

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: Illinois Action for Children
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 4753 North Broadway 1200
 City or town, state or province, country, and ZIP or foreign postal code: Chicago, IL 60640

D Employer identification number: 36-2712912
E Telephone number: (312) 823-1100
G Gross receipts \$ 52,537,664

F Name and address of principal officer:
 April Janney
 4753 North Broadway 1200
 Chicago, IL 60640

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ www.actforchildren.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1971 **M** State of legal domicile: IL

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
 ILLINOIS ACTION FOR CHILDREN IS A CATALYST FOR ORGANIZING, DEVELOPING AND SUPPORTING STRONG FAMILIES AND POWERFUL COMMUNITIES WHERE CHILDREN MATTER MOST.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	15
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	638
6 Total number of volunteers (estimate if necessary)	6	15
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	7,987,163	9,925,873
9 Program service revenue (Part VIII, line 2g)	40,794,606	42,251,026
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	185,364	134,244
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-23,059	49,378
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	48,944,074	52,360,521
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,942,848	5,839,239
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	31,559,783	32,847,625
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11,526,941	12,240,972
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	49,029,572	50,927,836
19 Revenue less expenses. Subtract line 18 from line 12	-85,498	1,432,685

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	11,056,991	11,741,566
21 Total liabilities (Part X, line 26)	6,638,910	6,019,018
22 Net assets or fund balances. Subtract line 21 from line 20	4,418,081	5,722,548

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
 Date: 2021-04-12

Jacqueline Zanders Chief Financial Officer
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01321579
Firm's name ▶ CROWE LLP			Firm's EIN ▶ 35-0921680	
Firm's address ▶ 225 West Wacker Drive Suite 2600 Chicago, IL 606061224			Phone no. (312) 899-7000	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Illinois Action for Children is a catalyst for organizing, developing and supporting strong families and powerful communities where children matter most. (continued in Schedule O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 21,819,692 including grants of \$ 5,839,239) (Revenue \$ 22,067,705)

See Additional Data

4b (Code:) (Expenses \$ 16,735,680 including grants of \$ 0) (Revenue \$ 18,297,697)

See Additional Data

4c (Code:) (Expenses \$ 7,538,348 including grants of \$ 0) (Revenue \$ 1,405,516)

See Additional Data

(Code:) (Expenses \$ 766,910 including grants of \$ 0) (Revenue \$ 631,446)

THE PUBLIC POLICY AND ADVOCACY PROGRAM - ILLINOIS ACTION FOR CHILDREN'S PUBLIC POLICY & ADVOCACY PROGRAM ORGANIZES MORE THAN 5,050 ADVOCATES STATEWIDE TO CONNECT WITH THEIR ELECTED OFFICIALS AND URGE THEM TO MAKE THE NEEDS OF CHILDREN AND FAMILIES, INCLUDING EXPANDED ACCESS TO CHILD CARE AND EARLY EDUCATION, A PRIORITY IN ILLINOIS. ADDITIONALLY, ILLINOIS ACTION FOR CHILDREN'S EARLY LEARNING PROGRAMS MAKE EARLY EDUCATION AVAILABLE TO YOUNG CHILDREN WHILE IN CHILD CARE SO THEY WILL BE READY TO SUCCEED WHEN THEY START SCHOOL. THIS WORK HAS INCLUDED CREATING A NATIONAL MODEL FOR PROVIDING PRESCHOOL TO CHILDREN IN HOME-BASED CHILD CARE, AS WELL AS BRINGING CERTIFIED TEACHERS, CHILD DEVELOPMENT EXPERTS, NUTRITION, AND LITERACY TRAINING AND BOOKS INTO THESE CHILD CARE HOMES.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 766,910 including grants of \$) (Revenue \$ 631,446)

4e Total program service expenses ▶ 46,860,630

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response columns. Rows include questions 1 through 21, with sub-questions a-f for items 10, 11, and 12.

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (15), 1b (15), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed IL
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: JACQUELINE ZANDERS 4753 NORTH BROADWAY SUITE 1200 CHICAGO, IL 60640 (312) 823-1100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Insttutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Celena Roldan Chair of the Board	1.0	X		X				0	0	0
(2) Larry Mages Secretary of the Board	1.0	X		X				0	0	0
(3) Marvin Cohen Treasurer of the Board	1.0	X		X				0	0	0
(4) Monica Moss Past Chair of the Board	1.0	X		X				0	0	0
(5) Andrew Rosenband Director	1.0	X						0	0	0
(6) Beth Brooks Director	1.0	X						0	0	0
(7) Jennifer Farrington Director	1.0	X						0	0	0
(8) Joel Carp Director	1.0	X						0	0	0
(9) Judith Walker Kendrick Director	1.0	X						0	0	0
(10) LaChar Crayton Director	1.0	X						0	0	0
(11) Laurie Walker Director	1.0	X						0	0	0
(12) Michelle Saddler Director	1.0	X						0	0	0
(13) Natalie Mindrum Director	1.0	X						0	0	0
(14) Patricia Sawyer Director	1.0	X						0	0	0
(15) Tobeka Green Director	1.0	X						0	0	0
(16) April Janney SVP, Operations (Through 06/10/20); Acting President/CEO	40.0			X				181,382	0	22,339
(17) Jacqueline Zanders Chief Financial Officer	40.0			X				162,764	0	43,772

