Fbrm **990**

OMB No 1545-0047

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the internal form as it may be made of the inter

Open to Public Inspection

| inte | | de Service | | (1) 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 |
|----------------------|--------------|---|---------------------------------------|---|
| Α | For the | 2017 calendar year, or tax year beginning 7/01 , 2017, and ending | 6/30 | 2018 |
| В | Check if | applicable C | D Employer identi | fication number |
| | Add | ress change Boys & Girls Club of West Cook County In | 36-2374 | 121 |
| | \vdash | e change 4000 St. Paul Ave., P.O. Box 183 | E Telephone num | |
| | \mathbf{H} | Pollwood II 60104 | 1 - ' | |
| | Initia | deliwood, il oolo4 | (708) 5 | 47-6960 |
| | Final | return/terminated | | |
| | Ame | nded return | G Gross receipts | \$ 538,281. |
| | Арр | ication pending F Name and address of principal officer: Steve Beranek | (a) Is this a group return for subor | |
| | LJ | Same As C Above | (b) Are all subordinates include | Yes No |
| | Tay-ey | empt status $X = 501(c)(3) = 501(c)$ (insert no.) 4947(a)(1) or 527/ | 2 If 'No,' attach a list (see ins | tructions) |
| ÷ | | | ノ W.> ペ | |
| - - | | www.agenebecook.org | (c) Group exemption number ▶ | |
| <u>^</u> | | f organization X Corporation Trust Association Other L Year of formation | n 1956 Mi State of I | egal domicile IL |
| P | art I | Summary | | |
| | 1 5 | riefly describe the organization's mission or most significant activities: Provide be | <u>havior guidance</u> | and to |
| يە |] | promote the health, social, educational, vocational and | <u>l character deve</u> | lopment_of |
| Š | \ <u>1</u> | poys and girls. | | |
| Ë | _ | | | |
| Š | 2 0 | Theck this box 🕨 🔲 if the organization discontinued its operations or disposed of more | than 25% of its net asse | ets. |
| ن | 3 1 | | [_ 3 | 19 |
| C a | 4 1 | lumber of independent voting members of the governing body (Part VI, line 1b) \dots | | 19 |
| ∑:ª | 5 T | otal number of individuals employed in calendar year 2017 (Part V, line 2a) | | 14 |
| Z₿ | 6 7 | otal number of volunteers (estimate if necessary) | | 338 |
| Zã | [7a T | | <u>7</u> a | 0. |
| GENNEDS & Governance | b N | let unrelated business taxable income from Form 990-T, line 34 | 7b | 0. |
| = | | | Prior Year | Current Year |
| MAR | 8 | Contributions and grants (Part VIII, line 1h) | 186,937. | 378,965. |
| 9 I At |) 9 F | Program service revenue (Part VIII, line 2g) | 43,391. | 50,667. |
| <u>~</u> ₹ | 10 h | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | 114. | 160. |
| 6 % | 11 (| Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). | 78,466. | 40,117. |
| 2 | 12 7 | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 308,908. | 469,909. |
| - 20 19 | 13 (| Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | |
| w | 1 | Benefits paid to or for members (Part IX, column (A), line 4). | | |
| | 1 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 277,116. | 280,987. |
| es | 10 - 5 | Professional fundraising fees (Part IX, column (A), line 11e) | 2//,110. | 200, 301. |
| Expenses | lear | | | |
| ğ | . ь ї | otal fundraising expenses (Part IX, column (D), line 25) ► 41, 925. | | |
| Ш | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 165,603. | 165,559. |
| | 18 7 | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). | 442,719. | 446,546. |
| | 19 F | Revenue less expenses. Subtract line 18 from line 12. | -133,811. | 23,363. |
| 7 | | RECEIVED | Beginning of Current Year | End of Year |
| ets or | 20 7 | otal assets (Part X, line 16) | 785, 563. | 718, 496. |
| | 81 | 101 | 278,075. | 187,645. |
| 3 | 21 | 1-1 DEC 2.8 71118 171 | | |
| Z, | | | 507,488. | 530,851. |
| | art II | Signature Block | | |
| Und | ier penalte | s of penury, I declare that I have examined this return, including accompanying schedules and satements, and to the best of claration of preparer (other than officer) is based on all information of preparer has any knowledge. | f my knowledge and belief, it is true | e, correct, and |
| | | | | 1.0 |
| | | Signature of officer | Date Date | 118 |
| Si | gn | , , , , , , , , , , , , , , , , , , , | Pate | • |
| H | ere | STEVE BERANEK | | |
| _ | | Type or print name and title | | |
| | | Print/Type preparer's name Preparer's signature Date | Check if | PTIN |
| P | aid | DANGTORNSON CPA Dan Barreon, CRA- 12/13/ | self-employed | P01301833 |
| Pi | repare | r Firm's name ► Dan Bjornson CPA, LTĎ | | |
| U | se Onl | y Firm's address ► 7518 Madison St | Firm's EIN ► 36 | -4404489 |
| | | Forest Park, IL 60130 | Phone no (70) | |
| <u></u> | av the IF | S discuss this return with the preparer shown above? (see instructions) | 1, 10010 10 (700 | X Yes |
| 1410 | רו ביוני עה | Consequently to the property above. (See Instructions) | | A res 100 |

