Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A		·	lar year, or tax year beginnin	9	and ending								
В	Check i	if applicable.		NTROSPECT YOUT	H SERVICE	ES INC.	D Employer	identification number					
П	Address change Doing business as 36-2931208												
느		nme change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number											
몯		430 N. CICERO AVE. (773) 287-2290											
=					etal ando	<del></del>	(113)281-2230						
므		inal return/terminated City or town, state or province, country, and ZIP or foreign postal code											
☱		led return	CHICAGO, IL 6					apts \$ 858,238.					
Ш	Application	on pending		pal officer BERNARD C		<i>J</i> 17: '	ls thus a group naturn t	= =					
				AVE. CHICAGO,	IL 60644	1 NH(P)	Are all subordinat	es included? Yes No					
			X 501(c)(3) 501		4947(a)(1) or	527	lf "No," attach a la	st. (see instructions)					
J M	/ebsite:	: ▶INTR	OSPECTYOUTH . O	RG		_	Group exemption	number 🕨					
KF	orm of	organization	X Corporation Trust	Association Other ▶	L Yea	r of formation. 1975	M Sta	te of legal domicile IL					
Pa	art l	Summa	ry										
-	_	Bnefly descr	ibe the organization's missic	n or most significant activities									
~				D STUDENTS OBT		ICING FOR C	OLLEGE						
ဋ	:	<u> </u>	COLLEGE BOOK	S BIODBINIO OBIA	HILL LINE	HOLING POR C	موسيدن.	<u> </u>					
Governance		Charlethia b		al		- th 250/ -53 t							
Š	l			discontinued its operations or	alsposed or mon	e unan 25% of its net a	1 1	-					
Ğ			oting members of the govern				3						
රේ	4 1	Number of in	idependent voting members	of the governing body (Part V	l, line 1b)	-	4	7					
Activitles	5	Total number	r of individuals employed in a	calendar year 2017 (Part V, Iır	ne 2a)		5	8					
₹	6	Total number	r of volunteers (estimate if n	ecessary)			6	0					
Ş	7a '	Total unrela	ed business revenue from P	art VIII, column (C), line 12			7a	0.					
•	l		d business taxable income fi	• • •			7b	0.					
	_	TVOI GIN OIGIC	2 20011000 1222210 11100 110 11	33		Prior Year	<del>''-</del>	Current Year					
		Contribution	e and grants (Dort VIII line (	<b>1</b> 5.		570,	046						
an.	l		s and grants (Part VIII, line 1	•		3/0,	340.	<u>858,238.</u>					
Revenue	l	•	vice revenue (Part VIII, line 2										
ĕ	10	Investment i	ncome (Part VIII, column (A)	), lines 3, 4, and 7d)									
ಹ	11	Other reven	ιe (Part VIII, column (A), line	≈s 5, 6d, 8c, 9c, 10c, and 11e)	)								
	12	Total revenu	e - add lines 8 through 11 (r	nust equal Part VIII, column (a	A), line 12)	570,	946.	858,238.					
	13	Grants and	similar amounts paid (Part IX	(, column (A), lines 1-3)									
			to or for members (Part IX,										
				benefits (Part IX, column (A),	lines 5-10)	316,	965	404,169.					
Expenses	Į.	•	fundraising fees (Part IX, co	, , , , , , , , , , , , , , , , , , , ,									
ű	i		sing expenses (Part IX, colu		•								
×	1		•	* * * * * * * * * * * * * * * * * * * *	<del></del>	237,	999	437,524.					
ш	1	=	ses (Part IX, column (A), line	·									
	3	-	·	qual Part IX, column (A), line	25)	554,		841,693.					
	19	Revenue les	s expenses. Subtract line 18				082.	<u>16,545.</u>					
es o				RECEIVE	:U	Beginning of Curr		End of Year					
sets alan	20	Total assets	(Part X, line 16)		- J (g)	362,	976.	<u>222,445.</u>					
Net Assets or Fund Balances	21	Total liabilitie	s (Part X, line 26)	100 . 200 67:00	118 100	85,	535.	68,058.					
25	22	Net assets of	r fund balances. Subtract lin	ne 21 from line 20 P 0 5 21	JIB. (6)	277,	441.	154,387.					
P	art II	Signatu	re Block										
Un	der ben			ed this return, including accompa	riving schedules an	d statements, and to the	best of my kno	wledge and belief, it is					
				ner than officer) is based on all in									
	7,00,10	or and comp	7/7/1/2	ice and emocified added of the in	morning on the state of	property read any religion	02/27	1,0					
e:	an	Stranguir	e of officer			Date	DODA						
	gn	•		ECUTIVE DIRECTO	)R	Date							
н	ere			George Bindere	<del></del>								
			onnt name and title					1 575(b)					
Pá	aid	Prin	t/Type preparer's name	Preparer's signature	1	Date	Check X						
Pi	epar	er JEFE	ERSON D HASKI	NS JEFF Han	homo	8/29/18	self-emplo	P01426851					
	se Or		ame <b>JEFFERSON</b>	HASKINS		Fin		-2841138					
	<b>U</b> I	• r · · –		NTON AVE.			one no						
			PARK, IL 6030			1							
Mar	the ID			hown above? (see instructions				X Yes No					
ivia	nie IK	งว นเรเมรรร ปี	as recurr with the preparers	HOMH STORE: (See INSTRUCTIONS	s)	<del></del>	<u> </u>	49 169 140					



Yes X No
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Yes 🔀 No
Yes X No
<u>238.</u> )
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)
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41,693.