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Julia Gray Chief Operating Officer (Through 10/04/19)	40.0			X				184,117	0	18,034
(19) Maria Whelan President/CEO (Through 06/10/20)	40.0			X				299,621	0	39,959
(20) James Alexander SVP, Strategic Planning and Execution (Through 10/04/19)	40.0					X		187,545	0	29,615
(21) Jeffrey Gawel Chief Information Officer	40.0					X		141,927	0	14,599
(22) Nicole Watkins VP, Human Resources	40.0					X		119,559	0	23,221
(23) Sandra Matthews VP, Organizational Advancement/External Relations	40.0					X		166,439	0	36,482
(24) Shauna Ejeh SVP, Programs	40.0					X		118,311	0	36,877
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								1,561,665	0	264,898

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 12

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AM BUS COMPANY 100 W 91ST STREET CHICAGO, IL 60620	TRANSPORTATION SERVICES	411,062
GOOD SHEPHERD CENTER 17314 S KEDZIE HAZEL CREST, IL 60429	CHILD CARE RESOURCE	357,104
ARLINGTON CONSTRUCTION SERVICES INC 1224 S Haddow Ave ARLINGTON HEIGHTS, IL 60005	CONSTRUCTION SERVICES	231,900
CENTERS FOR NEW HORIZONS 4150 S KING DRIVE CHICAGO, IL 60653	CHILD CARE RESOURCE	209,705
CAROLE ROBERTSON CENTER 2020 W ROOSEVELT ROAD CHICAGO, IL 60608	CHILD CARE RESOURCE	184,533

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 10

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g for Federated campaigns, membership dues, fundraising events, related organizations, government grants, and other contributions.

Table for Program Service Revenue with 5 columns (A-D) and rows 2a-2f for Government, Corporate, and Service Fees contracts, plus a total row 2g.

Table for Other Revenue with 5 columns (A-D) and rows 3-12 for investment income, rental income, sales of assets, fundraising events, gaming activities, and miscellaneous income.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,427,764	1,427,764		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	4,411,475	4,411,475		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,017,338	250,320	767,018	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	24,630,483	23,524,700	1,105,783	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	480,403	452,580	27,823	
9 Other employee benefits	4,786,528	4,599,600	186,928	
10 Payroll taxes	1,932,873	1,823,695	109,178	
11 Fees for services (non-employees):				
a Management				
b Legal	22,626		22,626	
c Accounting	102,220		102,220	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,261,291	3,700,821	560,470	0
12 Advertising and promotion	50,624	42,422	8,202	
13 Office expenses	1,826,723	1,723,666	103,057	
14 Information technology				
15 Royalties				
16 Occupancy	3,657,560	3,479,696	177,864	
17 Travel	186,481	177,021	9,460	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	459,102	343,058	116,044	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	191,823	1,379	190,444	
23 Insurance	68,300	66,097	2,203	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Equipment Rental	1,093,147	710,509	382,638	
b Equipment Purchase	291,030	101,564	189,466	
c Dues & Subscriptions	30,045	24,263	5,782	
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	50,927,836	46,860,630	4,067,206	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,091,215	1	1,193,708
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	6,464,427	3	7,196,632
	4 Accounts receivable, net		4	
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	32,635	9	67,603
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	5,972,381		
	b Less: accumulated depreciation	5,612,140		
	11 Investments—publicly traded securities	2,738,042	11	2,725,849
	12 Investments—other securities. See Part IV, line 11	0	12	
	13 Investments—program-related. See Part IV, line 11	0	13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	192,608	15	197,533
16 Total assets. Add lines 1 through 15 (must equal line 34)	11,056,991	16	11,741,566	
Liabilities	17 Accounts payable and accrued expenses	4,906,185	17	4,888,936
	18 Grants payable		18	
	19 Deferred revenue	127,302	19	130,082
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	1,605,423	24	1,000,000
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	0
	26 Total liabilities. Add lines 17 through 25	6,638,910	26	6,019,018
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,479,340	27	2,747,706
	28 Net assets with donor restrictions	1,938,741	28	2,974,842
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	4,418,081	32	5,722,548	
33 Total liabilities and net assets/fund balances	11,056,991	33	11,741,566	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	52,360,521
2	Total expenses (must equal Part IX, column (A), line 25)	2	50,927,836
3	Revenue less expenses. Subtract line 2 from line 1	3	1,432,685
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,418,081
5	Net unrealized gains (losses) on investments	5	-128,218
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,722,548

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 36-2712912
Name: Illinois Action for Children

Form 990 (2019)

Form 990, Part III, Line 4a:

