Department of the Treasury

Internal Revenue Service

EXTENDED TO APRIL 18, 2017

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	e 2015 calendar year, or tax year beginning SEP 1, 2015 and	ending A	<u>UG 31, 2016</u>			
В	Check if applicabl	C Name of organization		D Employer identific	ation number		
	Addre	CHICAGO WOMEN'S HEALTH CENTER					
	Name chang			36-29	22469		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final return/		201	773-935-6126			
	termin ated			G Gross receipts \$	889,631.		
	Ameno	CHICAGO, IL 60640		H(a) Is this a group re			
	Applic	F Name and address of principal officer BETST ROBINSTEIN		for subordinates	Yes X No		
	pendir	1025 W. SUNNYSIDE AVE, #201, CHICAGO,	<u>IL 60</u>	H(b) Are all subordinates in	cluded? Yes No		
		empt status 🗶 501(c)(3) 🔲 501(c) () ◀ (insert no.) 🔲 4947(a)(1) c	or 527	If "No," attach a	ist (see instructions)		
		e: > CHICAGOWOMENSHEALTHCENTER.ORG		H(c) Group exemption			
		organization: X Corporation	L Year	of formation: 1975 M	State of legal domicile: IL		
[P	art [Summary					
ė	1	Briefly describe the organization's mission or most significant activities THE (
Governance		THE MISSION OF FACILITATING THE EMPOWERM					
ern	2	Check this box if the organization discontinued its operations or dispos	sed of more	1 1	sets		
ő	3	Number of voting members of the governing body (Part VI, line 1a)		3			
જ	, ~	Number of independent voting members of the governing body (Part VI, line 1b)		4	7		
Activities &		Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	24		
Ę	J	Total number of volunteers (estimate if necessary)		6	78		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_	<u>p</u>	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
		Contributions and grants (Dod \/III line 1h)	-	Prior Year	Current Year		
ne	1	Contributions and grants (Part VIII, line 1h)	-	606,292.	486,908.		
Revenue	9	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and RIECEIVED)	-50	380,094.	388,182.		
Re			⁻ ∥	674.	166.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c-9c, 10c, and 11e)	श	19,964.	9,642.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII) (Apolum (A) June 12)	% ———	1,007,024.	884,898.		
		Grants and similar amounts paid (Part IX, column (A) lines 1-3)	-	0.	0.		
	1	Benefits paid to or for members (Part IX, column (A), line (A), line (A), line (A), line (A), line (B).	 	641,382.	662,330.		
Expenses	15	Professional fundraising face (Part IX, column (A), line 11a)	/ <u>-</u> -	041,382.			
ĕ	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 72,79	D //	<u>_</u>	0.		
Ä	17	Total fundraising expenses (Part IX, column (D), line 25) 72,79 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		234,740.	227,511.		
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	-	876,122.	889,841.		
		Revenue less expenses Subtract line 18 from line 12		130,902.	-4,943.		
JO.	3	revenue less expenses Subtract line 10 horn line 12	Re	ginning of Current Year	End of Year		
ets (20	Total assets (Part X, line 16)	<u> </u>	565,866.	538,544.		
Thet Assets or Find Balances	21	Total liabilities (Part X, line 16)		93,978.	71,599.		
ĕ.ĕ	22	Net assets or fund balances. Subtract line 21 from line 20		471,888.	466,945.		
P	art II	Signature Block		17170008	400,743.		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	knowledge and belief, it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh		- · · · · · · · · · · · · · · · · · · ·	oorgo ana zona, kilo		
		& Beter Rusing		3/5/12			
Sig	n	Signature of officer		Date			
He		▶ BETSY RUBINSTEIN, BOARD CHAIR					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai	d	CHERYL K. ROHLFS, CPA (MOAL)	'	2/28/V7 If self-employe	P01387972		
_	parer	Firm's name CHERYL ROHLFS & ASSOCIATES, LTD.	•	Firm's EIN	36-3998687		
	Only	Firm's address 401 HUEHL ROAD, SUITE 2D V					
		NORTHBROOK, IL 60062		Phone no. 8 4 '	7-753-9200		
Ma	y the IF	S discuss this return with the preparer shown above? (see instructions)			Yes No		
	001 12-1	<u>-</u>	ons.		Form 990 (2015)		