| | 1 990 (2017) Boys & Girls Club of West Cook County In | 36-2 | 374421 | Page 2 |
|----------------|--|------------------|----------------|----------------------|
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | <u></u> | | |
| 1 | Briefly describe the organization's mission: | _ | _ | |
| | Provide behavior quidance and to promote the health, social, | <u>education</u> | al, voc | ational |
| | and character development of boys and girls. | | | |
| | | | | |
| _ 2 | Did the organization undertake any significant program services during the year which were not liste | d on the prior | | |
| - | Form 990 or 990-EZ? | | \ Yes | X No |
| | If 'Yes,' describe these new services on Schedule O. | | [] | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | services? | . Yes | s X No |
| | If 'Yes,' describe these changes on Schedule O. | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations. | services, as m | easured by | expenses. |
| | and revenue, if any, for each program service reported. | tions to others | , the total ex | kpenses, |
| | | | | |
| 4 a | a (Code:) (Expenses \$ 307, 258. including grants of \$ |) (Revenue | \$ | 50,667.) |
| | Aid in Educational, Social and Physical Development of Young | Boys and | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | . - | |
| | | | | |
| | | | . – – – – | |
| | | | | |
| | | | | |
| | , | | | |
| 4 b | b (Code:) (Expenses \$ including grants of \$ |) (Revenue | \$ |) |
| | | | ' | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | c (Code:) (Expenses \$ including grants of \$ |) (Revenue | \$ | |
| 7. | t (code: | _) (i te veride | * | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | . . | |
| | | | | |
| | | | | |
| | | | | |
| _ | d Other program and used December in Sahadula ON | | | |
| 4 0 | d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue) | , ė | | ` |
| | (Expenses \$ including grants of \$) (Revenue Total program service expenses ► 307, 258. | <u>c 5</u> | | |
| BAA | | | Fo | rm 990 (2017) |

APNOMI

| ra | It is Cuecklist of Kednited Schednies | | Yes | No |
|----|--|------|----------|-----|
| | 1 N | Γ | 163 | 110 |
| I, | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | х |
| | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | L | X |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. | 11 f | | х |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 b | | x |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | <u> </u> | X |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ļ | X |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | X |

| | | | Yes | No |
|------|---|------|-----|--------|
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | X |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | _x_ |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | | х |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a | 24a | | х |
| t | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | х |
| ŀ | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| ā | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| ŀ | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | x |
| • | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30_ | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | x |
| 35 : | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| 1 | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36_ | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37_ | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38_ | х | |
| BAA | | Form | 990 | (2017) |

Form 990 (2017) Boys & Girls Club of West Cook County In
Part V Statements Regarding Other IRS Filings and Tax Compliance

| Check if Schedule O contains a response or note to any line in this Part V | | | |
|--|----------|----------|--------------|
| | | Yes | No |
| 1'a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable 1b 0 | | | į |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | x | |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14 | | | |
| b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2ь | | Х |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | х |
| b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O, | 3b | | |
| 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | х |
| b If 'Yes,' enter the name of the foreign country: ► | | | |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | ŀ I | | f |
| 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | x |
| b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | 6 b | | |
| Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | x ` |
| b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | \vdash |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | | | <u> </u> |
| Form 8282? | 7с | | X |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 Sponsoring organizations maintaining donor advised funds. | | | |
| a Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | ` ` |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| 10 Section 501(c)(7) organizations. Enter: | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 10 a | | | l |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | , 1 | |
| 11 Section 501(c)(12) organizations. Enter: | | | ` |
| a Gross income from members or shareholders 11 a | | | l |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | <u> </u> | <u> </u> |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | I |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | Ī | ŧ |
| a is the organization licensed to issue qualified health plans in more than one state? | 13 a | ļ | ļ |
| Note. See the instructions for additional information the organization must report on Schedule O. | | | - |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| c Enter the amount of reserves on hand 13c | . | | L |
| 14 a Did the organization receive any payments for indoor tanning services during the tax year? | 14 a | | X |
| b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 14 b | | |
| BAA TEEA0105L 08/08/17 | Form | 1 990 (| (2017) |

Form 990 (2017) Boys & Girls Club of West Cook County In 36-2374421 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI. X Section A. Governing Body and Management Yes No 1 a 1 a Enter the number of yoting members of the governing body at the end of the tax year 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 19 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . Δ Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 X Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X .. . b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts?. 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. Х 12 c X 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... See . Schedule . 0 15 a **b** Other officers or key employees of the organization..... $\overline{\mathbf{x}}$ 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ... 16 a X p If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) See Sch. O Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records: >

Glen Steiner 4000 St. Paul Ave.

Bellwood IL 60104 (708) 547-6960

| orm 990 (2017) | Boys | ۶ | Girls | Club | of | West. | Cook | County | Tn |
|-------------------|--------|---|-------|------|-----|-------|------|---------|------|
| U.I.I. 330 (E017) | DO 9 5 | u | 01110 | -100 | O T | 11000 | COOK | COuntry | T 11 |

36-2374421

Page 7

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (C) | | • | | | | |
|------------------------|--|-----------------------------------|-----------------------|----------------------------------|--|-------------------------------|--------|-------------------------------------|--|--|
| (A) Name and Title | (B) Average hours per | director/trustee) con | | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other | | | | |
| | per week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Glen Steiner | 3 | | | ╗ | | 1 | | | | |
| Treasurer | 0 | X | | Х | | | | 0. | 0. | 0. |
| (2) Rita Steiskal | 3 | | | | | | | | | |
| Director | 0 | X | | ļ | | | | 0. | 0. | 0. |
| (3) Mike Rizzo | 3 | | | | | | | | | |
| Director | 0 | X | | 1 | | | | 0. | 0. | 0. |
| (4) Rich Montalbano | 1_ | | | | | | | | | |
| Director | 0 | X | | | | | | 0. | . 0. | 0. |
| (5) Bill Gorey | 1_ | | | | | | | _ | | |
| Director | 0 | X | | | | | | 0. | 0. | 0. |
| (6) Steve Beranek | 5 |] | | | | | | | | |
| President | 0 | X | | X | | | | 0. | 0. | 0. |
| (7) Kimberly Lightford | | | | | | | | | | |
| Director | 0 | X | | . | | <u>1 1</u> | | 0. | 0. | 0. |
| (8) Frank Sangiacomo | 5 |] | | | | | | | | |
| Director | 0 | X | | | | | | 0. | 0. | 0. |
| (9) Lorretta Janes | 3 |] | 1 1 | ١ | | 1 1 | | ' | | |
| Director | 0 | X | | X | | | | 0. | 0. | 0. |
| (10) Dave Surico | | } | 1 1 | | | 1 1 | | | | |
| Secretary | 0 | <u>X</u> | | | | 11 | | 0. | 0. | 0. |
| (11) Paul Paolini | 1 | | 1 1 | | | | | | | |
| <u>Director</u> | 0 | X | Ш | 1 | | L i | | 0. | 0. | 0. |
| (12) Jennifer Zerbe | | } | \ \ | 1 | | | | | | |
| Director | 0 | X | Ш | | <u> </u> | | | 0. | 0. | 0. |
| (13) Utopia Hill | 4 |] | | | | | | | | |
| Vice President | 0 | X | | X | <u> </u> | | | 0. | 0. | 0. |
| (14) Frank Hasman | 5 | | | | | | | | | |
| Director | 0 | X | | | <u> </u> | | | 0. | 0. | 0. |

