DLN: 93493164018000 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 **C** Name of organization Illinois Action for Children D Employer identification number B Check if applicable □ Address change 36-2712912 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 4753 North Broadway 1200 ☐ Application pending (312) 823-1100 City or town, state or province, country, and ZIP or foreign postal code Chicago, IL 60640 G Gross receipts \$ 49,053,853 Name and address of principal officer $\mathbf{H}(\mathbf{a})$ Is this a group return for Maria Whelan □Yes ☑No subordinates? 4753 North Broadway 1200 Chicago, IL 60640 H(b) Are all subordinates ☐ Yes ☐No included? Tax-exempt status □ 527 **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www actforchildren org L Year of formation 1971 M State of legal domicile IL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities Illinois Action for Children's outreach and work with low-income, hard-to-reach families has led us to research and implement highly effective and innovative programs and advocacy to ensure that early care and education, and other opportunities, are accessible to the Activities & Governance children most in need Check this box \blacktriangleright \square if the organization discontinued its operations or disposed of more than 25% of its net assets 16 Number of voting members of the governing body (Part VI, line 1a) . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 622 16 **6** Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 8,196,867 7,987,163 Program service revenue (Part VIII, line 2g) . 39,026,471 40,794,606 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 146,268 185,364 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -37,054 -23,059 48,944,074 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 47,332,552 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 5,977,330 5,942,848 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 30,783,715 31,559,783 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶109,771 10,546,782 11,526,941 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 47,307,827 49,029,572 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 24,725 -85,498 Assets or displaying **End of Year Beginning of Current Year** 11,659,680 11,056,991 20 Total assets (Part X, line 16) . **21** Total liabilities (Part X, line 26) 7,100,926 6,638,910 Net assets or fund balances Subtract line 21 from line 20 4,558,754 4,418,081 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-06-12 Signature of officer Date Sign Here Jacqueline Zanders Chief Financial Officer Type or print name and title Print/Type preparer's name Preparer's signature Check \Box if P00756195 Paid self-employed Firm's name ► CROWE LLP Firm's EIN > 35-0921680 Preparer Use Only Firm's address ▶ 225 West Wacker Drive Suite 2600 Phone no (312) 899-7000 Chicago, IL 606061224 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

1 0111	990 (2018)					Page 2
Pa	rt III Statement	of Program Service	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🔽
1	Briefly describe the o	organization's mission				
	is Action for Children is continued in Schedu		ing, developing	and supporting strong fa	amilies and powerful communit	ies where children matter
2	Did the organization	undertake any signific	ant program ser	vices during the year wh	uch were not listed on	
_	-	r 990-EZ?		vices during the year win	idi were not noted on	☐ Yes ☑ No
		ese new services on Sci				
3	'			changes in how it conduc	cts, any program	
_	services?					. □Yes ☑No
		ese changes on Schedu	le O			
4	Describe the organize Section 501(c)(3) an	ation's program service	e accomplishmer ons are required	to report the amount of	argest program services, as m grants and allocations to othe	
4a	(Code) (Expenses \$	19,335,595	including grants of \$	5,942,848) (Revenue \$	19,673,682)
	See Additional Data					
4b	(Code) (Expenses \$	17,533,936	including grants of \$	0) (Revenue \$	19,431,398)
	See Additional Data					
4c	(Code) (Expenses \$	7,583,637	including grants of \$	0) (Revenue \$	1,505,474)
4c	(Code See Additional Data) (Expenses \$	7,583,637	including grants of \$	0) (Revenue \$	1,505,474)
4c	`) (Expenses \$) (Expenses \$	7,583,637	including grants of \$ including grants of \$	0) (Revenue \$ 0) (Revenue \$	1,505,474)
4c	(Code THE PUBLIC POLICY ANI ADVOCATES STATEWID EXPANDED ACCESS TO PROGRAMS MAKE EARL' THIS WORK HAS INCLU) (Expenses \$ D ADVOCACY PROGRAM - : E TO CONNECT WITH THEI CHILD CARE AND EARLY E Y EDUCATION AVAILABLE : DED CREATING A NATION.	630,832 ILLINOIS ACTION F IR ELECTED OFFICI DUCATION, A PRIC TO YOUNG CHILDR AL MODEL FOR PRC	including grants of \$ FOR CHILDREN'S PUBLIC POLICLES AND URGE THEM TO MAY PORITY IN ILLINOIS ADDITIO EN WHILE IN CHILD CARE S		222,471) ANIZES MORE THAN 4,600 FAMILIES, INCLUDING LOREN'S EARLY LEARNING ED WHEN THEY START SCHOOL ARE, AS WELL AS BRINGING
4c	(Code THE PUBLIC POLICY ANI ADVOCATES STATEWID EXPANDED ACCESS TO PROGRAMS MAKE EARL' THIS WORK HAS INCLU CERTIFIED TEACHERS,) (Expenses \$ D ADVOCACY PROGRAM - : E TO CONNECT WITH THEI CHILD CARE AND EARLY E Y EDUCATION AVAILABLE : DED CREATING A NATION.	630,832 ILLINOIS ACTION F IR ELECTED OFFICI DUCATION, A PRIC TO YOUNG CHILDR AL MODEL FOR PRC ERTS, NUTRITION,	including grants of \$ FOR CHILDREN'S PUBLIC POLICLES AND URGE THEM TO MAY PORITY IN ILLINOIS ADDITIO EN WHILE IN CHILD CARE S	0) (Revenue \$ LICY & ADVOCACY PROGRAM ORGA AKE THE NEEDS OF CHILDREN AND INALLY, ILLINOIS ACTION FOR CHIL O THEY WILL BE READY TO SUCCE ILDREN IN HOME-BASED CHILD CA	222,471) ANIZES MORE THAN 4,600 FAMILIES, INCLUDING LOREN'S EARLY LEARNING ED WHEN THEY START SCHOOL ARE, AS WELL AS BRINGING
	(Code THE PUBLIC POLICY ANI ADVOCATES STATEWID EXPANDED ACCESS TO PROGRAMS MAKE EARL' THIS WORK HAS INCLU CERTIFIED TEACHERS,) (Expenses \$ D ADVOCACY PROGRAM -: E TO CONNECT WITH THEI CHILD CARE AND EARLY E Y EDUCATION AVAILABLE: DED CREATING A NATION. CHILD DEVELOPMENT EXP CES (Describe in Sched	630,832 ILLINOIS ACTION F IR ELECTED OFFICI DUCATION, A PRIC TO YOUNG CHILDR AL MODEL FOR PRC ERTS, NUTRITION,	including grants of \$ FOR CHILDREN'S PUBLIC POI IALS AND URGE THEM TO MA IRITY IN ILLINOIS ADDITIO EN WHILE IN CHILD CARE S INJUDING PRESCHOOL TO CH AND LITERACY TRAINING A	0) (Revenue \$ LICY & ADVOCACY PROGRAM ORGA AKE THE NEEDS OF CHILDREN AND INALLY, ILLINOIS ACTION FOR CHIL O THEY WILL BE READY TO SUCCE ILDREN IN HOME-BASED CHILD CA	222,471) ANIZES MORE THAN 4,600 FAMILIES, INCLUDING LOREN'S EARLY LEARNING ED WHEN THEY START SCHOOL ARE, AS WELL AS BRINGING

No

Nο

Nο

Nο

16

17

18

19

20a

20b

21

22

Yes

Yes

Yes

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Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο services?If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported No 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Nο Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12h Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Nο Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. Part VI	37		No

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V $\,$.

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Yes

Yes

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No

38

93

0

1a

Part V

7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h

8

9a

9h

13a

14a

14b

15

No

No

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Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

a Gross income from members or shareholders . 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

10a

10b

13b

13c

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?

Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	lule O		•		ines
Se	ction A. Governing Body and Management					
			_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a busine	ss rela	tionship with any other	_		

Ia	anter the number of voting members of the governing body at the end of the tax year last last last last last last last last		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No

	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	≘.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13				
	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written whistleblower policy?	13 14	Yes Yes	

	of officers, directors or trustees, or key employees to a management company or other person?			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
_Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	1
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			

15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed► IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►JACQUELINE ZANDERS 4753 NORTH BROADWAY SUITE 1200 CHICAGO, IL 60640 (312) 823-1100			
		F	orm 99	0 (2018)

(16) Andrew Rosenband

(17) Jacqueline Zanders

Chief Financial Officer

Director

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C) (A) (B) (D) (F) (E) Name and Title Average Position (do not check more Reportable Estimated Reportable compensation amount of other hours per than one box, unless person compensation is both an officer and a week (list from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W-2/1099organization and High Individual trustee or director emplovee organizations Ē MISC) related Institutional <u>5</u> below dotted าะระ organizations 3 employ line) compensat P Trustee Ē 10 (1) Monica Moss Х 0 Chair of the Board 1 0 (2) Celena Roldan Х 0 Vice Chair of the Board 10 (3) Joel Carp Х Х n Treasurer of the Board 10 (4) Larry Mages Secretary of the Board 10 (5) Richard Sewell Х 0 0 Past Chair of the Board 10 (6) Jennifer Farrington 0 0 Director 1.0 (7) Judith Walker Kendrick 0 Director 10 (8) Micki Chulick 0 Director 10 (9) Laurie Walker 0 Director 1.0 (10) Michelle Saddler Director 10 (11) Beth Brooks 0 0 Director 10 (12) Marvin Cohen 0 0 Director 1.0 (13) LaChar Crayton 0 Director 1 0 (14) Radiance Walker 0 10 (15) Tobeka Green 0 Χ Director