	990 (2015) CHICAGO WOMEN'S HEALTH CENTER	36-2922469	Page 2
Par	t III . Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	THE ORGANIZATION IS COMMITTED TO THE MISSION OF FACILITY		
	EMPOWERMENT OF WOMEN AND TRANS PEOPLE BY PROVIDING ACCES		
	CARE AND HEALTH EDUCATION IN A RESPECTFUL ENVIRONMENT WE	HERE PEOPLE	PAY
	WHAT THEY CAN AFFORD.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	L Yes	X No
	If "Yes," describe these new services on Schedule O		77
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Li Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, a	and
	revenue, if any, for each program service reported	222	748.)
4a	(Code) (Expenses \$ 502,873 · including grants of \$) (Revenue Coll TNT CALL CERRY TOTAL CERRY T		<u>/40.</u>)
		<u>LLABORATIVE</u> RING AN	
	HEALTH CARE WITH AN EMPHASIS ON HEALTH EDUCATION. OFFEI INTEGRATED APPROACH TO CARE, SERVICES INCLUDE FULL GYNEO		DF
	IN ADDITION TO PRIMARY CARE AND TRANS HEALTH CARE.	CHOGICAL CA	KE
	IN ADDITION TO PRIMARY CARE AND TRANS REALITY CARE.		
		 	
	(Code)(Expenses \$117,387. Including grants of \$) (Revenue COUNSELING - THE ORGANIZATION OFFERS INDIVIDUAL AND GROUMAKING SELF-DETERMINATION AND EMPOWERMENT INTEGRAL PARTS THERAPEUTIC RELATIONSHIP. COUNSELORS ARE EXPERIENCE IN CONCERNS, INCLUDING DEPRESSION, ANXIETY, SEXUALITY, GENIAND ABUSE.	JP COUNSELING OF THE A RANGE OF	
 4c	(Code) (Expenses \$107,297. Including grants of \$) (Revenue OUTREACH AND EDUCATION - THIS PROGRAM PROVIDES SINGLE SIN	ND MULTI-SES	
	CLASSES IN A VARIETY OF SETTINGS, INCLUDING SCHOOLS, CON		PS,
	AND DETENTION CENTERS. THE ORGANIZATION IS COMMITTED TO		
	YOUTH AS WELL AS ADULTS WITH ACCURATE, COMPREHENSIVE HEA	ALTH	
	INFORMATION.		
			
			
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ 52,645 • including grants of \$) (Revenue \$	67,362.)	
<u>4e</u> _	Total program service expenses ► 780,202.		
32002 2-16-	15	Form 9	90 (2015)

Form 990 (2015) CHICAGO WOMEN'S HEALTH CENTER
Part IV, Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	ļ		ļ
	If "Yes," complete Schedule A	1	_X_	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	L
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	\		ĺ
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	}		•
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	}		}
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			}
	Schedule D, Part III	_8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			}
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			ĺ
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			}
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16 ⁹ If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	}		l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	L	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	,		j
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	L.—	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	[!		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	}		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,]
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	(
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
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Part IV. Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	}		1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	}		1
	Schedule J	23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	{		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	}		}
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			}
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26	 	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			Ì
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member]		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			1
	instructions for applicable filing thresholds, conditions, and exceptions)	00-		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		-
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	}	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	L	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		l	1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	}	}	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	1	1	{
	Note, All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Form	990	(2015)

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(12) organizations. Enter

a Gross income from members or shareholders

Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Section 501(c)(29) qualified nonprofit health insurance issuers.

a is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b_If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

11b 12a 12b 13a 13b 13c X 14a 14b

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11a

Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line da, bb, or rob below, describe the circumstances, processes, or changes in schedule or see instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year [14] The same method differences a violation with a more members of the same method of the same members of the same membe			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent.			
ь	Enter the named of voting members medded in line 14, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			Х
_	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		Х
	of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			_21
, a	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>, a</u>	_	_23_
_	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	x	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	<u> </u>		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	, i	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	<u>15b</u>	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			7.7
	taxable entity during the year?	<u>16a</u>		X
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
800	exempt status with respect to such arrangements?	<u>16b</u>		<u> </u>
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed IL		lo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	valiab	i C	
	Own website			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	ادرم	
19	statements available to the public during the tax year	mian	oidi	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
<u>د</u> ن	MS. MARISSA YELNICK - 773-935-6126			
	1025 W. SUNNYSIDE AVE, #201, CHICAGO, IL 60640			
	TORO HI DOMESTOLDE MANTE # 4017 CHICAGO, 4D 00030	Form	990	(2015)

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CHICAGO WOMEN'S HEALTH CENTER