BAA

| Part V | Section A. Officers, Directors, Tr | | Key | Er | | | es, | an | d Highest Cor | npensated Em | ployees (conti | nued) |
|-------------|--|---|---------------|-----------------------|----------------------|--------------|------------------------------|---------------|--|--|--|-------------|
| • | (A) Name and title | Average hours per | box | , unie | Pos check | erson | e than is bot or/trus | h an | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of othe | ·r |
| | | week (list any hours for related organiza - tons below dotted line) | or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations | |
| | nnis Kitchen rector | 0 | x | | | | | | 0. | 0. | | 0. |
| | chael Somone | 2 | <u> </u> | | \vdash | - | \vdash | | 0. | <u>0.</u> | | <u> </u> |
| | rector | 1- - | X | | | | | | 0. | 0. | | 0. |
| | n Schmidt | 2 | | \vdash | T | | | | · · | | | <u> </u> |
| | rector | - - | X | | ļ | | | | 0. | 0. | ļ | 0. |
| | chael Paulos | 0 | | | t | 1 | | \vdash | | | | |
| | rector | 0 | X | | | | | | 0. | 0. | | 0. |
| - | rl Bechtoldt | 1 | | | | <u> </u> | | | | | | |
| | rector | 0 | X | | | Ĺ | | | 0. | 0. | | 0. |
| (20) | | | | | | | | | | | | |
| (21) | | | \vdash | | | | | - | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | - | | | | | | | | | |
| (24) | | | - | | <u> </u> | ļ | | | | | | |
| (25) | | | | _ | | | | | | | | |
| 1 b Sub | a total | | | | L | <u></u> | | <u> </u> | | | <u> </u> | |
| | al from continuation sheets to Part VII, Section | .π. Δ | • • | • • | | | • • | ~ | 0. | 0. | | 0. |
| | 1.4 1.111 - 41 - 1.4 5 | | _ | • | • | | | | 0. | 0. | | 0. |
| 2 Tot | al number of individuals (including but not lim | | | sted | abo | ve) | who | rec | | | ole compensation | |
| fror | m the organization ► 0 | | | | | | | | | | Yes | No |
| 3 Did | the organization list any former officer, direction 1a? If 'Yes,' complete Schedule J for suc | tor, or trus | stee, a/ | | em | | ee, c | or hi | ghest compensate | ed employee | 3 | Х |
| the | any individual listed on line 1a, is the sum of organization and related organizations greate | er than \$15 | 50,00 | 0? | nsat <i>If 'Y</i> | ion es, | and o | othe plete | er compensation fr e Schedule J for | om | | |
| 5 Did | ch individual I any person listed on line 1a receive or accru- services rendered to the organization? If 'Yes | e compen | | n fro | | | | | | ndividual | 5 | X |
| | B. Independent Contractors | s, comple | | neu | uic . | 3 101 | 300 | n pe | erson | | <u>· • </u> | |
| 1 Cor | mplete this table for your five highest compen npensation from the organization. Report com | sated inde | pend for t | dent | cor | ntrac | tors | that | received more the | an \$100,000 of | tax vear | |
| | (A) Name and business add | | 107. | | <u> </u> | iuu | you. | | Description |) | (C) Compensation | 1 |
| | | | | | | | - | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | - | |
| | tal number of independent contractors (includi | - | limi | ted t | to th | iose | liste | d at | oove) who receive | d more than | ÷ | |
| \$10 RAA | 00,000 of compensation from the organization | | TEFA | 0100 | - 00 | /00 /1 · | | | | | Form 990 (2 | 017 |