# Part IV Checklist of Required Schedules



			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	}		
	complete Schedule A	1	X	
2	ts the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C	1		
	Part III	5_	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		1	
_	"Yes," complete Schedule D, Part I	6	ļ	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	1_	1	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	1	<u>'</u>	Ì
	complete Schedule D, Part III	8_	ļ	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	ł	1	
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
_	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<b></b>	X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.		المتشك	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	۱	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<del> </del>	X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ļ	<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1	l	
_	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		••
	Schedule D, Parts XI and XII	12a	<del> </del>	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			.,
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	<u>x</u>
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		
	fundraising, business, investment, and program service activities outside the United States, or aggregate	1		4.7
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	├	<u>x</u>
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1	(	42
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	<u>X</u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		
_	assistance to or foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	├	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	1	1	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<del> </del>	X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1,_		4.5
D/A	If "Yes," complete Schedule G, Part III	19	000	<u>X</u>

	•		Yes	No
20 a	Dud the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		ļ	
	organization's current and former officers, directors, trustees, key employees, and highest compensated			1
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1	1	1
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			]
	through 24d and complete Schedule K. If "No," go to line 25a	_24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ļ		}
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	}		İ
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	}	1	ł
	current or former officers, directors, trustees, key employees, highest compensated employees, or	1		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1	1	ł
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			, .e
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	Ì	1	١
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	Į.	l	١
	Part I	31	ļ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N,	İ		
	Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	l		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	1		
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	ـــــ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes,", complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1		
	19? Note. All Form 990 filers are required to complete Schedule O	38	<u> </u>	X

Part V	Statements Regarding Other IRS Filings and Tax Compliance
	Check if Schedule O contains a response or note to any line in this Part V

b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140	990	
_		14b		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
С	Enter the amount of reserves on hand			
	the organization is licensed to issue qualified health plans			
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	Note. See the instructions for additional information the organization must report on Schedule O.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		1	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	]	
	against amounts due or received from them.)			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
а	Gross income from members or shareholders			
11	Section 501(c)(12) organizations. Enter:			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ŀ		
а	Initiation fees and capital contributions included on Part VIII, line 12	- 1		
10	Section 501(c)(7) organizations. Enter:			
. b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
9	Sponsoring organizations maintaining donor advised funds.			
	sponsoring organization have excess business holdings at any time during the year?	- 8		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
ė	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
d	<u></u>			v
A	· ·	7c		X
C	required to file Form 8282?	7-		v
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7h		Λ.
a	and services provided to the payor?	72		x
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
7	Organizations that may receive deductible contributions under section 170(c).	_6b_		
U	qifts were not tax deductible?	EP.		
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	od		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.	5b		X
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	(FBAR).			
_	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
ь	If "Yes," enter the name of the foreign country:	-743		
	account)?	4a		X
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-5.5		
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	x
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	-
- 4	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	reportable gaming (gambling) winnings to prize winners?	1c		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		. 63	140
			Yes	No

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	ı		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	Į		1
	any other officer, director, trustee, or key employee?	2		X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			ĺ
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			ĺ
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			ĺ
	the year by the following:			l
а	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			ĺ
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<b> </b>
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<u> </u>
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			l
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy? .	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
Ь	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		!	l
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			1
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <b>IL</b>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.	207	~~	00
20	State the name, address, and telephone number of the person who possesses the organization's books and records: > (773)	∠8 /	-22	90

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36-2931208 Page 7

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definintion of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any rela	ted o	rgar	niza	tion	com	pen	sated any curr	ent officer, direc	tor, or trustee.
	<u></u>	(C)							,	
(A)	(B)			Posi				(D)	(E)	(F)
Name and Title	Average	(do n	ot ch	eck i	more	than o	ne	Reportable	Reportable	Estimated
	hours per week (list any	box, t	unles	s pe	rson	ıs both	an	compensation	compensation from related	amount of
	hours for				rect	or/trust		from the	organizations	other compensation
	related	Individual trustee or director	ng.	Officer	<u>₹</u>	흵	Former	organization	(W-2/1099-MISC)	from the
	organizations	ᇎ	₫	8	Key employee	98 ge	ner Ter	(W-2/1099-MISC)		organization
	below dotted	Q =	2		B	8 8				and related
	line)	惊	5		8	n pa				organizations
		8	Institutional trustee			Highest compensated employee	ľ			
			Ľ	_	_	e e				
(1) BERNARD CLAY	40									
EXEC. DIR.		х	l	x	X	x		90,000.		
(2) JERRY PURNELL	2							30,000.		
PRESIDENT	<del>                                     </del>	х		x						
(3) MELVIN WARFIELD	1			-	▎			<del></del>		
DIRECTOR		х								
(4) JANICE JONES	1									,
DIRECTOR		X	l	<u> </u>				[		
(5) KELVIN WARD	1									
DIRECTOR		X								
(6) ELVIN SIMPSON	1									1
DIRECTOR		X								
(7) MARGEA CHENAULT	1									
DIRECTOR		X	l				L			
(8) ANGELA SANDERS	1									
DIRECTOR		X		l_		<u> </u>				
(9)					ľ					
(10)	<del></del>		_	-	_					
(1.0)										
(11)										
(12)			$\vdash$	<del>                                     </del>	_			<del> </del>		
(13)			$\vdash$	-			-			
		<u> </u>								
(14)										
(14)	<del> </del>									