10

40 0

34.909

150.736

CAROLE ROBERTSON CENTER

2020 W ROOSEVELT ROAD CHICAGO, IL 60608

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Tell VIII George Street		7	<u> </u>	-,-			<u>ə.</u>		74	10	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	than o	one bo	oox, u an off tor/t	ot che unles fficer	Highest compensat	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estima amount of compen from organizat relat organiza	ated of other nsation the tion and ted
(18) Maria Whelan		<u> </u>	<u> </u>	<u> </u>	\vdash	<u> </u>	<u> </u> -	<u> </u>		<u></u>	
, ,	40 0	ļ		X				301,181	1 0		30,768
President/CEO (19) Julia Gray	40 0	 	+-	+	\vdash	+-	+-	 	+		
Chief Operating Officer	40 0	ļ		X			'	221,309	9 0		23,177
(20) April Janney	40 0	,	\vdash	+	\vdash	 	+	<u> </u>	<u> </u>		
Senior Vice President, Programs	40 0	ļ			X		'	184,196	6 0		19,320
(21) James Alexander	12.4		\vdash	\top	\vdash	+-	\top				
Senior Vice President, Strategic Planning and	40 0					×		196,762	2 0		30,597
Execution (22) Sandra Matthews	 	├	 	+-'	\vdash	┼	<u></u>	<u> </u>		 	
	40 0					X		166,104	4 0	,	28,253
VP Organizational Advancement/External Relations (23) Bryan Stokes		 	+	+-	\vdash	+	+-'	 	 	 	
	40 0					X		119,694	4 0	,	13,594
VP of Early Learning Head Start (24) Jeffrey Gawel	10.0	 		+	\vdash	+-	+-'	 	+	-	
	40 0	<u> </u>				X	'	130,610	0		15,851
Chief Information Officer (25) Theresa Hawley	-		 - 	+	\vdash	+-	+-'	 	+	-	
,	40 0	ļ				X		190,746	6 0		9,851
Senior VP of Policy and Innovation		\vdash	+-	+	\vdash	+-	+	 	+	 	
		<u> </u>	Щ'	Щ'	Щ		<u> </u>			<u></u>	
1b Sub-Total	rt VII Section			•		> _					
d Total (add lines 1b and 1c)	•						—	1,661,338	0		206,320
Total number of individuals (including)								. ,	00.000		
of reportable compensation from the o			C House	su u.	JU V C	2) WITE	1600	sived more than \$2.	00,000		
				—	—		—			Yes	No
3 Did the organization list any former o	officer director	or trust	ee k	۵۷ و	mpl	ovee /	or hi	ahest compensated	employee on	+	100
line 1a? If "Yes," complete Schedule J			•	•		, ,	-	•		3	No
4 For any individual listed on line 1a, is	the sum of ren	ortable	comn	ens:	∍ti∩r	n and c	other	r compensation from		' —	140
organization and related organizations	greater than \$	150,00	0? <i>If</i>	"Yes	i," c	omplet	te Sc	chedule J for such	Ture		
ındıvıdual									$\cdots $	4 Yes	
5 Did any person listed on line 1a receiv	e or accrue cor	npensat	tion fr	rom	any	unrela	ated	organization or ind	ıvıdual for		
services rendered to the organization?										5	No
Section B. Independent Contracto	ors			_	_		_				
1 Complete this table for your five highe	est compensate									ensation	
from the organization Report compen		alendar	year	end	ing	with or	r wit	.hin the organization			
Name a	(A) ind business addre	ess						Desc	(B) cription of services	(C Comper	
GOOD SHEPHERD CENTER								CHILD CARE	E RESOURCE		339,961
17314 S KEDZIE											
HAZEL CREST, IL 60429 CENTERS FOR NEW HORIZONS								CHILD CAR'	E RESOURCE	+	206,517
								CUILD CANE	: RESOURCE		200,317
4150 S KING DRIVE CHICAGO, IL 60653											
CHILDREN'S HOME AND AID								CHILD CARF	E RESOURCE	+	179,741
125 S WACKER DRIVE FL 14											
CHICAGO, IL 60606 CAROLE ROBERTSON CENTER								CHILD CAD	- DECOURCE		172 (22
CAROLE ROBERTSON CENTER								ICHILD CARF	E RESOURCE		173.622

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 4

Form 990 (2018)

CHILD CARE RESOURCE

173,622

Forn	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all co	Numns All other orga	enizations must comr	vlete column (A)	
Seci		_			П
_	Check if Schedule O contains a response or note to any		(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,296,065	1,296,065		
2	Grants and other assistance to domestic individuals See Part IV, line 22	4,646,783	4,646,783		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	965,596	218,504	747,092	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	22,908,843	21,903,386	969,226	36,231
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	464,523	413,977	49,756	790
9	Other employee benefits	5,241,695	4,993,998	241,146	6,551
10	Payroll taxes	1,979,126	1,872,589	103,560	2,977
11	Fees for services (non-employees)				
a	Management				
b	Legal	40,237		40,237	
c	Accounting	80,067		80,067	
d	Lobbying				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,195,099	2,574,787	604,562	15,750

65,147

1,780,744

3,951,894

258,469

576,085

187,860

59,239

794,456

53,280

484,364

0 49,029,572 58,987

1,624,699

3,823,962

235,286

383,046

1,862

57,527

615,193

29,560

333,789

45,084,000

6,160

148,571

124,716

22,317

161,131

185,998

178,518

21,909

149,173

3,835,801

1,662

0

7,474

3,216

31,908

50

745

1,811

1,402

0

109,771

Form **990** (2018)

866

12 Advertising and promotion

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . .

expenses on Schedule O)

a Equipment Rental

b Dues & Subscriptions

c Equipment Purchase

e All other expenses

14 Information technology

13 Office expenses

15 Royalties .

17 Travel .

20 Interest .

23 Insurance .

d

16 Occupancy .

Forn	1 990	(2018)					Page 11
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			<u> 🗆 </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			62,820	1	1,091,215
	2	Savings and temporary cash investments .		[2	
	3	Pledges and grants receivable, net			8,103,090	3	6,464,427
	4	Accounts receivable, net		[4	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated er	nployees Complete	0	5	0
Assets	7	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organization voluntary employees' beneficiary organizations Part II of Schedule L	S(c)(3)(B), and of section 501(c)(9) structions) Complete		6	0	
SS	8	Inventories for sale or use		8			
Ä	9	Prepaid expenses and deferred charges	103,615	9	32,635		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,958,637			
	ь	Less accumulated depreciation	10b	5,420,573	576,970	10 c	538,064
	11	Investments—publicly traded securities .			2,639,297	11	2,738,042
	12	Investments—other securities See Part IV, line	11 .		0	12	
	13	Investments—program-related See Part IV, line	e 11 .		0	13	
	14	Intangible assets		[14	
	15	Other assets See Part IV, line 11			173,888	15	192,608
	16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	11,659,680	16	11,056,991
	17	Accounts payable and accrued expenses			4,926,298	17	4,906,185
	18	Grants payable				18	
	19	Deferred revenue			82,519	19	127,302
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ge		persons Complete Part II of Schedule L				22	0
	23	Secured mortgages and notes payable to unrela	ted th	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	d thırd	parties	1,750,000	24	1,605,423
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		s to related third parties,	342,109	25	0

	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	173,888	15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	11,659,680	16	11,
	17	Accounts payable and accrued expenses	4,926,298	17	4,
	18	Grants payable		18	
	19	Deferred revenue	82,519	19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>e</u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	

26

27 28

29

30

31

32

33

34

Net Assets or Fund Balances

Total liabilities.Add lines 17 through 25 . .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

7.100.926

4.558.754

4,558,754

11,659,680

26

27

28

29

30

31

32

33

34

6.638.910

4.418.081

4,418,081

11,056,991 Form **990** (2018)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

Yes

Yes (2018)

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1 **EIN:** 36-2712912

Name: Illinois Action for Children

Form 990 (2018)

TEACHER

Form 990, Part III, Line 4a: PROVIDER SERVICES/PROVIDER RESOURCES - ILLINOIS ACTION FOR CHILDREN WORKS WITH LICENSED AND LICENSE-EXEMPT CHILD CARE PROVIDERS TO SUPPORT THEM THROUGH EDUCATIONAL AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES, AS WELL AS TECHNICAL ASSISTANCE AND OTHER VALUABLE SUPPORTS THAT HELP TO ENHANCE THE CARE THEY PROVIDE ILLINOIS ACTION FOR CHILDREN AND ITS COMMUNITY PARTNERS HAD MORE THAN 10.500 PARTICIPANTS IN NEARLY 700 TRAININGS AND WORKSHOPS DURING THE FISCAL YEAR ENDED JUNE 30, 2019 OUR EARLY LEARNING PROGRAMS MAKE EARLY EDUCATION AVAILABLE TO YOUNG CHILDREN SO THAT THEY WILL BE READY TO SUCCEED WHEN THEY START SCHOOL OUR PROGRAMS HAVE CREATED A NATIONAL MODEL FOR PROVIDING PRESCHOOL TO CHILDREN IN HOME CHILD CARE WHO WOULD OTHERWISE NOT HAVE ACCESS TO EARLY EDUCATION, AND FOR TRAINING PROVIDERS TO BECOME A CHILD'S FIRST

Form 990, Part III, Line 4b: CERTIFICATE/FAMILY RESOURCES - ILLINOIS ACTION FOR CHILDREN ADMINISTERS THE CHILD CARE ASSISTANCE PROGRAM (CCAP) FOR THE ILLINOIS DEPARTMENT OF

THE FISCAL YEAR ENDED JUNE 30, 2019, MORE THAN 57,400 FAMILIES AND NEARLY 102,000 CHILDREN WERE SERVED BY THE CCAP IN COOK COUNTY

HUMAN SERVICES (IDHS) IN COOK COUNTY CCAP HELPS LOW-INCOME FAMILIES PAY FOR CHILD CARE THAT ALLOWS PARENTS TO WORK OR GO TO SCHOOL DURING

Form 990, Part III, Line 4c:

YEAR 2019 WE WERE ABLE TO SERVE 876 FAMILIES.