36-2922469 F

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than		Reportable	Reportable	Estimated amount of	
	hours per					s bot r/trus	h an tee)	compensation	compensation		
	week	$\vdash \lnot$					155,	from the	from related organizations	other compensation	
	(list any hours for	direct				_		organization	(W-2/1099-MISC)	from the	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 27 1000 (*********************************	organization	
	organizations	trust	al tru		yee	ошо	}	,		and related	
	below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) EMILY CARROLL	5.00		_		_					_	
BOARD CHAIR	ļ	X		X		L.		0.	0.	0.	
(2) KATE PALMER	5.00										
FINANCE CHAIR		X		X		L_		0.	0.	0.	
(3) REBECCA ABELA	5.00									•	
DIRECTOR		X						0.	0.	0.	
(4) SANGEETHA RAVICHANDRAN	5.00										
DIRECTOR		X			_	<u> </u>		0.	0.	0.	
(5) BETSY RUBINSTEIN	5.00				}	l					
DIRECTOR		X				<u></u>	_	0.	0.	0.	
(6) STEPHANIE WILLIAMS	5.00										
DIRECTOR		X				<u></u>		0.	0.	0.	
(7) ALICIA WILLIAMS	5.00				}						
DIRECTOR		X						0.	0.	0,	
(8) COURTNEY CHAMBERS	5.00										
VICE CHAIR		X		X		<u> </u>		0.	0.	0.	
						-					
						<u>L</u> .					
						 	-				
		:									
			-								
	 		_		-						
										-	
	<u> </u>					-	-				
	1										

Form **990** (2015)

532008 12-16-15 Form **990** (2015)

Form Pa		CHICAGO WOMEN VIII Statement of Revenue	'S HEALTH	CENTER		36-2922	469 Page 9
га			r note to any line	in this Bort \/III			[]
		Check if Schedule O contains a response o	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f	17,044. 469,864. Dusiness Code 621300	486,908. 388,182.	388,182.		012 014
Program Reve		d e f All other program service revenue g Total. Add lines 2a-2f	•	388,182.			
	3 4 5	Investment income (including dividends, interest other similar amounts) Income from investment of tax-exempt bond pr Royalties	> _	166.	166.		
		a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)	(ii) Personal	8,938.	8,938.		
		a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)	(ii) Other				
Other Revenue		a Gross income from fundraising events (not including \$ 17,044. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events	3,817. 4,733.	-916.			-916.
	9	a Gross income from gaming activities See Part IV, line 19 b Less' direct expenses c Net income or (loss) from gaming activities	>				
		a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory	•				
,	11		Business Code 621300	1,620.	1,620.		
		d All other revenue					

532009 12-16-15

e Total. Add lines 11a-11d

12 Total revenue See instructions

	Check if Schedule O contains a respons	e or note to any line in (A)	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	559,014.	508,278.	13,330.	37,406
7	Other salaries and wages	559,014.	300,270.	13,330.	37,400
8	Pension plan accruals and contributions (include				
^	section 401(k) and 403(b) employer contributions)	55,065.	49,331.	1,702.	4,032
9	Other employee benefits Payroll taxes	48,251.	43,910.	1,096.	3,245
10 11	Fees for services (non-employees)	40,231.	43,910.	1,000.	3,243
ii a	Management				
b	Legal				
c	Accounting	6,431.		6,431.	
ч	Lobbying	- 0/1310		0,101	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
Ū	column (A) amount, list line 11g expenses on Sch O.)	21,026.	5,472.	25.	15,529
12	Advertising and promotion				
13	Office expenses	6,601.	5,763.	201.	637
14	Information technology	7,629.	6,166.	<u>576.</u>	887
15	Royalties				
16	Occupancy	64,629.	58,851.	2,094.	3,684
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,876.	5,349.	191.	336
23	Insurance	11,289.	10,579.	518.	192
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DROGRAM GUIDRI TRG AND THE	53,378.	53,378.		
b	STAFF DEVELOPMENT	14,461.	14,161.		300
c	FELLOWSHIP GRANT EXPENS	9,794.		9,794.	
	COMMUNICATIONS	7,729.	7,037.	251.	441
	All other expenses	18,668.	11,927.	636.	6,105
25	Total functional expenses. Add lines 1 through 24e	889,841.	780,202.	36,845.	72,794
26	Joint costs Complete this line only if the organization		-		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SQP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or no	te to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
-	1	Cash - non-interest-bearing		-	<u>297,854.</u>	1	<u>277,050</u> .
- 1	2	Savings and temporary cash investments	179,801.	2	179,837		
1	3	Pledges and grants receivable, net		<u>_</u>	10,539.	3	1,690
1	4	Accounts receivable, net		<u>_</u>	25,559.	4	32,254
Ì	5	Loans and other receivables from current and for	ormer o	officers, directors,		1	
}		trustees, key employees, and highest compens	ated e	nployees Complete		}	
1		Part II of Schedule L		<u></u>		5	
1	6	Loans and other receivables from other disqual		1		[]	
- {		section 4958(f)(1)), persons described in section				1	
- 1		employers and sponsoring organizations of sec		· · · · ·			
ers		employees' beneficiary organizations (see instr)	Comp	olete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		-		7	
`	8	Inventories for sale or use		-	01 500	8	22 004
- {	9	Prepaid expenses and deferred charges	ı	, <u> </u>	21,528.	9	23,004
- 1	10a	Land, buildings, and equipment cost or other	1	66 637			
- {		basis Complete Part VI of Schedule D	10a	66,637. 48,428.	24,085.	100	10 200
- {		Less accumulated depreciation	10b	40,440.	24,005.		18,209
- 1	11	Investments - publicly traded securities		11			
- 1	12	Investments - other securities See Part IV, line		-		12	
	13 14	Investments - program-related See Part IV, line Intangible assets		14			
- {	15	Other assets See Part IV, line 11	6,500.	15	6,500		
	16	Total assets. Add lines 1 through 15 (must equ	565,866.	16	538,544		
	17	Accounts payable and accrued expenses	12,491.	17	7,751		
- 1	18	Grants payable		18			
- 1	19	Deferred revenue			19		
- 1	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete	Part IV	of Schedule D		21	
}	22	Loans and other payables to current and forme		Ţ .			
		key employees, highest compensated employee	es, and	disqualified persons		1 1	
Liabilities		Complete Part II of Schedule L		•		22	
3 ;	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
- };	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
- { :	25	Other liabilities (including federal income tax, pa	yables	to related third	· · · · · · · · · · · · · · ·		
- }		parties, and other liabilities not included on lines	s 17-24) Complete Part X of			
- {		Schedule D			81,487.		63,848.
	26	Total liabilities. Add lines 17 through 25			93,978.	26	71,599.
1		Organizations that follow SFAS 117 (ASC 958	3), che	ck here 🕨 🐰 and		}	
မွ		complete lines 27 through 29, and lines 33 ar	nd 34.				
auc	27	Unrestricted net assets			331,384.		376,945
a l	28	Temporarily restricted net assets		_	140,504.		90,000
2	29	Permanently restricted net assets	<u> </u>		29		
₹		Organizations that do not follow SFAS 117 (A	SC 95	8), check here		} }	
5		and complete lines 30 through 34.]]	
196	30	Capital stock or trust principal, or current funds				30	
Y Y	31	Paid in or capital surplus, or land, building, or ed				31	
y	32	Retained earnings, endowment, accumulated in	come,	or other funds	454 000	32	166 015
- (33	Total net assets or fund balances		-	471,888.	33	466,945.
	34	Total liabilities and net assets/fund balances			565,866.	34	538,544. Form 990 (2015