PROVIDER SERVICES/PROVIDER RESOURCES - ILLINOIS ACTION FOR CHILDREN WORKS WITH LICENSED AND LICENSE-EXEMPT CHILD CARE PROVIDERS TO SUPPORT THEM THROUGH EDUCATIONAL AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES, AS WELL AS TECHNICAL ASSISTANCE AND OTHER VALUABLE SUPPORTS THAT HELP TO ENHANCE THE CARE THEY PROVIDE. ILLINOIS ACTION FOR CHILDREN AND ITS COMMUNITY PARTNERS HAD MORE THAN 10,500 PARTICIPANTS IN NEARLY 700 TRAININGS AND WORKSHOPS DURING THE FISCAL YEAR ENDED JUNE 30, 2020. OUR EARLY LEARNING PROGRAMS MAKE EARLY EDUCATION AVAILABLE TO YOUNG CHILDREN SO THAT THEY WILL BE READY TO SUCCEED WHEN THEY START SCHOOL. OUR PROGRAMS HAVE CREATED A NATIONAL MODEL FOR PROVIDING PRESCHOOL TO CHILDREN IN HOME CHILD CARE WHO WOULD OTHERWISE NOT HAVE ACCESS TO EARLY EDUCATION, AND FOR TRAINING PROVIDERS TO BECOME A CHILD'S FIRST TEACHER.

Form 990, Part III, Line 4b:

CERTIFICATE/FAMILY RESOURCES - ILLINOIS ACTION FOR CHILDREN ADMINISTERS THE CHILD CARE ASSISTANCE PROGRAM (CCAP) FOR THE ILLINOIS DEPARTMENT OF HUMAN SERVICES (IDHS) IN COOK COUNTY. CCAP HELPS LOW-INCOME FAMILIES PAY FOR CHILD CARE THAT ALLOWS PARENTS TO WORK OR GO TO SCHOOL. DURING THE FISCAL YEAR ENDED JUNE 30, 2020, MORE THAN 57,800 FAMILIES AND NEARLY 102,500 CHILDREN WERE SERVED BY THE CCAP IN COOK COUNTY.

Form 990, Part III, Line 4c:

PARENT SERVICES/CHILD CARE RESOURCE AND REFERRAL SERVICES - AS THE CHILD CARE RESOURCE AND REFERRAL AGENCY FOR COOK COUNTY, ILLINOIS ACTION FOR CHILDREN CONNECTS CHILDREN AND FAMILIES WITH VITAL RESOURCES LIKE CHILD CARE REFERRALS, HEALTH SERVICES, AND COMMUNITY SUPPORT. IN FISCAL YEAR ENDED JUNE 30, 2020, ALMOST 7,400 CHILDREN AND FAMILIES RECEIVED REFERRALS WHILE THOUSANDS MORE UNDER-SERVED CHILDREN ALSO HAD ACCESS TO LITERACY, MENTAL HEALTH, AND NUTRITION RESOURCES AS A RESULT OF ILLINOIS ACTION FOR CHILDREN'S WORK. ILLINOIS ACTION FOR CHILDREN WAS IN THE 5TH YEAR OF A 5 YEAR HEAD START GRANT FROM THE UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES (USDHHS) DURING FISCAL YEAR 2020. ILLINOIS ACTION FOR CHILDREN'S HEAD START AND EARLY HEAD START LOCATIONS UTILIZE EVIDENCE-BASED APPROACHES TO SERVING LOW-INCOME CHILDREN AND FAMILIES IN A RESPECTFUL, UNDERSTANDING PARTNERSHIP WITH THEM. CHILDREN RECEIVE SERVICES THAT PROMOTE CHILD DEVELOPMENT ACROSS MANY AREAS. IN FISCAL YEAR 2020 WE WERE ABLE TO SERVE 1,036 FAMILIES.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Illinois Action for Children

Employer identification number
36-2712912

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2018 Schedule A, Part II, line 14	15	
16a	33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b	33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,088,690	6,642,788	8,196,867	7,987,163	9,925,873	39,841,381
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	35,218,848	35,291,207	39,046,406	40,833,025	42,402,364	192,791,850
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	42,307,538	41,933,995	47,243,273	48,820,188	52,328,237	232,633,231
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	5,000	5,000
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0	0	0
c Add lines 7a and 7b.	0	0	0	0	5,000	5,000
8 Public support. (Subtract line 7c from line 6.)						232,628,231

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.	42,307,538	41,933,995	47,243,273	48,820,188	52,328,237	232,633,231
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	141,431	138,042	146,268	185,364	134,244	745,349
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						0
c Add lines 10a and 10b.	141,431	138,042	146,268	185,364	134,244	745,349
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	52,979	22,038	36,978	48,301	75,183	235,479
13 Total support. (Add lines 9, 10c, 11, and 12.)	42,501,948	42,094,075	47,426,519	49,053,853	52,537,664	233,614,059

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	99.58 %
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	99.56 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	0.32 %
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	0.35 %