FOR CHILDREN CONNECTS CHILDREN AND FAMILIES WITH VITAL RESOURCES LIKE CHILD CARE REFERRALS, HEALTH SERVICES, AND COMMUNITY SUPPORT IN FISCAL YEAR ENDED JUNE 30, 2019, ALMOST 14,000 CHILDREN AND FAMILIES RECEIVED REFERRALS WHILE THOUSANDS MORE UNDER-SERVED CHILDREN ALSO HAD ACCESS

PARENT SERVICES/CHILD CARE RESOURCE AND REFERRAL SERVICES - AS THE CHILD CARE RESOURCE AND REFERRAL AGENCY FOR COOK COUNTY, ILLINOIS ACTION

IN A RESPECTFUL. UNDERSTANDING PARTNERSHIP WITH THEM CHILDREN RECEIVE SERVICES THAT PROMOTE CHILD DEVELOPMENT ACROSS MANY AREAS IN FISCAL

TO LITERACY, MENTAL HEALTH, AND NUTRITION RESOURCES AS A RESULT OF ILLINOIS ACTION FOR CHILDREN'S WORK ILLINOIS ACTION FOR CHILDREN WAS IN THE

4TH YEAR OF A 5 YEAR HEAD START GRANT FROM THE UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES (USDHHS) DURING FISCAL YEAR 2019 ILLINOIS

ACTION FOR CHILDREN'S HEAD START AND EARLY HEAD START LOCATIONS UTILIZE EVIDENCE-BASED APPROACHES TO SERVING LOW-INCOME CHILDREN AND FAMILIES

SCHEDUL Form 990 or 90EZ)		Complete if the o	Charity Statu organization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or e trust. 90-EZ.	a section	2018
epartment of the I sternal Revenue So ame of the o	253.122		www.irs.gov/Forms	990 for the late	est information	Employer identific	Open to Public Inspection
linois Action for (•					ation number
Part I R	eason for	Public Charity Stat	tus (All organization	s must comple	ete this part.) S	36-2712912 See instructions.	
e organizatio	n is not a pr	vate foundation becaus	e it is (For lines 1 thro	ugh 12, check o	nly one box)		
1	hurch, conv	ention of churches, or a	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	school descri	bed in section 170(b)	(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
A h	nospital or a	cooperative hospital se	rvice organization desci	rıbed ın section	170(b)(1)(A)(iii).	
	medical rese me, city, and	arch organization opera d state	ted in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
	-	n operated for the bene • (Complete Part II)	fit of a college or univer	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
_ •		e, or local government o	or governmental unit de	scribed in secti	on 170(b)(1)(A	\)(v).	
		n that normally receives (1)(A)(vi). (Complet		s support from a	a governmental u	ınıt or from the gener	al public described in
B	ommunity t	rust described in sectio	n 170(b)(1)(A)(vi)	(Complete Part I	II)		
		research organization of college of agriculture					ege or university or
fro Inv	m activities estment inc	n that normally receives related to its exempt fu ome and unrelated busi section 509(a)(2). (C	nctions—subject to cert ness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross
		n organized and operate		r public safety	See section 509	(a)(4).	
mo	re publicly s	n organized and operate supported organizations rough 12d that describe	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
Ty	pe I. A supp ganization(s)	porting organization ope the power to regularly t IV, Sections A and E	rated, supervised, or co appoint or elect a majo	ontrolled by its s	supported organiz	zation(s), typically by	
ma	nagement c	porting organization su of the supporting organi te Part IV, Sections A	zation vested in the san				
		tionally integrated. A					ited with, its
I Ty	pe III non- nctionally int	anization(s) (see instruc functionally integrate egrated The organization ou must complete Pa	ed. A supporting organion generally must satis	zation operated fy a distribution	in connection wi requirement and	th its supported orgai	
	•	if the organization rece	•	•		pe I, Type II, Type II	I functionally
_	-	Type III non-functionall ⁱ supported organizations		organization	,	_	
		information about the s	T .			() A	
	e of support anization	ed (ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
				Yes	No		
tal							-
	Reduction	n Act Notice, see the I	Instructions for	<u> </u>	5F :	 Schedule A (Form 9	1 90 or 990-F7) 201

instructions

	Page	_
1	L70	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T			
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
4	Total. Add lines 1 through 3						
4	The portion of total contributions by						
5	· · ·						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2017	(0)2013	(6)2010	(u)2017	(e)2010	(1)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		+				
10							
	loss from the sale of capital assets						
	(Explain in Part VI) Total support. Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)	<u> </u>		12	
	First five years. If the Form 990 is for			ard fourth or fifth	n tay year as a sec	tion 501(c)(3) org	anization
		=				· · · · · · <u>-</u>	_
_	check this box and stop here				<u> </u>	<u>P</u> L	
	Section C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch					15	
16a	33 1/3% support test—2018. If the	organızatıon dıd ı	not check the box	on line 13, and lin	ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test—2017. If the	organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	./3% or more, chec	k this
	box and stop here. The organization	qualifies as a nub	alicly supported or	ganization			ightharpoons
47-	10%-facts-and-circumstances test-				ne 13 16a or 16h	and line 14	
1/2	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	J			J. garnización	-, as a publ	,	►□
	organization	2047 ****	, , ,		43.46.46.	47	
ь	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization	i meets the Tact	s-and-circumstand	es test the orga	inization qualifies	as a publicly	_
	supported organization						▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	cand see	

20

	(Complete only if you	checked the box	OII IIIIE 10 OI Pa		anization raneu	to quali	fy under	Part II. If
	the organization fails t							_
Se	ection A. Public Support							
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 20	018	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not	2,522,782	7,088,690	6,642,788	8,196,867	7,	987,163	32,438,290
2	include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	36,749,872	35,218,848	35,291,207	39,046,406	40,	833,025	187,139,358
3	Gross receipts from activities that are not an unrelated trade or business under section 513							0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
5	The value of services or facilities furnished by a governmental unit to the organization without charge							0
6	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and	39,272,654	42,307,538	41,933,995	47,243,273	48,	820,188	219,577,648
/ a	3 received from disqualified persons	0	0	0	0		0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	o	0	0		0	0
С	Add lines 7a and 7b	0	0	0	0		0	0
8	Public support. (Subtract line 7c from line 6)							219,577,648
Se	ection B. Total Support	T			Т			
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 20	018	(f) Total
9		39,272,654	42,307,538	41,933,995	47,243,273	48	820,188	219,577,648
		33,272,031	42,307,330			Ψ0,	020,100	213,311,010
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	168,491	141,431	138,042	146,268	·	185,364	779,596
10a b	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,					·		· · ·
	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from							779,596
b	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	168,491	141,431	138,042	146,268		185,364	779,596
b	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	168,491	141,431	138,042	146,268		185,364	779,596 0 779,596
ь с 11	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,	168,491	141,431	138,042	146,268 146,268		185,364	779,596 0 779,596
b c 11 12	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the second of the	168,491 168,491 30,238 39,471,383	141,431 141,431 52,979 42,501,948	138,042 138,042 22,038 42,094,075	146,268 146,268 36,978 47,426,519	49,	185,364 185,364 48,301 053,853	779,596 0 779,596 0 190,534 220,547,778 anization,
b c 11 12 13	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the check this box and stop here	168,491 168,491 30,238 39,471,383 or the organization	141,431 141,431 52,979 42,501,948 's first, second, th	138,042 138,042 22,038 42,094,075	146,268 146,268 36,978 47,426,519	49,	185,364 185,364 48,301 053,853	779,596 0 779,596 0 190,534 220,547,778
b c 111 12 13 14 Se	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the second of the	168,491 168,491 30,238 39,471,383 or the organization	141,431 141,431 52,979 42,501,948 's first, second, th	138,042 138,042 22,038 42,094,075 ird, fourth, or fifth	146,268 146,268 36,978 47,426,519	49, ction 501(185,364 185,364 48,301 053,853	779,596 779,596 0 190,534 220,547,778 anization,
b c 11 12 13 14 Se 15	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is 6 check this box and stop here	168,491 168,491 30,238 39,471,383 or the organization Support Perce	141,431 141,431 52,979 42,501,948 's first, second, th ntage vided by line 13, o	138,042 138,042 22,038 42,094,075 ird, fourth, or fifth	146,268 146,268 36,978 47,426,519	49, ction 501(185,364 185,364 48,301 053,853	779,596 0 779,596 0 190,534 220,547,778 anization,
b c 11 12 13 14 Se 15 16	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is the check this box and stop here Ection C. Computation of Public Public support percentage for 2018 (less sections)	168,491 30,238 39,471,383 or the organization Support Perce line 8, column (f) d Schedule A, Part I	141,431 141,431 52,979 42,501,948 's first, second, the second of the	138,042 138,042 22,038 42,094,075 ird, fourth, or fifth	146,268 146,268 36,978 47,426,519	49, ction 501(185,364 185,364 48,301 053,853	779,596 0 779,596 0 190,534 220,547,778 anization, P
b c 11 12 13 14 See 15 16 See See	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is 6 check this box and stop here ection C. Computation of Public Public support percentage from 2017	30,238 39,471,383 or the organization Support Perce ine 8, column (f) d Schedule A, Part I: tment Income	141,431 141,431 52,979 42,501,948 's first, second, the second of the	138,042 138,042 22,038 42,094,075 ird, fourth, or fifth	146,268 146,268 36,978 47,426,519 tax year as a sec	49, ction 501(185,364 185,364 48,301 053,853	779,596 0 779,596 0 190,534 220,547,778 anization, P
b c 111 12 13 14 Se 15 16 Se 17 18	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fined this box and stop here extion C. Computation of Public Public support percentage for 2018 (I Public support percentage from 2017) extion D. Computation of Investine income percentage from 2017	30,238 39,471,383 or the organization Support Perce ine 8, column (f) d Schedule A, Part I: tment Income 18 (line 10c, colui 2017 Schedule A,	141,431 141,431 52,979 42,501,948 's first, second, th ntage ivided by line 13, c II, line 15 Percentage mn (f) divided by l Part III, line 17	138,042 138,042 22,038 42,094,075 aird, fourth, or fifth column (f))	146,268 146,268 36,978 47,426,519 tax year as a sec	49, ction 501(15 16	185,364 185,364 48,301 053,853 (c)(3) org	779,596 0 779,596 0 190,534 220,547,778 anization, 99 56 % 99 59 % 0 35 % 0 33 %
b c 111 12 13 14 Se 15 16 Se 17 18	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fined this box and stop here extion C. Computation of Public Public support percentage for 2018 (IPublic support percentage from 2017) Extion D. Computation of Investing the section of the sect	30,238 39,471,383 or the organization Support Perce ine 8, column (f) d Schedule A, Part I: tment Income 18 (line 10c, colui 2017 Schedule A,	141,431 141,431 52,979 42,501,948 's first, second, th ntage ivided by line 13, c II, line 15 Percentage mn (f) divided by l Part III, line 17	138,042 138,042 22,038 42,094,075 aird, fourth, or fifth column (f))	146,268 146,268 36,978 47,426,519 tax year as a sec	49, ction 501(15 16	185,364 185,364 48,301 053,853 (c)(3) org	779,596 0 779,596 0 190,534 220,547,778 anization, 99 56 % 99 59 % 0 35 % 0 33 %