Form 990 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Nan	Name of the organization Employer identification number									
		CHIC	AGO WOMEN'	S HEALTH CEN	TER_			3	6-2922469	
Pa	rt i	Reason for Public	Charity Status (All organizations must co	omplete th	ıs part) Se	e instruction	s		
The	organ	ization is not a private found	lation because it is (For lines 1 through 11, c	heck only	one box)				
1		A church, convention of ch	urches, or association	on of churches described	d in section	n 170(b)(1)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90·EZ))				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(ii	i).			
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a go	overnmental i	unit describ	ed in	
		section 170(b)(1)(A)(iv). (Complete Part II)								
6		A federal, state, or local go	vernment or governn	nental unit described in :	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	Illy receives a substa	intial part of its support f	from a gov	ernmental	unit or from t	he general	public described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II)							
8		A community trust describe	ed in section 170(b) ((1)(A)(vi). (Complete Par	t II)					
9		An organization that norma	illy receives' (1) more	than 33 1/3% of its sup	port from	contribution	ons, member	ship fees, a	nd gross receipts from	
		activities related to its exen		•	• •			- •	•	
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.	
		See section 509(a)(2). (Co	•							
10		An organization organized	· ·	•	-					
11		An organization organized	•	•			_	=		
		more publicly supported or	=	• • • •					check the box in	
		lines 11a through 11d that	= -					_		
а	L_				-	-				
		the supported organization			a majority	or the aired	ctors or truste	es of the s	upporting	
	_	organization. You must o	· · ·		tion wath i	la auanant	ad araanizatii	an/a\ bu ba		
b	<u> </u>						=	· · · ·	=	
		control or management organization(s) You mus	· · · · · · · ·		arrie perso	JIIS MALCO	nitroi di mana	age the sup	ported	
_		Type III functionally inte	•		in connec	tion with a	and functions	illy integrate	ad with	
Ü		its supported organizatio	-					my integrate	sa with,	
d		Type III non-functionally		•				rted organi	zation(s)	
_	\	that is not functionally int		·				_	• •	
		requirement (see instruct	_	- ·	-		-			
e		Check this box if the orga	•	•				II. Type III		
		functionally integrated, or					. ,, ,, ,,,	7, 7,		
f	Ente	er the number of supported of		.,	5 5					
g	Prov	vide the following information	about the supporte	ed organization(s)						
	(i) Name of supported	(ii) EIN	1 7 71 .	(iv) is the o	rganization In your	(v) Amount o	=	(vi) Amount of	
		organization		(described on lines 1-9 above (see instructions))		document?	support		other support (see	
					Yes	No	ınstruct	.ions) 	instructions)	
					}		ı			
					 		 		<u> </u>	
					}	}				
		 			 					