| - | Check if Schedule O contains a response or note to any | line in this Part VIII. | | | П |
|--|--|-------------------------|--|--|--|
| • | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c 49,838. d Related organizations 1 d e Government grants (contributions) . 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f 329,127. g Noncash contributions included in lines 1a-1f: \$ 37,338 | | | | |
| Con | g Noncash contributions included in lines 1a-1f: \$ 37,338. h Total. Add lines 1a-1f | 378,965. | | | |
| <u>e</u> | Business Code | 3,0,300. | | *************************************** | |
| Program Service Revenue | 2a Program fees b Membership Dues c d | 42,542. 8,125. | 42,542. 8,125. | | |
| Ta T | f All other program service revenue | | ··· | | |
| Prog | g Total. Add lines 2a-2f | 50,667. | | | |
| | 3 Investment income (including dividends, interest and other similar amounts) | 160. | | · · · · · · · · · · · · · · · · · · · | 160. |
| | 5 Royalties | | | | |
| | (i) Real (ii) Personal 6 a Gross rents | , | | | |
| | d Net rental income or (loss) | 3,819. | 3,819. | | |
| | 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses | , | | | ` |
| Other Revenue | 8a Gross income from fundraising events (not including. \$ 49,838. of contributions reported on line 1c). See Part IV, line 18 a 104,544. b Less: direct expenses b 68,372. c Net income or (loss) from fundraising events | 36,172. | ` | | 36,172. |
| | 9a Gross income from gaming activities. | | | ······································ | 33, 2 - 2 - |
| | See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities | | | | |
| | 10 a Gross sales of inventory, less returns and allowances a b Less; cost of goods sold b c Net income or (loss) from sales of inventory > | | | ` ` ` ` | |
| | Miscellaneous Revenue Business Code | | | | |
| | Miscellaneous b | 126. | 126. | | |
| | d All other revenue | | | | |
| | e Total. Add lines 11a-11d | 126. | | | |
| | 12 Total revenue. See instructions | 469,909. | 54,612. | 0. | 36,332. |
| BAA | TEEAC | 0109L 08/08/17 | | | Form 990 (2017) |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | |
|-------------|--|-----------------------|---------------------------------------|-------------------------------------|--------------------------|--|--|--|
| Do I 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | · · · · · · · · · · · · · · · · · · · | , | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | 1 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | ``` | ` \ \ | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 0. | 0. | 0. | 0. | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. | | | |
| 7 | | 249,868. | 160,007. | 55,817. | 34,044. | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 243,000. | 100,007. | 33,017. | 34,044. | | | |
| .9 | Other employee benefits | 11,306. | 7,439. | 2,791. | 1,076. | | | |
| 10 | Payroll taxes | 19,813. | 12,764. | 4,374. | 2,675. | | | |
| 11 | Fees for services (non-employees): | 25/0201 | | 1,3,1. | 2,010. | | | |
| a | Management | | | | | | | |
| | Legal | | | | | | | |
| | Accounting | 8,855. | - | 8,855. | | | | |
| | Lobbying | 0,055. | ···· | 0,033. | | | | |
| | Professional fundraising services. See Part IV, line 17. | | | | | | | |
| | Investment management fees | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion. | | | | | | | |
| 13 | Office expenses | 1,575. | 666. | 453. | 456. | | | |
| 14 | Information technology | | | 100. | 430. | | | |
| 15 | Royalties | | | | | | | |
| 16 | Occupancy | 16,342. | 15,524. | 409. | 409. | | | |
| 17 | Travel | 10,542. | 13,324. | 407. | 407. | | | |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | , | | | | |
| 19 | Conferences, conventions, and meetings | | | | | | | |
| 20 21 | Interest Payments to affiliates | 10,128. | | 10,128. | | | | |
| 22 | Depreciation, depletion, and amortization | 44,788. | 42,659. | 1,671. | 458. | | | |
| 23 | Insurance | 28,455. | 21,523. | 5,955. | 977. | | | |
| 24 | | 20, 199. | 21,323. | 3,333. | | | | |
| Z | Utilities | 17,812. | 16,921. | 445. | 446. | | | |
| | Supplies | 11,653. | 11,653. | | | | | |
| | | 11, 156. | 11,156. | | • | | | |
| | Dues and Subscriptions Bank Charges | 5,080. | 11,136. | E 000 | | | | |
| | All other expenses | 9,715. | 6,946. | 5,080. 1,385. | 1 204 | | | |
| | Total functional expenses. Add lines 1 through 24e | 446,546. | 307,258. | | 1,384. | | | |
| | | 440,340. | 307,238. | 97,363. | 41,925. | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | | | | |

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|------|---|--------------------------|------|--------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash – non-interest-bearing | 25,767. | 1 | 12,356. |
| | 2 | Savings and temporary cash investments | 20,648. | 2 | 30,725. |
| | 3 | Pledges and grants receivable, net | 40,389. | 3 | 24,189. |
| | 4 | Accounts receivable, net | , | 4 | |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | ` ` | 5 | . , |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | | 6 | ` |
| ţ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ř | 9 | Prepaid expenses and deferred charges | 11,191. | 9 | 11,626. |
| | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | / | | |
| | b | Less: accumulated depreciation | 667,949. | 10 c | 631,495. |
| | 11 | Investments – publicly traded securities | | 11 | |
| | 12 | Investments – other securities. See Part IV, line 11. | | 12 | · . |
| | 13 | Investments – program-related. See Part IV, line 11 | • | 13 | |
| | 14 | Intangible assets | 4,246. | 14 | 3,033. |
| | 15 | Other assets. See Part IV, line 11 | 15,373. | 15 | 5,072. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 785,563. | 16 | 718, 496. |
| | 17 | Accounts payable and accrued expenses | 22,302. | 17 | 21,151. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 20,765. | 19 | 23,747. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| e s | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties. | 235,008. | 23 | 142,747. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| ı | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 278,075. | 26 | 187,645. |
| Ses | | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. | ` | | \ \ |
| Ď | 27 | Unrestricted net assets | 411,312. | 27 | 484,480. |
| 3al | 28 | Temporarily restricted net assets | 86,176. | 28 | 36,371. |
| פ | 29 | Permanently restricted net assets | 10,000. | 29 | 10,000. |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. | | | |
| ģ | 30 | Capital stock or trust principal, or current funds | | 30 | |
| 8 | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| As | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Ę | 33 | Total net assets or fund balances | 507,488. | 33 | 530,851. |
| _ | 34 | Total liabilities and net assets/fund balances | 785,563. | 34 | 718,496. |
| BA | A | | <u> </u> | | Form 990 (2017) |