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

ightharpoons

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Page 8				
Section A, lines 1 Part IV, Section D	Iformation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See			
Facts And Circumstances Test				
990 Schedule A, Supplemental Information				
Return Reference	Explanation			
Schedule A, Part III, Line 12	DESCRIPTION - GROSS RECEIPTS FROM FUNDRAISING EVENTS, COLUMN A - 30238 0, COLUMN B - 52979			

0, COLUMN C - 22038 0, COLUMN D - 36978 0, COLUMN E - 48301 0, COLUMN F - 190534 0,

Schodula A (Form 990 or 990-E7) 2018

Other Income

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493164018000

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

5

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Illinois Action for Children 36-2712912 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-2

74,100

53,527

Grassroots lobbying expenditures

activity

Volunteers?

Part IV

Return Reference

1

(b)

Amount

(a)

No

Yes

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

5

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493164018000OMB No 1545-0047

2018

Open to Public Inspection

	me of the organization ous Action for Children		Employer identification number
	Side Figure 1 Children		36-2712912
Pa	Organizations Maintaining Donor Adv Complete of the organization answered "Y		or Accounts.
	<u>. </u>	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e		advised funds are the
•	Did the organization inform all grantees, donors, and o charitable purposes and not for the benefit of the dono private benefit?		
₽a	rt II Conservation Easements. Complete if t	he organization answered "Yes" on Fo	orm 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the org.	anızatıon (check all that apply)	
	Preservation of land for public use (e.g., recreation	on or education)	an historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	☐ Preservation of open space		
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in the	form of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histo	ric structure included in (a)	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	, ,	2d
	Number of conservation easements modified, transferr	red, released, extinguished, or terminated b	by the organization during the
	Number of states where property subject to conservat	ion easement is located ►	
	Does the organization have a written policy regarding and enforcement of the conservation easements it hold		g of violations, Yes No
,	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcing	conservation easements during the year
	Amount of expenses incurred in monitoring, inspecting \$, handling of violations, and enforcing cons	ervation easements during the year
	Does each conservation easement reported on line 2(c and section $170(h)(4)(B)(II)$?	I) above satisfy the requirements of section	170(h)(4)(B)(ı) ☐ Yes ☐ No
	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organization's financial st	
ar	Organizations Maintaining Collections Complete if the organization answered "Y		ther Similar Assets.
a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its final	r public exhibition, education, or research i	n furtherance of public service,
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items		
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	ii)Assets ıncluded ın Form 990, Part X		<u> </u>
	If the organization received or held works of art, historical following amounts required to be reported under SFAS		nancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
h	Assets included in Form 990 Part X		<u> </u>

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations M	aintaining Col	lections o	f Art, H	istorio	cal Tre	easure	es, or Other :	Similar Ass	sets (coi	ntınued)	
3		the organization's acq (check all that apply)	uisition, accession	n, and other	records,	check a	iny of th	ne follo	owing that are a	sıgnıfıcant us	e of its c	ollection	
а		Public exhibition				d		_oan or	r exchange prog	rams			
b		Scholarly research				e		Other					
c	Preservation for future generations												
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII												
5		g the year, did the org s to be sold to raise fui								ılar	☐ Yes	□ No	
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			" on Forr	n 990,	Part I	V, line	e 9, or reporte	d an amoun	ıt on Foi	rm 990, Pai	—— t
1a		e organization an agent led on Form 990, Part		an or other	ıntermedi	ary for	contribu	utions (or other assets r		☐ Yes	□ No	
ь	If "Ye	es," explain the arrange	ement in Part XIII	and comple	ete the fol	lowina 1	table			Am	ount		
c		ning balance							1c				
d	_	ions during the year							1d				
е	Dıstrı	butions during the yea	r						1e				
f	Endın	g balance							1f				
2a	Did th	ne organization include	an amount on Fo	orm 990, Par	t X, line 2	21, for e	escrow o	or cust	odial account lia	bility?	☐ Yes	□ No	
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here	e if the ex	planatio	on has b	oeen pr	rovided in Part X	(III			
Pa	rt V	Endowment Fun	ds. Complete ıf	the organ	ızatıon a	nswere	ed "Yes	s" on f	Form 990, Par	t IV, line 10			
				(a)Curren		(b) Pr	ior year)Two years back			Four years ba	
1a	Beginn	ing of year balance .		2	,639,297		2,456,4	177	2,237,310	2,26	55,036	2,283,	
		outions			00.745		100.0	0	0		0		0
		estment earnings, gair			98,745		182,8	_	219,167		27,726	-18,	
		or scholarships						0	0		0		
е		expenditures for facilitions ograms	es					0	0		0		0
f	Admını	strative expenses .						0	0		0		0
g	End of	year balance		2	,738,042		2,639,2	297	2,456,477	2,23	37,310	2,265,	036
2		de the estimated perce	=	•	l balance	(line 1g	, colum	n (a))	held as				
а	Board	d designated or quasi-e	endowment ►	100 %									
b	Perm	anent endowment 🟲	0 %										
c	Temp	orarily restricted endo	wment ► 0) %									
		ercentages on lines 2a		· ·									
3a		nere endowment funds nization by	not in the posses	ssion of the o	organızatı	on that	are hel	d and a	administered for	the		Yes No	_
	(i) ur	nrelated organizations									3a(i	i) No	5
Ь		elated organizations . s" on 3a(ii), are the re		 ns listed as r	equired o	 n Sched	 dule R?				3a(i 3b	-)
4	Descr	ibe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment fu	unds						_
Pai	rt VI	Land, Buildings,											
		Complete if the or									<u> </u>		
	Descri	ption of property	(a) Cost or otl (investme		(b) Cost o	or other I	basıs (oth	her) ((c) Accumulated d	epreciation	(d)	Book value	
1 a	Land												
b	Buildin	gs											
c	Leaseh	old improvements											
d	Equipm	nent					5,958	,637		5,420,573		538	8,064
	Other						•		•				
Tota	I. Add	lines 1a through 1e (Ci	olumn (d) must e	qual Form 9	90 Part X	Colum	n(B)	line 10	(c))	•		539	R 064