							L			
Tota	ni									

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

(Form 990 or 990-EZ) 2015 CHICAGO WOMEN'S HEALTH CENTER 36-2922469 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and)	
	membership fees received (Do not		į		1		
	include any "unusual grants ")	214,473.	290,627.	414,488.	606,292.	469,864.	1995744.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		•				
	the organization without charge						
4	Total. Add lines 1 through 3	214,473.	290,627.	414,488.	606,292.	469,864.	1995744.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						1995744.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	214,473.	290,627.	414,488.	606,292.	469,864.	1995744.
8	Gross income from interest,						
	dividends, payments received on					}	
	securities loans, rents, royalties						
	and income from similar sources	5,294.	6,493.	6,654.	7,511.	9,104.	35,056.
9	Net income from unrelated business						
	activities, whether or not the					}	
	business is regularly carned on						
10	Other income Do not include gain						
	or loss from the sale of capital					ì	
	assets (Explain in Part VI)	670.	1,273.	14,072.	236.	1,620.	17,871.
11	Total support. Add lines 7 through 10						2048671.
12	Gross receipts from related activities,	etc (see instruction	ons)			12 1	,537,794.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor		 				▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2015 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	97.42 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	97.69 %
16a	33 1/3% support test - 2015. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				$\triangleright x$
t	33 1/3% support test - 2014. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2015. If the org	anızatıon dıd not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac		•	•	•	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cf	neck this box and	stop here. Explair	n in Part VI how the	·
	organization meets the "facts-and-circ	cumstances" test	The organization of	jualifies as a publi	cly supported orga	anization	▶∐
18	Private foundation. If the organization	on did not check a	box on line 13, 16:	a, 16b, 17a, or 17t	o, check this box a	ind see instruction	s <u> </u>
					Sche	edule A (Form 990	or 990-EZ) 2015

532022 09-23-15

Part III. Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not]	J		J	
include any "unusual grants")		L		<u> </u>	<u> </u>	
2 Gross receipts from admissions,						
merchandise sold or services per-			{			
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose		1			1	1
3 Gross receipts from activities that				<u> </u>		
are not an unrelated trade or bus-		}				
iness under section 513						
4 Tax revenues levied for the organ-				 	 	
ization's benefit and either paid to						
or expended on its behalf						
,			 	 	+	
5 The value of services or facilities						
furnished by a governmental unit to			}		1	
the organization without charge		 		 	 	
6 Total. Add lines 1 through 5				 		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received		1				
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support, (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on				-		
securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b		 			 	
11 Net income from unrelated business			 	 	 	
activities not included in line 10b,		}		1		
whether or not the business is						
regularly carried on				 	 	
or loss from the sale of capital						
assets (Explain in Part VI.)		ļ				
13 Total support. (Add lines 9, 10c, 11, and 12)		L	<u> </u>	L	<u> </u>	L
14 First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organız	ation,
check this box and stop here						
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2015 (li	ne 8, column (f) d	ivided by line 13, o	column (f))		15	%
16 Public support percentage from 2014					16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20	15 (line 10c, colur	nn (f) divided by lii	ne 13, column (f))		17	%
18 Investment income percentage from 2	•		. "		18	%
19a 33 1/3% support tests - 2015. If the			on line 14, and line	e 15 is more than		
more than 33 1/3%, check this box ar	_					
b 33 1/3% support tests - 2014. If the	•	•	-			and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization		•		· · ·	-	
	n did not check a	DOX OF HITE 14, 19	a, or rab, check t		nedule & (Form 990	or 990-E7\ 2044
532032 00-33.15				Sic.	TEATURE A PEARM COM	100 WHILE / 120

Part IV. Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section	A. All	Supporting	Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		i 1
4b	 	
	!	
4c		
	!	
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b	90-EZ	

instructions)

Schedule A (Form 990 or 990-EZ) 2015

and 4c

8 Breakdown of line 7-

c Excess from 2013d Excess from 2014e Excess from 2015

Schedule A	(Form 990 or 990-E						0-2922469 Page 8
Part VI	Supplementa Part IV, Section A line 1, Part IV, Sec	I Information., lines 1, 2, 3b, 3c, ction D, lines 2 and	Provide the expla 4b, 4c, 5a, 6, 9a, 13, Part IV, Sectio	nations required t 9b, 9c, 11a, 11b, n E, lines 1c, 2a, 2	by Part II, line 10, Pa and 11c, Part IV, Si 2b, 3a and 3b, Part	art II, line 17a or 17b ection B, lines 1 and V, line 1, Part V, Sec t for any additional in	2, Part IV, Section C, tion B, line 1e, Part V,
	(See instructions))					
							