| | | -2374421 | | Pa | ge 12 |
|--|---|---------------------------------------|------|-------|--------------|
| | liation of Net Assets | | | | |
| Check if S | chedule O contains a response or note to any line in this Part XI | | • | | . 🔲 |
| 1 Total revenue (m | ust equal Part VIII, column (A), line 12) | 1 | 4 | 69,9 | 09. |
| 2 Total expenses (| must equal Part IX, column (A), line 25) | 2 | | | 46. |
| 3 Revenue less ex | penses. Subtract line 2 from line 1 | 3 | | | 363. |
| 4 Net assets or fur | d balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 188. |
| 5 Net unrealized g | ains (losses) on investments | 5 | | | |
| 6 Donated services | and use of facilities | 6 | | | |
| 7 Investment expe | nses | 7 | | | |
| 8 Prior period adju | stments | 8 | | | |
| 9 Other changes in | net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 Net assets or fur | d balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | | 10 | 5 | 30, E | <u> 351.</u> |
| Part XII Financia | al Statements and Reporting | | | | |
| Check if S | chedule O contains a response or note to any line in this Part XII | | | | . \square |
| | | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 1 Accounting meth | od used to prepare the Form 990: Cash X Accrual Other | <u>.</u> | | | |
| If the organization | n changed its method of accounting from a prior year or checked 'Other,' explain | | | ` | |
| 2 a Were the organiz | ation's financial statements compiled or reviewed by an independent accountant? | | 2a | • | Х |
| If 'Yes,' check a separate basis, o Separate b | box below to indicate whether the financial statements for the year were compiled or reviewe consolidated basis, or both: asis Consolidated basis Both consolidated and separate basis | d on a | | , | ,, |
| ш . | | 1 | ٠. ا | Х | |
| • | cation's financial statements audited by an independent accountant? | • | 2 b | | , |
| basis, consolidat | box below to indicate whether the financial statements for the year were audited on a separa ed basis, or both: | te | Ì | | |
| X Separate t | asis Consolidated basis Both consolidated and separate basis | | | ` | * |
| c If 'Yes' to line 2a review, or compi | or 2b, does the organization have a committee that assumes responsibility for oversight of the lation of its financial statements and selection of an independent accountant? | ne audit, | 2 c | Х | |
| If the organization in Schedule O. | n changed either its oversight process or selection process during the tax year, explain | | ` | | |
| 3a As a result of a 1 Audit Act and Of | ederal award, was the organization required to undergo an audit or audits as set forth in the //B Circular A-133? | Single | 3 a | | Х |
| | organization undergo the required audit or audits? If the organization did not undergo the required why in Schedule O and describe any steps taken to undergo such audits | ured audit | 3 b | | |
| BAA | | | | 990 (| 2017) |

SCHEDULE A (Form 990'or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Boys & Girls Club of West Cook County In 36-2374421 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ),) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. g Provide the following information about the supported organization(s). (i) Name of supported organization (ili) Type of organization (described on lines 1-10 above (see instructions)) (iv) is the organization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) in your governing (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | - | | | | | |
|----------------|---|--|---|---|--|---------------------------------------|-----------------|
| Cale: begi: | ndar year (or fiscal year nning in) ► | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 259,219. | 373,902. | 355,012. | 186,937. | 378,965 | 1,554,035. |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| 4 | Total. Add lines 1 through 3 | 259,219. | 373,902. | 355,012. | 186,937. | 378,965 | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | , | | , | | , | 0. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,554,035. |
| Sec | tion B. Total Support | | | | | | |
| Cale: begi: | ndar year (or fiscal year nning in) ► | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 7 | Amounts from line 4 | 259,219. | 373,902. | 355,012. | 186,937. | 378,965 | 1,554,035. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | 68. | 63. | 64. | 114. | 160 | . 469. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | - 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI. | 7,621. | 6,672. | 5,705. | 6,090. | 3,945 | |
| | Total support. Add lines 7 through 10 | | | | | | 1,584,537. |
| 12 | Gross receipts from related activ | ities, etc. (see inst | tructions) | | | 12 | |
| 13 | First five years. If the Form 990 i organization, check this box and | s for the organizat | tion's first, second | , third, fourth, or | fifth tax year as a | section 501(c)(| 3) ▶ 🔲 |
| Sec | tion C. Computation of Pu | | | | | - - | |
| 14 | Public support percentage for 20 | | • | | | 14 | 30.00 |
| 15 | Public support percentage from 2 | 2016 Schedule A, I | Part II, line 14 . | | | 15 | 79.55% |
| 16a | 33-1/3% support test-2017. If the and stop here. The organization | ne organization did qualifies as a publ | not check the bo icly supported org | x on line 13, and . ganization | line 14 is 33-1/3% | or more, check | this box |
| b | 33-1/3% support test—2016. If the and stop here. The organization | e organization did qualifies as a pub | not check a box o licly supported or | on line 13 or 16a, ganization | and line 15 is 33-1 | 1/3% or more, c | neck this box |
| 17a | 10%-facts-and-circumstances teror more, and if the organization the organization meets the 'facts | meets the 'facts-ar | nd-circumstances' | test, check this b | oox and stop here | Fxolain in Part | VI how |
| | 10%-facts-and-circumstances teror more, and if the organization organization meets the 'facts-and | meets the 'facts-ard-circumstances' to | nd-circumstances' est. The organizat | test, check this b tion qualifies as a | oox and stop here publicly supported | . Explain in Part d organization . | VI how the ► |
| 18 | Private foundation. If the organiz | zation did not chec | k a box on line 13 | 3, 16a, 16b, 17a, d | or 17b, check this | box and see ins | tructions . ► U |

Schedule A (Form 990 or 990-EZ) 2017 Boys & Girls Club of West Cook County In 36-2374421 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e),2017 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1. 2, and 3 received from disqualified persons . . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.... c Add lines 7a and 7b. **Public support.** (Subtract line 7c from line 6.). Section B. Total Support **(b)** 2014 (a) 2013 (c) 2015 (d) 2016 (e) 2017 Calendar year (or fiscal year beginning in) ► (f) Total Amounts from line 6 . 10a Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. . . c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of čapital assets (Explajň in Part VI.).... Total support. (Add lines 9, 10c, 11, and 12/1)... First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2016 Schedule A, Part III, line 15 . 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) . . 17 18 Investment income percentage from 2016 Schedule A, Part III, line 17........ 19a 33-1/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests-2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and

line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.......

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?