Part VII Section A. Officers, Directors, Tru	ıstees, Key	y Em	ploy	/ees	s, a	nd Hi	ghe	est Compensa	ited Employee	s (conti	nued)		
•				<b>(C</b>	;)								
(A)	(B)	Position				(D)	(E)	(F)					
Name and title	Average hours per	(do not check more than on						Reportable compensation	Reportable	Estimated amount of			
	week (list any		box, unless person is both a officer and a director/trustee					from	compensation from related			ner	
	hours for	<del></del>						the	compensation			1	
	related organizations	함	nstitutional	Officer	еу е	Highest co employee	Former	organization	(W-2/1099-MISC)	1 .		n the ization	
	below dotted	dividual director	rtion	4	due	est c	94	(W-2/1099-MISC)		'	•	elated	
	line)	Individual trustee or director	e t		Key employee	omp				4	organi	zations	i
		8	truste			compensated se							
			۳			ated		ļ					
(15)													
		ļ		<u> </u>			<u> </u>			<u> </u>			
(16)	<del> </del>	1	<u>ו</u>					<b>]</b>					
(47)	ļ. —	-					<u> </u>			┼			
(17)		1						ļ	,	ļ			
(18)	<del>                                     </del>	<del>                                     </del>					<del> </del>			+-			
<u></u>		1						]		1			
(19)													
		ļ			L_	ļ	L_			<u> </u>			
(20)	<b></b>	-							1	1			
(21)		<del>-</del>	_	├	├	-	├-	<del> </del>		╁			
(21)	<del> </del>	1		ļ	ļ		l	ļ		1			
(22)	<u> </u>		<b>-</b> -	l			<del>                                     </del>			<del>                                     </del>			
		1											
(23)													
	ļ		L.		L.		_			<u> </u>			
(24)		ļ					1						
(25)			-	$\vdash$	<u> </u>		┢╌			├—			
(23)	<del> </del>	ł					l			1			
1b Sub-total		I	<u> </u>	Щ	Ц	L	•	90,000.		╁			
c Total from continuation sheets to Pa	art VII, Sec	tion	A				•						
d Total (add lines 1b and 1c)							<u></u>	90,000.					
2 Total number of individuals (including			tho	se	iste	d abo	ove)	who received	more than \$100	0,000	of		
reportable compensation from the orga	inization >	·						····					
3 Did the organization list any former office	or director	ortr	uct	مم ا		ompl	0\/O	o or highest o	omponested	Г		Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete								e, or nignest d	ompensateu		3		x
4 For any individual listed on line 1a, is the							-	nd other comp	ensation from tl	ne H	-		
organization and related organizations g										- 1	j		
individual										L	4		X
5 Did any person listed on line 1a receive									zation or individ	lual			
for services rendered to the organization	? If "Yes,"	comp	lete	Sc	hed	ule J	for :	such person	<u> </u>	<u></u>	5		X
Section B. Independent Contractors  1 Complete this table for your five highest	componed	od in	don	ond	ont.	contr	o et c	ere that reasing	d mara than \$1	00.00	n of		
compensation from the organization. Re													
tax year. (A)							Т	(B)			(C)	<del></del>	
Name and business address							┝	Description of	services	Cor	npen	sation	
							├						
							+-	<del></del>					
							$t^{-}$	<del></del>					
							T						
2 Total number of independent contractors							se li	sted above) w	ho				
received more than \$100,000 of compen	sation from	the o	orga	aniz	atio	n▶							

		Check if Schedule O contains	s a response or not	e to any line in this	s Part VIII						
					(A)	(B)	(C)	(D)			
					Total revenue	Related or exempt function revenue	Unrelated business	Revenue excluded			
	•					runcuon revenue	revenue	from tax under sections 512-514			
<u> </u>	12	Federated campaigns	1a		<u> </u>						
tributions, Gifts, Grants Other Similar Amounts	3	Membership dues	1b								
တို့ ဋိ	1	Fundraising events	1c					İ			
ffs r A		Related organizations	1d								
		Government grants (contributi	<u> </u>	851,156.							
Sir	š	All other contributions, gifts, g		032,130.				ľ			
至	'	and similar amounts not include		7,082.							
물등	] _	Noncash contributions include		7,002.		]		1			
Contributions, and Other Sim	_				858,238.	i					
	-"	Total. Add lines 1a-17 .	· · ·	Business Code	838,238.	<b></b>	· · · · · · · · · · · · · · · · · · ·	<del> </del>			
2				Dualifess Code		1					
<b>1</b> 0∧	2a							<del> </del>			
Program Service Revenue	b			<del></del>		<del></del>	<del> </del>	<del> </del>			
ğ.	C		<del></del>			<del></del>	<del></del>	<del> </del>			
వ్ర	d				<del></del> .						
툂	e							<del> </del>			
ğ	f	All other program service reve	nue					<u> </u>			
	g	Total. Add lines 2a-2f	· · · · · · · · · · · · · · · · · · ·	. •			·	<u> </u>			
	3	Investment income (including	dividends, interest,	_		,					
		and other similar amounts)									
	4	Income from investment of tax	k-exempt bond prod	eeds •							
	5	Royalties -	<del></del>	<u></u>							
	}		(ı) Real	(II) Personal							
	6a	Gross rents				ļ l		Į.			
	ь	Less. rental expenses									
	C	Rental income or (loss)									
	d	Net rental income or (loss)		<u> </u>							
	7a	Gross amount from sales of	(ı) Secunties	(II) Other		<u> </u>					
	ļ.	assets other than inventory									
	ь	Less: cost or other basis				İ					
		and sales expenses				[ [		Į			
	C	Gain or (loss)									
	d	Net gain or (loss)									
æ	l										
=	8a	Gross income from fundraising	ıg								
e e	[	events (not including \$		İ							
ě		of contributions reported on lin				İ		}			
Other Revenu		See Part IV, line 18		i							
0	Ь		ь								
		Net income or (loss) from fund	draising events	•	1						
		Gross income from gaming a									
	-	See Part IV, line 19									
	h	Less: direct expenses			į	<u> </u>					
		Net income or (loss) from gan			İ						
		Gross sales of inventory, less									
		returns and allowances			)	]					
	_	Less: cost of goods sold			1						
	l .	Net income or (loss) from sale			1	, ,					
		Miscellaneous Revenue		Business Code				<del>                                     </del>			
	11 a			200000 0000	<del> </del>	<del> </del>		<del>                                     </del>			
	1			<del></del>	<del> </del>	<del> </del> -		<del> </del>			
	b					<del> </del>		<del> </del>			
	C	All -44				<del> </del>		<del> </del>			
		All other revenue			<del></del>			<del> </del>			
		Total. Add lines 11a-11d			0E0 230	<del> </del>		<del> </del>			
	12	Total revenue. See instructi	ons · · ·		858 <u>,238</u> .	1 1		1			

Form 990 (2017) INTROSPECT YOUTH SERVICES INC.