	·						
							
	·,,				<u> </u>		
							
							
		-					
			— <u> </u>				
	•						,
532028 09-23-						Schedule A //	Form 990 or 990-EZ) 2015
205050 08-53-						Solicadie A (5. 111 500 OF 550-LZ) ZU K

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	CHICAGO WOMEN'S HE	d Funda or Other Similar Funda an	Accer	36-2922469
Par			ACCOL	Ints. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	,	(h) Eur	nds and other accounts
		(a) Donor advised funds	(b) Fui	ius and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)	<u> </u>		
4	Aggregate value at end of year	<u> </u>		
5	Did the organization inform all donors and donor advisors in		unds	<u></u>
	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a		-	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conf	ferring	
_	impermissible private benefit?			Yes N
ar	t II Conservation Easements. Complete if the org		IV, line 7	<u> </u>
ſ	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a historica	illy impo	rtant land area
	Protection of natural habitat	Preservation of a certified	historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conserv	ation easement on the last
	day of the tax year		ļ	Held at the End of the Tax Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	anizatioi	n during the tax
	year >			
ļ	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements	-		Yes N
5	Staff and volunteer hours devoted to monitoring, inspecting,		ation eas	sements during the year
	•			
,	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easeme	nts during the year
	▶ \$			• .
3	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	, ,		Yes N
•	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense sta	tement.	and balance sheet, and
	include, if applicable, the text of the footnote to the organiza			
	conservation easements		J	· · · · · · · · · · · ·
	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Simi	lar Assets.
2ai	Complete if the organization answered "Yes" on Form			
aı				
		SC 958), not to report in its revenue statement	and bal	ance sheet works of art.
	If the organization elected, as permitted under SFAS 116 (AS			
	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance		
1a	If the organization elected, as permitted under SFAS 116 (As historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that described in the second statements of the footnote to its financial statements.	hibition, education, or research in furtherance ibes these items	of public	service, provide, in Part XII
1a	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that described the organization elected, as permitted under SFAS 116 (AS	hibition, education, or research in furtherance ibes these items SC 958), to report in its revenue statement and	of public	e service, provide, in Part XII e sheet works of art, historic
1a	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public extended the text of the footnote to its financial statements that described the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, expenses to the content of the organization elected.	hibition, education, or research in furtherance ibes these items SC 958), to report in its revenue statement and	of public	e service, provide, in Part XII e sheet works of art, historic
a	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exithe text of the footnote to its financial statements that described the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, errelating to these items	hibition, education, or research in furtherance ibes these items SC 958), to report in its revenue statement and	of public d balance service,	e service, provide, in Part XII e sheet works of art, historic provide the following amoun
a	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that descrif the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, e relating to these items (i) Revenue included on Form 990, Part VIII, line 1	hibition, education, or research in furtherance ibes these items SC 958), to report in its revenue statement and	of public d balance service,	e service, provide, in Part XII e sheet works of art, historic provide the following amoun
1a b	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that descrif the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, erelating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	hibition, education, or research in furtherance ibes these items SC 958), to report in its revenue statement and ducation, or research in furtherance of public	of public d balance service,	e service, provide, in Part XII e sheet works of art, historic provide the following amoun \$ \$
la b	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that descrif the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, erelating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	hibition, education, or research in furtherance libes these items SC 958), to report in its revenue statement and ducation, or research in furtherance of public seasures, or other similar assets for financial gain	of public d balance service,	e service, provide, in Part XII e sheet works of art, historic provide the following amoun \$ \$
1a	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that descrif the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, erelating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures the following amounts required to be reported under SFAS 1	hibition, education, or research in furtherance libes these items SC 958), to report in its revenue statement and ducation, or research in furtherance of public seasures, or other similar assets for financial gain	of public d balance service, b n, provice	e sheet works of art, historical provide the following amounts \$
1a b	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exit the text of the footnote to its financial statements that descrif the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, erelating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	hibition, education, or research in furtherance libes these items SC 958), to report in its revenue statement and ducation, or research in furtherance of public seasures, or other similar assets for financial gain	of public d balance service, b n, provice	e service, provide, in Part XIII e sheet works of art, historica provide the following amount \$ \$