 If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

| | | Yes | No |
|----------|------------|----------|----------|
| | | | |
| | 1 | | |
| | | | |
| | 2 | | |
| | • | | |
| | 3a | | |
| | | | |
| | 3b | | |
| | 3с | | |
| | 42 | `` | |
| | 79 | | |
| | | 222 | |
| | 4b | | |
| | | | |
| | 4c | | |
| | | | |
| | | ٠, | |
| | 5a | | |
| | 5b | | |
| | 5c | | |
| | | | |
| • | | | |
| | 6 | | |
| | | , | , , |
| | 7 | | |
| | 8 | , | , |
| , | | | |
| | 9a | | Ì |
| | , , | ` ` | · . |
| | 9b | | |
| | 9с | | |
| g | 10a 10b | | |
| | 10a | | <u> </u> |
| | 10ь | | |
| | 100 | <u> </u> | <u> </u> |

| Pai | edule A (Form 990 or 990-EZ) 2017 Boys & Girls Club of West Cook County In 36-237442 ** IV Supporting Organizations (continued) | <u>. 1</u> | | age ! |
|-----|---|---|-------|-------|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | , | |
| ŀ | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | ···· |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | Yes | No |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | , | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | ļ | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | , , , | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | 2 | | , |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |

| , | Asharbas Tash Araman (s) and (A) halam | г |
|---|---|---|
| • | c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) | |
| ı | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | |
| i | The organization satisfied the Activities Test. Complete line 2 below | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | |

Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If 'Yes,' describe in Part VI the role played by the organization in this regard*

| | Yes | No |
|----|-----|----|
| 2a | | |
| 2b | , | , |
| 3а | | |
| 3b | | |

Schedule A (Form 990 or 990-EZ) 2017

| | dule A (Form 990 or 990-EZ) 2017 Boys & Girls Club of West Cook | | | 36-23 | 374421 | Page 6 |
|------|--|----------|------------------------------|---------------------------|-----------------------------------|------------|
| Pat | Type III Non-Functionally Integrated 509(a)(3) Supporting Organia | ations | <u> </u> | | | · · · · · |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization | on Nov | . 20, 1970 (e complete Se | explain in ections A t | Part VI). See hrough E. | |
| Sect | ion A — Adjusted Net Income | | (A) Prior | Year | (B) Curre (option | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | - | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | _ | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). | 8 | | | | |
| Sect | ion B — Minimum Asset Amount | | (A) Prior | r Year | (B) Curre (optio | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | | |
| а | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | · | , |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by .035. | 6 | | | | • |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sec | tion C — Distributable Amount | | ` | | Current | Year |
| _1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | ```` | | |
| 2 | Enter 85% of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | •••• | | | |
| _4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | <u>.</u> | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated 1 | ype III supp | orting org | anization | |
| BAA | | | Sch | edule A (F | orm 990 or 990 |)-EZ) 2017 |

| | dule A (Form 990 or 990-EZ) 2017 Boys & Girls Club of Type III Non-Functionally Integrated 509(a)(3) Supp | | | 74421 Page 7 |
|------|---|---------------------------------------|--|---|
| Sect | tion D — Distributions | | | Current Year |
| 1 . | Amounts paid to supported organizations to accomplish exempt purp | ooses | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposin excess of income from activity | ses of supported organiz | rations, | |
| 3 | Administrative expenses paid to accomplish exempt purposes of sur | ported organizations | | |
| 4 | Amounts paid to acquire exempt-use assets | · · · · · · · · · · · · · · · · · · · | * ** - | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | • | |
| 8 | Distributions to attentive supported organizations to which the organ in Part VI). See instructions. | ization is responsive (pro | ovide details | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| | ion E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2017 | (iii) Distributable Amount for 2017 |
| 1 | Distributable amount for 2017 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in Part VI). See instructions. | , | | |
| 3 | Excess distributions carryover, if any, to 2017 | *** III. 1282 | | |
| а | ` , | | | |
| | From 2013 | | ` . | Company of |
| С | From 2014 | ., , | | CA TO THE CONTRACT |
| d | From 2015 | | nou v | 18 1 1 |
| е | From 2016 | | | |
| f | Total of lines 3a through e | | • | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2017 distributable amount | | | |
| ī | Carryover from 2012 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2017 from Section D, | | | |
| | line 7: \$ | | λ | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2017 distributable amount | | ····· | |
| c | Remainder. Subtract lines 4a and 4b from 4. | ļ | | , |
| 5 | Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2: For result greater than zero, explain in Part VI. See instructions. | | | , |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | ` | | |
| а | Excess from 2013 | | · ···································· | |
| | Excess from 2014 | · · · · · · · · · · · · · · · · · · · | | , 1 , 4 |
| | Excess from 2015 | | HILL 11 1 45 1445-55 | 10 |
| | Excess from 2016 | , , , , , , , , , , , , , , , , , , , | | |
| | Excess from 2017 | T | 1 | T |

BAA

Schedule A (Form 990 or 990-EZ) 2017

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

| Nature and Source | | | 2017 | | 2016 | | 2015 | | 2014 | | 2013 |
|-------------------|-------------|----------|------------------|-----------------|------------------|----------|------------------|----------|------------------|----------|------------------|
| Miscellaneous | Total | \$ \$ | 3,945. 3,945. | <u>\$</u> \$ | 6,090. 6,090. | \$ \$ | 5,705. 5,705. | \$ \$ | 6,672. 6,672. | \$ \$ | 7,621. 7,621. |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

Name of the organization Employer Identification number Boys & Girls Club of West Cook County In 36-2374421 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year)..... Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... Nο Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the 2 last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2 a 2 b **b** Total acreage restricted by conservation easements. c Number of conservation easements on a certified historic structure included in (a)... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic 2 d structure listed in the National Register.... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 >\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X▶\$

