (3)                   | 624                                  |                                       | ,   |  | Donor Designations                    |
| (68) United Way of Elgin  | 36-2167052    | 501 (c) (3)                   | 294                                  |                                       |   |  | Donor Designations                    |
| (69) United Way of Greater Milwaukee<br>Milwaukee Wi  | 39-0806190    | 501 (c) (3)                   | 1,224                                |                                       |   |  | Donor Designations                    |
| (70) United Way of Green County, Inc.   | 39-6060531    | 501 (c) (3)                   | 156                                  |                                       |   |  | Donor Designations                    |
| (71) United Way of Illinois Valley, Inc.  | 36-2615431    | 501 (c) (3)                   | 52                                   |                                       |   |  | Donor Designations                    |
| (72) United Way of Lake County.   | 36-2167949    | 501 (c) (3)                   | 364                                  |                                       |   |  | Donor Designations                    |
| (73) United Way of Lee County.<br>Dixon, IL   | 36-6009288    | 501 (c) (3)                   | 914                                  |                                       |   |  | Donor Designations                    |
| (74) United Way of McHenry County, Inc. McHenry. IL   | 36-6147909    | 501 (c) (3)                   | 7,091                                |                                       |   |  | Donor Designations                    |
| (75) United Way of McLean County Bloomington , IL   | 37-0661505    | 501 (c) (3)                   | 20                                   |                                       |   |  | Donor Designations                    |
| (76) United Way of Metropolitian Chicago Chicago, IL  | 30-0200478    | 501 (c) (3)                   | 226                                  |                                       |   |  | Donor Designations                    |
| (77) United Way of Northwest Illinois, Inc.<br>Freeport, IL   | 36-2218134    | 501 (c) (3)                   | 9,559                                |                                       |   |  | Donor Designations                    |
| (78) United Way of Porter County Valparaiso, IL   | 35-6006484    | 501 (c) (3)                   | 130                                  |                                       |   |  | Donor Designations                    |
| (79) United Way of Walworth County Elkhorn, IL  | 39-1471340    | 501 (c) (3)                   | 1,632                                |                                       |   |  | Donor Designations                    |
| (80) . United Way of Whiteside County   | 36-6009102    | 501 (c) (3)                   | 96                                   |                                       |   |  | Donor Designations                    |
|   |               |                               |                                      |                                       |   |  |                                       |

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|  | J                | continuation                  | Continuation Sheet for Schedule I (Form 990)       | Schedule 1                            | Form 990)   |  | Page 5 of 5                           |
|--|------------------|-------------------------------|--|---------------------------------------|---|--|---------------------------------------|
| Name of the organization                                 |                  |                               |  |                                       |   | Employer identification number         | sation number                         |
| United Way of Rock River Valley                          |                  |                               |  |                                       |   | 36-2167843                             | ,                                     |
| Part II Continuation of Grants and Other Assistance to G | and Other Ass    | istance to Gove               | sovernments and Organizations in the United States | ganizations in th                     | ne United States  |  |                                       |
| Na<br>E<br>E   | ( <b>b</b> ) EIN | (c) IRC section if applicable | (d) Amount of cash<br>grant                        | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance |
| (81) United Way of Will County.                          | 36-2515625       | 501 (c) (3)                   | 1,194  |                                       |   |  | Donor Designations                    |
| (82) Fox Valley United Way Aurora, IL                    | 36-2195467       | 501 (c) (3)                   | 300  |                                       |   |  | Donor Designations                    |
| (83) United Way of Brazoria County Angelton, TX          | 74-1362982       | 501 (c) (3)                   | 1,200  |                                       |   |  | Donor Designations                    |
| (84) Third Party Designations                            |                  | 501 (C) (3)                   | 311,430  |                                       |   |  | Donor Designations                    |
| (88)   |                  |                               |  |                                       |   |  |                                       |
| (98)   |                  |                               |  |                                       |   |  |                                       |
| (87)   |                  |                               |  |                                       |   |  |                                       |
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

United Way of Rock River Valley

Employer identification number

36-2167843

| Form 990, Part V, Section 2, Line A: The United Way has a contract with Staff Managment,       |
|--|
| whereby the staff of the United Way of the Rock River Valley are employees of Staff Management |
| via a Professional Employer Agreement All wage and payroll tax returns are filed under the     |
| FEIN# of Staff Managment.  |
| Form 990, Part VI, Section B, Line 11A: The 990 is distributed to the Board of Directors prior |
| to filing.   |
| Form 990, Part VI, Section B, Line 12c: Compliance with the Conflict of Interest Policy is     |
| monitored by the Board of Directors. Annually, the governing body reviews the policy and each  |
| directors signs a conflict of interest disclosure statement.                                   |
| Form 990, Part VI, Section B, Line 15A: The Executive Committee is responsible for setting the |
| compensation of the C.E.O./President. The meeting is documented and the governing body is      |
| infomred of any changes in compensation of the C.E.O /President.                               |
| Form 990, Part XII, Line 2C: The Audit Committee is comprised of current board members.        |
| Form 990, Part VI, Section C, Line 19: The governing documents and conflits of interest are    |
| available on request, the financial statements and 990 are published on www.unitedwayrrv.org   |
| Form 990, Part VI, Section A, Line 3: The United Way of Rock River Valley has a contract with  |
| Staff Managment, whereby the staff of the United Way of Rock River Valley are employees of     |
| Staff Managment via a Professional Employer Agreement. All wage and tax returns are filed      |
| under the FEIN # of Staff Management.  |
| Form 990, Part XI, Section 5, Net unrealized gain (losses) on investment of (\$122,186)        |
| includes: (\$15,762) unrealized loss on investment securites in unrestricted net asset class,  |
| (\$106,011) unrealized loss on investment securites in temporarily restricted net asset class, |
| and an (\$413) decrease in the beneficial interest of the Corbett Trust.                       |
| Form 990, Part XI, Section 7, Total investment expenses of \$18,915 includes: fees of \$2,632  |
| for the managment of investments that are unrestricted and fees of \$16,283 for the managment  |
| of investments in the restricted net asset class.  |