		WOMEN'S H						<u> 36-29</u>			<u>age 2</u>
Par	t III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	ds, check	any of the	following that	are a sigi	nıfıcant	use of its	collection	ıtem	s
	(check all that apply)										
а	Public exhibition	•	a 🗀 r	oan or exc	hange progran	กร					
b	Scholarly research		e 🗌 (Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and expla	in how th	ey further t	he organizatior	n's exem	pt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit	or receive donations	of art, his	storical trea	sures, or other	sımılar a	ssets				_
	to be sold to raise funds rather than to be m	aintained as part of	the organ	nzation's co	ollection?				Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		lete if the	organizatio	n answered "Y	'es" on F	orm 990), Part IV,	line 9, or		
			diany for a		e or other asse	ote not in	cluded				
та	Is the organization an agent, trustee, custod	nan or other interme	diary for c	CONTRIBUTION	is or other asse	315 1101 11	iciadea	Γ-	Yes		No
	on Form 990, Part X?	and complete the fr	allawana t	abla				L	_ res	L] NO
D	If "Yes," explain the arrangement in Part XIII	and complete the R	Dilowing G	able					Amount		
_	Decimine halance						10		Amount		
	Beginning balance						1c				
	Additions during the year						1d 1e				
4	Distributions during the year						1f				
30	Ending balance Did the organization include an amount on F	orm 990 Part Y line	21 for a	ecrow or o	retodial accoun	nt liability			Yes	7=	No
	If "Yes," explain the arrangement in Part XIII	•	•				, .	L	_ 162	=	ן ועט ן
Pai											
		(a) Current year	$\overline{}$	nor year	(c) Two years			ears back	(e) Four	vears	hack
12	Beginning of year balance	(a) ourion your	(5)	ioi youi	(C) THO YOURD	buok (c	7 111100	ourb buok	(0) 1 0 0.	jouro	<u> Daoit</u>
h	Contributions		 		 						
	Net investment earnings, gains, and losses		 		 				 		
۵	Grants or scholarships		 								
u	Other expenditures for facilities								 		
-	and programs				ļ)		
•	Administrative expenses										
'	End of year balance				 				 		
9	Provide the estimated percentage of the cui	rent year and halan	co (lipo 1e	- column /)) hold as				<u> </u>		
2	Board designated or quasi-endowment	rem year end balam	%	y, column (a	ij) neid as						
a	Permanent endowment	%									
b	Temporarily restricted endowment	% %									
C	The percentages on lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the posse		ration tha	t are held a	nd administers	ad for the	organi.	zation			
Ja		2331011 OF THE OFGATHE	-allon tha	t are note a	ina danimistere	o ioi tile	, organi	Lation	Г	Yes	No
	(i) unrelated organizations								3a(i)	. 53	.40
	(ii) related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizations	ations listed as requi	ired on Sa	chedule P?					3b		
4	Describe in Part XIII the intended uses of the	•							_ <u> </u>		
	t VI Land, Buildings, and Equipm		omnone !	<u>iuo</u>							
 -	Complete if the organization answere		0. Part IV	line 11a S	See Form 990	Part X. In	ne 10				
	Description of property	(a) Cost or o			or other		umulate	ed	(d) Book	valu	
	becampitation proporty	basis (invest	I	` ,	(other)		eciation		(4) 2001		-
12	Land				·						
	Buildings								 _		0.
	Leasehold improvements				5,448.		1,4	25.		4.0	23.
4	Equipment			6	1,189.		47,0				86.
	Other				-,		<u> , </u>	~ ·		<u>-1 -</u>	0.
	. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Pari	t X. colum	n (B), line i	10c)			•	1 8	8.2	09.

Schedule D (Form 990) 2015

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV June	11h See Form 990 Part Y line	12
(a) Description of security or category (including name of security)	(b) Book value		ost or end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)	•		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	 		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	L	<u> </u>	
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation Co	ost or end-of-year market value
(1)		 	
(2)	 		
(3)	 		
(4)		 	
(5)		 	
(6)		<u> </u>	
(7)		 	
(8)		<u> </u>	
(9)	 		
Total (Col (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part Y line	15
	Description	Tru Geet offit 330, Tare X, into	(b) Book value
(1)			+
(2)			
			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 15)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f See Form 990, Part	X, line 25
		(b) Book value	
1. (a) Description of liability		(-)	
(a) Description of liability (1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·	
<u>" </u>		40,888.	
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·	
(1) Federal income taxes (2) ACCRUED EXPENSES		40,888.	
(1) Federal income taxes (2) ACCRUED EXPENSES (3) DEFERRED RENT LIABILITIES		40,888.	
(1) Federal income taxes (2) ACCRUED EXPENSES (3) DEFERRED RENT LIABILITIES (4)		40,888.	
(1) Federal income taxes (2) ACCRUED EXPENSES (3) DEFERRED RENT LIABILITIES (4) (5)		40,888.	
(1) Federal income taxes (2) ACCRUED EXPENSES (3) DEFERRED RENT LIABILITIES (4) (5) (6)		40,888.	
(1) Federal income taxes (2) ACCRUED EXPENSES (3) DEFERRED RENT LIABILITIES (4) (5) (6) (7)		40,888.	