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
Schedule A, Part III, Line 12 Other Income	DESCRIPTION - GROSS RECEIPTS FROM FUNDRAISING EVENTS, COLUMN A - 52979.0, COLUMN B - 22038.0, COLUMN C - 36978.0, COLUMN D - 48301.0, COLUMN E - 75183.0, COLUMN F - 235479.0;

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

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2019
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization Illinois Action for Children	Employer identification number 36-2712912
----------------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$ _____

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	31,912	0
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0	0
c Total lobbying expenditures (add lines 1a and 1b)	31,912	0
d Other exempt purpose expenditures	46,828,718	0
e Total exempt purpose expenditures (add lines 1c and 1d)	46,860,630	0
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	0

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	0
h Subtract line 1g from line 1a. If zero or less, enter -0-	0	0
i Subtract line 1f from line 1c. If zero or less, enter -0-	0	0

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	53,527	80,122	42,331	31,912	207,892
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	53,527	80,122	42,331	31,912	207,892

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
Illinois Action for Children

Employer identification number
36-2712912

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------------------------|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,738,042	2,639,297	2,456,477	2,237,310	2,265,036
b Contributions			0	0	0
c Net investment earnings, gains, and losses	-12,193	98,745	182,820	219,167	-27,726
d Grants or scholarships			0	0	0
e Other expenditures for facilities and programs			0	0	0
f Administrative expenses			0	0	0
g End of year balance	2,725,849	2,738,042	2,639,297	2,456,477	2,237,310

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 100 %
 - b** Permanent endowment ▶ 0 %
 - c** Temporarily restricted endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--------------------------------------------------------------------------------------------------------|--------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		5,972,381	5,612,140	360,241
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				360,241

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Cash Overdraft	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	52,409,446
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		-128,218
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		0
e	Add lines 2a through 2d		2e	-128,218
3	Subtract line 2e from line 1		3	52,537,664
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		-177,143
c	Add lines 4a and 4b		4c	-177,143
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	52,360,521

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	51,104,979
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		177,143
e	Add lines 2a through 2d		2e	177,143
3	Subtract line 2e from line 1		3	50,927,836
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		0
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	50,927,836

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 36-2712912

Name: Illinois Action for Children

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The Sylvia Cotton Fund is an endowment fund established within Illinois Action for Children to help insure the continuity of its programs and objectives. It is a Board-restricted fund that is intended to provide resources to fulfill the organization's mission. Generally, the fund may be used to support public policy and advocacy or other programs that align with the organization's mission, including new initiatives.

Supplemental Information

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	<p>The Corporation is a not-for-profit Corporation exempt from federal income tax under Internal Revenue Code Section 501(c)(3). Accordingly, no provision for income taxes has been made. Also, the Corporation was determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Code. The Corporation follows guidance issued by the Financial Accounting Standards Board with respect to accounting for uncertainty in income taxes. The Corporation is generally not subject to federal or state income taxes except for certain income derived from unrelated business activities as defined by the IRC. Any such taxes resulting from unrelated business activities are insignificant to the operations of the Corporation. U.S. GAAP prescribes recognition thresholds and measurement attributes for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Tax benefits will be recognized only if the tax position is more-likely-than-not sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded. Management has concluded that they are unaware of any tax benefits or liabilities to be recognized at June 30, 2020. The Corporation is no longer subject to examination by U.S. federal taxing authorities or state taxing authorities for years before 2016. The Corporation does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months. The Corporation would recognize interest and penalties related to unrecognized tax benefits in interest and income tax expense, respectively. The Corporation has no amounts accrued for interest or penalties as of June 30, 2020.</p>

Supplemental Information

Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	FUNDRAISING EXPENSES - -177143

Supplemental Information

Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	FUNDRAISING EXPENSES - 177143

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	Annual Dinner (event type)	(event type)	(total number)	(add col. (a) through col. (c))
1 Gross receipts	352,604			352,604
2 Less: Contributions	277,421			277,421
3 Gross income (line 1 minus line 2)	75,183	0	0	75,183
Direct Expenses	4 Cash prizes			
	5 Noncash prizes			
	6 Rent/facility costs	16,995		16,995
	7 Food and beverages	16,223		16,223
	8 Entertainment	143,925		143,925
	9 Other direct expenses			
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				177,143
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-101,960

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue			
Direct Expenses	2 Cash prizes			
	3 Noncash prizes			
	4 Rent/facility costs			
	5 Other direct expenses			
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service
Name of the organization
Illinois Action for Children

Employer identification number
36-2712912

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	▶	22
3	Enter total number of other organizations listed in the line 1 table	▶	86

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Quality Counts Mini-Grants	145	583	197,074	FMV	EDUCATIONAL SUPPLIES
(2) Provider Meal Reimbursement	672	4,096,214	0	N/A	N/A
(3) CPR & FIRST AID ASSISTANCE FUNDS	1802	7,969	109,635	FMV	EDUCATIONAL TRAINING
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	The organization monitors the use of grants, reimbursements, and scholarships paid to ensure they are used for their intended purpose. IAFC does so by conducting site visits and reviewing records and documentation supporting early care and education expenses prior to issuing reimbursements.