Part IX Statement of Functional Expenses

Sectr	on 501(c)(3) and 501(c)(4) organizations must complete all colon Check if Schedule O contains a response or note to am		ations must complete c	olumn (A).	
0	ot include amounts reported on lines 6b, 7b, 8b, 9b,	(A)	(B)	(C) T	(D)
	10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		0,000	general expenses	одонаса
•	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations,				
	foreign governments, and foreign individuals. See Part IV,				
	lines 15 and 16			•	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees,				
	and key employees	90,000.	81,000.	9,000.	
6	Compensation not included above, to disqualified persons				
	(as defined under section 4958(f)(1)) and persons		İ		
	described in section 4958(c)(3)(B)				
7	Other salanes and wages	278,156.	250,340.	27,816.	
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	840.	756.	84.	
9	Other employee benefits	5,533.	4,980.	553.	
10	Payroli taxes	29,640.	26,676.	2,964.	
11	Fees for services (non-employees):				
а	Management	27,002.	24,302.	2,700.	
b	Legal				
	Accounting	2,500.	2,250.	250.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	-			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	91,139.	82,025.	9,114.	
13 14	Office expenses	11,911.	10,720.	1,191.	
15	Information technology	11,911.	10,720.	1,191.	
16	Royalties	211,149.	190,034.	21,115.	
17	Travel	18,454.	16,609.	1,845.	
18	Payments of travel or entertainment expenses for any	20,202.	10/003.	2,033.	
	federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	72,265.	65,039.	7,227.	
24	Other expenses. Itemize expenses not covered above				
	(List miscellaneous expenses in line 24e. If line 24e amount				
	exceeds 10% of line 25, column (A) amount, list line 24e	}			
	expenses on Schedule O.)				
а	Dues and Subscriptions	2,776.	2,498.	278.	
b	Bank Charges	328.	295.	32.	
C					
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	841,693.	757,524.	84,169.	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined			\	
	educational campaign and fundraising solicitation Check				
_	here ▶ if following SOP 98-2 (ASC 958-720)	L			- 000

	Check if Schedule O contains a response or note to any line in this Part X	· · · (A)	<del>' i</del>	(B)
Ì		(A) Beginning of year		(B) End of year
<del>  _ `</del>	Cash — non-interest-bearing	3,734.	1	1,956
1 '	_	3,134.	2	1,300
l	Savings and temporary cash investments		3	
1	Pledges and grants receivable, net	141,760.	4	
	Accounts receivable, net	141,700.	<del>  </del> -	
5	Loans and other receivables from current and former officers, directors, trustees, key employees,		5	
١.	and highest compensated employees. Complete Part II of Schedule L		3 +	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1	
	employers and sponsoring organizations of section 501(c)(9) voluntary employees'			
	beneficiary organizations (see instructions).		<del></del> -	
l _	Complete Part II of Schedule L		6	1 05
7	Notes and loans receivable, net		7	1,95
8	Inventories for sale or use		8	<del></del> .
9	Prepaid expenses and deferred charges	<u> </u>	9	<del></del>
10 a	Land, buildings, and equipment: cost or			
١.	other basis. Complete Part VI of Schedule D	214,182.	40.	215 22
		214,102.	10c	215,23
11	Investments — publicly traded securities		11	
12	Investments — other securities. See Part IV, line 11		12	
13	Investments — program-related. See Part IV, line 11.		13	
14	Intangible assets	3,300.	14	3 30
15	Other assets. See Part IV, line 11	362,976.	15	3,30
16	Total assets. Add lines 1 through 15 (must equal line 34)	14,244.	16	222,44 14,06
17		13,633.	18	14,00
18	Grants payable	····-	19	
19	Deferred revenue		20	
20	Tax-exempt bond liabilities	···-	21	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .		22	<del></del>
22			23	
23	Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties	71,291.	24	53,99
24 25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities	11,291.	24	33,33
25	not included on lines 17-24). Complete Part X of Schedule D		25	
26		85,535.	26	68,05
	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here ▶   X and complete lines 27	00,000.	20	00,03
1				
27	through 29, and lines 33 and 34. Unrestricted net assets	277,441.	27	154,38
28	Temporarily restricted net assets		28	_0=,00
29	Permanently restricted net assets	<del></del>	29	
25	Organizations that do not follow SFAS 117 (ASC 958), check here			
1	lines 30 through 34.	Ī		
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
3,	Retained earnings, endowment, accumulated income, or other funds		32	
	reancy comings, encowing a accumulated income, or one initias		1 44	
27 28 29 30 31 32 33 34	Total net assets or fund balances	277,441.	33	154,38