Schedule D (Form 990) 2015

532054 09-21-1

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization 36-2922469 CHICAGO WOMEN'S HEALTH CENTER Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants а Mail solicitations Internet and email solicitations Solicitation of government grants Phone solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or __ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

532081 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

36-2922469 Page 2 Schedule G (Form 990 or 990-EZ) 2015 CHICAGO WOMEN'S HEALTH CENTER Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000 (c) Other events (a) Event #1 (b) Event #2 (d) Total events 40TH REV BREW (add col (a) through EVENT ANNIVERSARY col (c)) (total number) (event type) (event type) 4,639. 6,217 10,005 20,861. Gross receipts 10,005 17,044. 4,639. 2,400 Less Contributions 3,817. 3,817 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Expenses Rent/facility costs Direct 1,695 2,816. 1,121. Food and beverages Entertainment 1.917. 1,658 259 Other direct expenses 4.733. 10 Direct expense summary Add lines 4 through 9 in column (d) -916. 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes **Direct Expenses** Noncash prizes Rent/facility costs Other direct expenses Yes 6 Volunteer labor Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes a is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes

Schedule G (Form 990 or 990-EZ) 2015

b if "Yes," explain

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 CHICAGO WOMEN'S HEALTH CENTER	36-2922469 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity former	d
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in	1.00
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and re-	ecords
Name >	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Address >	
16 Gaming manager information	
Name	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	
organization's own exempt activities during the tax year > \$	70,10 1110
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable Also provide any additional information (see instructions)	
532083 09-14-15 Scher	dule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ)	CHICAGO WOMEN'S	HEALTH CENTER	36-2922469 Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	rmation (continued)		
			
			
			
			
			
			
			
			
			Schedule G (Form 990 or 990-EZ)
532084 04-01-15			
U4-U I- 15			

SCHEDULE O

, c , ,

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Inspection

OMB No 1545-0047 **Open to Public**

Employer identification number

Name of the organization

CHICAGO WOMEN'S HEALTH CENTER	36-2922469
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	
PEOPLE BY PROVIDING ACCESS TO HEALTH CARE AND HEALTH EDUC	CATION IN A
RESPECTFUL ENVIRONMENT WHERE PEOPLE PAY WHAT THEY CAN AFF	ORD. THE
ORGANIZATION PROVIDES SERVICES TO OVER 6,000 PEOPLE ANNUA	ALLY.
PROVIDERS WORK WITH CLIENTS TO MAKE HEALTH CARE DECISIONS	BASED ON
INDIVIDUAL NEEDS. THIS MODEL OF HEALTH CARE EDUCATES AND	EMPOWERS
CLIENTS, ENCOURAGING THEM TO BE ACTIVE PARTICIPANTS IN TH	EIR HEALTH
CARE AND ENABLING THEM TO MAKE INFORMED DECISIONS ABOUT T	HEIR BODIES,
HEALTH, AND THEIR LIVES.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
ALTERNATIVE INSEMINATION AND INTEGRATIVE HEALTH ARE THE T	WO OTHER
PROGRAMS OF THE ORGANIZATION.	
EXPENSES \$ 52,645. INCLUDING GRANTS OF \$ 0. REVENUE \$	
FORM 990, PART VI, SECTION B, LINE 11:	
THE EXECUTIVE DIRECTOR, FINANCE COORDINATOR AND OFFICERS	OF THE BOARD OF
DIRECTORS REVIEW THE FORM 990 BEFORE FILING. ALL BOARD M	MEMBERS HAVE ACCESS
TO THE FORM 990 FOR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO REVIEW	THE CONFLICT OF
INTEREST POLICY AND ACKNOWLEDGE ANNUALLY THAT HAS BEEN AC	CCOMPLISHED. A
DISCLOSURE FORM IS COMPLETED ANNUALLY TO IDENTIFY ANY REL	ATIONSHIPS,
POSITIONS OR CIRCUMSTANCES THAT COULD CONSTITUTE A CONFLI	CT OF INTEREST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990 EZ) (2015)	Page 2
Name of the organization CHICAGO WOMEN'S HEALTH CENTER	Employer identification number 36-2922469
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS ANNUALLY EVALUATE THE PERFORMANCE	REVIEW AND
COMPENSATION CHANGES OF THE EXECUTIVE DIRECTOR AND OTHER	KEY EMPLOYEES
USING COMPENSATION LEVELS AT SIMILAR SIZED NONPROFIT ORGA	NIZATIONS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REC	QUEST.