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	J	•	,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-yea	
1) Financial derivatives			
2) Closely-held equity interests	· · ·		
A)			
B)			
C)			
D)			
E)			
F)			
G)			
н)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Investments—Program Related. Complete if the organization answered 'Yes' on	Form 990 Part IV line	11c See Form 990 Par	t X line 13
(a) Description of investment	(b) Book value	(c) Method of	valuation
1)		Cost or end-of-yea	r market value
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
Otal. (Column (b) must equal Form 990, Part X, col (B) line 13)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	Part X, line 15
(a) Description	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	Part X, line 15 (b) Book value
(a) Description	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
(a) Description (2)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description 1) 2)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
Part IX Other Assets. Complete if the organization answere (a) Description (b) Must equal Form 990, Part X, col (B) line 13) (a) Description (b) Must equal Form 990, Part X, col (B) line 13) (c) Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13) (c) Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4) 5)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4) 5) 6)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13 (b) Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13 (c) (c) Description (d) Description (e) Description (f) Description (g) Description	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
Other Assets. Complete if the organization answere (a) Description 2) 3) 4) 5) 6) 7)	ed 'Yes' on Form 990, Part I	V, line 11d See Form 990,	
Other Assets. Complete if the organization answere (a) Description 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	ed 'Yes' on Form 990, Part I		(b) Book value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description (b) Description (c) Description (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description	ed 'Yes' on Form 990, Part I		(b) Book value
Otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description (b) Description (c) Description (c) Description (d) Description (e) Description (e) Description (f) Description (g) Description (g) Description (g) Description (g) Description (h) Inne 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability	ed 'Yes' on Form 990, Part I		(b) Book value
Other Assets. Complete if the organization answere (a) Description (b) Must equal Form 990, Part X, col (B) line 13 (Column (b) must equal Form 990, Part X, col (B) line 15 (D) Form 990, Part X, col (B) line 15 (D) Form 990, Part X, line 25. (a) Description of liability (b) Federal income taxes (c) Column (b) Must equal Form 990, Part X, line 25. (a) Description of liability (b) Federal income taxes (c) Column (b) Must equal Form 990, Part X, line 25. (c) Column (d) Description of liability	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4) 5) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes Cash Overdraft 2)	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description (b) Must equal Form 990, Part X, col (B) line 13) (c) Description (d) Description (e) Description (f) Description (g) Description of liability (g) Desc	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description (b) Must equal Form 990, Part X, col (B) line 13) (a) Description (b) Description (c) Description (d) Description (e) Description (f) Description (g) Description (g) Description (g) Description (g) Description (g) Description of liability (g) Des	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description (b) Must equal Form 990, Part X, col (B) line 13 (Column (b) must equal Form 990, Part X, col (B) line 15 (Column (b) must equal Form 990, Part X, col (B) line 15 (Column (b) Must equal Form 990, Part X, col (B) line 15 (Column (b) Must equal Form 990, Part X, line 25 (Column (b) Description of liability (a) Description of liability (b) Federal income taxes (c) Column (b) Must equal Form 990, Part X, line 25 (Column (b) Description of liability (c) Description of liability (d) Description of liability (e) Description of liability (f) Federal income taxes (g) Description of liability (h) Federal income taxes (a) Description of liability	ed 'Yes' on Form 990, Part I		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. 1. (a) Description of liability 1) Federal income taxes Cash Overdraft 2) 3) 4) 5)	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 13 (B) (c) Description (d) Description (e) Description (e) Description (formal, (Column (b) must equal Form 990, Part X, col (B) line 15 (B) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability (b) Federal income taxes (c) Description of liability (e) Description of liability (formal) Federal income taxes	ed 'Yes' on Form 990, Part I		(b) Book value
Part IX Other Assets. Complete if the organization answere (a) Description 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.	ed 'Yes' on Form 990, Part I		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere (a) Description (a) Description (b) Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25. L. (a) Description of liability (b) Federal income taxes Cash Overdraft (c) Part X (c) Part	ed 'Yes' on Form 990, Part I		(b) Book value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Page 4

48,888,899

49.029.572

Schedule D (Form 990) 2018

5

Schedule D (Form 990) 2018

Part XI

1

2

5

Part XIII

See Additional Data Table

Return Reference

Supplemental Information

2e -55,175 e 3 3 48,944,074 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 48,944,074

5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 49,029,572 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b

2c c

2d Other (Describe in Part XIII) d Add lines 2a through 2d . . 2e 3 49,029,572 3

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b 4c

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Explanation

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007697
Software Version: 2018v3.1

EIN: 36-2712912

Name: Illinois Action for Children

Explanation

Supplemental Information

Return Reference

Retain Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The Sylvia Cotton Fund is an endowment fund established within Illinois Action for Childre n to help insure the continuity of its programs and objectives. It is a Board-restricted fund that is intended to provide resources to fulfill the organization's mission. Generally, the fund may be used to support public policy and advocacy or other programs that align with the organization's mission, including new initiatives.

Supplemental Information								
Return Reference	Explanation							
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Corporation is a not-for-profit Corporation exempt from federal income tax under Inter nal Revenue Code Section 501(c)(3) Accordingly, no provision for income taxes has been ma de Also, the Corporation was determined by the Internal Revenue Service not to be a "priv ate foundation" within the meaning of Section 509(a) of the Code. The Corporation follows guidance issued by the Financial Accounting Standards Board with respect to accounting for uncertainty in income taxes. The Corporation is generally not subject to federal or state income taxes except for certain income derived from unrelated business activities as defined by the IRC. Any such taxes resulting from unrelated business activities are insignific ant to the operations of the Corporation. U.S. GAAP prescribes recognition thresholds and measurement attributes for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Tax benefits will be recognized only if the tax position is more-likely-than-not sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded. Management has concluded that they are unaware of any tax benefits or liabilities to be recognized at June 30, 2019. The Corporation is no longer subject to examination by U.S. federal taxing authorities or state taxing authorities for years before 2015. The Corporation does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Corporation would recognize interest and penalties related to unrecognized tax benefits in interest and income tax expense, respectively. The Corporation has no amount s accrued for interest or penalties as of June 30, 2019.							

DLN: 93493164018000 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization Illinois Action for Children 36-2712912 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

che	dule G (Form 990 or 990-EZ) 2018					F	age 3		
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	Пис			
.2	Is the organization a grantor, beneficial formed to administer charitable gaming		member of a partnership or other entity		□Yes				
3	Indicate the percentage of gaming activ	vity conducted in							
а	The organization's facility			13a			%		
b	An outside facility			13b			%		
4	Enter the name and address of the person who prepares the organization's gaming/special events books and records								
	Name ►								
	Address ►								
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$								
С	If "Yes," enter name and address of the	e third party							
	Name ►								
	Address ►								
L6	Gaming manager information								
	Name ►								
	Gaming manager compensation ▶ \$								
	Description of services provided ▶								
	☐ Director/officer	☐ Employee	☐ Independent contractor						
7	Mandatory distributions								
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No			
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$								
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.		
_	Return Reference		Explanation						

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493164018000 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Illinois Action for Children 36-2712912 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 101 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

visits and reviewing records and documentation supporting early care and education expenses prior to issuing reimbursements

157,012 FMV

The organization monitors the use of grants, reimbursements, and scholarships paid to ensure they are used for their intended purpose. IAFC does so by conducting site

Page 2

Schedule I (Form 990) 2018

EDUCATIONAL TRAINING

(2) Provider Meal Reimbursement 622 4,415,226
(3) CPR & FIRST AID ASSISTANCE FUNDS 394 41,018

Explanation

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2018

Part III

(3)

(4)

(5)

(6)

(7)

Part IV

grant funds

Return Reference

Schedule I, Part I, Line 2 Procedures for monitoring use of

Additional Data

946 Bode Rd

Schaumburg, IL 60194

Software ID: 18007697 **Software Version:** 2018v3.1 **EIN:** 36-2712912 Name: Illinois Action for Children

orm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of	(b) FIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	

(a) Harrie and address of	(-)	(0) 1.10 5000.01.	(a) / milounit of outline	(0) /	(1) I location of Valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

janiza	tions and Domesti	ic Governments.
cash	(e) Amount of non-	(f) Method of valua

(h) Purpose of grant

IMPROVEMENTS

(d) Amount of ation I (g) Description of non-cash assistance

or assistance

QUALITY

IMPROVEMENTS

EDUCATIONAL MATERIALS

7,865 FMV 7,998 FMV EDUCATIONAL MATERIALS QUALITY

Advance Preschool 36-4231347 2320 W Higgins Rd Hoffman Estates, IL 60169 Bode Preschool & Childcare 36-4121798

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Kıddıe Garden Dav Care 36-4173819 5.512 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

9130 W Golf Rd Niles, IL 60714

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Elmwood Park, IL 60707

Picket Fence 36-3881860 5,500 FMV IEDUCATIONAL MATERIALS QUALITY 36 Conti Parkway IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Picket Fence 2624 Oak St	47-2093679		5,292	FMV	QUALITY IMPROVEMENTS
River Grove, IL 60171					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1833 W Golf Rd

Schuamburg, IL 60194

Precious Angels 26-0686153 501(c)(3) 5,500 FMV EDUCATIONAL MATERIALS QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-3333184 7.620 FMV IEDUCATIONAL MATERIALS OUALITY Small World Learning Center 9750 W Grand IMPROVEMENTS Franklin Park, IL 60131

5,474 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Honey Bear Day Care Center

2359 N Mannheim Rd

Melrose Park, IL 60164

45-5136578

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Lake Shore Schools 36-3333009 7.849 FMV EDUCATIONAL MATERIALS OUALITY 5611 N Clark St IMPROVEMENTS

Chicago, IL 60660

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60626

Lake Shore Schools 36-3333009 7,591 FMV IEDUCATIONAL MATERIALS QUALITY IMPROVEMENTS 6759 N Greenview

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 46-5243067 7.667 FMV IEDUCATIONAL MATERIALS OUALITY Tiny Giants Uptown Early IMPROVEMENTS Learning

5.173 FMV

EDUCATIONAL MATERIALS

IOUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4646 N Clark
Chicago, IL 60640
Kiddle Scholars Too

22323 Thomas Dr

Richton Park, IL 60471

36-4799226

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 47-4478313 5.076 FMV IEDUCATIONAL MATERIALS OUALITY KinderCare Learning Ctr IMPROVEMENTS

18 S Central Ave Matteson, IL 60443 Marı's Bumble Bee Academy II 46-4516767 7,663 FMV IEDUCATIONAL MATERIALS QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

17750 Chicago Ave Lansing, IL 60438

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 36-2735511 7.764 FMV IEDUCATIONAL MATERIALS OUALITY Nazarene Nurserv 699 W 8th St IMPROVEMENTS Chicago Heights, IL 60411

7.693 FMV

IEDUCATIONAL MATERIALS

QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

61-1514635

Kiddie Scholars

1031 Kostner Ave Matteson, IL 60443

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Steps to the Future II 26-1091028 5.722 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

346 W Sibley Blvd Dolton, IL 60419

M&M Child Care Ctr 36-4330466 5,282 FMV IEDUCATIONAL MATERIALS 450 W 194th St

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Glenwood, IL 60425

QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Teddy Bear 36-3681191 5.320 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS 46-3145141 5.095 FMV IEDUCATIONAL MATERIALS OUALITY