| Schedule D (Form 990) 2017 BOYS | | | | 36-237 | | | Page Z |
|--|--|----------------------------------|---------------------------------|------------------------------|------------------|------------|--|
| Part III Organizations Maintair | ning Collections | of Art, Historic | al Treasures, or Oth | er Similar Assets (| contin | ued) | |
| 3 Using the organization's acquisition items (check all that apply): | on, accession, and | other records, chec | ck any of the following t | hat are a significant use | e of its o | collection | on |
| a Public exhibition | | d 🗌 Loan o | r exchange programs | | | | |
| b Scholarly research | | e Other | | | | | |
| c Preservation for future gener | ations | _ | | | | | |
| 4 Provide a description of the organ Part XIII. | nization's collection | ns and explain how | they further the organization | ation's exempt purpose | ın | | |
| 5 During the year, did the organiza to be sold to raise funds rather th | ian to be maintaine | ed as part of the org | janization's collection?. | | Yes | | No |
| Part IV Escrow and Custodial A | rrangements. C amount on For | omplete if the order Mart X, | ganization answered line 21. | 'Yes' on Form 990, | Part I | V, | |
| 1 a Is the organization an agent, trus | | | or contributions or other | assets not included | Vec | Г | |
| on Form 990, Part X? b If 'Yes,' explain the arrangement | | mplete the following | table: | | Yes | L | No |
| | | | | | Amount | t | |
| c Beginning balance | | | | . 1c | | | |
| d Additions during the year . | | | | . 1d | | | |
| e Distributions during the year | | | | 1e | | | |
| f Ending balance | | | | 1f | | | |
| 2 a Did the organization include an a | mount on Form 99 | 0, Part X, line 21, fo | or escrow or custodial a | ccount liability? | Yes | | No |
| b If 'Yes,' explain the arrangement | ın Part XIII. Check | here if the explana | tion has been provided | on Part XIII | | | 7 |
| | | | | | | | |
| Part V Endowment Funds. Co | mplete if the o | rganization answ | vered 'Yes' on Forn | n 990, Part IV, line | 10. | | |
| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) F | our years | s back |
| 1 a Beginning of year balance | | | | | | | |
| b Contributions | | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | | |
| d Grants or scholarships . | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | |
| f Administrative expenses | | | | | 1 | | |
| g End of year balance . | | | - | | + | | |
| 2 Provide the estimated percentage | e of the current ve | ar end balance (line | 1g. column (a)) held as | | 1 | | |
| a Board designated or quasi-endov | - | % | rg, column (a)) note as | J. | | | |
| b Permanent endowment ► | ************************************** | ° | | | | | |
| c Temporarily restricted endowmer | | 8 | | | | | |
| The percentages on lines 2a, 2b, | | | | | | | |
| The percentages on lines 2a, 2b, | and 20 should equ | Jai 100%, | | | | | |
| 3a Are there endowment funds not i | n the possession o | of the organization the | nat are held and admını | stered for the | г | ~ | T |
| organization by: | | | | | 0 0 | Yes | No |
| (i) unrelated organizations | | | | | 3a(i) | | |
| (ii) related organizations | | | | | 3a(ii) | | ļ |
| b If 'Yes' on line 3a(II), are the rela | _ | • | | | 3b | | |
| 4 Describe in Part XIII the intended | | nization's endowmer | nt funds. | | | | |
| Part VI Land, Buildings, and | | | | | | | |
| Complete if the organi | ization answere | ed 'Yes' on Form | n 990, Part IV, line | 11a. See Form 990 |), Part | X, lin | e 10. |
| Description of property | (a) C | Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) | Book va | alue |
| 1a Land | | | 106,914. | | | 106 | ,914. |
| b Buildings | | | 956,008. | 526,843. | - | | ,165. |
| c Leasehold improvements | | | | | | | <u>, </u> |
| d Equipment | | | 248,909. | 153,493. | | 95 | ,416. |
| e Other | | | 5,420. | 5,420. | | رر | , <u>410.</u> 0. |
| Total. Add lines 1a through 1e. (Column | | Form 990 Part X or | | | | 621 | ,495. |
| BAA | (5) must equal I | J.III 330, 1 alt 7, 60 | (5), 1110 100.) | | ule n /s | | <u>, 495.</u> 90) 2017 |
| שתת | | | | Scried | iuie D (f | מל ווווט | 5U) ZUI/ |

BAA

| Schedule D (Form 990) 2017 Boys & Girls Club of West Cook County In 3 | 6-2374421 | _Page 4 |
|--|---------------|----------------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur | n. | · • |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 469,909. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments 2a | | |
| b Donated services and use of facilities | 7 () | |
| c Recoveries of prior year grants | 7`. `1 | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d | 2 e | |
| 3 Subtract line 2e from line 1 | 3 | 469,909. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b Other (Describe in Part XIII.) | 7.1 | |
| c Add lines 4a and 4b | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 469,909. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret | urn. | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | . 1 | 446,546. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | <u>-</u> |
| a Donated services and use of facilities | | |
| b Prior year adjustments 2b | T , `: | |
| c Other losses | ↑ <u>`</u> | |
| d Other (Describe in Part XIII.) | 7 1 | |
| e Add lines 2a through 2d | 26 | |
| 3 Subtract line 2e from line 1 | . 3 | 446,546. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b Other (Describe in Part XIII.) | 7 1 | |
| c Add lines 4a and 4b | 4c | |

Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

5

446,546.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

| Department of the Treasury Internal Revenue Service | | ► Go to w | | | of rollingso-E2. For the latest instruction | ns. | Upen to Public |
|--|---|-------------------------------------|---------------------------------------|---|--|--|-------------------------|
| Name of the organization | | | · · · · · · · · · · · · · · · · · · · | • • | | Employer iden | tification number |
| Boys & Girls Cl | | | | | | 36-2374 | 421 |
| Part I Fundraising A | Activities. Completions are not required | ete if the organ juired to compl | ization an ete this pa | swered 'Yo | es' on Form 990, Part I | V, line 17. | |
| 1 Indicate whether th | e organization ra | aised funds thr | ough any | of the follo | wing activities. Check a | ll that apply. | |
| a Mail solicitation | ns | | | • | Solicitation of non- | government grants | |
| b Internet and en | naıl solıcıtatíons | | | f | Solicitation of gove | rnment grants | |
| c Phone solicitati | ions | | | g | Special fundraising | events | |
| d In-person solici | itations | | | | | | |
| | | | | | ual (including officers, d ofessional fundraising s | | |
| b If 'Yes,' list the 10 I compensated at lea | highest paid indi ast \$5,000 by the | viduals or entit e organization. | ies (fundr | aisers) pur | suant to agreements ur | ider which the fundr | aiser is to be |
| (i) Name and address or entity (fundr | of individual aiser) | (ii) Activity | have custo | fundraiser dy or control ributions? | (iv) Gross receipts from activity | (v) Amount paid t (or retained by) fundraiser listed i column (i) | (vi) Amount paid to |
| | • | | Yes | No | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | · · · · · · · · · · · · · · · · · · · | |
| 5 | | | | | | | |
| 6 | | | | | - | | |
| 7 | | | | | | | |
| 8 | | 1, | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| Total | | | | | | | 0. |
| 3 List all states in whor licensing. | nich the organiza | ation is register | ed or licer | nsed to sol | icit contributions or has | been notified it is e | xempt from registration |
| | | | | | | | |