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 36-2712912
Name: Illinois Action for Children

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Advance Preschool 2320 W Higgins Hoffman Estates, IL 60070	36-4231347			7,920	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Bode Preschool & Child Care Ctr 946 Bode Rd Schaumburg, IL 60194	36-4121798			8,995	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Creative Paths Learning Ctr 5129 Dempster St Skokie, IL 60077	46-4502959			5,796	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
KinderCare 8650 W Ballard Rd Des Plaines, IL 60016	47-4478313			8,440	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KinderCare 650 W Wise Rd Schaumburg, IL 60193	47-4478313			8,635	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
KinderCare 925 E Nerge Rd Roselle, IL 60172	47-4478313			8,629	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KinderCare 1025 E Lake Cook Rd Wheeling, IL 60090	47-4478313			5,317	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Lake Shore Schools 6759 N Greenview Chicago, IL 60626	36-3333009	501(c)(3)		8,798	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lake Shore Schools 5611 N Clark St Chicago, IL 60660	36-3333009	501(c)(3)		8,956	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
The Learning Tree of East Elgin 845 Summit St Elgin, IL 60120	36-3524320			8,880	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Precious Angels Child Care Ct 1833 W Golf Rd Schaumburg, IL 60194	26-0686153	501(c)(3)		6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Small World Learning Ctr 9750 W Grand Franklin Park, IL 60131	36-3333184			8,921	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Academy of Creative Thinking 4200 N Central Ave Chicago, IL 60634	46-4460151			5,701	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Achievers Educational Ctr 621-629 Bellwood Ave Bellwood, IL 60104	30-0273142	501(c)(3)		5,586	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children International Academy 5858 W Roosevelt Rd Chicago, IL 60644	87-0746094			8,632	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Creative Scholars Preschool 1735 N Elston Ave Chicago, IL 60642	80-0280524	501(c)(3)		5,623	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Diversey Day Care Ctr 3155 W Diversey Chicago, IL 60647	36-3547505			7,739	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Little Leaders of Tomorrow 301 N Mayfield Ave Chicago, IL 60644	74-3083758	501(c)(3)		5,442	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
McKinney's Early Learning Ctr 5743 W Division Chicago, IL 60651	36-3566746			5,784	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Near the Pier Dev Ctr 540 N Lakeshore Dr Chicago, IL 60611	36-4119305			5,232	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Star Child Dev Ctr 4341 W North Ave Chicago, IL 60639	27-2945862			7,980	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Taylor Tots Daycare 1417 W Taylor Chicago, IL 60607	46-4152834			8,251	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tiny Giants Early Learning Ctr 3911 N Western Ave Chicago, IL 60618	46-3800110			5,529	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Belmont Child Care Ctr 5724 W Belmont Ave Chicago, IL 60634	38-4023353			5,351	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Breakthrough Beginners 3219 W Carroll Ave Chicago, IL 60624	36-3810926	501(c)(3)		5,378	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Concordia Place 3855 N Seeley Chicago, IL 60618	32-0033719	501(c)(3)		5,554	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Happy Kids Preschool 5815 W Irving Park Chicago, IL 60634	42-1754198			5,503	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Little Achievers Child Care 539 Bellwood Ave Bellwood, IL 60104	36-4285111			7,506	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tiny Tot 2712 N Laramie Chicago, IL 60639	81-2253739			5,311	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Kidwatch Plus 3330 N Lockwood Ave Chicago, IL 60641	36-3658785	501(c)(3)		8,690	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Little Einsteins Daycare 3640-3644 W Wrightwood Ave Chicago, IL 60647	13-4322828			5,860	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Puerto Rican Cultural Ctr 1345 N Rockwell St Chicago, IL 60622	23-7347778	501(c)(3)		5,523	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tiny Giants Early Learning Ctr 4646 N Clark Chicago, IL 60640	46-5243067			8,825	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Kimball Day Care 1636 N Kimball Chicago, IL 60647	20-0658205			8,925	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Let's Play Child Care 6041 W 26th St Cicero, IL 60804	59-3810254			5,655	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Mayfair Early Learning 4719 N Pulaski Rd Chicago, IL 60630	46-0787080			5,224	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Rainbow Daycare 3250 W Irving Park Chicago, IL 60618	36-4116325			5,777	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Smart from the Start 4135 W Armitage Chicago, IL 60639	45-3158478			8,598	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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State of IL Child Dev 160 N LaSalle Chicago, IL 60601	36-4315102			8,486	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
UIC 1919 W Taylor St M/C 525 Chicago, IL 60612	37-6000511	501(c)(3)	583	5,414	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Wise Owl Day Care 2734 W North Ave Chicago, IL 60647	46-1718120			5,572	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Our Loving Arms Childcare III 831 S Halsted Chicago Heights, IL 60411	81-3259811			5,714	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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The Baby Academy 8607 S Cottage Grove Chicago, IL 60619	36-4249735	501(c)(3)		6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Dalia's Busy Bee Academy 10658 S Green Bay Chicago, IL 60617	35-2274391			5,775	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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IL Institute for Children 10009 S Yates Chicago, IL 60619	36-4398927	501(c)(3)		6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Learn Together Grow Together 1126 W 99th St Chicago, IL 60643	45-4564866			6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mari's Bumble Bee Day Care 9725 S Commercial Ave Chicago, IL 60617	20-2835052			5,697	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
New Pisgah Day Care 8130 S Racine Ave Chicago, IL 60620	36-2914351	501(c)(3)		5,531	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Smart from the Start 1939 W 79th St Chicago, IL 60620	27-4152278			6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Mother's Touch 2501 W 71st St Chicago, IL 60629	36-4034749	501(c)(3)		5,467	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Little Bear Day Care 6411 S Pulaski Rd Chicago, IL 60629	36-2793999			5,506	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Teddy Bear 2 3473 W Columbus Ave Chicago, IL 60652	36-2793999			5,809	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Teddy Bear 3 6401 S Pulaski Chicago, IL 60629	36-2793999			5,566	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Children of America 16124 S LaGrange Rd Orland Park, IL 60467	80-0764471			8,214	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Kiddie Scholars 1031 Kostner Ave Matteson, IL 60443	61-1514635			7,352	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Mari's Bumble Bee II 17750 Chicago Ave Lansing, IL 60438	46-4516767			8,463	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Nazarene Nursery School 699 W 8th St Chicago Heights, IL 60411	36-2735511	501(c)(3)		8,389	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Penny Lane 4527 Southwest Highway Oaklawn, IL 60453	36-3064693			8,098	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Penny Lane 10255 S Ridgeland Ave Chicago Ridge, IL 60415	36-3864693			8,199	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Steps to the Future 346 W Sibley Blvd Dolton, IL 60419	26-1091028	501(c)(3)		5,195	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Academy for Children 2350 Bernice Rd Lansing, IL 60438	36-4158598	501(c)(3)		9,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Busy Bees Child Dev Ctr 3149-3155 