7319 W 87th St Bridgeview, IL 60455 Eagle Academy Christian School

IMPROVEMENTS 2750 Glenwood Lansing Rd Lansing, IL 60438

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 46-2028991 7.873 FMV IEDUCATIONAL MATERIALS OUALITY Little Scholars Learning Institute IMPROVEMENTS 297 E Glenwood Lansing Rd Glenwood, IL 60425 32-0013898 501(c)(3) 7.576 FMV IEDUCATIONAL MATERIALS OUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Nurturing Developmental & Learning Ctr

2530 E State St Burnham, IL 60633

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Academy for Children 36-4158598 501(c)(3) 8.000 FMV IEDUCATIONAL MATERIALS OUALITY 2350 Bernice Rd IMPROVEMENTS

Lansing, IL 60438 Little Hearts Learning Academy 30-0546592 6.587 FMV IEDUCATIONAL MATERIALS QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

17542 Crawford Ave

Country Club Hills, IL 60478

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 47-4478313 7.762 FMV IEDUCATIONAL MATERIALS OUALITY KinderCare Learning Ctr 14632 John Humphrey Dr IMPROVEMENTS Orland Park, IL 60462

5,549 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Happy Kids Preschool

Chicago, IL 60634

5815 W Irving Park Rd

42-1754108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Schaumburg Child 81-4122536 5.158 FMV IEDUCATIONAL MATERIALS OUALITY Development Ctr IMPROVEMENTS 1122 Westover Lane

Schaumburg, IL 60193

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Smart from the Start

45-3158478 7.458 FMV EDUCATIONAL MATERIALS OUALITY 4135 W Armitage IMPROVEMENTS Chicago, IL 60639

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 46-3800110 5.271 FMV IEDUCATIONAL MATERIALS OUALITY Tiny Giants North Ctr 3911 N Western Ave IMPROVEMENTS Chicago, IL 60618 River Forest Community Ctr 36-2890404 501(c)(3) 5,292 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

Oak Park River Forest High School 201 N Scoville Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Oak Park, IL 60302

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance A Davschool #2 36-4156080 5.218 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

865 N Sterling Ave Palatine, IL 60067

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60624

Breakthrough Beginners 36-3810926 501(c)(3) 5,060 FMV IEDUCATIONAL MATERIALS QUALITY 3219 W Carroll IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Jennifer's Kids Learning Ctr 36-4134144 7.655 FMV IEDUCATIONAL MATERIALS OUALITY 1624 W Wise Rd IMPROVEMENTS Schaumburg, IL 60193

7,700 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

47-4478313

KınderCare

925 E Nerae Rd

Roselle, IL 60172

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance KinderCare 47-4478313 6.931 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

150 S Wildflower Ln Schaumburg, IL 60173

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

838 N Quentin Rd

Palatine, IL 60067

KınderCare 47-4478313 5,419 FMV IEDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance YTI.

KınderCare	47-4478313		7,669	FMV	EDUCATIONAL MATERIALS	QUALIT
780 S Schoenbeck Rd						IMPRO
Wheeling, IL 60090						

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2601 N Quentin Rd

Schaumburg, IL 60179

OVEMENTS KınderCare 47-4478313 7,840 FMV EDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance KinderCare 47-4478313 7.455 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

7,156 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

1653 N Baldwin Rd Palatine, IL 60074

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

47-4478313

KınderCare

1275 Jones Rd

Hoffman Estates, IL 60169

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance KinderCare 47-4478313 6.818 FMV IEDUCATIONAL MATERIALS OUALITY 5100 Sedge Blvd IMPROVEMENTS

Hoffman Estates, IL 60192 KınderCare IEDUCATIONAL MATERIALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Elk Grove Village, IL 60007

47-4478313 7,362 FMV QUALITY 800 S Arlington Heights Rd IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

The Learning Tree 845 Summit St Elgin, IL 60120	36-3524320		7,877	FMV		QUALITY IMPROVEMENTS
Swift Child Care	36-4285673		7,856	FMV	EDUCATIONAL MATERIALS	QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8260 Elmwood

Skokie, IL 60077

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance IEDUCATIONAL MATERIALS

Swift Child Care 36-4285673 7.773 FMV OUALITY 8064 Lincoln Ave IMPROVEMENTS Skokie, IL 60077

Tot Learning Center 36-6006104 501(c)(3) 7,856 FMV IEDUCATIONAL MATERIALS QUALITY 3701 Howard St IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Skokie, IL 60076

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-3333184 5.141 FMV IEDUCATIONAL MATERIALS OUALITY Small World Learning Center 1827 N 25th Ave IMPROVEMENTS Melrose Park, IL 60160 Busy Bees Child Dev Ctr 45-5461099 7,561 FMV IEDUCATIONAL MATERIALS QUALITY

2351 B S Wentworth Ave.

Chicago, IL 60616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Hillside Montessori 36-4174214 7.626 FMV IEDUCATIONAL MATERIALS OUALITY 4600 Frontage Rd IMPROVEMENTS

4,451 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

1.049

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

27-4337898

Hillside, IL 60162
Smart Learning Center

2980 S Archer Ave

Chicago, IL 60608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Teddy Bear 3 36-2793999 5.278 FMV IEDUCATIONAL MATERIALS OUALITY

6401 S Pulaski Chicago, IL 60629

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60647

IMPROVEMENTS Erie Neighborhood House 36-3043253 501(c)(3) 5,317 FMV IEDUCATIONAL MATERIALS QUALITY

IMPROVEMENTS 1347 W Frie

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Little Leaders of Tomorrow 74-3083758 501(c)(3) 5.411 FMV IEDUCATIONAL MATERIALS OUALITY 301 N Mayfield Ave IMPROVEMENTS

301 N Mayfield Ave
Chicago, IL 60644

Near the Pier Development Ctr 36-4119305

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Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

540 N Lake Shore Dr.

Chicago, IL 60611

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 46-4152834 7.893 FMV IEDUCATIONAL MATERIALS OUALITY Taylor Tots Daycare 1417 W Taylor St IMPROVEMENTS Chicago, IL 60607

IEDUCATIONAL MATERIALS

QUALITY IMPROVEMENTS

Chicago, IL 60607

Children International 87-0746094
Academy
5858 W Roosevelt

Chicago, IL 60644

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Concordia Place 32-0033719 501(c)(3) 4.544 801 FMV IEDUCATIONAL MATERIALS OUALITY 3855 N Seeley IMPROVEMENTS

Chicago, IL 60618

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3330 N Lockwood Ave

Chicago, IL 60641

Kidwatch Plus 36-3658785 501(c)(3) 6.986 999 FMV IEDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant ıf applıcable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance La Escuelita Numero Dec 27-2028185 7 202 EMV TEDUCATIONAL MATERIALS LOUAL ITV

3001 W Diversey Ave Chicago, IL 60647	27-3038183		7,808	I FINI V		IMPROVEMENTS
Little Einstein's Daycare	13-4322828		5,494	FMV	EDUCATIONAL MATERIALS	QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3640-44 W Wrightwood Ave

Chicago, IL 60647

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-1412810 501(c)(3) 5.050 FMV IEDUCATIONAL MATERIALS OUALITY Lvdia Learn & Care IMPROVEMENTS

4300 W Irving Park Chicago, IL 60641

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60622

Puerto Rican Cultural Ctr 23-7347778 501(c)(3) 5,146 FMV IEDUCATIONAL MATERIALS QUALITY 1345 N Rockwell St IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UIC Children's Ctr. 37-6000511 501(c)(3) 5.436 FMV IEDUCATIONAL MATERIALS OUALITY 1919 W Taylor St M/C 525 IMPROVEMENTS

7,336 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

20-5984602

Chicago, IL 60612 West Austin

Chicago, IL 60644

4920 W Madison

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 32-0033719 501(c)(3) 7.941 IN/A OUALITY Concordia Place N/A 3300 N Whipple IMPROVEMENTS

3300 N Whipple Chicago, IL 60618

State of IL Child Development 36-4315102 7,964

Ctr 160 N LaSalle N201

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 47-0916711 7.732 FMV IEDUCATIONAL MATERIALS OUALITY Bright Start Child Care & Preschool IMPROVEMENTS 1800 Ridge Rd Homewood, IL 60430

7.636 FMV

EDUCATIONAL MATERIALS

OUALITY

IMPROVEMENTS

Children of America

16124 S LaGrange Rd

Orland Park, IL 60467

80-0764471

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Children of America 26-4288314 7.387 FMV IEDUCATIONAL MATERIALS OUALITY 19814 S Kedzie Ave IMPROVEMENTS

Flossmoor, IL 60422

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

God's Little Sugars Nursery 36-4414475 5,448 FMV IEDUCATIONAL MATERIALS QUALITY

30 F 159th St Unit D

Harvey, IL 60426

IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance KinderCare 47-4478313 7.782 FMV IEDUCATIONAL MATERIALS OUALITY 9460 179th St IMPROVEMENTS Tinley Park, IL 60477

6.791 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

47-4478313

KınderCare

15700 Central Ave

Oak Forest, IL 60452

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance **ALITY** ROVEMENTS

IMPROVEMENTS

KinderCare 7965 175th St Tinley Park, IL 60477	47-4478313		7,038	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEM
KınderCare	47-4478313		7,144	FMV	EDUCATIONAL MATERIALS	QUALITY

KınderCare 47-4478313 7,144 FMV | EDUCATIONAL MATERIALS 17025 S Park Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