Check if Schedule O contains a response or note to any line in this Part XI  Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 Revenue less expenses. Subtract line 2 from line 1 3 16,545. 3 Revenue less expenses. Subtract line 2 from line 1 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior penod adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances at eleginote lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2 Were the organization in financial statements compiled or reviewed by an independent accountant? 1 X Separate basis Consolidated basis, or both: X Separate basis Consolidated basis, or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis Separate basis Consolidated basis C	7 01111 04	INTROSPECT TOUTH SERVICES INC. 36-2:	<u> 92120</u>	<u> </u>	ige 72
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25). 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gams (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior pend adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	Part	XI Reconciliation of Net Assets			
2 Total expenses (must equal Part IX, column (A), line 25). 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Pror period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Financial Statements and Reporting 14 Check if Schedule O contains a response or note to any line in this Part XII 15 Financial Statements are proses or note to any line in this Part XII 16 Financial Statements are proses or note to any line in this Part XII 17 Financial Statements are proses or note to any line in this Part XII 18 Financial Statements or or note to any line in this Part XII 19 Financial Statements are prosessed or note to any line in this Part XII 19 Financial Statements are prosessed or note to any line in this Part XII 19 Financial Statements or or or or or or or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X 2b X 2b X 2b X 2b X 2c X 2c X 2d X 2d X 2d X 2d X 2d X 2d X 2d X 2d		Check if Schedule O contains a response or note to any line in this Part XI			
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gams (losses) on investments  Donated services and use of facilities  Investment expenses  Pror period adjustments  Pror period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis.  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis.  If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in	1	Total revenue (must equal Part VIII, column (A), line 12)	85	8,2	38.
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gars (losses) on investments  Donated services and use of facilities  Pror period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Accounting method used to prepare the Form 990: Dash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Accounting method used to prepare the Form 990: Dash Accrual Dother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  Accounting method used to prepare the Form 990: Dash Accrual Dother If the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis by Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited and separate basis, consolidated basis, or both.  Separate basis Donaticated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis.  If "Yes," to line 2 aor 2b, does the orga	2	Total expenses (must equal Part IX, column (A), line 25).	84	1,6	93.
Selection of the companies of selection in vestments  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Pror period adjustments  Pror period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  2 Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis.  If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3	Revenue less expenses. Subtract line 2 from line 1	1	6,5	45.
6 Donated services and use of facilities 7 Investment expenses 8 Pror period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 154,387.  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	27	7,4	41.
7 Investment expenses 8 Pror period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 154, 387.  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	5	Net unrealized gains (losses) on investments			
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	6	Donated services and use of facilities			
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:   1 Cash	7	Investment expenses			
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:   1 Cash	8	Prior period adjustments	-13	9,5	99.
33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	9	Other changes in net assets or fund balances (explain in Schedule O)			
Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  X Separate basis   Consolidated basis   Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis   Consolidated basis  Both consolidated and separate basis, consolidated basis, or both.  Separate basis   Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line			
Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  X Separate basis   Consolidated basis   Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis   Consolidated basis  Both consolidated and separate basis, consolidated basis, or both.  Separate basis   Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		33, column (B))	15	4,3	87.
Yes No  1 Accounting method used to prepare the Form 990:	Part	XII Financial Statements and Reporting			
1 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O  2 a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:    X   Separate basis				Yes	No
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  X Separate basis	1	Accounting method used to prepare the Form 990: Cash X Accrual Other			" "
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:    X   Separate basis		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		~	, and 3
basis, consolidated basis, or both:    X   Separate basis	2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
EX Separate basis		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate		-	7.
b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X		basis, consolidated basis, or both:		٠,	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X		X Separate basis		,	-
basis, or both.  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X	t	Were the organization's financial statements audited by an independent accountant?	2b	X	
Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3 a X		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated	d E	, ( ~	~~~~ <u>~</u>
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3 a X		basis, or both.	,,	. 3	
of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3 a X		Separate basis Consolidated basis Both consolidated and separate basis	,	l	,
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3 a X	c	: If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			~
Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3 a X		of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
Schedule O.  3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		If the organization changed either its oversight process or selection process during the tax year, explain in	1		310
the Single Audit Act and OMB Circular A-133?		Schedule O.	# F		1200 178
	3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
		the Single Audit Act and OMB Circular A-133?	3a	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	t	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	

UYA

Form **990** (2017)

### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No 1545-0047

Internal Revenue Service Inspection Employer identification number Name of the organization INTROSPECT YOUTH SERVICES INC 36-2931208 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (v) Amount of monetary (ii) EIN (iii) Type of organization (vi) Amount of (iv) is the organization (described on lines 1-10 support (see other support (see listed in your governing above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5. 7 or 8 of Port Lorif the account in the complete of the compl Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	624,020.	555,519.	591,604.	570,946.	858,238	.3,200,327.
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf		<u> </u>	<u></u>	]		
3	The value of services or facilities						
	furnished by a governmental unit to the		1		]		
	organization without charge				L		<u> </u>
4	Total. Add lines 1 through 3	624,020.	555,519.	591,604.	570,946.	858,238	.3,200,327.
5	The portion of total contributions by	ļ					
	each person (other than a	Í	1		ł		1
	governmental unit or publicly	ļ					
	supported organization) included on	l .		1	}	1	
	line 1 that exceeds 2% of the amount	ł	l				
	shown on line 11, column (f)		<u></u>				
6	Public support. Subtract line 5 from line 4.						3,200,327.
	on B. Total Support					-	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	624,020.	555,519.	591,604.	570,946.	858,238	.3,200,327.
8	Gross income from interest, dividends,						
	payments received on securities loans,	ł	Į	· ·	l		-
	rents, royalties, and income from similar					İ	
	sources		<u> </u>			<u> </u>	
9	Net income from unrelated business						}
	activities, whether or not the business				]		
	is regularly carried on						
10	Other income. Do not include gain or			ł	ļ		
	loss from the sale of capital assets	İ	ł	İ	İ		
	(Explain in Part VI.)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
11	Total support. Add lines 7 through 10	L	<u> </u>	<u> </u>	<u> </u>	<u>]</u>	3,200,327.
12	Gross receipts from related activities, etc	•	•			12	
13	First five years. If the Form 990 is for the	_	n's first, second	l, third, fourth,	or fifth tax yea	er as a section	n 501(c)(3)
	organization, check this box and stop he			<u> </u>	<u> </u>		
<u>Secti</u>	on C. Computation of Public Suppo						
14	Public support percentage for 2017 (line		-			14	100.00%
15	Public support percentage from 2016 Sc					15	100.00%
16a	33 1/3 % support test-2017. If the organ					3 1/3 % or moi	
_	box and stop here. The organization qua		• • •	-			<b>&gt;</b> 🔀
b							
. –	check this box and stop here. The organ	•	•		-		▶ ⊔
17a	10%-facts-and-circumstances test-20	_			•	-	
	10% or more, and if the organization me						
	Part VI how the organization meets the *	racts-and-circu	ımstances" tes	t. The organiza	ation qualifies	as a publicly	
	organization				•		
þ	10%-facts-and-circumstances test-20				- •	-	
	15 is 10% or more, and if the organization					-	
	Explain in Part VI how the organization in	neets the "fact	s-and-circums	tances" test. T	he organization	n qualifies as	a publicly
46	supported organization					1. 41.*	▶ ⊔
18	Private foundation. If the organization of				•	CK this box a	na see
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	D