S Shields Ave Chicago, IL 60616	35-2414350			7,345	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Fresh Start Daycare 6401 W 16th St Berwyn, IL 60402	36-4260041	501(c)(3)		7,481	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Kids R Our Stars Learning 5333 W 25th St Cicero, IL 60804	81-4494520			8,370	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Let's Play 7804 W 26th St North Riverside, IL 60546	45-4068347			8,010	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Williams Christian Daycare 4300 180th St Country Club Hills, IL 60478	01-0894237	501(c)(3)		8,127	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Little Scholars Journey 3310 S Archer Ave Chicago, IL 60608	81-0817262			5,894	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Rising Stars Daycare & Learning Ctr 6515 Pershing Rd Ste B Stickney, IL 60402	82-1260586			5,442	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Smart Learning Ctr Ste B 2980 S Archer Ave Chicago, IL 60608	27-4337898			5,645	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Teddy Bear Day Care 2649 W 51st St Chicago, IL 60632	36-2793999			7,764	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABC Learning Ctr 401-419 W 95th Chicago, IL 60628	37-1786859			5,986	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
ABC Learning Ctr II 10230-32 S Halsted Chicago, IL 60628	81-5109319			5,406	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Kids R Our Stars 5615 W Cermak Rd Cicero, IL 60804	30-0697992			5,676	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Literacy Zone 5831 S Western Ave Chicago, IL 60636	80-0711444			5,396	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
M&M Child Care Ctr 450 W 194th St Glenwood, IL 60425	36-4330466			5,858	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Safari Life Child Care & Learning Ctr 1935 Glenwood Dyer Rd Lynwood, IL 60411	42-1762446			8,021	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Teddy Bear Daycare 4 7319 W 87th St Bridgeview, IL 60455	36-3681191			5,748	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Bright Minds Academy 14633 Winchester Ave Harvey, IL 60426	47-4552105			4,448	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bright Visions Learning Academy 14804 S Cicero Ave Oak Forest, IL 60452	01-0863933			5,686	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Children of America 19814 S Kedzie Ave Flossmoor, IL 60422	26-4288314			8,244	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HGDC Learning Academy 99 E 15th St Chicago Heights, IL 60411	80-0899015			5,895	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Kiddie Scholars too 22323 Thomas Dr Richton Park, IL 60471	36-4799226			5,295	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KinderCare 9906 S Roberts Rd Palos Hills, IL 60465	47-4478313			9,165	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
KinderCare 7965 175th St Tinley Park, IL 60477	47-4478313			8,904	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KinderCare 18 S Central Matteson, IL 60443	47-4478313			5,442	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
KinderCare 16100 Oak Park Ave Tinley Park, IL 60477	47-4478313			8,410	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KinderCare 14301 Pinewood Dr Orland Park, IL 60467	47-4478313			9,022	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Let's Learn Children's Academy 3355 183rd St Homewood, IL 60430	46-4579539	501(c)(3)		7,150	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Let's Play 9025 W Cermak Rd North Riverside, IL 60546	47-5219392			5,865	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Little Scholars Child Dev Ctr 297 E Glenwood Lansing Rd Glenwood, IL 60425	46-2028991			8,994	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Little TOTS Childcare 454 Burnham Ave Calumet City, IL 60409	61-1484046			8,839	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
M & M Child Care Ctr 450 W 194th St Glenwood, IL 60425	36-4330466			5,858	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Markham Child Development 3039 W 159th st Markham, IL 60428	83-1109286			5,517	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Mother Goose Children's Academy 4112 W 183rd St Country Club Hills, IL 60478	36-4885513			8,962	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Small World Learning Ctr 1827 N 25th Ave Melrose Park, IL 60160	36-3333184			5,684	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
A Step Up Career Academy 2745 Bernice Rd Lansing, IL 60438	42-1737589			8,198	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sweet Pea Academy 1414 W 87th St Chicago, IL 60620	45-4392771			5,423	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Prodigy Child Learning Ctr 1921 E 79th St Chicago, IL 60649	30-0377372			5,220	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Busy Bees Learning Ctr 321 W 31st St Chicago, IL 60616	46-4569035			8,385	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Chicago Urban Day School 1248 W 69th St Chicago, IL 60636	36-2698000	501(c)(3)		5,103	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Little Hearts Learning Academy 17542 Crawford Ave Country Club Hills, IL 60478	30-0546592			8,846	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Teddy Bear 5 5160 S Pulaski Rd Chicago, IL 60632	36-3681191			8,476	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Foresight Children Learning Ctr 101 E 69th St Chicago, IL 60637	90-0679765			5,273	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Busy Bees Child Dev Ctr 2351 B S Wentworth Ave Chicago, IL 60616	45-5461099			8,455	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Creative Little Ones Child Care 358 E 71st St Chicago, IL 60619	82-3858082			5,808	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Creative Little Ones Academy 2809 W 59th St Chicago, IL 60629	26-4809927			5,287	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Precious Little Ones 22-26 E 63rd St Chicago, IL 60639	02-0784870			6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Precious Little Ones 221 E 51st St Chicago, IL 60615	02-0784870			6,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
All About Kids Learning Academy 514 E 75th St Chicago, IL 60619	35-2199745			9,000	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Bright Scholars Academy 8501 S Ashland ave Chicago, IL 60620	81-4667174			5,870	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alphabet Learning Ctr 9220 Broadway Ave Brookfield, IL 60513	90-0769737			5,711	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Alphabet Learning Ctr 3726 Grand Blvd Brookfield, IL 60513	90-0769737			5,610	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alphabet Learning Ctr 6958 Windsor Ave Berwyn, IL 60402	83-1411156			8,652	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
First Step Child Care Ctr 22025 Governors Highway Richton Park, IL 60471	36-4241883			9,003	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOME Childcare Ctr 7331 S Cottage Grove Chicago, IL 60619	82-0660807			5,607	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Little Kiddies 1503 W Devon Chicago, IL 60660	80-0028738			5,259	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Successful Beginnings 105 E 142nd St Riverdale, IL 60827	36-4358314			5,703	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Swift Child Care 8064 Lincoln Ave Skokie, IL 60077	36-4285673			8,579	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Swift Child Care 8260 Elmwood Skokie, IL 60077	36-4285673			8,530	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
East Side Child Development Ctr 13338 S Brandon Ave Chicago, IL 60633	30-0662851			5,651	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Brenda's Kids Club 3552 E 118th St Chicago, IL 60617	20-3944583			9,016	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Laughs and Giggles 106 W 119th St Chicago, IL 60628	45-3071060			5,572	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Joyful Steps Learning Ctr 7 E 119th St Chicago, IL 60628	81-3462832			5,552	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS
Allison's Infant & Toddler Ctr 234 E 115th St Chicago, IL 60628	75-3174168			5,716	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mustardseed Learning Ctr 3656 W 111th St Chicago, IL 60655	20-4981716			5,974	FMV	EDUCATIONAL MATERIALS	QUALITY IMPROVEMENTS