| REVENUE | | | eater than \$5,000. (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|-------------|-----------------------|---|---|---|------------------|--|
| E N U E | | | Dinner Dance (event type) | Golf Outing (event type) | (total number) | (add column (a) through column (c)) |
| Ĕ | 1 | Gross receipts | 96,303. | 49,898. | 8,181. | 154,382. |
| | 2 | Less: Contributions | 46,548. | 3,290. | | 49,838. |
| \bot | 3 | Gross income (line 1 minus line 2) | 49,755. | 46,608. | 8,181. | 104,544. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | 26,548. | 3,290. | | 29,838. |
| D I R E C T | 6 | Rent/facility costs | 22,078. | 15,129. | | 37,207. |
| - t | 7 | Food and beverages | | | | |
| XP | 8 | Entertainment | | | | |
| EXPENSES | 9 | Other direct expenses | | | 1,327. | 1,327. |
| S | 10 | Direct expense summary. Add lines 4 thro | - 7 | | _ | 68,372. |
| >arl | 11 III | Net income summary. Subtract line 10 fro Gaming. Complete if the organization | • | Form 990. Part IV. | | 36, 172. more than |
| | | \$15,000 on Form 990-EZ, line 6a | • | , | | |
| REVENUE | | · | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add column (a) through column (c)) |
| Ę | 1 | Gross revenue | | | | |
| E | 2 | Cash prizes | | | | |
| EXPENSES | 3 | Noncash prizes | | | | |
| S | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | Yes 8 | Yes 8 | Yes 8 | |
| - 1 | 7 | Direct expense summary. Add lines 2 thr | ough 5 in column (d) | | | |
| | | Net comme manner comment. College | ne 7 from line 1 colum | n (d) | . <u>.</u> | |
| | 8 | Net gaming income summary. Subtract ii | , | | | |
| а | Ent | er the state(s) in which the organization co | nducts gaming activities | ese states? | | Yes No |
| 10 a | Ent Is to If 'N | rer the state(s) in which the organization content organization licensed to conduct gaming No, explain: | nducts gaming activities gactivities in each of the | ese states? | tax year? | |

36-2374421

Page 2

Schedule G (Form 990 or 990-EZ) 2017 Boys & Girls Club of West Cook County In

| 6-2374421 | Page 3 |
|-------------------|--|
| | No |
| med to | No |
| 1 1 | |
| . 13a | ક |
| | क्ष |
| records: | |
| | |
| | |
| e? Yes | No |
| he amount | _ |
| | |
| | |
| ~ | |
| | ' |
| | |
| ~ | |
| - | |
| | |
| | |
| | |
| Yes | No |
| spent in the | |
| solumne (iii) and | 1.60. |
| iny additional | (v), |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | rmed to Yes Table 13a 13b records: e? The amount |

TEEA3703L 09/18/17

BAA

Schedule G (Form 990 or 990-EZ) 2017

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

36-2374421

| Boys & Girls Club of West Cook County In 36-2374 | | | | | | | | | |
|--|---|---------------------------------|--|--|------------------|-----------------|-----------------------------|---|---------------|
| Par | t L Types of Property | | | 1 | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | Noncash contribut amounts reporte on Form 990, Part VIII, line 10 | d n | Mett noncash | (d nod of c n contrib | l) letermin oution ar | ing nounts |
| 1 | Art – Works of art | | | | | | | | |
| 2 | Art - Historical treasures | | | | | , | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property. | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | _ | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution — Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | - |
| 16 | Real estate – Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | - | | | | | | |
| 22 | Historical artifacts | | | | | | | _ | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other► (Various) | X | 1 | 29,83 | 38. | retai | l va | lue | |
| 26 | Other (materials for repair) | X | 1 | | | | l va | | |
| 27 | Other (furniture and snacks) | X | 1 | | | | l va | | |
| 28 | Other► () | | | | | | | | |
| 29 | | on during the | tay vear for contributi | ions for which the | \neg | | | | |
| 25 | organization completed Form 8283, Part IV, Done | e Acknowled | gement | | 1 | 29 | | | |
| | | | · | | L_ | <u> </u> | | Yes | No |
| | | | | 5 1 | | | | | |
| 30 | a During the year, did the organization receive by c it must hold for at least three years from the date | ontribution a of the initial | ny property reported in | n Part I, lines I through isn't required to be | ugn ∠o e useo | s, mat H | <u> </u> | | |
| | for exempt purposes for the entire holding period | ? | · · · · · · · · · · · · | | | | 30 a | | x |
| 1 | If 'Yes,' describe the arrangement in Part II. | | | | | | | 1 | |
| 31 | | cy that requi | res the review of any r | nonstandard contribu | utions | ? | 31 | ĺ | Х |
| | a Does the organization hire or use third parties or | related orgai | nizations to solicit, pro | cess, or sell | | | | | |
| | noncash contributions? | | | | | • • • • • • | . 32 a | ļ | X |
| | b If 'Yes,' describe in Part II. | | h | anah anluman (a) is ab | | ı | | ł | |
| 33 | If the organization didn't report an amount in coludescribe in Part II. | imn (c) for a | type of property for wr | nich column (a) is ch | ескес | 1, | ``` | ` | |
| | | | | | | | | *************************************** | ************ |

Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2017

► Go to www.lrs.gov/Form990 for the latest information. Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

Boys & Girls Club of West Cook County In

36-2374421

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 emailed to all board members for review.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Salary range from national Boys and Girls Club reviewed and adjusted by search committee. Voted on by Board of Directors.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection upon request

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available Upon request