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	-	, L	
	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	-	
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	,		
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			-
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the	-		المالية
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
ā	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	ļ	ļ
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		<del>                                     </del>
ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	. !	9	<i>A</i> *
	despite being controlled or supervised by or in connection with its supported organizations.	4b		نئىشما
С	Did the organization support any foreign supported organization that does not have an IRS determination	70		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	٠.	,	151 1 0 m
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	. 4 ,	- 'y'r	2.00
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			64. 13.4
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN	بر کیسر بر د	******	10 mg 10 mg
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	اء ،	Í,	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	ار	b ~	3 ( )
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	-	, ,	
	designated in the organization's organizing document?	5b		<u> </u>
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	ļ	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	7.5	٠	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		٠.	, ·
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			4.
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
7	Part VI.  Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6	~	
′	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	i		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	<u> </u>	<u> </u>	<del> </del>
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			<del>                                     </del>
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	~ ~	`	~~*
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	1		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a	L	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b		

Part	Supporting Organizations (continued)			-3
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			(
а	. A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		ļ!
b	A family member of a person described in (a) above?	11b	-	<del> </del>
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<b>†</b> —
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			2.3
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,	:	]	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		<u>'</u>
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>	-	-
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1	]	, y,
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		,	<del></del>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	·		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	مَنْ وَيَدِرُ	rest en t	
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	<u> </u>	<u> </u>	<u> </u>
0001.	J. J. J. J. J. J. J. J. J. J. J. J. J. J		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	7		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1.	٠.	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ار سريت در سريت در	7	7
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		٠,	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			ļi
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2	<del> </del>	- 'j
J	significant voice in the organization's investment policies and in directing the use of the organization's		, y -	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		4 5	
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ction	<b>s</b> ):
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see	ınstru	ıctions
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1.53	1.00
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	-	-	
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			ļ
_		2b		<del> </del>
3	Parent of Supported Organizations. Answer (a) and (b) below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .	3a		
ь	•	-		-
J	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		1

Schedule A (Form 990 or 990-EZ) 2017 <b>INTR</b>	OSPECT YOU	TH SEDVICES	TNC

36-2931208 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 (explain	in Part VI.
See instructions. All other Type III non-functionally integrated supporting o			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	***	The state of the s	**************************************
a Average monthly value of secunties	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	, ,		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	and married with the property of the state of the same	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	The state of the s	
4 Enter greater of line 2 or line 3	4	, " " " " " " " " " " " " " " " " " " "	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	nel 4 com district manifer ways to "the branches and "gra and	
7 Check here if the current year is the organization's first as a non-functional instructions).	y in	tegrated Type III supporting	g organization (see

8

b c

ď

and 4c.

Excess from 2013
Excess from 2014

Excess from 2015

Excess from 2016
Excess from 2017

Schedule A (Fo	orm 990 or 990-EZ) 201	7 INTROSPECT	YOUTH	SERVICES	INC.	36-2931208 Page 8
Part VI	Supplemental la	nformation. Provide	the explan	ations required l	y Part II, line 10; Part	II, line 17a or 17b; , and 11c; Part IV, Section B,
	lines 1 and 2; Pa	rt IV, Section C, line 1	; Part IV,	Section D, lines	2 and 3; Part IV, Section	on E, lines 1c, 2a, 2b.
	3a, and 3b; Part	V, line 1; Part V, Sect	ion B, lıne	1e; Part V, Sect	ion D, lines 5, 6, and 8	; and Part V, Section E,
	lines 2, 5, and 6.	Also complete this pa	art for any	additional inform	nation. (See instruction	s)
				····	···	
<del></del>		<u></u>				
	<del> </del>	·				
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## SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspec

OMB No. 1545-0047 **2017** 

Open to Public Inspection

	ROSPECT TOUTH SERVICES INC.			36-2931208	
Part				ds or Accounts.	
	Complete if the organization answered "		<del></del>	<del>                                     </del>	
	T. 1. 1. 1. 1. 1. 1.	(a) Donor	advised funds	(b) Funds and other	r accounts
1	Total number at end of year	<del></del>		<del> </del>	
2	Aggregate value of contributions to (during year)	<del></del>		<del> </del>	
3	Aggregate value of grants from (during year)	ļ	<del></del>	<del> </del>	
4	Aggregate value at end of year	L	<del> </del>		
5	Did the organization inform all donors and donor advisors in	-		funds are the organization's	
_	property, subject to the organization's exclusive legal control			· · · <u>L</u>	」Yes ∐ No
6	Did the organization inform all grantees, donors, and donor		-		
	purposes and not for the benefit of the donor or donor advi-	sor, or for any other pu	rpose conterning imperi	nissible	J., CJ.,
Down	private benefit?  Conservation Easements.	<del></del>	<del></del>	: <u>-</u> :	Yes No
Part		Voe" on Form 00	0 Dort IV line 7		
	Complete if the organization answered "				
1	Purpose(s) of conservation easements held by the organization	•	<u> </u>		
	Preservation of land for public use (e.g., recreation or o	education)	=	torically important land area	
	Protection of natural habitat		Preservation of a c	ertified historic structure	
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qua	alified conservation con	tribution in the form of a		
	of the tax year.			Held at the En	d of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
C	Number of conservation easements on a certified historic s	•	•	· · 2c	<del> </del>
d	Number of conservation easements included in (c) acquire	d after 7/25/06, and no	t on a historic structure	<del></del>	
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred,	released, extinguished	or terminated by the		
	organization during the tax year ▶				
4	Number of states where property subject to conservation e			· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the p	eriodic monitoring, insp	pection, handling of viola	ations,	
	and enforcement of the conservation easements it holds?		-	· · · L	」Yes             No
6	Staff and volunteer hours devoted to monitoring, inspecting	y, handling of violations	, and enforcing conserv	ation easements during the	year
	<b>—</b>	_			
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, and	d enforcing conservation	easements during the year	
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the requirer	nents of section 170(h)	(4)(B)(i)	7 C7
	and section 170(h)(4)(B)(ii)?			<u>L</u>	」Yes             No
9	In Part XIII, describe how the organization reports conserve				
	include, if applicable, the text of the footnote to the organiza	ation's financial statem	ents that describes the	organization's accounting for	ř
Dod	conservation easements.	- of Aut Ulataria	T	Other Circilan Appet	
Part		•		Other Similar Assec	5.
	Complete if the organization answered "				<del></del>
1a	If the organization elected, as permitted under SFAS 116 (	•			
	historical treasures, or other similar assets held for public of		r research in furtherand	e of public service, provide, i	n Part XIII,
	the text of the footnote to its financial statements that described				
Ь	If the organization elected, as permitted under SFAS 116 (	•			
	historical treasures, or other similar assets held for public e	exhibition, education, o	r research in turtherand	e of public service, provide u	ne rollowing
	amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X			. ▶\$	
_					
2	If the organization received or held works of art, historical to		ar assets for financial g	ain, provide the following am	iounts
	required to be reported under SFAS 116 (ASC 958) relatin	-		_	
a	Revenue included on Form 990, Part VIII, line 1			▶\$	
Eor Par	Assets included in Form 990, Part X	<u> </u>	<u> </u>	. > \$	D (Form 990) 2017
UYA	perwork Reduction Act Notice, see the Instructions for Form 9			Schiedale	ער ערווו איט ער ער ער ער ער ער ער ער ער ער ער ער ער

	le D (Form 990) 2017 INTROSPECT				<del>, </del>				Page 2
Part	III Organizations Maintaining								nued)
3	Using the organization's acquisition, accessi	on, and other record	s, check an	y of the foll	owing that are	a signi	ficant use of its colle	ction items	
	(check all that apply):								
a ·	Public exhibition		d	Loan o	r exchange pr	rograms			
b	Scholarly research		е	Other					
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they for	urther the o	organization's	exempt	purpose in Part XIII		
5	During the year, did the organization solicit or	r receive donations o	of art, histor	ical treasur	es, or other si	imılar as	sets to be sold to ra	ise funds	_
	rather than to be maintained as part of the or		n?	<u> </u>	· <u>·</u>		<u> </u>	Yes	No
Part	IV Escrow and Custodial Arra		_			_			
	Complete if the organization	answered "Yes"	on Form	n 990, Pa	art IV, line	9, or r	eported an amo	ount on For	m
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	ary for con	tributions o	rotherassets	not incl	uded		
	on Form 990, Part X?							.  Yes [	No
ь	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table	e.					
							Amou	nt	
c	Beginning balance					1c			
d	Additions during the year.					. 1d			
e	Distributions during the year					1e			
f	Ending balance					1f	<del></del>		
2a	Did the organization include an amount on F	orm 990 Part X line	21 for esc	row or cus	todial account		<del></del>	Yes	No
-	If "Yes," explain the arrangement in Part XIII		-			-	• • •		╡‴
b Part		. Check here ii the e	хртанаион н	ias uccii pi	Ovided on Fal	L XIII		<del> </del>	
raru	Complete if the organization	answord "Ves"	on Form	1 000 P	art IV line	10			
	Complete if the organization	· · · · · · · · · · · · · · · · · · ·	_				(4) There were been	1 42 F2	b1
		(a) Current year	(b) Pi	nor year	(c) Two year	s back	(d) Three years back	(e) Four yea	irs back
1a	Beginning of year balance		<b>_</b>					<u> </u>	
b	Contributions		<u></u>					<u> </u>	
C	Net investment earnings, gains, and		1			- 1		1	
	losses		<u> </u>			i		<u> </u>	
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses		<u> </u>						
g g	End of year balance				-		<del></del>	†	
2	Provide the estimated percentage of the curr	rent year end halance	e (line 1a. c	dumn (a))	held as:				
		Territ year eriu barano	e (⊪ie ig, ∪ %	ounin (a))	nou as.				
a	Board designated or quasi-endowment	, –	_70						
b	Permanent endowment • %								
C	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	=							
3a	Are there endowment funds not in the posse	ession of the organization	ation that ar	e held and	administered	for the		<u> </u>	T
	organization by:							Ye	s No
	(i) unrelated organizations							3a(i)	
	()			•		-		.  3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as requ	ired on Sch	edule R?				. 3b	
4	Describe in Part XIII the intended uses of th	e organizaton's endo	wment fund	ds					
Par	t VI Land, Buildings, and Equip	pment.							
	Complete if the organization	answered "Yes"	on Form	n 990, P	art IV, line	11a. S	See Form 990,	Part X, line	10.
	Description of property	(a) Cost or ot		1	other basis ther)		Accumulated epreciation	(d) Book valu	ue
	1 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<del></del>	<del>                                     </del>			·		
1a	Land	·		<del> </del>			<del></del>		
b	Buildings	·	0 010	<del> </del>				161	000
С	Leasehold improvements		<b>8,218</b> .				6,328.	<u>151,</u>	
d	Equipment	7	<u>6,544.</u>	<u> </u>			14,252.	62,	<u> 292.</u>
е	Other	<u> </u>							
	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	(B), line 10	c.)		. •	214,	
UYA							Sche	dule D (Form 9	990) 2017