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization Illinois Action for Children	Employer identification number 36-2712912
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Maria Whelan President/CEO (Through 06/10/20)	(i)	299,621	0	0	10,146	29,813	339,580	0
	(ii)	0	0	0	0	0	0	0
2 April Janney SVP, Operations (Through 06/10/20); Acting President/CEO	(i)	181,382	0	0	7,127	15,212	203,721	0
	(ii)	0	0	0	0	0	0	0
3 Julia Gray Chief Operating Officer (Through 10/04/19)	(i)	184,117	0	0	7,395	10,639	202,151	0
	(ii)	0	0	0	0	0	0	0
4 Jacqueline Zanders Chief Financial Officer	(i)	162,764	0	0	5,547	38,225	206,536	0
	(ii)	0	0	0	0	0	0	0
5 James Alexander SVP, Strategic Planning and Execution (Through 10/04/19)	(i)	187,545	0	0	7,663	21,952	217,160	0
	(ii)	0	0	0	0	0	0	0
6 Sandra Matthews VP, Organizational Advancement/External Relations	(i)	166,439	0	0	6,133	30,349	202,921	0
	(ii)	0	0	0	0	0	0	0
7 Jeffrey Gawel Chief Information Officer	(i)	141,927	0	0	2,465	12,134	156,526	0
	(ii)	0	0	0	0	0	0	0
8 Shauna Ejeh SVP, Programs	(i)	118,311	0	0	2,160	34,717	155,188	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Name of the Organization
Illinois Action for Children