South Holland, IL 60473

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance KinderCare 47-4478313 7.894 FMV EDUCATIONAL MATERIALS OUALITY 14301 Pinewood Dr IMPROVEMENTS

Orland Park, IL 60467

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Palos Hills, IL 60465

KınderCare 47-4478313 7,997 FMV IEDUCATIONAL MATERIALS QUALITY 9906 S Roberts Rd IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance KınderCare 47-4478313 6.982 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

454 Burnham Ave Calumet City, IL 60409 Nurturing Dev & Learning 20-5696831 7.973 FMV IEDUCATIONAL MATERIALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Calumet City, IL 60409

OUALITY IMPROVEMENTS Academy 525 Wentworth Ave

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 27-1247727 7.073 FMV IEDUCATIONAL MATERIALS OUALITY Nurturing Dev & Learning Academy IMPROVEMENTS 835 E Siblev South Holland, IL 60473

7.906 FMV

EDUCATIONAL MATERIALS

OUALITY

IMPROVEMENTS

Penny Lane School

Oak Lawn, IL 60453

4527 Southwest Highway

36-3864693

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance 36-3864693 7.899 FMV IEDUCATIONAL MATERIALS OUALITY Penny Lane School 10255 S Ridgeland Ave IMPROVEMENTS Chicago Ridge, IL 60415

Safari Life Child Care & 42-1762446 501(c)(3) 8.000 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS Learning Ctr

1935 Glenwood Dyer Rd Lynwood, IL 60411

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance A Step Up Career Academy 42-1737589 7.780 FMV IEDUCATIONAL MATERIALS OUALITY 2745 Bernice Rd IMPROVEMENTS Lansing, IL 60438

Successful Beginnings Learning 36-4358314 5.332 FMV IEDUCATIONAL MATERIALS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Riverdale, IL 60827

OUALITY IMPROVEMENTS Ctr 105 E 142nd St

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 01-0894237 501(c)(3) 8.050 FMV IEDUCATIONAL MATERIALS OUALITY Williams Christian Davcare IMPROVEMENTS

4300 180th St Country Club Hills, IL 60478

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60617

Brenda's Kids Club 20-3944583 6,956 FMV IEDUCATIONAL MATERIALS QUALITY

3552 F 118th St IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Dalia's Busy Bee Academy 35-2274391 5.481 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

10658 S Green Bay Chicago, IL 60617

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60643

Learn Together Grow Together 45-4564866 501(c)(3) 5,500 FMV IEDUCATIONAL MATERIALS QUALITY

1126 W 99th ST IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Consult France that Charlet 27 41 52270 501(c)(3) 5.500 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

5,133 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1939 W 79th St Chicago, IL 60620	27-4132278	301
Pill Hill Development Ctr	36-4066992	

8802 S Stony Island

Chicago, IL 60617

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Allison's Infant & Toddler Ctr 75-3174168 5.500 FMV IEDUCATIONAL MATERIALS OUALITY 234 E 115th St IMPROVEMENTS

5,500 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Chicago, IL 60628 The Baby Academy

8607 S Cottage Grove

Chicago, IL 60619

36-4249735

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-2698000 501(c)(3) 5.170 FMV IEDUCATIONAL MATERIALS OUALITY Chicago Urban Day School 1248 W 69th St IMPROVEMENTS Chicago, IL 60636 Children's Developmental 36-3070262 7,569 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

Institute 7037 S Stony Island

Chicago, IL 60649

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Hammer Haladari Miranami O 26 4106202 E FOOLEMY TEDLICATIONAL MATERIALS OUAL ITY ROVEMENTS

IMPROVEMENTS

nappy noliday Nursery &	30-4100203		3,300	FIMIV	EDUCATIONAL MATERIALS	QUALI
Kındergarten						IMPRO
401 E 111th St						
Chicago, IL 60628						

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

10009 S Yates

Chicago, IL 60617

5.500 FMV IEDUCATIONAL MATERIALS Illinois Institute for Children 36-4398927 501(c)(3) **IOUALITY**

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 45-2678014 5.356 FMV IEDUCATIONAL MATERIALS OUALITY Jelly Bean Learning Ctr IV 448 E 61st St IMPROVEMENTS

5,370 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60637 Literacy Zone 80-0711444

5831 S Western Ave.

Chicago, IL 60636

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ~ 20 4004746 E 400 EN TEDLICATIONAL MATERIALS OUALITY OVEMENTS

IMPROVEMENTS

Mustardseed Learning Ctr 3656 W 111th St Chicago, IL 60655	20-4981/16		5,499	IFIMV		IMPROVEM
Prodigy Child Learning Ctr	30-0377372		5,371	FMV	EDUCATIONAL MATERIALS	QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1921 F 79th St

Chicago, IL 60649

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 36-2879814 501(c)(3) 5.112 FMV IEDUCATIONAL MATERIALS OUALITY South Harper Montessori Schools IMPROVEMENTS 8358 S Stony Island Chicago, IL 60617

ABC Learning Ctr

37-1786859 5.096 FMV EDUCATIONAL MATERIALS OUALITY 401-419 W 95th St IMPROVEMENTS Chicago, IL 60628

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 81-5109319 5.371 FMV IEDUCATIONAL MATERIALS OUALITY ABC Learning Ctr II 10230 S Halsted IMPROVEMENTS

Chicago, IL 60628

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60649

Higher Learning Child Care Ctr 36-4303863 5.073 FMV IEDUCATIONAL MATERIALS QUALITY 2526 F 73rd St IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Busy Bees Learning Center 46-4569035 7.991 FMV IEDUCATIONAL MATERIALS OUALITY 321 W 31st St IMPROVEMENTS

IMPROVEMENTS

Chicago, IL 60616

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3149-3155 S Shields

Chicago, IL 60616

Busy Bees Learning Center 35-2414350 7,683 FMV IEDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Kids R Our Stars 30-0697992 501(c)(3) 5.331 FMV EDUCATIONAL MATERIALS OUALITY 5615 W Cermak Rd IMPROVEMENTS

Cicero, IL 60804

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Des Plaines, IL 60016

KinderCare Des Plaines 47-4478313 6.784 FMV IEDUCATIONAL MATERIALS QUALITY 8650 W Ballard Rd IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance The Learning Tree - NIA 36-4140611 5.486 FMV IEDUCATIONAL MATERIALS OUALITY 8128 S Kedzie Ave IMPROVEMENTS

Chicago, IL 60652

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60629

Little Bear Day Care 36-2793999 5,475 FMV IEDUCATIONAL MATERIALS QUALITY IMPROVEMENTS 6411 S Pulaski

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Rainbow Davcare 36-4116325 5.121 FMV IEDUCATIONAL MATERIALS OUALITY 3250 W Irving Park Rd IMPROVEMENTS Chicago, IL 60618

7,784 FMV

IEDUCATIONAL MATERIALS

QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Serendipity Child Care

1300 W 99th St Chicago, IL 60643 86-1167475

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 27-4337898 5.295 FMV IEDUCATIONAL MATERIALS OUALITY Smart Learning Ctr 2841 S Archer Ave IMPROVEMENTS

IMPROVEMENTS

Chicago, IL 60608

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3473 W Columbus Ave.

Chicago, IL 60652

Teddy Bear II 36-2793999 501(c)(3) 5,090 FMV IEDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Teddy Bear V 36-3681191 7.798 FMV IEDUCATIONAL MATERIALS OUALITY 5160 S Pulaski IMPROVEMENTS Chicago, IL 60632

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

81-4494520 7.814 FMV IEDUCATIONAL MATERIALS QUALITY IMPROVEMENTS

Kids R Our Stars 5333 W 25th St

Cicero, IL 60804

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance busy Bumble Bee Academy 36-3537518 5.500 FMV IEDUCATIONAL MATERIALS OUALITY 6450 S Cottage Grove IMPROVEMENTS

IMPROVEMENTS

Chicago, IL 60637

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2809 W 59th St

Chicago, IL 60629

Creative Little Ones Academy 26-4809927 5,401 FMV IEDUCATIONAL MATERIALS QUALITY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Teddy Bear 1 36-2793999 8.036 FMV IEDUCATIONAL MATERIALS OUALITY 2649 W 51st St IMPROVEMENTS

Chicago, IL 60632

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

East Side Development Ctr 30-0662851 5,007 FMV IEDUCATIONAL MATERIALS QUALITY 13338 S Brandon Ave IMPROVEMENTS Chicago, IL 60639

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Belmont Child Care Ctr. 38-4023353 5.001 FMV IEDUCATIONAL MATERIALS OUALITY IMPROVEMENTS

IMPROVEMENTS

5724 W Belmont Ave Chicago, IL 60634 Learning Tree Child Care Ctr 31-8728735 5,004 FMV IEDUCATIONAL MATERIALS QUALITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

950 Burnham Ave

Calumet City, IL 60409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Home of Life Just for You 36-4259274 501(c)(3) 5.001 FMV IEDUCATIONAL MATERIALS OUALITY 4647 W Washington IMPROVEMENTS

5,011 FMV

IEDUCATIONAL MATERIALS

QUALITY

IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Chicagco, IL 60644
HLCDC Development

4650 W Madison St

Chicago, IL 60644

36-4259274

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 81-3259811 5.001 FMV IEDUCATIONAL MATERIALS OUALITY Our Loving Arms 831 S Halsted St IMPROVEMENTS

Chicago Heights, IL 60411

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Country Club Hills, IL 60478

Mother Goose 36-4885513 7.998 FMV IEDUCATIONAL MATERIALS QUALITY 4112 W 183rd St IMPROVEMENTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 46-1217350 5.146 FMV IEDUCATIONAL MATERIALS OUALITY Heaven's Learning Garden 7801 S Wolcott IMPROVEMENTS