UYA

Schedule D (Form 990) 2017

Part VII	Investments — Other Secur . Complete if the organization a		n 990 Part IV line	a 11h See Form	90 Part Y line 12
	(a) Description of security or cate		(b) Book value		nod of valuation.
	(including name of security		(2) Book value	1 ' '	f-of-year market value
(1) Financial	derivatives				
(2) Closely-h	eld equity interests				
(3) Other					
(A)					
(B)		······································			
(C)	····	· · · · · · · · · · · · · · · · · · ·			
(D)		<del>"</del>	<u></u>		
(E)				<del></del>	
(F)					, <u>, , , , , , , , , , , , , , , , , , </u>
(G)					
(H)	nn (b) must equal Form 990, Part X, col.	(D) line 12 ) b	<del></del> -		<del>-</del>
Part VIII			<u> </u>	<u> </u>	<del></del>
Part VIII	Complete if the organization a		n 000 Part IV line	a 11c. Soo Form (	200 Port V line 12
	(a) Description of investment	answered les on Fon	(b) Book value		nod of valuation
	(a) Description of investment		(D) BOOK Value	1 ''	d-of-year market value
/4\		<del></del>	<del> </del>		
(1)	<del></del>		<del> </del>	<del> </del>	
(3)			<del>                                     </del>		
(4)			<del> </del>		
(5)		<del></del>			
(6)				<del></del> -	<del></del>
(7)					<del></del>
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.	. (B) line 13 ) ▶			
Part IX	Other Assets.				
	Complete if the organization a	answered "Yes" on For	n 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
_		(a) Description			(b) Book value
(1) OFFI	CE EQUIPMENT				3,300
(2)					
(3)			<del></del>		<del></del>
(4)					
<u>(5)</u>					
(6)					
<u>(7)</u>		<del></del>			<del></del>
(8)					
(9)	mn (b) must equal Form 990, Part X, col.	(R) line 15.)		-	2 200
Part X	Other Liabilities.	(L) 110 10.)	<u> </u>	<u> </u>	3,300
i art X	Complete if the organization a	answered "Yes" on Form	n 990 Part IV line	- 11e or 11f See	Form 990 Part X
	line 25.	2.10110100 100 0111 011	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	3 1 10 01 1 11. 000	, om ood, i are x,
1.	(a) Description of liability	(b) Book value	<del></del>		
	d income taxes	(D) BOOK VALUE			
(2)	i illoone axes				
(3)					
(4)					
(5)		<del></del>			
(6)					
(7)					
(8)					
		<del></del>			
		İ	l l		
(9)	mn (b) must equal Form 990, Part X, col.	. (B) line 25 ) ▶			

	de D (Form 990) 2017 INTROSPECT YOUTH SERVICES INC.	36-2931208 Page
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return.
	, Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	-a sharehad
C	Recoveries of prior year grants	7
đ	Other (Describe in Part XIII.)	7 1
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	المقر سيدا
b	Other (Describe in Part XIII.)	7'
C	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	poi itolorii
1	Total expenses and losses per audited financial statements	. [1]
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
	Donated services and use of facilities	
a	Prior year adjustments	<b>-</b> [* ]
b	Other losses 2c	<del> </del> -,
C	Other (Describe in Part XIII )	
d	· · · · · · · · · · · · · · · · · · ·	
e	Add lines 2a through 2d	2e 3
3	1 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
Ь	Other (Describe in Part XIII )	
C	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18.)	5 [
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, I, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	

Schedule D (Form 990) 2017

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Schedule D (1 dill 990) 2017 INTROSPECT YOUTH SERVICES INC.	36-2931208	Page 5
Part XIII Supplemental Information (continued)		
•		
•		
	<del></del>	
	<u>.                                  </u>	

Schedule D (Form 990) 2017

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### **SCHEDULE 0** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer Identification number** INTROSPECT YOUTH SERVICES INC 36-2931208 11 DISTRIBUTED COPIES OF FORM 990 DISCUSSED AT BOARD MEETING 19 UPON REQUEST DOCUMENTS ARE AVAILABLE FOR INSPECTION AT 430 S. CICERO AVE., CHICAGO IL 60644 XI, 8 PRIOR PERIOD ADJUSTMENT MADE TO REMOVE GRANT RECEIVABLE FROM EARLIER YEAR THAT WAS INCORRECTLY HANDLED IN ACCOUNTING SYSTEM

Schedule O (Form 99)	0 or 990-E	<b>Z</b> ) (2017)										Page 2
Name of the organizat	ion									Employer ident	fication numb	oer
INTROSPECT YOUTH SERVICES INC.										36-293		
Part VI Li	ne 1	9										
AVAILABLE	חייה	FFTCF	1430	N	CTCEPO	CHCO	606441	EOD	TNC	DECTION		
WAYPHPINE	AI U	PPICE	7330	14.	CICERO	CIIGO	00044)	1011	T1401	ECTION		
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