Employer identification number

36-2712912

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 1 Briefly Describe the Organization's mission	As a state and national leader in the early care and education community, Illinois Action for Children stands distinguished by its "Strong Families, Powerful Communities" approach to child development, Pre-K education, and other family and community supports. Program services include Family Resources (child care referral and financial assistance), Provider Resources (program improvement and professional development), numerous Early Learning Programs, Outreach and Home Visiting, Mental Health Consultation, Public Health Outreach, and the Healthy Food Program. A Public Policy and Advocacy program that works with and on behalf of a member base of child care providers, parents, educators, and other advocates. Annually, we directly serve approximately 250,000 parents, children and child care providers, and 5,000 child care organization.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 766,910 including grants of \$ 0)(Revenue \$ 631,446) THE PUBLIC POLICY AND ADVOCACY PROGRAM - ILLINOIS ACTION FOR CHILDREN'S PUBLIC POLICY & ADVOCACY PROGRAM ORGANIZES MORE THAN 5,050 ADVOCATES STATEWIDE TO CONNECT WITH THEIR ELECTED OFFICIALS AND URGE THEM TO MAKE THE NEEDS OF CHILDREN AND FAMILIES, INCLUDING EXPANDED ACCESS TO CHILD CARE AND EARLY EDUCATION, A PRIORITY IN ILLINOIS. ADDITIONALLY, ILLINOIS ACTION FOR CHILDREN'S EARLY LEARNING PROGRAMS MAKE EARLY EDUCATION AVAILABLE TO YOUNG CHILDREN WHILE IN CHILD CARE SO THEY WILL BE READY TO SUCCEED WHEN THEY START SCHOOL. THIS WORK HAS INCLUDED CREATING A NATIONAL MODEL FOR PROVIDING PRESCHOOL TO CHILDREN IN HOME-BASED CHILD CARE, AS WELL AS BRINGING CERTIFIED TEACHERS, CHILD DEVELOPMENT EXPERTS, NUTRITION, AND LITERACY TRAINING AND BOOKS INTO THESE CHILD CARE HOMES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	Taken from the bylaws Article VII, the Executive Committee shall consist of the officers of the Board, the Past-Chair or the Chair-Elect and up to three at-large board directors. The Executive Committee shall -Act for the board of directors when necessary for the welfare of the organization or when action is required prior to the next scheduled board meeting . - Annually evaluate the performance of the President/Chief Executive Officer - Review and approve all required tax filings including the annual Form 990 and AG990-IL - Carry out specific tasks assigned by the board

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	Prior to filing the return with the IRS, a draft of the completed Form 990 is reviewed by the organization's outside independent tax advisors and internal management. Subsequent to this review by the tax advisors and internal management, the complete and final Form 990 is distributed to the executive committee and provided to the board prior to filing the return with the IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	Annually, The organization distributes a conflict of interest questionnaire to all interested persons to determine if a potential or actual conflict of interest exists. Potential and actual conflicts of interest are monitored on a continuous basis by the board of directors. If the board determines that an actual conflict of interest exists, then the interested person with the conflict is prohibited from participating in the governing body's deliberations and decisions regarding the transaction where a conflict exists.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The compensation committee of the board of directors of IAFC is comprised of independent directors and is delegated the responsibility for reviewing and approving the compensation of the organization's top management official (CEO). The compensation committee engages an independent compensation consultant to assist in determining the appropriateness of the compensation packages. This includes reviewing comparable compensation studies for similarly qualified persons in comparable organizations. The compensation committee then makes a recommendation to the board, which makes a final determination as to compensation. The deliberations and decision making regarding the top management official's compensation is documented in the minutes to the meeting. The process for determining compensation of the organization's top management official was last undertaken June 24, 2020.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	<p>The compensation committee of the board of directors of IAFC is comprised of independent directors and is delegated the responsibility for reviewing and approving the compensation of the organization's officers and other key employees. The compensation committee engages an independent compensation consultant to assist in determining the appropriateness of the compensation packages. This includes reviewing comparable compensation studies for similarly qualified persons in comparable organizations. The compensation committee then makes a recommendation to the board, which makes a final determination as to compensation. The deliberations and decision making regarding the officer's and key employees compensation is documented in the minutes to the meeting. The process for determining compensation of the organization's officers and other key employee's was last undertaken June 24, 2020.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	Financial statements, governing documents, and conflict of interest policies are not required disclosures pursuant to Internal Revenue Code (IRC) Section 6104. These documents are not made available to the public by the organization at this time.