Chicago, IL 60620 All About Kids Learning 35-2199745 5.748 FMV IEDUCATIONAL MATERIALS Academy

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Chicago, IL 60619

OUALITY IMPROVEMENTS 514 E 75th St

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed	Dat	a -	DLN: 934	9316	4018	000
Sch	edule J	Compens	at	ion Information	ОМ	B No	1545-(0047
(Form 990)				rustees, Key Employees, and Highest				
				ited Employees ered "Yes" on Form 990, Part IV, line	23.	2(1	18	}
Б		▶ At	tach	to Form 990. instructions and the latest information			o Pul	
•	tment of the Treasury al Revenue Service	Go to www.ns.gov/Forms90	<u>, 101</u>	mistructions and the latest miormation			ectio	
	me of the organiza			Empl	loyer identificat	ion nu	ımber	
111111	ois Action for Childre	''		36-27	712912			
Pa	rt I Questio	ons Regarding Compensation						
							Yes	No
1a		piate box(es) if the organization provided are ection A, line 1a Complete Part III to provid						
		or charter travel		Housing allowance or residence for persor				
	_	companions	片	Payments for business use of personal res				
		ofication and gross-up payments	片	Health or social club dues or initiation feet				
	□ Discretion	ary spending account	ш	Personal services (e g , maid, chauffeur, c	cner)			
b		es in line 1a are checked, did the organizati Il of the expenses described above? If "No,"			r reimbursement	1 b		
2	Did the organiza	tion require substantiation prior to reimburs es, officers, including the CEO/Executive Dir	ing (or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/Executive Dir	ecto	r, regarding the items checked in line 1a/				
3		f any, of the following the filing organization						
	_	EO/Executive Director Check all that apply dorganization to establish compensation of		•	III			
			\Box					
	· ·	tion committee ent compensation consultant	□	Written employment contract Compensation survey or study				
			<u>.</u>	Approval by the board or compensation co	ommittee			
4		did any person listed on Form 990, Part VII						
7	related organiza		., Je	ction A, time 1a, with respect to the filling of	rganization or a			
а	Receive a sever	ance payment or change-of-control payment	?			4a		No
b	Participate in, o	receive payment from, a supplemental non	qual	ified retirement plan?		4b		No
С	Participate in, o	receive payment from, an equity-based cor	nper	nsation arrangement?		4c		No
	If "Yes" to any o	f lines 4a-c, list the persons and provide the	app	licable amounts for each item in Part III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ons	must complete lines 5-9.				
5	For persons liste	d on Form 990, Part VII, Section A, line 1a,		•				
	compensation co	ontingent on the revenues of						
а	The organization					5a		No
b	Any related orga	inization? 5a or 5b, describe in Part III				5b		No_
6	•	d on Form 990, Part VII, Section A, line 1a,	did	the organization have or accrue any				
Ū		ontingent on the net earnings of	uiu	the organization pay or accrue any				
а	The organization	?				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		d on Form 990, Part VII, Section A, line 1a, escribed in lines 5 and 6? If "Yes," describe i				7		No
8	subject to the in	nts reported on Form 990, Part VII, paid or a itial contract exception described in Regulat			e			
	ın Part III					8		No
9	If "Yes" on line 8 53 4958-6(c)?	3, did the organization also follow the rebutt	able	presumption procedure described in Regula	ations section	9		
For I		ction Act Notice, see the Instructions fo	r Ea	Cat No. 500531	Schedule 1		. 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

Note. The sum of column	ıs (B)	(ı)-(ııı) for each listed inc	dividual must equal the to	tal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 Jacqueline Zanders	(i)	150,736	0	0	6,393	28,516	185,645	0
Chief Financial Officer	(ii)	0	0	0	0	0	0	0
2 Marıa Whelan	(i)	301,181	0	0	9,879	20,889	331,949	0
President/CEO	(ii)	0	0	0	0	0	0	0
3 Julia Gray	(i)	221,309	0	0	8,994	14,183	244,486	0
Chief Operating Officer	(ii)	0	0	0	0	0	0	0
4 Aprıl Janney	(i)	184,196	0	0	5,477	13,843	203,516	0
Senior Vice President, Programs	(ii)	0	0	0	0	0	0	0
5 James Alexander	(i)	196,762	0	0	8,145	22,452	227,359	0
Senior Vice President, Strategic Planning and Execution	(ii)	0	0	0	0	0	0	0
6 Sandra Matthews	(i)	166,104	0	0	6,933	21,320	194,357	0
VP Organizational Advancement/External Relations	(ii)	0	0	0	0	0	0	0
7 Theresa Hawley	(i)	190,746	0	0	7,085	2,766	200,597	0
Senior VP of Policy and Innovation	(ii)	0	0	0	0	0	0	0
							Schedule	J (Form 990) 2018

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

efile GRAPHI	C print - DO NOT PROCESS As Filed Data -	DLN	: 93493164018000			
SCHEDULI (Form 990 or 9 EZ)	Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additional info Attach to Form 990 or 990-EZ.	questions on rmation.	OMB No 1545-0047 2018 Open to Public Inspection			
Namel & theਾਨੇ ge Illinois Action for Ch		Employer ident	ification number			
Return Reference	O, Supplemental Information Explanation					
Form 990, Part III, Line 1 Briefly Describe the Organization's misson	orm 990, art III, Line 1 riefly lescribe the organization's As a state and national leader in the early care and education community, Illinois Action for Children stands distinguished by its "Strong Families, Powerful Communities" approach to child development, Pre-K education, and other family and community supports Program se rvices include Family Resources (child care referral and financial assistance), Provider R esources (program improvement and professional development), numerous Early Learning Progr					

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 630,832 including grants of \$ 0)(Revenue \$ 222,471) THE PUBLIC POLICY AND ADVO CACY PROGRAM - ILLINOIS ACTION FOR CHILDREN'S PUBLIC POLICY & ADVOCACY PROGRAM ORGANIZES M ORE THAN 4,600 ADVOCATES STATEWIDE TO CONNECT WITH THEIR ELECTED OFFICIALS AND URGE THEM TO MAKE THE NEEDS OF CHILDREN AND FAMILIES, INCLUDING EXPANDED ACCESS TO CHILD CARE AND EAR LY EDUCATION, A PRIORITY IN ILLINOIS ADDITIONALLY, ILLINOIS ACTION FOR CHILDREN'S EARLY LEARNING PROGRAMS MAKE EARLY EDUCATION AVAILABLE TO YOUNG CHILDREN WHILE IN CHILD CARE SO THEY WILL BE READY TO SUCCEED WHEN THEY START SCHOOL THIS WORK HAS INCLUDED CREATING A NATIONAL MODEL FOR PROVIDING PRESCHOOL TO CHILDREN IN HOME-BASED CHILD CARE, AS WELL AS BRING ING CERTIFIED TEACHERS, CHILD DEVELOPMENT EXPERTS, NUTRITION, AND LITERACY TRAINING AND BOOKS INTO THESE CHILD CARE HOMES

specific tasks assigned by the board

Committee

Return Reference	Explanation
Form 990,	Taken from the bylaws Article VII, the Executive Committee shall consist of the officers o
Part VI, Line	f the Board, the Past-Chair or the Chair-Elect and up to three at-large board directors. T
1a	he Executive Committee shall -Act for the board of directors when necessary for the welfar
Delegation of	e of the organization or when action is required prior to the next scheduled board meeting
Authority to	- Annually evaluate the performance of the President/Chief Executive Officer - Review an
an Executive	d approve all required tax filings including the annual Form 990 and AG990-IL - Carry out

990 Schedule O, Supplemental Information Return Explanation

Form 990,	Prior to filing the return with the IRS, a draft of the completed Form 990 is reviewed by
Part VI, Line	the organization's outside independent tax advisors and internal management. Subsequent to
11b Review	this review by the tax advisors and internal management, the complete and final Form 990
of form 990	is distributed to the executive committee and provided to the board prior to filing the re
by governing	turn with the IRS
body	

Return Explanation
Reference

Form 990,
Part VI, Line
12c Conflict
of interest
policy
Annually, The organization distributes a conflict of interest questionnaire to all interes
ted persons to determine if a potential or actual conflict of interest exists. Potential a
nd actual conflicts of interest are monitored on a continuous basis by the board of direct
ors If the board determines that an actual conflict of interest exists, then the interest
ed person with the conflict is prohibited from participating in the governing body's delib

erations and decisions regarding the transaction where a conflict exists

L	Return Reference	Explanation
f t c	Form 990, Part VI, Line 15a Process to establish compensation of top management official	The compensation committee of the board of directors of IAFC is comprised of independent d irectors and is delegated the responsibility for reviewing and approving the compensation of the organization's top management official (CEO). The compensation committee engages an independent compensation consultant to assist in determining the appropriateness of the compensation packages. This includes reviewing comparable compensation studies for similarly qualified persons in comparable organizations. The compensation committee then makes a recommendation to the board, which makes a final determination as to compensation. The process for determining compensation of the organization's top management official was last undertaken. June 28, 2019

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The compensation committee of the board of directors of IAFC is comprised of independent d irectors and is delegated the responsibility for reviewing and approving the compensation of the organization's top management official (CEO). The compensation committee engages an independent compensation consultant to assist in determining the appropriateness of the compensation packages. This includes reviewing comparable compensation studies for similarly qualified persons in comparable organizations. The compensation committee then makes a recommendation to the board, which makes a final determination as to compensation. The process for determining compensation of the organization's top management official was last undertaken. June 28, 2019

990 Schedule O, Supplemental Information Return Reference Explanation

the public

Form 990,
Part VI, Line
19 Required documents
available to